

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Tuesday, May 18, 2021 at 9:07 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: George Wayne Aycock, Jr., Chairman; Freeman Hardison, Jr., Vice-Chairman; Barbara Aycock; Joe Daughtery; Bevan Foster; Chris Gurley; and Antonio Williams.

Members absent: None

Briefing Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:05 a.m. with County Manager Craig Honeycutt reviewing the agenda.

Finance Director Allison Speight reviewed the Budget Amendments.

Planning Director Berry Gray reviewed the final plat for Dobbs County Estates, Section 13.

Call to Order

Chairman George Wayne Aycock, Jr. called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Commissioner Chris Gurley gave the invocation.

Pledge of Allegiance

Commissioner Joe Daughtery led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Vice-Chairman Freeman Hardison, Jr., the Board of Commissioners unanimously approved the minutes of the regularly scheduled meeting of the Board of Commissioners on May 4, 2021.

Discussion/Adjustment of Agenda

County Manager Craig Honeycutt made the following adjustments to the agenda:

- Remove item #2 from Special Presentations and place on June 1, 2021 agenda.
- Add Hurricane Preparedness Video to #4 under New Business.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved and authorized the adjusted agenda.

Presentation by EMS Director Dave Cuddeback

EMS Director Dave Cuddeback made a presentation honoring the Wayne County EMS staff, introducing 25 members of his team who are currently attending continuing education classes. He invited the Board for a hot dog lunch. The entire EMS staff was given a standing ovation for their work and dedication to the County, and County Manager Craig Honeycutt said Wayne County had the best EMS Director in Dave Cuddeback.

Motion to Approve Older Americans Month in Wayne County Proclamation

Services on Aging Director Paula Edwards read the Older Americans Month in Wayne County Proclamation and gave an update on Senior Activities at the Peggy M. Seegars Senior Center, attached hereto as Attachment A.

Commissioner Barbara Aycock shared her feelings on great generations that have come before us and Chairman George Wayne Aycock, Jr. discussed the wisdom of our older generations.

Upon motion of Vice-Chairman Freeman Hardison, Jr., the Board of Commissioners unanimously approved the Older Americans Month in Wayne County Proclamation.

Appointment Committee

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the reappointments of Linda Harper, Jimmie Ford, and Martha Bryan to the Eastern Carolina Council Area Agency on Aging.

Commissioner Chris Gurley made a motion to appoint Bill Pate to the Wayne County ABC Board. Commissioner Antonio Williams asked for discussion on other applicants and stated he wanted to see fresh faces on various boards.

Commissioner Antonio Williams made a motion to amend Commissioner Chris Gurley's motion, appoint Russell Robbins to the Wayne County ABC Board.

Following discussion, Commissioner Chris Gurley made a motion to table the appointment of Bill Pate. After further discussion, Commissioner Chris Gurley rescinded his motion to table the appointment of Bill Pate to the Wayne County ABC Board.

Commissioner Bevan Foster asked Commissioner Antonio Williams to rescind his recommendation for the appointment of Russell Robbins to the Wayne County ABC Board. Commissioner Antonio Williams denied the request and a vote was called. The motion to appoint Russell Robbins to the Wayne County ABC Board failed by a vote of 5 to 2. Voting for the motion were Commissioner Antonio Williams and Commissioner Bevan Foster. Voting against the motion were Chairman George Wayne Aycock, Jr., Vice-Chairman Freeman Hardison, Jr., Commissioner Barbara Aycock, Commissioner Joe Daughtery, Commissioner Chris Gurley.

Commissioner Bevan Foster made a motion to table the appointment of Bill Pate to the Wayne County ABC Board. The motion passed 5 to 2. Voting for the motion were Chairman George Wayne Aycock, Jr., Commissioner Barbara Aycock, Commissioner Bevan Foster, Commissioner Chris Gurley, and Commissioner Antonio Williams. Voting against the motion were Vice-Chairman Freeman Hardison, Jr. and Commissioner Joe Daughtery.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the reappointment of Charlotte Brow, and the appointment of Amita Shreenath, to the Wayne County Public Library Board of Advisors.

Commissioner Chris Gurley made the following recommendations to be voted on at the June 1, 2021 meeting:

Reappoint Melanie Emerson Sanders to the Eastern Carolina Workforce Development Board.

Commissioner Chris Gurley discussed the Housing Appeals Board, stating the Appointment Committee determined its members will either be the Commissioners or a designee from each of their districts. Appointees will be submitted to the Clerk to the Board.

Consent Agenda

Upon motion of Commissioner Joe Daughtery, the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Applications for Present Use Value
2. Budget Amendments.
 - a. Sheriff's Office - #423
 - b. Health Dept. - #42
3. Motion to approve the Dobbs County Estates, Section 13, Final Plat, attached hereto as Attachment B.
4. Motion to Adopt Resolution #2021-13: A Resolution Amending the Wayne County Personnel Policy, attached hereto as Attachment C.
5. Motion to Cancel the July 6, 2021 Board of Commissioners regular meeting.

Presentation of County Manager's Recommended 2021/22 FY Budget by County Manager Craig Honeycutt

County Manager Craig Honeycutt presented his recommended budget to the Board of Commissioners with a PowerPoint presentation, attached hereto as Attachment D.

Commissioner Bevan Foster asked for the increase in pay for the Sheriff's Office to include the words, "non-elected staff."

Discussion of Budget Work Session

County Manager Craig Honeycutt discussed the Budget Work Session with the Board of Commissioners.

Upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously approved to set a budget workshop for Tuesday, May 25, 2021, at 2:00 p.m., in the Commissioners Meeting Room.

Motion to Establish a Public Hearing on June 1, 2021, at 9:30 a.m., in the Board of Commissioners meeting room on the 4th floor of the courthouse atrium, 227 E. Walnut Street, Goldsboro, North Carolina, to allow public comments pertaining to the proposed budget for fiscal year July 1, 2021.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the motion to establish a public hearing on June 1, 2021, at 9:30 a.m., to allow public comments pertaining to the proposed budget for fiscal year July 1, 2021, attached hereto as Attachment E.

Presentation of Hurricane Preparedness Video by your Public Affairs Team

Public Information Officer Joel Gillie presented the 2021 Hurricane Preparedness video created by the Public Affairs Staff.

County Manager's Report

County Manager Craig Honeycutt updated the Board on COVID-19 vaccination efforts and read an email from Health Department Director Dr. Brenda Weis.

Commissioner Bevan Foster stated the County needed to implement a program to serve homebound residents.

Commissioner Joe Daughtery asked if all vaccinations at the Bussman Building would be stopped May 31st. Mr. Honeycutt said that would be the last day at the Bussman Building, at which time all vaccinations would be given at the Health Department.

Board of Commissioners Committee Reports

Commissioner Bevan Foster had no comments.

Commissioner Barbara Aycock thanked the employees of the EMS Department and Sheriff's Office, stating they are there when we need them, and thanked Paula Edwards for her Services on Aging presentation. She also thanked the Finance and Management staff for getting the budget together.

Commissioner Chris Gurley had no comments.

Commissioner Joe Daughtery stated everyone was speechless after seeing the County Manager's budget. He thanked County Manager Craig Honeycutt and the staff for their work on the budget and said he looked forward to the work sessions.

Commissioner Antonio Williams thanked the staff for putting the budget together and thanked the staff and Mayor of the Town of Mount Olive for meeting with him and Vice-Chairman Freeman Hardison, Jr. He also thanked Representative Raymond Smith for his work on HB 921 and asked the County to adopt a resolution of support.

Vice-Chairman Freeman Hardison, Jr. had no comments.

Chairman George Wayne Aycock, Jr. thanked the staff for working on the budget, stating it benefits the citizens of Wayne County. He also asked everyone to keep the Dispatchers of the 911 Call Center in our prayers, stating their training is bringing them more interaction with callers and more involvement in many situations.

Closed Sessions

At 8:18 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in closed session to discuss the location or expansion of business in Wayne County, to consider the acquisition of real property, and to consult with attorneys employed or retained by the public body in order to preserve the attorney-client privilege between the attorneys and the public body, which privilege is hereby acknowledged.

At 9:01 a.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in regular session.

At 10:18 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in closed session to discuss the location or expansion of business in Wayne County, to consider the acquisition of real property, and to consult with attorneys employed or retained by the public body in order to preserve the attorney-client privilege between the attorneys and the public body, which privilege is hereby acknowledged.

At 11:37 a.m., upon motion of Commissioner Bevan Foster, the Board of Commissioners unanimously declared itself in regular session.

At 2:10 p.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in closed session to discuss the location or expansion of business in Wayne County.

At 2:26 p.m., upon motion of Vice-Chairman Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in regular session.

Board of Commissioners' Information

The Board of Commissioners was advised of the following personnel changes:

1. Landfill
Name of Employee – Jesse Aldridge
Date of Employment – April 1, 2021
Classification – Heavy Equipment Operator, Full-time
Salary – \$34,782.58 per year
2. DSS
Name of Employee – Doreen Waters
Date of Employment – April 1, 2021
Classification – IMC I w/a IMC II, Full-time
Salary – \$28,304.00 per year
3. 911
Name of Employee – Audrey Cummings
Date of Employment – April 1, 2021
Classification – Telecommunicator, Full-Time
Salary – \$29,719.19 per year
4. Health
Name of Employee – Katherine Fletcher
Date of Employment – March 22, 2021
Classification – Nutritionist II, Full-Time
Salary – \$42,000.00 per year
5. Jail
Name of Employee – Chad Hare
Date of Employment – April 1, 2021
Classification – Detention Entry - PT, Full-Time
Salary – \$14.28 per hour
6. 911
Name of Employee – Trivia Hall
Date of Employment – April 4 2021
Classification – Telecommunicator, Full-Time
Salary – \$29,719.19 per year
7. 911
Name of Employee – Jasmin Turner
Date of Employment – April 5, 2021
Classification – Telecommunicator, Full-Time
Salary – \$29,719.19 per year
8. 911
Name of Employee – Taylor Smith
Date of Employment – April 4, 2021
Classification – Telecommunicator, Full-Time
Salary – \$29,719.19 per year
9. Animal Control
Name of Employee – Richard Boyce
Date of Employment – March 22, 2021
Classification – Animal Control Officer I, Full-Time
Salary – \$25,621.96 per year
10. Animal Control
Name of Employee – Eric Person
Date of Employment – March 22, 2021
Classification – Animal Control Officer I, Full-Time
Salary – \$25,621.96 per year
11. IT
Name of Employee – Timothy Faulkner
Date of Employment – March 22, 2021
Classification – IT Support Technician, Full-Time
Salary – \$45,114.00 per year
12. EMS
Name of Employee – Aisha Hamdan
Date of Employment – April 6, 2021
Classification – Basic, Full-Time
Salary – \$26,955.60 per year
13. Jail
Name of Employee – Lounes Blackman

Date of Employment – April 7, 2021
Classification – Special Deputy, Part-time
Salary – \$17.86 per hour

Recess the Board of Commissioners Meeting

At 11:38 a.m., Chairman George Wayne Aycock, Jr. recessed the meeting of the Board of Commissioners.

Reconvene the Board of Commissioners Meeting

At 1:00 p.m., Chairman George Wayne Aycock, Jr. reconvened the meeting of the Board of Commissioners.

1:00 P.M. Budget Work Session with Davenport

County Manager Craig Honeycutt introduced Ted Cole with Davenport who reviewed the budget discussion materials, attached hereto as Attachment F.

Mr. Cole answered questions throughout the presentation.

Adjournment

At 2:28 p.m., Commissioner George Wayne Aycock, Jr. adjourned the meeting of the Wayne County Board of Commissioners.

A handwritten signature in black ink, appearing to read "Carol Bowden". The signature is fluid and cursive, with a long horizontal line extending from the end.

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners

NORTH CAROLINA

WAYNE COUNTY

OLDER AMERICANS MONTH IN WAYNE COUNTY PROCLAMATION

WHEREAS, the older adults in Wayne County are the roots from which our community grows, who bestow gifts of wisdom and insight upon younger generations, and strengthen the bonds between neighbors to create a better place to live; and

WHEREAS, our society can be enhanced by older adults aging peacefully in their communities; and

WHEREAS, the older adults in Wayne County should be commended for their role in creating and bolstering the fiber of our community and nation; and

WHEREAS, our community can provide that recognition and respect by enriching the quality of life for Older Americans by:

- Increasing their opportunities to remain in their communities as active and engaged citizens
- Providing services, technologies and support systems that allow seniors to foster and maintain connections within the community
- Emphasizing the value of elders by publically recognizing their contributions to the diversity, strength and unity of our community.

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners does hereby proclaim May 2021 as

OLDER AMERICANS MONTH IN WAYNE COUNTY

and urges every citizen to take time this month to honor our older adults. Our recognition of older Americans and their involvement in our lives can help us achieve stronger and more meaningful connections to each other and enrich our community's quality of life.

Adopted this the 18th day of May, 2021.



George Wayne Aycock Jr.
George Wayne Aycock, Chairman
Wayne County Board of Commissioners

Attest:

Carol Bowden

Carol Bowden
Clerk to the Board

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: April 15, 2021

Re: Subdivision Final Plat Approval

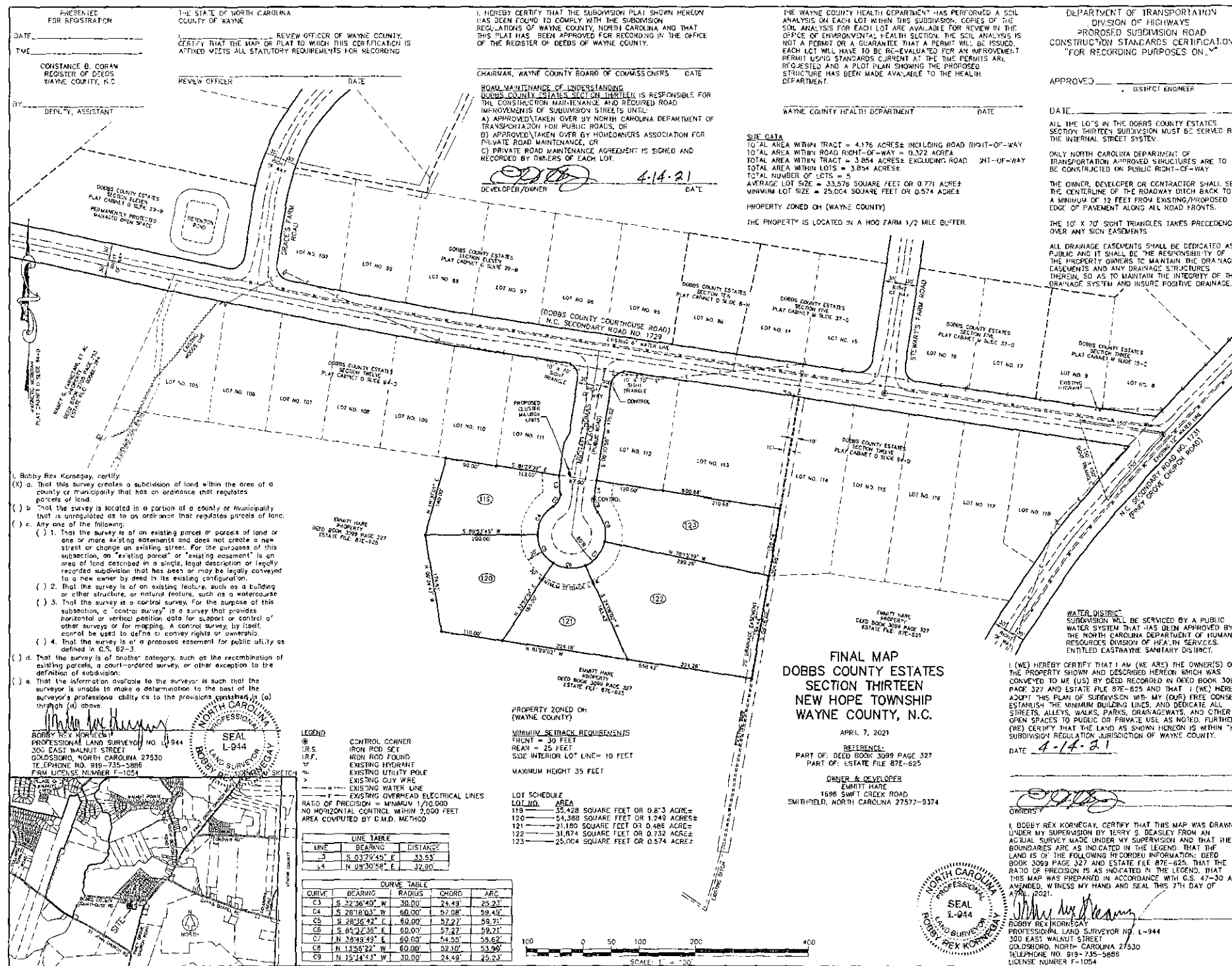
Item: Dobbs County Estates Section 13, Final
Owner/Developer: Emmitt Hare
Surveyor/Engineer: B.R. Kornegay, Inc.
New Hope Township, Dobbs County Courthouse Road (SR 1729)
Lots 119-123 (5 lots)

Discussion: The Dobbs County Estates Section 13 final consists of 5 lots on 4.2 acres. This phase includes the creation of a cul de sac street to serve the lots. The subdivision is located west of the intersection of Dobbs County Courthouse Road and Piney Grove Church Road. No mapped flood zones are present. The property is located within the Airport Height Overlay District with an average lot size of 33,576 sf. Building lots will utilize public water and onsite septic. The property is shown within the Rural Enclave area in the Wayne County Comprehensive Land Use Plan. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

Schools – Spring Creek HS, Spring Creek Middle, Spring Creek Elem
Water – East Wayne Sanitary District
Fire – Elroy Fire Department
EMS – Station 11
Transportation – MPO
Water Supply Watershed – No
Voluntary Agriculture District – No
Wetlands – No
Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.



Memorandum

To: Wayne County Board of Commissioners
From: Craig Honeycutt, County Manager
Date: 5/10/2021
Re: Personnel Policy Update – 05/18/2021 Meeting

Attached to this memo is a resolution to amend Article III, Section 14-B of the Wayne County Personnel Policy, which addresses Certification Levels Eligible for Salary Increase. The update will add six specialty certifications that apply to the Tax Office: Certified Assessment Evaluator, Residential Evaluation Specialist, Mass Appraisal Specialist, Assessment Administration Specialist, Personal Property Specialist, and Cadastral Mapping Specialist, and one certification that will apply to Public Affairs: Advanced Public Information Officer.

The purpose of the Certification Policy is to support a culture of continuous learning and improvement in the employee's chosen field and to support employees who wish to improve their professional skills.

ORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2021- 13: A RESOLUTION AMENDING THE WAYNE COUNTY PERSONNEL POLICY

WHEREAS, the Wayne County Board of Commissioners is authorized by North Carolina General Statutes(NCGS) 153A-94 to establish personnel policies that promote the hiring and retention of capable, diligent, and honest career employees; and

WHEREAS, the County Manager has recommended amending one article in the Personnel Policies previously adopted by Resolution of the Board of Commissioners; and

WHEREAS, after careful consideration of those changes the Board of Commissioners had determined that it wishes to adopt said changes by Resolution;

NOW, THEREFORE BE IT RESOLVED that the document entitled "WAYNE COUNTY PERSONNEL POLICY" previously adopted as the personnel policies for Wayne County Government, is hereby amended as follows:

Article III, Section 14-B, change the item from:

From:

COUNTY OF WAYNE Appendix to the Certification Policy Certification/Licensure Levels Eligible for Salary Increase		
Department	Certification/Licensure	Percentage of Increase
Board of Elections	Certified Elections Administrator	2%
Clerk to the Board	NCCCM	2%
Co-op Extension Service	Technical Specialist for Waste Utilization Plan	2%
	Pesticide License (NC Dept. of Ag. Certification)	\$200
	Certified Plant Professional (NC Nursery & Landscape Assoc.)	2%
	Certified Professional Argonomist (state & national cert.)	2%
	Certified Crop Advisor (Public Agriculture 2 yr. program)	2%
	Notary Public for 4-H and NC State documents	\$100
Emergency Services – 911	Public Safety Telecommunicator (I and II)	2%
	SDI Certification (State Department of Criminal Investigation)	2%
	Emergency Medical Dispatch Certification	2%
	Advanced Public Communications Training Officer Certification	2%
	RPL (Registered Public Safety Leader) Certification	2%
	NENA (Emergency Number Professional) Certification	2%

	APCO Certified Public Safety Executive	2%
Emergency Services - Fire	Fire Science Degree	2%
	Fire Prevention Level 2	2%
	Fire Prevention Level 3	2%
EMS & WayneNET	EMS Science Degree or EMS Management Institute Program	2%
Facilities Services	Sewer Collection Level 2	2%
	Sewer Collection Level 3	2%
	Sewer Collection Level 4	2%
	Pesticide Applicator (ornamentals and turf)	\$200
	Pesticide Applicator (right of way)	\$50
	Plumbing Backflow Inspections	2%
	HVAC Boiler Inspections	2%
	Locksmith	2%
	Certified Environmental Services Specialist (Housekeeping)	\$100
Finance	NC Local Govt. Finance Officers Certification Program	2%
	Certified Budget and Evaluation Officer	2%
	Certified Local Government Purchasing Officer	2%
Human Resources	International Public Mgmt. Certified Professional (IMPA-CP)	2%
	International Public Mgmt. Sr. Certified Professional (IMPA-SCP)	2%
I.T.	CISSP (Certified Information Systems Security Professional)	2%
	CCIE (Cisco Certified Internetwork Expert)	2%
	PMP (Project Management Professional)	2%
	MCSE (Microsoft Certified Solutions Expert)	2%
	CGCIO (Certified Government Chief Information Officer)	2%
	CCNP (Cisco Certified Network Professional)	1%
	MCSA (Microsoft Certified Solutions Associate)	1%
	CCNA (Cisco Certified Network Associate)	1%
	A Plus Computer Service Technicians	\$250
	Security Plus (cryptography and access control)	\$250
	Network Plus (hardware, installation and troubleshooting)	\$250
	MCTS (Microsoft Certified Technology Specialist)	\$250
	MCITP (Microsoft Certified IT Professional)	\$250
	MCP (Microsoft Certified Professional)	\$250
Inspections	Building Code Inspector Level 2	2%
	Building Code Inspector Level 3	2%
	Electrical Code Inspector Level 2	2%
	Electrical Code Inspector Level 3	2%
	Mechanical Code Inspector Level 2	2%
	Mechanical Code Inspector Level 3	2%
	Plumbing Code Inspector Level 2	2%
	Plumbing Code Inspector Level 3	2%
	Fire Code Inspector Level 2	2%
	Fire Code Inspector Level 3	2%
Planning	NC Certified Zoning Officer Certification	1.5%
	NC Certified Floodplain Manager	1.5%
	Certified GIS Professional	2%

	American Institute of Certified Planners	2%
Public Affairs	Public Information Officer	2%
Register of Deeds	Certified Deputy Register of Deeds	2%
	Certified Assistant Register of Deeds	2%
Services on Aging	Ann Johnson Institute Graduate (professional training for SOA)	2%
Sheriff	Criminal Investigation Certification Program	2%
	Tactical Training	2%
	SRO Certification Program	2%
	Coastal Plain Law Enforcement Management Institute	2%
	Fire Investigator	2%
	Polygraph Examiner	2%
	K-9 Instructor	2%
	DRE – (Drug Recognition Expert)	2%
	Advanced Law Enforcement Certificate	2%
Soil & Water	NC Environmental Education Certification Program	2%
	Technical Specialist for Waste Utilization Plan	2%
	Agriculture Pest Control Plan	\$100
	Animal Waste Operation Certification	\$100
	Natural Resources Certified Conservation Planner	2%
	NRCS/NC Soil & Water Commission Job Approval Authority	2%
Tax Administration	Real Property Certification	2%
	Personal Property Certification	2%
	Appraiser Level 1 Certification	2%
	Appraiser Level 2 Certification	2%
	Appraiser Level 3 Certification	2%
	Certified Mapper	1.5%
	Certified Senior Mapper	1.5%
Tax Collections	Collector	2%
	Deputy Tax Collector	2%
	Assistant Tax Collector	2%

To:

COUNTY OF WAYNE Appendix to the Certification Policy Certification/Licensure Levels Eligible for Salary Increase		
Department	Certification/Licensure	Percentage of Increase
Board of Elections	Certified Elections Administrator	2%
Clerk to the Board	NCCCM	2%

Co-op Extension Service	Technical Specialist for Waste Utilization Plan	2%
	Pesticide License (NC Dept. of Ag. Certification)	\$200
	Certified Plant Professional (NC Nursery & Landscape Assoc.)	2%
	Certified Professional Argonomist (state & national cert.)	2%
	Certified Crop Advisor (Public Agriculture 2 yr. program)	2%
	Notary Public for 4-H and NC State documents	\$100
Emergency Services – 911	Public Safety Telecommunicator (I and II)	2%
	SDI Certification (State Department of Criminal Investigation)	2%
	Emergency Medical Dispatch Certification	2%
	Advanced Public Communications Training Officer Certification	2%
	RPL (Registered Public Safety Leader) Certification	2%
	NENA (Emergency Number Professional) Certification	2%
	APCO Certified Public Safety Executive	2%
Emergency Services - Fire	Fire Science Degree	2%
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	Fire Prevention Level 3	2%
EMS & WayneNET	EMS Science Degree or EMS Management Institute Program	2%
Facilities Services	Sewer Collection Level 2	2%
	Sewer Collection Level 3	2%
	Sewer Collection Level 4	2%
	Pesticide Applicator (ornamentals and turf)	\$200
	Pesticide Applicator (right of way)	\$50
	Plumbing Backflow Inspections	2%
	HVAC Boiler Inspections	2%
	Locksmith	2%
	Certified Environmental Services Specialist (Housekeeping)	\$100
Finance	NC Local Govt. Finance Officers Certification Program	2%
	Certified Budget and Evaluation Officer	2%
	Certified Local Government Purchasing Officer	2%
Human Resources	International Public Mgmt. Certified Professional (IMPA-CP)	2%
	International Public Mgmt. Sr. Certified Professional (IMPA-SCP)	2%
I.T.	CISSP (Certified Information Systems Security Professional)	2%
	CCIE (Cisco Certified Internetwork Expert)	2%
	PMP (Project Management Professional)	2%
	MCSE (Microsoft Certified Solutions Expert)	2%
	CGCIO (Certified Government Chief Information Officer)	2%
	CCNP (Cisco Certified Network Professional)	1%
	MCSA (Microsoft Certified Solutions Associate)	1%
	CCNA (Cisco Certified Network Associate)	1%
	A Plus Computer Service Technicians	\$250
	Security Plus (cryptography and access control)	\$250
	Network Plus (hardware, installation and troubleshooting)	\$250
	MCTS (Microsoft Certified Technology Specialist)	\$250
	MCITP (Microsoft Certified IT Professional)	\$250
	MCP (Microsoft Certified Professional)	\$250

Inspections	Building Code Inspector Level 2	2%
	Building Code Inspector Level 3	2%
	Electrical Code Inspector Level 2	2%
	Electrical Code Inspector Level 3	2%
	Mechanical Code Inspector Level 2	2%
	Mechanical Code Inspector Level 3	2%
	Plumbing Code Inspector Level 2	2%
	Plumbing Code Inspector Level 3	2%
	Fire Code Inspector Level 2	2%
	Fire Code Inspector Level 3	2%
Planning	NC Certified Zoning Officer Certification	1.5%
	NC Certified Floodplain Manager	1.5%
	Certified GIS Professional	2%
	American Institute of Certified Planners	2%
Public Affairs	Public Information Officer	2%
	Advanced Public Information Officer	1%
Register of Deeds	Certified Deputy Register of Deeds	2%
	Certified Assistant Register of Deeds	2%
Services on Aging	Ann Johnson Institute Graduate (professional training for SOA)	2%
Sheriff	Criminal Investigation Certification Program	2%
	Tactical Training	2%
	SRO Certification Program	2%
	Coastal Plain Law Enforcement Management Institute	2%
	Fire Investigator	2%
	Polygraph Examiner	2%
	K-9 Instructor	2%
	DRE – (Drug Recognition Expert)	2%
	Advanced Law Enforcement Certificate	2%
Soil & Water	NC Environmental Education Certification Program	2%
	Technical Specialist for Waste Utilization Plan	2%
	Agriculture Pest Control Plan	\$100
	Animal Waste Operation Certification	\$100
	Natural Resources Certified Conservation Planner	2%
	NRCS/NC Soil & Water Commission Job Approval Authority	2%
Tax Administration	Real Property Certification	2%
	Personal Property Certification	2%
	Appraiser Level 1 Certification	2%
	Appraiser Level 2 Certification	2%
	Appraiser Level 3 Certification	2%
	Certified Mapper	1.5%
Tax Collections	Certified Senior Mapper	1.5%
	Collector	2%
	Deputy Tax Collector	2%
	Assistant Tax Collector	2%
	Certified Assessment Evaluator (CAE)	2%
	Residential Evaluation Specialist (RES)	2%

	Mass Appraisal Specialist (MAS)	2%
	Assessment Administration Specialist (AAS)	2%
	Personal Property Specialist (PPS)	2%
	Cadastral Mapping Specialist (CMS)	2%

"The Wayne County Board of Commissioners has adopted these Personnel Policies by Resolution in order to establish a personnel system which will recruit, select, develop, and maintain an effective and responsible work force. These Personnel Policies can only be amended by subsequent Resolution adopted by the Board of Commissioners."

This the 18th day of May 2021 and effective the 1st day of July 2021.




 Wayne Aycock, Chairman
 Wayne County Board of Commissioners


 Carol Bowden, Clerk to the Board

Manager's Recommended Budget FY 2021/2022

Craig F. Honeycutt

County Manager

May 18, 2021



WAYNECOUNTY
NORTH CAROLINA

Budget Overview

- Proposed Tax Rate – the ad valorem (property) would remain *\$.6635 per \$100 evaluation* (the same rate as the 2017/18 through 2020/21 FY property tax rate) IF . . .
- We did not add \$58 million worth of new debt for the county for capital projects
 - \$5 million - Fremont Elementary
 - \$3 million – WCC Advanced Manufacturing Center
 - \$25 million – new jail replacement
 - \$25 million – new Health/DSS building
- By adding this new capital will mean an estimated \$.054 tax increase bringing our new recommended tax rate to approximately \$.7175 per \$100 evaluation
 - Discussion of capital expenditures will be presented by Davenport, Inc. at 1 pm today

American Rescue Plan (ARP)/Infrastructure Funds

- We have not used, nor projected to use, any of the ARP/infrastructure funds in this budget. We feel that we will be able to offset some of our capital and first responder salaries, but until we fully understand what the rules are we did not want to make assumptions.

Surrounding Counties Tax Rate 20/21

- Wilson - .73
- Johnston - .76
- Lenoir - .845
- Greene - .786
- Duplin - .735
- Sampson - .825

Wayne County Public Schools - Increases

- Recommendation of \$250,000 increase to general operating budget (based on agreed upon funding growth formula)
- WCPS Small Works Capital
 - Increase of \$407,319 for years FY 2022, 2023 & 2024.
 - This increase is a recommendation from the Board of Commissioners, to allocate the remaining sales tax funds that were originally set aside for Fremont Stars over a three-year period, to assist with small capital items.

County Employees

- 3% set aside in a contingency (either COLA or Merit)
- 6% increase in employee Health Insurance with plan changes (8.9% increase last year)
- 1.2% MANDATED increase in Local Government Retirement Employer contribution from 10.22% to 11.42%— (\$414,000)
- Pay and Classification implementation for Sheriff/Detention (to begin January 1) - \$510,000
- Second year implementation of EMS Pay and Classification
- Position Increases:
 - Housekeepers - \$2,000 each
 - Register of Deeds non-elected staff - \$2,000 each

New Positions Budgeted

- New Patrol Deputy – Sheriff
- New Information Technology Systems Administrator (IT) – due to impending retirement of staff within the next two years, we need to get someone trained as we will be losing up to 60 years of experience within Wayne County IT
- New Deputy Director – Health Department
- New Training officer – EMS
- New Part-time Administration Assistant/Workers Comp Administrator – HR
- New Animal Control Supervisor

Deleted Positions

- Board of Elections - Election Specialist
- Animal Control Office Assistant IV
- Animal Control – Shelter Assistant
 - Will be combining the two deleted positions into one FTE new position of Animal Control Supervisor

Major Capital Expenditures

- \$185,000 – New ambulance (EMS)
- \$425,000 – Sheriff vehicle replacement
- \$600,000 – New elevator (jail)
- \$300,000 – New chiller
- \$200,000 – Other General Fund Vehicles
- \$10 million – New debt financing
 - Voting machines
 - Radio backup/towers
 - Financial software package
 - A. Joe Gurley, III Emergency Services Building

Major Revenue Increases From Current 2020/21

- Increase of Revenues: + \$5,709,729
- Property Tax/vehicles - \$2,140,724
- Sales Tax increased - \$3,069,005
- Medicaid Hold Harmless - \$500,000

Major Revenue Decreases From Current 2020/21

- Decrease of Revenues: (- \$1,132,050)
 - Interest revenue decreased by (\$340,000)
 - Lottery funds decreased/General Fund expenditure for school debt service (\$442,050)
 - Misdemeanant jail fees (\$350,000)
-
- *NET REVENUE CHANGES* +\$4,577,679

Major Departmental Expenditure Decrease From Current 2020/21

- Decrease of Expenditures
 - DSS (due to increased state funds) \$766,258

Major Expenditure Changes From Current 2020/21 Budget

- Increased sales tax owed to schools for statutory requirement is \$487,102.
- Increased Wayne Community College transfer for current expense by 5% or \$216,327.
- Increased Maxwell Center transfer for indirect costs by \$498,910 (represents first full year of operation – should maintain after initial year).
- New service payment will be realized in FY 22 for \$10M borrowing from Fall of 2020 resulting in a budget increase of \$1,123,729.
- Increased General Fund contribution for pay-go capital of \$1,451,296. This includes large projects in the Detention Center.

Major Expenditure Changes From Current 2020/21 Budget

- Required increase in hospitalization of 6% and retirement of over 11% resulting in an additional \$600,000 in payroll costs.
- Fuel rate increases totaling \$289,000.
- 3% recommended COLA at \$1,000,000 in salaries & fringes.
- Sheriff's pay study recommendations implemented at January 1 for a budget increase of \$510,000.
- *Increase of basic fixed costs expenditures \$5,675,106*

Volunteer Fire Departments

- All Volunteer Fire Department tax rates shall remain the same except the following two departments:
 - Boone Hill VFD asking for increase from \$.05 to \$.08
 - Elroy VFD has asked for a tax decrease from \$.0625 to \$.06.

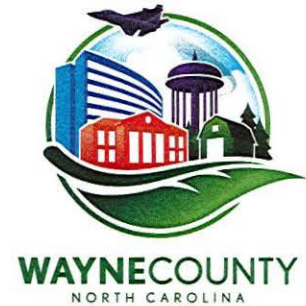
Next Steps

- Copies of proposed budget will be filed in the County Clerks office today.
- Public Hearing on Proposed Budget will be scheduled for June 1, 2021.
- Budget Adoption – June 15, 2021 (or later)
 - Work Sessions on Proposed Budget will be scheduled at your convenience.

FINAL BUDGET NEEDS TO BE APPROVED ANYTIME BEFORE JULY 1, 2021.

Questions?

- Thanks again to our wonderful Department Heads and Finance Staff for getting us to this point!



**NOTICE
FILING OF BUDGET ESTIMATE AND PUBLIC HEARING**

Notice is hereby given the County Manager's proposed budget for Wayne County for the fiscal year beginning July 1, 2021 was presented to the Wayne County Board of Commissioners on May 18, 2021, and a copy thereof is on file for public inspection in the office of the Clerk to the Board in Room 470 in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, North Carolina. The budget is also available on the county website at www.waynegov.com.

Notice is hereby given the Wayne County Board of Commissioners will hold a public hearing at 9:30 a.m. on Tuesday, June 1, 2021 in the Commissioners' Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, North Carolina, at which time all citizens have a right to appear and give oral or written comments pertaining thereto. **Note: Due to new practices related to COVID-19, individuals visiting the Wayne County Courthouse, or any Wayne County building, must wear a mask or cloth face covering.** The Public may view the hearing in the on www.waynegov.com.

Written comments may be made to the Clerk to the Wayne County Board of Commissioners before the public hearing. The Clerk will make those written comments available to all members of the Wayne County Board of Commissioners prior to the Wayne County Board of Commissioners' vote on the budget.

WAYNE COUNTY BOARD OF COMMISSIONERS
Carol Bowden, Clerk to the Board
P.O. Box 227
Goldsboro, NC 27533-0227
carol.bowden@waynegov.com
May 18, 2021

Publish Date May 21, 2020



THE GOOD LIFE. GROWN HERE.

Discussion Materials

Wayne County, North Carolina



May 18, 2021

Contents / Agenda



2	Topics for Discussion
3	General Fund Credit Rating Overview
6	General Fund Financial Performance
9	Existing Tax Supported Debt Profile
14	County Capital Improvement Plan
A	Appendix A: CIP Expense Details
B	Appendix B: Capital Project Funding FY 2015 - 2020
C	Appendix C: Existing Tax Supported Debt
D	Appendix D: Rating Reports
E	Appendix E: Policies
F	Appendix F: School Funding Agreement



Topics for Discussion

- Credit Ratings and Peer Comparative Introduction.
- General Fund Financial Performance.
- Existing Tax Supported Debt Profile.
- Capital Improvement Plan.
 - Cash Flows Available for Capital and Debt Service.
 - Proposed FY 2022 – 2026 CIP Sources and Uses.
 - Proposed Tax Supported Debt Profile and Policies.
 - CIP Cash Flow Impacts.
- School Funding Agreement Analysis.



