

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Tuesday, March 1, 2022 at 9:06 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Joe Daughtery, Chairman; George Wayne Aycock, Jr., Vice-Chairman; Barbara Aycock; Chris Gurley; Freeman Hardison, Jr.; and Antonio Williams.

Members absent: Bevan Foster

Briefing Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:00 a.m. with County Manager Craig Honeycutt reviewing the agenda. The agenda was adjusted by the following:

- Remove #3 under Consent Agenda (Sale of Surplus Property at 510 Wilmington Avenue, Goldsboro, North Carolina.
- Add Resolution #2022-11: A Resolution Adopting the Forty-Second Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina under the Consent Agenda.

Finance Director Allison Speight reviewed the Budget Amendments and answered questions from the board.

Staff Attorney Andrew Neal reviewed the Sale by Upset Bid of 1003 N. George Street, Goldsboro; and the Resolutions for changes to the Health Department Recruitment and Retention Incentive Pay and the Wayne County Personnel Policy.

The Board asked questions about Resolution #2022-8 and the future funding once the grant is expended, as well as how the \$460,000 was to be shared with Greene and Lenoir Counties. Chairman Joe Daughtery asked County Manager Craig Honeycutt to request administrative costs reimbursement. Vice-Chairman George Wayne Aycock, Jr. expressed concerns this would eventually cost the County once the grant no longer existed. County Attorney E. B. Borden Parker explained Wayne County being chosen as a pilot program. Commissioner Chris Gurley questioned receiving grant funds for which the County had not applied.

Closed Session

At 8:35 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in closed session to consult with attorneys employed or retained by the public body in order to preserve the attorney-client privilege between the attorneys and the public body, which privilege is hereby acknowledged.

At 8:58 a.m., upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously declared itself in regular session.

Call to Order

Chairman Joe Daughtery called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Vice-Chairman George Wayne Aycock, Jr. gave the invocation.

Pledge of Allegiance

Vice-Chairman George Wayne Aycock, Jr. led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved the minutes of the February 15, 2022 regularly scheduled meeting of the Board of Commissioners

Discussion/Adjustment of Agenda

County Manager Craig Honeycutt made the following adjustments to the agenda:

- Remove Item #3 Under Consent Agenda.
- Add Resolution #2022-11: A Resolution Adopting the Forty-Second Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina under the Consent Agenda, and appropriate budget amendment.

Upon motion of Vice-Chairman George Wayne Aycock Jr., the Board of Commissioners unanimously approved and authorized the adjusted agenda.

Presentation of United Way of North Carolina Spirit of N.C. Award by United Way Executive Director Sherry Archibald

Wayne County United Way Executive Director Sherry Archibald presented the United Way of North Carolina Spirit of N.C. Award to Health Director Dr. Brenda Weis. Mrs. Archibald stated the Health Department and United Way of Wayne County had worked well together through the COVID-19 pandemic and the Health Department had done the work with grace.

Dr. Weis stated she was honored to work with Mrs. Archibald and had reached out for a community partner when she came to Wayne County two years ago, in the midst of the pandemic. She stated she and Mrs. Archibald shared the same core values, and together they perpetuate workforce efforts.

County Manager Craig Honeycutt thanked Dr. Weiss for her work through the COVID-19 pandemic, the design of a new Health Department, and thanked her staff, the members of Wayne County EMS, and the United Way of Wayne County for their support.

Vice-Chairman George Wayne Aycock, Jr. stated he never had interaction with the Health Department until the pandemic hit and he expressed how impressed he was with the great things they were doing.

Chairman Joe Daughtery recognized Health Department Board member Mr. Tommy Gibson who was present at the meeting.

9:16 A.M. Public Hearing

1. To Receive Public Comments Regarding a Proposed Economic Development Incentive Grant to Mount Olive Pickle Company, Inc. The Board of Commissioners will consider a \$600,000 incentive grant payable over ten (10) years in exchange for the company's commitment to invest \$45,500,000 in capital improvements and to create 167 jobs in Wayne County.

Chairman Joe Daughtery reviewed the public hearing purpose and asked if anyone had signed up to comment. No one signed up and he opened the matter up for discussion amongst the Board.

Vice-Chairman George Wayne Aycock, Jr. stated he was disappointed no one was there to comment. He stated he was thankful Mount Olive Pickle Company is expanding in Wayne County.

Chairman Joe Daughtery thanked the North Carolina Legislative delegation for their help and stated without them, Wayne County would have lost Mount Olive Pickle Company to Texas.

County Manager Craig Honeycutt thanked Mount Olive Pickle Company, Wayne County Development Alliance, Mark Pope, and the City of Goldsboro, adding it was a huge day for the community. He stated requirements must be met by the company to receive the incentives.

Chairman Joe Daughtery closed the Public Hearing at 9:19 a.m.

Upon motion of Vice-Chairman George Wayne Aycock, Jr., the Board of Commissioners unanimously approved the proposed economic development incentive grant of \$600,000 to Mount Olive Pickle Company, Inc., attached hereto as Attachment A.

Discussion of Cost Estimates for Street Assessment Improvements in the Lane Tree Village and Eagle Ridge Subdivisions

Planning Director Berry Gray reviewed the cost estimates for Street Assessment Improvements in the Lane Tree Village and Eagle Ridge Subdivisions, attached hereto as Attachment B, and shared the difference between an all-asphalt rebuild and short-term fixes. He said the streets needed to be brought up to NCDOT standards.

Commissioner Barbara Aycock asked if subdivisions are required to have NCDOT standard roads and Mr. Gray said yes, then further explained the requirements. She asked how many subdivisions did not meet the standards and Mr. Gray stated there were several.

Vice-Chairman George Wayne Aycock, Jr. asked when the County adopted the requirement to build subdivision roads to state standards and Assistant County Manager Chip Crumpler stated it was in the 1990s. He said the roads in these subdivisions were built to standards at the time, but the standards have changed.

County Manager Craig Honeycutt said to clarify to the public, the assessment would be reimbursed to the County by the property owners. He said the state statutes allow for the County to upfront the money but do not allow for the County to pay for street repairs.

Commissioner Antonio Williams asked about the lesser estimates for patching/overlay. Mr. Gray explained the short-term/long-term differences. Mr. Williams asked if the \$15,000 per house estimate would be for Eagle Ridge as well, or just Lane Tree Village. Mr. Gray stated it was an estimate that applied to both. Finance Director Allison Speight stated the administrative costs have not been determined and those would have to be factored in, which could include adding a staff member to handle administration of the project.

Chairman Joe Daughtery stated he received a lot of pushback on residents of Canterbury Village and North Creek Subdivision not receiving an alternate plan. Mr. Crumpler stated the patching/overlay option requires 100% of property owner participation.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved to allow staff to move forward with sharing information to the residents/owners of the street assessment costs in Lane Tree Village and Eagle Ridge Subdivisions, and begin having meetings and information sharing sessions.

Motion to Approve the Recommendation of the Wayne County Board of Commissioners Facilities Committee on the Preliminary Site Plan of the combined DSS and Health Building

County Manager Craig Honeycutt reviewed the recommendation of the Facilities Committee on the preliminary site plan of the combined DSS and Health Building, attached hereto as Attachment C.

Upon motion of Commissioner Freeman Hardison Jr., the Board of Commissioners unanimously approved the Recommendation of the Wayne County Board of Commissioners Facilities Committee on the Preliminary Site Plan of the combined DSS/Health Department Building.

Motion to Approve the Recommendation of the Wayne County Board of Commissioners Facilities Committee to instruct Moseley Architects to proceed with development design phase of the new Jail facility

County Manager Craig Honeycutt reviewed the recommendation of the Facilities Committee on the development design phase of the new Jail facility, attached hereto as Attachment D.

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved the Recommendation of the Facilities Committee on the development design phase of the new Jail facility.

Consent Agenda

Upon motion of Vice-Chairman George Wayne Aycock Jr., the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Budget Amendments
 - a. Cooperative Extension - #300
 - b. Sheriff's Office - #301
 - c. Services on Aging - #317
 - d. Services on Aging - #318
 - e. Services on Aging - #321
 - f. Services on Aging - #322
 - g. Health Dept. - #323
 - h. Health Department - #327
2. Motion to Elect the Standard Revenue Loss Allowance of \$10 million under the ARPA U.S. Treasury Guidelines and to amend the Wayne County ARPA Grant Project Ordinance.
3. Motion to Approve the Preliminary Plat for Edgerton Farms Estates, Section 4, as recommended by the Wayne County Planning Board, attached hereto as Attachment E.
4. Motion to Approve the Sale by Upset Bid of 1003 N. George Street, Goldsboro, North Carolina, jointly owned with the City of Goldsboro, to Melissa Gill, as requested by the City of Goldsboro, attached hereto as Attachment F.
5. Motion to Adopt Resolution #2022-6: A Resolution Authorizing Health Department Recruitment and Retention Incentive Pay, attached hereto as Attachment G.
6. Motion to Adopt Resolution #2022-7: A Resolution Amending the Wayne County Personnel Policy, attached hereto as Attachment H.
7. Motion to Adopt Resolution #2022-8: A Resolution Accepting the N.C. General Assembly funding to establish an Accountability and Recovery Court, attached hereto as Attachment I.
8. Motion to Approve the Final Contract for the combined DSS/Health Department Building with Moseley Architects.
9. Motion to Adopt Financial Management Resolution #2022-10 for the 2022 CDBG Neighborhood Revitalization #20-C-3645, attached hereto as Attachment J.
10. Motion to Adopt Resolution #2022-11: A Resolution Adopting the Forty-Second Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina, attached hereto as Attachment K, and appropriate budget amendment.

Public Comments

No one signed up for Public Comments.

County Manager's Report

County Manager Craig Honeycutt read an email from Dr. Brenda Weis regarding a decline in tests and vaccinations each day. The vaccination site, which remains open, administers 20-30 tests and approximately 30 vaccinations each day. The email stated the Health Department was still awaiting word from Pfizer regarding the approval of vaccines for younger children.

Board of Commissioners Committee Reports

Commissioner Antonio Williams had no comment.

Commissioner Barbara Aycock congratulated new Tourism Director Amanda Justice and stated she enjoyed attending the Wayne County Livestock dinner. She stated she received a letter regarding sewer issues and water costs, adding North Carolina rates 32nd in the nation for costs of sewer and electricity.

Commissioner Freeman Hardison, Jr. had no comment

Commissioner Chris Gurley stated the volunteer fire departments were still in need of volunteers for the fire service. He also reviewed NCDOT projects slated for early 2022.

Vice-Chairman George Wayne Aycock, Jr. said he attended several events recently, including the Livestock Dinner, which he stated was great. He shared information on scholarships given out at the banquet.

Chairman Joe Daughtery had no comment.

Closed Sessions

At 8:35 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in closed session to consult with attorneys employed or retained by the public body in order to preserve the attorney-client privilege between the attorneys and the public body, which privilege is hereby acknowledged.

At 8:58 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in regular session.

At 9:53 a.m., upon motion of Chairman Joe Daughtery, the Board of Commissioners unanimously declared itself in closed session to consult with attorneys employed or retained by the public body in order to preserve the attorney-client privilege between the attorneys and the public body, which privilege is hereby acknowledged.

At 10:23 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in regular session.

At 10:24 a.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in closed session to instruct the public body's staff, concerning the position to be taken by or on behalf of the public body in negotiating the price for the acquisition of real property by purchase, option, exchange, or lease.

At 10:36 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in regular session.

Recess the Board of Commissioners Meeting

At 10:37 a.m., Chairman Joe Daughtery recessed the meeting of the Board of Commissioners.

Reconvene the Board of Commissioners Meeting

At 12:01 a.m., Chairman Joe Daughtery reconvened the meeting of the Board of Commissioners and Municipalities at The Maxwell Center.

Quarterly Interlocal Government Meeting at The Maxwell Center

Chairman Joe Daughtery welcomed the attendees and explained the purpose of the meeting.

Invocation

Vice-Chairman George Wayne Aycock, Jr. gave the invocation.

Lunch

Introductions

A representative from each group introduced those in attendance.

Presentation by NCDENR Project Engineer Christyn Fertenbaugh

County Manager Craig Honeycutt introduced Christyn Fertenbaugh who gave her presentation, attached hereto as Attachment L, via Zoom. She spoke of the Infrastructure Master Plan and Road to Viability. She said the Viable Utility Program was signed into law on July 1, 2020, with initial funding of \$9 million in non-recurring funds. By comparison, she stated the ARPA SFRF funding is \$1.69 billion, with a spend-down date of 2026.

She stated Goldsboro, Fremont, Eureka, Pikeville, Mount Olive, and Wayne County are all considered distressed, and applications for funding have been sent by all but Mount Olive.

Following the presentation, Ms. Fertenbaugh answered questions regarding funding and timelines.

Discussions with Each Group

Each group was given five (5) minutes to present issues affecting their municipality or organization.

Mayor David Ham with the City of Goldsboro stated water and sewer is their biggest concern, as well as all municipalities. He said the problems need to be solved, whether it be from flooding or infrastructure issues. He stated the City of Goldsboro is tackling the problem head-on and investigating ways to fund the repairs.

Mount Olive Mayor Kenny Talton spoke of Mount Olive's challenge, specifically being under a moratorium, preventing growth for businesses or residential areas.

Fremont Mayor Darron Flowers shared his concerns regarding the town buying water and sewer services to sell to residents. He stated losing control was a big issue.

Pikeville Town Manager James Sullivan stated his problems were the same as other towns.

Finance Officer Manasa Cooper, representing the Town of Eureka, said she would be interested in learning Wayne County's plans.

Seven Springs Interim Mayor Ronda Hughes said she is more concerned with maintaining residents than water and sewer issues.

Board of Education member Craig Foucht said teacher pay and teacher retention is a problem for Wayne County Public Schools. He stated there were currently 138 job openings with Wayne County Public Schools, and there are facilities in disrepair. He said students are struggling and shared statistics on students and their abilities.

Chairman Joe Daughtery closed with stating the meeting went well and he felt everyone received a lot of good information. He also said ARPA funding was only once in a lifetime and decisions needed to be well thought out.

Adjournment

At 1:58 p.m., Chairman Joe Daughtery adjourned the meeting of the Wayne County Board of Commissioners.

A handwritten signature in black ink, reading "Carol Bowden". The signature is written in a cursive style with a large, sweeping initial "C".

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners

NOTICE OF PUBLIC HEARING
NORTH CAROLINA
WAYNE COUNTY

Notice is hereby given the Wayne County Board of Commissioners will hold a public hearing on Tuesday, March 1, 2022 at 9:15 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut St., Goldsboro, NC. The purpose of the public hearing is to receive public comments regarding a proposed economic development incentive grant to Mt. Olive Pickle Company, Inc. The Board of Commissioners will consider a \$600,000 incentive grant payable over ten (10) years in exchange for the company's commitment to invest \$45,500,000 in capital improvements and to create 167 jobs in Wayne County.

All interested parties are invited to attend this public hearing and be heard. Written comments may be made in advance to the following:

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners
P.O. Box 227
Goldsboro, NC 27533-0227
919-731-1445
carol.bowden@waynegov.com

This the 18th day of February, 2022.

Carol Bowden
Wayne County Clerk to the Board

STATE OF NORTH CAROLINA
COUNTY OF WAYNE

ECONOMIC DEVELOPMENT AGREEMENT

This AGREEMENT is executed this 1st day of March 2022, by and between Mount Olive Pickle Company, Inc., headquartered at One Cucumber Boulevard, Mount Olive, NC 28365, a corporation authorized to do business in the state of North Carolina (hereinafter "Mount Olive Pickle Company, Inc."), and Wayne County a political subdivision of the State of North Carolina, having its principal place of business at 224 E. Walnut Street, Goldsboro, NC 27530 (hereinafter the "County") and the City of Goldsboro a political subdivision of the State of North Carolina, having a principal place of business at 200 North Center Street, Goldsboro, NC 27530 (hereinafter the "City").

WITNESSETH:

WHEREAS, Mount Olive Pickle Company, Inc. desires to expand its operations including the purchase of facilities located in Goldsboro, Wayne County North Carolina and install certain machinery and equipment, representing a total non-depreciated investment of at least Forty-Five Million Five Hundred Thousand Dollars (\$45,500,000) in personal and real property and the creation of one hundred sixty-seven (167) new jobs ("Qualified Jobs") at those facilities. Those defined investments include ten million dollars (\$10,000,000) in real property and thirty-five million five hundred thousand (\$35,500,000) in personal property and to create at least One Hundred Sixty-Seven (167) new jobs with an anticipated average annual salary of \$41,437 at these facilities on or before December 31, 2026, with incremental achievement goals starting December 31, 2022; and

WHEREAS, Mount Olive Pickle Company, Inc. shall incur certain costs related to the purchase of these facilities, located at 402 Commerce Court, Goldsboro, NC 27534 and 1200 W. Ash Street, Goldsboro, NC 27530, and for installation of these improvements; and

WHEREAS, the addition of these improvements will expand the County and City tax base through increased ad valorem tax value created as a consequence of capital investment in real property and machinery and equipment being brought into the County and City; and

WHEREAS, the County and City recognize that increased ad valorem tax revenues will be generated as a consequence of this business venture and investment, and that a grant by the County and the City would be an incentive for such investment by Mount Olive Pickle Company, Inc. to assist the same pay a portion of the costs of the investment, and that such incentives be designated as an "Economic Development Grant" to Mount Olive Pickle Company, Inc. in the amount of One Million Two Hundred Thousand Dollars (\$1,200,000); and

WHEREAS, Mount Olive Pickle Company, Inc.'s expansion in Goldsboro depends in part on the support of the County and City in terms of incentives, including, but not limited to, adequate water and wastewater infrastructure and financial grants; and

WHEREAS, the parties hereto wish to reduce their understanding regarding the details of the Economic Development Grant and Mount Olive Pickle Company, Inc. performance to this Agreement;

NOW, THEREFORE, for the mutual considerations noted hereinafter, the sufficiency of which are hereby acknowledged, the parties do hereby contract and agree as follows:

I. Economic Development Incentives.

As an incentive for Mount Olive Pickle Company, Inc. to invest in purchasing facilities, machinery and equipment, and in order to provide those incentives in accordance with Article 1, Chapter 158 of the North Carolina General Statutes (the "Local Development Act"), the parties agree to the incentives set forth herein in accordance with the terms and conditions of this Agreement. Mount Olive Pickle Company, Inc. will incur costs in purchasing facilities and adding machinery and equipment to such facilities, and the County and City will realize economic benefits due to the expansion of the ad valorem tax base. The County and City shall provide an Economic Development Grant to Mount Olive Pickle Company, Inc. with an expected value of \$1,200,000, with such a grant to be made available to Mount Olive Pickle Company, Inc. as set forth in Exhibit A.

- A. The County and City shall pay to Mount Olive Pickle Company, Inc. in installments a total grant of \$1,200,000, as shown on and in accordance with terms and conditions described in Exhibit A to this Agreement (the "**County and City Performance Grant**").
- B. The City agrees to use its best efforts to issue to Mount Olive Pickle Company, Inc. a significant industrial user permit for water and wastewater ("Permit") consistent with Mount Olive Pickle Company, Inc.'s planned demand; provided, however, the Permit shall comply with all applicable City ordinances and per WithersRavenal's cost estimate to upgrade the pretreatment system located on Ash Street. The parties acknowledge that the Permit is subject to various approvals from the N.C. Department of Environmental Quality ("DEQ") that are beyond the City's control. Therefore, the City does not warrant or guarantee that a Permit will be issued. City and County acknowledge that Mount Olive Pickle Company, Inc. will not be able to locate its operations in Goldsboro without an acceptable Permit. Therefore, City agrees to use its best efforts, to apply for and issue Mount Olive Pickle Company a significant industrial user permit for water and sewer, to the fullest extent allowed by applicable law, and to cooperate with Mount Olive Pickle Company, Inc. in supporting the planned usage.
- C. Furthermore, Mount Olive Pickle Company, Inc. will apply for a DEQ permit under the National Pollutant Discharge Elimination System ("NPDES") for noncontact cooling water discharge. If the NPDES permit is not approved, then the City and County acknowledge that the scope of Mount Olive Pickle Company, Inc.'s facility upgrades and employment plans will be significantly reduced unless the City can accept additional wastewater to accommodate the noncontact cooling water flow. Therefore, if the NPDES permit is not approved by DEQ, or Mount Olive Pickle Company, Inc. is not successful in finding other reasonable alternative means to address the noncontact cooling water discharge, then the City will use its best efforts to increase its capacity to take the increased flow of noncontact cooling water; provided, however, the City does not guarantee that it will be able to accept the increased flow.

- D. The City and County agree to do all things reasonably necessary to facilitate the use of twenty-two million dollars (\$22,000,000) provided by the State of North Carolina and designated for use by the Wayne County Development Alliance for the exclusive support of Project Butter. Furthermore, City and County agree that the twenty-two million dollars (\$22,000,000) is intended primarily to fund the upgrade and improvements to the City's wastewater treatment system in a way designed to accommodate Mount Olive Pickle Company, Inc.'s plans and will take all actions reasonably necessary to ensure such use.
- E. The City acknowledges the following key dates with regard to the Permit and furthermore agrees to use its best efforts to ensure Mount Olive Pickle Company, Inc. can operate as set forth below:
 - 1. City will be able to accept wastewater discharge of 150,000 gallons/day by April 1, 2023,
 - 2. City will be able to accept wastewater discharge of 300,000 gallons/day by May 1, 2025,
 - 3. As part of the wastewater requirements, City will be able to accept chloride discharge levels as submitted to the City in the Permit application and as approved by DEQ, and
 - 4. Separate water and wastewater meters for Mount Olive Pickle Company, Inc.'s Goldsboro operations will be funded from the money provided by the State of North Carolina for Project Butter and designated for use by the Wayne County Development Alliance.
- F. Mount Olive Pickle Company, Inc. agrees that if it fails to create the number of Qualified Jobs set forth on Exhibit A and maintain the Qualified Jobs through December 31, 2031, the County and City may recapture certain sums paid pursuant to the County and City Performance Grant. Specifically, Mount Olive Pickle Company, Inc. shall return, no later than December 31, 2032, to County and City, respectively, an amount equal to the percentage of the County and City Performance Grant that Mount Olive Pickle Company, Inc. received for job creation for any year where the Qualified Jobs numbers set forth on Exhibit A are not met.

