

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Tuesday, November 15, 2022, at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Joe Daughtery, Chairman; George Wayne Aycock, Jr., Vice-Chairman; Barbara Aycock; Bevan Foster; Chris Gurley; Freeman Hardison, Jr.; and Antonio Williams.

Members absent:

Briefing Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:00 a.m. with County Manager Chip Crumpler reviewing the agenda.

Finance Director Allison Speight reviewed the Budget Amendments and proposed Public Hearing, and answered questions from the board.

Assistant County Manager Ginger Moore reviewed the Amendment to the Position Classification and Pay Plan for Wayne County.

Closed Session

At 8:16 a.m. upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in closed session to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 8:46 a.m., upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously declared itself in regular session.

Call to Order

Chairman Joe C. Daughtery called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Pastor Bill Rose of First PH Church gave the invocation.

Pledge of Allegiance

Commissioner Antonio Williams led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved the minutes of the regularly scheduled meeting of the Board of Commissioners on November 1, 2022.

Discussion/Adjustment of Agenda

County Manager Chip Crumpler made the following adjustments to the agenda:

- Add “and appropriate budget amendment” to #1 under Unfinished Business.

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved and authorized the adjusted agenda.

Motion to Approve the 2022 Adoption Month Proclamation

Assistant DSS Director Cortina Hamilton spoke to the Board about Adoption Month and Ms. Caldwell read the 2022 Adoption Month Proclamation, attached hereto as Attachment A.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the 2022 Adoption Month Proclamation.

At 9:07 A.M., Commissioner Bevan Foster Joined the Meeting

Presentation by ICGH Treatment Centers

Dr. Corey Richardson presented information, attached hereto as Attachment B, regarding ICGH Treatment Centers. Dr. Ramesh Krishnaraj, a Wayne County native, spoke on the programs as well. Both answered questions from the Board.

Presentation by Hope Center Ministries Faith-Based Recovery Program

Pastor Bill Rose, Pam German, and Mark Hall spoke about Hope Center Ministries Faith-Based Recovery Program and answered questions from the Board. They presented information, attached hereto as Attachment C, and shared specifics about the program, including a 33% success rate.

Appointment Committee

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved the reappointment of Berry Gray to the GWTA Board of Directors.

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved the reappointments of Jason Adams, Sheriff Larry Pierce, Matthew Delbridge, Kristie Howell, Kimberly McGuire, Carol Bowden, Phillip Sexton, Dustin Pittman, Beth Heath, Brenda Weis, Felicia Brown, Beverly Bell, H. Leroy Lewis, and Mary Ann Dudley to the Wayne County Juvenile Crime Prevention Council.

Motion to Award the Grant Writing Services Contract to TJD Consulting, as recommended by Noelle Woods, Purchasing Manager, and Appropriate Budget Amendment

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the motion to award the grant writing services contract to TJD Consulting, attached hereto as Attachment D, as recommended by Noelle Woods, Purchasing Manager, and appropriate budget amendment.

Consent Agenda

Upon motion of Commissioner Freeman Hardison, Jr., the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Budget Amendments
 - a. Health Dept. - #152
 - b. Soil & Water - #157
 - c. JCPC - #158
 - d. ROAP - #160

2. Motion to Adopt Resolution #2022-42: A Resolution Adopting the Forty-Fourth Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina, attached hereto as Attachment E.

3. Motion to Establish a Public Hearing on Tuesday, December 20, 2022, at 9:15 a.m. in the Commissioners' Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, North Carolina, to receive public comments regarding a Proposed Installment Financing Agreement or Similar Financing Arrangement to Finance a New Jail Facility for the County of Wayne, North Carolina, attached hereto as Attachment F.

County Manager's Report

County Manager Chip Crumpler reminded the Board of the upcoming 'Guitar Pull' at the Maxwell Center and the Farm/City Banquet.

Board of Commissioners Committee Reports

Commissioner Bevan Foster had no comments.

Commissioner Antonio Williams thanked those who spoke on the opioid addiction problem and said he was thankful for those helping the community.

Commissioner Freeman Hardison, Jr. stated the hospital was working on a strategic plan and he would present the report once it is complete, hoping to dispel rumors regarding how UNC is running the hospital.

Commissioner Barbara Aycock congratulated the newly elected officials in Wayne County and offered her support. She also said she was unaware of some of the issues facing the community.

Commissioner Chris Gurley discussed the TAC meeting the previous week and stated there was a lack of communication between the City of Goldsboro, the County, and NCDOT. He discussed various upcoming projects and reminded citizens the County needed volunteers for the local fire service. Mr. Gurley congratulated his nephew on his new baby and wished everyone a Happy Thanksgiving.

Vice-Chairman George Wayne Aycock, Jr. stated he was disappointed in the Veterans Day parade being canceled, commended the presenters for that day, and wished everyone a Happy Thanksgiving.

Chairman Joe C. Daughtery stated he would like the Board to meet after the first of the year with the various groups regarding the opioid settlement.

Adjournment

At 10:17 a.m., Chairman Joe Daughtery adjourned the meeting of the Wayne County Board of Commissioners.



Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners



Wayne County Department of Social Services

Adult & Children's Services

100 S. James Street, Goldsboro, NC 27530

Phone: (919) 580-4034

National Adoptions Awareness Month Proclamation 2022

WHEREAS, children are key to the county's future success, prosperity and quality of life; and

WHEREAS, all children and teens deserve a safe, loving family yet there are nearly 117,000 children and teens in the US who are waiting to be adopted; and

WHEREAS, adoption creates supportive, loving families for children and teens; and

WHEREAS, supportive families can help a child or teen overcome past traumatic experiences and reach their full potential; and

WHEREAS, we must come together as a community to celebrate Wayne County's adoptive families and raise awareness about the children and teens who are still waiting; and

WHEREAS, there is always a need for parents who are willing to adopt siblings, older youth and teens and young people with complex medical and behavioral needs; and

WHEREAS, there are numerous individuals, nonprofit organizations and public servants who are dedicated to finding families for children and teens in foster care who are waiting to be adopted; and

NOW THEREFORE, the Commissioners of Wayne County, do hereby proclaim November 2022, Adoption Awareness Month in Wayne County, NC.

Adopted this 15th day of November, 2022.


Joe C. Daughtery, Chairman
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board





www.integratedcarehickory.com
contact@integratedcarehickory.com
Tel: 828-322-5915; Fax: 828-345-0387

TREATMENT CENTERS

741 5th St SW
Hickory, NC, 2860

1228 Flint Street
Lincolnton, NC, 28092

902 East Garrison Blvd
Gastonia, NC 28054

523 Brookdale Dr
Statesville, NC 28677

809 N. Lafayette St, A.
Shelby, NC 28150

Date: 10.11.2022

RE: ICGH Proposal for Wayne County in partnership with Eastpointe

Dr. Ramesh Krishnaraj is familiar with Wayne County and the surrounding area, ever since his father began practicing medicine with Eastpointe. Since then, Dr. Krishnaraj has continued to hone his skills and broaden his network of colleagues while working with detox and residential centers, which placed him in contact with Dr. Corey Richardson at ICGH Treatment Centers in Hickory, NC. With Dr. Richardson's leadership and over a decade of experience, ICGH currently provides a broad range of services to five counties in western North Carolina: Catawba, Iredell, Lincoln, Cleveland, and Gaston. Some of the services provided include the following:

- Free Recovery Housing program for those seeking to change their environment and reach their treatment goals.

- Free Peer Support Services (including transportation) for all treatment services. Peer staff are embedded within the local community, including shelters, jails, DSS, etc. Insurance is not required to receive peer support services and referrals are provided to necessary services if the participant is not already in services.

- For our uninsured neighbors seeking treatment, we provide free Medication-Assisted Treatment (such as Suboxone) and counseling for those currently experiencing pain pill or heroin addiction [opioid use disorders].

- Our overall approach is an integrated care model with a focus on recovery to treat Substance Use Disorders, and other Behavioral Health Issues: Counseling, Medication, MAT (Suboxone, Vivitrol, others as needed), participation in the local recovery community and regular work with peer support.

- We provide free AMA and NC Board of Nursing accredited training, prevention services, and more to healthcare staff, government agencies and other local stakeholders.



-We are also currently the recipients of several federal-funded grants with HRSA and SAMHSA, which allows us to partner with city, county and state agencies to provide various programs, such as anti-stigma campaigns, peer support services, outreach to our unsheltered population with immediate placement in housing, MAT services, school prevention programs, and more.

-ICGH accepts all major insurance policies, as well as Medicaid and Medicare plans.

-Operates a pharmacy within clinics to provide convenient and confidential services and support to clients.

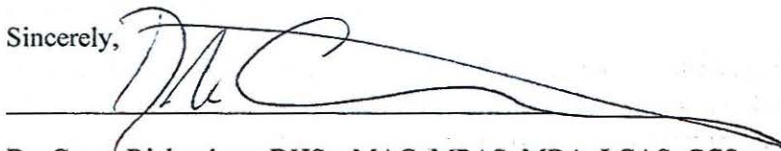
-ICGH creates programs based upon community needs and guides programs based on outcomes. As a data-driven agency, it allows ICGH to provide the best possible services.

Based on Dr. Krishnaraj's familiarity with the area, professional acumen and the experience and abilities of Dr. Richardson and his staff, we are confident that a partnership between Eastpointe, Dr. Krishnaraj, and ICGH Treatment Centers would be extremely beneficial to the local community, including the potential to open an inpatient treatment and detox facility. Opening such a facility would be the first step to ensuring seamless transitions to multiple ASAM levels of outpatient care (Partial Hospitalization, Intensive Outpatient, etc.), as well as having the flexibility to include MAT and peer support services for each individualized treatment plan.

An operation of this level could not be undertaken without the support and guidance of a well-respected MCO, like Eastpointe, and county managers, commissioners, and law enforcement - especially to connect with the local community and identify the areas most in need. ICGH hopes to partner with Wayne County and Eastpointe to secure outside funding for future projects and services through available state, federal or local opportunities.

We look forward to working with in these and other future endeavors,

Sincerely,



Dr. Corey Richardson, DHSc, MAC, MPAS, MBA, LCAS, CCS

ICGH CEO and Clinical Director

**ICGH Treatment Centers
Detoxification Center and Treatment Hub
Wayne County, North Carolina
2022**

ICGH

TREATMENT CENTERS

Summary: ICGH Treatment Centers seeks to grow in North Carolina by collaborating with area providers who share a desire to provide treatment and assistance to those in the community. By leveraging the expertise of ICGH leadership, Dr. Ramesh Krishnaraj, Wayne County officials and Eastpointe MCO, this new opportunity will be a benefit to the entire region.