General Fund Credit Rating Overview



Credit Rating Overview and Peer Comparatives

Credit Rating Overview

- The County is currently rated:
 - Aa2 by Moody's Investors Service (6/2/2017, 5/28/2020 AICR)
 - AA by Standard and Poor's (6/1/2017)

Moody's Investors Service	Standard & Poor's	Fitch Ratings
Aaa	AAA	AAA
Aa1	AA+	AA+
Aa2	AA	AA
Aa3	AA-	AA-
A1	A+	A+
A2	A	A
A3	A-	A-
Baa1	BBB+	BBB+
Baa2	BBB	BBB
Baa3	BBB-	BBB-
Non Investment Grade		

Peer Comparatives

- The following pages contain peer comparatives based on the below Moody's rating categories.
 - National Counties
 - Aa1 125 Credits
 - Aa2 258 Credits
 - Aa3 174 Credits
 - North Carolina County Medians
 - Aa1 13 Credits
 - Brunswick, Cabarrus, Carteret, Catawba, Chatham, Cumberland, Davidson, Henderson, Iredell, Johnston, Moore, Onslow, Pitt
 - Aa2 22 Credits
 - Alamance, Burke, Cleveland, Dare, Davie, Franklin, Gaston, Granville, Harnett, Lee, Lenoir, Lincoln, Macon, Nash, Pender, Randolph, Rockingham, Rowan, Surry, Watauga, Wayne, Wilson
 - Aa3 11 Credits
 - Beaufort, Bladen, Columbus, Hoke, Montgomery, Richmond, Rutherford, Sampson, Stanly, Warren, Wilkes
- The data shown in the peer comparatives is from Moody's Municipal Financial Ratio Analysis database. The figures shown are derived from the most recent financial statement available as of April 21, 2021 (FY 2020 figures in most cases).

Rating Agency Methodology Overview



Moody's

Category	Rating Percentage	Short Term Control	Long Term Control
Economy / Tax Base	30%		✓
Finances	30%	✓	✓
Management	20%	✓	✓
Debt / Pensions	20%	✓	✓

S&P

Category	Rating Percentage	Short Term Control	Long Term Control
Institutional Framework	10%		✓
Economy	30%		✓
Management	20%	✓	✓
Budget Flexibility	10%	✓	✓
Budgetary Performance	10%	✓	✓
Liquidity	10%	✓	✓
Debt and Contingent Liabilities	10%	✓	✓

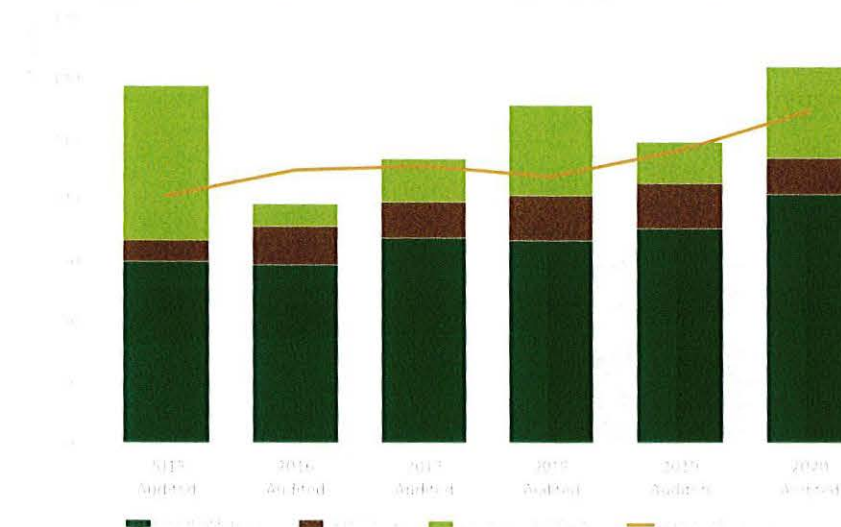


General Fund Financial Performance

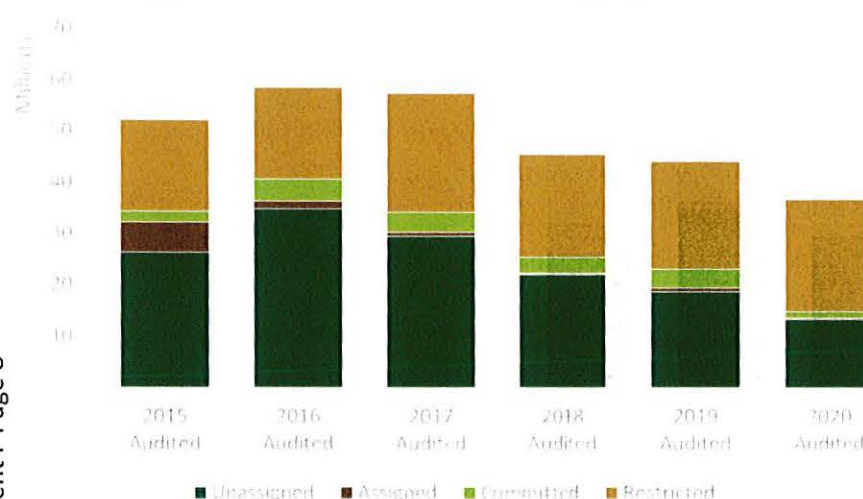


General Fund Financial Performance

General Fund Revenues vs. Expenditures



General Fund Balance



Attachment F Page 8

Observations

- Historically, the County's operating revenues have exceeded operating expenditures, resulting in a structurally balanced budget and annual operating surpluses.
- In recent years, the County has cash funded a significant amount of one-time capital projects, resulting in a reductions in fund balance, particularly in FY 2015 and FY 2018:

Capital Project Funding - Pay-Go and Reserves

Fiscal Year	Amount
1 2015	\$ 20,900,000
2 2016	
3 2017	4,000,000
4 2018	12,500,000
5 2019	1,606,559
6 2020	6,252,164
7 Total	\$ 45,258,723
8 Less: Reimbursements	(9,497,164)
9 Net Capital Project Funding	\$ 35,761,559

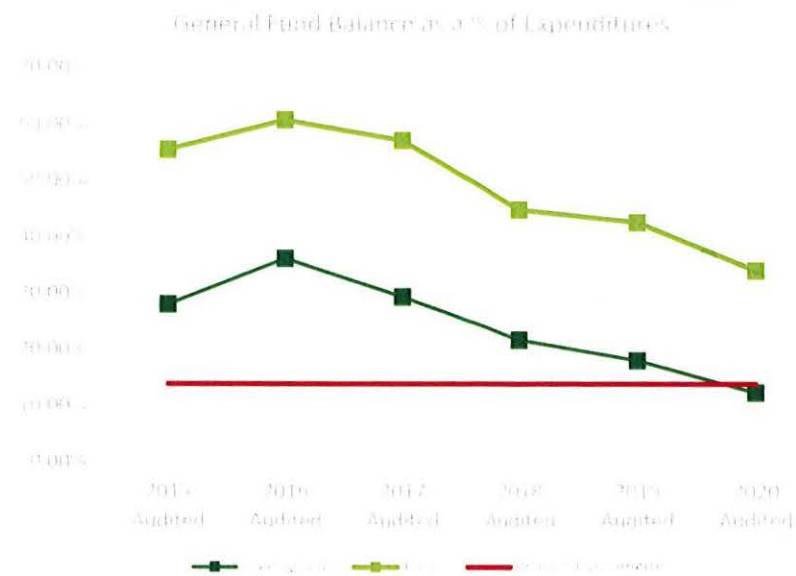
Note: See Appendix B for Details

- In addition to the cash funding of capital projects, the County has also funded capital projects through three debt financings which have resulted in an increase an annual debt service payments:
 - 2014 Installment Financing for School Projects (\$38.4 million)
 - 2017 Limited Obligation Bonds for School and County Projects (\$35.9 million)
 - 2020 Installment Financing for County Projects (\$10 million)
- The capital investment in the major capital projects outlined above totals over \$115 million.



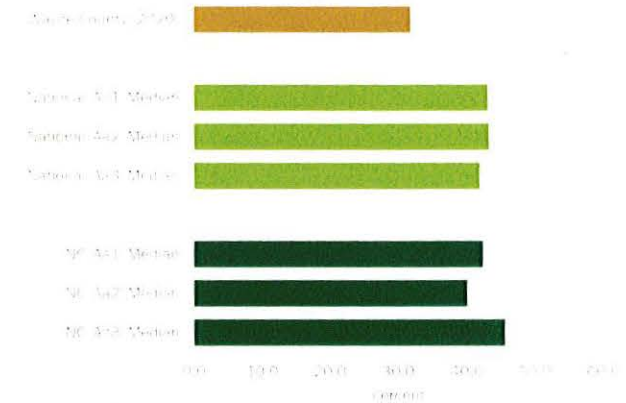
General Fund Balance Performance and Policy

General Fund Balance as a % of Expenditures



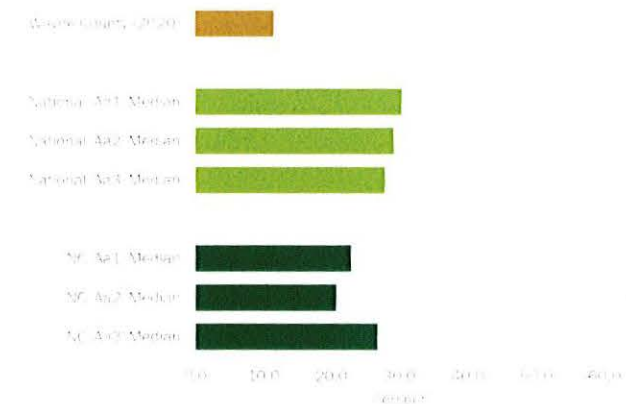
- The County has an adopted Financial Policy to maintain a minimum Unassigned General Fund Balance of at least 14% of General Fund Expenditures.
- The County's General Fund Balance and Fund Balance Percentages have declined in recent years due to Capital Investment.
- Going forward, the County's ability to utilize Fund Balance to fund Capital projects may be limited.

Total General Fund Balance as a % of Revenues



	NC Aa1	NC Aa2	NC Aa3
Max	62.30	66.50	63.30
Min	26.40	21.50	29.40

Unassigned Fund Balance as a % of Revenues



	NC Aa1	NC Aa2	NC Aa3
Max	40.70	40.50	47.20
Min	0.70	2.70	11.40

Source: County Audits and Moody's MfRA

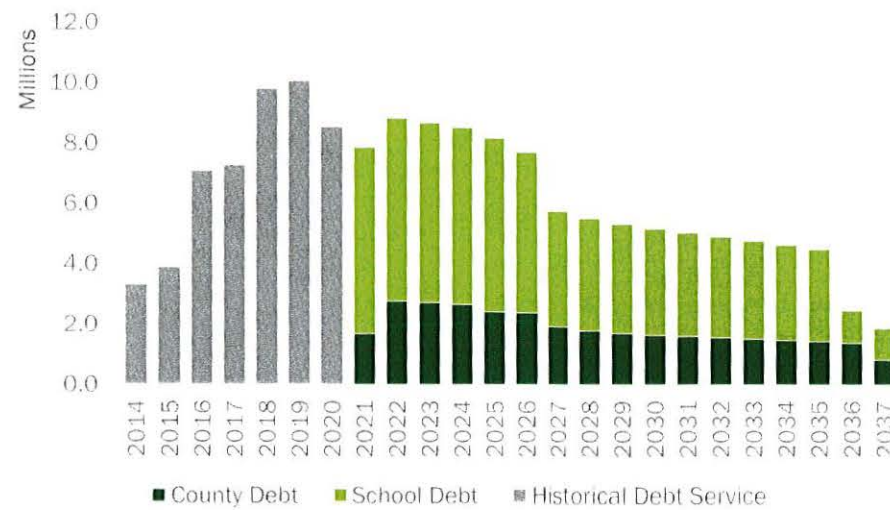


Existing Tax Supported Debt Profile



Existing Tax Supported Debt

Tax Supported Debt Service



Par Outstanding – Estimated as of 6/30/2020

Type	Par Amount
County Debt	\$25,271,783
School Debt	\$52,575,576
Total	\$77,847,359

Notes:
- 2011 QSCBs shown gross of Federal Subsidy.

Tax Supported Debt Service

FY	Principal	Interest	Total	10-yr Payout
Total	77,847,359	21,853,026	99,700,385	
2021	5,126,305	2,740,576	7,866,881	67.2%
2022	6,051,305	2,786,422	8,837,727	70.8%
2023	6,046,305	2,631,996	8,678,300	74.5%
2024	6,051,305	2,467,025	8,518,330	79.0%
2025	5,876,305	2,301,805	8,178,109	84.5%
2026	5,885,313	1,825,584	7,710,897	91.5%
2027	4,408,877	1,343,879	5,752,755	95.8%
2028	4,319,646	1,193,537	5,513,183	100.0%
2029	4,277,000	1,037,959	5,314,959	100.0%
2030	4,266,000	900,641	5,166,641	100.0%
2031	4,276,000	763,745	5,039,745	100.0%
2032	4,276,000	626,449	4,902,449	100.0%
2033	4,276,000	489,152	4,765,152	100.0%
2034	4,276,000	351,856	4,627,856	100.0%
2035	4,276,000	214,560	4,490,560	100.0%
2036	2,344,000	121,891	2,465,891	100.0%
2037	1,815,000	55,950	1,870,950	100.0%

Summary of Prepayment Provisions for Loans Outstanding Beyond FY 2021

Loan	Interest Rate	Prepayment Language
2011 IPC QSCB (BB&T)	4.33%	Current at Par
2014 IPC (SunTrust)	2.75%	Current (Make Whole Call)
Limited Obligation Bonds, Series 2017	3.00% - 5.00%	6/1/2027 at Par
2017 USDA Loans	0.00%	Current at Par
2020 IFA (Trust)	1.50% - 2.18%	Current at 101%, Then 100% after 3/1/2028

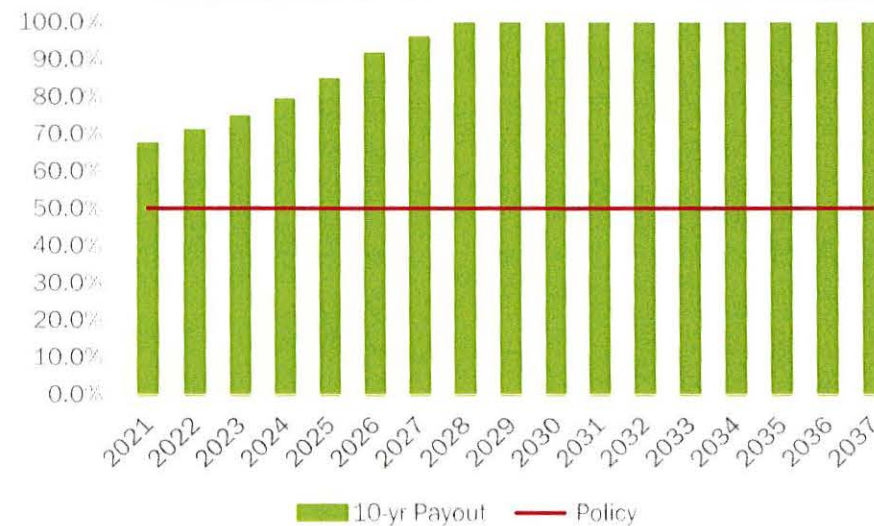
¹ Coupon is shown gross of federal tax credit subsidy.

Source: 2020 Audit and LGC Bond Ledger



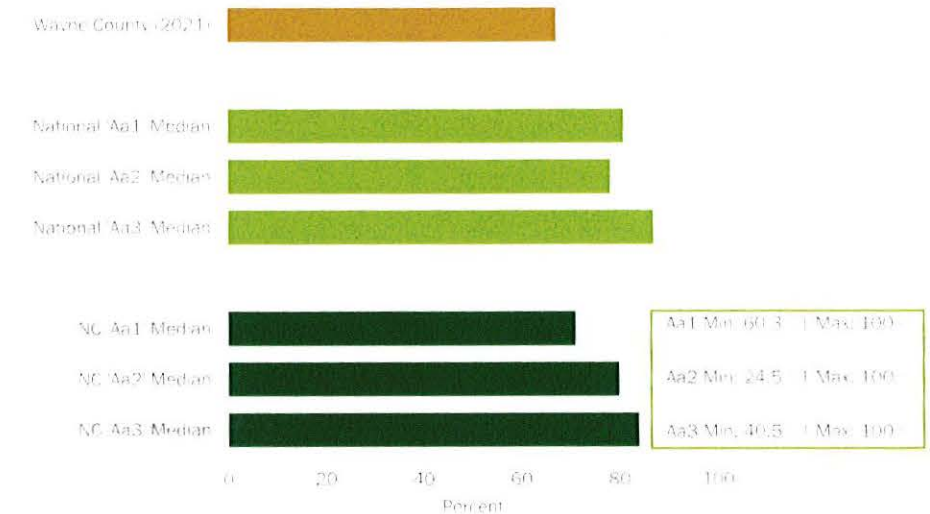
Key Debt Ratio: Tax Supported Payout Ratio

10-Year Payout Ratio



- Existing 10-year Payout Ratio
 - FY 2021: 67.2%
- The 10-Year Payout Ratio measures the amount of principal to be retired in the next 10 years.
- This ratio is an important metric that indicates whether or not a locality is back-loading its debt.
- The County has a policy establishing a minimum aggregate 10-year Payout Ratio for all tax supported debt of 50%.

10-year Payout Ratio Peer Comparative

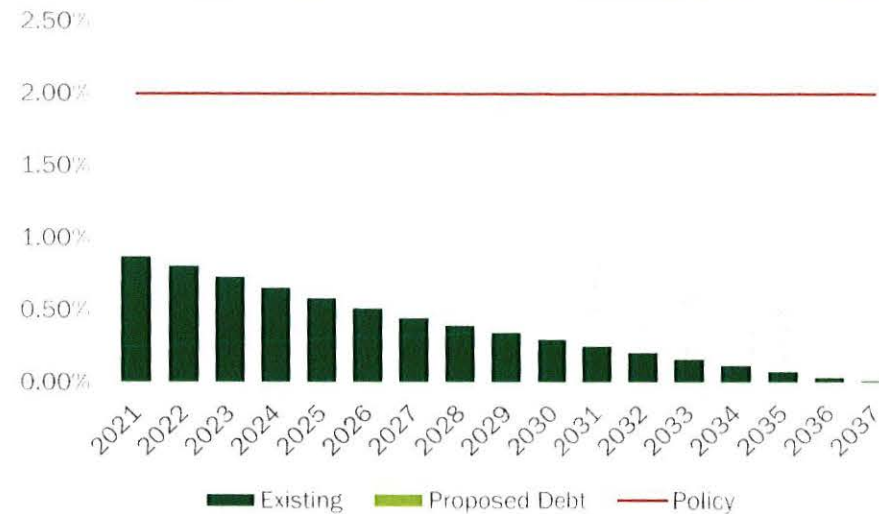


- Rating Considerations:
 - Moody's: Moody's rating criteria for General Obligation credits allows for a scorecard adjustment if an issuer has unusually slow or rapid amortization of debt principal.
 - S&P: A payout ratio greater than 65% results in a one point positive qualitative adjustment to the Debt & Contingent Liabilities section of S&P's General Obligation rating methodology.