II. Representations.

The County and City represent and warrant that (a) they have the power and authority to bind themselves to the requirements of this Agreement and (b) this Agreement is executed under the authority granted to the County and City under the Local Development Act. The County and City represent and warrant that all expenditures made by them and actions taken, individually or collectively, as provided in this Agreement are for a bona fide public purpose

and are expended in good faith reliance on the Local Development Act.

If the representations made pursuant to this Section II are challenged or threatened to be challenged, (i) the County and/or City promptly will notify Mount Olive Pickle Company, Inc. in writing, (ii) Mount Olive Pickle Company, Inc. will have the right to participate in the defense of any challenge at its own expense and with counsel of its choosing, and (iii) the County and City may, in their respective governing boards' sole discretion, defend this Agreement from those challenges.

III. Miscellaneous Provisions.

- A. Independent Agreement. This Agreement and the conditions hereof only relate to the provisions and grants from the County and City set forth herein and do not limit or affect other commitments made by the County and City, the State of North Carolina, or other entities. This Agreement and the incentives set forth herein are contingent upon the WCDA receiving the funding from Project Butter from the State of North Carolina for use in the expansion of the utility infrastructure as discussed hereinabove.
- B. Governing Law. This Agreement has been drafted and shall be interpreted under the laws of the State of North Carolina and in the event any provision is found by a court of competent jurisdiction to be unenforceable or unconstitutional, all other provisions shall remain in full force and effect.
- C. Binding Agreement. The parties hereto acknowledge that this Agreement and the foregoing actions and grants each represent binding contractual agreements among the parties hereto and that Mount Olive Pickle Company, Inc. is acting in reliance upon this Agreement and the provisions and grants provided herein in its decision as to whether it will expand its investment in Goldsboro/Wayne County, North Carolina.
- D. Assignment. This Agreement shall be assignable by Mount Olive Pickle Company, Inc. to any entity that is controlled by controls or under common control with Mount Olive Pickle Company, Inc. or in the case of a sale of substantially all of the operating assets of the facility, this Agreement may be assigned to the purchaser of the facility so long as the purchaser complies with this Agreement.
- E. Survival. The contractual commitments provided for herein and made by the parties hereto shall be deemed to continue into the future, survive, and remain binding upon future elected officials fully permitted under applicable law.
- F. Force Majeure. Mount Olive Pickle Company, Inc. shall not assume any responsibility for any event or failure to act that is due to any cause in whole or in part that is beyond Mount Olive Pickle Company, Inc. control, even if advised of same, foreseeable or in contemplation of the parties, including without limitation force majeure, the public enemy, fire, flood, earthquake, hurricane, strike or labor disputes, boycott, the inability to obtain raw materials, labor or transportation, the loss of any public or private supplied utilities, the regulations issued by any government or any of its agencies, acts of God, or

any other cause similar or dissimilar to the foregoing.

- G. Entire Agreement. This writing contains the entire agreement between the parties hereto and may be amended only by writing signed by all parties hereto.
- H. Limitation. No provision of this Agreement shall be construed or interpreted as creating a pledge of the faith and credit of the County or City within the meaning of any constitutional debt limitation. No provision of this Agreement shall be construed or interpreted neither as delegating governmental powers nor as a donation or a lending of the credit of the County or City within the meaning of the State Constitution. No provision of this Agreement shall be construed to pledge or to create a lien on any class or source of the County's or City's moneys, nor shall any provision of the Agreement restrict to any extent prohibited by law, any action or right of action on the part of any future County or City governing body. To the extent of any conflict between this paragraph and any other provisions of this Agreement, this paragraph shall take priority.

Signature Page to Follow

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

WAYNE COUNTY



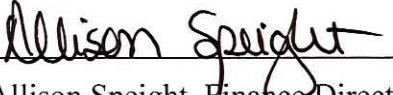
Joe Daughtery, Chairman
Wayne County Board of Commissioners



Attest:


Carol Bowden, Clerk to the Board

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: 

Allison Speight, Finance Director

CITY OF GOLDSBORO

Attest:


Laura Getz , Goldsboro City Clerk

David Ham, Mayor
City of Goldsboro

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: _____
Catherine Gwynn, Finance Director

Mount Olive Pickle Company, Inc.

Attest:

Secretary

By: _____

Title: _____

EXHIBIT A**Performance Goals**

Year	Annual Job Increase (minimum)	Total Jobs in County and City (minimum as of 12.31.22)	Non Depreciated Capital Investment Increase (minimum)	Capital Investment Cumulative Totals (minimum)	County Grant Annual New Increment (maximum)	County Grant Payment Year (Amount attributed to prior year achievement)	City Grant Annual New Increment (maximum)	City Grant Payment Year (Amount attributed to prior year achievement)
2022	24	24	\$10,500,000	\$10,500,000	\$40,000	\$ - 0 -	\$40,000	\$ - 0 -
2023	0	24	\$ - 0 -	\$ - 0 -	\$40,000	\$40,000	\$40,000	\$40,000
2024	95	119	\$35,000,000	\$35,000,000	\$50,000	\$40,000	\$50,000	\$40,000
2025	0	119	\$ - 0 -	\$ - 0 -	\$50,000	\$50,000	\$50,000	\$50,000
2026	48	167	\$ - 0 -	\$ - 0 -	\$50,000	\$50,000	\$50,000	\$50,000
2027	-	-	\$ - 0 -	\$ - 0 -	\$50,000	\$50,000	\$50,000	\$50,000
2028	-	-	\$ - 0 -	\$ - 0 -	\$85,000	\$50,000	\$85,000	\$50,000
2029	-	-	\$ - 0 -	\$ - 0 -	\$85,000	\$85,000	\$85,000	\$85,000
2030	-	-	\$ - 0 -	\$ - 0 -	\$75,000	\$85,000	\$75,000	\$85,000
2031	-	-	\$ - 0 -	\$ - 0 -	\$75,000	\$75,000	\$75,000	\$75,000
2032	-	-	\$-0-	\$-0-	-0-	\$75,000		\$75,000
Totals	167	167	\$45,500,000	\$45,500,000	\$600,000	\$600,000	\$600,000	\$600,000

Calculation Methodology:

Mount Olive Pickle Company, Inc. performance against the job creation, job maintenance, and the capital investment goals shall be reviewed by the County and City after submission by Mount Olive Pickle Company, Inc. before September of each year, beginning in CY 2023 for performance year 2022. The total amount of capital investment and job increases as of January 1st of that year shall be calculated; the total for each shall be expressed as a percentage of the respective total projected goal. The average of the two percentages shall be the achievement percentage of capital investment and job creation and the grant funds that shall be actually awarded in and for each calendar year based on that achievement, subject to the County and City Grant Annual New increment maximum and the following. Should the average percentage of the cumulative projected goal capital investment and job increase be less than 100% as of January 1st of any given year, the County and City shall accrue the amount of funds budgeted but unearned and such funds shall be paid out in the first year Mount Olive Pickle Company, Inc. attains in a given year at least 100% of its cumulative projected goals, in addition to paying the new increment amount of funds budgeted for that year. The payments by the County and City, should Mount Olive Pickle Company, Inc. be current in all tax payments for that fiscal year and to the extent provided above that performance goals be met, shall be made by September 30th of each year beginning in 2023, for calendar year 2022. This grant shall expire on December 31, 2032. For clarification, if Mount Olive Pickle Company, Inc. does not submit performance data for a year before September of the normal review year, the funds budgeted will accrue and be reviewed by the County and City during the review year following Mt. Olive Pickle Company, Inc. submission, but not after December 31, 2032 (that is, when the grant expires).

Example of Calculation Methodology:

	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>
<i>Year</i>	<i>Annual Job Increase Goal (minimum)</i>	<i>Total Jobs Increase Cumulative Goal</i>	<i>Total Jobs Increase Cumulative Attained (% = C/B)</i>	<i>Capital Investment Cumulative Totals Goal</i>	<i>Actual Investment Cumulative Totals (%=E/D)</i>
2022	24	24	16 (67%)	\$10,500,000	\$8,505,000 (81%)
2023	0	24	8 (100%)	\$-0-	\$1,995,000 (100%)
2024	95	119	95 (100%)	\$35,000,000	\$35,000,000 (100%)
2025	0	119	0 (100%)	\$-0-	\$-0-
2026	48	167	167 (100%)	\$-0-	\$-0-
2027	N/A	N/A	N/A	N/A	N/A
Totals	167	167	167 (100%)	\$45,500,000	\$45,500,000 (100%)

Year 2023*(For calendar year 2022)**Average % attained = (67% [Jobs] + 81% [Investment]) ÷ 2 = 74%**Amount due from County payable by September 30, 2023, = .74 x \$40,000 = \$29,600**Amount unearned and being accrued \$40,000 - \$29,600 = \$10,400**Amount due from the City payable by September 30, 2023 = .74 x \$40,000 = \$29,600**Amount unearned and being accrued \$40,000 - \$29,600 = \$10,400*Year 2024*(For calendar year 2023)**Average % attained = (100% [Jobs] + 100% [Investment]) ÷ 2 = 100%**Amount due from County payable by September 30, 2024, = 1.00 x \$40,000 = \$40,000**2023 Accruals now earned and also due from County payable by September 30, 2024, = \$10,400**Total due from County payable by September 30, 2024, = \$40,000 + \$10,400 = \$50,400**Amount due from City payable by September 30, 2024, = 1.00 x \$40,000 = \$40,000**2023 Accruals now earned and also due from County payable by September 30, 2024, = \$10,400**Total due from City payable by September 30, 2024, = \$40,000 + \$10,400 = \$50,400*Year 2025*(For calendar year 2024)**Average % attained = (100% [Jobs] + 100% [Investment]) ÷ 2 = 100%**Amount due from County payable by September 30, 2025, = 1.00[cap] x \$50,000 = \$50,000**Amount due from City payable by September 30, 2025, = 1.00[cap] x \$50,000 = \$50,000*

Definitions:

“Capital Investment” shall be the ad valorem tax value of the property located in the County and City that is owned by Mount Olive Pickle Company, Inc. its affiliates, or financing entities where Mount Olive Pickle Company, Inc. or its affiliates maintain operational control of the property. Any disputes as to the calculation of Capital Investment shall be subject to mediation between senior executives of the applicable parties, or if such mediation is not successful by an action at law or in equity with venue being in a court of competent jurisdiction in Wayne County, North Carolina.

“Budget” unless otherwise agreed in this Agreement, the County and City shall approve a budget for the specific grant amount offered to Mount Olive Pickle Company, Inc. by July 1st of each year that the respective grant is offered, for payment by the agreed-upon date.

WAYNE COUNTY PLANNING DEPARTMENT



WAYNE COUNTY
NORTH CAROLINA

Ph: (919) 731-1650
Fax: (919) 705-1815

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: February 22, 2022

Re: Subdivision Street Repairs – Lane Tree Village and Eagle Ridge Subdivisions

WithersRavenel has provided the Wayne County Planning Department with estimated costs to improve streets within Lane Tree Village and Eagle Ridge subdivisions. If the County decides to move forward and at least 75% of the property owners agree, the costs would be paid by the County up-front and paid back by the individual property owners over a ten (10) year period through a special tax assessment.

Please keep in mind that the NC General Statutes require that the streets be repaired/built to NC DOT minimum construction standards and taken over by NC DOT for maintenance after the repairs are made. WithersRavenel has provided estimates on a short term fix but the County runs the risk of the streets not meeting minimum DOT standards at the time DOT is petitioned for maintenance which would be a violation of the policy and the General Statutes. The long term fix would ensure that the streets are built to standards and taken over by NC DOT.

The below breakdown of costs is an estimate for an **all-asphalt rebuild** which is considered a long term fix and addresses all underlying issues. WithersRavenel also estimates that Construction Administration/Observation and Project Management/Mapping would each cost an additional 15% of the construction costs. Those numbers have been included below as well.

All-Asphalt Rebuild (Long Term Fix)*

Lane Tree Village: \$3,785,899.68; with CA/CO and PM **\$4,921,669.58**

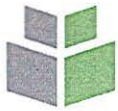
Eagle Ridge: \$365,497.80; with CA/CO and PM **\$475,147.14**

* Staff recommendation, to ensure acceptance by NC DOT, is the all-asphalt rebuild (long term) option.



THE GOOD LIFE. GROWN HERE.

134 N. JOHN ST.
POST OFFICE BOX 227
GOLDSBORO, NC 27533-0227



WithersRavenel
Our People. Your Success.

424 Gallimore Dairy Road
Suite C
Greensboro, NC 27409
Office: 336.605.3009

Memorandum

February 10, 2022

Berry Gray
Planning Director
Wayne County, North Carolina

RE: Lane Tree Village and Eagle Ridge Subdivisions
WR Project #: 062210838.00

Mr. Gray,
WithersRavenel (WR) staff conducted a survey of the designated street segments of the Lane Tree Village and Eagle Ridge subdivisions. The pavement condition and other Right-of-way (ROW) attributes were observed and noted, as described in the letter from the NCDOT District Engineer, Sam Lawhorn, PE, dated July 22, 2021 and July 19, 2021 respectively. Copies of these letters are attached at the end of this Report.

Observation Highlights

1. Based on observation at potholes in each subdivision, the pavement structure is 1.25 to 1.5 inches of what appears to be surface mix asphalt. No Aggregate Base Course (ABC) Stone or other engineered structure was observed under the asphalt.
2. Areas of moderate and severe alligator cracking were observed throughout each subdivision. Based on the observed pavement distresses (rutting and severe alligator cracking), the pavement structure is insufficient for the vehicle loading throughout each subdivision.
3. Shoulders are in generally acceptable condition with a 6-ft typical width.
4. Residents have patched potholes and pavement edge deterioration with cold patch and concrete.
5. Several brick mailbox structures and fencing encroach within the ROW.
6. Most driveway drainage pipe need cleaning.
7. Significant drainage improvements are needed throughout the Lane Tree Village subdivision.
8. Two streets, McDuffie Place and an unnamed stub intersecting Adler Lane we labeled 'Fairfield Drive Ext.' for planning purposes, are connected to the streets of concern, but were not on the list. These two streets are included in our quantities and calculations.
9. Some streets in the Lane Tree Village subdivision were resurfaced in the past several years. Severe alligator cracking and rutting are already present on these streets.

Methodology

Each street segment, in both subdivisions, was ridden at a slow speed for visual observation by NCDOT-certified Roadway Inspectors. Pavement distresses were identified in accordance with the NCDOT Pavement Condition Survey Training Manual.

As stated in the above-referenced NCDOT letter, each radius was measured, and repair quantities calculated for the stipulated 5-inch asphalt repair.



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The inspectors field measured pavement, shoulder and Right-of way widths, and pipe diameters. Drainage locations were walked to determine the extent of needed improvements. Also, utilities in the ROW were identified.

Findings

1. Most of the streets in the Lane Tree Village and Eagle Ridge subdivisions are in NCDOT 'Very Poor' condition. This is the lowest classification in the NCDOT rating system.
2. The streets have insufficient structure for the vehicle loading.
3. The ROW was measured at a location where flags were visible from a recent property boundary survey and found to be approximately 30-feet each side of the roadway centerline.
4. Power, cable, telephone, and natural gas are located within the ROW.
5. Many of the drainage ditches and driveway pipes are at least partially filled. Many instances of standing water were observed.
6. Some residents have placed 16-inch corrugated pipe in the front yard ditch and backfilled. It is unknown if these were permitted prior to construction.
7. Most shoulders are of sufficient width and in good condition.
8. Some residents constructed brick mailbox structures within the ROW.

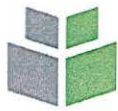
Conclusions

Most of the streets in Lane Tree Village and Eagle Ridge subdivisions are in NCDOT 'Very Poor' condition. Under typical circumstances these streets are beyond a patch and overlay approach. However, the NCDOT provided Wayne County with specific deficiencies to address and the WithersRavenel team prepared tables quantifying each deficiency on a street segment by segment breakdown.

The quantities and associated Cost Estimate for addressing only the deficiencies defined in the letter from the NCDOT are found in **Table 1** (Lane Tree Village) and **Table 2** (Eagle Ridge). The estimates are based on values from recent projects of similar size.

The estimated cost to meet the deficiencies listed in the NCDOT letter (Patch and Overlay) for the Lane Tree Villages subdivision is \$1,414,265.57. This includes 5-inch patching at each radius, pothole patching (assumed 2.5% of total surface area), 1.5-inch overlay, signage improvements, ROW clearing and drainage issues. The estimated cost for the Eagle Ridge subdivision is \$124,130.67.

Any patch and overlay approach will have a short lifespan, probably in the two-to-five-year range. In some areas the lifespan is likely under a year and may not hold up through the NCDOT transition inspection. Asphalt has a finite life and the asphalt in each of these subdivisions has passed its useful life. Additionally, there is no engineered structure on these streets. A typical residential street is designed with at least seven inches of compacted ABC Stone and two to three inches of surface mix asphalt (\$9.5C).



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If Wayne County should choose a longer lasting street rehabilitation approach, they could consider reconstructing each street. While more costly than the Patch and Overly approach, reconstructing the streets would lead to a typical 17-year lifecycle.

The 'All-Asphalt Rebuild' estimated costs of reconstructing these streets are presented in **Table 3** (Lane Tree Village Subdivision) and **Table 4** (Eagle Ridge Subdivision).

1. Lane Tree Village Subdivision - estimated cost for an all-asphalt rebuild is: \$3,785,899.68.
2. Eagle Ridge Subdivision - estimated cost for an all-asphalt rebuild is: \$ 365,497.80.

Note: The all-asphalt approach is more expensive than other construction options but allows maintaining access to the entire neighborhood and driveways at all times. WithersRavenel would be happy to discuss other options with you.

WithersRavenel appreciates the opportunity to assist Wayne County with this important project. If you would like to further discuss this, please advise.

Sincerely,

Ted Kallam, PE
Project Manager

CC: Rob Holland
Steve Lander, PE

Table 1

Lane Tree Village Patch and Overlay							Mobilization 5% (Lump Sum)	Asphalt \$9.58 (Tons)	5-inch Asphalt Patching \$25.08 (Tons)	Clean 15- inch RCP Driveway Pipe (Each)	Clean 15- inch RCP Crossline Culverts (Each)	Clean 24- inch RCP Crossline Culverts (Each)	Clean 50- inch Crossline Culverts (Each)	Clean Drainage Pipe (LF)	Install New Stop Sign including Post (Each)	R/R Existing Stop Sign including Post (Each)	Remove Existing Unapproved Signs (Each)	Remove or Lower Brick Driveway Headwall Structure (Pair)	Remove Brick Mailbox Structure (Each)	Remove Basketball Goal from ROW (Each)	Clear Brush and Shrubs - Sight Distance (SY)	Grade and Contour Drainage Ditches and Shoulder (LF)	R/R Wooden Fence From ROW (LF)	Estimated Repair Cost		
Street	Block	From	To	Length (ft)	Width (ft)	Square Yards	\$67,346	\$109	\$165	\$450	\$750	\$750	\$750	\$10	\$550	\$650	\$250	\$1,500	\$1,500	\$150	\$6.50	\$3.50	\$50			
Adler Lane	600	Salem Church Road	Hounds Run Drive	2280	23	5826.7	1	503	158	26	3							4				4,560	20	\$185,064.08		
Adler Lane	500	Hounds Run Drive	Calloway Court	302	23	771.8		67	11	3												604		\$12,550.24		
Adler Lane	None	Calloway Court	Clay Brook Drive	240	23	613.3		53	9													480		\$8,900.85		
Adler Lane	400	Clay Brook Drive	Lane Ridge Drive	667	23	1704.6		147	25	8	2						1					1,334		\$30,086.95		
Adler Lane	300	Lane Ridge Drive	Fairfield Drive	1170	23	2990.0		258	43	17	1											2,340		\$51,791.64		
Adler Lane	200	Fairfield Drive	McWood Place	477	23	1219.0		105	18	5												954		\$19,940.44		
Adler Lane	100	McWood Place	Putter Drive	680	23	1737.8		150	25	8	1											1,360		\$29,569.08		
Adler Lane	100	Putter Drive	Helms Drive	2139	23	5466.3		471	79	26	4			100								4,278		\$95,028.83		
Adler Lane	100	Helms Drive	Chancery Drive	573	23	1464.3		126	45	6	1											1,146		\$28,660.78		
Lane Tree Drive	300	E. April Drive	Putter Drive	1120	20	2488.9		215	60	11								1				2,240		\$47,552.00		
Lane Tree Drive	200	Putter Drive	Fairfield Drive	1761	20	3913.3		338	56	19								1				3,522		\$68,449.16		
Lane Tree Drive	100	Fairfield Drive	Sable Drive	889	20	1975.6		170	52	13	1							2				1,778		\$43,041.46		
Sable Drive	200	CDS	Lane Ridge Drive	612	20	1867.0		161	27	15	1											1,224		\$33,764.42		
Sable Drive	100	Lane Tree Drive	North Pointe Drive	452	20	1004.4		87	38	3						1						904		\$20,949.45		
Red Oak Drive	100	North Pointe Drive	McDuffie Place	345	20	766.7		66	35	4						1						690		\$17,851.06		
Red Oak Drive	200	McDuffie Place	CDS	122	20	778.1		67	11	5												244		\$12,264.80		
McDuffie Place*	100	Red Oak Place	CDS	225	21	1032.0		89	39	6	1							3				450		\$25,634.87		
Putter Drive	100	Lane Tree Drive	Adler Lane	300	21	700.0		60	58	3	2											600		\$21,111.19		
Lane Ridge Drive	100	Adler Lane	North Pointe Drive	1290	20	2866.7		247	89	20						2			2			2,580		\$63,799.63		
Clay Brook Drive	100	Adler Lane	Hounds Run Drive	1504	20	3342.2		288	72	23	1							1	1			3,008		\$67,936.40		
Clay Brook Drive	200	Hounds Run Drive	Ashworth Drive	480	20	1066.7		92	15	5		1										960		\$18,918.00		
Clay Brook Drive	300	Ashworth Drive	Ashworth Drive	1322	20	2937.8		253	66	8		1		100	2							2,644		\$54,250.83		
Ashworth Drive	None	Salem Church Road	Cliffwell Drive	444	21	1036.0		89	77													888		\$26,041.96		
Ashworth Drive	300	Cliffwell Drive	Cliffwell Drive	1807	21	4216.3		364	123	14	1			1491								3,614		\$94,478.42		
Ashworth Drive	200	Cliffwell Drive	Clay Brook Drive	692	21	1614.7		139	23	8	2		1									1,384		\$29,703.67		
Ashworth Drive	100	Clay Brook Drive	Clay Brook Drive	807	21	1883.0		162	51	9	1				1							1,614		\$37,127.79		
Cliffwell Drive	100	Ashworth Drive	Ashworth Drive	2356	21	5497.3		474		21						2						4,712		\$81,723.81		
Hounds Run Drive	100	Clay Brook Drive	Adler Lane	1467	21	3423.0		295	97		3				2			2	2			2,934		\$67,838.41		
Calloway Court	100	Adler Lane	CDS	945	21	2712.0		234	63	17					1			1				1,890		\$52,203.72		
Fairfield Drive	100	Adler Lane	Lane Ridge Drive	1160	21	2706.7		233	87	16								2				2,320		\$59,205.93		
Fairfield Drive Ext*	None	Adler Lane	Dead End	103	20	228.9		20	27	2					1			68.52'				206		\$8,825.74		
Quantities				5.4 miles		69851.0	1.0	6025	1579	321	25	2	1	1691	13	2	1	21	3	0	78	57462	20	\$1,414,265.57		
Cost						\$67,346.00	\$656,686.71	\$260,548.85	\$144,450.00	\$18,750.00	\$1,500.00	\$750.00	\$16,910.00	\$7,150.00	\$1,300.00	\$250.00	\$31,500.00	\$4,500.00	\$0.00	\$507.00	\$201,117.00	\$1,000.00	\$1,414,265.57			
* Not on List																										