One of the first steps toward building these services in Wayne County was to partner with a provider who is familiar with the community. Dr. Ramesh Krishnaraj, MD is a Wayne County native who has spent countless years providing medical services across North Carolina, including a speciality in detoxification services and inpatient centers. As his work has taken him across the state, Dr. Krishnaraj made contact with Dr. Corey Richardson, CEO and Clinical Director of ICGH Treatment Centers in Hickory, North Carolina. Currently, ICGH Treatment Centers currently operates in five counties (Catawba, Iredell, Gaston, Cleveland and Lincoln) and provides the following services:

- ☐ Free Recovery Housing program for those seeking to change their environment and reach their treatment goals.
- ☐ Free Peer Support Services (including transportation) for all treatment services. Peer staff are embedded within the local community, including shelters, jails, DSS, etc. Insurance is not required to receive peer support services and referrals are provided to necessary services if the participant is not already in services.
- ☐ For our uninsured neighbors seeking treatment, we provide free Medication-Assisted Treatment (such as Suboxone) and counseling for those currently experiencing pain pills or heroin addiction [opioid use disorders].
- ☐ Our overall approach is an integrated care model with a focus on recovery to treat Substance Use Disorders, and other Behavioral Health Issues: Counseling, Medication, MAT (Suboxone, Vivitrol, others as needed), participation in the local recovery community and regular work with peer support.
- ☐ We provide free AMA and NC Board of Nursing accredited training, prevention services, and more to healthcare staff, government agencies and other local stakeholders.
- ☐ We are also currently the recipients of several federal-funded grants with HRSA and SAMHSA, which allows us to partner with city, county and state agencies to provide various programs, such as anti-stigma campaigns, peer support services, outreach to our unsheltered population with immediate placement in housing, MAT services, school prevention programs, and more.
- ☐ ICGH accepts all major insurance policies, as well as Medicaid and Medicare plans.
- ☐ Operates a pharmacy within clinics to provide convenient and confidential services and support to clients.
- ☐ Creates programs based upon community needs and guides programs based on outcomes. As a data-driven agency, it allows ICGH to provide the best possible services.

Based on the experience of Dr. Richardson and his staff, along with Dr. Krishnaraj, the opportunity to help address the need for a detoxification center in Carteret County was a clear step to take. This new center will not only provide detoxification services, but will address several ASAM levels as well as acting as a hub for the rest of ICGH services in the community, including those listed previously. ICGH has had positive experiences being accredited by CARF, the Commission on Accreditation of Rehabilitation Facilities. CARF defines OTP-Detoxification as the following:

“Based on current best practices in the field, the program's purpose is to provide a medically safe, professional and supportive withdrawal experience for the persons served while preparing and motivating them to continue treatment after discharge from the program and progress toward a full and complete recovery. The program is staffed to ensure adequate biomedical and psychosocial assessment, observation and care, and referrals to meet the individual needs of the persons served. Additionally, the program develops and maintains a rich network of treatment providers for referrals after completion of the program to ensure the best possible match for the persons served to ongoing treatment services.”

Detoxification treatments are commonly provided in three settings, inpatient, residential and outpatient. ICGH and Dr. Krishnaraj are proposing a centralized center that can host the necessary detoxification services with an inpatient setting as well as a residential program. By providing treatment for Medically Managed Intensive Inpatient Services and Medically Monitored Intensive Inpatient Services within the detoxification program, this would allow for a seamless transition into an inpatient and then residential program.

In addition to providing detoxification services and the rest of the ICGH spectrum of care, this new center will also allow ICGH to bring in the resources and connections that have been cultivated over several successful grant projects with federal, state and local grant opportunities. By utilizing the grant-writing acumen available, ICGH will be able to strongly position itself to bring similar grant funds to Carteret County and the surrounding areas. As these funding sources are explored, it will ultimately bring new jobs, job training, treatment options, and more.

One of the things that sets ICGH providers apart from many others is the distinct lived experience with substance use disorders and other behavioral health needs. ICGH chooses to invest in these professionals because of the better service delivery and health outcomes achieved when delivered by someone who is also in the recovery community. By being able to empathize on a personal level as well as a clinical one, these clinicians, peer support specialists and more have seen the benefits of treatment and recovery in their own lives and want to offer the same assistance to others.

As we look to move forward, Dr. Richardson and the team at ICGH have already identified several vacant facilities location for this facility, and will purchase and refit and cover the costs of labor to ensure that it is up to date and ready to begin services as soon as possible.

Request:

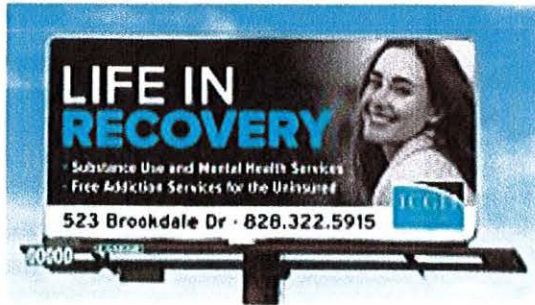
To ensure that this project provides the best services possible to those in the community, we ask that you consider the following:

- ☐ Advocate for and assist ICGH becoming credentialed with the MCO
- ☐ Certificate of Need: will need to be secured or waived prior to implementation of services
- ☐ Co-signing/supporting grant opportunities via letters of support or commitment
- ☐ Use ICGH services as a referral option for those in the area.
- ☐ A county MOA/MOU outlining the above.

Wayne County NC Proposal for Detoxification/ Inpatient Center

Dr. Corey Richardson
CEO and Clinical Director



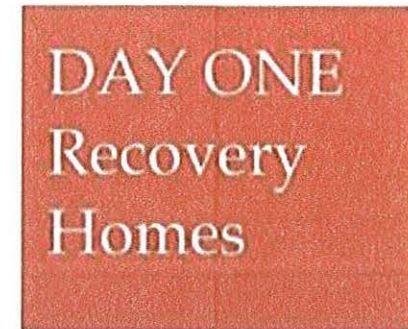


ICGH

TREATMENT CENTERS



a family of companies



Dr. Ramesh L. Krishnaraj, MD MPH

- ❑ Grew up in Wayne County, NC
 - ❑ Attended University of North Carolina for his MD and MPH
 - ❑ Over 20 years practicing medicine and working in detoxification and residential treatment
-

Services Provided

Mental Health and Addiction Services

Comprehensive Clinical Assessments

Individual and Family Counseling

Outpatient Therapy

Dual Diagnosis Groups

Gender Specific Groups

Intensive Outpatient Therapy (SAIOP)

Substance Abuse Comprehensive Outpatient

Therapy (SACOT)/Partial Hospitalization

Day One Recovery Transitional Housing:

Federal, State, and County Funding (44 beds)

Day One Recovery Permanent Housing:

Hickory [HUD-funded] (12 beds)

“Suboxone” Clinic (MAT and Medication Management)

Same Day Service

Free ICGH Transportation for Services

EMDR services

And many more.

ICGH QUALITY OF CARE

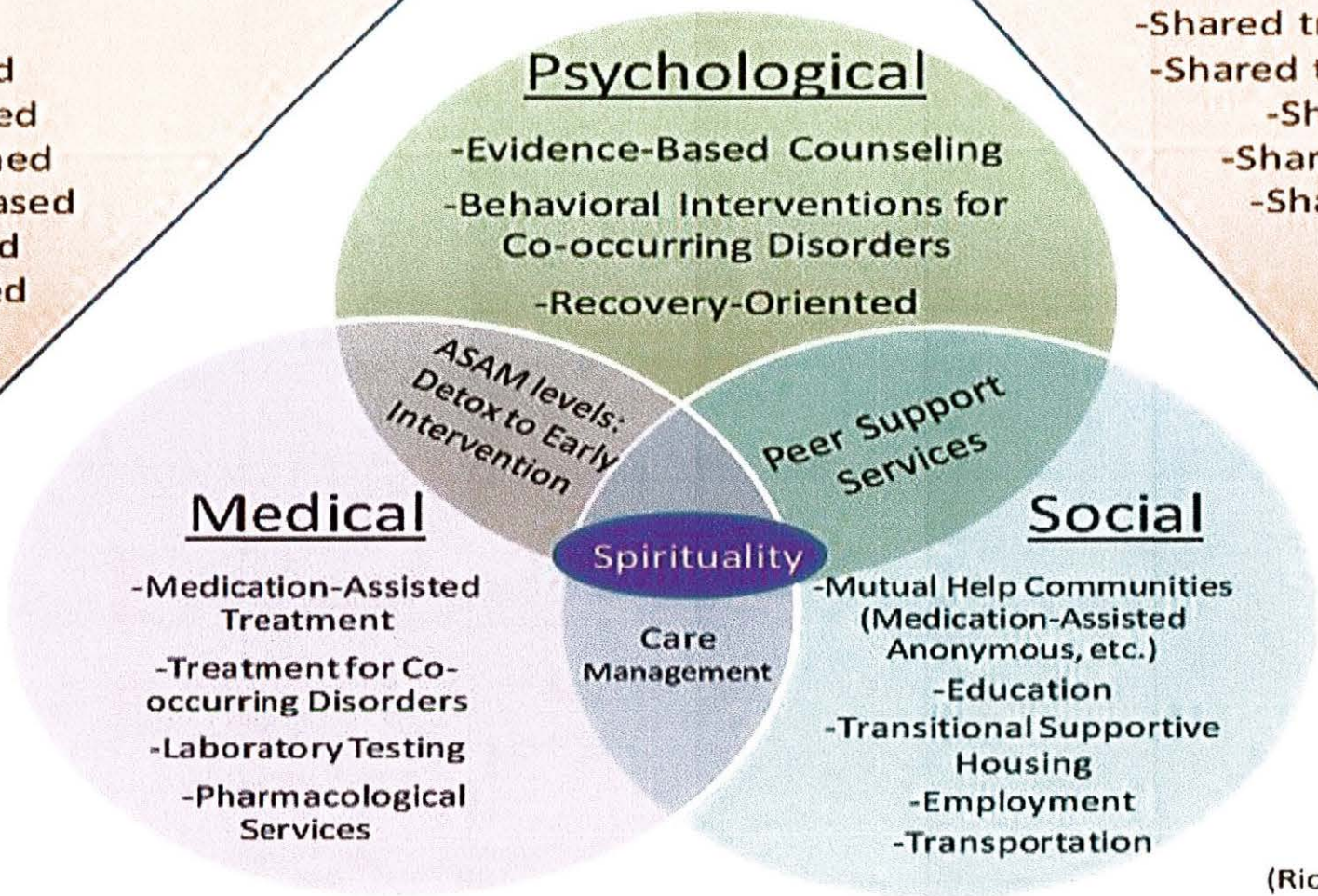


The Integrated Care Approach for Treatment of Opioid Use Disorder

Principles

- Stigma-free
- Strength-based
- Person-centered
- Trauma-informed
- Community-based
- Peer-supported
- Outcome-based
- Culturally-competent

Model



Features

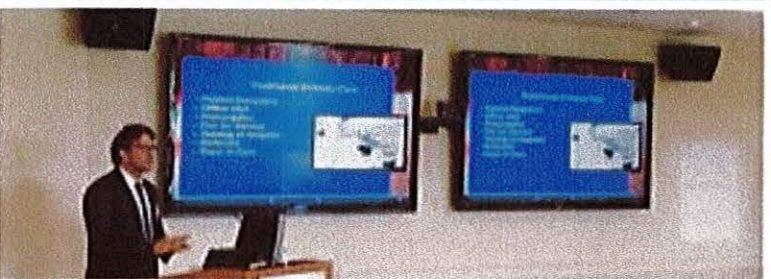
- Shared treatment goals
- Shared treatment plan
- Shared diagnosis
- Shared assessment
- Shared outcomes

(Richardson, C., 2018)

Grant- funded and State- funded programs*

- Free Peer Support
- Free Provider Training
- Free care for Opioid Use Disorder, including Suboxone®
- Free Recovery Housing
- Free Transportation
- Free Referral Services
- Free Community Interventions

*program availability per county



A photograph of a man with a beard and short brown hair, smiling broadly. A young girl with long blonde hair is sitting on his shoulders, pointing her right index finger towards the right side of the frame. The background is a bright, out-of-focus outdoor setting, possibly a field or park, with warm sunlight filtering through. The overall mood is happy and positive.

