

NORTH CAROLINA

WAYNE COUNTY

The Wayne County Board of Commissioners met on Tuesday, January 3, 2023, at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Barbara Aycock, Chairwoman; Chris Gurley, Vice-Chairman; George Wayne Aycock, Jr.; Joe Daughtery; Bevan Foster; Freeman Hardison, Jr.; and Antonio Williams.

Members absent: None

Briefing Session

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:00 a.m. with County Manager Chip Crumpler reviewing the agenda.

Finance Director Allison Speight reviewed the Budget Amendments.

Planning Director Berry Gray reviewed the public hearing and subdivision plat and answered questions from the Board.

Staff Attorney Andrew Neal reviewed the surplus property sale and answered questions from the Board.

Recess

At 8:13 a.m., Chairwoman Barbara Aycock recessed the meeting of the Board of Commissioners until 9:00 a.m.

Call to Order

Chairwoman Barbara Aycock called the meeting of the Wayne County Board of Commissioners to order.

Invocation

Dr. Edward Croom gave the invocation.

Pledge of Allegiance

Vice-Chairman Chris Gurley led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

Approval of Minutes

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the minutes of the regularly scheduled meeting of the Board of Commissioners on December 20, 2022.

Discussion/Adjustment of Agenda

County Manager Chip Crumpler made the following adjustments to the agenda:

- Remove the Appointment Committee
- Add Discussion of Landfill hours to Unfinished Business

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners approved the adjusted agenda by a vote of six to one with Commissioner Joe C. Daughtery voting against the adjustment.

Presentation by University of Mount Olive President Dr. Edward Croom

Dr. Edward Croom gave an update on the University of Mount Olive and stated the university was 16th in the state for online classes.

Discussion of County Landfill Hours

Commissioner Bevan Foster asked how hours could be added to the hours of service for the 13 convenience sites without it costing the county additional money. He said his calculations showed it would cost an extra \$22,000 per year and that he voted based on the change in hours being presented as no additional cost. He added he felt fooled into voting for the change in hours and asked the County Attorneys to look into the matter. He asked if there had been a budget amendment for the change. (*Note, the item was voted on 9/20/22.)

Vice-Chairman Chris Gurley asked if the funding was from the enterprise fund and Finance Director Allison Speight stated it was, explaining the solid waste fund within the enterprise fund.

Commissioner Bevan Foster stated it did not matter what fund was used, as it still cost an additional \$22,000 to change the hours.

County Manager Chip Crumpler stated it was said at the meeting that it would not cost additional employees or a budget amendment.

Commissioner Bevan Foster objected to that statement.

Chairwoman Barbara Aycock asked Mr. Crumpler to add the matter to the next agenda.

Consent Agenda

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners unanimously approved and authorized the following items under the consent agenda:

1. Application for Property Tax Exclusion.
2. Budget Amendments
 - a. Sheriff's Office - #206
 - b. Social Services - #210
 - c. Literacy Connections - #222
 - d. 21-22 Debt Project Fund - #224
3. Motion to Approve the WAGES CSGB Application, attached hereto as Attachment A.
4. Motion to Establish a Public Hearing on February 7, 2023, at 9:30 a.m. in the Commissioners Meeting Room to Receive Public Comments on a Request to Establish the Community Shopping (CS) Zoning District to 0.25 Acres at 108 Northgold Drive, identified as Tax Parcel 3620099044 in Stoney Creek Township and Owned by Pirate Ventures LLC, attached hereto as Attachment B.
5. Motion to Approve the Final Plat for Windemere Subdivision, as recommended by the Wayne County Planning Board, attached hereto as Attachment C.
6. Motion to Approve the Sale of Surplus Property at Conner Street in Mount Olive, jointly owned with the Town of Mount Olive, as requested by the Town of Mount Olive, attached hereto as Attachment D.
7. Motion to Adopt Resolution #2023-1: A Resolution Adopting the Forty-Fifth Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina, attached hereto as Attachment E.

County Manager's Report

County Manager Chip Crumpler had no report.

Board of Commissioners Committee Reports

Commissioner Antonio Williams had no comment.

Commissioner Joe C. Daughtery wished everyone a Happy New Year.

Vice-Chairman Chris Gurley wished everyone a Happy New Year.