* Not on List

Table 1

Eagle Ridge Patch and Overlay							Mobilization 5% (Lump Sum)	Asphalt \$9.58 (Tons)	5-inch Asphalt Patching \$25.08 (Tons)	Clean 15- inch RCP Driveway Pipe (Each)	Clean 15- inch RCP Crosstline Culverts (Each)	Clean 24- inch RCP Crosstline Culverts (Each)	Clean 50- inch Crosstline Culverts (Each)	Clean Drainage Pipe (LF)	Install New Stop Sign including Post (Each)	R/R Existing Stop Sign including Post (Each)	Remove Existing Unapproved Signs (Each)	Remove or Lower Brick Driveway Headwall Structure (Each)	Remove Wooden Bridge (Each)	Remove Basketball Goal from ROW (Each)	Clear Brush and Shrubs - Sight Distance (SY)	Grade and Contour Drainage Ditches and Shoulder (LF)	R/R Wooden Fence From ROW (LF)	
Street	Block	From	To	Length (ft)	Width (ft)	Square Yards	\$5,911	\$109	\$165	\$450	\$750	\$750	\$750	\$10	\$550	\$650	\$250	\$1,500	\$750	\$150	\$6.50	\$3.50	\$50	Estimated Repair Cost
Eagle Ridge Drive	100	Pecan Road	Sunrise Drive	781	17	1597.2	1	138	23	3	1							1		67	1,562		\$33,467.80	
Eagle Ridge Drive	100	Sunrise Drive	CDS	1091	17	2567.8		221	37	13	0								2		2,182		\$44,017.77	
Sunrise Drive	100	Eagle Ridge Drive	CDS	1073	18	2653.0		229	38	13					1			1			2,146		\$46,645.10	
			Quantities	0.6	Miles	6818.0	1.0	588	98	29	1	0	0	0	1	0	0	1	1	2	67	5890	0	\$124,130.67
			Cost			\$5,911.00	\$5,911.00	\$64,097.72	\$16,171.44	\$13,050.00	\$750.00	\$0.00	\$0.00	\$0.00	\$550.00	\$0.00	\$0.00	\$1,500.00	\$750.00	\$300.00	\$435.50	\$20,615.00	\$0.00	\$124,130.67

Table 3

Lane Tree Village Rebuild							Mobilization 5% (Lump Sum)	Asphalt \$9.58 (Tons)	5-inch Asphalt \$25.08 (Tons)	Milling 6.5- inch (SY)	Clean 15- inch RCP Driveway Pipe (Each)	Clean 15- inch RCP Crossline Culverts (Each)	Clean 24- inch RCP Crossline Culverts (Each)	Clean 50- inch Crossline Culverts (Each)	Clean Drainage Pipe (LF)	Install New Stop Sign including Post (Each)	R/R Existing Stop Sign including Post (Each)	Remove Existing Unapproved Signs (Each)	Remove or Lower Brick Driveway Headwall Structure (Pair)	Remove Brick Mailbox Structure (Each)	Remove Basketball Goal from ROW (Each)	Clear Brush and Shrubs - Sight Distance (SY)	Grade and Contour Drainage Ditches and Shoulder (LF)	R/R Wooden Fence From ROW (LF)	Estimated Repair Cost	
Street	Block	From	To	Length (ft)	Width (ft)	Square Yards	\$180,281	\$109	\$109	\$4.75	\$450	\$750	\$750	\$750	\$10	\$550	\$650	\$250	\$1,500	\$1,500	\$150	\$6.50	\$3.50	\$50		
Adler Lane	600	Salem Church Road	Hounds Run Drive	2280	23	5826.7	1	503	1675	5827	26	3							4				4,560	20	\$482,238.78	
Adler Lane	500	Hounds Run Drive	Calloway Court	302	23	771.8		67	222	772	3												604		\$38,571.21	
Adler Lane	None	Calloway Court	Clay Brook Drive	240	23	613.3		53	176	613													480		\$29,579.77	
Adler Lane	400	Clay Brook Drive	Lane Ridge Drive	667	23	1704.6		147	490	1705	8	2						1					1,334		\$87,557.10	
Adler Lane	300	Lane Ridge Drive	Fairfield Drive	1170	23	2990.0		258	860	2990	17	1											2,340		\$152,601.36	
Adler Lane	200	Fairfield Drive	McWood Place	477	23	1219.0		105	350	1219	5												954		\$61,039.79	
Adler Lane	100	McWood Place	Putter Drive	680	23	1737.8		150	500	1738	8	1											1,360		\$88,159.34	
Adler Lane	100	Putter Drive	Helms Drive	2139	23	5466.3		471	1572	5466	26	4			100								4,278		\$279,329.67	
Adler Lane	100	Helms Drive	Chancery Drive	573	23	1464.3		126	421	1464	6	1											1,146		\$74,071.69	
Lane Tree Drive	300	E. April Drive	Putter Drive	1120	20	2488.9		215	716	2489	11									1			2,240		\$127,506.44	
Lane Tree Drive	200	Putter Drive	Fairfield Drive	1761	20	3913.3		338	1125	3913	19									1			3,522		\$200,389.64	
Lane Tree Drive	100	Fairfield Drive	Sable Drive	889	20	1975.6		170	568	1976	13	1								2			1,778		\$105,688.55	
Sable Drive	200	CDS	Lane Ridge Drive	612	20	1867.0		161	537	1867	15	1											1,224		\$96,711.50	
Sable Drive	100	Lane Tree Drive	North Pointe Drive	452	20	1004.4		87	289	1004	3							1					904		\$50,854.92	
Red Oak Drive	100	North Pointe Drive	McDuffie Place	345	20	766.7		66	220	767	4							1					690		\$39,739.71	
Red Oak Drive	200	McDuffie Place	CDS	122	20	778.1		67	224	778	5												244		\$38,499.30	
McDuffie Place*	100	Red Oak Place	CDS	225	21	1032.0		89	297	1032	6	1								3			450		\$56,469.39	
Putter Drive	100	Lane Tree Drive	Adler Drive	300	21	700.0		60	201	700	3	2											600		\$36,792.13	
Lane Ridge Drive	100	Adler Drive	North Pointe Drive	1290	20	2866.7		247	824	2867	20							2		2			2,580		\$152,531.08	
Clay Brook Drive	100	Adler Drive	Hounds Run Drive	1504	20	3342.2		288	961	3342	23	1								1	1		3,008		\$176,661.51	
Clay Brook Drive	200	Hounds Run Drive	Ashworth Drive	480	20	1066.7		92	307	1067	5		1										960		\$54,881.33	
Clay Brook Drive	300	Ashworth Drive	Ashworth Drive	1322	20	2937.8		253	845	2938	8		1		100	2							2,644		\$149,339.84	
Ashworth Drive	None	Salem Church Road	Cliffwell Drive	444	21	1036.0		89	298	1036												78	888		\$50,741.35	
Ashworth Drive	300	Cliffwell Drive	Cliffwell Drive	1807	21	4216.3		364	1212	4216	14	1			1491								3,614		\$226,404.73	
Ashworth Drive	200	Cliffwell Drive	Clay Brook Drive	692	21	1614.7		139	464	1615	8			1									1,384		\$82,643.17	
Ashworth Drive	100	Clay Brook Drive	Clay Brook Drive	807	21	1883.0		162	541	1883	9	1					1						1,614		\$96,654.32	
Cliffwell Drive	100	Ashworth Drive	Ashworth Drive	2356	21	5497.3		474	1580	5497	21						2			2			4,712		\$280,108.82	
Hounds Run Drive	100	Clay Brook Drive	Adler Drive	1467	21	3423.0		295	984	3423		3					2			2	2		2,934		\$175,326.99	
Calloway Court	100	Adler Drive	CDS	945	21	2712.0		234	780	2712	17						1				1		1,890		\$139,680.49	
Fairfield Drive	100	Adler Drive	Lane Ridge Drive	1160	21	2706.7		233	778	2707	16						2						2,320		\$142,542.88	
Fairfield Drive Ext*	None	Adler Drive	Dead End	103	20	228.9		20	66	229	2						1	0	0				206		\$12,582.87	
Quantities				5.4	miles	69851.0	1.0	6025	20082	69851	321	23	2	1	1691	13	2		1	21	3	0	78	57462	20	\$3,785,899.68
Cost						\$180,281.00	\$656,686.71	\$2,188,955.71	\$331,792.25	\$144,450.00	\$17,250.00	\$1,500.00	\$750.00	\$16,910.00	\$7,150.00	\$1,300.00	\$250.00	\$31,500.00	\$4,500.00	\$0.00	\$507.00	\$201,117.00	\$1,000.00	\$3,785,899.68		
* Not on List																										

* Not on List

Table 4

Eagle Ridge Rebuild							Mobilization 5% (Lump Sum)	Asphalt \$9.58 (Tons)	5-inch Asphalt Patching \$25.08 (Tons)	Milling & 5- inch (SY)	Clean 15- inch RCP Driveway Pipe (Each)	Clean 15- inch RCP Crossline Culverts (Each)	Clean 24- inch RCP Crossline Culverts (Each)	Clean 50- inch Crossline Culverts (Each)	Clean Drainage Pipe (LF)	Install New Stop Sign Including Post (Each)	R/R Existing Stop Sign Including Post (Each)	Remove Existing Unapproved Signs (Each)	Remove or Lower Brick Driveway Headwall Structure (Each)	Remove Wooden Bridge (Each)	Remove Basketball Goal from ROW (Each)	Clear Brush and Shrubs - Sight Distance (SY)	Grade and Contour Drainage Ditches and Shoulder (LF)	R/R Wooden Fence From ROW (LF)	Estimated Repair Cost
Street	Block	From	To	Length (ft)	Width (ft)	Square Yards	\$17,405	\$109	\$109	\$4.75	\$450	\$750	\$750	\$750	\$10	\$550	\$650	\$250	\$1,500	\$750	\$150	\$6.50	\$3.50	\$50	
Eagle Ridge Drive	100	Pecan Road	Sunrise Drive	781	17	1597.2	1	138	455	1597	3	1								1		67	1,562		\$58,813.14
Eagle Ridge Drive	100	Sunrise Drive	CDS	1091	17	2567.8		221	738	2568	13	0									2		2,182		\$130,592.00
Sunrise Drive	100	Eagle Ridge Drive	CDS	1073	18	2653.0		229	763	2653	13					1				1			2,146		\$136,092.65
Quantities				0.6	Miles	6818.0	1.0	588	1960	6818	29	1	0	0	0	1	0	0	1	1	2	67	5890	0	\$365,497.80
Cost							\$17,405.00	\$84,097.72	\$213,659.08	\$32,885.50	\$13,050.00	\$750.00	\$0.00	\$0.00	\$0.00	\$550.00	\$0.00	\$0.00	\$1,500.00	\$750.00	\$300.00	\$435.50	\$20,615.00	\$0.00	\$365,497.80



STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

ROY COOPER
GOVERNOR

July 22, 2021

J. ERIC BOYETTE
SECRETARY

Berry Gray
Wayne County Planning
PO Box 227
Goldsboro, NC 27533

SUBJECT: Lane Tree Village
Adler Lane (SR 1491), Lane Tree Drive (SR 1495), Putter Drive, Fairland Drive, Red Oak Drive,
Sable Drive, Lane Ridge Drive, Callaway Court, Hounds Run Drive, Claybrook Drive, Ashworth
Wayne County
Buck Swamp Township

Dear Mr. Gray:

In response to your request, an investigation has been conducted on the subject subdivision. While the street system was found to serve a sufficient number of homes, the street system was not found to be in an acceptable state of maintenance, therefore the street system may not be added at this time. Please find attached for your convenience the discrepancies noted during the investigation.

Please submit to this office a copy of R/W Encroachment Agreement Forms and plans (showing existing facilities) in accordance with General Statute 136-102.6. These agreements are required of all utilities present before the streets can be accepted for State Maintenance.

The attached additions/corrections should be made within 90 days and it shall be the responsibility of the property owner/developer to notify this office when all items are completed. A field meeting with your contractor is recommended prior to attempting any repairs. It shall be the responsibility of the developer, contractor, or property owners to obtain any permits required from any government agency in order to complete the repairs.

If you have any questions or need additional assistance, please contact Chris Overman or myself at 919-739-5300.

Sincerely,

DocuSigned by:

ED17CED1D2B44B2...
Sam Lawhorn, PE
District Engineer

SCL/cbo
Attachments
cc:

Subdivision File

Petition Requirements

1. Clean out all driveway pipes that are not 100% open and insure positive drainage.
2. Clean out all cross line culverts that are not 100% open and insure positive drainage.
3. The entire roadway shall be resurfaced with a 1.5" overlay of S-9.5B after repairing all radii, potholes, and sinkholes with 5" of B-25.0B.
4. A standard 'STOP' sign shall be placed at each street intersection. The sign shall be 30" x 30" in size; be made of high intensity material; be mounted alone on a 4" x 4" wooden post or other approved break a-way material and have a vertical clearance of 7 feet. The sign shall be 6 - 12 feet from the edges of pavements.
5. All "CHILDREN PLAYING," "COMMUNITY WATCH" and any other unapproved signs shall be removed.
6. Driveway headwalls are only allowed to be 3 inches above the final driveway grade within the right-of-way. Please remove or lower all driveway headwalls that do not meet this specification.
7. Remove any debris, trees, large shrubs, large decorative stones, bricks, stakes, brick mailboxes, vehicles, basketball goals, etc. from within the right-of-way.
8. Any drainage system within the right-of-way shall have an encroachment agreement and be built in accordance with current NCDOT standards.
9. The drainage easements shall be clear of any debris, fences, structures, etc.
10. All drainage structures, frames, grate, manholes, etc. shall be built in accordance with current NCDOT standards and specifications.
11. All mailboxes shall be placed such that no part of the mailbox extends past the edge of pavement. Bricks, pavers, decorative stones, etc. are not permissible.
12. Cut down any high weeds, shrubbery, trees, etc. within the right-of-way, open space and drainage easements.
13. Please submit to this office, a copy of the recorded plat, available at the county Register of Deeds office.



STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

ROY COOPER
GOVERNOR

July 19, 2021

J. ERIC BOYETTE
SECRETARY

Berry Gray
Wayne County Planning
PO Box 227
Goldsboro, NC 27533

SUBJECT: Eagle Ridge
Subdivision Identification Number: S-4309603013
Eagle Ridge and Sunrise Drive
Wayne County
Brogden Township

Dear Mr. Gray:

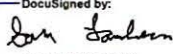
In response to your request, an investigation has been conducted on the subject subdivision. While the street system was found to serve a sufficient number of homes, the street system was not found to be in an acceptable state of maintenance, therefore the street system may not be added at this time. Please find attached for your convenience the discrepancies noted during the investigation.

Please submit to this office five copies of R/W Encroachment Agreement Forms and plans (showing existing facilities) in accordance with General Statute 136-102.6. These agreements are required of all utilities present before the streets can be accepted for State Maintenance.

The attached additions/corrections should be made within **90 days** and it shall be the responsibility of the property owner/developer to notify this office when all items are completed. A field meeting with your contractor is recommended prior to attempting any repairs. It shall be the responsibility of the developer, contractor, or property owners to obtain any permits required from any government agency in order to complete the repairs.

If you have any questions or need additional assistance, please contact Chris Overman or myself at 919-739-5300.

Sincerely,

DocuSigned by:

ED17CED102B44B2...