**YOU DON'T
SEE HIS
ADDICTION**

ICGH PSA TV ads



The collage consists of three distinct photographs. The leftmost photo shows a blue t-shirt hanging from a tree branch; the shirt features the text 'End the Stigma', 'It's not a Disease', 'It's Recovery', '828.322.5915 • integratedcarehickory.com', and the 'ICGH' logo. The middle photo depicts a silver car parked in a dense, wooded area, with a folding chair and a green cooler nearby. The rightmost photo shows a man in a dark jacket and khaki pants walking away from the camera, carrying a red gas can, towards a bridge over a river where some debris is visible.

ICGH
TREATMENT CENTERS

828.322.5915 • integratedcarehickory.com

DAY ONE Recovery Homes



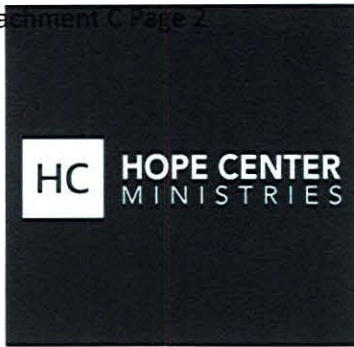
Detoxification and Inpatient Center

- ❑ Provide inpatient detoxification services with transition to inpatient and available residential.
 - ❑ Location will act as “Hub” for surrounding areas, providing inpatient, connection to residential, outpatient and other community services provided by ICGH.
 - ❑ Dr. Krishnaraj to be the Chief Medical Officer at new center.
 - ❑ Job skills training and Employment for Local Community
 - ❑ Regional Recognition for Healthcare Excellence
 - ❑ Ongoing Improvements to the Local Community
-

Request

- ☐ Assist ICGH in joining the local MCO
 - ☐ Certificate of Need: needs to be obtained/waived before services begin.
 - ☐ Cosign/support relevant grant activities in the area authored by ICGH via Letters of Support/Commitment
 - ☐ Use ICGH services as one referral option to treatment for those in the community.
 - ☐ A county MOA/MOU outlining the above
-





Our Mission

Hope Center Ministries exists to lead addicts and their families
to become fully devoted followers of Christ

Our Values

We do everything for the good of the resident.

The greatest of all, is the servant of all.

We do the right thing even when no one is looking.

God honors integrity and character matters.

We have fun, laugh hard, and embrace adventure.

Discover the fun in recovery.

We develop new leaders to expand into new cities, states and nations.

What you do isn't nearly as important as who you develop.

We always bring our best.

Excellence honors God and inspires people.

We are stronger together.

Brotherhood, sisterhood, community, unity.



Phase 1 (6 weeks)

Hope Center Ministries designed a Three-Phase Program to best support the residents through the various stages of their recovery. The First Phase consists of many benefits:

- Twelve Steps
- Celebrate Recovery
- Individual Lay Counseling
- Group Lay Counseling
- Personal Spiritual Development
- Program Curriculum
- Bible Studies
- Devotions
- Daily Reflection
- Family Support
- Family Visitation
- Daily Chores
- Recreation
- Support from Sponsoring Church(es)
- The Sponsoring Church from the community provides a Weekend Services, Small Group opportunities, Pastoral Care, and much more.



Phase 2 (38 weeks)

As residents move through the program, they will continue to experience everything listed in the First Phase. In Second Phase, the program evolves to best fit the resident's needs by supplanting Daily Chores with Vocational

Training - a 40-hour per week element of the program designed to teach residents real-world responsibility in a supportive environment. As residents train with Vocational Training Providers, they build positive rapport, learn life skills, and build healthy references toward a future beyond the program.

*While most residents choose the one-year program, an eight-month option is available as a choice before entering the program, which results in this phase concluding at 20 weeks rather than 38.



Phase 3 (8 weeks)

As residents move through the program, they will continue to experience everything listed in the First Phase. As they advance into the Third Phase, they receive more privileges, easing them closer to what they will experience past graduation. Some of these are listed below:

- Earn income for a future beyond graduation
- Personal Phone privileges
- Personal vehicle privileges

Family Support

Hope Center exists to lead addicts and their families to become fully devoted followers of Christ. As such, we deeply care about the recovery of the family. During the resident's time in the program, the family will have many services and resources available to them, such as:

- Family Support Night
- Foundations Class
- Visitation Opportunities
- Weekly Celebrate Recovery
- Interactive topical coursework



| Wayne County North Carolina Statistics

STATS	Wayne County NC	Nationwide
Locations	3	34
Active Residents	81	878
Volunteers Currently Serving (in Recovery Support Roles)	82	1,185
Family members attending support weekly	60	805
YTD Baptisms	50	870
2022 Graduates	27	303
Grads/Reconnects from inception	31	1,556
Residents Served since Sep 2020	378	
Vocational Training Hours YTD	52,750	
Vocational Training Hours since Oct 2020	84,679	
Investment YTD	\$ 683,629	
Total investment since May 2019	\$ 2,874,452	



Timeline

March 2007 | HCM formed as a not-for-profit Tennessee corporation

June 2007 | HCM launched first location in Waverly TN

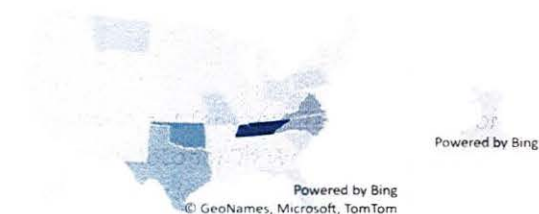
September 2020 | Dunn NC Center launched in Falcon NC

November 2020 | Goldsboro NC Men's Center purchased property, launched Feb 2021

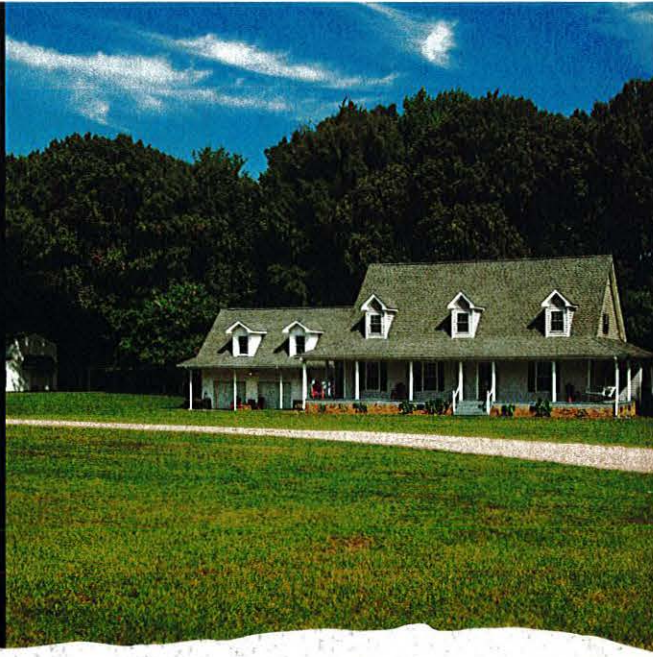
May 2021 | Dunn NC Center purchased property in Goldsboro NC and moved to new location

September 2021 | Goldsboro NC Women's Center purchased property, launched Oct 2021

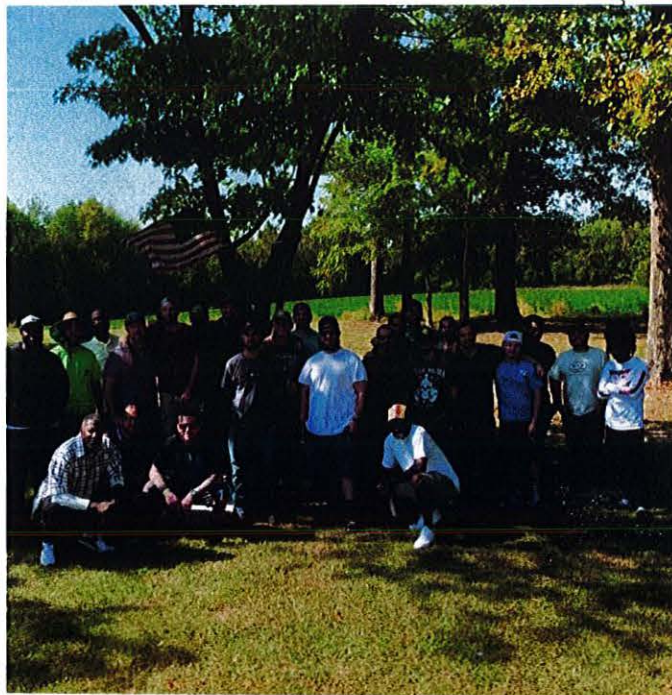
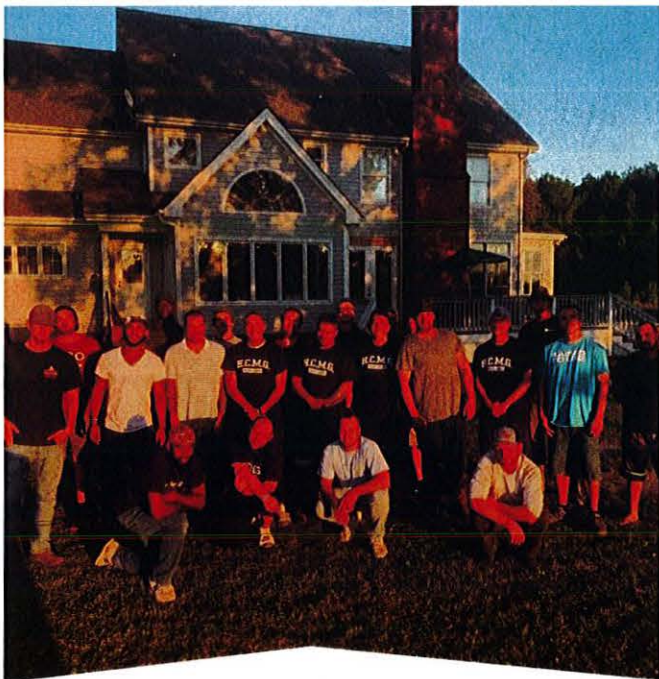
December 2022 projections | 111 employees in 41 locations and 13 states nationwide



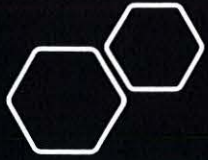
TN, TX, VA, HI, OK, MT, NC, OH, MO, PA, SC, WV, and FL
United States and United Kingdom



• Restoring Individuals, Families, and Communities



**RESTORING LIVES
RESTORING FAMILIES
RESTORING COMMUNITIES**



12-Month Residential Program

- Biblical Studies
- Worship
- Celebrate Recovery
- 12-Step Program
- Vocational Training
• &
- Education
- Christion Fellowship Opportunities
- Community Engagement





