

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Tuesday, January 19, 2021 at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: George Wayne Aycock, Jr., Chairman; Freeman Hardison, Jr., Vice-Chairman; Barbara Aycock; Joe Daughtery; Bevan Foster; Chris Gurley; and Antonio Williams.

Members absent: None

Briefing Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:00 a.m. with Chairman George Wayne Aycock, Jr. reviewing the agenda.

County Manager Craig Honeycutt reviewed the Unfinished Business item, #2 under the Consent Agenda, and #2 under New Business. The Board discussed #2 under New Business – the COVID-19 Hazard Pay for county employees, and Mr. Honeycutt stated, if the Board agreed to the plan, with the categories of employees listed in the proposal, a budget amendment with detail would be presented to the Board at the next meeting. He stated the funding would come from the \$3.4 million CARES funding allotted for payroll. He confirmed some of the monies had already been used for payroll related to COVID-19.

Finance Director Allison Speight reviewed the budget amendments under the Consent Agenda.

Planning Director Berry Gray reviewed #1 under New Business. The Board asked questions regarding the proposed amendment and Mr. Gray said if the Board agrees with the Planning Board's request, a public hearing would be called at a February meeting.

Recess

At 8:27 a.m., Chairman George Wayne Aycock, Jr. recessed the meeting of the Wayne County Board of Commissioners

Reconvene

At 9:00 a.m., Chairman George Wayne Aycock, Jr. reconvened the meeting of the Wayne County Board of Commissioners.

Call to Order

Chairman George Wayne Aycock, Jr. called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Chairman George Wayne Aycock, Jr. gave the invocation.

Pledge of Allegiance

Commissioner Antonio Williams led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Vice-Chairman Freeman Hardison, Jr., the Board of Commissioners unanimously approved the minutes of the regularly scheduled meeting of the Board of Commissioners on January 5, 2021.

Discussion/Adjustment of Agenda

Upon motion of Vice-Chairman Freeman Hardison, Jr., the Board of Commissioners unanimously approved and authorized the agenda.

Motion to Approve the Execution of the Agreement for the Needs-Based Public School Capital Fund of the North Carolina Education Lottery

Upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously approved the Execution of the Agreement for the Needs-Based Public School Capital Fund of the North Carolina Education Lottery, as agreed to by the Wayne County Board of Commissioners on April 28, 2020, for Fremont Elementary School, attached hereto as Attachment A.

Appointment Committee

Upon motion of Commissioner Chris Gurley the Board of Commissioners unanimously approved the appointment of Matthew McLamb to the Southern Wayne Sanitary District, to fill the unexpired term of Efton Sager, as recommended by the Board of the Southern Wayne Sanitary District.

Commissioner Chris Gurley made the following recommendations to be voted on during the February 2, 2021 meeting:

- Reappoint Shelly Willis to the Community Child Fatality Prevention Team.
- Appoint Dr. Thurston Greenwood to the public member position on the Wayne County Board of Health, as recommended by the Board of Health.
- Reappoint Saralynn Vied to the Latino Council.

Consent Agenda

Upon motion of Commissioner Joe Daughtery, the Board of Commissioners unanimously approved and authorized the following items under the consent agenda

1. Budget Amendments.
 - a. Health Dept. - #203
 - b. Sheriff - #206
 - c. Health Dept. - #207
 - d. Detention - #208
 - e. Services on Aging- #209
 - f. Board of Elections - #212
 - g. Sheriff's Office - #216

2. Motion to Approve Designating GTP Regional Director Mark Pope as the local government contact for grant loan applications through the Department of Commerce, attached hereto as Attachment B.

Discussion of a Proposed Amendment to the Wayne County Subdivision Ordinance Regarding Secondary Access Requirements, as requested by the Wayne County Planning Board

Planning Director Berry Gray reviewed the proposed amendment to the Wayne County Subdivision Ordinance Regarding Secondary Access Requirements, attached hereto as Attachment C.