Commissioner Bevan Foster had no comment.

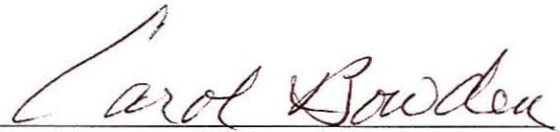
Commissioner George Wayne Aycock, Jr. wished everyone a Happy New Year.

Commissioner Freeman Hardison, Jr. wished everyone a healthy and prosperous New Year and reminded everyone COVID is still here.

Chairwoman Barbara Aycock had no comment.

Adjournment

At 9:19 a.m., Chairwoman Barbara Aycock adjourned the meeting of the Wayne County Board of Commissioners.

A handwritten signature in cursive script, reading "Carol Bowden". The signature is written in dark ink and is positioned above the printed name and title.

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners



WAYNE ACTION GROUP FOR ECONOMIC SOLVENCY, INC.

Patricia Beier, MSA, CCAP
Executive Director

601 Royall Avenue
Goldsboro, NC 27534-2570

Fax: (919) 736-4268
Telephone: (919) 734-1178

Wayne Action Group for Economic Solvency, Inc. (WAGES)

CSGB Self Sufficiency Project

Public Hearing Meeting

December 20, 2022

5:00 PM

AGENDA

WELCOME

INTRODUCTION OF STAFF

FUTURE GOALS OF THE CSGB PROGRAM

PUBLIC COMMENTS

QUESTIONS & ANSWERS

INFO AND NOTES

The CSGB (Community Services Block Grant) program at WAGES assists low-income residents with obtaining the necessary skills and education to obtain meaningful employment and a structure to rise out of poverty. CSGB funding is received through the Office of Economic Opportunity. The estimated allocation for 2023-2024 has been determined to be \$261,084. Last year's allocated amount was \$365,757.00 During this meeting, we will discuss issues relevant to community needs and poverty in Wayne County. Participant/ Wayne County residents input are vitally important to formulating the best plan of action. Thank you for your input.

Visit us on the web at www.wagesnc.org

An Equal Opportunity Employer • A United Way Agency

A Private Non-Profit Community Action Agency Committed to Enabling Families and Individuals to Achieve and Sustain Self-Sufficiency

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: December 14, 2022

Re: Zoning Map Change, Z-22-01

Item: Establish Community Shopping (CS) Zoning District to Unzoned Property

Size: 0.25 acres

Parcel ID# 3620099044

Property Owner: Pirate Ventures LLC

Applicant: Robert Moore, Riley Outdoor, LLC, Patriot Outdoor, Inc

Location: Lot 8 Northgold Drive, Stoney Creek Township

The applicant is requesting that the unzoned property be zoned Community Shopping (CS). The property currently is vacant and abuts US Hwy 70 Bypass E and Northgold Drive, just west of the Hare Road overpass. The CS district would allow for a variety of commercial uses.

All the adjoining property on the north side of the bypass is unzoned. However, the CS Zoning District is located less than 200' to the west and directly across the bypass to the south. The property to the north is used as a poultry farm, to the northwest is a single family residence, and the west is a Duke Energy substation. The Wayne County Growth Strategies Map identifies this property as being within an Urban Transition area.

The proposed zoning is consistent with the following Wayne County Comprehensive Plan policies:

Policy 2.1: NEW AND EXPANDING BUSINESSES AND INDUSTRIES should be especially encouraged that: 1) diversify the local economy, 2) train and employ a more highly skilled work force and 3) increase area resident's incomes.

Policy 2.9: Local economic development efforts shall protect, enhance and encourage a high QUALITY OF LIFE, IMAGE AND CULTURAL AMENITIES as critical factors in business retention, recruitment and economic growth.

Policy 3.1: Wayne County shall be an active participant in recruiting new business development with the objective of providing higher paying jobs to area citizens, expanding the tax base and recapturing a larger percentage of retail sales.

Policy 5.4: Wayne County supports the provision of CENTRALIZED SEWER SERVICES first within existing municipalities and communities and second within nearby targeted growth areas.

Wayne County also supports the provision of sewer services along designated highway corridors to encourage economic development.

