NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Thursday, January 21, 2021 at 9:01 a.m. in the Farm Services Conference Room of The Maxwell Center, 3114-A Wayne Memorial Drive, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Barbara Aycock; George Wayne Aycock, Jr.; Joe Daughtery; Chris Gurley; Freeman Hardison, Jr.; and Antonio Williams.

Members absent: Bevan Foster

Others present: County Manager Craig Honeycutt; Assistant County Manager Chip Crumpler; Staff Attorney Andrew Neal; Human Resources Director Ginger Moore; Facilities Director Kendall Lee; IT Director Ryan Preble; and Clerk to the Board Carol Bowden.

Call to Order

Chairman George Wayne Aycock, Jr. called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Chairman George Wayne Aycock, Jr. gave the invocation.

Pledge of Allegiance

Commissioner Freeman Hardison, Jr. led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Chairman George Wayne Aycock, Jr. Opened the Goal Setting Retreat

County Manager Craig Honeycutt gave an overview of the purpose of the Goal Setting Retreat. He explained COVID-19 preempted many of the goals set for 2020, and stated the meeting was a free-flowing event, with the result being prioritizing projects and goals. He also explained the handouts provided, and attached hereto as Attachment A.

Commissioner Antonio Williams

Presentation of Digital Libraries

Commissioner Antonio Williams gave a presentation on digital libraries, specifically BiblioTech in San Antonio. Assistant County Manager Chip Crumpler asked how similar this was to the facility opening in Dudley, due to a grant received by the Wayne County Public Library. Commissioner Barbara Aycock asked if Commissioner Williams had researched grant availability for digital libraries, and also asked how these facilities were funded. Commissioner Williams stated he had not researched that information but would contact his source in San Antonio for more information. County Manager Craig Honeycutt stated a library between Fremont and Pikeville had been a goal of the previous Board for a number of years and asked if this Board would like it added back on the list. Commissioner Williams asked that satellite locations be added to the existing library feasibility study

Evening Meetings

Commissioner Antonio Williams shared meeting times of surrounding counties. Commissioner Joe Daughtery asked the Board to consider quarterly meetings being held at night. Commissioner Freeman Hardison, Jr. explained difficulties for some having to attend night meetings. County Manager Craig Honeycutt stated this was an issue in every county. Chairman George Wayne Aycock, Jr. expressed his concerns over additional costs for night or evening meetings.

No Dumping Signs

Commissioner Antonio Williams asked for "No Dumping" signs to be placed near ditches and around the Durham Lake Road area, with the possibility of penalties and fines being imposed for offenders. Chairman George Wayne Aycock, Jr. stated the County had one employee who responds to dumping sites, but said the County was a large area and one employee could not do it all. Commissioners Williams recommended a promotion of G.S. 14-399, including an explanation of possible fines and penalties. Commissioner Freeman Hardison, Jr. asked for the item to be taken off of goals and put as an action item instead.

South of the River Flooding Concerns

Commissioner Antonio Williams discussed flooding issues in Mount Olive and other Board members expressed concerns throughout the County. Assistant County Manager Chip Crumpler said the flooding issues are being addressed by CDBG-DR Director Dave Harris.

Commissioner Joe Daughtery

Commissioner Joe Daughtery's list included the following:

- County Vehicles – reducing the fleet
- Departments reducing their overall budgets by 2%
- School Capital Improvement Plan every year
- Implement the Risk Management Procedures – County Manager Craig Honeycutt said he has reached out to the insurance company on how best to approach Sheriff Larry M. Pierce on this matter.
- Periodic breakfast meetings with the legislative delegation
- Night meetings
- Periodic meetings with the Wayne County Public Schools Superintendent and the Board of Education Chairman
- ParkEast issues – Specifically, the easement money going to the Wayne County Development Alliance instead of the County, transferring of land back to Wayne County, and completion of second access road to ParkEast.
- Designation of Budget Reallocation for Economic Development – Specifically, the $500,000 allocated to the Wayne County Development Alliance Board each year, along with the salary for the one employee still on the County's payroll. All other salaries are the responsibility of the state. County Manager Craig Honeycutt to meet with GTP Regional Director Mark Pope and Wayne Community College's Craig Foucht, at which time he will clarify the employee's duties and relay the County's expectations.
- Develop a five (5) year Capital Improvement Plan
- Implement an Employee time-keeping system
- Annual Awards Program for Employees/Volunteers/Businesses

Commissioner Daughtery then discussed most of the accomplishments of the previous Board:

- $93,649,000.00 spent over a period of seven (7) years on:
  - ✓ The Maxwell Center
  - ✓ The Detention Center
  - ✓ Jail Renovations (2014)
  - ✓ Probation and Parole Renovations
  - ✓ New EMS Stations
  - ✓ A. Joe Gurley, III Emergency Services Building
  - ✓ New Radio Towers
  - ✓ 911 Radio System
  - ✓ New Automotive Center at Wayne Community College
  - ✓ HVAC at Wayne Community College
  - ✓ Investment in Bussman Building
  - ✓ New Shell Building
  - ✓ Fiber Optic Lines
  - ✓ Grantham School Sewer Line
  - ✓ Jetport Improvements
  - ✓ Street Assessments

- ✓ Spillman/Superion Software Project
- ✓ Tyler Software Project
- ✓ Steele Memorial Library
- ✓ Several new schools

Commissioner Daughtery said the previous Board had spent $160 million in improvements – all without raising taxes. But the fund balance has gone down and the Board is at the end of the road in terms of funding projects. Commissioner Daughtery said 1/3 of the employees work at Department of Social Services and the Health Department and they need to make a decision for these departments. He also reminded the Board of other facility needs: Fremont Elementary School $5 million for County contribution; Wayne Community College Advanced Manufacturing Center $5 million; and a new jail facility for $45 million.

Recess

At 10:45 a.m., Chairman George Wayne Aycock, Jr. recessed the meeting of the Wayne County Board of Commissioners

Reconvene

At 10:57 a.m., Chairman George Wayne Aycock, Jr. reconvened the meeting of the Wayne County Board of Commissioners.

The Board then discussed the Davenport report, attached hereto as Attachment B. Commissioner Daughtery discussed the Health Department's role in the community and the limited services currently being provided, due to the problems with the facility. He said the State and the local hospital are critical of the Health Department for only providing services to approximately 700-800 residents, though the County has a population of approximately 123,000.

Commissioner Antonio Williams asked when the County last raised taxes, which brought on discussion about possibly raising the tax rate and discussion of the revenue neutral tax rate.

Commissioner Freeman Hardison, Jr. stated his goal was to raise the tax rate at least $.04 over the next four years; one cent each year. Discussion followed as to whether it would be best to increase taxes $.04 in one year.

County Manager Craig Honeycutt reminded the Board of the existing $2 million deficit and the loss of lottery funds for five (5) years, due to the Fremont Elementary School Grant funding from the North Carolina Education Lottery fund.

Commissioner Chris Gurley said the information of savings to property owners over the past ten (10) years needed to be shared with the public.

Recess

At 11:45 a.m., Chairman George Wayne Aycock, Jr. recessed the meeting of the Wayne County Board of Commissioners

Reconvene

At 12:40 p.m., Chairman George Wayne Aycock, Jr. reconvened the meeting of the Wayne County Board of Commissioners.

Commissioner Freeman Hardison, Jr.

Commissioner Freeman Hardison, Jr.'s list included:

- Sheriff's Office Receiving Accreditation (Commission on Accreditation for Law Enforcement - CALEA)
- Replace Rosewood Middle School – Ask Representative John R. Bell, IV to help with funding from the state
- Diversity in Management – Only one (1) African-American in management

County Manager Craig Honeycutt said the County is working on diversity and HR Director Ginger Moore added the County needs to invest in existing employees to assure they are qualified for upper management positions.

Commissioner Antonio Williams asked for regular diversity and customer service training for employees. He cited the lack of positive interaction with the City while he was a Councilman, but said he had not seen anything negative with the County.

Commissioner Barbara Aycock

Commissioner Barbara Aycock's list:
- Refinancing Debt to Reduce Debt Service, although she stated Davenport previously explained this was not possible at this time.
- She disagreed with cutting 2% of each department's budget, citing it was not a lot of money and having reviewed the budget from last year, felt the managers had done a good job.
- Review of Sewer System at Cooper Standard and larger customers
- Revise billing procedures for Sewer

Commissioner Chris Gurley

Commissioner Chris Gurley's list:
- Long-term infrastructure plan with Facilities
- County-wide Sewer Solution
- Pursue more Grants
- Leave unused Funds with Departments to prevent "Spend it to Keep it" mentality
- Rebuild Fund Balance (Currently 14% of operations – State mandates 8% but Board of Commissioners set policy for additional 6%.)
- New IT offices and idea for Borden and Jeffreys Buildings
- COVID-19 and Emergency FMLA Discussion
- School issues –
- Pay Studies for Wayne County Sheriff's Office and Housekeeping. Commissioner Barbara Aycock commented on certified employees working for Kendall Lee and their salary deficits. Discussion followed amongst the Board that a county-wide salary study is likely needed.

2:10 P.M. Commissioner Bevan Foster Joined the Meeting

Commissioner Freeman Hardison, Jr. asked about the possibility of a regional jail and stated Sheriff Larry M. Pierce supported the idea.

Commissioner Antonio Williams briefed Commissioner Bevan Foster on items discussed before his arrival.

Chairman George Wayne Aycock, Jr.

Chairman George Wayne Aycock, Jr.'s list:
- Chairman Aycock stated the other Board members had already discussed the items on his list, but his #1 concern is the County employees and what the Board can do for them.

List of Goals to Distribute to the Board

The list of goals to be prioritized by the Board is attached hereto as Attachment C.

County Manager Craig Honeycutt suggested each Commissioner receive a fixed number of votes in order to prioritize the goals. All Board members were in agreement.

Adjournment

At 2:54 p.m. Commissioner George Wayne Aycock, Jr. adjourned the meeting of the Wayne County Board of Commissioners.