Sam Lawhorn, PE
District Engineer

SCL/cbo

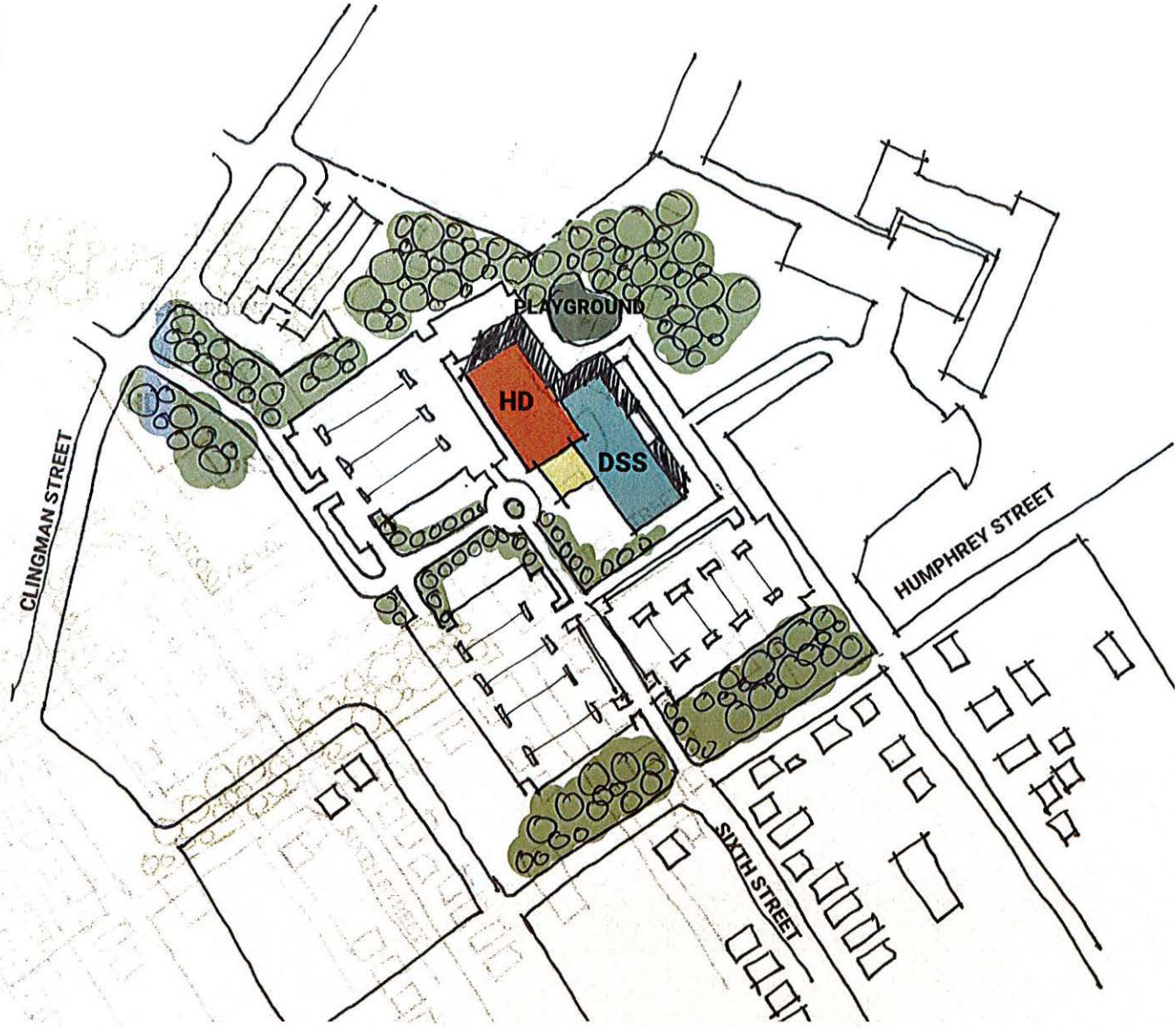
Attachments

cc: Subdivision File

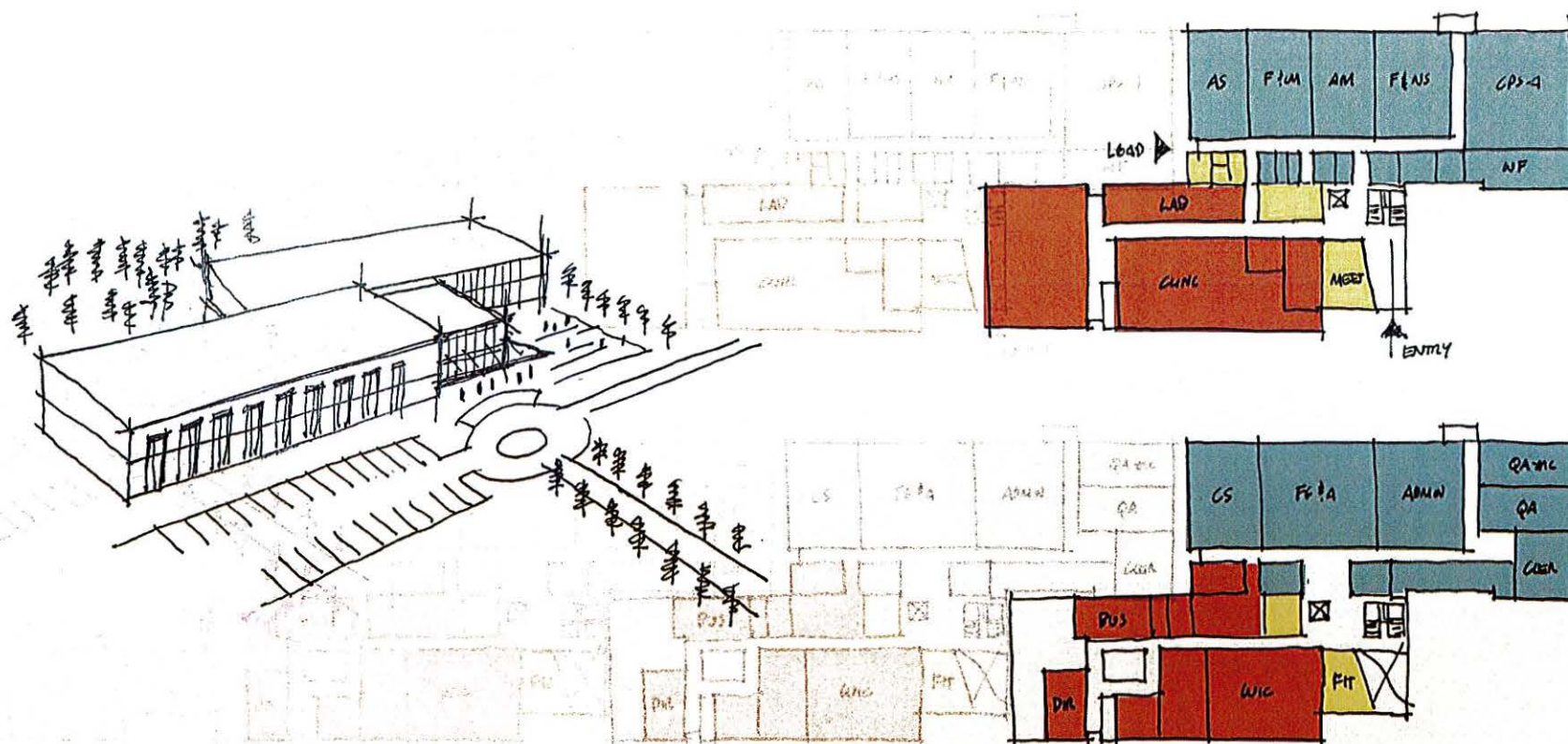
Petition Requirements

1. Clean out all driveway pipes that are not 100% open and insure positive drainage.
2. Clean out all cross line culverts that are not 100% open and insure positive drainage.
3. Replace all plastic and/or metal driveway pipes and culverts with reinforced concrete pipe or provide a minimum of 12" of cover.
4. All pavement radii shall be a minimum of 25 feet unless otherwise noted on the approved plans. Radii repairs shall be made using a minimum pavement design of 5" of B-25.0B and 1" of SF-9.5A.
5. The entire roadway shall be resurfaced with a 1" overlay of SF-9.5A after repairing all radii, potholes, and sinkholes with 5" of B-25.0B.
6. A standard 'STOP' sign shall be placed at each street intersection. The sign shall be 30" x 30" in size; be made of high intensity material; be mounted alone on a 4" x 4" wooden post or other approved break a-way material and have a vertical clearance of 7 feet. The sign shall be 6 - 12 feet from the edges of pavements.
7. Remove any debris, trees, large shrubs, large decorative stones, bricks, stakes, brick mailboxes, vehicles, basketball goals, etc. from within the right-of-way.
8. Remove any grass, rocks, etc. from within the roadway.
9. Cut down any high shoulders so as to establish positive drainage off the roadway and establish permanent vegetation in these areas.
10. Insure that all driveway pipes are laid at the correct grade so as to insure positive drainage.
11. Insure that all driveway pipes have adequate cover.
12. Cut down any high weeds, shrubbery, trees, etc. within the right-of-way, open space and drainage easements.
13. Please submit to this office a copy of the recorded plat, available at the county Register of Deeds office.

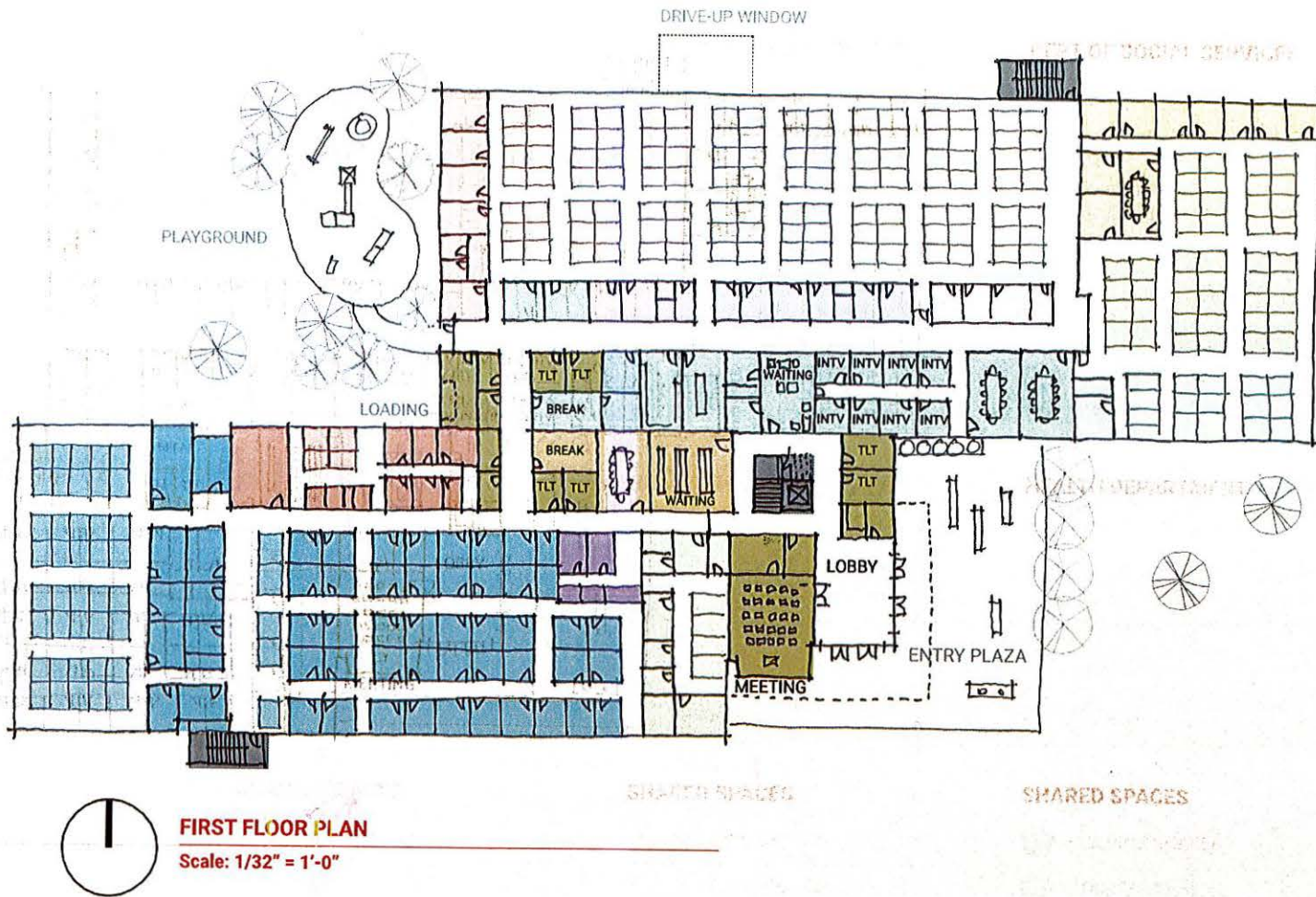
OPTION 5A



OPTION 5A



FLOOR PLANS



DEPT OF SOCIAL SERVICES

- ADULT SERVICES
- FAMILY + CHILDREN'S MEDICAID
- ECONOMIC SERVICES
- ADULT MEDICAID
- FOOD + NUTRITION SERVICES
- CHILD PROTECTIVE SERVICES
- ASSESSMENT
- WORKFIRST DAYCARE
- TRANSPORTATION
- SHARED

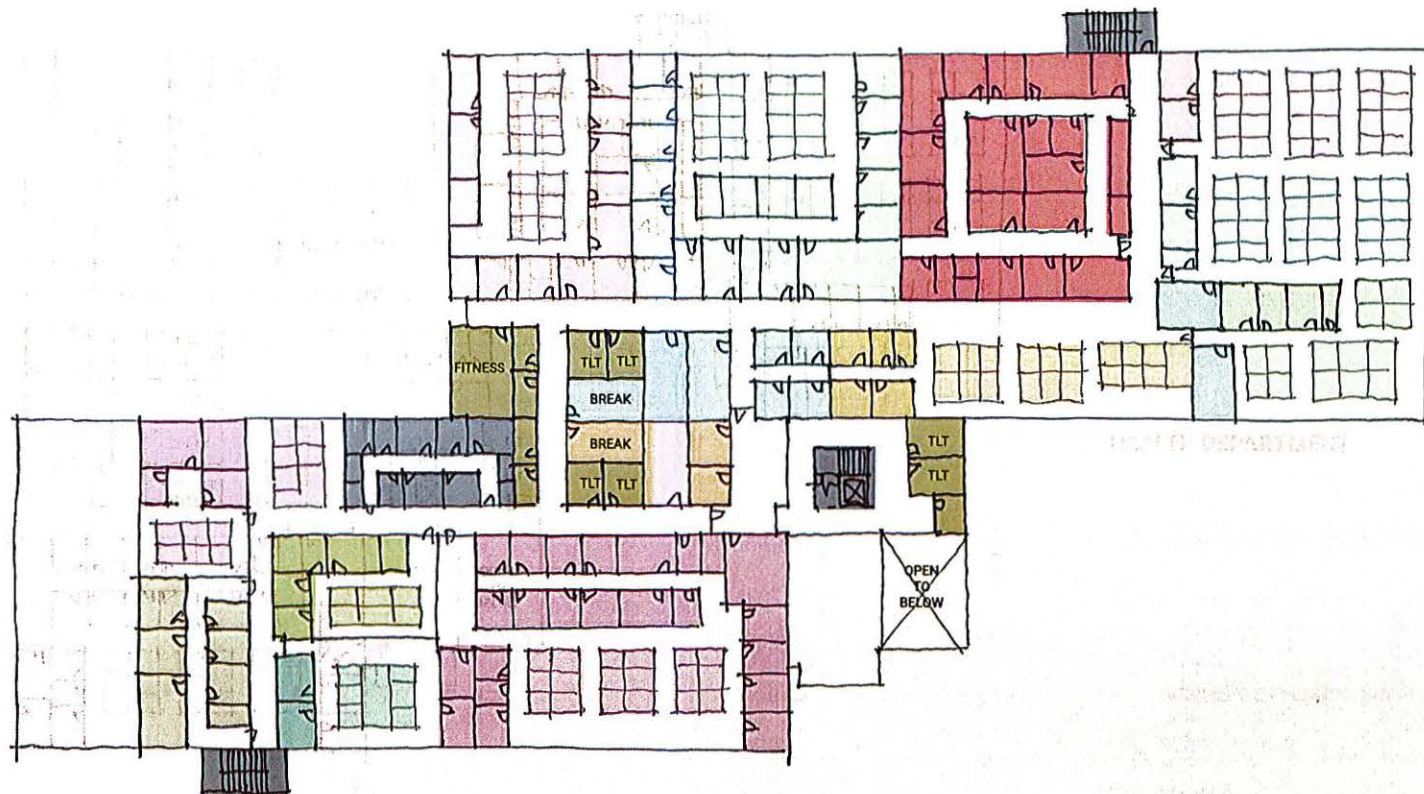
HEALTH DEPARTMENT

- CLINICS
- LABORATORY
- PATIENT ACCOUNT SERVICES
- BILLING
- SHARED

SHARED SPACES

-  BUILDING SHARED
-  STAIRS/ELEVATOR

FLOOR PLANS



SECOND FLOOR PLAN

Scale: 1/32" = 1'-0"

DEPT OF SOCIAL SERVICES

- CHILD SUPPORT
- FOSTER CARE + ADOPTION
- ADMINISTRATION
- QUALITY ASSURANCE - IMC
- ECONOMIC SERVICES - QA
- CLERICAL
- CPS - IN HOME SERVICES
- SHARED