Urban Transition Areas include those parts of the planning area that are not currently urban in character but that, during the next two decades, are likely to reach a level of development requiring urban services. These areas may have some services already in place including, particularly, centralized water and sewer. Other services, including stormwater management, are likely to be in place here within twenty years. Urban Transition Areas should be a secondary area for planning, programming and providing public urban services. Those parts of the Urban Transition Area that have good soils and drainage, are not in the floodplain, have road capacity available, and have sewer service nearby should generally be developed at 3 or more units per acre. Land areas constrained by poor soils and/or lack of topography and resulting flooding problems should generally be developed at lower densities.

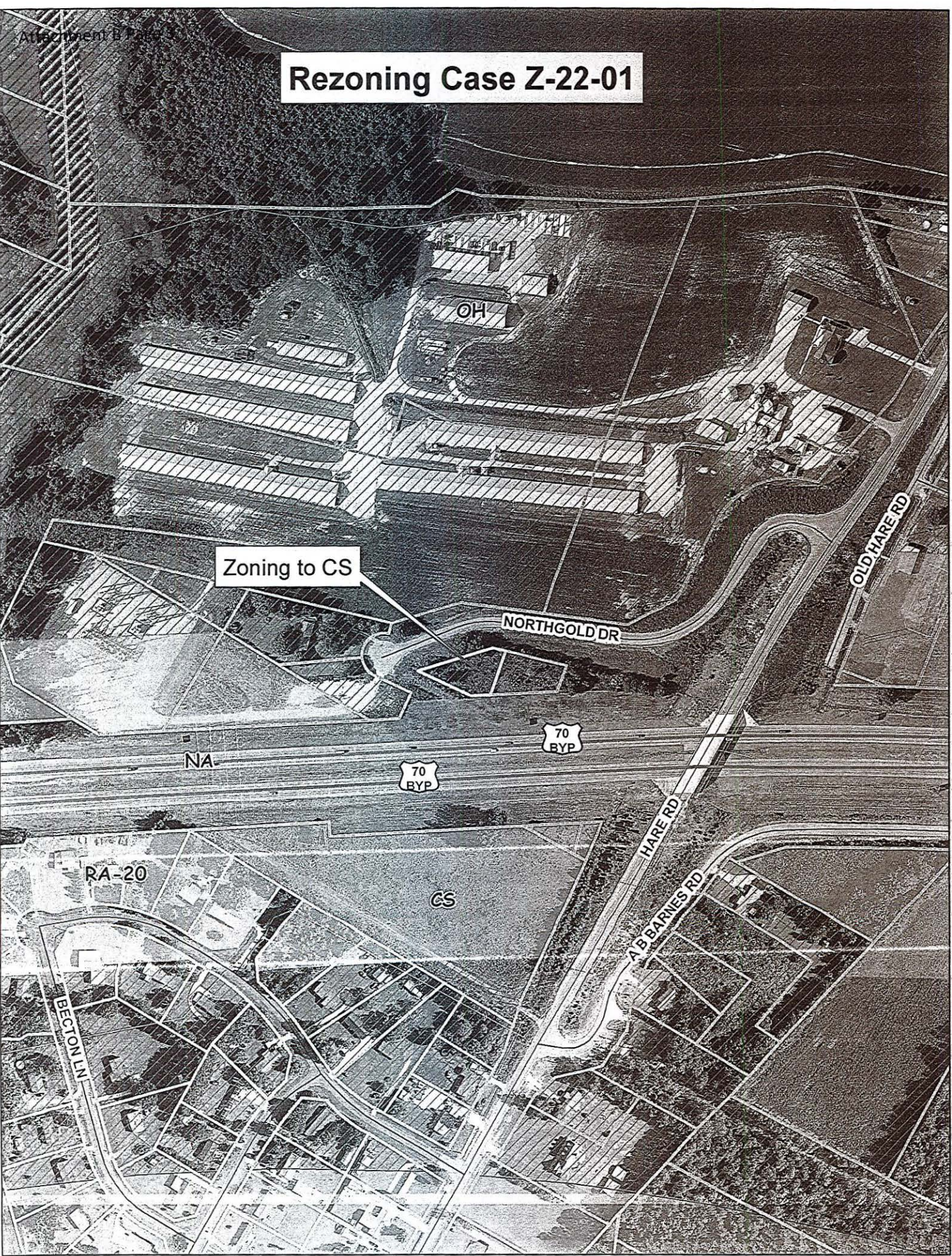
The property is within the following service areas:

- Schools – Tommys Road Elementary, Eastern Wayne Middle and High Schools
- Water – Belfast-Patetown Sanitary District
- Fire – Saulston
- EMS – Station 5
- Transportation - MPO
- Water Supply Watershed – No
- Voluntary Agriculture District – No
- Wetlands – No
- Board of Commissioners District – 5
- AICUZ Area – Yes
- SJAFB Airspace Area - Yes

Recommendation: Wayne County Planning Board recommends approval of the zoning request. NC General Statutes require that the Board consider the following items in making a decision on a rezoning:

- 1) Consistency with the Comprehensive Land Use Plan: Staff's opinion is that the request is consistent with Policies 2.1, 2.9 or 3.1 listed above considering that the proposed zoning is compatible with nearby commercial zoning and County has established commercial along the Hwy 70 Bypass corridor. Additionally, Policy 5.4 encourages economic development along highway corridors.
- 2) Consider if the request is reasonable and in the public interest: Staff's opinion is that the request is reasonable and in the public interest in that vacant property along the bypass has typically been commercially zoned so as not to promote residential development in close proximity to the major highway. Additionally, it is in the public interest in that there are other non-residential developments in the near vicinity.

Rezoning Case Z-22-01



Wayne County, North Carolina

Petition for Amendment

Date: 11/14/22

Name of Applicant: Pirate Ventures Telephone: 252-521-7666

Address: P.O. Box 1433 Kinston, N.C. 28503

Name of Owner: Pirate Ventures Telephone: 252-521-7666

Address: P.O. Box 1433 Kinston, NC. 28503

1. Location or address of subject property _____

106 Northgold Drive
Goldsboro, N.C. 27534

2. Current zoning classification of subject property: ~~OH~~ OH

3. Requested reclassification of property: ~~SC~~ SC

4. Legal description of the property (metes & bounds, or if subdivided, lot, block, subdivision plat book and page number):
Attached

5. Owner's intended use of the property in question if it is reclassified: All available commercial uses.

6. Explain in detail why you think this petition should be approved:

Property along bypass is commercial in nature
and many properties in this area are commercial

7. Names and addresses of owners whose property abuts the property in question:

Attached

I certify that I, the applicant, have the consent of the owner and act on his behalf in applying for the change in the Wayne County Zoning Ordinance.

Date: 11/14/22

Signature: [Signature]
Applicant

8. Report of the Zoning Enforcement Officer on the property in question: _____

Fee Paid \$ 300

Date 11/15/22

Date Public Hearing Scheduled _____ Time _____

Dates Public Hearing Advertised _____

Petition: Approved _____
Denied _____

Petition No. _____

NC DOT
1546 Mail Service Center
Raleigh, NC 27699-1500

Deleanor Daw
667 Hare Road
Goldsboro, NC 27534

Duke Energy
PO Box 1551
Raleigh, NC 27602

Myrtle Herrington
110 Northgold Drive
Goldsboro, NC 27534

Tax Parcel: 3620099044

Beginning at a northeastern property corner of the undersigned; thence, southwesterly along and with an eastern property line of the undersigned to a point on the proposed northern right of way boundary of the project, said point located 150 feet northerly of and normal to Survey Line L REV; thence, westerly along and with a line lying at all points 150 feet northerly of and normal to Survey Line L REV to its intersection with a southern property line of the undersigned; thence, northwesterly along and with said southern property line to a point located 210 feet northerly of and normal to Survey line L REV; thence, northeasterly in a straight line to its intersection with a northern property line of the undersigned, said point located 60 feet southerly of and normal to Survey Line SR9; thence, southeasterly along and with said northern property line to the point of Beginning.

This description of tax parcel 3620099044 has been drawn from the Project Plans for State Highway Project identified as Project R-2554BB (34461.2.9, in Wayne County now on file in the Offices of the Department of Transportation in Raleigh, North Carolina.