Carol Bowden

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners

Goals Suggested by Wayne County Board of Commissioners

January 16, 2020 Goal Setting Retreat

- Look at County vehicles comprehensively
  - Who is driving
  - Are they necessary to be take home vehicles? Are there other options?
  - Are we removing replaced/worn out vehicles from fleet?

- Does the county have employees that are "shareable?" IE employees that could work in multiple locations?

- Are we charging fair share for intergovernmental services (municipal election/sanitary district elections/etc.?)

- Performance based budgeting/outcomes/possible measures

- Work with Departments to look at goal of overall funding decrease of 2%

- Nonprofit funding

- Facility issues:
  - DSS completion
  - Health Department Direction
  - Jail long term plans

- School facility funding master plan

- Risk Management Issues

- HR/Management Employee review tools

- Discussion of "actual" sales tax – make sure we are getting full credit for all sales credited to Wayne County

- Legislative Breakfast with Legislative Delegation

- Possible meetings with municipalities (quarterly/annually/etc.)

- Possible night meetings options

- Invite WCPSS Superintendent to Board of Commissioners meeting quarterly
- 2020 Census Issues
- Goldsboro Industrial Campus continued development/marketing
- Park East issues (road expansion)
- Strategic Plan Update
- Employee Health Clinic
- Revisit street paving/assessment policy to determine next steps
- Storage Solution for The Maxwell Center
- Additional Meeting Space at The Maxwell Center
- Community-based training opportunities for non-profits through Wayne Community College. Increase funding to non-profits for training opportunities
- Regional Flooding and Drainage Projects
- Employee time keeping system
- Discussion of Open Broadband/community meetings

WAYNE COUNTY GOVERNMENT GOALS FOR CALENDAR 2018
APPROVED ON JANUARY 25, 2018

6 votes

- Legislative Issues: K-3 Smaller Classroom Mandate and Change in Low Wealth Formula. (24,000 ADM to 17,000 ADM)
- Hotel Development on site of Maxwell Center, working jointly with the City of Goldsboro.
- Northern Wayne Natural Gas Services.

5 votes

- Explore possible Fueling at City's Public Works Facilities.
- Study Feasibility of Community Paramedic Program.

4 votes

- Seek to have our Legislative Delegation introduce a bill to exempt county government from paying medical and/or safe keeper expenses of detainees for alleged crimes at state institutions.
- Employee Health Clinic with UNC Healthcare

3 votes

- Decision on Ground Leases and County-Owned Hangars, of combination thereof – Continuing - working with MIL2ATP on ground leases.
- Discussion/Study of a replacement library to serve North Wayne County.
- Coordinate quarterly meetings with other communications directors/public affairs/public relations of major institutions – *Chamber, Public and Private Schools, Local Media, Wayne Community College, University of Mount Olive*
- Direct Human Resources to increase employee training for Managers/Supervisors.
- Wayne County Development Alliance Relocation

2 votes

- Options on Goldsboro Industrial Campus (Bryan Property).
- Discuss possible merger of animal enforcement efforts with the City of Goldsboro.
- Work out a solution to Busco Beach.

- Make a decision on whether to amend the policy on street repair assessments to proceed with Lane Tree Subdivision and/or other petitions.

- Develop a certification promotion policy.

- Finalize Direction of the Advance Manufacturing Center with WCC.

- Implementation of Finance Software

1 vote

- Explore possibilities of emergency shelters, with generators, with municipalities.

- Host a Veterans Benefits Action for a regional outreach to veterans on benefits claims, with VA regional staff attending to make expedited benefits decisions if possible. Staff of surrounding counties' typically volunteer to assist, as we have done for them. This project is contingent on a suitable site.

- Development of Public Safety Training Center at WCC.

- Summer Intern Program with City of Goldsboro.

- Direct Human Resources to bring inclusive hiring policy to Board of Commissioners.

No Votes

- Work with Wayne County Development Alliance to amend the covenants and restrictions in both Industrial Parks to allow metal buildings.
- Annual award program for contributions to the County.

No votes received

- Host a Veterans Benefits Action for a regional outreach to veterans on benefits claims, with VA regional staff attending to make expedited benefits decisions if possible. Surrounding counties' staffs typically volunteer to assist, as we have done for them. This project is contingent on a suitable site.

Proposed New Projects

- Legislative issues
  - Small classroom mandate for (K-3)
  - Change in low wealth formula (24,000 ADM to 17,000 ADM

  Hotel Development on site of Maxwell Center working with City of Goldsboro
  Completion of Goldsboro Industrial Campus entrance/marketing with WCDA
  Final Direction of Advance Manufacturing Center with WCC
  Development of Public Safety Training Center – WCC
  Implementation of Finance Software
- Summer Intern Program with City of Goldsboro
- Direct Human Resources to increase employee training for Managers/Superviors
- Direct Human Resources to bring inclusive hiring policy to Board of Commissioners

OUTLINE OF DEPARTMENTS AND AGENCIES REVIEWED FOR GOALS:

ANIMAL CONTROL SERVICES

BOARD OF COMMISSIONERS

BOARD OF ELECTIONS

COOPERATIVE EXTENSION SERVICE AND SOIL & WATER DISTRICT

COURTS (SUPERIOR AND DISTRICT)

DEPARTMENT OF SOCIAL SERVICES

ECONOMIC DEVELOPMENT
HIGHWAY 70 CORRIDOR COMMISSION
WAYNE COUNTY DEVELOPMENT ALLIANCE, INC.

FACILITY SERVICES/MAINTENANCE

FINANCE DEPARTMENT

HEALTH DEPARTMENT

HUMAN RESOURCES

INFORMATION TECHNOLOGY DEPARTMENT

WAYNE EXECUTIVE JETPORT

LIBRARY SYSTEM

MUSEUM
PARKS AND RECREATION CONTRIBUTION

MARKETING/COMMUNICATIONS OFFICE

MENTAL HEALTH

OFFICE OF EMERGENCY SERVICES
E-911 SYSTEM
PUBLIC SAFETY RADIO SYSTEM
FIRE MARSHAL
EMERGENCY MEDICAL SERVICES
NON-EMERGENCY MEDICAL TRANSPORT
FACILITIES SECURITY

PLANNING, GIS, AND INSPECTIONS

PUBLIC EDUCATION: COUNTY K-12 SYSTEM

PUBLIC EDUCATION: WAYNE COMMUNITY COLLEGE

PUBLIC SAFETY

MEDICAL EXAMINER

PUBLIC TRANSPORTATION SYSTEM (GWTA/GATEWAY)

REGISTER OF DEEDS

SERVICES ON AGING

SEWER SYSTEM

SOLID WASTE DISPOSAL

TAX DEPARTMENT

VETERANS SERVICES OFFICE

OUTSIDE AGENCIES

WAYNE COUNTY GOVERNMENT GOALS FOR CALENDAR 2018
APPROVED ON JANUARY 25, 2018
ACTION ITEMS

6 votes

- Legislative Issues: K-3 Smaller Classroom Mandate and Change in Low Wealth Formula. (24,000 ADM to 17,000 ADM)
    - Continuously working with WCPSS and Legislative delegation on class size/education issues
        - (2019 – continued working on with delegation)

- Hotel Development on site of Maxwell Center, working jointly with the City of Goldsboro.
    - Funded study jointly with WCTDA and City of Goldsboro to provide demographic and detailed analysis of site.
        - (2019 - Process of negotiating with developer now)

- Northern Wayne Natural Gas Services.
    - Met with Town of Fremont/WCDA and North Carolina Public Service to look at feasibility and costs associated with extension. At this time, the project is cost prohibitive. - DONE

5 votes

- Explore possible Fueling at City's Public Works Facilities.
    - Facilities Director has recommended that a higher cost savings would be to do a county only facility at our Maintenance Facility.

- Study Feasibility of Community Paramedic Program.
    - County worked diligently with UNC-Health to look at Duke Endowment grant to fund program. However, terms of grant were not feasible to the County and County now looking at internal program.

4 votes

- Seek to have our Legislative Delegation introduce a bill to exempt county government from paying medical and/or safe keeper expenses of detainees for alleged crimes at state institutions.
    - Part of County's legislative goals.

- Employee Health Clinic with UNC Healthcare – NOT ACCOMPLISHED

3 votes

- Decision on Ground Leases and County-Owned Hangars, of combination thereof – Continuing - working with MIL2ATP on ground leases.
    - Cooperate area expansion is in progress/ground lease proposals have been sent to MIL2ATP for final approval.

- Discussion/Study of a replacement library to serve North Wayne County.
    - Donna Phillips working on grant proposal with State Library Board to provide non-biased recommendation for location.

- Coordinate quarterly meetings with other communications directors/public affairs/public relations of major institutions – *Chamber, Public and Private Schools, Local Media, Wayne Community College, University of Mount Olive*
    - Public Affairs/County Clerk has been working on this. So far - three joint meetings have been held in 2018.
        - Process continued in 2019

- Direct Human Resources to increase employee training for Managers/Supervisors.
    - HR has provided a greater offering of training for the 2018 year.
        - Managing for Results – 89 attendees
        - Avoiding Litigation Landmines – 61 attendees
        - Performance Evaluations – 36 attendees
        - Business Ethics (at the request of EMS) – 24 attendees

        - PROGRAMS SCHEDULED FOR 2019
        - Workplace Diversity
        - Customer Service
        - Succession Planning

- Wayne County Development Alliance Relocation
    - Offices moved to in August 2018 to 208 Malloy Street, Suite C , Goldsboro, North Carolina 27534

<u>2 votes</u>

- Options on Goldsboro Industrial Campus (Bryan Property).
    - County/WCDA received $1.7 million grant to move forward project with infrastructure (water/sewer/roads/signage). Working on contract now with Withers and Ravenel to provide services.

- Discuss possible merger of animal enforcement efforts with the City of Goldsboro.
    - County discussed options; however, it was in both parties interest to remain separate.

- Work out a solution to Busco Beach.
    - With the change of the ETJ from City back to County – Planning Director Berry Gray working on this.