Discussion of COVID-19 Hazard Pay for County Employees

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the COVID-19 Hazard Pay for certain County employees as described in the memo, attached hereto as Attachment D.

County Manager's Report

County Manager Craig Honeycutt gave an update on potential mass vaccinations, stating staff members were currently meeting and would release specifics as soon as possible. He added the staff was looking at vaccinating at multiple sites and all information was contingent on vaccines being received. He reminded the Board of the Goal Setting Retreat on Thursday, the jail tour in small groups after the meeting is adjourned, and the Health Department hiring temporary help.

Board of Commissioners Committee Reports

Commissioner Barbara Aycock had no report.

Commissioner Joe Daughtery stated he attended the Board of Health meeting and said a huge task has been placed on the Health Department, with limited vaccines and a growing waiting list. He said the costs related only to COVID-19 are astronomical, approximately \$85,000 per month. He praised the Health Department for doing a phenomenal job. Mr. Daughtery said he attended the Jetport Commission meeting and that department was experiencing great success and tremendous interest, with having to actually turn away customers who had jets. He said they are investing in pad-ready sites with numerous individuals requesting to build hangars. Mr. Daughtery said the road has been repaved, which also helps the jetport.

Commissioner Bevan Foster had no report.

Commissioner Chris Gurley stated the appointment committee met and discussed taking his father to the Health Department for the COVID-19 vaccine. He praised the professionalism and courtesy of the Health Department employees.

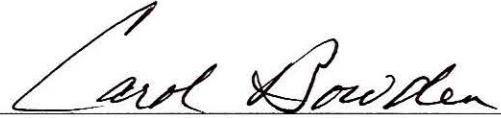
Commissioner Antonio Williams expressed his concerns about individuals not protecting themselves from COVID-19, particularly no social distancing in businesses, and asked every to be aware of your responsibility to the community but wearing masks and practicing social distancing.

Vice-Chairman Freeman Hardison, Jr. stated he attended the two-day Goal Setting Conference and the East Carolina Council general meeting. He said he attended the Wayne UNC Health meeting and discussed the need for health care employees and how that is causing salaries to increase. He said he agreed with Commissioner Antonio Williams regarding masks and social distancing, stressing everyone needed to do their part.

Chairman George Wayne Aycock, Jr. thanked staff and all departments for stepping up and taking leadership through the pandemic. He also praised volunteers and said Wayne County is a great place to live. Mr. Aycock discussed the budget amendment from the Wayne County Development Alliance, asking if the County had any funded employees in the organization. Mr. Honeycutt said the County did not. Mr. Aycock then asked about vehicles, specifically the van that is parked at the WCDA office. He also asked about the certificate of occupancy (CO) for the A. Joe Gurley Emergency Services Building. Mr. Honeycutt said the CO is in hand and Assistant County Manager Chip Crumpler said staff should be able to move in within the next two weeks, and the delays are attributed to COVID-19.

Adjournment

At 9:44 a.m. Chairman George Wayne Aycock, Jr. adjourned the meeting of the Wayne County Board of Commissioners.

A handwritten signature in black ink, reading "Carol Bowden". The signature is written in a cursive style with a large, sweeping initial "C".

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners

FORM OF AGREEMENT – FY 2020-21
NEEDS-BASED PUBLIC SCHOOL CAPITAL FUND
NORTH CAROLINA EDUCATION LOTTERY

Per North Carolina *S.L. 2018-5, Section 5.3.(e1)*, a county receiving grant funds through the Needs-Based Public School Capital Fund must enter into an agreement with the Department of Public Instruction detailing the use of the grant funds.