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: November 9, 2022

Re: Final Subdivision Plat Approval

Item: Windemere, Final
Owner/Developer: Crosscheck Investment Group, LLC
Surveyor/Engineer: Willie Miller Jr., Bryan K Jones
Stoney Creek Township, Combs Road (SR 1549)
Lots: 17

Discussion: Windemere consists of 17 lots on 12.35 acres. This phase includes the creation of one new street. The subdivision is located on Combs Road, 1,300’ north of its intersection with Stoney Creek Church Road. The property is located within the Inner Horizontal (IH) Overlay District and the average lot size is 29.366 sf. Building lots will utilize public water and onsite septic. The property is shown within the Urban Transition area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State’s secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

- Schools – Charles B Aycock HS, Norwayne Middle, Northeast Elem
- Water – Belfast-Patetown Sanitary District
- Fire – Belfast Fire Department
- EMS – Station 10
- Transportation – MPO
- Water Supply Watershed – No
- Voluntary Agriculture District – No
- Wetlands – No
- Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.

DATE _____
NAME _____
CONSTANCE B. OGRAM
REGISTER OF DEEDS
WAYNE COUNTY, N.C.
BY: _____ DEPUTY CLERK

CHAIRMAN WAYNE COUNTY BOARD OF COMMISSIONERS _____ DATE _____

STATE OF NORTH CAROLINA
COUNTY OF WAYNE
I, BERRY GRAY, REVIEW OFFICER OF WAYNE COUNTY, CERTIFY
THAT THE MAP OR PLAT TO WHICH THIS CERTIFICATION IS AFFIXED
MEETS ALL STATUTORY REQUIREMENTS FOR RECORDING.

REVIEW OFFICER _____ DATE _____

THE WAYNE COUNTY HEALTH DEPARTMENT HAS PERFORMED A SOIL ANALYSIS ON EACH LOT WITHIN THIS SUBDIVISION. COPIES OF THE SOIL ANALYSIS FOR EACH LOT ARE AVAILABLE FOR REVIEW IN THE OFFICE OF THE ENVIRONMENTAL HEALTH SECTION. THE SOIL ANALYSIS IS NOT A PERMIT OR A GUARANTEE THAT A PERMIT WILL BE ISSUED. EACH LOT WILL HAVE TO BE RE-EVALUATED FOR AN IMPROVEMENT PERMIT USING STANDARDS CURRENT AT THE TIME PERMITS ARE REQUESTED AND A PLOT PLAN SHOWING THE PROPOSED STRUCTURE HAS BEEN AVAILABLE TO THE HEALTH DEPARTMENT.

WAYNE COUNTY HEALTH DEPARTMENT	DATE
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1. CROSSCHECK INVESTMENT GROUP, LLC, ROSS ZACHARZUK, MANAGER MEMBER, AM RESPONSIBLE FOR THE CONSTRUCTION, MAINTENANCE AND REQUIRED ROAD IMPROVEMENTS OF SUBDIVISION STREETS UNTIL:
 a) APPROVED/TAKEN OVER BY NORTH CAROLINA DEPARTMENT OF TRANSPORTATION FOR PUBLIC ROADS.
 b) APPROVED/TAKEN OVER BY HOMEOWNERS ASSOCIATION FOR PRIVATE ROADS MAINTENANCE. OR
 c) PRIVATE ROAD MAINTENANCE AGREEMENT IS SIGNED AND RECORDED BY OWNERS OF EACH LOT.

OWNER(S) _____ DATE _____

I (WE) HEREBY CERTIFY THAT I AM (WE ARE) THE OWNER(S) OF THE PROPERTY SHOWN AND DESCRIBED HEREON WHICH WAS CONVEYED TO (S) BY DEED RECORDED IN DEED BOOK 3716, PAGE 10, AND THAT I (WE) HEREBY ADOPT THIS PLAN OF SUBDIVISION WITH MY/OUR FREE CONSENT, ESTABLISH THE MINIMUM BUILDING LINES, AND DEDICATE ALL STREETS, ALLEYS, WALKS, PARKS, DRAINAGE WAYS, AND OTHER OPEN SPACES TO PUBLIC OR PRIVATE USE AS NOTED. FURTHER, I (WE) CERTIFY THAT THE LAND AS SHOWN HEREON IS WITHIN THE SUBDIVISION REGULATORY JURISDICTION OF WAYNE COUNTY.