- Make a decision on whether to amend the policy on street repair assessments to proceed with Lane Tree Subdivision and/or other petitions.
    - All street assessments/new projects - the Board of Commissioners has placed projects on hold until further direction.

- Develop a certification promotion policy.
  - Human Resources working on policy now – policy to be presented to Board of Commissioners in February 2019.

- Finalize Direction of the Advance Manufacturing Center with WCC.
  - Final decision in summer 2018 to move AMC onto the campus of WCC. Project moving forward. Wayne County has allocated $3.2 million to this project in April 2018.

- Implementation of Finance Software
  - Software budgeted for 2018/19 FY – Staff doing due diligence on three potential companies now.

1 vote

- Explore possibilities of emergency shelters, with generators, with municipalities.
  - Currently working on this with Chip through CDBG-DR Grants.

- Host a Veterans Benefits Action for a regional outreach to veterans on benefits claims, with VA regional staff attending to make expedited benefits decisions if possible. Staff of surrounding counties' typically volunteer to assist, as we have done for them. This project is contingent on a suitable site.
  - Two such events held

- Development of Public Safety Training Center at WCC.
  - Still in planning phase, no additional work been completed.

- Summer Intern Program with City of Goldsboro.
  - Worked with City to provide internship with multiple county departments, plan to do this as well in 2019 and 2020.

- Direct Human Resources to bring inclusive hiring policy to Board of Commissioners.
  - Policy to be presented to the Board of Commissioners in February 2019.

No Votes

- Work with Wayne County Development Alliance to amend the covenants and restrictions in both Industrial Parks to allow metal buildings.
  - WCDA working on options not covenants, but to set individual property restrictions on deed to be flexible with needs of companies.
- Annual award program for contributions to the County.

No votes received

- Host a Veterans Benefits Action for a regional outreach to veterans on benefits claims, with VA regional staff attending to make expedited benefits decisions if possible.

Surrounding counties' staffs typically volunteer to assist, as we have done for them. This project is contingent on a suitable site.

2019 Projects:

Proposed New Projects

- Legislative issues
  - o Small classroom mandate for (K-3)
  - o Change in low wealth formula (24,000 ADM to 17,000 ADM

Hotel Development on site of Maxwell Center working with City of Goldsboro
Completion of Goldsboro Industrial Campus entrance/marketing with WCDA
Final Direction of Advance Manufacturing Center with WCC
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Implementation of Finance Software

- Summer Intern Program with City of Goldsboro
- Direct Human Resources to increase employee training for Managers/Superviors
- Direct Human Resources to bring inclusive hiring policy to Board of Commissioners

CONTIUING PROJECTS:

Shell Building – ParkEast

Process of hiring a new Animal Control Director - done

911 Center currently being bid out by Stewart Cooper - done

Construction of 4 new EMS substations – in progress (Station 10 opened in April 2018) - done

Work with WCC on Advance Manufacturing Center - done

Hurricane Stream Cleanout – Phase 4 (continuing)

Sewer Pump Station at Genoa - 30-60 day completion

Corporate Hanger Expansion – Wayne Jetport (continuing)

Change of EMS/NET billing company

SOME COMPLETED PROJECTS:

Canterbury Road Improvement Projects

Personnel Changes During Year - (OES/Planning Director/Assistant County Manager/Economic Development/JetPort Executive Director)

Completion of Grantham Sewer Project

Change of Engineering Firms – Landfill

Ended Spillman Contract

Hurricane Florence

Opening of Farmers Market

DEPARTMENTS:

Animal Control
Board of Commissioners
Board of Elections
Cooperative Extension
Superior and District Courts
Economic Development

- WCDA
- HWY 70 Corridor Commission

Facilities/Maintenance
Finance Department
Health Department
Human Resources
IT
Wayne Executive JetPort
Library
Public Affairs
Mental Health – Eastpointe
OES

- 911
- Emergency Management
- Fire Marshall/radios
- Facility Security

Wayne County Emergency/Non-Emergency Medical Services
Planning
Inspections/GIS

Public Education
- K-12 WCPSS
- Community College – WCC

Sheriff's Department
- Sworn officers
- Detention

Public Transportation – GATEWAY
Register of Deeds
Services on Aging
Genoa Sewer System
Wayne County Solid Waste
- Landfill
- Convenience Centers

Tax Department
Veterans Services
OUTSIDE AGENCIES

GOAL REQUESTS/LONG RANGE CAPITAL IMPROVEMENT PLANNING FROM DEPARTMENTS:

WCEMS:

A major goal that WCEMS would like for the Board to consider would be utilizing our EMS shift supervisor and also this would be at no additional cost to the County.
This would include the following type of calls:
1. Diabetic refusals
2. Elderly that live by themselves

The shift supervisor would follow up with the patient that refuses treatment/transport to the hospital. A questionnaire form would be created for the supervisor to use for these particular calls with the elderly. If the supervisor has concerns regarding the medical need of the patient, the supervisor would strongly suggest the need for transport to the hospital. If the supervisor has concerns regarding the living conditions of the patient, the supervisor would contact Adult Services with DSS.

Thank you for your time and consideration with this goal.

Direction on the Health Department facility

BOARD OF ELECTIONS:

Our priority this year is going to be replacing the voting system that has been carried over in the CIP for the last five years. I have spoken with the currently certified vendor and they provided me with a quote that can be used in your discussions. The vendor did inform me they have an installment plan if we are interested. The vendor is PrintElect who is a subsidiary of Elections

Systems & Software. Following is a general idea of cost, I have a complete breakdown when needed.

Total Cost: $459,015.00
Trade-in - :$115,400.00

REGISTER OF DEEDS:

I want to complete my 1964 to 1968 scanning project with COTT. I have sent a proposal to COTT's representative which would include the remaining books as well as 20 additional books for the same cost of $10,000.00 which would come out of my Preservation/Enhancement fund. I sent a reminder email to him early this morning. I will send the information to you as soon as I hear from him. He is trying to get the additional 20 books included for us.

LIBRARY:

I have spoken to my consultant at the State Library and have explained that my library will be applying for an LSTA planning grant next year. The grant will fund a consultant who can come to Wayne County to help us update the library's facility study plan. Of course, we are most interested in planning for a full service library to serve Northern Wayne County. The consultant will be able to offer a neutral third party voice as we plan strategically for library facilities.

The library's last facility study plan was conducted in 2005. I have begun to reach out to other library directors in the state who have recently conducted facility study projects. I hope to gather feedback on the consultants they have worked with and can favorably recommend. The grant opportunity will be announced in September 2019 with applications due in February 2020. Grant awards will be announced that June and the anticipated start date would be July 1, 2020.

IT:

I would like to see the MDM (Mobile Device Management) solution make it way back in front of our commissioners this coming year. It is an item that is critical to the prevention of compromised data and potential stolen devices. I am more than happy to discuss this, but we don't need to wait until this becomes an issue to take action.

MAXWELL CENTER:

You are going to laugh, but we have lost many large events because we do not have enough small break-out rooms. Most groups ask for 10-12 smaller rooms – we have 4 (for a couple events, Kevin is letting us use H as a 5th room). I think the discussion needs to be had about building more small classrooms on the Wayne Memorial Drive side of the building (utilizing the back hallway) as the connector. Building smaller rooms that have some moveable walls and tall ceilings so they could be opened to be a large ballroom. Won't happen immediately, buts needs to get in the 5-year plan!

AGENDA:

Budget/Goals Retreat Topics

I. 2018 Goals and Objectives Review
II. Highway 70 Corridor Commission Seed Money
III. Subdivision Ordinance
IV. Requests from Department Heads
V. Goals Setting for 2019
VI. Adjournment

WAYNE COUNTY GOVERNMENT GOALS FOR CALENDAR 2017
APPROVED ON JANUARY 18, 2017

7 votes

- Determine the number of new stations following the EMS station location study.
- Study whether to build a speculative building in an industrial park.

6 votes

- Develop a Major Facilities Plan to address office space needs in several departments, particularly in Department of Social Services, Public Health~~, the E-911 Center~~, Emergency Medical Services stations, and the Adult and Juvenile Probation Offices.
- Negotiate agreements on splitting costs of any industrial park infrastructure with City, and have Wayne County Development Alliance reimburse for the infrastructure from profits on land sale. Concept has been presented. Need to finalize negotiations.
- Explore possible fueling at City's public works facilities.
- Continue to develop potential properties for industrial parks. Underway.

5 votes

- Negotiate rental amount with Farm Service Agency for Maxwell Regional Agricultural and Convention Center. Hire director for the Maxwell Regional Agricultural and Convention Center. Discuss hire date with architect at appropriate time and recommend hire date to the full Board of Commissioners. Develop policies and procedures for the Maxwell Regional Agricultural and Convention Center. Select furnishings for the Maxwell Regional Agricultural and Convention Center.
- Hire staff attorney and paralegal (clerical) to work under the supervision of the County Attorney. Interviewing.
- Work with WCDA to amend the covenants and restrictions in both industrial parks to allow metal buildings.
- Staff report on advantages and disadvantages of a possible human services agency instead of separate DSS and Health Departments.
- Decision on ground leases and county owned hangars, or combination thereof.
- Seek to have our legislative delegation introduce a bill to exempt County government from paying medical and/or safe keeper expenses of detainees for alleged crimes at state institutions.

4 votes

- Discussion/study of a replacement library to serve northern Wayne County. Pikeville and Fremont cannot agree on a suitable location.
- Have NCACC seek legislation to remove felony notation on job applications if a previous felony conviction was 10 years prior. Promote the existing tax credit for hiring ex-offenders.
- Continue to identify and complete major maintenance projects. (ie., roof repairs, carpet replacements, painting, and parking lot resurfacing.)
- Make a decision on the health insurance renewal for FY 2018.

- Continue to implement the employee wellness program.
- Utilization of Health Department pharmacy and clinic by County employees.
- Invite Eastpointe CEO to Board of Commissioners meeting to discuss Mental Health funding.
- Explore with City of Goldsboro a contract for use of a proposed new Herman Park Recreation Center as a primary emergency shelter with a generator.
- Make a decision on the schematic design for the new center, and authorize full design plans, specifications, bid and contract documents.