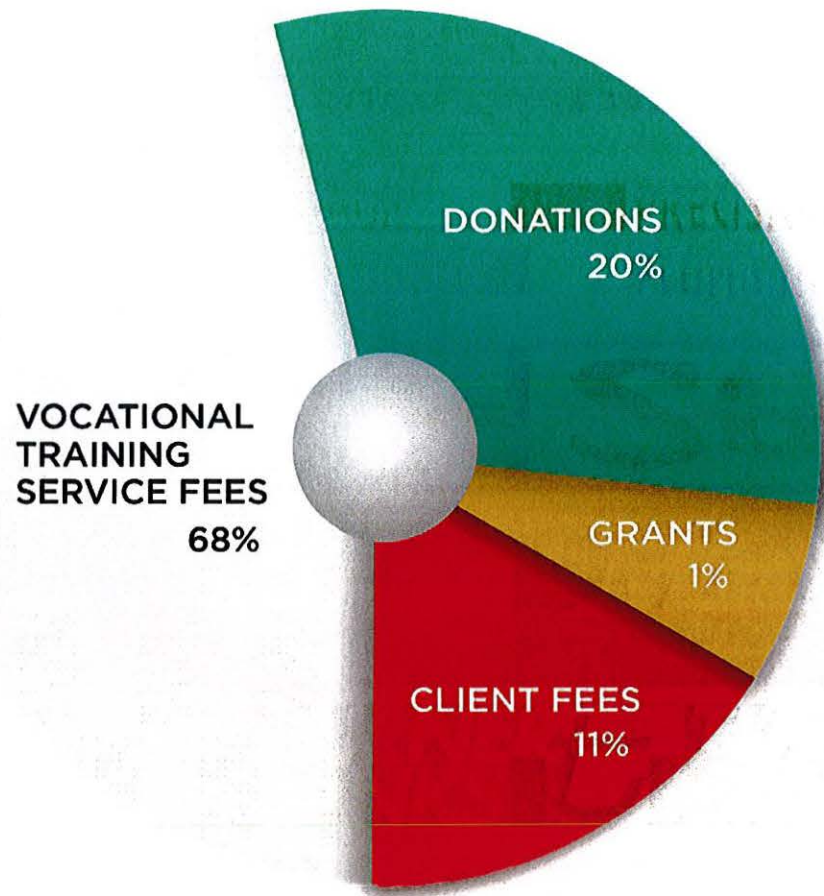




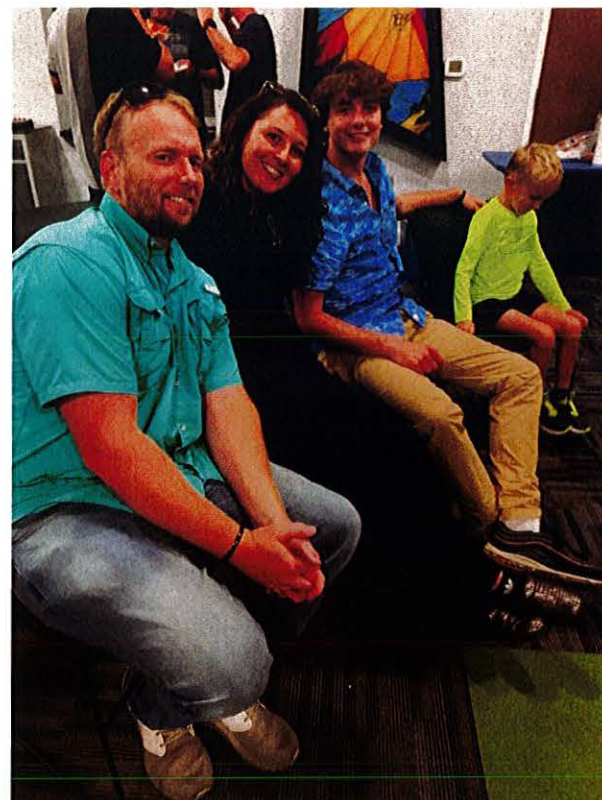
HC **HOPE CENTER**
MINISTRIES



HC **HOPE CENTER**
MINISTRIES





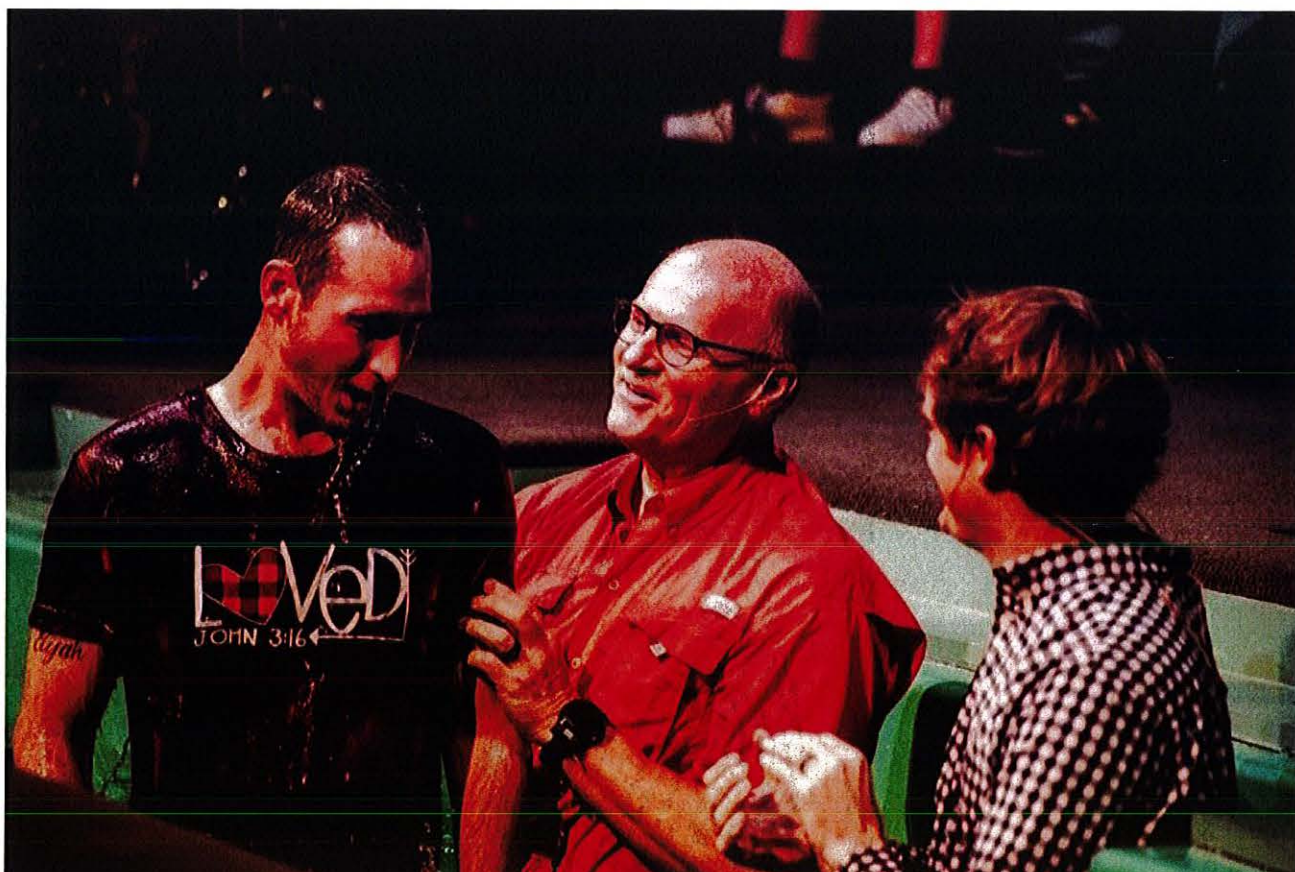


Restoring Individuals, Families, and Communities

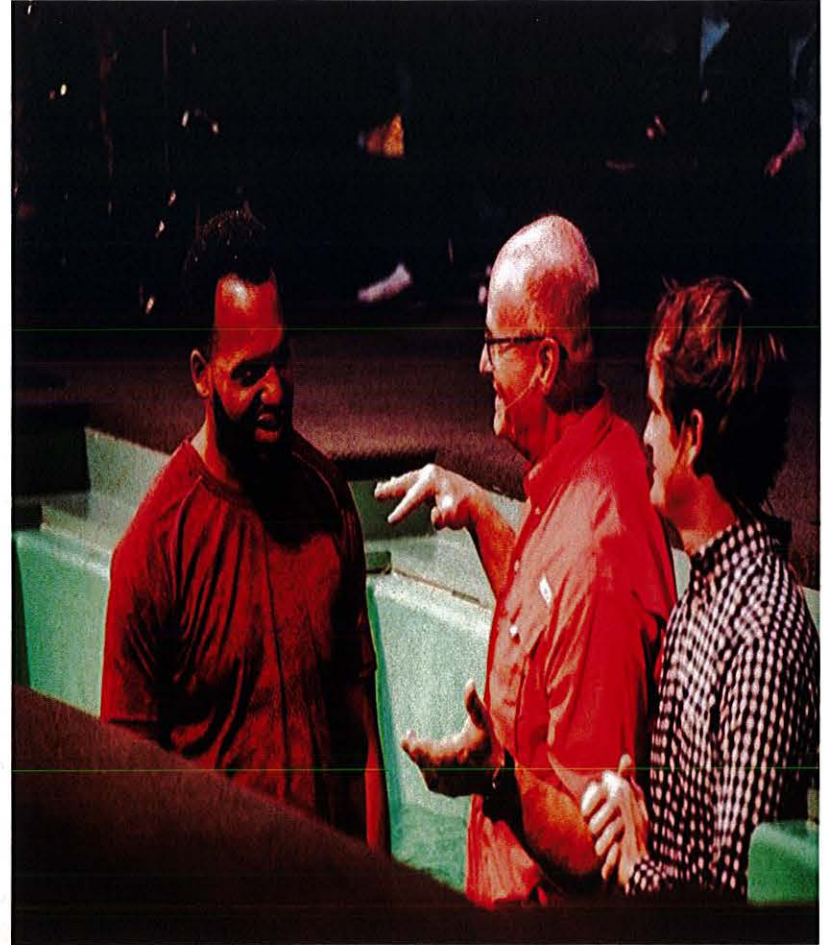


HOPE CENTER
MINISTRIES





*“You are sealed by
the holy spirit in
baptism and
marked as Christ's
own forever.”*





- “Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here!” Corinthians 5:17 NIV

HOPE FOR RECOVERY

We have many men and women apply that do not have the funding to pay for it. Unfortunately most addict's families have either spent all they can on previous treatment, or they have burned too many bridges to receive help. Hope For Recovery raises money to help sponsor men and women through the program. 100% of everything given goes straight to a sponsorship. By giving to Hope For Recovery, you will help make hope happen in the lives of men and women.

Donate to Hope For Recovery
at hopecm.com/givehope

WEEKENDS

Weekends at the Hope Center revolve around family involvement and activities that teach the residents how to enjoy life without the use of drugs and alcohol. Each Center provides a gym membership and a schedule of staff-supervised activities that includes bowling, movies, spa days, and much more.

APPLY ONLINE

Applying for residency at one of our locations for yourself or for someone else is simple. Visit our online application at

hopecm.com/findhope

After submitting your application, a member of our Admissions team will be in contact with you.

HC

VISIT US ONLINE AND LEARN ABOUT

LOCATIONS
ABOUT HOPE
FIND HOPE

GIVE HOPE & DONATE

HEAR HOPE

CAREER OPPORTUNITIES
VOLUNTEER OPPORTUNITIES

www.hopecm.com

HC

HOPE CENTER
MINISTRIES

*A Christ-Centered Addiction
Recovery Program*

RESTORING LIVES
RESTORING FAMILIES
RESTORING COMMUNITIES



866.396.HOPE (4673)



admissions@hopecm.com



www.hopecm.com

OUR PROGRAM

Minimum length of stay (8 Months)

PHASE 1

8 Month Program Phase I Length: 6 weeks
Indigent Work Program-IWP: 6 weeks

This phase includes intensive classroom time, which allows the residents to enjoy thorough Bible studies and regular counseling sessions, as well as to study a wide variety of bible-based curriculum.

PHASE 2

8 Month Program Phase I Length: 20 weeks
Indigent Work Program-IWP: 38 weeks

This phase is designed for residents to learn the responsibilities and importance of working a full day, while still putting God and their recovery first. This phase also serves to generate income that helps us to keep our monthly fees at a minimum.