Key Debt Ratio: Debt to Assessed Value

Debt to Assessed Value



Existing Debt to Assessed Value

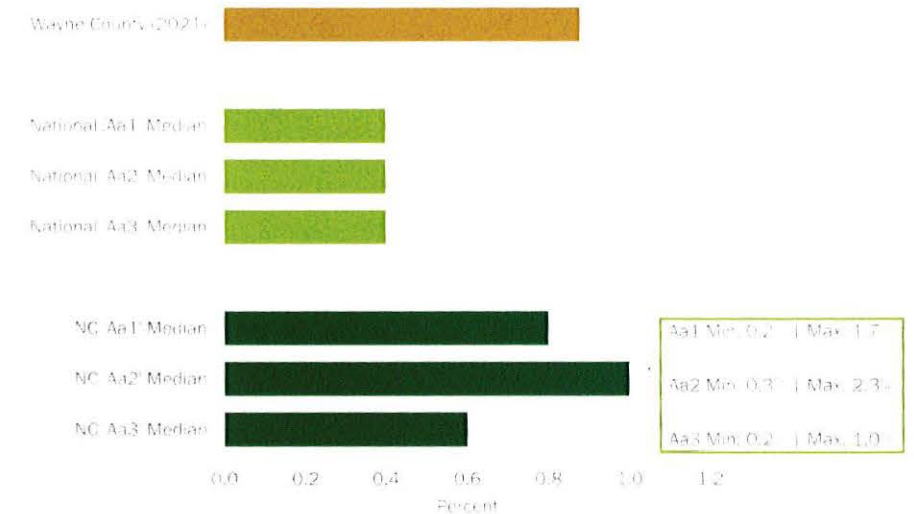
– FY 2021: 0.88%

Assumed Future Growth Rates

– 2021 Estimated Assessed Value: \$8,895,540,726
 – 2022 Estimated Assessed Value: \$8,981,675,703
 – 2023 and Beyond: 1.25%

■ The County has a policy that sets a maximum Debt to Assessed Value of 2.00%.

Debt to Assessed Value Peer Comparative



Rating Considerations:

– Moody's: Criteria for General Obligation Credits defines categories of Debt to Assessed Values as:

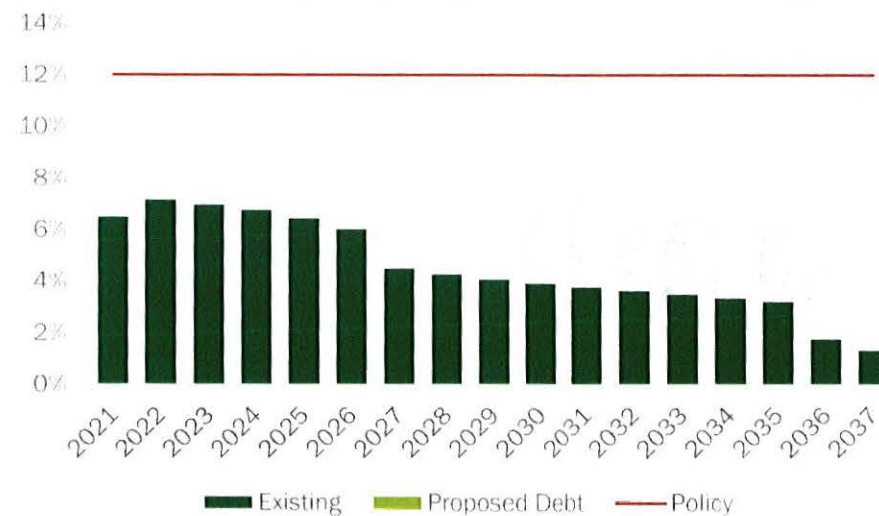
– Very Strong (Aaa): < 0.75%
 – **Strong (Aa): 0.75% - 1.75%**
 – Moderate (A): 1.75% - 4.00%
 – Weak - Very Poor (Baa and below): > 4.00%

– S&P: A positive qualitative adjustment is made to the Debt and Contingent Liabilities score for a debt to market value ratio below 3.00%, while a negative adjustment is made for a ratio above 10.00%.



Key Debt Ratio: Debt Service vs. Expenditures

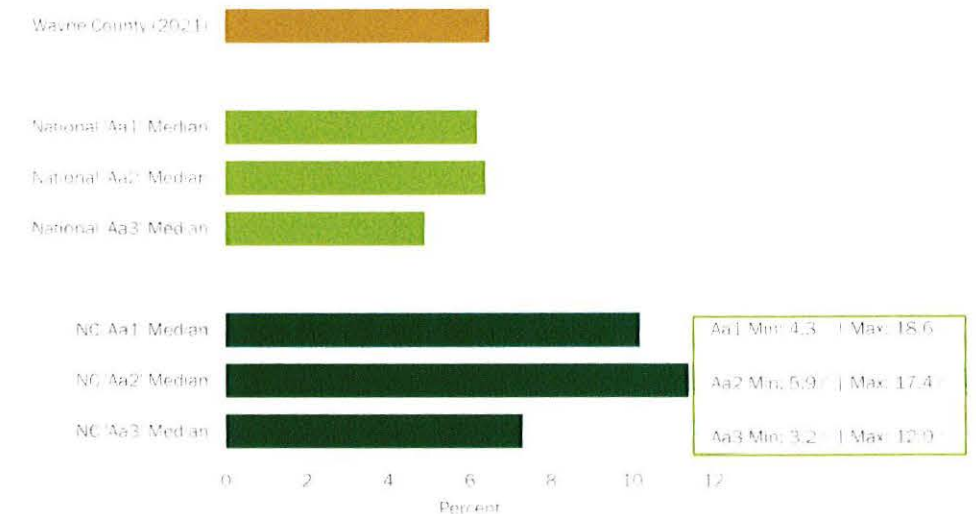
Debt Service vs. Governmental Expenditures



- Existing Debt Service vs. Expenditures
 - FY 2021: 6.51%
- Assumed Future Growth Rates
 - 2020 Adjusted Expenditures: \$111,503,417
 - 2021 and Beyond: 1.25%
- The County has a policy that sets a maximum Debt Service to Expenditures of 12.00%.

Note: Governmental Expenditures represent the ongoing operating expenditures of the Town. In this analysis, debt service and capital outlay expenditures are excluded.

Debt Service vs. Expenditures Peer Comparative



- Rating Considerations:
 - Moody's: Moody's criteria allows for a scorecard adjustment if an issuer has very high or low debt service relative to its budget Percent.
 - S&P: The Debt and Contingent Liabilities section defines categories of Net Direct Debt as a % of Total Governmental Funds Expenditures as follows:

– Very Strong:	<8%
– Strong:	8% to 15%
– Adequate:	15% - 25%
– Weak:	25% - 35%
– Very Weak:	> 35%



County Capital Improvement Plan

Cash Flows Available for Capital and Debt Service
Proposed FY 2022 - 2026 CIP Sources and Uses
Proposed Tax Supported Debt Profile and Policies
CIP Cash Flow Impacts



Debt Affordability Analysis

County Debt Service and Capital – Existing Debt Only

Debt Service Requirements									Revenue Available for DS										Debt Service Cash Flow Surplus (Deficit)					
FY	Existing Debt Service	CIP Debt Service	One-Time Pay Go Capital ¹	Annual CIP Pay Go	Vehicle Pay Go ²	IT Maintenance Pay Go	Required School Funding Contribution	Total	FY 2022 General Fund DS Budget Appropriation ³	Town Eastern Region Contributions ⁴	Receipts for Radio Loans ⁵	Annual CIP Pay-Go Budget ⁶	Proceeds from Private Donor Campaign ⁷	Assessment Revenues ⁸	Board of Elections Grant ⁹	DSS Reimbursement ¹⁰	Other Revenues / Fund Balance	Total Revenues Available	Surplus/ (Deficit)	Revenue From Prior Tax Impact	Capital Reserve Utilized	Adjusted Surplus/ (Deficit)	Estimated Incremental Tax Equivalent	County Capital Reserve Fund Balance ¹¹
2021	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2022	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2023	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2024	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2025	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2026	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2027	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2028	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2029	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2030	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2031	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2032	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2033	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2034	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2035	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2036	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2037	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2038	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2039	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2040	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2041	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2042	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2043	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2044	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2045	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2046	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2047	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2048	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2049	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
2050	1,154,712							1,154,712	1,154,712									1,154,712	0					1,154,712
Total	29,802,881							29,802,881		5,876	151,785		60,686	1,281,000	86,165							(26,630)	Total Tax Effect	0.00%

Note: School Debt Service and Capital Accounted for under School Funding Agreement.

- FY 2021 Value of a Penny¹²: \$880,743
- 2022 Growth and Beyond: 1.25%
- Note: Does not include operating costs or School Capital funded through the School Funding Agreement.

¹² per County staff, Assumes a 98.06% collection rate.



County Draft CIP Summary

1	Fiscal Year	2022	2023	2024	2025	2026	Total
2							
3	Uses of Funds						
4	General Fund Departments	2,244,209	3,363,328	1,233,371	636,869	5,828,454	13,306,231
5	School Funding Agreement	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
6	FY 2022 Major Capital Projects ¹	73,000,000	-	-	-	-	73,000,000
7	Jetport	5,421,435	2,550,000	-	600,000	-	8,571,435
8	Annual GF Vehicles	812,500	812,500	812,500	812,500	812,500	4,062,500
9	ITS	250,000	250,000	250,000	250,000	250,000	1,250,000
10	Total	84,135,463	9,383,147	4,703,190	4,299,369	8,890,954	111,412,123
11							
12							
13	Sources of Funds						
14	Departmental Funding	75,089	127,474	-	100,984	-	303,547
15	DSS State Funding	220,569	-	14,569	-	-	235,138
16	School Funding Agreement	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
17	Debt Funding	58,975,000	1,829,000	-	-	5,600,000	66,404,000
18	Grant Funding	20,421,435	2,450,000	-	540,000	-	23,411,435
19	Pay-Go / Fund Balance	2,036,051	2,569,354	2,281,302	1,658,385	1,290,954	9,836,046
20	Total	84,135,463	9,383,147	4,703,190	4,299,369	8,890,954	111,412,123

Notes:

- Solid Waste Fund Expenditures Excluded.

¹ FY 2022 Major Capital Projects include the Health/DSS Building, Detention Center, Fremont Elementary School and Advanced Manufacturing Center.

County Draft CIP Detail

Uses of Funds



Uses of Funds						
Fiscal Year	2022	2023	2024	2025	2026	Total
FY 2022 Major Capital Projects						
1 DSS-Heath Building	25,000,000					25,000,000
2 Detention Center	25,000,000					25,000,000
3 Fremont Elementary School	20,000,000					20,000,000
4 Advanced Manufacturing Center	3,000,000					3,000,000
5 Subtotal	73,000,000					73,000,000
County General Fund Departments						
11 Emergency Management		829,000		255,000		1,084,000
12 Emergency Medical	152,664	126,459	126,859	175,553	113,122	694,657
13 911		163,649				163,649
14 Facilities Maintenance	1,209,832	584,232	242,932	135,332	85,332	2,257,660
15 Finance		175,000				175,000
16 GIS	25,888		102,843			128,731
17 ITS	320,000	1,150,000	250,000			1,720,000
18 Library	79,175	37,500				116,675
19 Maxwell		36,600	347,254		5,600,000	5,983,854
20 Royal	52,638	52,638				105,276
21 Register of Deeds	30,000	30,000	30,000	30,000	30,000	150,000
22 Sewer Division		74,836		40,984		115,820
23 Sheriff's Office	130,992	103,414	118,914			353,320
24 DSS	220,569		14,569			235,138
25 Soil & Water	22,451					22,451
26 Jetport	5,421,435	2,550,000		600,000		8,571,435
27 School Annual CIP Funding	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
28 Subtotal	10,072,963	8,320,647	3,640,690	3,236,869	7,828,454	33,099,623
Annual General Fund Vehicles						
31 General Government	200,000	200,000	200,000	200,000	200,000	1,000,000
32 EMS	187,500	187,500	187,500	187,500	187,500	937,500
33 Sheriff's Office	425,000	425,000	425,000	425,000	425,000	2,125,000
34 Subtotal	812,500	812,500	812,500	812,500	812,500	4,062,500
ITS						
37 Replacement Allocation	250,000	250,000	250,000	250,000	250,000	1,250,000
38 Subtotal	250,000	250,000	250,000	250,000	250,000	1,250,000
39						
40 Total Uses	84,135,463	9,383,147	4,703,190	4,299,369	8,890,954	111,412,123



County Draft CIP Detail

Sources of Funds

Sources of Funds						
1 Fiscal Year	2022	2023	2024	2025	2026	Total
2						
3 Other Sources						
4 Sewer Fund	-	74,836	-	40,984	-	115,820
5 Reval Fund	52,638	52,638	-	-	-	105,276
6 Soil & Water Fund	22,451	-	-	-	-	22,451
7 Jetport Fund	-	-	-	60,000	-	60,000
8 DSS State Funding	220,569	-	14,569	-	-	235,138
9 Jetport Grants	5,421,435	2,450,000	-	540,000	-	8,411,435
10 School Lottery Grants	15,000,000	-	-	-	-	15,000,000
11 School Funding Agreement	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
12 Subtotal	23,124,412	4,984,793	2,421,888	2,640,984	2,000,000	35,172,077
13						
14 Debt Funding						
15 Short Term (5 Years)	-	1,000,000	-	-	-	1,000,000
16 Mid Term (10 Years)	-	829,000	-	-	-	829,000
17 Long Term (20 Years)	58,975,000	-	-	-	5,600,000	64,575,000
18 Total	58,975,000	1,829,000	-	-	5,600,000	66,404,000
19						
20 General Fund Pay-Go / Fund Balance						
21 Recurring Pay-Go	1,062,500	1,062,500	1,062,500	1,062,500	1,062,500	5,312,500
22 Pay-Go / Fund Balance ¹	973,551	1,506,854	1,218,802	595,885	228,454	4,523,546
23 Total	2,036,051	2,569,354	2,281,302	1,658,385	1,290,954	9,836,046
24						
25 Total	84,135,463	9,383,147	4,703,190	4,299,369	8,890,954	111,412,123

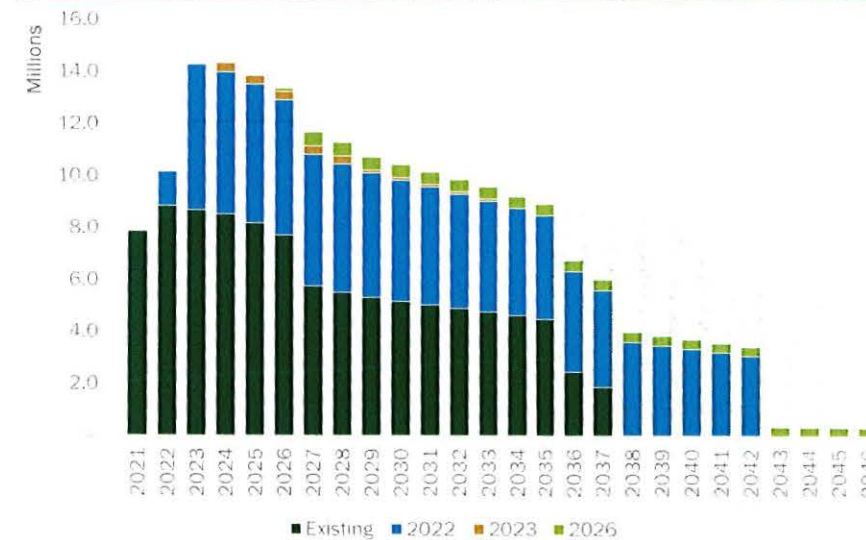
¹ Note: For purposes of this funding analysis, future pay-go is assumed to be \$750,000 per year and the timing of future projects is assumed to be adjusted to fit within the anticipated \$750,000 of annual funding.



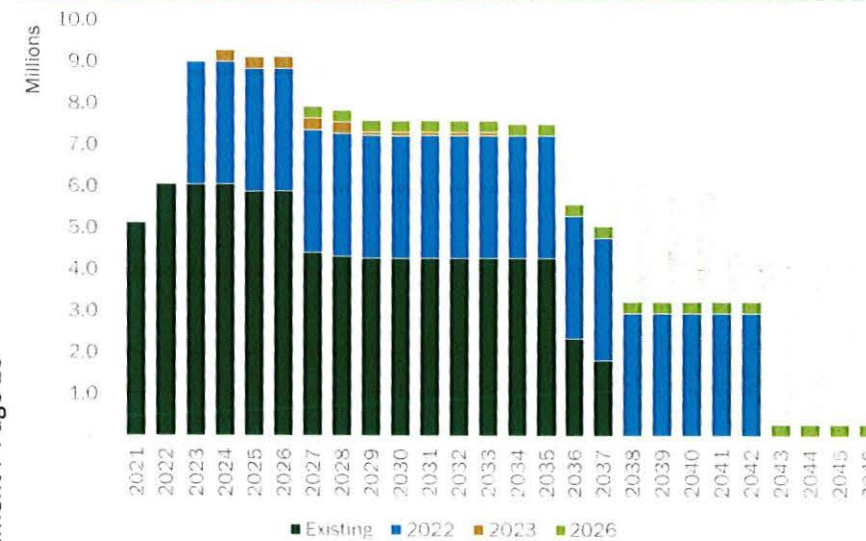
Proposed Debt Service

Existing and Proposed Debt Service

Proposed Debt Service



Proposed Principal



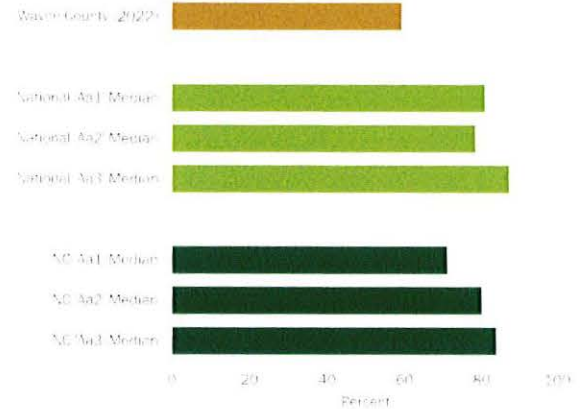
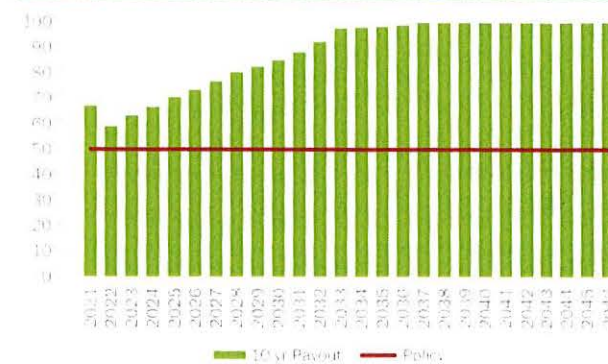
Assumptions

■ Long-Term Financing Assumptions:	
– Term:	20 Years
– Amortization:	Level Principal
– Interest Rate:	4.50%
– First Principal Payment:	FY After Issuance
– First Interest Payment:	FY of Issuance (6 months)
■ Mid-Term Financing Assumptions:	
– Term:	10 Years
– Amortization:	Level Principal
– Interest Rate:	3.50%
– First Principal Payment:	FY After Issuance
– First Interest Payment:	FY of Issuance (6 months)
■ Short-Term Financing Assumptions:	
– Term:	5 Years
– Amortization:	Level Principal
– Interest Rate:	3.00%
– First Principal Payment:	FY After Issuance
– First Interest Payment:	FY of Issuance (6 months)
■ New Par Amount Issued:	
– FY 2022 (County)	\$53,975,000
– FY 2022 (Schools)	\$5,000,000
– FY 2023	\$1,829,000
– FY 2026	\$5,600,000
– Total:	\$66,404,000
■ Total New Debt Service:	
– County	\$91,172,715
– Schools	\$7,417,625
– Total	\$98,590,340