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3 votes

- Review salaries for the Health Department for FY 2018 implementation.
- Discuss possible merger of animal enforcement efforts with the City of Goldsboro.
- Begin the Airport Layout Plan as Work Authorization #4.
- Cooperate with Dr. Walker on expediting the Wayne Advanced Manufacturing Center renovation project, which is now under State Construction jurisdiction due to bond money. Issue is the FEMA restrictions on how much work can be done in a year.
- Coordinate quarterly meetings with other communications directors/public affairs/public relations of major institutions.

2 votes

- Work out a solution to Busco Beach with the City of Goldsboro on land, and the owner. Make Busco Beach a destination site.
- Make a decision on whether to amend the policy on street repair assessments to proceed with Lane Tree Subdivision and/or other petitions.
- Continue to implement the multi-year funding earmarked for the Technology Plan.
- Get a second opinion on the need for a power plant at WCC.
- Work with WCC on how to utilize the 21,000+ sf of classroom space freed up when the AMC is fully operational.
- Annual award program for contributions to the County.

1 vote

- Study feasibility of community paramedic program.
- Complete the three Work Authorizations (projects) that have been executed with W. K. Dickson (ODALS, land acquisition, and commercial hangar sites, apron and taxiway).
- Finish required Transportation Plan (draft being reviewed now) and decide on recommendations.
- Develop a certification promotion policy. Study underway by HR Director.

No votes received

- Host a Veterans Benefits Action for a regional outreach to veterans on benefits claims, with VA regional staff attending to make expedited benefits decisions if possible. Surrounding counties' staffs typically volunteer to assist, as we have done for them. This project is contingent on a suitable site.

ONGOING PROJECTS:

These items were not voted upon as they are already underway. We are listing them as a reminder that staff will be working on them as well.

- Finish construction of the wastewater system at Grantham Middle School. Under design.
- Examine the feasibility of a Gateway northern and southern fixed route. (One voter requested a route in Mount Olive.) GWTA received a state grant to study this. Draft report has been written.
- Develop community based apprenticeship program for unemployed and underemployed. Local, state, federal and grant funding needed. Non-traditional approach to training with skilled role models. Check with Wayne Community College, Employment Security Commission and other agencies for training opportunities to cover this population. Program already exists through workforce development and WCC.
- Develop a security assessment at the Veterans Affairs Office.
- Finish the update to the AICUZ (Air Installation Compatible Use Zone) plan around Seymour Johnson Air Force Base. Should be ready for discussion in early spring 2016. Appointments were delayed by federal government. Study now underway.
- Continue participation in the federal government's Joint Land Use Study for Seymour Johnson Air Force Base and the Dare Bombing Range, including the military training routes connecting them.
- Assist Human Resources and Information Technology in a detailed review of the 2% matching 401-K contributions policy and implementation.
- Refine the existing investment policy to improve our interest income, while keeping safety of principal as the first priority.
- Hire a new DSS Director due to retirement.
- Develop an Internal Control Policy both county-wide and for each department. Auditor requiring this by next June.
- Delay financial and HR software upgrade installation until FY 2019.
- Debt issuance for Board of Education projects, MRACC, and smaller projects.
- Finish the Fiber Loop Project.
- Finish the Virtualization Project.
- Install the new Spillman software for 911, EMS, and Sheriff's Office
- Continue to fund the new Meadow Lane ES, the additional classrooms in northern Wayne, the Rosewood MS HVAC system, and the Southern Wayne gymnasium and 6 classrooms.
- Develop a marketing/communications plan for the County.
- Begin the 2019 Property Revaluation process. (It is based on 2018 comparable sales, and this budget covers through June, 2018). The money for this is already set aside annually in the Revaluation Fund, so should not impact the budget. It will impact the workload on our Tax Department Staff. Revaluation is required to be done at least every eight years, and the last one was in 2011. Should only be minor adjustments, given our Sales Ratio report.

OUTLINE OF DEPARTMENTS AND AGENCIES REVIEWED FOR GOALS:

ANIMAL CONTROL SERVICES

BOARD OF COMMISSIONERS

BOARD OF ELECTIONS

COOPERATIVE EXTENSION SERVICE AND SOIL & WATER DISTRICT

COURTS (SUPERIOR AND DISTRICT)

DEPARTMENT OF SOCIAL SERVICES

ECONOMIC DEVELOPMENT
- HIGHWAY 70 CORRIDOR COMMISSION
- WAYNE COUNTY DEVELOPMENT ALLIANCE, INC.

FACILITY SERVICES/MAINTENANCE

FINANCE DEPARTMENT

HEALTH DEPARTMENT

HUMAN RESOURCES

INFORMATION TECHNOLOGY DEPARTMENT

WAYNE EXECUTIVE JETPORT

LIBRARY SYSTEM
- MUSEUM
- PARKS AND RECREATION CONTRIBUTION

MARKETING/COMMUNICATIONS OFFICE

MENTAL HEALTH

OFFICE OF EMERGENCY SERVICES
- E-911 SYSTEM
- PUBLIC SAFETY RADIO SYSTEM
- FIRE MARSHAL
- EMERGENCY MEDICAL SERVICES
- NON-EMERGENCY MEDICAL TRANSPORT

FACILITIES SECURITY

PLANNING, GIS, AND INSPECTIONS

PUBLIC EDUCATION: COUNTY K-12 SYSTEM

PUBLIC EDUCATION: WAYNE COMMUNITY COLLEGE

PUBLIC SAFETY

MEDICAL EXAMINER

PUBLIC TRANSPORTATION SYSTEM (GWTA/GATEWAY)

REGISTER OF DEEDS

SERVICES ON AGING

SEWER SYSTEM

SOLID WASTE DISPOSAL

TAX DEPARTMENT

VETERANS SERVICES OFFICE

OUTSIDE AGENCIES

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

NCACC Core Values

The Association recognizes counties' critical partnership with the state of North Carolina and promotes strategies that enhance state and county collaboration, communication and cooperation.

Counties are an integral part of a strong intergovernmental system, along with municipalities, school boards, the state and the federal government. Cooperation and communication between all levels of government are essential in order to provide the best and most efficient services to citizens. Counties are the level of government closest to the people. The Association promotes strengthening of local decision-making to respond to local needs. Counties should be free to organize as appropriate for efficient and effective delivery of services. Flexibility of form, function and finance is critical. A proper balance of service responsibility and revenue generating authority is imperative.

Essential services should be financed through state or federal revenues to ensure statewide availability and consistency. State mandated services should be funded from state revenue sources; federally mandated services should be financed from federal revenue sources. Policy changes affecting counties should be preceded by fair and equitable negotiations. New initiatives should allow adequate lead time for implementation within the county budget schedule. The state should consider the resource limitations of counties when implementing new state and federal programs.

The Association will be proactive in providing information to the NC General Assembly, US Congress, and the public to assist in the passage of sound legislation beneficial to the administration of county government affairs and will oppose legislation injurious thereto.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Agriculture

Guiding Principles

- The Association supports local control over land-use decision-making and its impact on the agricultural community.
- The Association supports state policies providing local options and tools for the preservation of farmland, if they serve the best interest of all counties.
- The Association supports research, education and outreach with various public and private partnerships that result in agricultural development opportunities, sustainable initiatives producing low-cost food and energy that will, in turn, create healthy local economies.
- Agricultural issues related to the environment transcend governmental boundaries and require close coordination of policy and action by federal, state and local governments.
- Powers delegated to the counties for the protection of the public health are important for protecting the land and water resources that are vital for agricultural endeavors.
- The General Assembly should provide funds for any increased county responsibility related to animal control operations and/or facilities.

Legislative Goals

- **AG-1:** Support state funding and staffing for agricultural research, Cooperative Extension services and agriculture-related efforts, including Community Conservation Assistance Program, as well as funding and staffing for equine-agricultural research and other equine-agriculture related efforts, to support the largest economic driver in North Carolina.
- **AG-2:** Support legislation to protect all farming operations from nuisance lawsuits.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Environment

Guiding Principles

- Public policy on environmental protection must recognize that all physical human activities have an impact on the environment, and provide recognition that there must be a balance between those activities and the environment.
- Enhancements to the environment laws of North Carolina should be justified by sound science and information and based on a clear rationale and purpose for regulatory change.
- State agencies responsible for developing administrative rules to implement federal and state policies should involve local governments in the process at the earliest stages of development and should proceed only after thorough analyses of health, environmental and fiscal risks and impacts.
- State agencies issuing permits for activities that affect the environment should give local governments ample opportunity to comment on proposed permits for consistency with local plans and policies.
- If state law delegates responsibility to local governments for implementing, monitoring and enforcing environmental policy, the state should provide optimum flexibility and discretion in setting fees at the local level to carry out these responsibilities.

Legislative Goals

- **ENV-1:** Support additional state funding to assist local governments in all recycling, with special attention to managing electronics recycling and scrap tire disposal
- **ENV-2:** Seek legislation to restore county authority over solid waste management and oppose any further shift of authority away from local governments.
- **ENV-3:** Support legislation to help improve water quality in the state, including a comprehensive approach to aquatic weed control, increased funding and resources for state agencies to develop health advisory levels and standards for existing and emerging contaminants.
- **ENV-4:** Support increased funding for all agencies that support water and wastewater expansion, as well as capital projects, with consideration to local regulations and secondary impacts to protect receiving waterways.
- **ENV-5:** Seek legislation to provide additional resources for preventative storm damage maintenance to clear debris to help prevent flood damage in low-lying areas.
- **ENV-6:** Support increased funding at the state level for the Parks and Recreation Trust Fund.
- **ENV-7:** Seek legislation that will allow the North Carolina Sedimentation Control Commission an option to delegate portions of its authority under the Sedimentation and Pollution Control Act to local County programs for all private, State and Federal projects, at the request of the county.