County: Wayne	LEA: Wayne County Public Schools
Address: 224-226 E. Walnut St., Goldsboro, NC 27533	Address: P.O. Drawer 1797, Goldsboro, NC 27533
Mailing address: PO Box 227, Goldsboro, NC 27533	
Contact Person: Allison Speight	Contact Person: Dr. Tim Harrell
Title: Finance Director	Title: Assistant Superintendent,
Phone: 919-731-1437	Phone: 919-731-5900
Email: allison.speight@waynegov.com	Email: timmyharrell@wcps.org

Construction Project Title: Replacement and Expansion of Fremont Elementary School

Project Location: Fremont, NC

Short Description of Construction Project: This project is intended to replace a small, outdated elementary school with a larger and more modern facility. The current facility dates back to 1923 and has a core capacity of 402 students. By replacing this school with a larger, more modern facility in the same general area of the county, we will provide a better learning environment for existing students and be able to ease overcrowding in two neighboring attendance zones.

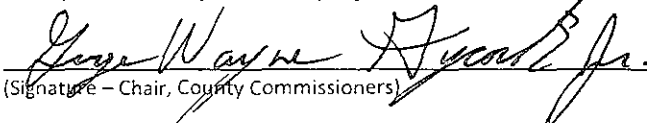
Estimated Start Date of Construction: Spring 2021 Estimated Completion Date: Spring/Summer 2023

Amount of Grant Funds Awarded: \$15,000,000 Amount of Local Matching Funds: \$5,000,000

Source of Local Matching Funds: Combination of pay-go and debt financing

We, the undersigned, agree to abide by the following provisions in order to receive periodic disbursement of grant funds for the referenced construction project in accordance with *S.L. 2018-5, Section 5.3.(e1)*:

- 1) We will seek planning assistance and plan review from the School Planning Section of the Department of Public Instruction (DPI) for the project in accordance with *G.S. 115C-521*.
- 2) For each requested grant fund distribution, we will submit a *Distribution Request Form* plus supplementary documentation to describe, at a minimum, the progress of construction, the amount of grant funds expended, and the amount of local matching funds expended. We understand that local matching funds must be expended proportionally along with grant funds as the project progresses.
- 3) Annually, on or before April 1 of each year during the course of the project, we will submit an *Annual Report* detailing the progress of construction, the amount of grant funds expended, and the amount of local matching funds expended. Further, we will submit a *Final Report* within 90 days following completion of the project construction (i.e., after final completion and final payments) to provide a summary of construction and payment activities.
- 4) We certify that the local matching funds are derived from non-State and non-Federal funds.
- 5) We certify that the project site is owned in fee simple by the board in accordance with *G.S. 115C-521*.

	1-19-2021
(Signature – Chair, County Commissioners)	(Date)
(Signature – Chair, Local Board of Education)	(Date)
(Signature – State Superintendent of Public Instruction)	(Date)



TO: Wayne County Board of Commissioners
FROM: Craig F. Honeycutt – County Manage
DATE: January 11, 2021
RE: Request to Allow Mark Pope to Sign on Behalf of Wayne County

Board of Commissioners – Mark Pope has asked for approval to allow him to sign grant loan applications through the NC Department of Commerce, as these forms ask for a local government contact. Mark contacted Commerce and explained to them our partnership and the local MOU signed by all parties to see about including Mark as the local contact.

Now that Mark is a state employee and not a local government employee, they recommend that we have some approval from the board granting him that authority.

An elected official would still have to sign many of the same forms, but the application process would be through our partnership, and from the GTP office, on behalf of each county.

This would not commit funding, but begin the application process.

Please let me know if you have any questions. If agreeable, we would need a motion that would state:

“I hereby make a motion that Mark Pope is approved to sign grant loan applications through the NC Department of Commerce on behalf of Wayne County.”

Please let me know if you have any questions.

Thanks.



THE GOOD LIFE. GROWN HERE.

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: December 9, 2020

Re: Case A-20-01; Subdivision Ordinance Amendment, Secondary Access

Background: Over the past six months, the Planning Board has expressed concern regarding larger scale subdivision developments with only one point of ingress and egress. Specifically, there was concern that in emergency situations, subdivisions will become inaccessible to emergency vehicles if the one access is blocked. Staff was directed by the Board to investigate other jurisdictions and to report back with a potential solution. After several months of discussion, the Planning Board has requested that the Subdivision Ordinance be amended to address the concern.