PHASE 3

8 Month Program Phase I Length: 8 weeks
Indigent Work Program-IWP: 8 weeks

In this phase, the resident will move into an extended living setting. They will be introduced back into society while maintaining their recovery. Residents will be required to attend Celebrate Recovery meetings, family support groups, and two church services every week.

WHAT WE OFFER

24 Hour Supervision
Christian Discipleship
Group Counseling
Urine Drug Screening
Court Liaison Services
Faith-Based Support Groups
Individual Mentoring
Transportation
Case Management
Housing
Support Plan
After Care Plan
Celebrate Recovery Curriculum

WHO WE ARE

Hope Center Ministries is a nonprofit organization that operates a Christ-centered recovery program for alcoholics and addicts. We were founded in 2007 with the intention of providing a practical and effective solution to the epidemic of addiction in our society.

HC

One of the visions of our ministry is to offer a low-cost, Christ centered alternative to secular treatment facilities, which can cost several thousands of dollars per month. Our program fees only cover a fraction of the expenses required for a residential in-patient program. By utilizing fund-raising, private donations, community support, funds generated through our work program, and grants we are able to keep the out of pocket cost down for our residents.

Hawaii 8 Month Program: \$1,000 per month
Hawaii - IWP: \$1,000 one time fee
Mainland 8 Month Program: \$700 per month
12 Month IWP: \$700 one time fee

THE PURPOSE of Hope Center Ministries is to provide men and women with the opportunity to overcome their drug and alcohol addiction through their faith.

OUR PROGRAM is designed to show these individuals how to find peace and lasting freedom from their addictions through a personal relationship with Jesus Christ.

WE OFFER an Indigent Work Program (IWP) that is available for applicants who cannot afford the monthly payments for treatment.



TO: Wayne County Board of Commissioners

FROM: Noelle Woods – Purchasing Manger NW

DATE: November 15, 2022

RE: **Grant Writing Services recommendation for Award-TJD Consulting**

A request for proposals (RFP) was sent out on August 15th for Grant Writing Services for the County. On September 7, 2022, we received three Proposals from the companies listed below:

Grant Scribe, Atlanta Georgia
TJD Consulting, Schertz Texas
HCH Enterprises, LLC, Warwick, Road Island

A review committee was formed of Chip Crumpler, County Manager, Phil Parry, Grants Administrator and Noelle Woods, Purchasing Manager. The committee reviewed the proposals and on September 29th chose to interview Grant Scribe and TJD Consulting. Once references were checked the committee voted to recommend to the Board of Commissioners to award the Grant Writing Services Contract to TJD Consulting.

A copy of the contract and bid tab are attached for your reference.

**CONTRACT FOR SERVICES
COUNTY OF WAYNE AND TJD CONSULTING**

This Contract for Services ("Contract") is made and entered into on November 15, 2022 between County of Wayne ("County"), a body politic and corporate organized under the State of North Carolina having a mailing address of PO Box 227, Goldsboro, NC 27533 and TJD Consulting ("Contractor") having a mailing address of 11517 Cypress Barn, Schertz, Texas 78154.

For and in consideration of the mutual promises set forth in this Contract, the parties do mutually agree as follows:

1. Obligations of Contractor – Contractor agrees to provide services ("Services") to fully, timely and properly complete grant services as more particularly described in the Scope of Work document attached hereto and incorporated herein by reference as Request for Proposals (Exhibit A).
2. This Contract shall commence on November 15, 2022 and remain in effect for two years unless otherwise terminated by either party consistent with the terms contained herein.
3. The Contractor shall begin work immediately upon issuance of a written notice to proceed. The Contractor agrees to perform the Services in a timely, complete, and professional manner and in accordance with this Contract. Furthermore, the Contractor represents and warrants that (i) it is duly qualified and licensed to provide the Services, (ii) it will provide the Services in a manner consistent with the level of care and skill ordinarily exercised by contractors providing similar services under similar conditions, (iii) it possesses sufficient experience, personnel, and resources to complete the Services, (iv) it shall perform the Services in compliance with all Federal, State, and local laws, statutes, ordinances, codes, orders, rules and regulations, and (v) its reports, if any, shall be complete, accurate, and unambiguous.
4. Payment Obligations. County agrees to pay Contractor pursuant to the terms contained in the attached Compensation Schedule attached hereto and incorporated herein by reference as Compensation Schedule (Exhibit B).
5. Project Coordinator. Berry Gray or his designee shall be the Project Coordinator for Wayne County. The Project Coordinator shall be Wayne County's representative in connection with the Contractor's performance under this Contract. Wayne County has complete discretion in replacing the Project Coordinator with another person of its choosing.
6. Contractor Supervisor. Tim Dusck is designated as the Contractor Supervisor for the Contractor. The Contractor Supervisor is fully authorized to act on behalf of the Contractor in connection with this Contract.
7. Terms and Methods of Payment. Wayne County will make payment after invoices are approved on a net 30 days basis. Wayne County will not pay for services or materials in advance without the prior approval of the Finance Officer.

8. Additional Provisions. Contractor agrees to the Standard Terms and Conditions as set forth as Exhibit C attached hereto and incorporated herein by reference.
9. Counterpart Execution. This Contract may be executed and recorded in two or more counterparts, each of which shall be deemed and original and all of which, when taken together, shall constitute one and the same instrument. Each party shall be entitled to rely upon executed copies of this Contract transmitted by facsimile or electronic PDF to the same and full extent as the originals.
10. Notices. Any notice of demand which any provision in this Contract is required or allowed to be given by either party to the other shall be deemed to have been sufficiently given for all purposes when made in writing and sent in the United States mail as certified or registered mail, return receipt requested, postage prepared and addressed as follows:

CONTRACTOR:

TJD Consulting
11517 Cypress Barn
Schertz, Texas 78154-2863

COUNTY:

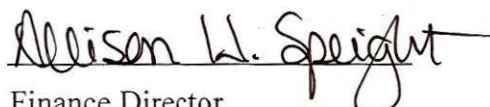
County of Wayne
PO Box 224
Goldsboro, NC 27533

IN WITNESS WHEREOF, WAYNE COUNTY and the Contractor have executed this Contract on the day and year first written above.

COUNTY

BY: 

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: 

Finance Director

CONTRACTOR

BY: 

REQUEST FOR PROPOSALS EXHIBIT A

1. Funding Needs Analysis – Work with County staff to facilitate meetings with County departments to assess the validity of current funding priority area, identify changes in funding priority areas, and identify new priority areas for funding.

2. Grant Funding Research – Conduct research to identify grant resources including, but not limited to federal, state, foundation, agencies, and organizations that support the Counties funding needs and priorities in the following general areas by way of illustration but not limitation:

- Community/economic development
- Criminal Justice technology and equipment
- Fire/emergency medical services technology and equipment
- Public Safety manpower cost supplement
- Housing Rehabilitation Programs; including purchase of foreclosed properties
- Infrastructure construction & maintenance including water, sanitary sewer, transportation related projects
- Homeland security
- Other government technology
- Records Management

On a regular basis, not less than monthly provide Wayne County with summaries of potential funding opportunities. Summaries should include, but not limited to, name of agency, due dates for applications, eligibility, a brief program summary, and the level of funding available

3. On-call Grant Research - In addition to the areas defined above, other areas may also be identified by the County throughout the duration of the contract. The scope of work includes researching grant opportunities identified by Wayne County.
4. Grant Proposal Development – Provide general grant proposal writing services associated with the completion of grant applications on the behalf of Wayne County, including the preparation of funding abstracts, production and submittal of applications to funding sources. A copy of each grant application package submitted for funding, in its entirety, is to be provided to Wayne County. Grant applications are generally approved by the County. The Board meets in regular session on the first and third Tuesday of each month. If Board approval is required, application materials shall be provided to the Clerk's office not later than the Friday after the previous Board Meeting.
5. Program and Administration Delivery – Contractor will be required to provide grant Request for Proposals – Grant Writing Services 4 administrative services; including accounting, filing update reports, and recommending payments of grant proceeds to Wayne County.
6. Monthly Reports – the successful Consultant shall submit monthly reports to Wayne County summarizing the activities undertaken during the previous month.

COMPENSATION SCHEDULE EXHIBIT B

Cost Proposal – Year 1				
Project Task	Hourly Rate	Projected Task Hours	Discount	Total Cost
Funding Needs Analysis	\$70.00	20		\$1,400.00
Grant Funding Research	\$70.00	384	\$23,520.00	\$3,360.00
Grant Proposal Development	\$70.00	475		\$33,250.00
Grant Management	\$70.00	240		\$12,600.00
Monthly Reports	\$70.00	24		\$1,680.00
Total Project Tasks		1,143		\$56,490.00
Reimbursable Expenses	Unit Cost	Quantity		
Travel (based on 2 trips/year)				
• Airfare (roundtrip)	\$500.00	2		\$1,000.00
• Hotel (4 nights)	\$96.00	4		\$384.00
• Rental car (6 days)	\$50.00	6		\$300.00
• Fuel (2 trips)	\$50.00	4		\$200.00
• Meals (6 days)	\$59.00	6		\$354.00
Project Expenses				
• Proposal Shipping Fees	\$40.00	6		\$240.00
Total Reimbursable Expenses				\$2,478.00
Total Project Costs				\$58,968.00
Cost Proposal – Year 2				
Project Task	Hourly Rate	Projected Task Hours	Discount	Total Cost
Funding Needs Analysis	\$70.00	20		\$1,400.00
Grant Funding Research	\$70.00	384	\$23,520.00	\$3,360.00
Grant Proposal Development	\$70.00	475		\$33,250.00
Grant Management	\$70.00	240		\$12,600.00
Monthly Reports	\$70.00	24		\$1,680.00
Total Project Tasks		1,143		\$56,490.00
Reimbursable Expenses	Unit Cost	Quantity		
Travel (based on 2 trips/year)				
• Airfare (roundtrip)	\$500.00	2		\$1,000.00
• Hotel (4 nights)	\$96.00	4		\$384.00
• Rental car (6 days)	\$50.00	6		\$300.00
• Fuel (2 trips)	\$50.00	4		\$200.00
• Meals (6 days)	\$59.00	6		\$354.00
Project Expenses				
• Proposal Shipping Fees	\$40.00	6		\$240.00
Total Reimbursable Expenses				\$2,478.00
Total Project Costs				\$58,968.00

**STANDARD TERMS AND CONDITIONS
EXHIBIT C**

1. Payment Terms. Payment terms are Net 30 days after receipt of applicable invoice.
2. Compliance with All Laws. Contractor warrants that all performance hereunder shall be in accordance with all applicable federal, state and local laws, regulations and orders. If the source of funds for this Contract is federal funds, the following federal provisions apply pursuant to 2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II (as applicable): Equal Employment Opportunity (41 C.F.R. Part 60); Davis-Bacon Act (40 U.S.C. 3141-3148); Copeland "Anti-Kickback" Act (40 U.S.C. 3145); Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708); Clean Air Act (42 U.S.C. 7401-7671q); the Federal Water Pollution Control Act (33 U.S.C. 1251-1387); Debarment and Suspension (Executive Orders 12549 and 12689); Byrd Anti-Lobbying Amendment (31 U.S.C. 1352); Procurement of Recovered Materials (2 C.F.R. § 200.322); and Record Retention Requirements (2 CFR § 200.324).
3. E-verification. Contractor and any of its subcontractors must comply with the requirements of the North Carolina General Statutes, if applicable, which requires certain employers to verify the work authorization of each newly hired employee through the federal E-Verify program operated by the United State Department of Homeland Security and other federal agencies.
4. Iran Divestment Act Certification. Contractor hereby certifies that Contractor, and all subcontractors, are not on the Final Iran Divestment List ("List") created by the North Carolina State Treasurer pursuant to NCGS 147, Article 6E. Contractor shall not utilize any subcontractor that is identified on the List.
5. Indemnification. Contractor shall indemnify and hold harmless Wayne County, its officers, agents, employees and assigns from and against all claims, losses, costs, damages, expenses, attorneys' fees and liability that any of them may sustain (a) arising out of Contractor's failure to comply with any applicable law, ordinance, or regulation or (b) arising directly or indirectly out of Contractor's performance or lack of performance of their terms and conditions of the Contract. In event Contractor, its employees, agents, subcontractors and or lower-tier subcontractors enter premises occupied by or under the control of Wayne County in the performance of the Contract Documents, Contractor agrees that it will indemnify and hold harmless Wayne County, its officers, agents, employees and assigns, from any loss, costs, damage, expense or liability by reason of property damage or personal injury of whatsoever nature or kind arising out of, as a result of, or caused by the negligence or willful misconduct of such entrant.
6. Insurance. The Contractor certifies that it currently has and agrees to purchase and maintain during its performance under this Contract the following insurance from one or more insurance companies acceptable to Wayne County and authorized to do business in the State of North Carolina.