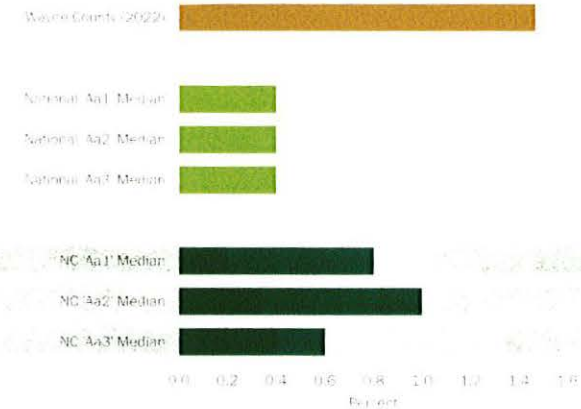
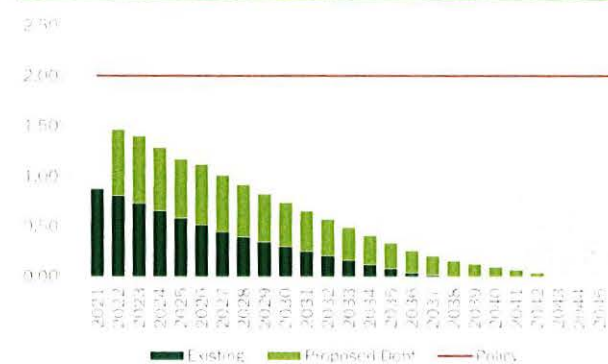


Tax Supported Debt Policies

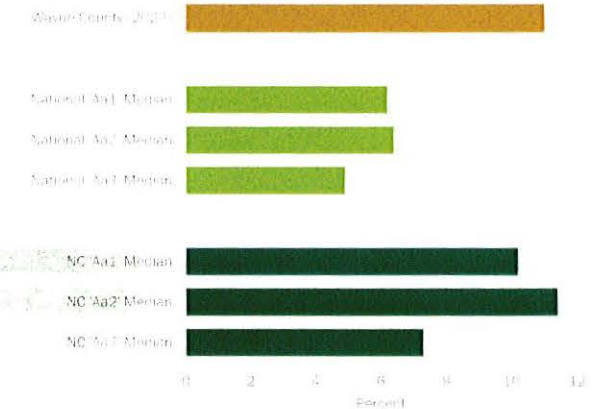
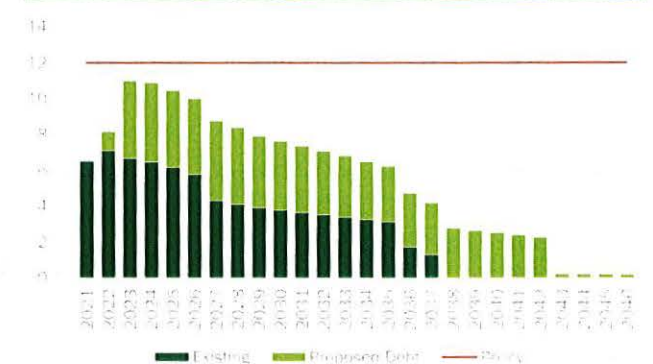
10 Year Payout Ratio



Debt to Assessed Value



Debt Service vs. Expenditures



- FY22 10-year Payout Ratio: 59.2%
- The County has a policy establishing a minimum aggregate 10-year Payout Ratio for all tax supported debt of 50%.
- FY22 Debt to Assessed Value: 1.47%
- The County has a policy that sets a maximum Debt to Assessed Value of 2.00%.
- FY23 DS vs. Expenditures : 11.00%
- The County has a policy that sets a maximum Debt Service to Expenditures of 12.00%.



School Funding Agreement Cash Flow Analysis

\$5 Million Financing – 20-Year Amortization

- As part of the requirements for receiving a Needs Based Lottery Grant from the State, the County will forgo its annual lottery receipts for a five year period. These lottery receipts are part of a full School Funding Agreement.
- Wayne County Government will be required to contribute \$2,765,303 towards the school debt service over 4 years, as shown in Column L.

Debt Service Requirements					Revenue Available for DS					Debt Service Cash Flow Surplus (Deficit)					Estimated		School Sales Tax	
FY	Existing Debt Service	CIP Debt Service	School Pay-as-you-go ^{1,6}	Other Pay-as-you-go	Total	Restricted Sales Tax ²	Lottery Dedicated to Debt Service ³	Edgewood Community School Savings ⁴	QSCB Subsidy ⁵	Fremont STARS Funds ⁶	County Required Contribution	Total Revenues Available	Surplus/ (Deficit)	Revenue From Prior Tax Impact	Capital Reserve Utilized	Adjusted Surplus/ (Deficit)	Incremental Tax Equivalent	Capital Reserve Fund Balance ⁷
2020	6,067,812	11,1513	2,307,215		8,385,941	6,077,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2021	5,959,929	170,298	2,177,419		8,307,646	6,259,119		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2022	5,850,007	164,818	2,047,100		8,061,925	6,167,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2023	5,741,413	159,438	1,916,000		7,816,851	6,075,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2024	5,630,541	154,058	1,785,000		7,569,599	5,983,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2025	5,519,669	148,678	1,654,000		7,322,347	5,891,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2026	5,408,797	143,298	1,523,000		7,075,095	5,799,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2027	5,297,925	137,918	1,392,000		6,827,843	5,707,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2028	5,187,053	132,538	1,261,000		6,579,591	5,615,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2029	5,076,181	127,158	1,130,000		6,333,339	5,523,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2030	4,965,309	121,778	1,000,000		6,087,087	5,431,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2031	4,854,437	116,398	869,000		5,840,835	5,339,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2032	4,743,565	111,018	738,000		5,592,583	5,247,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2033	4,632,693	105,638	607,000		5,344,331	5,155,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2034	4,521,821	100,258	476,000		5,096,079	5,063,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2035	4,410,949	94,878	345,000		4,851,827	4,971,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2036	4,300,077	89,498	214,000		4,603,575	4,879,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2037	4,189,205	84,118	83,000		4,356,323	4,787,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2038	4,078,333	78,738			4,157,071	4,695,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2039	3,967,461	73,358			4,040,819	4,603,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2040	3,856,589	67,978			3,924,567	4,511,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2041	3,745,717	62,598			3,808,315	4,419,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2042	3,634,845	57,218			3,692,063	4,327,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
2043	3,523,973	51,838			3,575,811	4,235,000		827,000	611,179	615,000	555,562	8,175,639	2,812,698		1,111,835	7,063,804	0.000	3,042,511
Total	62,930,621	7,417,625			70,348,246							2,765,303	1,201,928			2,563,375	0.000	

Notes:
1. See Capital Budget of \$2,000,000 per School Funding Agreement.
2. FY 2021 Estimate Assumes 3.0% sales tax rate in 2021 and 3.0% thereafter.
3. FY 2021 to FY 2025 lottery proceeds for debt service are assumed to equal the FY 2020 lottery proceeds of \$827,000 per year. Lottery proceeds for debt service are assumed to equal the FY 2020 lottery proceeds of \$827,000 per year.
4. FY 2021 to FY 2025 Edgewood Community School Savings are assumed to equal the FY 2020 Edgewood Community School Savings of \$611,179 per year.
5. FY 2021 to FY 2025 QSCB Subsidy is assumed to equal the FY 2020 QSCB Subsidy of \$615,000 per year.
6. FY 2021 to FY 2025 Fremont STARS Funds are assumed to equal the FY 2020 Fremont STARS Funds of \$555,562 per year.
7. FY 2021 to FY 2025 Capital Reserve Fund Balance is assumed to equal the FY 2020 Capital Reserve Fund Balance of \$3,042,511.



Debt Affordability Analysis

County Debt Service and Capital – Existing and Proposed Debt Service (Natural Tax Equivalent)

Cash Flow Impact Summary

Natural Tax Equivalent:	7.32¢ (0.24¢ in FY 2022, 7.08¢ in FY 2023)
FY 2022 Upfront Impact:	5.40¢
Equivalent Reserves/Revenues:	\$77.3 million utilized through FY 2042

Debt Service Requirements									Revenue Available for DS										Debt Service Cash Flow Surplus (Deficit)					
FY	Existing Debt Service	CIP Debt Service	One-Time Pay Go Capital ¹	Annual CIP Pay Go	Vehicle Pay Go ²	IT Maintenance Pay Go	Required School Funding Contribution	Total	FY 2022 General Fund DS Budget Appropriation ³	Town Eastern Region Contributions ⁴	Receipts for Radio Loans ⁵	Annual CIP Pay Go Budget ⁶	Proceeds from Private Donor Campaign ⁷	Assessment Revenues ⁸	Board of Elections Grant ⁹	DS Reimbursement ¹⁰	Other Revenues / Fund Balance	Total Revenues Available	Surplus/ (Deficit)	Revenue From Prior Tax Impact	Capital Reserve Utilized	Adjusted Surplus/ (Deficit)	Estimated Incremental Tax Equivalent	County Capital Reserve Fund Balance ¹¹
2021	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165									5,241	
2022	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165									7,084	
2023	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2024	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2025	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2026	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2027	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2028	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2029	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2030	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2031	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2032	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2033	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2034	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2035	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2036	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2037	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2038	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2039	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2040	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2041	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2042	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2043	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2044	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2045	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2046	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2047	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2048	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2049	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2050	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2051	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2052	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2053	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2054	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2055	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2056	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2057	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2058	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2059	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2060	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2061	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2062	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2063	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2064	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2065	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2066	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60,686	1,281,000	86,165										
2067	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950	183,776,950	5,876	151,785	60												



Debt Affordability Analysis

County Debt Service and Capital – Existing and Proposed Debt Service (FY 2022 Upfront Impact)

Cash Flow Impact Summary

Natural Tax Equivalent: 7.32¢ (0.24¢ in FY 2022, 7.08¢ in FY 2023)
 FY 2022 Upfront Impact: 5.40¢
 Equivalent Reserves/Revenues: \$77.3 million utilized through FY 2042

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y			
Debt Service Requirements									Revenue Available for DS									Debt Service Cash Flow Surplus (Deficit)									
FY	Existing Debt Service	CIP Debt Service	One-Time Pay Go Capital ¹	Annual CIP Pay Go	Vehicle Pay Go ²	IT Maintenance Pay Go	Required School Funding Contribution	Total	FY 2022 General Fund DS Budget Appropriation ³	Town Eastern Region Contributions ⁴	Receipts for Radio Loans ⁵	Annual CIP Pay-Go Budget ⁶	Proceeds from Private Donor Campaign ⁷	Assessment Revenues ⁸	Board of Elections Grant ⁹	DSS Reimbursement ¹⁰	Other Revenues / Fund Balance	Total Revenues Available	Surplus/ (Deficit)	Revenue From Prior Tax Impact	Capital Reserve Utilized	Adjusted Surplus/ (Deficit)	Estimated Incremental Tax Equivalent	County Capital Reserve Fund Balance ¹¹			
2021	1,100,000	1,100,000						2,200,000																			
2022	1,100,000	1,100,000						2,200,000																			
2023	1,100,000	1,100,000						2,200,000																			
2024	1,100,000	1,100,000						2,200,000																			
2025	1,100,000	1,100,000						2,200,000																			
2026	1,100,000	1,100,000						2,200,000																			
2027	1,100,000	1,100,000						2,200,000																			
2028	1,100,000	1,100,000						2,200,000																			
2029	1,100,000	1,100,000						2,200,000																			
2030	1,100,000	1,100,000						2,200,000																			
2031	1,100,000	1,100,000						2,200,000																			
2032	1,100,000	1,100,000						2,200,000																			
2033	1,100,000	1,100,000						2,200,000																			
2034	1,100,000	1,100,000						2,200,000																			
2035	1,100,000	1,100,000						2,200,000																			
2036	1,100,000	1,100,000						2,200,000																			
2037	1,100,000	1,100,000						2,200,000																			
2038	1,100,000	1,100,000						2,200,000																			
2039	1,100,000	1,100,000						2,200,000																			
2040	1,100,000	1,100,000						2,200,000																			
2041	1,100,000	1,100,000						2,200,000																			
2042	1,100,000	1,100,000						2,200,000																			
2043	1,100,000	1,100,000						2,200,000																			
2044	1,100,000	1,100,000						2,200,000																			
2045	1,100,000	1,100,000						2,200,000																			
2046	1,100,000	1,100,000						2,200,000																			
2047	1,100,000	1,100,000						2,200,000																			
2048	1,100,000	1,100,000						2,200,000																			
2049	1,100,000	1,100,000						2,200,000																			
2050	1,100,000	1,100,000						2,200,000																			
Total	29,802,881	91,172,715	973,551	24,000,000	26,812,500	8,250,000	2,765,303	183,776,950		5,876	151,785		60,686	1,281,000	86,165												
																						Total	(4,531,575)	Total Tax Effect		5,400	

- FY 2021 Value of a Penny¹²: \$880,743
 - 2022 Growth and Beyond: 1.25%
 - Note: Does not include operating costs or School Capital funded through the School Funding Agreement.
- ¹² per County staff. Assumes a 98.06% collection rate.



Appendix A

Draft CIP Expense Details

County CIP Expense Details

Fiscal Year	2022	2023	2024	2025	2026	Total
Animal Control						
Carcasses						
Subtotal						
FY 2022 Major Capital Projects						
BSS - Health Building	25,000,000	-	-	-	-	25,000,000
Deterford Center	25,000,000	-	-	-	-	25,000,000
Premier Elementary School	20,000,000	-	-	-	-	20,000,000
Advanced Manufacturing Center	3,000,000	-	-	-	-	3,000,000
Subtotal	73,000,000	-	-	-	-	73,000,000
Emergency Management						
Fire Paging Upgrade	-	-	-	255,000	-	255,000
Upgrade Radio System Equipment	-	829,000	-	-	-	829,000
Subtotal	-	829,000	-	255,000	-	1,084,000
Emergency Medical						
Stylen Power Pro XT Stretcher	114,000	113,122	113,122	113,122	113,122	566,488
Viber Update	38,664	13,337	13,737	62,431	-	128,169
Subtotal	152,664	126,459	126,859	175,553	113,122	694,657
911						
Emergency Finance Police Dispatch	-	163,649	-	-	-	163,649
Subtotal	-	163,649	-	-	-	163,649
Facilities Maintenance						
Roofs on County Buildings	-	288,000	7,600	-	-	295,600
HVAC Replacements	375,000	75,000	175,000	75,000	25,000	725,000
Trusses	-	50,900	-	-	-	50,900
Hyster Mixer	10,332	10,332	10,332	10,332	10,332	51,660
Old Jail Boiler	-	130,000	-	-	-	130,000
Generator - Old Jail	94,500	-	-	-	-	94,500
Equipment Snyder Jetport	80,000	-	-	-	-	80,000
Elevators Old Jail	600,000	-	-	-	-	600,000
Jail Door hardware	50,000	50,000	50,000	50,000	50,000	250,000
Subtotal	1,209,832	584,232	242,932	135,332	85,332	2,257,660
Finance						
Timekeeping Project	-	175,000	-	-	-	175,000
Subtotal	-	175,000	-	-	-	175,000
GIS						
Update Building Parameters	25,888	-	-	-	-	25,888
Lidar IM Postings	-	-	102,843	-	-	102,843
Subtotal	25,888	-	102,843	-	-	128,731

- Short-Term Debt (5 Years)
- Mid-Term Debt (10 Years)
- Long-Term Debt (20 Years)

\$ 15 Million of the \$20 Million for the Fremont Elementary School Project is assumed to be grant funded.



County CIP Expense Details

Fiscal Year	2022	2023	2024	2025	2026	Total
42 ITS						
43 SAN Infrastructure Replacement	-	1,000,000	-	-	-	1,000,000
44 Wireless Infrastructure Upgrade	200,000	-	-	-	-	200,000
45 Phone System Upgrade	-	-	250,000	-	-	250,000
46 NAC Replacement	120,000	-	-	-	-	120,000
47 Exchange Office Upgrade	-	150,000	-	-	-	150,000
48 Subtotal	320,000	1,150,000	250,000	-	-	1,720,000
49						
50 Library						
51 Storage Building	25,000	-	-	-	-	25,000
52 Mobile Library	16,675	-	-	-	-	16,675
53 Steele Library Camera System	37,500	37,500	-	-	-	75,000
54 Subtotal	79,175	37,500	-	-	-	116,675
55						
56 Maxwell						
57 New Kitchen	-	-	97,254	-	-	97,254
58 Professional Washer & Dryer	-	36,600	-	-	-	36,600
59 Additional Exhibit Meeting Space	-	-	-	-	5,600,000	5,600,000
60 A/V Unit	-	-	250,000	-	-	250,000
61 Subtotal	-	36,600	347,254	-	5,600,000	5,983,854
62						
63 Reval						
64 Phase 2 Pictometry	52,638	52,638	-	-	-	105,276
65 Subtotal	52,638	52,638	-	-	-	105,276
66						
67 Register of Deeds						
68 Online Index Books for Conveyances	30,000	30,000	30,000	30,000	30,000	150,000
69 Subtotal	30,000	30,000	30,000	30,000	30,000	150,000
70						
71 Sewer Division						
72 Replace Bar Screen	-	50,000	-	-	-	50,000
73 Vehicles	-	-	-	40,984	-	40,984
74 Pump Station Generator	-	24,836	-	-	-	24,836
75 Subtotal	-	74,836	-	40,984	-	115,820
76						
77 Sheriff's Office						
78 K-9 Units	15,500	-	15,500	-	-	31,000
79 Rifle rated ballistic shields (2)	12,078	-	-	-	-	12,078
80 Axon Car and Body Cameras	103,414	103,414	103,414	-	-	310,242
81 Subtotal	130,992	103,414	118,914	-	-	353,320

Short-Term Debt (5 Years)

Mid-Term Debt (10 Years)

Long-Term Debt (20 Years)



County CIP Expense Details

Fiscal Year	2022	2023	2024	2025	2026	Total
82 DSS						
83 Vehicle Replacement - Department Cost	14,569	-	14,569	-	-	29,138
84 Northwoods Traverse	206,000					206,000
85 Subtotal	220,569	-	14,569	-	-	235,138
86						
87 Soil & Water						
88 Vehicles - Department Cost	22,451	-	-	-	-	22,451
89 Subtotal	22,451	-	-	-	-	22,451
90						
91 Wayne Jetport						
92 T Hangar Construction	-	-	-	600,000	-	600,000
93 Perimeter Fencing	-	1,150,000	-	-	-	1,150,000
94 Corporate Area Expansion Phase II	877,324	-	-	-	-	877,324
95 Corporate Area Expansion Phase III	-	1,300,000	-	-	-	1,300,000
96 Land Acquisition-19.5 Acres	183,000	-	-	-	-	183,000
97 Jetport Phone System	-	100,000	-	-	-	100,000
98 Terminal Building Improvements	250,000	-	-	-	-	250,000
99 Airfield Apron Rehab	4,111,111	-	-	-	-	4,111,111
100 Subtotal	5,421,435	2,550,000	-	600,000	-	8,571,435
101						
102 IT - Annual Program						
103 Desktop Computer Replacement Allocation	250,000	250,000	250,000	250,000	250,000	1,250,000
104 Subtotal	250,000	250,000	250,000	250,000	250,000	1,250,000
105						
106 Vehicles - Annual Program						
107 General Government	200,000	200,000	200,000	200,000	200,000	1,000,000
108 EMS	187,500	187,500	187,500	187,500	187,500	937,500
109 Sheriff's Office	425,000	425,000	425,000	425,000	425,000	2,125,000
110 Subtotal	812,500	812,500	812,500	812,500	812,500	4,062,500
111						
112 Annual School Funding Agreement						
113 School Annual CIP Funding	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
114 Subtotal	2,407,319	2,407,319	2,407,319	2,000,000	2,000,000	11,221,958
115						
116 Grand Total	84,135,463	9,383,147	4,703,190	4,299,369	8,890,954	111,412,123