OWNER'S _____ DATE _____

DEPARTMENT OF TRANSPORTATION
DIVISION OF HIGHWAYS
PROPOSED SUBDIVISION ROAD
CONSTRUCTION STANDARDS CERTIFICATION

ONLY N.C. DEPARTMENT OF TRANSPORTATION APPROVED
STRUCTURES ARE TO BE CONSTRUCTED ON PUBLIC
RIGHT-OF-WAY.

THE 10' X 70' SIGHT TRIANGLES TAKE PRECEDENCE OVER ANY SIGN EASEMENT.

THE OWNER, DEVELOPER OR CONTRACTOR SHALL SET THE CENTERLINE OF ANY DESIGNED ROADSIDE DITCH A MINIMUM OF 12 FEET FROM THE EXISTING OR PROPOSED EDGE OF THE PAVEMENT ALONG ALL ROAD FRONT LOTS.

ALL DRAINAGE EASEMENTS SHALL BE DEDICATED AS PUBLIC AND IT SHALL BE THE RESPONSIBILITY OF THE PROPERTY OWNERS TO MAINTAIN THE DRAINAGE STRUCTURES THEREIN SO AS TO MAINTAIN THE INTEGRITY OF THE DRAINAGE SYSTEM AND ENSURE POSITIVE DRAINAGE

ALL LOTS SHALL BE SERVED BY THE INTERIOR STREET SYSTEM ONLY.

APPROVED: DISTRICT ENGINEER DATE

EIS - EXISTING IRON STAKE
NF - NAIL FOUND
MNS - MAG NAIL SET
IRON STAKES SET ON ALL CORNERS
UNLESS OTHERWISE NOTED
AUE - ACCESS & UTILITY EASEMENT

SITE DATA

TOTAL AC. IN TRACT	12.35 AC
NO. OF BUILDING LOTS	17
AVG. LOT SIZE	20,368 SF

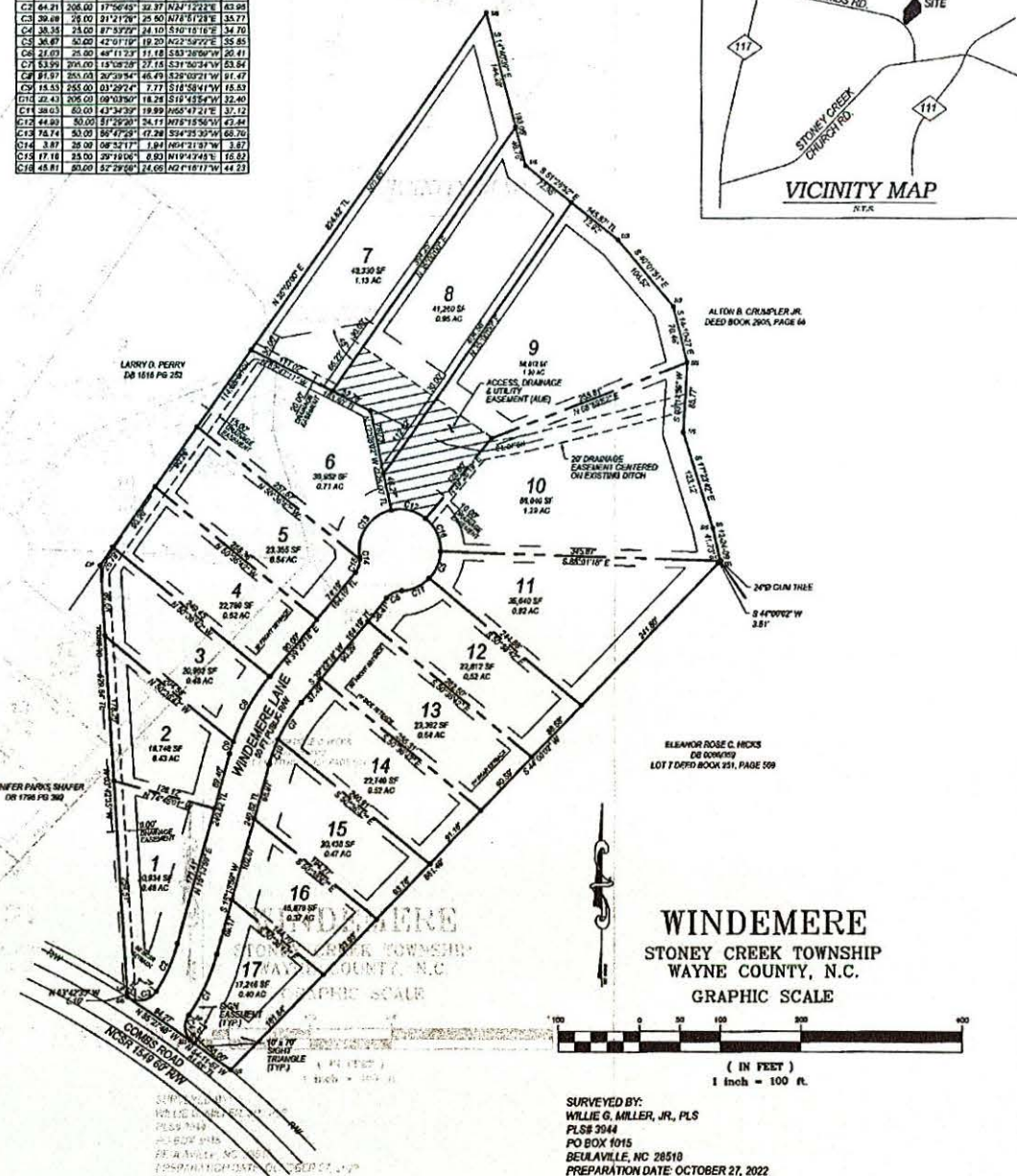
A 15' WIDE UTILITY EASEMENT IS
RESERVED ALONG ALL RIGHT-OF-
WAYS IN THIS SUBDIVISION
LOTS SERVICED BY COMMUNITY WATER