- a. Worker's Compensation: Coverage to apply for all employees for statutory limits in compliance with the applicable state and federal laws. The policy must include the employers' liability with a limit \$1,000,000 each accident. This insurance must include a waiver of subrogation in favor of the County.
 - b. Commercial General Liability: Shall have minimum limits of \$1,000,000 per occurrence combined single limit for bodily injury liability and property damage liability.
 - c. Commercial Auto Liability: Shall have minimum limits of \$1,000,000 each accident combined single limit for bodily injury liability and property damage liability. This shall include owned vehicles, hired and non-owned vehicles, and employee non-ownership.
 - d. The Contractor shall furnish a copy of an original Certificate of Insurance, naming the Wayne County as an additional insured. Should any of the policies be canceled before expiration date, the issuing company will provide by mail thirty (30) days written notice to the certificate holder. This contractor shall furnish insurance in satisfactory limits, and on forms and of companies which are acceptable to the Wayne County and shall require and show evidence of insurance coverage on behalf of any subcontractors (if applicable), before entering any agreement to sublet any part of the work to be completed under this Contract.
7. Termination for Convenience. In addition to all of the other rights that Wayne County may have to cancel this Contract, Wayne County shall have the further right, without assigning any reason therefore, to terminate any work under the Contract Documents, in whole or in part, at any time by providing ninety (90) days written notice to Contractor. If the Contract is terminated by Wayne County in accordance with this Paragraph, Contractor will be paid for Services actually provided up through the date of termination at the rates provided herein.
8. Termination for Default. Wayne County may terminate this Contract, in whole or in part, for failure of the Contractor to perform any of the provisions hereof. In addition to any other remedies available to Wayne County in law or equity in connection with an uncured breach of the Contract by Contractor, Wayne County may procure upon such terms as Wayne County shall deem appropriate, services substantially similar to those so terminated, in which case Contractor shall be liable to Wayne County for any excess costs for such similar supplies or services and any expenses incurred in connection therewith.
9. Contract Funding. It is understood and agreed between Contractor and Wayne County that Wayne County's obligation under the Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of Wayne County for any payment may arise until funds are made available to Wayne County's Finance Officer and until Contractor receives notice of such availability. Should such funds not be appropriated or allocated, the Contract shall immediately be

terminated. Wayne County shall not be liability to Contractor for damages of any kind (general, special, consequential or exemplary) as a result of such termination.

10. Contract Modifications. The contract may be amended only by written amendment duly executed by both Wayne County and Contractor. However, minor modifications may be made by Wayne County's Project Coordinator to take advantage of unforeseen opportunities that: (a) do not change the intent of the Contract or the scope of Contractor's performance; (b) do not increase Contractor's total compensation or method of payment; and (c) either improve the overall quality of the product or service to Wayne County without increasing the cost, or reduce the total cost of the product or service without reducing the quantity or quality. All such minor modifications to the Contract must be recorded in writing and signed by both the Project Coordinator and Contractor, and placed on file with the Contract. No price adjustments will be made unless the procedure has been included in the Contract and a maximum allowable amount stipulated.
11. Independent Contractor. Contractor is an independent contractor and not an employee of Wayne County. The conduct and control of the work will lie solely with Contractor. The Contract shall not be construed as establishing a joint venture, partnership or any principal-agent relationship for any purpose between Contractor and Wayne County. Employees of Contractor shall remain subject to the exclusive control and supervision of Contractor, which is solely responsible for their compensation.
12. Permits and Licenses. Contractor will, at his own expense, obtain all necessary permits, give all notices, pay all license fees and comply with all laws, rules, ordinances, and regulations relating to the preservation of the public health or applicable to the services or business carried on under this contract. The burden of determining applicability of licensing requirements, laws, ordinances, and regulations for the Contractor and his employees rests with the Contractor.
13. Nondiscrimination. Contractor shall not discriminate against or deny the Contract's benefits to any person on the basis of: race; religion; creed; color; sex; gender identity and expression; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local state or federal law.
14. Conflict of Interest. Contractor represents and warrants that no member of Wayne County or any of its employees or officers who may obtain a direct benefit, personal gain or advantage for themselves or a relative or associate as a result of the Contract, subcontract or other agreement related to the Contract is in a position to influence or has attempted to influence the making of the Contract, has been involved in making the Contract, or will be involved in administering the Contract. Contractor shall cause this paragraph to be included in all Contracts, subcontracts and other agreements related to the Contract.

15. Gratuities to Wayne County. The right of Contractor to proceed may be terminated by written notice of Wayne County determines that Contractor, its agent or another representative offered or gave a gratuity to an official or employee of Wayne County in violation of the policies of Wayne County.
16. Kickbacks to Contractor. Contractor shall not permit any kickbacks or gratuities to be provided, directly or indirectly, to itself, its employees, subcontractors or subcontractor employees for the purpose of improperly obtaining or rewarding favorable treatment in connection with a Wayne County contract or in connection with a subcontract relating to a Wayne County Contract. When Contractor has grounds to believe that a violation of this clause may have occurred, Contractor shall promptly report to Wayne County in writing the possible violation.
17. Monitoring and Evaluation. Contractor shall cooperate with Wayne County, or with any other person or agency as directed by Wayne County, in monitoring, inspecting, auditing or investigating activities related to the Contract. Contractor shall permit Wayne County to evaluate all activities conducted under the Contract. Wayne County has the right at its sole discretion to require that Contractor remove any employee of Contractor from Wayne County Property and from performing services under the Contract following a provision of notice to Contractor of the reasons for Wayne County's dissatisfaction with the services of Contractor's employee.
18. Financial Responsibility. Contractor is financially solvent and able to perform under the Contract. If requested by Wayne County, Contractor agrees to provide a copy of its latest audited annual financial statements or other financial statements as deemed acceptable by Wayne County's Finance Officer. In the event of any proceedings, voluntary or involuntary, in bankruptcy or insolvency by or against Contractor, the inability of Contractor to meet its debts as they become due or in the event of the appointment, with or without Contractor's consent, of an assignee for the benefit of creditors or of a receiver, then Wayne County shall be entitled, at its sole option, to cancel any unfilled part of the Contract without any liability whatsoever.
19. Dispute Resolution and Contract Situs. This Contract shall be governed and will be construed in accordance with the laws of the State of North Carolina. Each party agrees that exclusive venue for all actions, relating in any manner to this Contract will be in the General Court of Justice in Wayne County, North Carolina.
20. No Third-Party Benefits. The Contract shall not be considered by Contractor to create any benefits on behalf of any third party. Contractor shall include in all contracts, subcontracts, or other agreements relating to the Contract an acknowledgment by the contracting parties that the Contract creates no third-party benefits.

21. Force Majeure. "Force Majeure" shall mean any delays caused by acts of God, riot, war, terrorism, inclement weather, labor strikes, material shortages and other causes beyond the reasonable control of the affected party. If either party is unable to perform its obligations or in the case of Wayne County, to accept the Services because of Force Majeure, the time for such performance by such party or in the case of Wayne County, acceptance of Services will be equitably adjusted by allowing additional time for performance or acceptance of services equal to any periods of Force Majeure.
22. General Provisions. Wayne County's remedies as set forth herein are not exclusive. Any delay or omission in exercising any right hereunder, or any waiver of any single breach or default hereunder, shall not be deemed to be a waiver of such right or of any other right, breach or default. If Wayne County should prevail in any action instituted by Contractor hereunder, Wayne County shall be entitled to recover costs and reasonable attorney's fees. Contractor may not assign, pledge, or in any manner encumber Contractor's rights under this Order, or delegate the performance of any of its obligations hereunder, with Wayne County's prior, express, written consent.
23. Entire Contract. This Contract constitutes and expresses the entire agreement and understanding between the parties concerning the subject matter of this Contract. This document, including exhibits, if any, any purchase order used in connection with this Contract and any other document expressly incorporated in this Contract by reference supersede all prior and contemporaneous discussion, promises, representations, agreements, and understandings relative to the subject matter of this Contract.

2022 RFP for Grant Services

Wednesday, September 7, 2022

2:00 PM

RFP OPENING

Vendor	Contact Name	Contact Number	Address
Grant Scribe	Casey Butler	317-507-1029	931 Monroe Drive, STE 102 #463 Atlanta, GA 30308
TJD Consulting	Tim Dusek	210-883-7408	11517 Cypress Barn Schertz TX 75154-2863
HCH Enterprises, LLC	Henry C. Hodge Jr.	401-568-5778 Ext. 3701	3016 Post Road Warwick, Road Island 2886

OPENED BY:

Noelle Woods

WITNESS:

Danielle Pope

Memorandum

To: Wayne County Board of Commissioners

From: Chip Crumpler, County Manager

Date: 11/3/2022

Re: Pay Classification Update – 11/15/2022 Meeting

Attached to this memo is a request to amend the Pay Classification of Wayne County.

This update includes a request to reclassify and update the Jetport's Administrative Assistant position to the title of Business Manager to reflect increased duties and responsibilities required for this position to meet the needs of the department.

This request also includes a request to change the title of the Physician Extender II to Advanced Practice Provider II. The purpose of this change is to reflect a requirement by the Office of State Human Resources to update and modernize the language and scope of practice that will assist recruitment and retention efforts for local public health agencies.

WAYNE COUNTY

RESOLUTION #2022-42: A RESOLUTION ADOPTING THE FORTY-FOURTH AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

	Previous Classification Grade/Title	New Classification Grade/Title	Effective Date
JETPORT BUSINESS MANAGER	ADD POSITION	65	NOV 15, 2022
JETPORT ADMINISTRATIVE ASSISTANT	59	REMOVE POSITON	NOV 15, 2022
HEALTH DEPARTMENT TITLE CHANGE	PHYSICIAN EXTENDER II	ADVANCED PRACTICE PROVIDER II	NOV 15, 2022

Section 1: That the following changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents.

Section 2: This Resolution shall become effective immediately upon its adoption.

Passed and adopted this 15th day of November, 2022.