NCACC 2021-2022
Legislative Goals Package

North Carolina Association of County Commissioners

General Government

Guiding Principles

- The Association recognizes the importance of the State-County partnership and its unique role in providing services to all citizens.
- The State should seek input from counties while developing rules and regulations that impact counties, particularly concerning property rights.
- Local general purpose governments are the building blocks for solving regional problems; regional approaches should be based on the need to strengthen and support local governments.
- Intergovernmental agreements should be used where appropriate to attain efficient performance, as determined by local elected officials.
- Encourage public-private partnerships when in the best interest of the citizens.
- Reserve federal action for those areas where state and local governments are not adequate and where continuing national involvement is necessary, e.g. national defense, provided resources are made available by the national government.
- All local government institutions should be engaged in developing and coordinating services to meet the needs of citizens. Counties will strive to maintain and enhance these partnerships.

Legislative Goals

- **GG-1:** Seek legislation, funding, and other efforts to expand digital infrastructure/broadband capability to the unserved and under-served areas and residents of the state.
- **GG-2:** Support increased state funding for existing and new transportation construction and maintenance needs, and support legislation to ensure that the Strategic Transportation Investments (STI) funding formula recognizes that one size does not fit all and that projects in both rural and urban areas are prioritized and funded.
- **GG-3:** Support increased State funding for public libraries.
- **GG-4:** Support legislation to grow North Carolina's statewide economy through state investments, including public infrastructure funding, competitive incentives, and coordinated efforts with county economic development services.
- **GG-5:** Support legislation to remove inequities and inconsistencies in the current state economic tier system.
- **GG-6:** Seek legislation allowing public bodies to provide meeting notices by electronic means in addition to allowing notice through a newspaper with general circulation within the county.
- **GG-7:** Support food supply chain initiatives and funding for North Carolina food banks as well as other equipment, supplies, and other nonrecurring expenses to reduce food insecurity.
- **GG-8:** Support legislation providing equitable distribution of resources to all North Carolina counties to respond to public health and natural emergencies, and to allow each county flexibility in determining the best use for such resources.
- **GG-9:** Support legislation allowing counties flexibility in holding remote board meetings, allowing contemporaneous, virtual public hearings, in order to expeditiously conduct county business during emergencies.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Health and Human Services

Guiding Principles

- The Association supports county, regional and state collaboration to improve agency automation and simplify programs, to streamline administration and to improve client interaction.
- The Association opposes earmarking of block grant funds, and supports increased funding for mandated services, provided the increases do not require additional county expenditures.
- As partners with the state in funding and delivering services, counties must be actively engaged in setting health and human services policy and program requirements.
- Health and human services programs should encourage responsible behavior and should be targeted to those citizens least able to care for themselves.
- Health and human services programs should encourage equitable opportunity for health, social, and economic prosperity. Programs should provide intergenerational success and address long term social impacts on health to help individuals thrive.
- The State should take the lead in financing, implementing, maintaining, and supporting statewide automated systems; automation efforts undertaken by the State should connect and integrate with county automation initiatives.
- Members of county human service agency boards should be appointed by the boards of county commissioners.

Legislative Goals

- **HHS-1:** Support legislation and state resources for social service reform efforts as identified by the Social Services Working Group to improve outcomes for individuals, families, and children, as well as increase state funding for social services programs, and to continue the NCACC's opposition to mandated regionalization, including revisions to the annual written agreement process under G.S. 108A-74.
- **HHS-2:** Support continued state funding of Medicaid and support efforts to close coverage gaps.
- **HHS-3:** Support legislation for hold harmless provisions and staggered payment plans to control/cap the liability to counties under the Medicaid and NCHC overpayment recoupment plan, which holds counties financially responsible for the erroneous issuance of Medicaid benefits and Medicaid claim payments resulting when the county DSS takes any action that requires payment of Medicaid claims for an ineligible individual.
- **HHS-4:** Seek additional funding and preserve block grant allocations to increase access to high quality childcare, early childhood education, child welfare services, adult protective services and guardianship, including:
  - Women's and Children's Health Services Block Grant funding to local health departments for critical services like maternal health, child health and women's health services to address unfavorable infant mortality rates;
  - Home & Community Care Block Grant; Senior Center General Purpose Funds; Social Services and Human Services Block Grants; TANF; and
  - emergency childcare funding to ensure the safety and stability of our childcare system.

Health and Human Services, continued

Legislative Goals

- **HHS-5:** Support adequate funding and policy initiatives to support local health departments and public health services.
- **HHS-6:** Seek legislation to clarify and simplify the reaccreditation process for local health departments by aligning statutory and administrative code requirements; setting reaccreditation at five-year intervals; and making the process a contracted service between the N.C. Institute of Public Health and the governing body for the local health department.
- **HHS-7:** Increase state funding and support legislation for behavioral health services and facilities, including dedicated resources for community paramedicine projects; inpatient crisis beds; substance use disorders; specialty courts; individuals with mental health issues in county jails; and single stream funding for area authorities.
- **HHS-8:** Support legislation to improve processes and regulations to increase child support collections.
- **HHS-9:** Support legislation to ensure ROAP (Rural Operating Assistance Program) funding is restored for fiscal year 2021.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Justice and Public Safety

Guiding Principles

- The statewide judicial system and public safety services, including effective ancillary services and programs, should be adequately funded and staffed in order to provide an efficient environment for judicial and public safety processes, to instill public confidence and to protect our communities.
- Adjudication should be swift, in order to minimize overcrowding in county jails.
- Bonds should be reasonable, and effective pre-trial screening and population management efforts should be encouraged.
- Offenders should be held accountable to society and required to pay a proportionate share of the debt resulting from their offenses, including debt to counties, either through fees based on ability to pay and/or through community service.
- Effective prevention programs, alternatives to incarcerations and other related services should be supported in an effort to help reduce recidivism rates and lower county jail costs.

Legislative Goals

- **JPS-1:** Support efforts to provide greater flexibility to local governments in expenditure of 911 surcharge funds and ensure adequate funding for next-gen technology.
- **JPS-2:** Support increased state funding for NC courts, including funding for specialty courts and pretrial release programs.
- **JPS-3:** Seek legislation to increase the amount paid to county jails by the state to the full cost reimbursement for housing sentenced inmates.
- **JPS-4:** Support legislation and state funding to provide early intervention services through the Juvenile Crime Prevention Councils, and support increased state funding for the prevention, intervention and treatment of adolescent substance use disorders, gang involvement and domestic violence; and requires the Department of Public Safety to evaluate and update the amount of local matches for JCPC funding.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Public Education

Guiding Principles

- The Association supports efforts to clarify State and county responsibility through legislation that recognizes the following:
    - a. the impact of changing technologies on basic educational needs and the job market of the future;
    - b. the impact of any changes on the facility needs of local school systems;
    - c. the need for county commissioners to have the authority to make sure funds appropriated for school facility needs are used accordingly;
    - d. the challenges faced by counties in balancing changes in school populations with insufficient county revenues.
- Taxing authority for local public education should be vested exclusively with boards of county commissioners.
- The State should define and support an adequate sound basic education in all local school systems and should appropriate adequate operating revenue to fully fund its education initiatives.
- Effective classroom technologies and innovations provide greater choice, improve education, and should be available to all public schools and community colleges.
- North Carolina's community colleges are critical components of the state's integrated efforts to prepare youth and adults for constructive participation in a constantly changing economy.

Legislative Goals

- **PE-1:** Seek additional revenue sources, including a statewide bond referendum and expanded lottery proceeds, and changes to the Needs-Based Public School Capital Fund, to equitably address statewide public school and community college capital challenges. Revisions to the Needs-Based Public School Capital Fund that will allow more equitable access to counties to take advantage of the funds include:
    - Allowing Needs-Based Public School Capital Funds to be used for renovations and improvements in addition to new construction.
    - Reducing or eliminating local match requirements for Tier 1 and Tier 2 counties.
    - Eliminate the five-year prohibition of receiving funds from the Public School Building Capital Fund if a county receives a grant from the Needs-Based Public School Capital Fund by repealing G.S. 115C-546.2(f).
- **PE-2:** Support legislation providing for funding to help counties implement school security measures.
- **PE-3:** Support legislation that promotes career and college readiness by increasing funding for apprenticeship & internship programs, workforce development programs, and funding to allow youth to obtain an associate degree from a community college or trade certificate at no additional cost to the student.
- **PE-4:** Support legislation providing flexibility to align K-12 and community college calendars.
- **PE-5:** Support legislation to provide exceptions to the K-3 class size mandate including but not limited to lack of school facility space and availability of qualified teachers.

Public Education, continued

Legislative Goals

- **PE-6:** Seek legislation to repeal the statutory authority under N.C.G.S. 115C-431(c) that allows a local school board to file suit against a county board of commissioners over appropriations to the local board of education's capital outlay fund.
- **PE-7:** Support legislation to create a blue-ribbon panel of experts to study, develop and implement critical mediation programs to help NC students recover from the education slide resulting from the COVID related transition to virtual learning.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Tax and Finance

Guiding Principles

- The county revenue base should be broad and balanced, with authority to raise revenues from various sources, rather than being overly reliant on any single revenue source or overly burdensome on any one group of taxpayers.
- The Association opposes the redistribution of existing revenues; distribution of new tax sources should assess local needs, local funding efforts, and local funding capability.
- Any restructuring of county responsibilities should include restructuring of local revenue sources to meet those responsibilities.
- Counties should have the authority to generate optional revenues to meet public service needs, while being responsive to economic change.
- If statewide policy objectives result in reductions in local tax bases, the state legislature should reimburse county and municipal losses from State sources.
- Existing local revenue base exemptions and exclusions should be evaluated to see whether they have achieved the intended tax policy objectives. New or extended exemptions and exclusions should include a "sunset" date in their authorizing legislation.
- The Association opposes unfunded mandates and shifts of state responsibilities to counties.

Legislative Goals

- **TF-1:** Support efforts to preserve and expand the existing local revenue base of counties and authorize local option revenue sources already given to any other jurisdiction to all counties.
- **TF-2:** Support legislation to allow counties to include specific language on the ballot referendum designating how the proposed quarter-cent local sales tax levy will be spent.
- **TF-3:** Oppose efforts to divert to the state, fees or taxes currently allocated to the counties or to erode existing county revenue streams with unfunded mandates.
- **TF-4:** Support the introduction and enactment of a state low-income housing tax credit to assist with the construction of housing affordable to people of all income levels.