Short-Term Debt (5 Years)

Mid-Term Debt (10 Years)

Long-Term Debt (20 Years)



Appendix B

Capital Project Funding – FY 2015 – 2020



Capital Project Funding

FY 2015 - 2020

Capital Project Funding - Pay-Go and Reserves	FY	Amount
1 New Detention Facility	2015	\$ 10,000,000
2 Maxwell Center	2015	4,000,000
3 Grantham / Spring Creek Schools	2015	6,900,000
4 911 EOC*	2017	4,000,000
5 School Renovations	2018	6,100,000
6 Meadowlane Classrooms	2018	1,400,000
7 WCC Advance Manufacturing Center	2018	3,500,000
8 New EMS Substations	2018	1,500,000
9 Corporate Area Expansion & Waterline	2019	590,218
10 New EMS Substations (Additional Costs)	2019	566,772
11 Maxwell Center Final Change Orders	2019	249,569
12 Dixie Trail Building Purchase	2019	200,000
13 911 EOC*	2020	425,000
14 Software*	2020	1,400,000
15 Election Equipment*	2020	293,056
16 Radio Town Project*	2020	3,379,109
17 Dixie Trail Building	2020	405,000
18 WCC Driving Pad	2020	200,000
19 Jetport Hanger	2020	150,000
20 Total		\$ 45,258,723
21 Less: Reimbursements from Bonds / Grants		(9,497,164)
22 Net Capital Project Funding		\$ 35,761,559
*Reimbursed from Bonds / Grants		



Appendix C

Existing Debt Detail



Existing Tax Supported Debt Summary

Total Tax Supported Debt Service

FY	Principal	Interest	Total
Total	77,847,359	21,853,026	99,700,385
2021	5,126,305	2,740,576	7,866,881
2022	6,051,305	2,786,422	8,837,727
2023	6,046,305	2,631,996	8,678,300
2024	6,051,305	2,467,025	8,518,330
2025	5,876,305	2,301,805	8,178,109
2026	5,885,313	1,825,584	7,710,897
2027	4,408,877	1,343,879	5,752,755
2028	4,319,646	1,193,537	5,513,183
2029	4,277,000	1,037,959	5,314,959
2030	4,266,000	900,641	5,166,641
2031	4,276,000	763,745	5,039,745
2032	4,276,000	626,449	4,902,449
2033	4,276,000	489,152	4,765,152
2034	4,276,000	351,856	4,627,856
2035	4,276,000	214,560	4,490,560
2036	2,344,000	121,891	2,465,891
2037	1,815,000	55,950	1,870,950

School Debt

FY	Principal	Interest	Total
Total	52,575,576	15,626,741	68,202,317
2021	4,014,428	2,157,266	6,171,694
2022	4,014,428	2,053,384	6,067,812
2023	4,009,428	1,949,501	5,958,929
2024	4,014,428	1,845,869	5,860,297
2025	4,019,428	1,741,986	5,761,414
2026	4,014,436	1,316,104	5,330,540
2027	2,938,000	887,471	3,825,471
2028	2,937,000	783,853	3,720,853
2029	2,937,000	680,248	3,617,248
2030	2,937,000	586,793	3,523,793
2031	2,937,000	493,338	3,430,338
2032	2,942,000	399,883	3,341,883
2033	2,942,000	306,228	3,248,228
2034	2,942,000	212,573	3,154,573
2035	2,942,000	118,918	3,060,918
2036	1,015,000	61,890	1,076,890
2037	1,020,000	31,440	1,051,440

County Debt

FY	Principal	Interest	Total
Total	25,271,783	6,226,285	31,498,068
2021	1,111,877	583,310	1,695,187
2022	2,036,877	733,038	2,769,915
2023	2,036,877	682,494	2,719,371
2024	2,036,877	621,156	2,658,033
2025	1,856,877	559,818	2,416,695
2026	1,870,877	509,480	2,380,357
2027	1,470,877	456,407	1,927,284
2028	1,382,646	409,684	1,792,331
2029	1,340,000	357,711	1,697,711
2030	1,329,000	313,848	1,642,848
2031	1,339,000	270,407	1,609,407
2032	1,334,000	226,566	1,560,566
2033	1,334,000	182,925	1,516,925
2034	1,334,000	139,284	1,473,284
2035	1,334,000	95,642	1,429,642
2036	1,329,000	60,001	1,389,001
2037	795,000	24,510	819,510



School Debt

IPCs / LOBs / COPs

\$15,000,000

2011 IPC - QSCB (BB&T)

FY	Coupon	Principal	Interest	Total
Total		6,428,576	3,572,250	10,000,826
2021	4.330%	1,071,428	649,500	1,720,928
2022	4.330%	1,071,428	649,500	1,720,928
2023	4.330%	1,071,428	649,500	1,720,928
2024	4.330%	1,071,428	649,500	1,720,928
2025	4.330%	1,071,428	649,500	1,720,928
2026	4.330%	1,071,436	324,750	1,396,186
2027		-	-	-
2028		-	-	-
2029		-	-	-
2030		-	-	-
2031		-	-	-
2032		-	-	-
2033		-	-	-
2034		-	-	-
2035		-	-	-
2036		-	-	-
2037		-	-	-

Dated Date: 10/7/2011

Next Call: Current

Purpose: Schools

Insurance: N/A

Coupon Dates: Apr 1 / Oct 1

Maturity Date: Oct 1

Note: Coupon and Interest shown gross of federal tax credit subsidy. Principal shown is annual deposit to sinking fund ("SF") No earnings assumed on SF.

\$38,452,000

2014 IPC (SunTrust) - Modified on 3/16/16

FY	Coupon	Principal	Interest	Total
Total		28,837,000	5,946,861	34,783,861
2021	2.750%	1,923,000	766,576	2,689,576
2022	2.750%	1,923,000	713,694	2,636,694
2023	2.750%	1,923,000	660,811	2,583,811
2024	2.750%	1,923,000	607,929	2,530,929
2025	2.750%	1,923,000	555,046	2,478,046
2026	2.750%	1,923,000	502,164	2,425,164
2027	2.750%	1,923,000	449,281	2,372,281
2028	2.750%	1,922,000	396,413	2,318,413
2029	2.750%	1,922,000	343,558	2,265,558
2030	2.750%	1,922,000	290,703	2,212,703
2031	2.750%	1,922,000	237,848	2,159,848
2032	2.750%	1,922,000	184,993	2,106,993
2033	2.750%	1,922,000	132,138	2,054,138
2034	2.750%	1,922,000	79,283	2,001,283
2035	2.750%	1,922,000	26,428	1,948,428
2036		-	-	-
2037		-	-	-

Dated Date: 7/16/2014

Next Call: Make Whole

Purpose: Schools

Insurance: n/a

Coupon Dates: Feb 1 / Aug 1

Maturity Date: Aug 1

\$19,680,000

Limited Obligation Bonds, Series 2017

FY	Coupon	Principal	Interest	Total
Total		17,310,000	6,107,630	23,417,630
2021	5.00%	1,020,000	741,190	1,761,190
2022	5.00%	1,020,000	690,190	1,710,190
2023	5.00%	1,015,000	639,190	1,654,190
2024	5.00%	1,020,000	588,440	1,608,440
2025	3.00% / 5.00%	1,025,000	537,440	1,562,440
2026	5.00%	1,020,000	489,190	1,509,190
2027	5.00%	1,015,000	438,190	1,453,190
2028	5.00%	1,015,000	387,440	1,402,440
2029	4.00%	1,015,000	336,690	1,351,690
2030	4.00%	1,015,000	296,090	1,311,090
2031	4.00%	1,015,000	255,490	1,270,490
2032	4.00%	1,020,000	214,890	1,234,890
2033	4.00%	1,020,000	174,090	1,194,090
2034	4.00%	1,020,000	133,290	1,153,290
2035	3.00%	1,020,000	92,490	1,112,490
2036	3.00%	1,015,000	61,890	1,076,890
2037	3.20% / 3.00%	1,020,000	31,440	1,051,440

Dated Date: 6/28/2017

Next Call: 6/1/2027

Purpose: Schools

Insurance: n/a

Coupon Dates: Jun 1 / Dec 1

Maturity Date: Jun 1



County Debt

IPCs / LOBs / COPs

\$11,000,000

Limited Obligation Bonds, Series 2017

FY	Coupon	Principal	Interest	Total
Total		9,710,000	3,687,820	13,397,820
2021	5.00%	430,000	404,260	834,260
2022	5.00%	430,000	382,760	812,760
2023	5.00%	430,000	361,260	791,260
2024	5.00%	430,000	339,760	769,760
2025	3.00% / 5.00%	430,000	318,260	748,260
2026	5.00%	430,000	298,060	728,060
2027	5.00%	425,000	276,560	701,560
2028	5.00%	670,000	255,310	925,310
2029	4.00%	670,000	221,810	891,810
2030	4.00%	670,000	195,010	865,010
2031	4.00%	670,000	168,210	838,210
2032	4.00%	670,000	141,410	811,410
2033	4.00%	670,000	114,610	784,610
2034	4.00%	670,000	87,810	757,810
2035	3.00%	670,000	61,010	731,010
2036	3.00%	670,000	40,910	710,910
2037	3.20% / 3.00%	675,000	20,810	695,810

Dated Date: 6/28/2017 Next Call: 6/1/2027

Purpose: Maxwell Center Insurance: n/a

Coupon Dates: Jun 1 / Dec 1 Maturity Date: Jun 1

\$1,910,000

Limited Obligation Bonds, Series 2017

FY	Coupon	Principal	Interest	Total
Total		1,280,000	298,090	1,578,090
2021	5.00%	205,000	59,770	264,770
2022	5.00%	205,000	49,520	254,520
2023	5.00%	200,000	39,270	239,270
2024	5.00%	200,000	29,270	229,270
2025	3.00% / 5.00%	35,000	19,270	54,270
2026	5.00%	40,000	17,620	57,620
2027	5.00%	35,000	15,620	50,620
2028	5.00%	40,000	13,870	53,870
2029	4.00%	40,000	11,870	51,870
2030	4.00%	35,000	10,270	45,270
2031	4.00%	40,000	8,870	48,870
2032	4.00%	35,000	7,270	42,270
2033	4.00%	40,000	5,870	45,870
2034	4.00%	35,000	4,270	39,270
2035	3.00%	35,000	2,870	37,870
2036	3.00%	35,000	1,820	36,820
2037	3.20% / 3.00%	25,000	770	25,770

Dated Date: 6/28/2017 Next Call: 6/1/2027

Purpose: Fiber / Software Insurance: n/a

Coupon Dates: Jun 1 / Dec 1 Maturity Date: Jun 1

\$1,820,000

Limited Obligation Bonds, Series 2017

FY	Coupon	Principal	Interest	Total
Total		1,550,000	552,860	2,102,860
2021	5.00%	90,000	66,280	156,280
2022	5.00%	90,000	61,780	151,780
2023	5.00%	90,000	57,280	147,280
2024	5.00%	90,000	52,780	142,780
2025	3.00% / 5.00%	80,000	48,280	128,280
2026	5.00%	85,000	44,380	129,380
2027	5.00%	90,000	40,130	130,130
2028	5.00%	95,000	35,630	130,630
2029	4.00%	95,000	30,880	125,880
2030	4.00%	90,000	27,080	117,080
2031	4.00%	95,000	23,480	118,480
2032	4.00%	95,000	19,680	114,680
2033	4.00%	90,000	15,880	105,880
2034	4.00%	95,000	12,280	107,280
2035	3.00%	95,000	8,480	103,480
2036	3.00%	90,000	5,630	95,630
2037	3.20% / 3.00%	95,000	2,930	97,930

Dated Date: 6/28/2017 Next Call: 6/1/2027

Purpose: Sewer Insurance: n/a

Coupon Dates: Jun 1 / Dec 1 Maturity Date: Jun 1



County Debt

IPCs / LOBs / COPs

\$1,535,000

Limited Obligation Bonds, Series 2017

FY	Coupon	Principal	Interest	Total
Total		1,070,000	211,000	1,281,000
2021	5.000%	155,000	53,000	208,000
2022	5.000%	150,000	45,250	195,250
2023	5.000%	155,000	37,750	192,750
2024	3.00% / 5.00%	155,000	30,000	185,000
2025	5.000%	150,000	22,250	172,250
2026	5.000%	155,000	15,250	170,250
2027	5.00%	150,000	7,500	157,500
2028		-	-	-
2029		-	-	-
2030		-	-	-
2031		-	-	-
2032		-	-	-
2033		-	-	-
2034		-	-	-
2035		-	-	-
2036		-	-	-
2037		-	-	-

Dated Date: 6/28/2017

Next Call: 6/1/2027

Purpose: Street Assessment

Insurance: n/a

Coupon Dates: Jun 1 / Dec 1

Maturity Date: Jun 1

\$2,318,767

2017 USDA Loans

FY	Coupon	Principal	Interest	Total
Total		1,661,783	-	1,661,783
2021	0.000%	231,877	-	231,877
2022	0.000%	231,877	-	231,877
2023	0.000%	231,877	-	231,877
2024	0.000%	231,877	-	231,877
2025	0.000%	231,877	-	231,877
2026	0.000%	231,877	-	231,877
2027	0.000%	231,877	-	231,877
2028	0.000%	38,646	-	38,646
2029		-	-	-
2030		-	-	-
2031		-	-	-
2032		-	-	-
2033		-	-	-
2034		-	-	-
2035		-	-	-
2036		-	-	-
2037		-	-	-

Dated Date: unknown

Next Call: unknown

Purpose: Maxwell Center

Insurance: unknown

Coupon Dates: Monthly

Maturity Date: Monthly

Source: County Schedule

Per 5/3/2021 email from Allison Speight

County Debt

IPCs / LOBs / COPs



\$1,982,000

2020 IFA (Trust) - Short-Term Advancement

FY	Coupon	Principal	Interest	Total
Total		1,982,000	88,011	2,070,011
2021		-	-	-
2022	1.500%	395,000	28,161	423,161
2023	1.500%	395,000	23,805	418,805
2024	1.500%	395,000	17,880	412,880
2025	1.500%	395,000	11,955	406,955
2026	1.500%	394,000	6,030	400,030
2027	1.500%	4,000	120	4,120
2028	1.500%	4,000	60	4,060
2029		-	-	-
2030		-	-	-
2031		-	-	-
2032		-	-	-
2033		-	-	-
2034		-	-	-
2035		-	-	-
2036		-	-	-
2037		-	-	-

Dated Date: 8/20/2020 Next Call: Current (101%)
 Purpose: Voting Equip / Radios Insurance: n/a
 Finance / Planning Software
 Coupon Dates: Aug 1 Maturity Date: Aug 1

\$8,018,000

2020 IFA (Trust) - Long-Term Advancement

FY	Coupon	Principal	Interest	Total
Total		8,018,000	1,388,504	9,406,504
2021		-	-	-
2022	2.180%	535,000	165,567	700,567
2023	2.180%	535,000	163,129	698,129
2024	2.180%	535,000	151,466	686,466
2025	2.180%	535,000	139,803	674,803
2026	2.180%	535,000	128,140	663,140
2027	2.180%	535,000	116,477	651,477
2028	2.180%	535,000	104,814	639,814
2029	2.180%	535,000	93,151	628,151
2030	2.180%	534,000	81,488	615,488
2031	2.180%	534,000	69,847	603,847
2032	2.180%	534,000	58,206	592,206
2033	2.180%	534,000	46,565	580,565
2034	2.180%	534,000	34,924	568,924
2035	2.180%	534,000	23,282	557,282
2036	2.180%	534,000	11,641	545,641
2037		-	-	-

Dated Date: 8/20/2020 Next Call: Current (101%)
 Purpose: Communications System Insurance: n/a
 Call Center / OES Building
 Coupon Dates: Aug 1 Maturity Date: Aug 1



Appendix D

Rating Reports

MOODY'S

INVESTORS SERVICE

ISSUER COMMENT

28 May 2020

RATING

General Obligation (or GO Related) ¹

Aa2

No Outlook

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Wayne County, NC

Annual Comment on Wayne County

Issuer Profile

Wayne County is located in east central North Carolina and the county seat of Goldsboro is approximately 40 miles southeast of Raleigh. The county has a population of 123,248 and a moderate population density of 224 people per square mile. The county's median family income is \$52,655 (4th quartile) and the March 2020 unemployment rate was 4.5% (3rd quartile) ². The largest industry sectors that drive the local economy are health services, retail trade, and manufacturing.

We regard the coronavirus outbreak as a social risk under our environmental, social and governance framework, given the substantial implications for public health and safety and the economy. We do not see any material immediate credit risks for Wayne County. However, the situation surrounding coronavirus is rapidly evolving and the longer term impact will depend on both the severity and duration of the crisis. If our view of the credit quality of Wayne County changes, we will update our opinion at that time.

Credit Overview

The credit position for Wayne County is very strong. Its Aa2 rating is equal to the median rating of Aa2 for US counties. Notable credit factors include a healthy financial position, an affordable debt burden, a small pension liability, and a substantial tax base with a below average wealth and income profile.

Finances: The financial position of the county is healthy and is roughly aligned with the assigned rating of Aa2. The cash balance as a percent of operating revenues (31.9%) falls just short of the US median. Additionally, the fund balance as a percent of operating revenues (28.1%) is on par with the US median.

Debt and Pensions: The debt and pension burdens of the county are affordable and consistent with its Aa2 rating position. The net direct debt to full value (0.8%) is slightly above the US median, and did not change between 2015 and 2019. The Moody's-adjusted net pension liability to operating revenues (0.74x) is favorably lower than the US median.

Economy and Tax Base: The coronavirus is driving an unprecedented economic slowdown. We currently forecast US GDP to decline significantly during 2020 with a gradual recovery commencing toward the end of the year. Local governments with the highest exposure to tourism, hospitality, healthcare, retail, and oil and gas could suffer particularly severe impacts.

The economy and tax base of the county are solid but the factor is relatively unfavorable when compared to its Aa2 rating. The total full value (\$8.4 billion) is consistent with the US median, and increased significantly between 2015 and 2019. Also, the full value per capita (\$68,354) approximates the US median. Lastly, the median family income is only 71.2% of the US level.

Management and Governance: North Carolina counties have an institutional framework score ³ of "Aaa," or very strong. Revenues mainly consist of property taxes, which are highly predictable. Counties have high revenue-raising ability primarily due to their flexibility to increase property tax rates annually, virtually without limit. Expenditures, which are largely for personnel, are highly predictable and counties have a high ability to reduce expenditures.

Sector Trends - North Carolina Counties

North Carolina counties are likely to experience steady economic growth over the near- to medium term, leading to healthy revenue trends. Increasing property tax valuations benefit counties as the housing market continues to rebound, supported by positive migration trends. The growing tourism sector is also helping boost many localities in the state. Conversely, some areas transitioning from a high reliance on textile, furniture and tobacco employment will lag the rest of the state. Pensions are typically well funded, whereas debt burdens are slightly high because counties are responsible for school and technical college infrastructure needs.