Joe C. Daughtery
Joe C. Daughtery
Wayne County Board of Commissioners

Attest:

Carol Bowden
Carol Bowden, Clerk to the Board

All position titles in **BOLD TYPE** are either **UPDATED** or **NEW**
as of the Amended Date

COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN

Amended November 15, 2022

by Resolution # 2022-42

EFFECTIVE November 15, 2022

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>	<u>STATUS</u>	<u>JOB TITLE</u>
56	\$23,984	\$32,378	\$43,711		HOUSEKEEPING ASSISTANT TRANSPORTATION COORDINATOR RECEPTIONIST SITE MAINTENANCE/ATTENDANT
57	\$25,183	\$33,997	\$45,896		OFFICE ASST III/INTERPRETER PROCESSING ASST III/INTERPRETER
58	\$26,442	\$35,697	\$48,191		MAIL DEPOSIT SERVICES COORDINATOR DEPUTY REGISTER OF DEEDS I
59	\$27,764	\$37,482	\$50,600		ACCOUNTING CLERK IV ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT DENTAL ASSISTANT GROUNDSKEEPER INCOME MAINTENANCE TECHNICIAN LIBRARY ASSISTANT MEDICAL RECORDS ASSISTANT IV OFFICE ASSISTANT IV PATIENT RELATIONS REPRESENTATIVE IV PROCESSING ASSISTANT IV PROCESSING UNIT SUPERVISOR IV PRODUCTION TECHNICIAN PUBLIC INFORMATION ASSISTANT IV SECRETARY IV
60	\$29,152	\$39,356	\$53,130		ADMINISTRATIVE SECRETARY II GROUNDSKEEPER/EQUIPMENT OPERATOR CONVENTION CENTER CUSTODIAN
61	\$30,610	\$41,324	\$55,787		ACCOUNTING TECH II ADMIN ASST-SAFETY COORDINATOR ADMIN ASST-WEIGHMASTER ANIMAL CONTROL OFFICER BASIC DENTAL ASSISTANT SUPERVISOR DEPUTY REGISTER OF DEEDS II INCOME MAINT CASEWORKER I JETPORT LINE TECHNICIAN

				MAINTENANCE TECHNICIAN I MAINT TECH I/GROUNDKEEPER LEAD MAINTENANCE TECHNICIAN I/GROUNDS/ORC MAXWELL STAFF ASSISTANT/RECEPTION OPERATIONS MANAGER PERSONNEL ASSISTANT V PROCESSING ASSISTANT V PROCESSING UNIT SUPERVISOR V TAX ASSISTANT I
62	\$32,141	\$43,390	\$58,576	4-H SITE DIRECTOR ASSISTANT REGISTER OF DEEDS I ANIMAL CONTROL SUPERVISOR EMER MED SRV TECH-BASIC-LEADER LICENSED PRACTICAL NURSE II LITERACY COORDINATOR MAINTENANCE TECHNICIAN II MAPPER PLANNER RECYCLING COORDINATOR SOCIAL WORK TRAINEE TAX ASSISTANT II
63	\$33,748	\$45,559	\$61,505	4-H PROGRAM ASSISTANT ACCOUNTING TECH III ADMINISTRATIVE ASSISTANT I AEMT ASST REGISTER OF DEEDS II ASST COUNTY VETERANS OFFICER CALL TAKER CH PERMIT ANALYST CHILD SUPPORT AGENT I DSS FOREIGN LANGUAGE INTERPRETER II INCOME MAINTENANCE INVESTIGATOR I INCOME MAINTENANCE CASEWORKER II INFO CASE ASSISTANT MAINTENANCE TECHNICIAN III SOCIAL WORKER I TAX ASSISTANT III/LISTING SUPERVISOR VENUE SERVICES TEAM MEMBER
64	\$35,435	\$47,837	\$64,580	ADMIN & PROGRAM ASSISTANT ASST CIRCULATION DEPT HEAD DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY LEVEL

				ELECTIONS ADMINISTRATOR GIS SPECIALIST LIBRARY ASST IV-ECRR COORDINATOR LIBRARY BR. MGR-PIKEVILLE/FREMONT MASTER DETENTION MEDICAL LABORATORY TECH II NON-CERTIFIED SPECIAL DEPUTY REFERENCE ASSISTANT SOIL CONSERVATION ADMIN & PROGRAM ASST SOIL CONSERVATION TECHNICIAN I SR CITIZENS PROGRAM MANAGER TELECOMMUNICATOR TELECOMMUNICATOR I
65	\$37,207	\$50,229	\$67,809	ANIMAL SHELTER SUPERVISOR BUS/PERSONAL PROPERTY ADMIN BUSINESS MANAGER - JETPORT CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY TAX COLLECTOR ENVIRONMENTAL TECH-SOLID WASTE EQUIPMENT OPERATOR/TRUCKS HR GENERALIST INCOME MAINTENANCE CASEWORKER III INC MAINTENANCE INVESTIGATOR II MAINTENANCE TECH II - MECHANIC MAINTENANCE SUPERVISOR MAPPER/PROPERTY TRANSFER OFFICER OFFICE MANAGER PARENTS AS TEACHERS EDUCATOR PRE-TRIAL RELEASE ADMIN ASST PRE-TRIAL RELEASE COORDINATOR PROCESSING UNIT SUPERVISOR V PUBLIC HEALTH EDUCATION SPECIALIST TELECOMMUNICATOR II TELECOMMUNICATOR - ASST SUPER TELECOMMUNICATOR - LEAD
66	\$39,067	\$52,741	\$71,200	4-H AFTERSCHOOL ASSISTANT DIR. ELECTRICIAN FOREIGN LANGUAGE INTERPRETER HEAVY EQUIPMENT OPERATOR LEAD CHILD SUPPORT AGENT II MAINTENANCE TECH II-PLUMBING NUTRITIONIST II TELECOMMUNICATOR- SHIFT SUPERVISOR TELECOMMUNICATOR-SUPERVISOR
67	\$41,020	\$55,378	\$74,760	APPRAISER CHILD SUPPORT SUPERVISOR I

					CREW CHIEF
					DEPUTY SHERIFF-ENTRY
					DEPUTY SHERIFF I
					DEPUTY SHERIFF II
					DEPUTY SHERIFF/MASTER DEPUTY
					DEPUTY SHERIFF/SRO
					DETENTION OFFICER-CPL
					ENFORCEMENT OFFICER-PLANNING
					ENVIRONMENTAL HLTH SPECIALIST
					FIELD TRAINING OFFICER
					HEAVY EQUIPMENT MECHANIC
					INC MAINTENANCE SUPERVISOR II
					MAPPING SUPERVISOR
					PARALEGAL I
					PARAMEDIC
					RECYCLING COORD/CODE ENFORCER
					SOCIAL WORKER II
					SOIL CONSERVATION TECHNICIAN II
					STATE COST SHARE TECHNICIAN
68	\$43,071	\$58,146	\$78,498		AUDIO VISUAL & MEDIA SPECIALIST
					BUILDING CODE INSPECTOR I
					CHILD SUPPORT SUPERVISOR II
					DETENTION - SERGEANT
					DEPUTY OPERATIONS MANAGER
				E/A	HOUSEKEEPING SUPERVISOR
					HUMAN SERVICES COORDINATOR III
					IT SUPPORT TECHNICIAN
					MAXWELL CENTER EVENT MANAGER
				E/A	MEDICAL RECORDS MANAGER II
					OFFICE MANAGER/ASST. CLERK
					PARALEGAL
					PERSONNEL TECHNICIAN III
69	\$45,225	\$61,054	\$82,423	E/E	ANIMAL SERVICES DIRECTOR
					ASSISTANT SUPERVISOR
					BUILDING CODE INSPECTOR II
					DAY REPORTING CENTER DIRECTOR
					DEPUTY SHERIFF-CPL
					DEPUTY SHERIFF-DETECTIVE
					DETENTION OFFICER-1ST SGT
					DSS - I.T. SUPPORT LIAISON
					EH SPEC / FOOD & LODGING COORD
				E/A	FIELD SUPERVISOR
					FLEET MAINTENANCE SUPERVISOR
				E/A	INCOME MAINTENANCE SUPERVISOR III
					IN-HOME AIDE PROGRAM SUPERVISOR
					IT SENIOR SUPPORT TECHNICIAN
				E/A	LIBRARY BRANCH MGR-STEELE FULL SERVICE
					LIBRARY CHILDRENS DEPT-SUPERVI

				LIBRARY IT SYSTEM ADMINISTRATO
				LIBRARY REFERENCE LIBRARIAN
			E/A	LITERACY CONNECTIONS DIRECTOR
				LITERACY PROGRAM MANAGER
				MAXWELL CENTER VENUE SERVICES MANAGER
				RESEARCH/MARKETING SPECIALIST
				SOCIAL WORKER III
			E/E	SOIL CONSERVATION COORDINATOR
				SOLID WASTE FIELD SUPERVISOR
70	\$47,486	\$64,107	\$86,544	BUILDING CODE INSPECTOR III
				BUSINESS MANAGER
				CHIEF PROP TRANSFER OFFICER
				DENTAL HYGIENIST
				ELECTIONS TECHNICIAN
				SERGEANT
				DEPUTY SHERIFF-SGT/DETECTIVE
				DEPUTY SHERIFF-SGT/SRO
				ENVIRONMENTAL HEALTH SUPVR
				GROUNDS SUPERVISOR -ORC
				IT SUPPORT SPECIALIST
				NUTRITIONIST III/REG DIETITIAN
				911 DATABASE MANAGER
				911 TRAINING/QA MANAGER
				PUBLIC HEALTH NURSE I
				RN SUPERVISOR
			E/A	SOCIAL WORK SUPERVISOR II
71	\$49,861	\$67,312	\$90,871	APPRAISER SUPERVISOR
				DEPUTY SHERIFF-1ST SGT/DRUGS
				DEPUTY SHERIFF-1ST SGT/SOI
				DEPUTY SHERIFF-1ST SGT/TACTICAL
				DETENTION OFFICER - LIEUTENANT
				IT SENIOR SUPPORT SPECIALIST
				IT SENIOR SUPPORT SPECIALIST
			E/A	LIBRARY REFERENCE DEPT HEAD
			E/A	LIBRARY CHILDREN'S DEPT. HEAD
			E/A	MANAGER LIBRARY EXPERIENCES
			E/A	LIBRARY TECHNICAL SERVICES SUPV.
				MAXWELL CENTER SALES & MARKETING DIR.
				PUBLIC HEALTH EDUCATION SUPVSR
				PUBLIC INFORMATION ASSITANT- PA
			E/E	SENIOR CITIZENS PROGRAM DIR
				SOCIAL WORKER IAT
				SUPERVISOR
72	\$52,354	\$70,677	\$95,415	ACCT SPEC II/FIN REPORT/GRANT
			E/E	ASST TO CO MGR/CLK TO BOARD
				ASST. PAYROLL ADMINISTRATOR
			E/A	BUILDING CODE SUPERVISOR