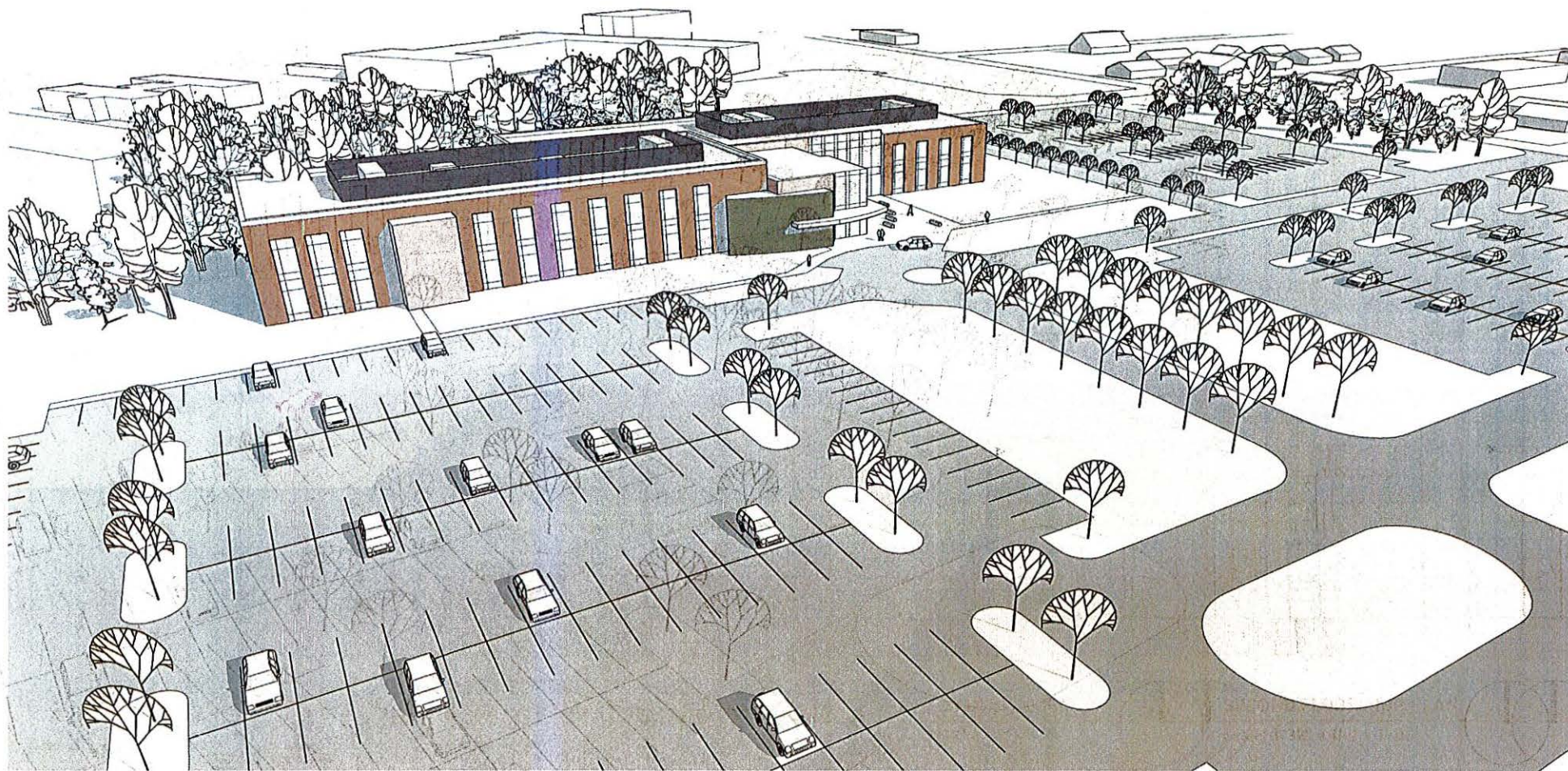
HEALTH DEPARTMENT

- WIC
- CMHRP + CMARC
- HEALTH EDUCATION
- DIRECTOR
- BUSINESS OFFICE/INTERPRETERS
- REGISTRATION
- SHARED

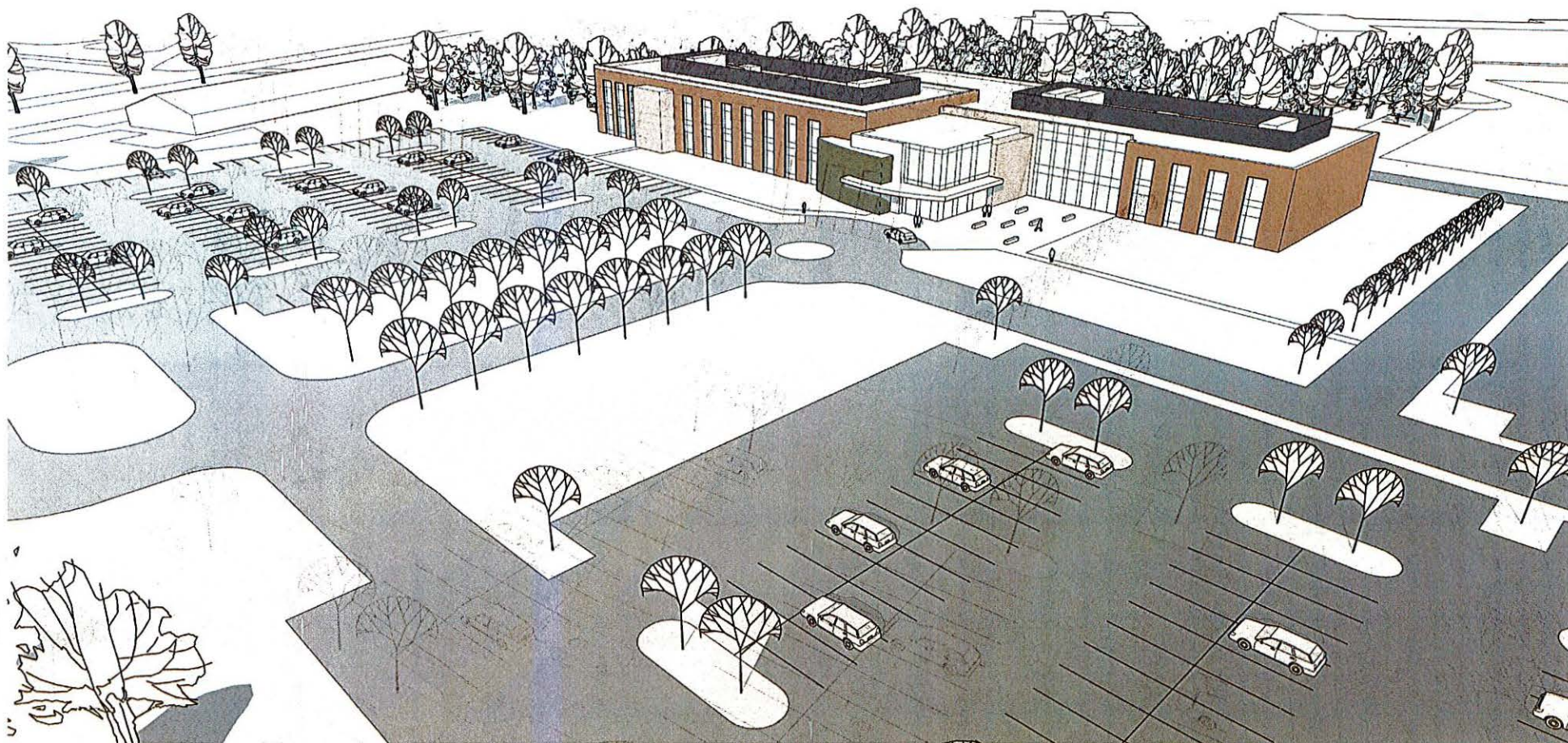
SHARED SPACES

- BUILDING SHARED
- STAIRS/ELEVATOR

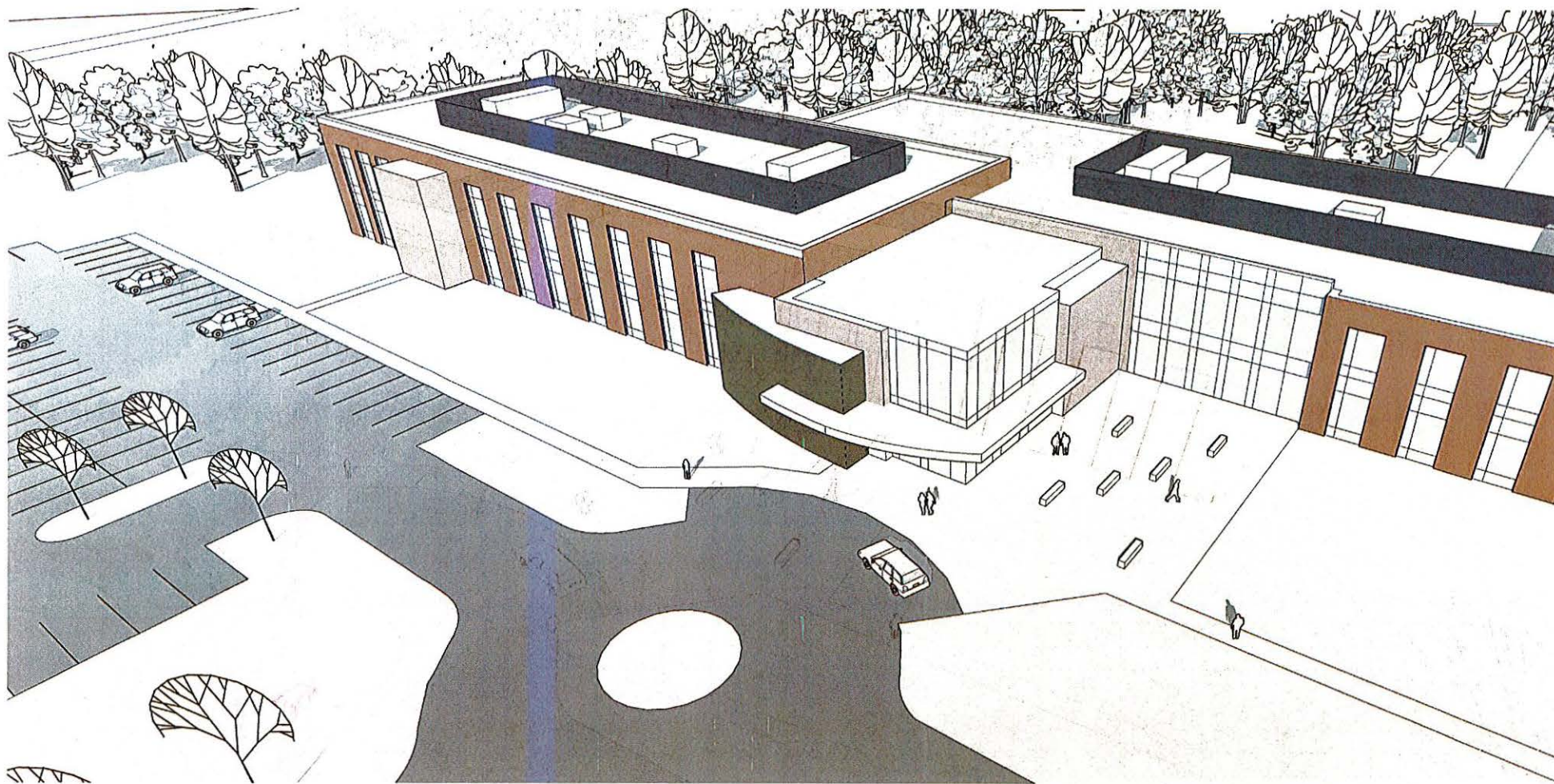
AERIAL VIEW

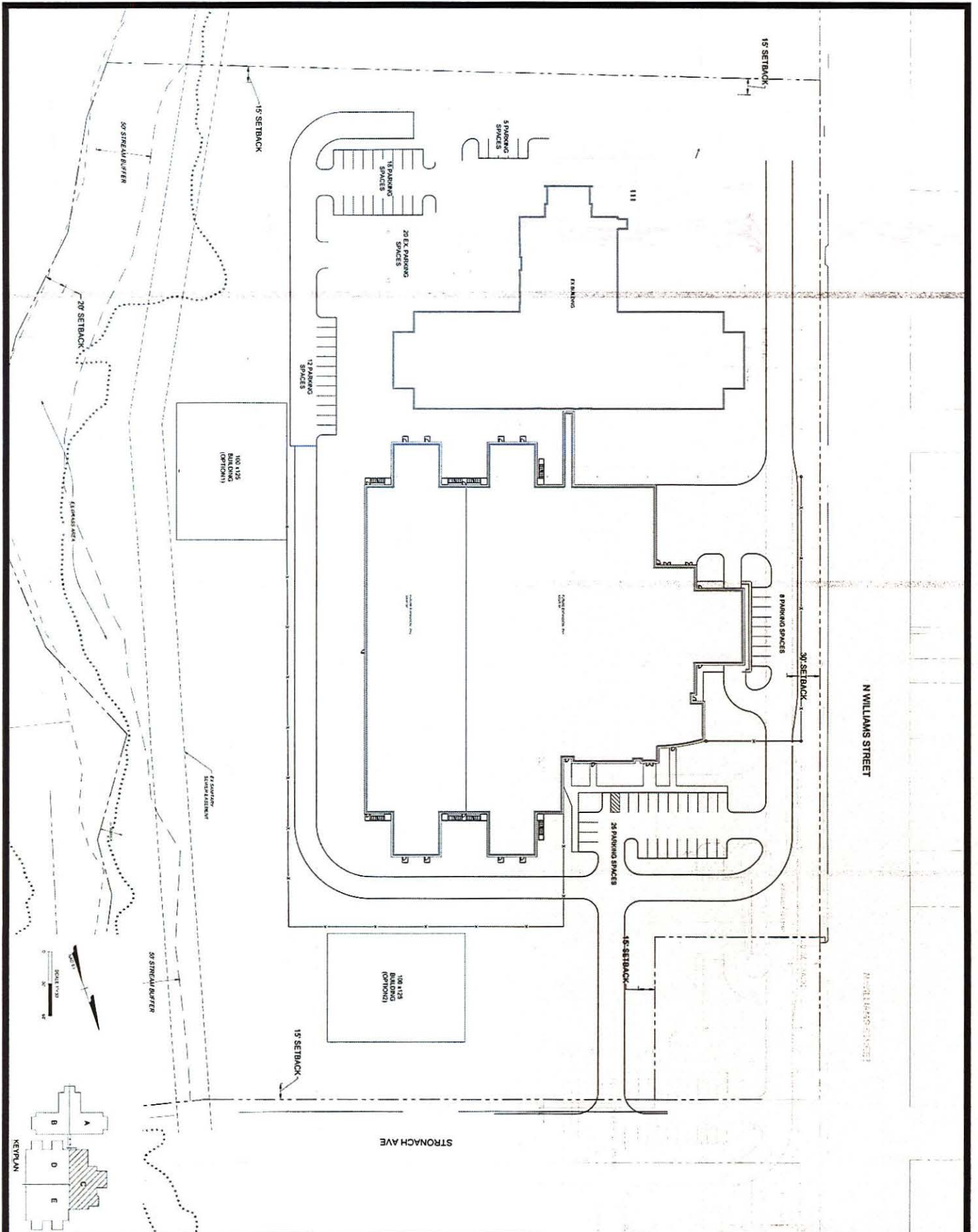


AERIAL VIEW



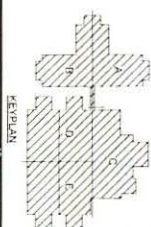
AERIAL VIEW





—ALTERNATE
NO. 1

—ALTERNATE
NO. 1



A2.0

OVERALL FLOOR PLANS

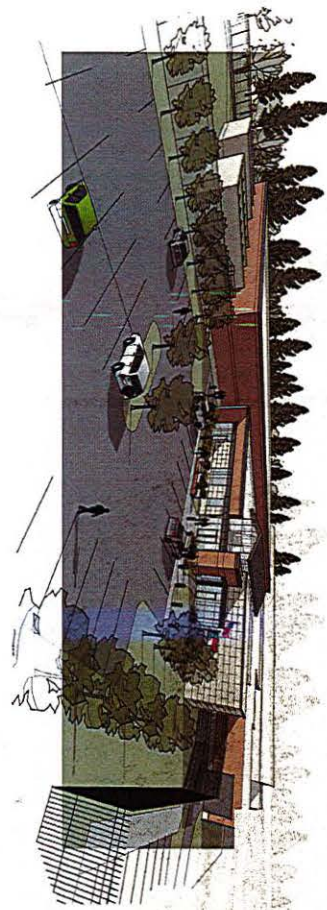
WAYNE COUNTY, NORTH CAROLINA
1016 N WILLIAM ST GOLDSBORO, NC 27530

**PROGRESS
PRINTING NOT
FOR
CONSTRUCTION**

MOSELEYARCHITECTS

8215 ARDREY KELL ROAD • THE HUB AT WAVERLY, SUITE 425 • CHARLOTTE, NC 28277
PHONE (704) 540-3755 FAX (704) 540-3754
MOSELEYARCHITECTS.COM

2/15/2022 12:46:57 PM



WAYNE COUNTY REPLACEMENT JAIL

WAYNE COUNTY, NORTH CAROLINA
1016 N WILLIAM ST GOLDSBORO, NC 27530

BUILDING ELEVATIONS

DATE: 02/15/2022
BY: [illegible]
FOR: [illegible]

PROGRESS
PRINTING NOT
FOR
CONSTRUCTION

MOSELEYARCHITECTS

8218 ARDREY KELL ROAD 7TH FLOOR SUITE 425 • CHARLOTTE, NC 28277
PHONE: (704) 540-3755 FAX: (704) 540-3756
MOSELEYARCHITECTS.COM

A4.1

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: February 9, 2021

Re: Subdivision Preliminary Plat Approval

Item: Edgerton Farms Estates, Section 4, Preliminary
Owner: Ralph Eugene Edgerton Jr.
Developer: Perry Real Estate, LLC
Surveyor/Engineer: Bryan K Jones Consulting Engineers, PA
Buck Swamp Township, Fields Road (SR 1336)
Lots 36 – 91 (56 lots)

Discussion: Sec 70-74 of the Wayne County Subdivision Ordinance requires that for every major subdivision within its territorial jurisdiction which does not qualify for the abbreviated minor subdivision procedure, the developer shall submit a preliminary plat which shall be reviewed and approved by the Board of Commissioners before any construction or installation of improvements may begin.

The Edgerton Farms Estates Section 4 preliminary consists of 56 residential building lots. The plat shows connection into the existing subdivision through Ralph Drive (SR 1479) and a new point of access proposed for Fields Road. This subdivision will be built on 45 acres on Fields Road, 2/5th of a mile south of Nahunta Road. No flood zones are present within the project area. The property is not located within a zoning area which allows for a subdivision with minimum 15,000 sf lots.

The average lot size is 23,214 sf or 0.54 acres. The density is 1.23 units per acre which is lower than the 2 unit per acre recommendation in the Land Use Plan. There are 3,275 linear feet (0.62 miles) of streets required to be installed per the NC Dept. Of Transportation subdivision street requirements. Building lots will utilize public water and onsite sewer. The subdivision meets the requirements for stormwater.

The property is shown within the Rural area in the Wayne County Comprehensive Land Use Plan.

Rural Areas provide for agriculture, forestry, and other allied activities traditionally found in a rural setting. Very low intensity residential development with on-site waste disposal (i.e. septic systems) may be appropriate in Rural Areas where site conditions are good. Premature conversion of Rural Areas to urban level development and the resulting loss of valuable farmland and open space is to be discouraged. Generally, public funds should not be used for planning, programming or installing urban services in these areas that would promote

more intensive development. While development densities as high as 2 units per acre may be permitted in these areas, much lower densities and larger lots are preferred.

The property is located within the following service areas:

Schools – C.B. Aycock HS, Norwayne Middle, Northwest Elem

Water – Northwestern Wayne Sanitary District

Fire – Nahunta Fire Department

EMS – Station 7

Transportation – RPO

Water Supply Watershed – No

Voluntary Agriculture District – No

Wetlands – Yes

Board of Commissioners District – 1

Recommendation: The Wayne County Planning Board recommends that the preliminary be approved.



SITE DATA

- **FERRY PAST ESTATES, LLC**
- **PO DRAWER K, GOLDSBORO, NC 27533 919-734-6074 X 112**
- **SURVEYOR: WILLIE MILLER JR., PLS**
- **PO BOX 1015, BELLEVILLE, NC 28518 910-296-4283**
- **SOL. SCIENTIST ASTRON SOIL WORKS, INC. 2858 MADISON GROVE, GREENVILLE, NC**
- **TOTAL PRACT ACRES/06 (PLAT C&B P. 28.545 TRACT "B") 45 17 ± AC**
- **ZONING: NONE**
- **PROPOSED SUBDIVISION IS NOT WITHIN A RIGHT-OF-WAY CORRIDOR**
- **PROPOSED BY A TRANSPORTATION PLANNING ORGANIZATION**
- **NO VOLUNTARY AGRICULTURAL DISTRICT WITHIN A QUARTER MILE**
- **PROPOSED SUBDIVISION IS NOT LOCATED WITHIN THIS ACRUE ZONE**
- **TOTAL NUMBER OF PROPOSED LOTS 56 LOTS**
- **SMALLEST LOT AREA 15,000 SF**
- **LARGEST LOT AREA 80,312 SF**
- **AVERAGE LOT AREA 23,214 SF**
- **LINEAR FEET IN STREETS (20 STREET WIDTH) 3,275 ± LF**
- **MINIMUM BUILDING SETBACKS**
- **FRONT 30 FT**
- **SIDE 10 FT**
- **SIDE (CORNOR LOT) 25 FT**
- **REAR 25 FT**
- **FLOOD HAZARD ZONE X - AREAS DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOODPLAIN - DPIRM MAP 3720268400K & 3720268300K, JUNE 20, 2018**
- **WATER: ALL PROPOSED LOTS SHALL BE SERVED BY THE NORTHWESTERN SANITARY DISTRICT WATER LINE SIZE AND FIRE HYDRANT LOCATIONS SHALL BE DESIGNED BY THE SANITARY DISTRICT ENGINEER**
- **ELECTRIC, CABLE, PHONE: ALL PROPOSED UTILITIES SHALL BE DESIGNED AND INSTALLED BY THE RESPECTIVE UTILITY**
- **ALL OPEN SPACE AREAS SHALL BE ACCESS, DRAINAGE & UTILITY EASEMENTS**

I (WE) HEREBY CERTIFY THAT I (WE) AM (ARE) THE OWNER(S) OF THE PROPERTY SHOWN AND DESCRIBED HEREON, WHICH IS LOCATED IN THE SUBDIVISION JURISDICTION OF WAYNE COUNTY, AND THAT I (WE) HEREBY ADOPT THIS PLAN OF SUBDIVISION WITH MY (OUR) FREE CONSENT AND ESTABLISH MY (OUR) INTENT TO INSTALL AND CONSTRUCT ALL IMPROVEMENTS IN THIS SUBDIVISION AS TO THIS COUNTY'S MINIMUM DESIGN REQUIREMENTS, AS NOTED.

I HEREBY CERTIFY THAT THE PRELIMINARY SUBDIVISION PLAT
SHOWS HEREON HAS BEEN FOUND TO COMPLY WITH THE
REQUIREMENTS OF THE SUBDIVISION REGULATIONS OF WAYNE
COUNTY, NORTH CAROLINA AND THAT THIS PLAT HAS BEEN
APPROVED BY THE BOARD OF COMMISSIONERS OF WAYNE
COUNTY TO AUTHORIZE THE CONSTRUCTION OF THE REQUIRED
IMPROVEMENTS AS NOTED

OWNER	DATE	CHAIRMAN, WAYNE COUNTY BOARD OF COMMISSIONERS	DATE
-------	------	---	------

	BRYAN K. JONES CONSULTING ENGINEERS, P.A.		Project Name: EDGEMONT FARMS ESTATES, SEC. 2	
	Post Office Box 10682 Goldboro, North Carolina 27532 919-221-5222 LIC.# C-3065		PRELIMINARY PLAT NOT FOR RECORDATION, CONVEYANCES OR SALES Date: PERRY REAL ESTATE, LLC	
Drawn By: BKJ	21172	1" = 100'	Date: 1/13/2022	Sheet: 1 of 1

Carol Bowden

From: Catherine Gwynn <CGwynn@goldsboronc.gov>
Sent: Sunday, February 20, 2022 6:38 PM
To: Andrew Neal; Carol Bowden
Cc: Octavius Murphy; Nona Robbins
Subject: [External] - FW: Agenda 8/2/21-Upset Bid & Surplus 1003 N. George (Melissa Bynum Gill)
Attachments: Agenda 2021-08-02 Upset Bid & Surplus 1003 N George (Gill).pdf; Resolution Authorizing Upset Bid Process 1003 N George St (Gill).doc; Agenda Memo 2021-08-02 Upset Bid Resolution 1003 N George (Gill).doc; 2021-59 2021-08-02 1003 N. George St Upset Bid-.pdf

Andrew and Carol,
Good evening. I hope you all are doing well. I have a 1003 N. George Street that the Council approved to sell by upset bid to Melissa Gill on 8/2/21. On the Tax Card it shows as a City/County owned property. Can you please put this on the agenda as soon as practical?

Thank you!
Catherine

From: Catherine Gwynn
Sent: Monday, July 26, 2021 6:47 PM
To: Laura Getz <LGetz@goldsboronc.gov>; Timothy Salmon <TSalmon@goldsboronc.gov>
Cc: Timothy Wood <TWood@goldsboronc.gov>; Chestine Faison <CFaison@goldsboronc.gov>; Nona Robbins <NRobbins@goldsboronc.gov>; Andrea L. Thompson <AThompson@goldsboronc.gov>; Octavius Murphy <OMurphy@goldsboronc.gov>
Subject: Agenda 8/2/21-Upset Bid & Surplus 1003 N. George (Melissa Bynum Gill)

All,
Please find attached Upset Bid & Surplus Resolution for 1003 N. George (Melissa Bynum Gill). This is my last item for this agenda.
Catherine

Catherine F. Gwynn, CPA, CFE, CITP

Finance Director
City of Goldsboro
P 919.580.4356
F 919.580.4290
cgwynn@goldsboronc.gov
www.goldsboronc.gov

Pursuant to North Carolina General Statutes Chapter 132, Public Records, this electronic mail message and any attachments hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to request and review by anyone at any time.

CAUTION

This email originated outside the County of Wayne's network.

Do not open any attachments or click on links unless you trust the sender or expecting this email.

Item _____

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 2, 2021 COUNCIL MEETING

SUBJECT: Accept or Reject Initial Bid and Authorize Finance to Advertise for Upset Bids for 1003 N. George Street to Melissa Bynum Gill

BACKGROUND: Council approved the sale of 1003 N. George on 3/15/21 to Ms. Edna Burns and was approved by the County after no upset bids were received. Ms. Burns changed her mind about buying the property on 7/16/21. On 7/22/21, staff received an offer to purchase this city/county owned property. Council must either accept or reject the offer, and if accepted authorize advertisement for upset bids (G.S. 160A-266 and 160A-269).

DISCUSSION: The following offers have been received for the sale of surplus real property under **Negotiated offer, advertisement, and upset bid process (G.S. §160A-266(a) (3))**

1003 N. George Street

Offeror: Melissa Gill

Offer: \$2,020.00

Bid Deposit: \$101.00

Parcel #: 48992

Tax Value: \$4,040.00

Pin #: 2690902685

Zoning: R-6

The offer is at least 50% of the tax value of the property. The bid deposit of 5% has been received in the form of a money order.

RECOMMENDATION: It is recommended that the City Council, by motion:

1. Accept or reject offer on 1003 N. George Street from Ms. Melissa Gill.
2. If accepted, adopt attached resolution authorizing Finance to advertise for upset bids.