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the ratings tab on the issuer/entity page on www.moodys.com for the most updated credit rating action information and rating history.

EXHIBIT

Key Indicators for Wayne County

	2015	2016	2017	2018	2019	US Median	Credit Trend
Economy / Tax Base							
Total Full Value	\$7,071M	\$8,128M	\$8,232M	\$8,304M	\$8,424M	\$7,665M	Improved
Full Value Per Capita	\$56,865	\$65,316	\$66,126	\$66,973	\$68,354	\$85,725	Improved
Median Family Income (% of US Median)	77%	76%	74%	71%	71%	93%	Weakened
Finances							
Available Fund Balance as % of Operating Revenues	39.9%	44.6%	41.1%	30.5%	28.1%	32.5%	Weakened
Net Cash Balance as % of Operating Revenues	46.6%	50.8%	46.3%	35.8%	31.9%	37.8%	Weakened
Debt / Pensions							
Net Direct Debt / Full Value	0.9%	0.7%	1.0%	0.9%	0.8%	0.5%	Stable
Net Direct Debt / Operating Revenues	0.60x	0.55x	0.75x	0.69x	0.61x	0.59x	Stable
Moody's-adjusted Net Pension Liability (3-yr average) to Full Value	0.6%	0.5%	0.7%	0.8%	1.0%	1.1%	Stable
Moody's-adjusted Net Pension Liability (3-yr average) to Operating Revenues	0.44x	0.41x	0.53x	0.66x	0.74x	1.38x	Stable

	2015	2016	2017	2018	2019	US Median
Debt and Financial Data						
Population	124,355	124,447	124,496	124,002	123,248	N/A
Available Fund Balance (\$000s)	\$40,603	\$47,143	\$43,565	\$31,849	\$30,485	\$24,307
Net Cash Balance (\$000s)	\$47,372	\$53,670	\$49,105	\$37,383	\$34,615	\$27,626
Operating Revenues (\$000s)	\$101,709	\$105,682	\$106,103	\$104,476	\$108,564	\$72,972
Net Direct Debt (\$000s)	\$60,973	\$58,455	\$79,120	\$71,731	\$66,681	\$40,162
Moody's Adjusted Net Pension Liability (3-yr average) (\$000s)	\$45,038	\$43,753	\$56,739	\$69,407	\$80,256	\$89,312

Source: Moody's Investors Service

EXHIBIT

Available Fund Balance as a Percent of Operating Revenues Decreased from 2015 to 2019



Source: Issuer financial statements; Moody's Investors Service

EXHIBIT B

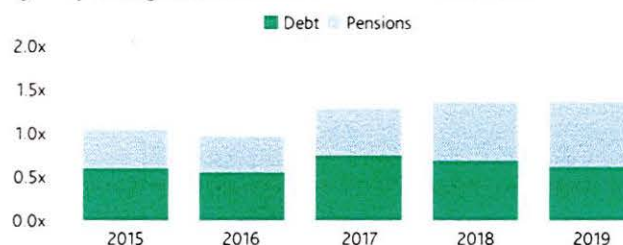
Full Value of the Property Tax Base Increased from 2015 to 2019



Source: Issuer financial statements; Government data sources; Offering statements; Moody's Investors Service

EXHIBIT C

Moody's-adjusted net pension liability to operating revenues increased from 2015 to 2019



Source: Issuer financial statements; Government data sources; Offering statements; Moody's Investors Service

Endnotes

- The rating referenced in this report is the issuer's General Obligation (GO) rating or its highest public rating that is GO-related. A GO bond is generally backed by the full faith and credit pledge and total taxing power of the issuer. GO-related securities include general obligation limited tax, annual appropriation, lease revenue, non-ad valorem, and moral obligation debt. The referenced ratings reflect the government's underlying credit quality without regard to state guarantees, enhancement programs or bond insurance.
- The demographic data presented, including population, population density, per capita personal income and unemployment rate are derived from the most recently available US government databases. Population, population density and per capita personal income come from the American Community Survey while the unemployment rate comes from the Bureau of Labor Statistics.

The largest industry sectors are derived from the Bureau of Economic Analysis. Moody's allocated the per capita personal income data and unemployment data for all counties in the US census into quartiles. The quartiles are ordered from strongest-to-weakest from a credit perspective; the highest per capita personal income quartile is first quartile, and the lowest unemployment rate is first quartile.
- The institutional framework score assesses a municipality's legal ability to match revenues with expenditures based on its constitutionally and legislatively conferred powers and responsibilities. See [US Local Government General Obligation Debt \(September 2019\)](#) methodology report for more details.
- For definitions of the metrics in the Key Indicators Table, see [US Local Government General Obligation Methodology and Scorecard User Guide \(July 2014\)](#). Metrics represented as N/A indicate the data were not available at the time of publication.
- The medians come from our most recently published local government medians report, [Medians: Tax Base Growth Underpins Sector Strength, While Pension Challenges Remain \(May 2019\)](#), which is available on [Moody's.com](#). The medians presented here are based on the key metrics outlined in Moody's GO methodology and the associated scorecard.

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CREDIT OPINION

2 June 2017

New Issue

Rate this Research >>

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Wayne County, NC

New Issue - Moody's Assigns Aa2 Issuer and Aa3 LOB Lease Ratings to Wayne County, NC

Summary Rating Rationale

Moody's Investors Service assigns an initial Aa2 Issuer rating (general obligation equivalent) to Wayne County, NC. Concurrently, Moody's assigns an initial Aa3 rating to Wayne County's \$39.555 million Limited Obligation Bonds, Series 2017. The Aa2 Issuer Rating reflects the county's strong institutional presence of Seymour Johnston Air Force Base, healthy reserves, low debt and manageable pension profile despite below average wealth indices. The Aa3 LOB lease rating reflects the more essential nature of the majority of the financed assets (school buildings), adequate legal provisions for bond holders, the risk of non-appropriation and the strong long-term rating characteristics of the county itself.

Credit Strengths

- » Stabilizing institutional presence of Seymour Johnson Air Force Base
- » Local economy benefits from proximity to the Raleigh metro area
- » Low debt burden
- » Limited pension liability

Credit Challenges

- » Elevated, but declining unemployment
- » Below average wealth indices
- » Some reliance on sales tax revenues

Rating Outlook

Outlooks are typically not assigned to debt of this limited amount.

Factors that Could Lead to an Upgrade

- » Continued tax base expansion and diversification with improvements in wealth levels
- » Sustained trend of surplus operations resulting in growth in reserves and liquidity

Factors that Could Lead to a Downgrade

- » Deterioration of the county's tax base and demographic profile
- » Significant increase in debt burden

Key Indicators

Exhibit 1

Wayne County	2012	2013	2014	2015	2016
Economy/Tax Base					
Total Full Value (\$000)	\$ 7,446,913	\$ 7,709,519	\$ 7,823,933	\$ 7,938,784	\$ 8,128,442
Full Value Per Capita	\$ 60,831	\$ 62,484	\$ 63,049	\$ 63,974	\$ 65,036
Median Family Income (% of US Median)	78.2%	78.6%	79.4%	78.2%	76.6%
Finances					
Operating Revenue (\$000)	\$ 95,757	\$ 99,285	\$ 101,217	\$ 101,709	\$ 105,682
Fund Balance as a % of Revenues	55.3%	51.3%	69.5%	62.2%	55.3%
Cash Balance as a % of Revenues	58.8%	62.2%	66.6%	46.6%	50.8%
Debt/Pensions					
Net Direct Debt (\$000)	\$ 24,493	\$ 22,981	\$ 24,580	\$ 60,973	\$ 58,455
Net Direct Debt / Operating Revenues (x)	0.2x	0.2x	0.2x	0.6x	0.6x
Net Direct Debt / Full Value (%)	0.3%	0.3%	0.3%	0.9%	0.7%
Moody's - adjusted Net Pension Liability (3-yr average) to Revenues (x)	0.4x	0.5x	0.4x	0.5x	0.4x
Moody's - adjusted Net Pension Liability (3-yr average) to Full Value (%)	0.6%	0.7%	0.5%	0.7%	0.6%

Source: Moody's Investors Service, Wayne County, NC

Detailed Rating Considerations

Economy and Tax Base: Modest Growth Continues in Diversifying Tax Base Anchored by Institutional Presence

Wayne County's \$8 billion tax base to remain stable given the presence of the Seymour Johnson Air Force Base and its location in eastern North Carolina (Aaa stable), just 50 miles from Raleigh (Aaa stable). Seymour Johnson Air Force Base is home to the Air Combat Command's 4th fighter wing and the 916th Air refueling wing. Seymour Johnson currently employs approximately 4,450 active duty military personnel, 775 civilian personnel and 1,375 reservists and generates approximately \$621 million in annual economic impact for the county. The base is currently working on a number of improvements and in 2014, the Base broke ground on a 107,000 square foot, \$54.3 million medical facility that is expected to be completed this summer.

While the presence of the base has had a significant impact on residential and commercial development, improved highway connections have also helped to spur growth. The I-795 highway, which goes through the county, provides easy access to I-95 and I-40 and Highway 44, which is now open to the county, represents a section of the future US 70 bypass expected to be opened in late 2017.

Tax base growth has averaged 2.4% annually the last five years. The county and city have developed several industrial parks to house various manufacturing and warehousing companies; ParkEast and Mount Olive industrial parks provide a total of 625 acres of space and have room for expansion. These sites can draw from an employment base of 250,000 within a 30 mile radius and officials report a number of new and expanding manufacturing operations over the last few years.

Additional development has occurred in downtown Goldsboro, officials reports that downtown has realized \$77.4 million of investment (\$43.5 million public and \$33.9 million private), 212 net jobs, and 51 net businesses since the adoption of the 2007 Downtown Master Plan.

In July 2016, Wayne County and the City of Goldsboro held a groundbreaking for the new, \$21.6 million, Maxwell Regional Agricultural and Convention Center that will house governmental agricultural services and offer event and meeting space.

The county's wealth levels are weak reflecting the large military population and agricultural sector. Unemployment rate is remains elevated but has declined to 5.3% in March down significantly from a high of 9.2% in 2011.

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the ratings tab on the issuer/entity page on www.moody's.com for the most updated credit rating action information and rating history.

Financial Operations and Reserves

Moody's expects the county to maintain a sound financial position given management's strong record of maintaining healthy fund balance levels in step with budgetary growth. The county has achieved six consecutive operating surpluses with the exception of fiscal 2015 due to planned pay-go financing after building reserves to a high of \$70.4 million. In fiscal 2015 Transfers Out include: \$10 million for the new Detention Facility, \$4 million for the MRACC, \$6.9 million for the Grantham/Spring Creek schools, and \$6.1 million for other school renovations. Fiscal 2016 closed on a strong note with a \$4.6 million operating surplus, growing the General Fund balance to \$58.5 million or a healthy 55.3% of General Fund revenues. The unassigned portion increased to \$34.8 million or 32.9% of General Fund revenues. The fiscal 2017 budget calls for use of \$2.4 million of reserves but officials project a modest operating surplus.

LIQUIDITY

The county's liquidity remains strong with Operating Fund cash at \$53.7 million or a healthy 50.8% of Operating Fund revenues at fiscal year-end 2016.

Debt and Pensions

The county has only a modest amount of outstanding debt totaling \$53 million of lease appropriation installment purchase contracts. No GO backed debt is currently outstanding nor planned. The net direct debt burden is manageable at 0.7% of full valuation. The proposed payout of all debt including the current offering is slightly below average 60% in 10 years. The county has no new borrowing plans for next four years and a modest pay-go program.

DEBT STRUCTURE

All outstanding debt and the current offering are set at fixed interest rate mode.

DEBT-RELATED DERIVATIVES

The county is not party to any swap agreements.

PENSIONS AND OPEB

The county contributes to the North Carolina Local Government Employees Retirement System (NCLGERS), defined benefit retirement plan administered by the State of North Carolina. We determined the county's share of liability for the state-run plan in proportion to its contributions to the plan. The county also operates a small Law Enforcement Officers' Special Separation Allowance plan. Moody's uses the adjusted net pension liability to improve comparability of reported pension liabilities. The adjustments are not intended to replace the county's reported liability information, but to improve comparability with other rated entities. The county's adjusted net pension liability, under Moody's methodology for adjusting reported pension data, is \$46.5 million, or approximately a moderate 0.44 times operating revenues.

The county has not been fully funding OPEB annual contribution requirements the last few years as it devises a strategy to address the liability. It addresses the annual cost on a pay-go basis and contributed 62.2% of the annual cost. The reported unfunded actuarial accrued liability was \$23.6 million at 12/31/2014.

Management and Governance

North Carolina counties have an institutional framework score of "Aaa", or very strong. Counties operate under limited levy constraints. Pensions are well-funded. Counties have more limited mandates than cities, which supports this sector's overall operating consistency and maintenance of ample reserves.

County management typically budgets conservatively for expenditures, which has led to the maintenance of healthy reserves despite significant pay-go financing. Prudent policies include maintaining the unassigned General Fund balance at a minimum 14% of budget.

Legal Security: Satisfactory Legal Protections for Bond Holders; Essential Assets Pledged as Collateral

Bond proceeds from the Series 2017 LOBs will primarily finance school building improvements. The more essential nature of the majority of financed projects and pledged assets somewhat mitigates the risk of non-appropriation by the county, and that other legal provisions adequately protect bond holders. In the event of non-appropriation, the county would lose title to the financed schools and other facilities, which provides adequate collateralization of approximately 100% of outstanding principal under the Trust Indenture. The county will make payments under the Installment Purchase Contract directly to the Trustee, at least five days prior to debt service payment dates. Further strengthening security, the county has covenanted to include the appropriation in its preliminary budget, and it

must be removed from the annual budget by an affirmative vote of the county commission. Under the Installment Purchase Contract title insurance will also be secured by the county

Use of Proceeds

Bond proceeds from the Series 2017 LOBs will primarily finance school building improvements but \$12 million has been earmarked for construction of the Maxwell Regional Agricultural and Convention Center.

Obligor Profile

The county is located 50 miles east of Raleigh (Aaa stable). The county spans 555 square miles with a population estimated at 124,355.

Methodology

The principal methodology used in this rating was US Local Government General Obligation Debt published in December 2016. The additional methodology used in the lease rating was Lease, Appropriation, Moral Obligation and Comparable Debt of US State and Local Governments published in July 2016. Please see the Rating Methodologies page on www.moody.com for a copy of these methodologies.

Ratings

Exhibit 2

Wayne (County of) NC

Issue	Rating
Limited Obligation Bonds, Series 2017	Aa3
Rating Type	Underlying LT
Sale Amount	\$39,555,000
Expected Sale Date	06/15/2017
Rating Description	Lease: Appropriation

Source: Moody's Investors Service

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REPORT NUMBER 1075586



Summary:

**Wayne County, North Carolina;
General Obligation**

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Rationale

Outlook

Related Research

Summary:**Wayne County, North Carolina; General Obligation****Credit Profile****Rationale**

S&P Global Ratings assigned its 'AA-' appropriation rating to Wayne County, N.C.'s series 2017 limited obligation bonds and at the same time, assigned its 'AA' underlying long-term rating to the county. The outlook for all ratings is stable.

The 2017 bonds are limited obligations of the county, subject to annual appropriation. Bond proceeds will be used to construct a new elementary school, build a convention center, and fund various other capital improvement projects.

The rating reflects our opinion of the county's:

- Weak economy, with projected per capita effective buying income at 72.3% of the national level and market value per capita of \$64,889;
- Very strong management, with "strong" financial policies and practices under our Financial Management Assessment methodology;
- Strong budgetary performance, with an operating surplus in the general fund but a slight operating deficit at the total governmental fund level in fiscal 2016;
- Very strong budgetary flexibility, with an available fund balance in fiscal 2016 of 37% of operating expenditures;
- Very strong liquidity, with total government available cash at 58.7% of total governmental fund expenditures and 11.2x governmental debt service, and access to external liquidity we consider strong;
- Strong debt and contingent liability profile, with debt service carrying charges at 5.3% of expenditures and net direct debt that is 83.4% of total governmental fund revenue, as well as low overall net debt at less than 3% of market value; and
- Very strong institutional framework score.

Weak economy

We consider Wayne County's economy weak. The county has an estimated population of 125,368. The county has a projected per capita effective buying income of 72.3% of the national level and per capita market value of \$64,889. Overall, the county's market value was stable over the past year at \$8.1 billion in 2017. The county unemployment rate was 5.8% in 2016.

Wayne County is located approximately 50 miles southeast of Raleigh; the City of Goldsboro serves as the county seat. The diverse local economy is based on industry, agriculture, and governmental institutions as well as a wide range of wholesale and retail businesses. The area's economy is influenced by the presence of Seymour Johnson Air Force Base, as it is one of the county's largest employers with about 6,600 employees. The county and the city work together to ensure the base is an integral part of the local economy by ensuring sufficient services and amenities are available to

military personnel and their families.

Total assessed value in the county has increased 5.5% in the past five fiscal years, which equates to an average growth rate of 1.8% annually. The growth can be attributed to both residential and commercial development as well as the expansion of some existing businesses and the redevelopment of Goldsboro's downtown. Management expects modest taxable value growth to continue over the next two fiscal years.

The county has experienced significant growth in its sales tax revenues recently, which increased 21.7% between fiscal years 2011 and 2016. In addition to normal growth from more retail activity in the area, management attributes the sales tax growth to both a favorable change in county sales tax distributions and a recent expansion of what is considered taxable. The increase in sales tax revenues has helped offset the need for any changes to the ad valorem tax rate, which is expected to remain stable into fiscal 2018.

Very strong management

We view the county's management as very strong, with "strong" financial policies and practices under our Financial Management Assessment methodology, indicating financial practices are strong, well embedded, and likely sustainable.

Wayne County reviews historical revenues and expenditures when developing its budget and also works with the property appraiser and the League of Municipalities when projecting revenues. The budget can be amended as needed and the county reports budget-to-actual performance to the board monthly. In conjunction with budget preparation, the county develops a rolling five-year capital improvement plan that includes detailed cost information by project and identifies funding sources. It also tracks the useful life of all equipment to project when things will need to be replaced and monitors whether there will be any spikes in funding needs. Wayne County has a formal investment policy that requires at least 20% of investments to be liquid and all investments must mature within three years. Investment holdings and performance are reported to the board at least twice per year. The county's formal debt management policy specifies that debt amortization cannot exceed the useful life of the asset. The debt policy also includes quantitative metrics such as: at least 50% of principal must be paid within 10 years, net debt cannot exceed 2% of market value, debt service cannot exceed 12% of total governmental funds expenditures, and debt per capita must be less than \$1,000. The county's reserve policy targets an available fund balance of at least 14% of general fund expenditures, which it typically exceeds. Wayne County does not have a formal long-term financial plan that includes multiple years of revenue and expenditure projections. However, it does informally plan for future revenues and expenditures during the budget development process in that management discusses and plans for any anticipated changes or additions to revenues or expenditures.

Strong budgetary performance

Wayne County's budgetary performance is strong in our opinion. The county had surplus operating results in the general fund of 5.7% of expenditures, but a slight deficit result across all governmental funds of 0.6% in fiscal 2016.