Proposal: The Planning Board has recommended that two access points would be necessary for subdivisions with more than 100 lots. NC DOT was consulted and will not allow a driveway permit for a second access for any subdivision with 100 lots or less. Highlights of the proposed amendment include:

- Two access points would be required for subdivisions with more than 100 lots.
- The new requirement would apply to the expansion of existing subdivisions if the cumulative number of lots is more than 100.
 - Exception can be granted if the subdivision was designed and built with stubouts to adjacent tracts prior to the adoption of the amendment.
- The new requirement can be waived for an additional 50 lots if there is not a practical way to design a second access or the second access is not permitted by NCDOT.

Recommendation: Planning Board recommends approval of the below amendment. If the Board of Commissioners agrees to move forward with this amendment, a public hearing would need to be scheduled to receive public input prior to adoption.

Proposed Amendment:

Sec. 70-104 (h) (4) *Subdivision access.*

- a. Subdivision access to the external road system shall be based on the following:
 - i. All subdivisions or developments with more than 100 residential lots or units shall provide a second full service public access built to NC DOT standards.
 - ii. New subdivision or development proposals in which interconnection to an existing subdivision is proposed shall have another full service public access built to NC DOT standards if the cumulative number of lots or units is more than 100.

Exception may be granted to those developments in which stubouts to adjacent property were approved and installed prior to the date of this revision.

- iii. Additions to existing subdivisions or developments where the cumulative number of lots or units is more than 100 shall provide a second full service public access built to NC DOT standards.
- iv. This requirement may be waived for an additional 50 lots if evidence of the following is provided:
 - 1. An additional access point is impractical due to topography, natural features, or limitations of the street pattern in the existing adjacent development, or
 - 2. An additional access point would not be permitted by NCDOT.

WAYNE COUNTY
COUNTY MANAGER
CRAIG F. HONEYCUTT



WAYNECOUNTY
NORTH CAROLINA

Phone: (919) 731-1435
Fax (919) 731-1446

TO: Wayne County Board of Commissioners
FROM: Craig F. Honeycutt – County Manager
DATE: January 11, 2021
RE: Hazard Pay for County Employees – COVID

At the Board of Commissioners meeting on December 15, the Board instructed Staff to come up with a plan for Hazard Pay for County employees due to the nature of the jobs that we provide.

When COVID first began, the Families First Coronavirus Response Act (FFCRA) defined certain employees as “Emergency Responders”. Under federal law, employees within these departments were excluded from receiving Emergency FMLA and Emergency Paid Sick Leave benefits. While the County voluntarily granted some limited Paid Sick Leave to these employees, they were not eligible for the same Emergency FMLA and Paid Sick Leave benefits available to all other County employees. These workers did not have the option or ability to work at home and extending Emergency FMLA to these employees would have been detrimental to Wayne County citizens.

(Emergency FMLA provided up to 12 weeks of family and medical leave, 10 weeks of which was paid at two-thirds the employee’s regular rate of pay. In order to qualify for Emergency FMLA an employee must have been employed for at least 30 calendar days and was unable to work due to a bona fide need for leave to care for a child whose school or child care provider was closed or unavailable for reasons related to COVID-19.)

Emergency Responders identified under the FFCRA included the following Departments:

- Law enforcement/Detention employees
- EMS
- Emergency Management (Fire Marshall/ 911 Telecommunications/Emergency Management)
- Department of Public Health
- Department of Social Services

Staff recommends that these “Emergency Responder” Departments receive a onetime hazard pay bonus of \$500. Additionally, staff recommends that facilities department employees also receive hazard pay. Without facilities employees continually cleaning and installing equipment during the pandemic, the County would have had to greatly alter its operations. Full and part time employees currently employed with the County who started on or before July 1, 2020 would be eligible for this hazard pay bonus. Payments would be included in February’s payroll and the cost to Wayne County would be between \$400,000- \$500,000 (including benefits).

Please let me know if you have any questions.

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P.O. BOX 227
GOLDSBORO, NC 27533