Date: 7/26/2021


Catherine F. Gwynn, Finance Director

Date: _____

Timothy M. Salmon, City Manager

RESOLUTION NO. 2021- _____

RESOLUTION AUTHORIZING UPSET BID PROCESS

WHEREAS, the City of Goldsboro and County of Wayne jointly own certain real property at **1003 N. George Street (Pin #2690902685)**; and

WHEREAS, North Carolina General Statute § 160A-269 permits the city to sell real property by upset bid, after receipt of an offer for the property; and

WHEREAS, the City has received an offer to purchase the property described above, in the amount of **\$2,020.00 (Two Thousand Twenty Dollars and no/100)** submitted by **Melissa Bynum Gill (Offeror)**; and

WHEREAS, Offeror has paid the required five percent (5%) deposit on his/her offer in the amount of **\$101.00 (One Hundred One Dollars and no/100)**;

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Goldsboro, North Carolina, that:

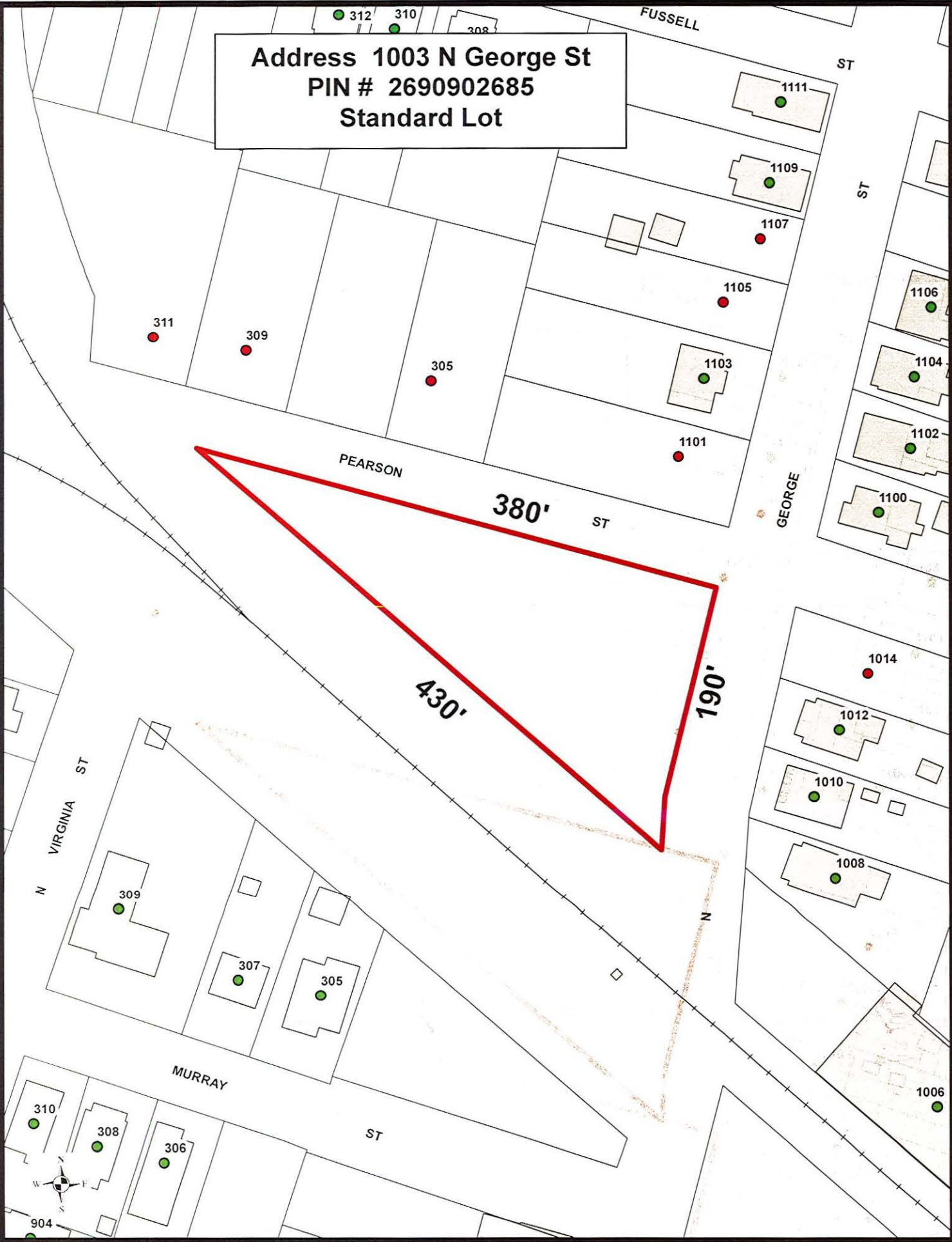
- 1) The City council declares this property as surplus.
- 2) The City Council authorizes sale of the property described above through the upset bid procedure of North Carolina General Statute § 160A-269.
- 3) The Finance Director shall cause a notice of the proposed sale to be published in a newspaper of general circulation within its jurisdiction. The notice shall describe the property and the amount of the offer, and shall state the terms under which the offer may be upset.
- 4) Persons wishing to upset the offer that has been received shall submit a sealed bid with their offer to the office of the Finance Director at 200 N. Center Street, Goldsboro, NC 27530 during normal business hours within 10 days after the notice of sale is published. At the conclusion of the 10-day period, the Finance Director shall open the bids, if any, and the highest such bid will become the new offer. If there is more than one bid in the highest amount, the first such bid received will become the new offer.
- 5) If a qualifying higher bid is received, the Finance Director shall cause a new notice of upset bid to be published, and shall continue to do so until a 10-day period has passed without any qualifying upset bid having been received. At that time, the amount of the final high bid shall be reported to the City Council.
- 6) A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first \$1,000.00 of that offer and five percent (5%) of the remainder of that offer.
- 7) A qualifying higher bid must also be accompanied by a deposit in the amount of five percent (5%) of the bid; the deposit may be made in cash, cashier's check, or certified check. The city will return the deposit on any bid not accepted, and will return the deposit on an offer subject to upset if a qualifying higher bid is received. The city will return the deposit of the final high bidder at closing.
- 8) The terms of the final sale are:
 - a) City Council must approve the final high offer before the sale is closed, which it will do within 30 days after the final upset bid period has passed.
 - b) The Wayne County Board of Commissioners must approve the final sale by concurrence after final approval by City Council.
 - c) Buyer must pay with cash at the time of closing.
 - d) Buyer must pay closing costs.
- 9) The City reserves the right to withdraw the property from sale at any time before the final high bid is accepted and the right to reject at any time all bids.

10) If no qualifying upset bid is received after the initial public notice, the offer set forth above is hereby accepted. City staff is authorized to seek concurrence from the Wayne County Board of Commissioners and upon such approval, the appropriate city officials are authorized to execute the instruments necessary to convey the property to Offeror.

This resolution shall be in full force and effect from and after this _____ day of _____, 2021.

Mayor Pro Tem

Attest: _____
City Clerk



I, Melissa Bynum Gill would like to offer the

City of Goldsboro the sum of \$2,020.00 for the
purchase of property at the following location:

Parcel: 2690902685

Street: 1003 N. George St

Signed: Melissa Bynum Gill

Date: July 21, 2021

Name Melissa Bynum Gill

Address: 224 R Street, NW #103 Washington, DC 20001

Phone: (919) 766-1280

Email: Gill.Melissa@yahoo.com

Amount of Bid Deposit: \$101.00

RECEIVED

2021 JUL 22 AM 11:01

CITY OF GOLDSBORO
FINANCE DEPARTMENT

		POSTAL MONEY ORDER	
Serial Number		U.S. Dollars and Cents	
27296686260		\$101.00	
Pay to		Year, Month, Day	Post Office
City of Goldsboro		2021-01-21	275300
Address		From	Clerk
200 Center Street		Melissa B Gil	DB
Goldsboro NC 27530		Address	
Memo		823 N Argo Street	
103 George Street		Goldsboro, N.C. 27530	
1:0000080021:5652602729668626011		SEE REVERSE WARNING • NEGOTIABLE ONLY IN THE U.S. AND POSSESSIONS	

Appraisal Card

WAYNE COUNTY										7/26/2021 9:52:36 AM									
CITY OF GOLDSBORO WAYNE COUNTY										Return/Appeal Notes: 2690902685									
1003 N GEORGE ST										UNIQ ID 48992									
75254500										ID NO: 12000076002041									
CITY - GOLDSBORO (100), COUNTYWIDE ADVALOREM TAX (100)										CARD NO. 1 of 1									
N GEORGE ST										1.000 LT SRC=									
Appraised by on 01801 CENTRAL BUSINESS DISTRICT										TW-12 C-01 EX-5AT- LAST ACTION 20170729									
CONSTRUCTION DETAIL										MARKET VALUE									
TOTAL POINT VALUE										DEPRECIATION									
BUILDING ADJUSTMENTS										CORRELATION OF VALUE									
TOTAL ADJUSTMENT										CREDENCE TO									
FACTOR										DEPR. BUILDING VALUE - CARD									
TOTAL QUALITY INDEX										DEPR. OB/XF VALUE - CARD									
TYPE: SINGLE FAMILY RESIDENTIAL										MARKET LAND VALUE - CARD									
STORIES:										TOTAL MARKET VALUE - CARD									
										TOTAL APPRAISED VALUE - CARD									
										TOTAL APPRAISED VALUE - PARCEL									
										TOTAL PRESENT USE VALUE - PARCEL									
										TOTAL VALUE DEFERRED - PARCEL									
										TOTAL TAXABLE VALUE - PARCEL									
										PRIOR									
										BUILDING VALUE									
										OBXF VALUE									
										LAND VALUE									
										PRESENT USE VALUE									
										DEFERRED VALUE									
										TOTAL VALUE									
										PERMIT									
										CODE DATE NOTE NUMBER AMOUNT									
										ROUT: WTRSHD:									
										SALES DATA									
										OFF. RECORD DATE DEED TYPE Q/UV/I INDICATE SALES PRICE									
										BOOK PAGE MOYR									
										02934 0737 5 2012 WD C V 0									
										01759 0296 2 2000 WD U I 0									
										01708 0885 1 1999 WD U I 500									
										01565 0113 12 1996 WD U I 0									
										01565 0042 12 1996 WD U I 4500									
										00735 0407 1 1969 WD U I 0									
										HEATED AREA									
										NOTES									
										C-FORM FOR 1988									
										ADJ PER SHAPE									
SUBAREA										UNIT PRICE ORIG % BLDG# L/B SIZE FACT AYB/EYB ANN DEP RATE % OB/XF DEPR. VALUE									
TYPE GS AREA RPL CS										CODE QUALITY DESCRIPTION LTH WTH UNITS COND									
FIREPLACE										TOTAL OB/XF VALUE									
SUBAREA																			
TOTALS																			
BUILDING DIMENSIONS																			
LAND INFORMATION																			
HIGHEST AND BEST USE										TOTAL LAND UNITS									
USE CODE LOCAL ZONING FRON TAGE DEPTH LND MOD COND FACT										ROAD LAND UNIT PRICE									
0100 0100 R-6 114 380 1.1700 2 0.5000										60.00 114.000 FF 0.590 35.40 4036									
TOTAL MARKET LAND DATA										4,040									
TOTAL PRESENT USE DATA																			

RESOLUTION NO. 2021- _____

RESOLUTION AUTHORIZING UPSET BID PROCESS

WHEREAS, the City of Goldsboro and County of Wayne jointly own certain real property at **1003 N. George Street (Pin #2690902685)**; and

WHEREAS, North Carolina General Statute § 160A-269 permits the city to sell real property by upset bid, after receipt of an offer for the property; and

WHEREAS, the City has received an offer to purchase the property described above, in the amount of **\$2,020.00 (Two Thousand Twenty Dollars and no/100)** submitted by **Melissa Bynum Gill (Offeror)**; and

WHEREAS, Offeror has paid the required five percent (5%) deposit on his/her offer in the amount of **\$101.00 (One Hundred One Dollars and no/100)**;

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Goldsboro, North Carolina, that:

- 1) The City council declares this property as surplus.
- 2) The City Council authorizes sale of the property described above through the upset bid procedure of North Carolina General Statute § 160A-269.
- 3) The Finance Director shall cause a notice of the proposed sale to be published in a newspaper of general circulation within its jurisdiction. The notice shall describe the property and the amount of the offer, and shall state the terms under which the offer may be upset.
- 4) Persons wishing to upset the offer that has been received shall submit a sealed bid with their offer to the office of the Finance Director at 200 N. Center Street, Goldsboro, NC 27530 during normal business hours within 10 days after the notice of sale is published. At the conclusion of the 10-day period, the Finance Director shall open the bids, if any, and the highest such bid will become the new offer. If there is more than one bid in the highest amount, the first such bid received will become the new offer.
- 5) If a qualifying higher bid is received, the Finance Director shall cause a new notice of upset bid to be published, and shall continue to do so until a 10-day period has passed without any qualifying upset bid having been received. At that time, the amount of the final high bid shall be reported to the City Council.
- 6) A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first \$1,000.00 of that offer and five percent (5%) of the remainder of that offer.
- 7) A qualifying higher bid must also be accompanied by a deposit in the amount of five percent (5%) of the bid; the deposit may be made in cash, cashier's check, or certified check. The city will return the deposit on any bid not accepted, and will return the deposit on an offer subject to upset if a qualifying higher bid is received. The city will return the deposit of the final high bidder at closing.
- 8) The terms of the final sale are:
 - a) City Council must approve the final high offer before the sale is closed, which it will do within 30 days after the final upset bid period has passed.
 - b) The Wayne County Board of Commissioners must approve the final sale by concurrence after final approval by City Council.
 - c) Buyer must pay with cash at the time of closing.
 - d) Buyer must pay closing costs.
- 9) The City reserves the right to withdraw the property from sale at any time before the final high bid is accepted and the right to reject at any time all bids.

- 10) If no qualifying upset bid is received after the initial public notice, the offer set forth above is hereby accepted. City staff is authorized to seek concurrence from the Wayne County Board of Commissioners and upon such approval, the appropriate city officials are authorized to execute the instruments necessary to convey the property to Offeror.

This resolution shall be in full force and effect from and after this _____ day of _____, 2021.

Mayor Pro Tem

Attest: _____
City Clerk

Item _____

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 2, 2021 COUNCIL MEETING

SUBJECT: Accept or Reject Initial Bid and Authorize Finance to Advertise for Upset Bids for 1003 N. George Street to Melissa Bynum Gill

BACKGROUND: Council approved the sale of 1003 N. George on 3/15/21 to Ms. Edna Burns and was approved by the County after no upset bids were received. Ms. Burns changed her mind about buying the property on 7/16/21. On 7/22/21, staff received an offer to purchase this city/county owned property. Council must either accept or reject the offer, and if accepted authorize advertisement for upset bids (G.S. 160A-266 and 160A-269).

DISCUSSION: The following offers have been received for the sale of surplus real property under **Negotiated offer, advertisement, and upset bid process (G.S. §160A-266(a) (3))**

1003 N. George Street
Offeror: Melissa Gill
Offer: \$2,020.00
Bid Deposit: \$101.00
Parcel #: 48992 Pin #: 2690902685
Tax Value: \$4,040.00 Zoning: R-6

The offer is at least 50% of the tax value of the property. The bid deposit of 5% has been received in the form of a money order.

RECOMMENDATION: It is recommended that the City Council, by motion:

1. Accept or reject offer on 1003 N. George Street from Ms. Melissa Gill.
2. If accepted, adopt attached resolution authorizing Finance to advertise for upset bids.

Date: _____

Catherine F. Gwynn, Finance Director

Date: _____

Timothy M. Salmon, City Manager

RESOLUTION NO. 2021- 59

RESOLUTION AUTHORIZING UPSET BID PROCESS

WHEREAS, the City of Goldsboro and County of Wayne jointly own certain real property at 1003 N. George Street (Pin #2690902685); and

WHEREAS, North Carolina General Statute § 160A-269 permits the city to sell real property by upset bid, after receipt of an offer for the property; and

WHEREAS, the City has received an offer to purchase the property described above, in the amount of \$2,020.00 (Two Thousand Twenty Dollars and no/100) submitted by Melissa Bynum Gill (Offeror); and

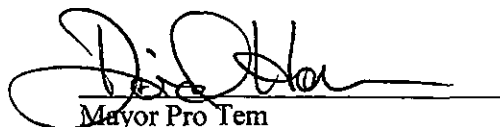
WHEREAS, Offeror has paid the required five percent (5%) deposit on his/her offer in the amount of \$101.00 (One Hundred One Dollars and no/100);

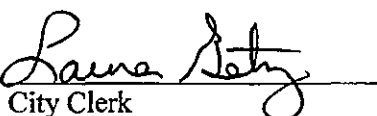
NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Goldsboro, North Carolina, that:

- 1) The City council declares this property as surplus.
- 2) The City Council authorizes sale of the property described above through the upset bid procedure of North Carolina General Statute § 160A-269.
- 3) The Finance Director shall cause a notice of the proposed sale to be published in a newspaper of general circulation within its jurisdiction. The notice shall describe the property and the amount of the offer, and shall state the terms under which the offer may be upset.
- 4) Persons wishing to upset the offer that has been received shall submit a sealed bid with their offer to the office of the Finance Director at 200 N. Center Street, Goldsboro, NC 27530 during normal business hours within 10 days after the notice of sale is published. At the conclusion of the 10-day period, the Finance Director shall open the bids, if any, and the highest such bid will become the new offer. If there is more than one bid in the highest amount, the first such bid received will become the new offer.
- 5) If a qualifying higher bid is received, the Finance Director shall cause a new notice of upset bid to be published, and shall continue to do so until a 10-day period has passed without any qualifying upset bid having been received. At that time, the amount of the final high bid shall be reported to the City Council.
- 6) A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first \$1,000.00 of that offer and five percent (5%) of the remainder of that offer.
- 7) A qualifying higher bid must also be accompanied by a deposit in the amount of five percent (5%) of the bid; the deposit may be made in cash, cashier's check, or certified check. The city will return the deposit on any bid not accepted, and will return the deposit on an offer subject to upset if a qualifying higher bid is received. The city will return the deposit of the final high bidder at closing.
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 - a) City Council must approve the final high offer before the sale is closed, which it will do within 30 days after the final upset bid period has passed.
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- 9) The City reserves the right to withdraw the property from sale at any time before the final high bid is accepted and the right to reject at any time all bids.

- 10) If no qualifying upset bid is received after the initial public notice, the offer set forth above is hereby accepted. City staff is authorized to seek concurrence from the Wayne County Board of Commissioners and upon such approval, the appropriate city officials are authorized to execute the instruments necessary to convey the property to Offeror.

This resolution shall be in full force and effect from and after this 2nd day of August, 2021.


Mayor Pro Tem

Attest: 
City Clerk

RESOLUTION #2022-6: A RESOLUTION AUTHORIZING HEALTH DEPARTMENT RECRUITMENT AND RETENTION INCENTIVE PAY

WHEREAS, a labor market shortage exists for specific nursing positions in the Wayne County Health Department; and

WHEREAS, turnover rates are significantly higher than acceptable rates; and

WHEREAS, retention rates are significantly lower than acceptable rates ; and

WHEREAS, Wayne County wishes to provide additional payments to serve as a recruitment and retention incentives;

NOW, THEREFORE, BE IT RESOLVED, by the Wayne County Board of Commissioners, incentive payments of \$5,000 shall be granted to full-time, specifically designated nurses of the Wayne County Health Department pursuant to the following terms:

1. The employee is currently full-time, or will be employed full-time in the following positions within the Wayne County Health Department:
 - a. PH Nurse Director II
 - b. PH Nurse Supervisor II
 - c. PH Nurse Supervisor I
 - d. PH Nurse Supervisor I (work/against)
 - e. Practical Nurse II
 - f. PH Nurse II
 - g. PH Nurse II (work/against)
 - h. PH Nurse III
 - i. PH Nurse III/FP Coordinator
 - j. PH Nurse III/MH Coordinator
 - k. Physician Extender II
2. Qualifying employees will receive monthly payments of \$625.00 in addition to salary over the span of eight months.
3. Employees actively employed as of the date of this policy will receive retention incentive beginning November 1, 2021 to be paid November 25, 2021.
4. New employees meeting the above criteria will receive recruitment incentive following the completion of thirty days of satisfactory employment.
5. Employees will not be eligible for recruitment or retention incentive pay if:

- a. The employee's overall performance rating at any time is not at minimum of "Meets Expectations" or the employee has documented disciplinary actions for misconduct or performance;
 - b. The employee transfers to another agency before the completion of eight consecutive months with the Wayne County Health Department; or
 - c. Employee is unable to work due to Workers Compensation, FMLA, or Military Leave. Incentive pay will continue once employee returns to full duty status.
6. This, one time, recruitment and retention incentive pay will begin November 1, 2021.
 7. The incentive provided under this resolution will be available until it is determined by the Board of Commissioners that there is no longer a need for such incentive.
 8. All payroll taxes and related benefits will be applied to this incentive pay. This pay will be tracked separately in the County's payroll system.

ADOPTED this the 1st of March, 2022.


Joe Daughtery

Chairman, Wayne County Board of Commissioners

ATTEST:


Carol Bowden
Clerk to the Board



Memorandum

To: Wayne County Board of Commissioners

From: Craig Honeycutt, County Manager

Date: 2/21/2022

Re: Personnel Policy Update – 03/01/2022 Meeting

Attached to this memo is a resolution to amend Article XI, Section 6 of the Wayne County Personnel Policy which addresses Tuition Reimbursement. The update will define financial assistance and student loans relating to out-of-pocket expenses. It will also update the language in the procedure to reflect the electronic process of applying for reimbursement.

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2022-7: A RESOLUTION AMENDING THE WAYNE COUNTY PERSONNEL POLICY

WHEREAS, the Wayne County Board of Commissioners is authorized by North Carolina General Statutes(NCGS) 153A-94 to establish personnel policies that promote the hiring and retention of capable, diligent, and honest career employees; and

WHEREAS, the County Manager has recommended amending one article in the Personnel Policies previously adopted by Resolution of the Board of Commissioners; and

WHEREAS, after careful consideration of those changes the Board of Commissioners had determined that it wishes to adopt said changes by Resolution;

NOW, THEREFORE BE IT RESOLVED that the document entitled "WAYNE COUNTY PERSONNEL POLICY" previously adopted as the personnel policies for Wayne County Government, is hereby amended as follows:

Article XI, Section 6-B, change the item from

SECTION 6

B. Procedure/Rule

All full-time employees who have completed one year of service and who are not receiving educational financial assistance from another source will be eligible to apply for financial assistance under this program. In cases where an employee is receiving funds from another source that do not cover all the expenses, the County's program may be used to help defray costs over the amount of the funds received for approved courses. In order to apply for the tuition assistance program, the following steps are to be taken by the employee:

1. The employee obtains and completes in duplicate a Tuition Assistance Program Application form as soon as he/she decides to take a course.
2. All copies of the completed application are to be submitted to the employee's department head via the supervisor, if applicable. After the course and institution are approved by the department head, two copies of the application are submitted to the Human Resources Director.
3. If the supervisor or department head does not approve an application, he/she will discuss with the employee the reasons for not approving the application.
4. After the Human Resources Director reviews the application, a copy will be returned to the employee. A Refund Request Form will be attached for the employee to use to keep a formal record of expenditures.
5. After successful completion of the course, the employee may apply for reimbursement of eligible expenses using the following steps:

- a. Complete a Tuition Assistance Program Refund Request form, listing all eligible expenditures. Attach all receipts and verification of passing grade and submit to the department head.
- b. After review of the department head, the employee submits the TAP Refund Request form with attachments to the Human Resources Director within thirty (30) calendar days after completing the course or five days prior to the end of the fiscal year, whichever comes first.
- c. After verification of reported expenses, the Human Resources Director will send the TAP Refund Request form with attachments to the finance department for reimbursement of expenses for which the employee is eligible.