We adjusted for recurring transfers out of the general fund, and after these adjustments, the county experienced an operating surplus of approximately \$5.7 million or 5.7% of general fund expenditures. Similarly, in fiscal years 2015 and 2014, operating results were also positive with surpluses of \$6.0 million and \$8.5 million, respectively, or 6.2% and 9.1% of general fund expenditures. In addition, across total governmental funds, we adjusted for one-time expenditures

Summary: Wayne County, North Carolina; General Obligation

for capital projects and the use of bond proceeds. After these adjustments, Wayne County experienced slight deficit operating results of about \$644,000 or 0.6% of total governmental funds expenditures. Operating results across all governmental funds were positive in fiscal years 2015 and 2014.

The county budgeted for deficit operating results in the general fund in fiscal 2017 of \$2.4 million, primarily due to costs associated with salaries and health insurance costs. Based on revenues tracking above budget fiscal-year-to-date and salary expenses expected to be less than budgeted, management expects to end fiscal 2017 with at least break-even results. As a result, we believe the county will likely maintain strong budgetary performance.

Very strong budgetary flexibility

Wayne County's budgetary flexibility is very strong, in our view, with an available fund balance in fiscal 2016 of 37% of operating expenditures, or \$36.4 million. We expect the available fund balance to remain above 30% of expenditures for the current and next fiscal years, which we view as a positive credit factor.

The county's available fund balance has consistently remained above 30% of general fund expenditures over the past three fiscal years. In fiscal 2015, Wayne County cash-funded several capital projects with available reserves, which resulted in a decline in fund balance to a still very strong 33.6% from 38.0% in fiscal 2014, before increasing again to 36.7% in fiscal 2016. Although not expected to materialize, if the \$2.4 million expenditure from reserves occurs as budgeted in fiscal 2017, the available fund balance would still remain very strong at around \$34.0 million or approximately 33% of general fund expenditures. The county may fund additional capital projects from reserves over the next two years, but management expects to maintain available fund balance at similar levels in future. As a result, we believe Wayne County will likely maintain very strong budgetary flexibility.

Very strong liquidity

In our opinion, Wayne County's liquidity is very strong, with total government available cash at 58.7% of total governmental fund expenditures and 11.2x governmental debt service in 2016.

Although not a frequent issuer recently, Wayne County's access to the external market liquidity has been demonstrated through prior general obligation debt issuance as well as participation in several installment-purchase contracts over the past several years. The county's funds are held in bank deposit accounts and North Carolina Capital Management Trust's cash portfolio, which we do not consider aggressive.

The county entered into four privately placed installment purchase contracts between 2011 and 2015 to finance various capital improvements. The contracts allow for immediate acceleration as a remedy in an event of default. However, we believe Section 160A-20 of North Carolina statutes, which prohibits deficiency judgments for appropriation debt, mitigates liquidity risk.

Strong debt and contingent liability profile

In our view, Wayne County's debt and contingent liability profile is strong. Total governmental fund debt service is 5.3% of total governmental fund expenditures, and net direct debt is 83.4% of total governmental fund revenue. Overall net debt is low at 1.8% of market value, which is in our view a positive credit factor.

The 2017 bonds are limited obligations of the county, subject to annual appropriation. The county will use bond proceeds to construct a new elementary school, build a new convention center, and fund various other capital

improvement projects. The new school will be located near the air force base to serve the associated student population, which is also in close proximity to a sports complex currently under development. The county does not plan to issue any additional debt subsequent to the issuance of the 2017 bonds over the next four years.

Wayne County's combined required pension and actual other postemployment benefits (OPEB) contributions totaled 2.5% of total governmental fund expenditures in 2016. Of that amount, 1.9% represented required contributions to pension obligations, and 0.6% represented OPEB payments. The county made its full annual required pension contribution in 2016.

The county participates in two cost-sharing, multiple-employer, defined benefit pension plans that are administered by the state: the North Carolina Local Government Employees' Retirement System (LGERS) and the Registers of Deeds Supplemental Pension Fund. Wayne County also participates in the Law Enforcement Officers' Special Separation Allowance, which is a single-employer defined benefit pension plan. It consistently meets its annual required contributions for all three plans. The LGERS is by far the largest of these plans, and accounts for 94% of the county's required annual contributions. The LGERS had a strong funded ratio of 98.0% in fiscal 2016. The county also provides postemployment healthcare benefits through a single-employer defined benefit plan, which is funded on a pay-as-you-go basis.

Very strong institutional framework

The institutional framework score for North Carolina counties is very strong.

Outlook

The stable outlook reflects our opinion that Wayne County will continue to maintain strong budgetary performance and very strong reserves. Rating stability is also provided by the county's strong financial policies and practices. Therefore, we do not expect to change the rating within the two-year outlook period.

Upside scenario

If the county's economic indicators improve to levels we consider comparable with those of higher-rated peers, we could raise the rating.

Downside scenario

If Wayne County's financial performance were to experience significant deterioration, leading to sustained decreases in reserves, we could lower the rating.

Related Research

- S&P Public Finance Local GO Criteria: How We Adjust Data For Analytic Consistency, Sept. 12, 2013
- Alternative Financing: Disclosure Is Critical To Credit Analysis In Public Finance, Feb. 18, 2014
- 2016 Update Of Institutional Framework For U.S. Local Governments

Certain terms used in this report, particularly certain adjectives used to express our view on rating relevant factors,

Summary: Wayne County, North Carolina; General Obligation

have specific meanings ascribed to them in our criteria, and should therefore be read in conjunction with such criteria. Please see Ratings Criteria at www.standardandpoors.com for further information. Complete ratings information is available to subscribers of RatingsDirect at www.globalcreditportal.com. All ratings affected by this rating action can be found on the S&P Global Ratings' public website at www.standardandpoors.com. Use the Ratings search box located in the left column.

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ATTACHMENT F
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Appendix E

Policies

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2014-__ : A RESOLUTION ADOPTING AMENDED FINANCIAL POLICIES

WHEREAS, Wayne County operates under a set of duly adopted Financial Policies previously approved by the Board of Commissioners; and

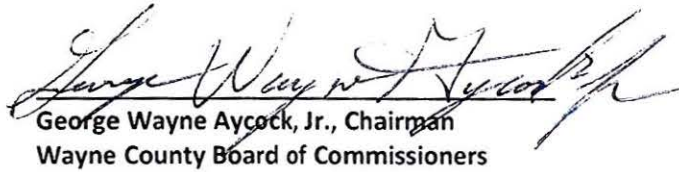
WHEREAS, the County Manager and Finance Director have recommended a change to the fund balance portion of those policies in order to commit funds for certain capital projects that are anticipated for the immediate future; and

WHEREAS, the Board of Commissioners wishes to adopted these amended financial policies;

NOW, THEREFORE BE IT RESOLVED that the Financial Policy Guidelines, attached hereto and incorporated herein by reference, are hereby approved as the Financial Policy Guidelines for Wayne County, North Carolina.

This the 6th day of May, 2014.




George Wayne Aycock, Jr., Chairman
Wayne County Board of Commissioners

Financial Policy Guidelines

For:



Wayne County, North Carolina

Originally Adopted: April 18, 2006

Amended and Adopted: May 6, 2014

FINANCIAL POLICY GUIDELINES

Wayne County, North Carolina
Adopted Financial Policy Guidelines



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FINANCIAL POLICY GUIDELINES

Wayne County, North Carolina

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FINANCIAL POLICY GUIDELINES - OBJECTIVES

This financial policy is a statement of the guidelines and goals that will influence and guide the financial management practice of Wayne County, North Carolina. A financial policy that is adopted, adhered to, and regularly reviewed is recognized as the cornerstone of sound financial management. Effective financial policy:

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- * Contributes significantly to the County's ability to insulate itself from fiscal crisis,
 - Enhances short term and long term financial credit ability by helping to achieve the highest credit and bond ratings possible,
 - Promotes long-term financial stability by establishing clear and consistent guidelines,
 - Directs attention to the total financial picture of the County rather than single issue areas,
 - Promotes the view of linking long-run financial planning with day to day operations, and
 - Provides the County Staff, the County Board of Commissioners and the County citizens a framework for measuring the fiscal impact of government services against established fiscal parameters and guidelines.

To these ends, the following financial policy statements are presented.

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CAPITAL IMPROVEMENT BUDGET POLICIES

1. The County will consider all capital improvements in accordance with an adopted capital improvement program.
2. The County, in consultation with the Wayne County Public School and Community College Systems, will develop a five-year Capital Improvement Program and review and update the plan annually.
3. The County will enact an annual capital budget based on the five-year capital improvement plan. Future capital expenditures necessitated by changes in population, changes in real estate development, or changes in economic base will be calculated and included in capital budget projections.
4. The County, in consultation with the Wayne County Public School and Community College Systems, will coordinate development of the capital improvement budget with development of the operating budget. Future operating costs associated with new capital improvements will be projected and included in operating budget forecasts.
5. The County will use intergovernmental assistance to finance only those capital improvements that are consistent with the capital improvement plan and County priorities, and whose operating and maintenance costs have been included in operating budget forecasts.
6. The Capital Improvement Program will include the estimated costs for the County to maintain all County, Public School and Community College assets at a level adequate to protect the County's capital investment and to minimize future maintenance and replacement costs.
7. The Capital Improvement Program will include a projection of the County, County Public School and Community College System's equipment replacement and maintenance needs for the next several years and will update this projection each year. From this projection a maintenance and replacement schedule will be developed and followed.
8. The County, in consultation with the Wayne County Public School and Community College Systems, will identify the estimated costs and

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potential funding sources for each capital project proposal before it is submitted for approval.

9. The County will attempt to determine the least costly and most flexible financing method for all new projects.
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DEBT POLICIES

1. The County will confine long-term borrowing to capital improvements or projects that cannot be financed from current revenues except where approved justification is provided.
2. The County will take a balanced approach to capital funding utilizing debt financing, Capital Reserves and pay-as-you go funding.
3. When the County finances capital improvements or other projects by issuing bonds or entering into capital leases, it will repay the debt within a period not to exceed the expected useful life of the project. Target debt ratios will be annually calculated and included in the review of financial trends.
4. Payout of aggregate outstanding tax-supported debt principal shall be no less than 50% repaid in 10 years.
5. Net debt as a percentage of estimated market value of taxable property shall not exceed 2.0%. Net debt is defined as any and all debt that is tax-supported.
6. The ratio of debt service expenditures as a percent of total governmental fund expenditures shall not exceed 12.0%.
7. Tax-supported debt per capita shall not exceed \$1,000.
8. The County will retire tax anticipation debt, if any, annually and will retire bond anticipation debt within six months after completion of the project.

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RESERVE POLICIES

1. The County will strive to maintain a targeted Unassigned Fund Balance, as defined by the Governmental Accounting Standards Board, at the close of each fiscal year equal to 14% of General Fund Expenditures.
2. The County Board may, from time-to-time, designate for capital projects any Unassigned Fund Balance monies that are in excess of the 14% target described above.
3. The County Board may, from time-to-time, utilize fund balances that will reduce Unassigned Fund Balance below the 14% target for the purposes of a declared fiscal emergency or other such purpose as to protect or enhance the long-term fiscal security of Wayne County. In such circumstances, the Board will adopt a plan to restore the Unassigned Fund Balance to the target level within 36 months. If restoration cannot be accomplished within such time period without severe hardship to the County, then the Board will establish a different but appropriate time period.

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CASH MANAGEMENT / INVESTMENT POLICIES

1. It is the intent of the County that public funds shall be invested to the extent possible to reduce the need for property tax revenues. Funds shall be invested with the emphasis on safety and liquidity. Yield shall be a secondary consideration. All deposits and investments of County funds shall be in accordance with NCGS 159.
2. The Finance Director will establish a Cash Management Program that maximizes the amount of cash available for investment. The Program shall address at a minimum; Accounts Receivable/Billings, Accounts Payable, Receipts, Disbursements, Deposits, Payroll and Debt Service Payments.
3. Up to one-half (50%) of the appropriations to Non-County Agencies and to non debt-supported capital outlays for County Departments can be encumbered prior to December 31. Any additional authorization shall require the County Manager's written approval upon justification. The balance of these appropriations may be encumbered after January 1, upon a finding by the County Manager that there is a reasonable expectation that the County's Budgeted Revenues will be realized.
4. The County will use a Central Depository to maximize the availability and mobility of cash for all funds that can be legally and practically combined.
5. Cash Flows will be forecast and investments will be made to mature when funds are projected to be needed to meet cash flow requirements.
6. Liquidity: No less than 20% of funds available for investment will be maintained in liquid investments at any point in time.
7. Maturity: All investments will mature in no more than thirty-six (36) months from their purchase date.
8. Custody: All investments will be purchased "payment-verses-delivery" and if certificated will be held by the Finance Officer in the name of the County. All non-certificated investment will be held in book-entry form in the name of the County with the County's third party Custodian (Safekeeping Agent).
9. Authorized Investments: The County may deposit County Funds into: Any Board approved Official Depository, if such funds are secured in

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accordance with NCGS 159-31. The County may invest County Funds in: the North Carolina Capital Management Trust, US Treasury Securities, US Agency Securities specifically authorized in Chapter 159 of the North Carolina General Statutes and rated no lower than "AAA", and Commercial Paper meeting the requirements of Chapter 159 of the North Carolina General Statutes plus having a national bond rating.

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10. Diversification: No more than 5% of the County's investment funds may be invested in a specific company's commercial paper and no more than 20% of the County's investment funds may be invested in commercial paper. No more than 25% of the County's investments may be invested in any one US Agency's Securities.
 11. Allocation: Investment income will be allocated to each participating fund or account based on a fair and equitable formula determined by the Finance Director.
 12. Reporting: Not less than twice a year the Finance Director will report to the Manager on the Cash Flow Forecast for the ensuing twelve months. The Finance Director also will report on the interest earned in the past six months and on the current investment portfolio including: type of investment, purchase date, price, par amount, maturity date, coupon rate, and any special features.



Appendix F

School Funding Agreement

NORTH CAROLINA
WAYNE COUNTY

AGREEMENT

This Agreement, made this the 9th day of January, 2017, by and between the Wayne County Board of Commissioners, hereinafter referred to as "BOC" and the Wayne County Board of Education, hereinafter referred to as "BOE".

WITNESSETH:

WHEREAS, the BOE and BOC desire to replace Meadow Lane Elementary School and Edgewood Developmental School; and

WHEREAS, the BOE and BOC desire to build a new gymnasium and construct classrooms to replace the existing modular units at Southern Wayne High School; and

WHEREAS, the BOE and BOC desire to air condition the gymnasium at Rosewood Middle School; and

WHEREAS, the BOE desires to add on to Fremont Stars Elementary School to replace some mobile units at Northwest Elementary School; and

WHEREAS, it is the belief of the BOC that a debt of \$23,600,000.00 will be needed to finance said projects; and

WHEREAS, the BOE and the BOC are authorized to enter into interlocal agreements pursuant to N.C. Gen. Stat. § 160A-461 *et seq.*

NOW THEREFORE, be it agreed by and between the BOE and the BOC that the following will be accomplished:

I. The BOE will:

1. Construct the new Meadow Lane Elementary School.
2. Construct the additional wing at Meadow Lane to replace the existing Edgewood Developmental School.
3. Construct the additional 22 classrooms at Fremont Stars Elementary School to alleviate crowding at Northwest Elementary School, Northeast Elementary School, and Tommys Road Elementary School or put about half the classrooms at Fremont Stars Elementary School, and half at Northwest Elementary School. This would replace mobile units at these schools.

4. Norwayne Middle School's overcrowding shall be solved by converting the Wayne Academy to Goldsboro Middle School.

5. School Street Elementary School will be converted to offices and a possible alternative school, freeing up the proposed Goldsboro Middle School. Part of the student population at School Street Elementary School will be relocated to Carver Heights, and the testing center will be moved from North Drive Elementary School to free up more classroom space. Two additional Pre-K classrooms will be added to School Street Elementary School.

6. A replacement gymnasium will be constructed at Southern Wayne High School, as well as the six classrooms shown on the plan previously submitted to the BOE by the Boosters Club. The timing of this project is being advanced.

7. The Rosewood Middle School gymnasium will be air conditioned. The timing of this project is being advanced.

II. That BOE and BOC agree that the following methods and funds will be used to finance the projects listed above:

A. A \$4,600,000.00 addition to the Fremont Stars Elementary School to replace the mobile units at Northwest Elementary School shall be paid from existing BOE sales tax funds which are currently on hand and available.

B. The BOC will finance \$23,600,000.00 which will have an annual payment of \$1,660,507.00. This annual payment shall be accomplished by the BOE and BOC committing the following funds:

\$527,000	Operating Savings from Edgewood and Meadow Lane School Replacements
\$248,011	Savings to the County and School Board from the Refinancing of the Grantham/Spring Creek Middle Schools Debt
\$258,000	5.1% Growth in the School's portion of the Sales Tax restricted for capital outlay/debt service in FY 2017
\$148,473	2.5% Growth in the School's portion of the Sales Tax in FY 2018
<u>\$479,023</u>	County funding (available in FY 2018 from the \$600,000 in one-time funding in FY 2017 for the Technology Plan)
\$1,660,507	Total Available Revenues per year
\$1,660,507	Annual Debt Service Payment Required per year

III. The BOE and BOC agree that because of the time required to design the projects by an architect and award bids that it will be the Spring of 2017, before any construction could start. This would require that debt service payments would not begin until FY 2018.

The BOE agrees to change some attendance lines, if necessary, to accomplish this plan.

IV. The BOC shall continue to appropriate \$2,000,000.00 of BOE sales tax for small capital projects. The BOE shall approve a five year plan for renovations in agreement of the percentage of the \$2,000,000.00 that can be used for renovations with the remainder of the \$2,000,000.00 being applied to minor capital projects to improve maintenance of the facilities. The BOE further agrees that all lottery and other restricted BOE sales tax proceeds shall be used first to pay any debt service or construction of facilities. The BOC agrees that if debt service costs are more than the two funding sources identified in the previous sentence, that the BOC shall provide the difference from County appropriations.

V. The BOE agrees to convey property upon which any buildings are to be built to Wayne County so that Wayne County's tax payers can be reimbursed the sales taxes. Both parties agree that the BOC may then pledge the property and new construction as collateral for the duration of the loans incurred to finance these projects. The parties further agree that ownership of the property and schools to be constructed shall be transferred to the BOE at such time as the loans are completely repaid and/or the property is no longer required as collateral by a Lender.

VI. Both parties agree that it is the intent that this plan shall not cause an increase in tax rates for the tax payers in Wayne County.

IN WITNESS WHEREOF, each party has caused this Agreement to be duly executed as of the day first written above.

WAYNE COUNTY

By: _____

William H. Pate, Chairman
Board of Commissioners

ATTEST:



Carol Bowman
Clerk to the Board

This instrument has been preaudited as required by the Local Government Budget and Fiscal Control Act.

Allison W. Speight
Allison Speight, County Finance Officer

1-31-17
Date

WAYNE COUNTY BOARD OF EDUCATION

By: Arnold L. Flowers
Arnold L. Flowers, Chairman

ATTEST:

Michael J. Dunsmore
Michael J. Dunsmore
Superintendent

This instrument has been preaudited as required by the Local Government Budget and Fiscal Control Act.

Michael Hayes
Michael Hayes, Board of Education Finance Officer

1/30/17
Date



Municipal Advisor Disclosure

The enclosed information relates to an existing or potential municipal advisor engagement.

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