					BUSINESS MANAGER/ADMIN ASST TO SHERIFF
					GRANT COORDINATOR/ADMINISTRATOR
					FIN REPORTING/ACCT SPEC II
					IT ASSOCIATE SYSTEMS ADMIN
					JAIL NAVIGATOR
				E/A	NUTRITION PROG DIRECTOR I
					PUBLIC HEALTH NURSE II
				E/E	REGISTER OF DEEDS
					TAX PROGRAMMER
				E/E	VETERANS SERVICES OFFICER
73	\$54,971	\$74,211	\$100,185	E/E	911 CENTER DIRECTOR
				E/A	ACCOUNTING & BUDGET MANAGER
				E/A	AIRPORT MANAGER
					ASSISTANT ASSESSOR/REVALUATION COORD.
					ASSISTANT DIRECTOR SOLID WASTE
				E/A	BUSINESS OFFICER I -DSS
				E/A	BUSINESS OFFICER I - PUBLIC HEALTH
					COLLECTIONS DIVISION MANAGER
					DEPUTY SHERIFF-LT DET/FORENSIC
					DEPUTY SHERIFF-LT/CIVIL
					DEPUTY SHERIFF-LT/DETECTIVE
					DEPUTY SHERIFF-LT/DRUGS
					DEPUTY SHERIFF-LT/PATROL
					DEPUTY SHERIFF-LT/PILOT
					DEPUTY SHERIFF-LT/SS
					DEPUTY SHERIFF-LT/WARRANTS
				E/E	ENVIRONMENTAL HEALTH SUPVSR II
				E/P/C	IT SYSTEMS ADMINISTRATOR
				E/A	MEDICAL LABORATORY SUPERVISOR
					PAYROLL ADMINISTRATOR
					PUBLIC HEALTH NURSE III
				E/E	PUBLIC INFORMATION OFFICER
				E/A	PURCH/JT PURCH/INSURANCE
				E/A	SOCIAL WORKER SUPERVISOR III
74	\$57,720	\$77,922	\$105,195	E/A	ACCOUNTING/PAYROLL SUPERVISOR
				E/A	ASSISTANT DIR OF HUMAN RESOURCES
					GIS COORDINATOR
				E/E	INCOME MAINTENANCE ADMIN II
				E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
				E/A	MATERN. PROG MGR/PHN SUPV I
				E/E	PUBLIC HEALTH NURSE SUPVSR I
				E/E	SOCIAL WORK PROGRAM MANAGER
					TRAINING OFFICER
75	\$60,606	\$81,818	\$110,454	E/A	DEPUTY DIRECTOR-BD OF ELECTION
					DEPUTY SWAT/MEDIC/PILOT
				E/A	EMER MGMT COORDINATOR / IT
				E/A	EXISTING BUS. & INDUSTRY SPEC.

				E/E	FIRE MARSHALL
				E/E	INSPECTIONS DIRECTOR
				E/E	LIBRARY ASSISTANT DIRECTOR
				E/A	OPERATIONS OFFICER
				E/E	PLANNING DIRECTOR
				E/E	SERVICES ON AGING DIRECTOR
76	\$63,636	\$85,909	\$115,977	E/E	DEPUTY SHERIFF/CAPT
				E/E	DETENTION OFFICER-CAPT
				E/A	PH NURSE SUPERVISOR II
77*	\$66,818	\$90,204	\$121,776	E/P/C	IT SYSTEMS ENGINEER
				E/E	PUBLIC AFFAIRS DIRECTOR
78*	\$70,159	\$94,715	\$127,865	E/E	CSSPA II
				E/E	EXECUTIVE DIR BD OF ELECTIONS
				E/P/C	IT SENIOR SYSTEMS ENGINEER
				E/P/C	IT TECH SERVICES SUPV
				E/E	LIBRARY DIRECTOR
				E/E	SOLID WASTE DIRECTOR
79*	\$73,667	\$99,450	\$134,258	E/A	ASSISTANT FINANCE DIRECTOR
				E/P	PHN DIRECTOR II
				E/A	EMS/TRANSPORT BUSINESS MANAGER
				E/E	FACILITIES SUPERINTENDENT
				E/E	HEALTH DEPARTMENT DEPUTY DIRECTOR
				E/E	HUMAN SERVICES DEPUTY DIRECTOR
80*	\$77,350	\$104,423	\$140,971	E/E	DEPUTY SHERIFF - MAJOR
				E/P/C	IT OPERATIONS MGR/APP ANALYST
				E/E	JAIL ADMINISTRATOR - MAJOR
81*	\$81,218	\$109,644	\$148,019	E/P/L	ADVANCED PRACTICE PROVIDER II
				E/E	EMS/TRANSPORT DIRECTOR
				E/E	HUMAN RESOURCE DIRECTOR
				E/E	OFFICE OF EMERGENCY SERVICES DIRECTOR
82*	\$85,279	\$115,126	\$155,420	E/E	TAX ADMINISTRATOR
84*	\$89,543	\$120,882	\$163,191	E/P/L	DENTIST I
85*	\$98,497	\$132,971	\$179,510	E/E	FINANCE DIRECTOR
				E/E	MAXWELL CENTER DIRECTOR
				E/E	PROJECT MANAGEMENT DIRECTOR
				E/E	PUBLIC HEALTH DIRECTOR
				E/E	SOCIAL SERVICES DIRECTOR II
				E/E	SHERIFF
NG*	Not on Grade			E/E	ASSISTANT COUNTY MANAGER
				E/P/L	COUNTY ATTORNEY

E/E	COUNTY MANAGER
E/E	GWTA DIRECTOR
E/E	STAFF ATTORNEY

- * E/E designates Exempt Status/Executive
- E/A designates Exempt Status/Administrative
- E/P designates Exempt Status/Professional
- E/P/C designates Exempt Status/Professional/Computers
- E/P/L designates Exempt Status/Professional/Learned

TO THE PUBLISHER OF THE NEWS-ARGUS:

Please publish the following once in the News-Argus on or prior to Friday, December 9, 2022:

NOTICE OF PUBLIC HEARING

The Board of Commissioners for the County of Wayne, North Carolina (the "County") has determined to consider whether to enter into an installment financing agreement or similar financing arrangement, which may include the issuance by the County of limited obligation bonds (the "Agreement"), pursuant to Section 160A-20 of the General Statutes of North Carolina obligating the County to make installment payments thereunder in a principal amount not to exceed \$55,000,000, plus interest thereon. The Agreement is for the purpose of providing funds, together with any other available funds, to pay the costs of acquiring, constructing and equipping a new jail facility (the "Project"). To secure its obligations under the Agreement, the County will grant a lien on all or a portion of the Project, together with any improvements or fixtures located or to be located thereon.

Section 160A-20(g) of the General Statutes of North Carolina requires that the County hold a public hearing prior to entering into the Agreement. If the Board of Commissioners for the County so determines, an application will be submitted to the Local Government Commission of North Carolina for approval of the Agreement.

Please take notice that the Board of Commissioners for the County will conduct a public hearing in the Commissioners' Meeting Room in the Wayne County Courthouse Annex located at 224 East Walnut Street in Goldsboro, North Carolina at 9:00 a.m. on December 20, 2022 at which time any person may be heard regarding the proposed Agreement.

Any person wishing to comment in writing regarding the proposed Agreement should do so prior to December 20, 2022 to the County of Wayne, North Carolina, 224 East Walnut Street, Goldsboro, North Carolina 27530, Attention: Carol Bowden, Clerk to the Board of Commissioners.

Carol Bowden
Clerk to the Board of Commissioners
County of Wayne, North Carolina

The Board of Commissioners for the County of Wayne, North Carolina met in a regular meeting in the Commissioners' Meeting Room in the Wayne County Courthouse Annex located at 224 East Walnut Street in Goldsboro, North Carolina, the regular place of meeting, at 9:00 a.m. on November 15, 2022.

Present: Chair Joe Daughtery, presiding, and Commissioners B. Aycock, G.W. Aycock,

B. Foster, C. Gurley, F. Hardison, A. Williams

Absent: Commissioners None

Also present: Staff & Public

* * * * *

Commissioner Hardison introduced the following resolution the title of which was read and a copy of which had been distributed to each Commissioner:

RESOLUTION CALLING A PUBLIC HEARING IN CONNECTION WITH A PROPOSED INSTALLMENT FINANCING AGREEMENT OR SIMILAR FINANCING ARRANGEMENT TO FINANCE A NEW JAIL FACILITY FOR THE COUNTY OF WAYNE, NORTH CAROLINA

WHEREAS, the County of Wayne, North Carolina (the "County") is considering entering into an installment financing agreement or similar financing arrangement (the "Agreement") pursuant to Section 160A-20 of the General Statutes of North Carolina in the principal amount not to exceed \$55,000,000 for the purpose of providing funds, together with any other available funds, to pay the costs of acquiring, constructing and equipping a new jail facility; and

WHEREAS, in accordance with G.S. 160A-20(g), the County is required to hold a public hearing prior to entering into the Agreement;

NOW THEREFORE, BE IT RESOLVED that the Board of Commissioners for the County hereby fixes 9:00 a.m. on December 20, 2022, in the Commissioners' Meeting Room in the Wayne County Courthouse Annex located at 224 East Walnut Street in Goldsboro, North Carolina, as the hour, day and place for the public hearing on the Agreement and hereby directs the Clerk to the Board of Commissioners to publish notice of such public hearing once in the News-Argus not later than the 10th day before said date.

Upon motion of Commissioner Hardison, seconded by Commissioner Hardison, the foregoing resolution was adopted by the following vote:

Ayes: All

Noes: None

* * * * *

I, Carol Bowden, Clerk to the Board of Commissioners for the County of Wayne, North Carolina, DO HEREBY CERTIFY that the foregoing is a true copy of so much of the proceedings of the Board of Commissioners for said County at a regular meeting held on November 15, 2022, as relates in any way to the calling for a public hearing on a proposed installment financing agreement or similar financing arrangement to finance a new jail facility for said County.

I DO HEREBY FURTHER CERTIFY that proper notice of such regular meeting was given as required by North Carolina law.

WITNESS my hand and the official seal of said County this 15th day of November, 2022.

[SEAL]



Carol Bowden

Clerk to the Board of Commissioners

Journal Proof Report



Journal Number: 88 Year: 2023 Period: 5 Description: Facilities Reference 1: 146 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104260-554000	Capital Outlay-Vehicles		N	\$31966.00	
BUA	4908100-599110	Contingency-Capital Outlay		N		\$31966.00
BUA	4908100-598000	Transfers to Other Funds		N	\$31966.00	
BUA	1104260-398400	Transfers from Other Funds-CPF		N		\$31966.00
			Journal 2023/5/88	Total	\$63932.00	\$63932.00

Journal Proof Report



Journal Number: 80 Year: 2023 Period: 5

Description: WCDA

Reference 1: 156 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104920-562000	Grant Expenditures		N	\$48167.50	
BUA	1100000-399100	Fund Balance Appropriated		N		\$48167.50
			Journal 2023/5/80	Total	\$48167.50	\$48167.50

Journal Proof Report



Journal Number: 168 Year: 2023 Period: 5 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-545200	Vehicle Insurance		N	\$1226.00	
BUA	1104370-531100	Travel-Meals & Lodging		N		\$1226.00
Journal 2023/5/168				Total	\$1226.00	\$1226.00

Journal Proof Report



Journal Number: 169 Year: 2023 Period: 5 Description: IT Reference 1: 159 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	4908100-599110	Contingency-Capital Outlay		N		\$4148.00
BUA	1104210-526200	Non-Capital Computer Equipment		N	\$4148.00	
BUA	4908100-598000	Transfers to Other Funds		N	\$4148.00	
BUA	1100000-398100	Transfers from Other Funds-GF		N		\$4148.00
Journal 2023/5/169				Total	\$8296.00	\$8296.00

Journal Proof Report



Journal Number: 170 Year: 2023 Period: 5 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	6247420-551000	Capital Outlay-Equipment		N		\$4099.00
BUA	6247420-554000	Capital Outlay-Vehicles		N	\$4099.00	
Journal 2023/5/170				Total	\$4099.00	\$4099.00

Journal Proof Report



Journal Number: 171 Year: 2023 Period: 5 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-526000	Office Supplies		N		\$350.00
BUA	1104370-519000	Professional Services		N	\$350.00	
			Journal 2023/5/171	Total	\$350.00	\$350.00