To:

Article XI, Section 6-B

SECTION 6

B. Procedure/Rule

All full-time employees who have completed one year of service and who are not receiving educational financial assistance from another source will be eligible to apply for financial assistance under this program. In cases where an employee is receiving funds from another source that do not cover all the expenses, the County's program may be used to help defray costs over the amount of the funds received for approved courses. Financial assistance is a source of funding which does not obligate the employee for any sort of repayment (i.e., scholarships or other grants). Student loans are considered an out-of-pocket expense and not financial assistance. In order to apply for the tuition assistance program, the following steps are to be taken by the employee:

1. The employee completes an online Tuition Assistance Program (TAP) Application form as soon as he/she decides to take a course.
2. Completed application is electronically routed to the employee's supervisor or department head. After the course and institution are approved by the department head, application is electronically routed to the Human Resources Director.
3. If the supervisor or department head does not approve an application, he/she will discuss with the employee the reasons for not approving the application.
4. After the Human Resources Director reviews the application, an electronic copy will be returned to the employee with a link to the Tuition Assistance Refund Request Form for the employee to use to keep a formal record of expenditures.
5. After successful completion of the course, the employee may apply for reimbursement of eligible expenses using the following steps:
 - a. Complete online Tuition Assistance Program Refund Request form, listing all eligible expenditures. Attach all receipts and verification of passing grade and submit to the department head.

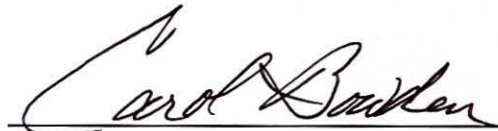
- b. **After review, the department head electronically** submits the TAP Refund Request form with attachments to the Human Resources Director within thirty (30) calendar days after completing the course or five days prior to the end of the fiscal year, whichever comes first.
- c. After verification of reported expenses, the Human Resources Director will send the TAP Refund Request form with attachments to the finance department for reimbursement of expenses for which the employee is eligible.

"The Wayne County Board of Commissioners has adopted these Personnel Policies by Resolution in order to establish a personnel system which will recruit, select, develop, and maintain an effective and responsible work force. These Personnel Policies can only be amended by subsequent Resolution adopted by the Board of Commissioners."

This the 1st day of March 2022.




Joe Daugherty, Chairman
Wayne County Board of Commissioners


Carol Bowden, Clerk to the Board

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2022-8: A RESOLUTION ACCEPTING NC GENERAL ASSEMBLY FUNDING TO ESTABLISH ACCOUNTABILITY AND RECOVERY COURTS

WHEREAS, the North Carolina General Assembly has provided \$460,000 in SL 2021-180 to Wayne County in order to establish an innovative court pilot program; and

WHEREAS, the goals established under the program are to establish Judicially Managed Accountability and Recovery Courts (JMARC) that: 1) reduce alcoholism and other substance use and dependencies among offenders; 2) reduce recidivism; 3) reduce the drug-related court workload; 4) reduce the mental, behavioral, or medical health-related court workload; 5) increase the personal, familial, and societal accountability of offenders; and 6) promote effective interaction, collaboration, coordination, and use of resources among criminal justice personnel; and

WHEREAS, the overarching goal of the 8th Judicial District to accomplish the JMARC goals, is to implement an Adult Accountability and Recovery Court (AARC), while continuing to support and enhance the 8th Judicial District's Family Accountability and Recovery Court (FARC); and

WHEREAS, the program models for the 8th Judicial District's Accountability and Recovery Courts are designed to address the significant need for treatment and recovery courts; and

WHEREAS, the Board of Commissioners is required to take formal action through the passage of this Resolution to formally approve the application for and formally accept the JMARC funds; and

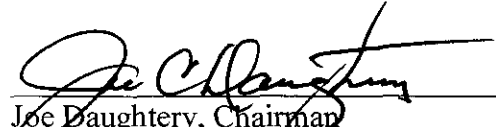
WHEREAS, the JMARC program will be beneficial to the citizens of Wayne County.

NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners that:

1. That the Wayne County Board of Commissioners approve the acceptance of funds from the North Carolina General Assembly in the amount of \$230,000.00 in each year of the budget biennium for the purpose of implementing and maintaining 8th Judicial District Accountability and Recovery Courts.
2. That the County Manager/County Attorney can County Finance Officer are designated and directed to take all actions deemed reasonably necessary on behalf of the Board of Commissioners to apply for, receive, and administer the JMARC funds in accordance with

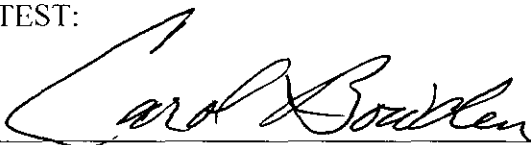
all applicable state laws.

Passed and adopted this the 1st day of March, 2022.

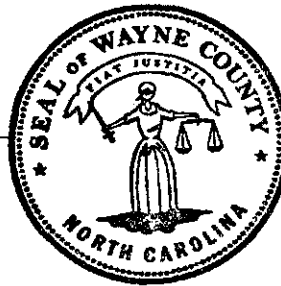


Joe Daughtery, Chairman
Wayne County Board of Commissioners

ATTEST:



Carol Bowden, Clerk to the Board



COUNTY OF WAYNE
FINANCIAL MANAGEMENT RESOLUTION #2022-10
2022 CDBG NEIGHBORHOOD REVITALIZATION
#20-C-3645

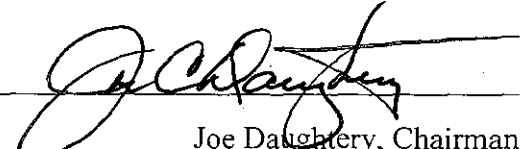
WHEREAS, the County of Wayne has received 2022 CDBG Neighborhood Revitalization funds in the amount of \$750,000.00 from the NC Division of Emergency Management; and

WHEREAS, the North Carolina Administrative Code (4 NCAC 19L) requires that the County of Wayne designate a Grant Finance Officer, authorize individuals to execute grant requisitions, and designate a depository for CDBG revenues.

NOW, THEREFORE, the Board of Commissioners of the County of Wayne hereby resolves the following:

- (1) That Allison Speight will serve as Grant Finance Officer and will be responsible for financial management of the 2022 CDBG Neighborhood Revitalization #20-C-3645 according to the requirements of 4 NCAC 19L: and
- (2) That BB&T (TRUIST) of Goldsboro, North Carolina is hereby designated as the official depository for revenues budgeted for the 2022 CDBG Neighborhood Revitalization; and
- (3) That Craig F. Honeycutt, County Manager; Chip Crumpler, Assistant County Manager; Allison Speight, Finance Director; and Angie Boswell, Assistant Finance Director, are hereby designated as individuals certified to sign requisitions for 2022 CDBG Neighborhood Revitalization funds; and
- (4) That Carol Bowden, Clerk to the Board, is hereby directed to sign the "Signatory Forms and Certifications" as the "Certifying Official" and return the forms along with all other materials as necessary to the respective agencies.

Adopted this ____ day of March, 2022.


Joe Daugherty, Chairman


Carol Bowden, Clerk to the Board



SIGNATORY FORM AND CERTIFICATION

Grant No. 20-C-0040

Recipient Name County of Wayne
Address: P.O. Box 227
Goldsboro, NC 27533

Signatures of individuals authorized to sign Requisition for Funds forms. (Two signatures required on each requisition.)

(Signature) _____	<u>Craig Honeycutt, County Manager</u> (Typed Name) (Typed Title)
(Signature) _____	<u>Chip Crumpler, Asst. County Manager</u> (Typed Name) (Typed Title)
(Signature) <u>Allison Speight</u>	<u>Allison Speight, Finance Director</u> (Typed Name) (Typed Title)
(Signature) _____	<u>Angie Boswell, Asst. Finance Director</u> (Typed Name) (Typed Title)

CERTIFICATION

1. () I certify that the signatures above are of the individuals authorized to sign Requisition for Funds form for the above recipient.

Clerk to the Board

Certifying Official + Title

2. () The governing board has passed a resolution authorizing the persons above to sign Requisition for Funds forms for the above recipient. A copy of the resolution is attached.

I certify that the signatures above are those of the individuals authorized by resolution of the governing board of the recipient to sign Requisition for Funds forms.

Clerk to the Board

Certifying Official + Title

Memorandum

To: Wayne County Board of Commissioners
From: Craig Honeycutt, County Manager
Date: 2/28/2022
Re: Pay Classification Update – 3/01/22 Meeting

Attached to this memo is a request to amend the Pay Classification of Wayne County. This update includes the addition of Grant Writer/Administrator at grade 72.

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2022-11: A RESOLUTION ADOPTING THE FORTY-SECOND AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

	Previous Classification <u>Grade</u>	New Classification <u>Grade</u>	Effective Date
PLANNING			
Grant Writer/ Administrator	NEW	72	MAR 1, 2022

Section 1: That the following changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents:

Section 2: This Resolution shall become effective March 1, 2022.

Passed and adopted this 1st day of March, 2022.

Attest:


Carol Bowden, Clerk to the Board


Joe Daughtery, Chairman
Wayne County Board of Commissioners



All position titles in **BOLD TYPE** are either **UPDATED** or **NEW**
as of the Amended Date

COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN
Amended March 1, 2022
by Resolution # 2022-

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>	<u>STATUS</u>	<u>JOB TITLE</u>
52	\$16,876	\$21,287	\$26,585		SENIOR CENTER WORKER 4-H AFTERSCHOOL COORDINATOR
54	\$18,793	\$23,470	\$29,309		COMM HEALTH ASST BF COUNSELOR HOUSEKEEPING ASSISTANT TRANSPORTATION COORDINATOR
55	\$19,732	\$24,642	\$30,775		
56	\$20,719	\$25,875	\$32,314		RECEPTIONIST SITE MAINTENANCE/ATTENDANT
57	\$21,754	\$27,168	\$33,929		MAIL DEPOSIT SERVICES COORDINATOR OFFICE ASST III/INTERPRETER PROCESSING ASST III/INTERPRETER
58	\$22,842	\$28,527	\$35,626		DEPUTY REGISTER OF DEEDS I
59	\$23,984	\$29,953	\$37,407		ACCOUNTING CLERK IV ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT DENTAL ASSISTANT GROUNDSKEEPER INCOME MAINTENANCE TECHNICIAN LIBRARY ASSISTANT MEDICAL RECORDS ASSISTANT IV OFFICE ASSISTANT IV PATIENT RELATIONS REPRESENTATIVE IV PROCESSING ASSISTANT IV PROCESSING UNIT SUPERVISOR IV PRODUCTION TECHNICIAN SECRETARY IV

60	\$25,183	\$31,451	\$39,277	ADMINISTRATIVE SECRETARY II GROUNDSKEEPER/EQUIPMENT OPERATOR
61	\$26,442	\$33,024	\$41,242	ACCOUNTING TECH II ADMIN ASST-SAFETY COORD ADMIN ASST-WEIGHMASTER ANIMAL CONTROL OFFICER BASIC DENTAL ASSISTANT SUPERVISOR DEPUTY REGISTER OF DEEDS II INCOME MAINT CASEWORKER I JETPORT LINE TECHNICIAN MAINTENANCE TECHNICIAN I MAINT TECH I/GROUNDKEEPER LEAD MAINTENANCE TECHNICIAN I/GROUNDS/ORC OPERATIONS MANAGER PERSONNEL ASSISTANT V PROCESSING ASSISTANT V PROCESSING UNIT SUPERVISOR V TAX ASSISTANT I
62	\$27,765	\$34,674	\$43,304	4-H SITE DIRECTOR ASSISTANT REGISTER OF DEEDS I ANIMAL CONTROL SUPERVISOR EMER MED SRV TECH-BASIC-LEADER LITERACY COORDINATOR MAINTENANCE TECHNICIAN II MAPPER MAPPER/PROPERTY TRANSFER OFFICER PLANNER PUBLIC INFORMATION ASST IV RECYCLING COORDINATOR SOCIAL WORK TRAINEE TAX ASSISTANT II
63	\$29,153	\$36,408	\$45,469	4-H PROGRAM ASSISTANT ACCOUNTING TECH III ADMINISTRATIVE ASSISTANT I AEMT ASST REGISTER OF DEEDS II ASST COUNTY VETERANS OFFICER CH PERMIT ANALYST CHILD SUPPORT AGENT I DSS FOREIGN LANGUAGE INTERPRETER II INCOME MAINTENANCE CASEWORKER II INFO CASE ASSISTANT

Grade 63 (cont.)

MAINTENANCE TECHNICIAN III
 SOCIAL WORKER I
 TAX ASSISTANT III/LISTING SUPERVISOR
 CALL TAKER

64 \$30,611 \$38,229 \$47,743

ADMIN & PROGRAM ASSISTANT
 ASST CIRCULATION DEPT HEAD
 DETENTION OFFICER I
 DETENTION OFFICER II
 DETENTION OFFICER II/COURT SPEC
 DETENTION OFFICER II/INMATE CONTROL
 DETENTION OFFICER II/INMATE SERVICES
 DETENTION OFFICER II/INTERPRETER
 DETENTION OFFICER-ENTRY LEVEL
 ELECTIONS ADMINISTRATOR
 GIS SPECIALIST
 LIBRARY ASST IV-ECRR COORDINATOR
 LIBRARY BR. MGR-PIKEVILLE/FREMONT
 MASTER DETENTION
 MEDICAL LABORATORY TECH II
 REFERENCE ASSISTANT
 SOIL CONSERVATION ADMIN & PROGRAM AS
 SOIL CONSERVATION TECHNICIAN I
 SR CITIZENS PROGRAM MANAGER
 TELECOMMUNICATOR
 TELECOMMUNICATOR I

65* \$32,141 \$40,140 \$50,129

ANIMAL SHELTER SUPERVISOR
 BENEFITS COORDINATOR
 BUS/PERSONAL PROPERTY ADMIN
 CHILD SUPPORT AGENT II
 CRIMINAL ANALYST
 DEPUTY TAX COLLECTOR
 ENVIRONMENTAL TECH-SOLID WASTE
 EQUIPMENT OPERATOR/TRUCKS
 HUMAN RESOURCES ADMIN ASST
 INCOME MAINTENANCE CASEWORKER III
 INC MAINTENANCE INVESTIGATOR II
 MAINTENANCE TECH II - MECHANIC
 MAINTENANCE SUPERVISOR
 OFFICE MANAGER
 PARENTS AS TEACHERS EDUCATOR
 PRE-TRIAL RELEASE ADMIN ASST
 PRE-TRIAL RELEASE COORDINATOR
 PROCESSING UNIT SUPERVISOR V
 PUBLIC HEALTH EDUCATION SPECIALIST
 TELECOMMUNICATOR II
 TELECOMMUNICATOR - ASST SUPER

TELECOMMUNICATOR - LEAD

66	\$33,748	\$42,147	\$52,636	4-H AFTERSCHOOL ASSISTANT DIR. ELECTRICIAN FOREIGN LANGUAGE INTERPRETER HEAVY EQUIPMENT OPERATOR LEAD CHILD SUPPORT AGENT II MAINTENANCE TECH II-PLUMBING NUTRITIONIST II TELECOMMUNICATOR- SHIFT SUPERVISOR TELECOMMUNICATOR-SUPERVISOR
67	\$35,436	\$44,255	\$55,268	APPRAISER CHILD SUPPORT SUPERVISOR I CREW CHIEF DEPUTY SHERIFF I DEPUTY SHERIFF II DEPUTY SHERIFF/ACE DEPUTY SHERIFF/CIVIL DEPUTY SHERIFF/COURTS DEPUTY SHERIFF/CRIME PREVENTIO DEPUTY SHERIFF/DRUGS DEPUTY SHERIFF/ENTRY DEPUTY SHERIFF/MASTER DEPUTY DEPUTY SHERIFF/PATROL DEPUTY SHERIFF/SRO DEPUTY SHERIFF/WARRANTS DETENTION OFFICER-CPL DETENTION OFFICER-CPL/COURT SPEC DETENTION OFFICER-CPL/INMATE SERV DETENTION OFFICER-CPL/LITTER DETENTION OFFICER-CPL/TRANSPORT ENFORCEMENT OFFICER-PLANNING ENVIRONMENTAL HLTH SPECIALIST FIELD TRAINING OFFICER HEAVY EQUIPMENT MECHANIC INC MAINTENANCE SUPERVISOR II MAPPING SUPERVISOR PARALEGAL I PARAMEDIC RECYCLING COORD/CODE ENFORCER SOCIAL WORKER II SOIL CONSERVATION TECHNICIAN II STATE COST SHARE TECHNICIAN
68	\$37,207	\$46,467	\$58,031	BUILDING CODE INSPECTOR I CHILD SUPPORT SUPERVISOR II DETENTION - SERGEANT

				E/A	DEPUTY OPERATIONS MANAGER
				E/A	HOUSEKEEPING SUPERVISOR
					HUMAN SERVICES COORDINATOR III
					IT SUPPORT TECHNICIAN
					MEDICAL RECORDS MANAGER II
					OFFICE MANAGER/ASST. CLERK
					PARALEGAL
					PERSONNEL TECHNICIAN III
69	\$39,067	\$48,790	\$60,932	E/E	ANIMAL SERVICES DIRECTOR
	Grade 69 (cont.)				ASSISTANT SUPERVISOR
					BUILDING CODE INSPECTOR II
					DAY REPORTING CENTER DIRECTOR
					DEPUTY SHERIFF-CPL/COURTS
					DEPUTY SHERIFF-CPL/DRUGS
					DEPUTY SHERIFF-CPL/PATROL
					DEPUTY SHERIFF-CPL/SRO
					DEPUTY SHERIFF-CPL/WARRANTS
					DEPUTY SHERIFF-DETECTIVE
					DETENTION OFFICER-1ST SGT
					DSS - I.T. SUPPORT LIAISON
					EH SPEC / FOOD & LODGING COORD
					FIELD SUPERVISOR
					FLEET MAINTENANCE SUPERVISOR
					INCOME MAINTENANCE SUPERVISOR III
					IN-HOME AIDE PROGRAM SUPERVISOR
					IT SENIOR SUPPORT TECHNICIAN
				E/A	LIBRARY BRANCH MGR-STEELE FULL SERVICE
					LIBRARY CHILDRENS DEPT-SUPERVI
					LIBRARY IT SYSTEM ADMINISTRATO
					LIBRARY REFERENCE LIBRARIAN
				E/A	LITERACY CONNECTIONS DIRECTOR
					LITERACY PROGRAM MANAGER
					MAXWELL CENTER EVENT MANAGER
					MAXWELL CENTER VENUE SERVICES MANAGE
					RESEARCH/MARKETING SPECIALIST
					SOCIAL WORKER III
				E/E	SOIL CONSERVATION COORDINATOR
					SOLID WASTE FIELD SUPERVISOR
70	\$41,021	\$51,230	\$63,979		BUILDING CODE INSPECTOR III
					BUSINESS MANAGER
					CHIEF PROP TRANSFER OFFICER
					DENTAL HYGIENIST
					DEPUTY SHERIFF-SGT/ACE
					DEPUTY SHERIFF-SGT/CIVIL

Grade 70 (cont.)