NCACC 2021-2022 Legislative Goals Package

North Carolina Association of County Commissioners

Federal Goals

- **FG-1:** Support direct and flexible funding as needed by counties of all sizes to mitigate the ongoing Impact of COVID-19 Pandemic.
- **FG-2:** Support efforts to promote food system resiliency, such as ways to strengthen North Carolina's Food System and increase access to affordable, healthy food options.
- **FG-3:** Support increased funding for disaster preparation, assistance and mitigation as well as legislation that expedites and expands county use of federal disaster assistance funds.
- **FG-4:** Support federal reclassification of 911 telecommunicators as first responders.
- **FG-5:** Support funding for behavioral health programs and services to address the opioid and substance abuse epidemic and support flexibility for counties to use funds for prevention and recovery.
- **FG-6:** Support funding and legislation to expand high-speed broadband access.
- **FG-7:** Support measures to reduce the number of people with mental illness in county jails such as those identified in NACo's "Stepping Up Initiative."
- **FG-8:** Support funds for health, human and economic services programs including Temporary Assistance for Needy Families, Food and Nutrition Services and federal block grants.
- **FG-9:** Support increased funding and flexibility in services for older Americans.
- **FG-10:** Support additional funding for Payment In Lieu of Taxes (PILT), agricultural, conservation, workforce, economic development, and Infrastructure programs that help counties meet public needs.
- **FG-11:** Support strong regulations and enforcement along with funding assistance or reimbursement to state and local governments when a federal agency, such as the EPA, regulates emerging contaminants and other discharges into drinking water sources.
- **FG-12:** Oppose unfunded mandates and changes in eligibility for federal programs that shift costs to counties.

Suggested Goals/Discussions by Joe Daughtery for 2021

- Look at County vehicles comprehensively
    - Who is driving
    - Are they necessary to be take home vehicles? Are there other options?
    - Are we removing replaced/worn out vehicles from fleet?

- Work with Departments to look at goal of overall funding decrease of 2%

- Facility Funding Issues:
    - DSS completion or abandonment of Bussman Building Renovation
    - Fremont School Financing plan
    - WCC Advanced Manufacturing Center
    - Health/DSS Facilities
    - Jail long term plans

- Need a School facility master plan

- Risk Management Issues. Require all Departments to Implement Procedures and Policies Limiting Risk.

- Breakfast with Legislative Delegation

- Possible night meetings options

- Invite Superintendent and School Board Chair to Board of Commissioners meeting quarterly

- Park East issues (road expansion). Transfer of Land back to Wayne County or Leave As-Is?

- Designation of Budget Reallocation for Economic Development

- Development of a 5year Capital Improvement Plan.

- Employee time keeping system

- Annual award program acknowledging major contributions to the County.

  Volunteer of Year
  Small Businessperson of Year
  Educator of the Year
  County Employee of the year

I need this researched and corrected amounts inserted

Items completed in last 8 years.

$46.2 million for new Spring Creek Middle School and new Grantham Middle School – debt financing, fund balance

$1 million for new classrooms at Spring Creek Elementary School – fund balance, lottery

$4.3 million for new classrooms and cafeteria CB Aycock High – fund balance, lottery

$1.6 million for new Student Center at Goldsboro High - fund balance, lottery

$11.2 million for various other improvements at CB Aycock, Carver Heights, Spring Creek, Dillard, Goldsboro High School, Norwayne and Eastern Wayne Middle – debt financing, fund balance, lottery

$19.3 million for new Meadowlane Elementary School – debt financing, fund balance

$649,500 for HVAC replacements at 4 schools – debt financing, fund balance

$6.4 million for new Southern Wayne Gym – debt financing, fund balance

$24.3 million for new Maxwell Center, Farmer's Market and New Agricultural Offices – debt financing, grants, fund balance, occupancy tax

10 Million for new Carey Winders Detention Center – fund balance

$_____ renovations to Jail 2014?

$750,000 renovation for Probation and Parole – fund balance

$2.3 million on construction and renovations for new EMS Stations – fund balance, grant

$5.8 million for new Joe Gurley 911 center – debt financing, grants, fund balance

$2 million Construction of new Radio Towers – debt financing

$1.2 million Renovations to 911 radio communication system – debt financing

$500 thousand improvements to Sheriff software-body cameras-patrol car cameras – fund balance

$3.5 million for new Automotive Center at WCC – fund balance

$1 million for repairs to Centralized HVAC system at WCC – fund balance

$1.4 million for Bussman Building – fund balance

$2 million for New Shell Building – fund balance

$670 thousand for extensions to fiber optical lines – debt financing

$2 million for construction of sewer line to Grantham – debt financing

$600 thousand for improvements to sewer system – grant, fund balance

$527 thousand matching contribution to Jetport improvements to include new 10000 SqFt Hanger – fund balance

$1.9 million for North Creek/Canterbury street improvements – street assessments

$3.7 million for Spillman/Superion software project – debt financing

$1.4 million for Tyler software replacement of Finance, HR/Payroll, Inspections, Planning – debt financing

Discussion Materials

Wayne County, North Carolina

WAYNECOUNTY
THE GOOD LIFE. GROWN HERE

January 19, 2021

DAVENPORT 1863
PUBLIC FINANCE

Attachment B Page 2

Case 1

$23 Million DSS/Health Borrowing

$3 Million Fremont Elementary Borrowing

$4 Million Advanced Manufacturing Center Borrowing

$30 Million Total Borrowing

FY 2021 Proposed Financing – Estimated Results

Current Market Public Sale vs. Planning Interest Rate ($30 Million Total Borrowing)

A	B	C	D	E	F	G
	Current Market Public Sale[1]			Planning Rate		
FY	Principal	Interest	Total	Principal	Interest	Total
6/30/2022	$ 1,290,000	$ 1,036,300	$ 2,326,300	$ 1,530,000	$ 1,370,475	$ 2,900,475
6/30/2023	1,290,000	984,700	2,274,700	1,530,000	1,301,625	2,831,625
6/30/2024	1,285,000	933,100	2,218,100	1,530,000	1,232,775	2,762,775
6/30/2025	1,280,000	881,700	2,161,700	1,530,000	1,163,925	2,693,925
6/30/2026	1,280,000	817,700	2,097,700	1,530,000	1,095,075	2,625,075
6/30/2027	1,280,000	753,700	2,033,700	1,530,000	1,026,225	2,556,225
6/30/2028	1,280,000	689,700	1,969,700	1,530,000	957,375	2,487,375
6/30/2029	1,280,000	625,700	1,905,700	1,530,000	888,525	2,418,525
6/30/2030	1,280,000	561,700	1,841,700	1,530,000	819,675	2,349,675
6/30/2031	1,280,000	497,700	1,777,700	1,520,000	750,825	2,270,825
6/30/2032	1,280,000	433,700	1,713,700	1,520,000	682,425	2,202,425
6/30/2033	1,275,000	382,500	1,657,500	1,520,000	614,025	2,134,025
6/30/2034	1,275,000	331,500	1,606,500	1,520,000	545,625	2,065,625
6/30/2035	1,275,000	280,500	1,555,500	1,515,000	477,225	1,992,225
6/30/2036	1,275,000	229,500	1,504,500	1,515,000	409,050	1,924,050
6/30/2037	1,275,000	191,250	1,466,250	1,515,000	340,875	1,855,875
6/30/2038	1,275,000	153,000	1,428,000	1,515,000	272,700	1,787,700
6/30/2039	1,275,000	114,750	1,389,750	1,515,000	204,525	1,719,525
6/30/2040	1,275,000	76,500	1,351,500	1,515,000	136,350	1,651,350
6/30/2041	1,275,000	38,250	1,313,250	1,515,000	68,175	1,583,175
Total	**$ 25,580,000**	**$ 10,013,450**	**$ 35,593,450**	**$ 30,455,000**	**$ 14,357,475**	**$ 44,812,475**

	Current Market Public Sale	Planning Rate
Par Amount	$ 25,580,000	$ 30,455,000
Premium	4,850,245	-
Total Sources	**$ 30,430,245**	**$ 30,455,000**
Project Fund	$ 30,000,000	$ 30,000,000
Cost of Issuance	300,000	300,000
Underwriter's Discount	127,900	152,275
Additional Proceeds	2,345	2,725
Total Uses	**$ 30,430,245**	**$ 30,455,000**

	Current Market Public Sale	Planning Rate
TIC / Interest Rate	1.78%	4.50%
All-in TIC	1.89%	4.69%

[1] Preliminary and subject to change. Current market interest rates as of 1/8/2021.