71 \$43,071 \$53,792 \$67,179

DEPUTY SHERIFF-SGT/COURTS
 DEPUTY SHERIFF-SGT/DETECTIVE
 DEPUTY SHERIFF-SGT/PATROL
 DEPUTY SHERIFF-SGT/SRO
 DEPUTY SHERIFF-SGT/SS
 DEPUTY SHERIFF-SGT/WARRANTS
 ENVIRONMENTAL HEALTH SUPVR
 GROUNDS SUPERVISOR -ORC
 IT SUPPORT SPECIALIST
 NUTRITIONIST III/REG DIETITIAN
 911 DATABASE MANAGER
 911 TRAINING/QA MANAGER
 PUBLIC HEALTH NURSE I
 RN SUPERVISOR
 SOCIAL WORK SUPERVISOR II

E/E

APPRAISER SUPERVISOR
 DEPUTY SHERIFF-1ST SGT/DRUGS
 DEPUTY SHERIFF-1ST SGT/SOI
 DEPUTY SHERIFF-1ST SGT/TACTICAL
 DETENTION OFFICER - LIEUTENANT
 ELECTIONS TECHNICIAN
 IT SENIOR SUPPORT SPECIALIST
 IT SENIOR SUPPORT SPECIALIST
 LIBRARY TECHNICAL SERVICES SUPV.
 MAXWELL CENTER SALES & MARKETING DIR.
 PUBLIC HEALTH EDUCATION SUPVSR
 PUBLIC INFORMATION ASSITANT IV
 SENIOR CITIZENS PROGRAM DIR
 SOCIAL WORKER IAT
 SUPERVISOR

72 \$45,226 \$56,482 \$70,537

E/E

ACCT SPEC II/FIN REPORT/GRANT
 ASST TO CO MGR/CLK TO BOARD
 ASST. PAYROLL ADMINISTRATOR
 BUILDING CODE SUPERVISOR
 BUSINESS MANAGER/ADMIN ASST TO SHERIFI
GRANT WRITER/ADMINISTRATOR

FIN REPORTING/ACCT SPEC II
 IT ASSOCIATE SYSTEMS ADMIN
 JAIL NAVIGATOR

E/A

LIBRARY REFERENCE DEPT HEAD
 LICENSED PRACTICAL NURSE

E/A

MANAGER LIBRARY EXPERIENCES

E/A

NUTRITION PROG DIRECTOR I

PUBLIC HEALTH NURSE II

E/E

REGISTER OF DEEDS

TAX PROGRAMMER

E/E

VETERANS SERVICES OFFICER

					LIBRARY CHILDREN'S DEPT. HEAD
73	\$47,487	\$59,305	\$74,064	E/E	911 CENTER MANAGER
Grade 73 (cont.)				E/A	ACCOUNTING & BUDGET MANAGER
				E/A	AIRPORT MANAGER
					ASSISTANT ASSESSOR/REVALUATION COORD.
					ASSISTANT DIRECTOR SOLID WASTE
				E/A	BUSINESS OFFICER I -DSS
				E/A	BUSINESS OFFICER I - PUBLIC HEALTH
					COLLECTIONS DIVISION MANAGER
					DEPUTY SHERIFF-LT DET/FORENSIC
					DEPUTY SHERIFF-LT/CIVIL
					DEPUTY SHERIFF-LT/DETECTIVE
					DEPUTY SHERIFF-LT/DRUGS
					DEPUTY SHERIFF-LT/PATROL
					DEPUTY SHERIFF-LT/PILOT
					DEPUTY SHERIFF-LT/SS
					DEPUTY SHERIFF-LT/WARRANTS
				E/E	ENVIRONMENTAL HEALTH SUPVSR II
				E/P/C	IT SYSTEMS ADMINISTRATOR
				E/A	MEDICAL LABORATORY SUPERVISOR
					PAYROLL ADMINISTRATOR
					PUBLIC HEALTH NURSE III
				E/E	PUBLIC INFORMATION OFFICER
				E/A	PURCH/JT PURCH/INSURANCE
				E/A	SOCIAL WORKER SUPERVISOR III
74	\$49,862	\$62,271	\$77,768	E/A	ACCOUNTING/PAYROLL SUPERVISOR
				E/A	ASSISTANT DIR OF HUMAN RESOURCES
					GIS COORDINATOR
				E/E	INCOME MAINTENANCE ADMIN II
				E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
				E/A	MATERN. PROG MGR/PHN SUPV I
				E/E	PUBLIC HEALTH NURSE SUPVSR I
				E/E	SOCIAL WORK PROGRAM MANAGER
					TRAINING OFFICER
75*	\$52,354	\$65,384	\$81,655	E/A	DEPUTY DIRECTOR-BD OF ELECTION
					DEPUTY SWAT/MEDIC/PILOT
				E/A	EMER MGMT COORDINATOR / IT
				E/A	EXISTING BUS. & INDUSTRY SPEC.
				E/E	FIRE MARSHALL
				E/E	INSPECTIONS DIRECTOR
				E/E	LIBRARY ASSISTANT DIRECTOR
				E/A	OPERATIONS SUPERVISOR
				E/E	PLANNING DIRECTOR
				E/E	SERVICES ON AGING DIRECTOR

76*	\$54,973	\$68,653	\$85,738	E/E E/E E/E E/E E/A	DEPUTY SHERIFF/CAPT/PATROL DEPUTY SHERIFF-CAPT/CIVIL DEPUTY SHERIFF-CAPT/INVESTIG DETENTION OFFICER-CAPT PH NURSE SUPERVISOR II
77*	\$57,721	\$72,086	\$90,025	E/P/C	IT SYSTEMS ENGINEER
78*	\$60,608	\$75,691	\$94,526	E/E E/E E/P/C E/P/C E/E E/E E/E	CSSPA II EXECUTIVE DIR BD OF ELECTIONS IT SENIOR SYSTEMS ENGINEER IT TECH SERVICES SUPV LIBRARY DIRECTOR PUBLIC INFO & MARKETING MGR SOLID WASTE DIRECTOR
Grade 78 (cont.)					
79*	\$63,638	\$79,475	\$99,253	E/A E/P E/A E/E E/E E/E	ASSISTANT FINANCE DIRECTOR DIRECTOR OF NURSING EMS/TRANSPORT BUSINESS MANAGER FACILITIES SUPERINTENDENT HEALTH DEPARTMENT DEPUTY DIRECTOR HUMAN SERVICES DEPUTY DIRECTOR
80*	\$66,819	\$83,449	\$104,216	E/E E/P/C E/E	DEPUTY SHERIFF - MAJOR IT OPERATIONS MGR/APP ANALYST JAIL ADMINISTRATOR - MAJOR
81*	\$70,161	\$87,621	\$109,427	E/E E/E E/E E/P/L	EMS/TRANSPORT DIRECTOR HUMAN RESOURCE DIRECTOR OFFICE OF EMERGENCY SERVICES DIRECTOR PHYSICIAN EXTENDER II
82*	\$73,669	\$92,002	\$114,898	E/E E/P/L	TAX ADMINISTRATOR STAFF ATTORNEY
84*	\$81,219	\$101,432	\$126,675	E/P/L	DENTIST I
85*	\$85,280	\$106,503	\$133,008	E/E E/E E/E E/E E/E E/E	FINANCE DIRECTOR MAXWELL CENTER DIRECTOR PROJECT MANAGEMENT DIRECTOR PUBLIC HEALTH DIRECTOR SOCIAL SERVICES DIRECTOR II SHERIFF
NG*	Not on Grade			E/E E/P/L E/E E/E	ASSISTANT COUNTY MANAGER COUNTY ATTORNEY COUNTY MANAGER GWTA DIRECTOR

E/E WC DEVELOPMENT ALLIANCE DIRECTOR

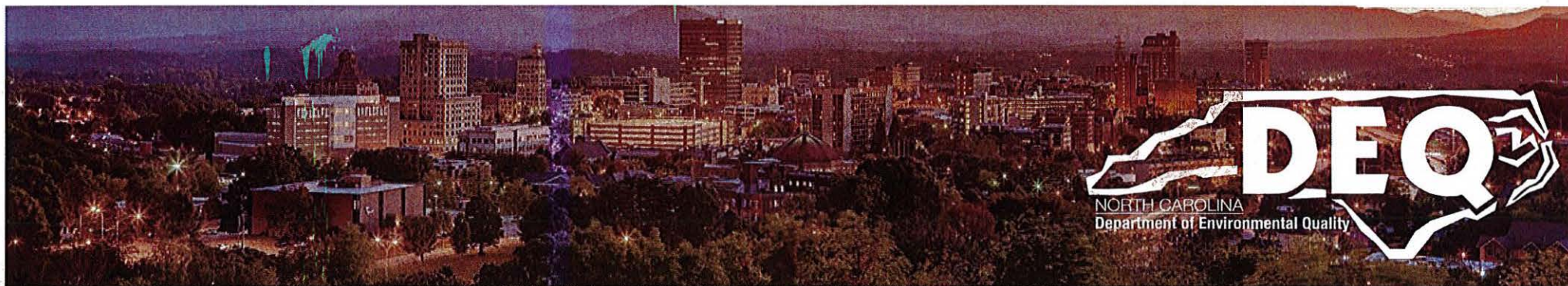
- * E/E designates Exempt Status/Executive
- E/A designates Exempt Status/Administrative
- E/P designates Exempt Status/Professional
- E/P/C designates Exempt Status/Professional/Computers
- E/P/L designates Exempt Status/Professional/Learned



The Viable Utility Reserve and the Wayne County Partnership

Christyn Fertenbaugh, P.E.

Department of Environmental Quality



Overview

- The Viable Utility Reserve (VUR)
 - Background
 - Requirements
 - Study Grants
- American Rescue Plan Act (ARPA)
- The Wayne County Partnership



The Viable Utility Reserve (VUR)



Master Plan – Definition of Viability

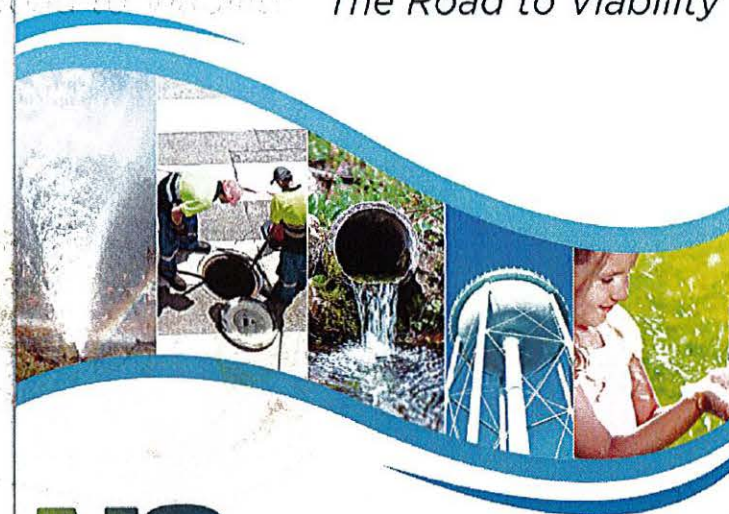
A viable system is one that functions as a long-term, self-sufficient business enterprise, establishes organizational excellence, and provides appropriate levels of infrastructure maintenance, operation, and reinvestment that allow the utility to provide reliable water services now and in the future.

2017

North Carolina's Statewide Water and Wastewater

INFRASTRUCTURE MASTER PLAN

The Road to Viability



Water Infrastructure
ENVIRONMENTAL QUALITY

Viability Utility Program

Signed into law on July 1, 2020 (Reform of Water and Wastewater Public Enterprises, S.L. 2020-79)

Foster the viability of water and wastewater operations across the state by:

- Identifies and designates distressed local government units (LGUs).
- Provides a process to develop viable water/sewer utilities.
- Joint approval by SWIA and LGC.

Initial funding ⇒ \$9 million non-recurring.



Distressed Criteria

Distressed criteria were created to classify/designate LGUs and assist in finding solutions that will allow for them to be financially sound and viable moving forward.

Approved criteria:

1. LGC has formally taken financial control of LGU.
2. No annual audit submitted in the past 2 years.
3. Total Assessment Criteria score (20 separate parameters with value ranging from 1-4).
 - 9 for LGUs with both drinking water & wastewater systems.
 - 8 for LGUs with only one service (drinking water or wastewater).
4. Other information has become available.



History of the VUR Program

December 2020:

- LGC and SWIA approve final distressed criteria.

2021:

- February
 - LGC designates 118 LGUs as distressed.
 - SWIA designates LGUs under Criteria 1 and Criteria 2 as distressed.
- April – SWIA designates 95 LGUs under Criteria 3 as distressed.
- September – DWI accepted applications for funding study grants under the VUR from eligible LGUs.



Requirements for LGUs Designated as Distressed

Education:

- Initial
- Continuing

Studies:

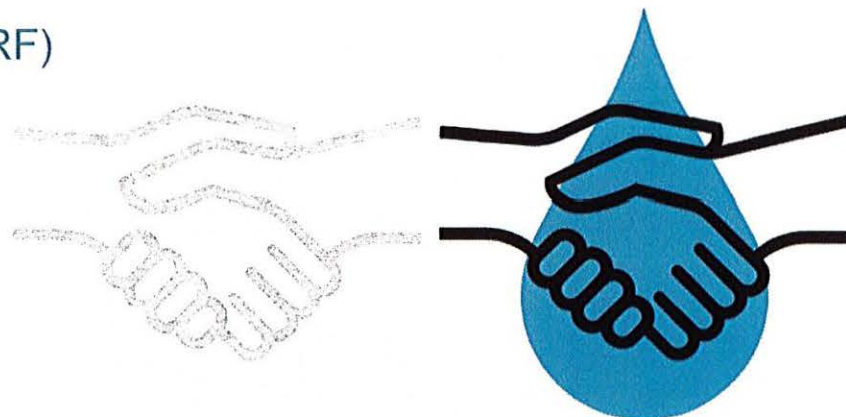
- Asset Inventory and Assessment (AIA)
- Rate Study
- Merger/Regionalization Feasibility Studies (MRF)

Action plans containing:

- Short-term action plan
- Long-term action plan
- Long-term financial management plan



<https://www.hazenandsawyer.com/work/services/asset-management/>



<https://efc.web.unc.edu/tag/regionalization/>

Initial Education

Mandatory for elected officials and utility staff:

- Those individuals responsible for providing utility services.
- Person in charge of finances (e.g., finance officer / clerk).
- Person in charge of infrastructure (e.g., utility director, town manager / administrator).

Topics:

- Basics of utility management.
- “First steps” from the Master Plan best practice areas.
 - Infrastructure
 - Organizational
 - Financial



Initial Education Options

Via the Division of Water Infrastructure:

- In-person and interactive.
- Full day (6 hours of instruction with lunch / breaks).
- Varying locations across the state.
- Open to any distressed LGU.

Via the NC League of Municipalities:

- Advanced Municipal Leaders training.
- On-demand training.
 - Mandatory completion of modules.
 - Mandatory completion of webinar discussion.



Continuing Education

- **Education commitment should be part of the action plans!**
 - Include elected officials and utility staff.
- **Recurring education** (similar to CEU for professional licensure).
 - Under development:
 - 200-level classes “Second steps”
 - Infrastructure
 - Organizational
 - Financial
 - 300-400-level classes
 - Available from resource agencies.



Asset Inventory & Assessment (AIA)

- **Infrastructure:**
 - Above-ground
 - Below-ground
- Examines infrastructure condition, location, age.
- Assists with development of Capital Improvement Plan.

Roots at Service Lateral Connection



Hole in Frame (allows inflow)



Manhole w/ active infiltration (stains)



Precast Manhole (for comparison)



Photos from Town of Warrenton AIA Novem
Municipal Engineering Services Company, F

Merger/Regionalization Feasibility Studies (MRF)

- Evaluates:
 - Potential system consolidation(s)
 - Potential for physical interconnection(s)
 - Alternatives (options) analysis
- Studies may include regional partner LGUs* not designated as distressed.



(EX) CONVEY TO CONOVER
CONVEY TO CONOVER

CONVEY WASTEWATER
TO CONOVER

2,000 1,000 0
SCALE: 1" = 2,000'

Rate Studies

- Should be included as part of the AIA and/or MRF process.
- Evaluation of:
 - Current rate structure.
 - Historical financial information.
 - Infrastructure needs/planned maintenance, upgrades, and repairs.
- Projects system financial needs and compares these to current rate structure.



American Rescue Plan Act (ARPA)



State Budget (S.L. 2021-180) Allocations

\$1.69 billion appropriated from the ARPA SFRF

NC DEQ Fund or Reserve	Purpose	Allocated directly for specific local governments and public entities (earmarked), approx.	Approximate remaining for grant funding (non-earmarked)	Allocated directly for specific local governments and public entities (earmarked), approx.	Approximate remaining for grant funding (non-earmarked)
Viable Utility Reserve	Grants for water and wastewater systems that have been designated as distressed by the State Water Infrastructure Authority and the Local Government Commission, for the purposes set forth in subdivisions (1) through (5) of G.S. 159G-32(d).	\$89.7 million	\$353.0 million		
Drinking Water Reserve and Wastewater Reserve (State Reserves)	Project construction grants for public water systems and wastewater systems NC DEQ categorizes as at-risk of becoming distressed .	\$116.6 million	\$191.3 million		
	Project construction grants for public water systems and wastewater systems not designated as distressed or categorized as at-risk .	\$614.8 million	\$54.1 million		
	Grants for asset inventory and assessments, rate studies, merger/regionalization feasibility, training, and planning grants to conduct project engineering, design, or other preconstruction activities.	\$0	\$77.6 million		
Local Assistance for Stormwater Infrastructure Investments Fund	Grants for local governments for projects that will improve or create infrastructure for controlling stormwater quantity or quality.	\$18.5 million	\$82.0 million		
Total		\$839.6 million	\$758.0 million	\$839.6 million	\$758.0 million
Total funds: approx. \$1.6 billion					

Plan for VUR ARPA Funds

- ARPA funding will be available for study grants as well as construction grants (estimated to be available for Spring 2022 funding round).

<https://deq.nc.gov/about/divisions/water-infrastructure/i-need-funding>

- Currently, criteria for funding eligibility remains the same.
 - Also set by budget language and ARPA funding sources.
 - Limit of \$15 million per distressed LGU (including earmarks and conversions from existing SRF projects)
- The VUR team + LGC + SWIA will look at reassessing list of LGUs for being designated as distressed in Spring 2022.



Wayne County Partnership



Entities Involved

- LGUs:

- Town of Eureka
- Town of Fremont
- City of Goldsboro
- Town of Mount Olive
- Town of Pikeville
- Wayne County

- Division of Water Infrastructure:

- Primary contact: Christyn Fertenbaugh
- Secondary Contact: Linda Culpepper
- Other VUR staff can assist as needed

- Each LGU's consultant(s)



Current Projects

- Asset Inventory and Assessment (AIA) grants:
 - Town of Eureka (WW)
 - Town of Fremont (DW/WW)
 - City of Goldsboro (DW/WW)
 - Town of Mount Olive (previously completed)
 - Town of Pikeville (DW/WW)
 - Wayne County (DW)
- Merger/Regionalization Feasibility (MRF) grant:
 - Grant assigned to Goldsboro
 - Requires cooperation and consultation with all partners to find the best solutions for viability of all distressed units.



Status Updates

- AIAs:
 - Town of Eureka (WW) – revised scope under review
 - Town of Fremont (DW/WW) – revised scopes under review
 - City of Goldsboro (DW/WW) – scopes from new engineer under review
 - Town of Mount Olive (previously completed)
 - Town of Pikeville (DW/WW) – revised scopes under review
 - Wayne County (WW) – awaiting revised scopes of work
- MRF:
 - Revised scope submitted and under review.
 - Likely will start ~2 months after AIA work begins to allow time for AIA work to support the MRF study.



Next Steps

- Cooperation and coordination are key to success!
- Attend VUR initial education – multiple opportunities nearby in-person.
 - March 14 – Pembroke
 - March 15 - Wilson
 - March 16 – Williamston
 - Also available online on-demand
- Begin development of required short-term and long-term plans
 - May be part of AIA process
 - May be developed separately



Thank you!
Viable Utility Reserve Staff:

- Primary contact: Christyn Fertenbaugh, P.E. – Project Manager
 - Christyn.Fertenbaugh@ncdenr.gov
 - 919-707-9174
- Secondary contact: Linda Culpepper – Project Manager
 - Linda.Culpepper@ncdenr.gov
 - 919-707-9109
- Victor D'Amato, P.E. – VUR Supervisor
 - Victor.Damato@ncdenr.gov
 - 919-707-9186



Thank you! Any Questions?



Journal Proof Report



Journal Number: 547 Year: 2022 Period: 8 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104130-549100	Dues & Subscriptions		N	\$1000.00	
BUA	1104130-575100	Service Charges		N		\$1000.00
			Journal 2022/8/547	Total	\$1000.00	\$1000.00

Journal Proof Report



Journal Number: 548 Year: 2022 Period: 8 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165605-518300	Hospitalization Contribution		N		\$3435.00
BUA	1165606-523100	Program Supplies		N	\$3435.00	
Journal 2022/8/548				Total	\$3435.00	\$3435.00

Journal Proof Report



Journal Number: 549 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165609-529900	Miscellaneous Supplies		N		\$3500.00
BUA	1165609-532900	Other Communications		N	\$1500.00	
BUA	1165609-549100	Dues & Subscriptions		N	\$2000.00	
			Journal 2022/8/549	Total	\$3500.00	\$3500.00

Journal Proof Report



Journal Number: 551 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165608-526100	Office Supplies-NonCaptl FF&E		N		\$3600.00
BUA	1165608-519000	Professional Services		N	\$600.00	
BUA	1165608-522000	Food & Provisions		N	\$1500.00	
BUA	1165608-523100	Program Supplies		N	\$1500.00	
			Journal 2022/8/551	Total	\$3600.00	\$3600.00

Journal Proof Report



Journal Number: 552 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-526000	Office Supplies		N	\$1000.00	
BUA	1315110-526100	Office Supplies-NonCaptl FF&E		N	\$500.00	
BUA	1315110-532110	Telephone-IT		N	\$600.00	
BUA	1315110-549900	ACI-Expense Reconciliation		N		\$2100.00
			Journal 2022/8/552	Total	\$2100.00	\$2100.00

Journal Proof Report



Journal Number: 553 Year: 2022 Period: 8 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315153-523900	Other Medical Supplies		N	\$2000.00	
BUA	1315153-523100	Program Supplies		N		\$600.00
BUA	1315153-537000	Advertising		N		\$1400.00
			Journal 2022/8/553	Total	\$2000.00	\$2000.00

Journal Proof Report



Journal Number: 554 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315167-523900	Other Medical Supplies		N		\$2000.00
BUA	1315167-532110	Telephone-IT		N	\$2000.00	
			Journal 2022/8/554	Total	\$2000.00	\$2000.00

Journal Proof Report



Journal Number: 555 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315167-519000	Professional Services		N	\$2000.00	
BUA	1315167-519500	Prof Services-Lab Services		N		\$2000.00
Journal 2022/8/555				Total	\$2000.00	\$2000.00

Journal Proof Report



Journal Number: 556 Year: 2022 Period: 8 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	2254325-544000	Service & Maintenance Contract		N	\$1039.00	
BUA	2254325-519900	Professional Services-Other		N		\$1039.00
			Journal 2022/8/556	Total	\$1039.00	\$1039.00

Journal Proof Report



Journal Number: 557 Year: 2022 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104325-544000	Service & Maintenance Contract		N	\$1530.00	
BUA	1104325-532100	Telephone		N		\$1530.00
Journal 2022/8/557				Total	\$1530.00	\$1530.00

Journal Proof Report



Journal Number: 558 Year: 2022 Period: 8 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165603-512400	Regular Part Time Pay		N		\$2000.00
BUA	1165603-512600	Part Time or Extra Help		N		\$200.00
BUA	1165603-523100	Program Supplies		N	\$1600.00	
BUA	1165603-549100	Dues & Subscriptions		N	\$600.00	
Journal 2022/8/558				Total	\$2200.00	\$2200.00