Tax Equivalent Analysis

Current Market Public Sale vs. Planning Interest Rate ($30 Million Total Borrowing)

A	B	C	D	E	F	G	H	I	J	K
	Current Market Debt Service					Planning Rate Debt Service				
FY	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate
2022	$ 1,290,000	$ 1,036,300	$ 2,326,300	$ 870,760	2.67¢	$ 1,530,000	$ 1,370,475	$ 2,900,475	$ 870,760	3.33¢
2023	1,290,000	984,700	2,274,700	881,645	2.58¢	1,530,000	1,301,625	2,831,625	881,645	3.21¢
2024	1,285,000	933,100	2,218,100	892,665	2.48¢	1,530,000	1,232,775	2,762,775	892,665	3.09¢
2025	1,280,000	881,700	2,161,700	903,823	2.39¢	1,530,000	1,163,925	2,693,925	903,823	2.98¢
2026	1,280,000	817,700	2,097,700	915,121	2.29¢	1,530,000	1,095,075	2,625,075	915,121	2.87¢
2027	1,280,000	753,700	2,033,700	926,560	2.19¢	1,530,000	1,026,225	2,556,225	926,560	2.76¢
2028	1,280,000	689,700	1,969,700	938,142	2.10¢	1,530,000	957,375	2,487,375	938,142	2.65¢
2029	1,280,000	625,700	1,905,700	949,869	2.01¢	1,530,000	888,525	2,418,525	949,869	2.55¢
2030	1,280,000	561,700	1,841,700	961,742	1.91¢	1,530,000	819,675	2,349,675	961,742	2.44¢
2031	1,280,000	497,700	1,777,700	973,764	1.83¢	1,520,000	750,825	2,270,825	973,764	2.33¢
2032	1,280,000	433,700	1,713,700	985,936	1.74¢	1,520,000	682,425	2,202,425	985,936	2.23¢
2033	1,275,000	382,500	1,657,500	998,260	1.66¢	1,520,000	614,025	2,134,025	998,260	2.14¢
2034	1,275,000	331,500	1,606,500	1,010,739	1.59¢	1,520,000	545,625	2,065,625	1,010,739	2.04¢
2035	1,275,000	280,500	1,555,500	1,023,373	1.52¢	1,515,000	477,225	1,992,225	1,023,373	1.95¢
2036	1,275,000	229,500	1,504,500	1,036,165	1.45¢	1,515,000	409,050	1,924,050	1,036,165	1.86¢
2037	1,275,000	191,250	1,466,250	1,049,117	1.40¢	1,515,000	340,875	1,855,875	1,049,117	1.77¢
2038	1,275,000	153,000	1,428,000	1,062,231	1.34¢	1,515,000	272,700	1,787,700	1,062,231	1.68¢
2039	1,275,000	114,750	1,389,750	1,075,509	1.29¢	1,515,000	204,525	1,719,525	1,075,509	1.60¢
2040	1,275,000	76,500	1,351,500	1,088,953	1.24¢	1,515,000	136,350	1,651,350	1,088,953	1.52¢
2041	1,275,000	38,250	1,313,250	1,102,565	1.19¢	1,515,000	68,175	1,583,175	1,102,565	1.44¢
Total	$ 25,580,000	$ 10,013,450	$ 35,593,450			$ 30,455,000	$ 14,357,475	$ 44,812,475		

Case 2

$45 Million Detention Center Borrowing

FY 2021 Proposed Financing – Estimated Results

Current Market Public Sale vs. Planning Interest Rate ($45 Million Total Borrowing)

A	B	C	D	E	F	G
	Current Market Public Sale[1]			Planning Rate		
FY	Principal	Interest	Total	Principal	Interest	Total
6/30/2022	$ 1,915,000	$ 1,548,950	$ 3,463,950	$ 2,280,000	$ 2,048,850	$ 4,328,850
6/30/2023	1,915,000	1,472,350	3,387,350	2,280,000	1,946,250	4,226,250
6/30/2024	1,915,000	1,395,750	3,310,750	2,280,000	1,843,650	4,123,650
6/30/2025	1,915,000	1,319,150	3,234,150	2,280,000	1,741,050	4,021,050
6/30/2026	1,915,000	1,223,400	3,138,400	2,280,000	1,638,450	3,918,450
6/30/2027	1,915,000	1,127,650	3,042,650	2,280,000	1,535,850	3,815,850
6/30/2028	1,915,000	1,031,900	2,946,900	2,275,000	1,433,250	3,708,250
6/30/2029	1,915,000	936,150	2,851,150	2,275,000	1,330,875	3,605,875
6/30/2030	1,910,000	840,400	2,750,400	2,275,000	1,228,500	3,503,500
6/30/2031	1,910,000	744,900	2,654,900	2,275,000	1,126,125	3,401,125
6/30/2032	1,910,000	649,400	2,559,400	2,275,000	1,023,750	3,298,750
6/30/2033	1,910,000	573,000	2,483,000	2,275,000	921,375	3,196,375
6/30/2034	1,910,000	496,600	2,406,600	2,275,000	819,000	3,094,000
6/30/2035	1,910,000	420,200	2,330,200	2,275,000	716,625	2,991,625
6/30/2036	1,910,000	343,800	2,253,800	2,275,000	614,250	2,889,250
6/30/2037	1,910,000	286,500	2,196,500	2,275,000	511,875	2,786,875
6/30/2038	1,910,000	229,200	2,139,200	2,275,000	409,500	2,684,500
6/30/2039	1,910,000	171,900	2,081,900	2,275,000	307,125	2,582,125
6/30/2040	1,910,000	114,600	2,024,600	2,275,000	204,750	2,479,750
6/30/2041	1,910,000	57,300	1,967,300	2,275,000	102,375	2,377,375
Total	**$ 38,240,000**	**$ 14,983,100**	**$ 53,223,100**	**$ 45,530,000**	**$ 21,503,475**	**$ 67,033,475**

	Current Market Public Sale	Planning Rate
Par Amount	$ 38,240,000	$ 45,530,000
Premium	7,252,380	-
Total Sources	**$ 45,492,380**	**$ 45,530,000**
Project Fund	$ 45,000,000	$ 45,000,000
Cost of Issuance	300,000	300,000
Underwriter's Discount	191,200	227,650
Additional Proceeds	1,180	2,350
Total Uses	**$ 45,492,380**	**$ 45,530,000**

	Current Market Public Sale	Planning Rate
TIC / Interest Rate	1.78%	4.50%
All-in TIC	1.85%	4.65%

[1] Preliminary and subject to change. Current market interest rates as of 1/8/2021.

Tax Equivalent Analysis

Current Market Public Sale vs. Planning Interest Rate ($45 Million Total Borrowing)

A	B	C	D	E	F	G	H	I	J	K
	Current Market Debt Service					Planning Rate Debt Service				
FY	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate
2022	$ 1,915,000	$ 1,548,950	$ 3,463,950	$ 870,760	3.98¢	$ 2,280,000	$ 2,048,850	$ 4,328,850	$ 870,760	4.97¢
2023	1,915,000	1,472,350	3,387,350	881,645	3.84¢	2,280,000	1,946,250	4,226,250	881,645	4.79¢
2024	1,915,000	1,395,750	3,310,750	892,665	3.71¢	2,280,000	1,843,650	4,123,650	892,665	4.62¢
2025	1,915,000	1,319,150	3,234,150	903,823	3.58¢	2,280,000	1,741,050	4,021,050	903,823	4.45¢
2026	1,915,000	1,223,400	3,138,400	915,121	3.43¢	2,280,000	1,638,450	3,918,450	915,121	4.28¢
2027	1,915,000	1,127,650	3,042,650	926,560	3.28¢	2,280,000	1,535,850	3,815,850	926,560	4.12¢
2028	1,915,000	1,031,900	2,946,900	938,142	3.14¢	2,275,000	1,433,250	3,708,250	938,142	3.95¢
2029	1,915,000	936,150	2,851,150	949,869	3.00¢	2,275,000	1,330,875	3,605,875	949,869	3.80¢
2030	1,910,000	840,400	2,750,400	961,742	2.86¢	2,275,000	1,228,500	3,503,500	961,742	3.64¢
2031	1,910,000	744,900	2,654,900	973,764	2.73¢	2,275,000	1,126,125	3,401,125	973,764	3.49¢
2032	1,910,000	649,400	2,559,400	985,936	2.60¢	2,275,000	1,023,750	3,298,750	985,936	3.35¢
2033	1,910,000	573,000	2,483,000	998,260	2.49¢	2,275,000	921,375	3,196,375	998,260	3.20¢
2034	1,910,000	496,600	2,406,600	1,010,739	2.38¢	2,275,000	819,000	3,094,000	1,010,739	3.06¢
2035	1,910,000	420,200	2,330,200	1,023,373	2.28¢	2,275,000	716,625	2,991,625	1,023,373	2.92¢
2036	1,910,000	343,800	2,253,800	1,036,165	2.18¢	2,275,000	614,250	2,889,250	1,036,165	2.79¢
2037	1,910,000	286,500	2,196,500	1,049,117	2.09¢	2,275,000	511,875	2,786,875	1,049,117	2.66¢
2038	1,910,000	229,200	2,139,200	1,062,231	2.01¢	2,275,000	409,500	2,684,500	1,062,231	2.53¢
2039	1,910,000	171,900	2,081,900	1,075,509	1.94¢	2,275,000	307,125	2,582,125	1,075,509	2.40¢
2040	1,910,000	114,600	2,024,600	1,088,953	1.86¢	2,275,000	204,750	2,479,750	1,088,953	2.28¢
2041	1,910,000	57,300	1,967,300	1,102,565	1.78¢	2,275,000	102,375	2,377,375	1,102,565	2.16¢
Total	$ 38,240,000	$ 14,983,100	$ 53,223,100			$ 45,530,000	$ 21,503,475	$ 67,033,475		

Attachment B Page 8

Case 3

$23 Million DSS/Health Borrowing

$3 Million Fremont Elementary Borrowing

$4 Million Advanced Manufacturing Center Borrowing

<u>$45 Million Detention Center Borrowing</u>

$75 Million Total Borrowing

Attachment B Page 9

FY 2021 Proposed Financing – Estimated Results

Current Market Public Sale vs. Planning Interest Rate ($75 Million Total Borrowing)

A	B	C	D	E	F	G
	Current Market Public Sale[1]			Planning Rate		
FY	Principal	Interest	Total	Principal	Interest	Total
6/30/2022	$ 3,185,000	$ 2,574,950	$ 5,759,950	$ 3,800,000	$ 3,405,600	$ 7,205,600
6/30/2023	3,185,000	2,447,550	5,632,550	3,790,000	3,234,600	7,024,600
6/30/2024	3,180,000	2,320,150	5,500,150	3,790,000	3,064,050	6,854,050
6/30/2025	3,185,000	2,192,950	5,377,950	3,790,000	2,893,500	6,683,500
6/30/2026	3,185,000	2,033,700	5,218,700	3,790,000	2,722,950	6,512,950
6/30/2027	3,185,000	1,874,450	5,059,450	3,790,000	2,552,400	6,342,400
6/30/2028	3,185,000	1,715,200	4,900,200	3,785,000	2,381,850	6,166,850
6/30/2029	3,185,000	1,555,950	4,740,950	3,785,000	2,211,525	5,996,525
6/30/2030	3,175,000	1,396,700	4,571,700	3,780,000	2,041,200	5,821,200
6/30/2031	3,175,000	1,237,950	4,412,950	3,780,000	1,871,100	5,651,100
6/30/2032	3,175,000	1,079,200	4,254,200	3,780,000	1,701,000	5,481,000
6/30/2033	3,175,000	952,200	4,127,200	3,780,000	1,530,900	5,310,900
6/30/2034	3,175,000	825,200	4,000,200	3,780,000	1,360,800	5,140,800
6/30/2035	3,175,000	698,200	3,873,200	3,780,000	1,190,700	4,970,700
6/30/2036	3,175,000	571,200	3,746,200	3,780,000	1,020,600	4,800,600
6/30/2037	3,175,000	475,950	3,650,950	3,780,000	850,500	4,630,500
6/30/2038	3,175,000	380,700	3,555,700	3,780,000	680,400	4,460,400
6/30/2039	3,175,000	285,450	3,460,450	3,780,000	510,300	4,290,300
6/30/2040	3,175,000	190,200	3,365,200	3,780,000	340,200	4,120,200
6/30/2041	3,165,000	94,950	3,259,950	3,780,000	170,100	3,950,100
Total	**$ 63,565,000**	**$ 24,902,800**	**$ 88,467,800**	**$ 75,680,000**	**$ 35,734,275**	**$ 111,414,275**

	Current Market Public Sale	Planning Rate
Par Amount	$ 63,565,000	$ 75,680,000
Premium	12,056,716	-
Total Sources	**$ 75,621,716**	**$ 75,680,000**
Project Fund	$ 75,000,000	$ 75,000,000
Cost of Issuance	300,000	300,000
Underwriter's Discount	317,825	378,400
Additional Proceeds	3,891	1,600
Total Uses	**$ 75,621,716**	**$ 75,680,000**

	Current Market Public Sale	Planning Rate
TIC / Interest Rate	1.78%	4.50%
All-in TIC	1.82%	4.62%

[1] Preliminary and subject to change. Current market interest rates as of 1/8/2021.

Tax Equivalent Analysis

Current Market Public Sale vs. Planning Interest Rate ($75 Million Total Borrowing)

A	B	C	D	E	F	G	H	I	J	K
	Current Market Debt Service					Planning Rate Debt Service				
FY	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate	Principal	Interest	Total	Value of a Penny	Tax Equivalent Rate
2022	$ 3,185,000	$ 2,574,950	$ 5,759,950	$ 870,760	6.61¢	$ 3,800,000	$ 3,405,600	$ 7,205,600	$ 870,760	8.28¢
2023	3,185,000	2,447,550	5,632,550	881,645	6.39¢	3,790,000	3,234,600	7,024,600	881,645	7.97¢
2024	3,180,000	2,320,150	5,500,150	892,665	6.16¢	3,790,000	3,064,050	6,854,050	892,665	7.68¢
2025	3,185,000	2,192,950	5,377,950	903,823	5.95¢	3,790,000	2,893,500	6,683,500	903,823	7.39¢
2026	3,185,000	2,033,700	5,218,700	915,121	5.70¢	3,790,000	2,722,950	6,512,950	915,121	7.12¢
2027	3,185,000	1,874,450	5,059,450	926,560	5.46¢	3,790,000	2,552,400	6,342,400	926,560	6.85¢
2028	3,185,000	1,715,200	4,900,200	938,142	5.22¢	3,785,000	2,381,850	6,166,850	938,142	6.57¢
2029	3,185,000	1,555,950	4,740,950	949,869	4.99¢	3,785,000	2,211,525	5,996,525	949,869	6.31¢
2030	3,175,000	1,396,700	4,571,700	961,742	4.75¢	3,780,000	2,041,200	5,821,200	961,742	6.05¢
2031	3,175,000	1,237,950	4,412,950	973,764	4.53¢	3,780,000	1,871,100	5,651,100	973,764	5.80¢
2032	3,175,000	1,079,200	4,254,200	985,936	4.31¢	3,780,000	1,701,000	5,481,000	985,936	5.56¢
2033	3,175,000	952,200	4,127,200	998,260	4.13¢	3,780,000	1,530,900	5,310,900	998,260	5.32¢
2034	3,175,000	825,200	4,000,200	1,010,739	3.96¢	3,780,000	1,360,800	5,140,800	1,010,739	5.09¢
2035	3,175,000	698,200	3,873,200	1,023,373	3.78¢	3,780,000	1,190,700	4,970,700	1,023,373	4.86¢
2036	3,175,000	571,200	3,746,200	1,036,165	3.62¢	3,780,000	1,020,600	4,800,600	1,036,165	4.63¢
2037	3,175,000	475,950	3,650,950	1,049,117	3.48¢	3,780,000	850,500	4,630,500	1,049,117	4.41¢
2038	3,175,000	380,700	3,555,700	1,062,231	3.35¢	3,780,000	680,400	4,460,400	1,062,231	4.20¢
2039	3,175,000	285,450	3,460,450	1,075,509	3.22¢	3,780,000	510,300	4,290,300	1,075,509	3.99¢
2040	3,175,000	190,200	3,365,200	1,088,953	3.09¢	3,780,000	340,200	4,120,200	1,088,953	3.78¢
2041	3,165,000	94,950	3,259,950	1,102,565	2.96¢	3,780,000	170,100	3,950,100	1,102,565	3.58¢
Total	$ 63,565,000	$ 24,902,800	$ 88,467,800			$ 75,680,000	$ 35,734,275	$ 111,414,275		

Municipal Advisor Disclosure

Attachment B Page 11

The enclosed information relates to an existing or potential municipal advisor engagement.

The U.S. Securities and Exchange Commission (the "SEC") has clarified that a broker, dealer or municipal securities dealer engaging in municipal advisory activities outside the scope of underwriting a particular issuance of municipal securities should be subject to municipal advisor registration. Davenport & Company LLC ("Davenport") has registered as a municipal advisor with the SEC. As a registered municipal advisor Davenport may provide advice to a municipal entity or obligated person. An obligated person is an entity other than a municipal entity, such as a not for profit corporation, that has commenced an application or negotiation with an entity to issue municipal securities on its behalf and for which it will provide support. If and when an issuer engages Davenport to provide financial advisory or consultant services with respect to the issuance of municipal securities, Davenport is obligated to evidence such a financial advisory relationship with a written agreement.

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The value of and income from investments and the cost of borrowing may vary because of changes in interest rates, foreign exchange rates, default rates, prepayment rates, securities/instruments prices, market indexes, operational or financial conditions or companies or other factors. There may be time limitations on the exercise of options or other rights in securities/instruments transactions. Past performance is not necessarily a guide to future performance and estimates of future performance are based on assumptions that may not be realized. Actual events may differ from those assumed and changes to any assumptions may have a material impact on any projections or estimates. Other events not taken into account may occur and may significantly affect the projections or estimates. Certain assumptions may have been made for modeling purposes or to simplify the presentation and/or calculation of any projections or estimates, and Davenport does not represent that any such assumptions will reflect actual future events. Accordingly, there can be no assurance that estimated returns or projections will be realized or that actual returns or performance results will not materially differ from those estimated herein. This material may not be sold or redistributed without the prior written consent of Davenport.

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2021 List of Goals

- Digital libraries throughout underserved areas of the County
    - Extension of existing library system (satellite library locations)
    - Emphasis on Southern, Eastern, Western Wayne as well as within the City of Goldsboro
    - Partner with state (grant funding), public and business partnerships, and WCPS
    - Add digital library to comprehensive study
    - Fremont/Pikeville library location (Northern end of the County)
- Evening Meeting Options
    - Perhaps on a Quarterly Basis establish a night meeting (first meeting of each month)
    - Changing the schedule of current meetings
    - ***NOTE: Can be completed 7 days before the change is to take effect.***
- Southern Wayne County flooding concerns and solutions (throughout Wayne County)
- County Vehicle Policy
    - Take home vehicle policies for employees
    - In general-who is assigned vehicles
    - Surplus Vehicle policy
- Departmental goal to reduce funding/operational costs by 2% overall
- School facility master plan
    - Updated on an annual basis
- Develop more robust relationship with NCACC risk management representative to establish a comprehensive training plan
- Breakfast with Legislative Delegation
- Routine meeting with WCPS management (either at BOC meeting or with County staff)
- Park East secondary entrance across current WCDA property (adjoining AAR)
    - Potential for WCDA to fund the design of secondary entrance
- Define employee WCDA position at WCC
- Develop a 5-year capital improvement plan
- Employee timekeeping system software (advance within software implementation)
- Annual award program acknowledging major contributions to the County.
- Facility Needs-
    - DSS and HD facilities
    - Fremont School Financing plan
    - WCC Advanced Manufacturing Center
    - Detention Center renovation/construction
    - IT facility
        - More secure and update to meet the needs of staff
    - Rosewood Middle School
- Minimum property tax increase of 4 cents (potentially within a 3-year period)
- Quarter cent sales tax ballot initiative???
- Sheriff's Office CALEA accreditation

- Diversity Program within Management amongst Department Heads
  - Develop program within the County to recruit, mentor, and grow prospects within the County
  - Career path policies-develop robust training procedures for existing employees
- Continuous training within the County on diversity and customer service
- Explore debt reduction on existing debt service (debt refinance)
- Balance the budget without using any fund balance; strategies for cutting budget within in departments
- Examine current sewer system to discover potential savings
  - Rebill overages from existing sewer customers
- County wide sewer/regional authority to allow for residential and industrial expansion
  - Begin study of expansion to run sewer outside municipal districts
- Creation of a grant writing position within the county; comprehensive plans for
- Comprehensive salary for current employees
  - Facilities employees
  - Sheriff Office employees (pay study)
  - Identify groups of departments for individual studies each year
- Regional jail facility

Action Items:

- Night meetings
- No Dumping signs in ditches on Durham Lake Road
  - Promotional program to inform County residents about penalties of dumping
  - Signage, public relations program, etc.
- Sewer Rates
- ParkEast Road expansion-
  - Deed WCDA parcel to the County