ANALYSIS OF THE SETBACKS

FRONT	30'
SIDE	10'
REAR	25'

AREA CALCULATED BY WGAJ
ALL BEARINGS ARE N.C. GRID
ALL DISTANCES ARE HORIZONTAL GROUND

CR	GA	DELTA	TAN	CHD	CHC
CS 12.19	255.00	32.77	N24°37'27"	35.7	7.7
CS 16.74	170.00	32.97	N41°12'22"	36.8	8.0
CS 30.08	25.00	21°21'26"	25.60	N78°15'12"	35.7
CA 30.25	25.00	87°57'22"	10.10	S10°16'16"	34.7
CS 36.67	50.00	42°01'19"	19.20	N62°33'52"	35.8
CS 31.07	50.00	46°11'23"	11.11	S33°20'09"	35.4
CS 30.08	200.00	13°08'28"	27.15	S10°34'19"	35.8
CS 31.03	200.00	13°08'28"	27.15	S10°34'19"	35.8
CS 15.53	255.00	31°22'24"	27.77	S18°50'19"	65.5
CS 14.23	205.00	09°03'50"	18.28	S16°43'55"	32.4
CA 38.63	65.00	43°34'39"	19.99	N65°47'41"	37.0
CS 12.62	50.00	51°29'00"	24.18	N18°15'56"	34.7
CS 78.14	50.00	56°47'35"	47.26	N34°35'39"	66.7
CA 3.97	50.00	56°47'35"	47.26	N34°35'39"	66.7
CS 17.18	25.00	39°16'06"	24.65	N19°14'45"	16.2
CS 48.81	50.00	57°29'00"	24.65	N12°14'45"	44.8



PRELIMINARY:
FOR REVIEW ONLY

I, WILLIE G. MILLER, JR., CERTIFY THAT THIS PLAT WAS DRAWN UNDER MY SUPERVISION FROM AN ACTUAL SURVEY MADE UNDER MY SUPERVISION (DEED DESCRIPTION RECORDED IN BOOK _____ PAGE _____ ETC.) (OTHER); THAT THE RATIO OF PRECISION AS CALCULATED BY LATITUDES AND DEPARTURES IS 1/100000+; THAT THE BOUNDARIES NOT SURVEYED ARE SHOWN AS BROKEN LINES PLOTTED FROM INFORMATION FOUND IN BOOK _____ PAGE _____; THAT THIS PLAT WAS PREPARED IN ACCORDANCE WITH G.S. 47-30 AS AMENDED. WITNESS MY ORIGINAL SIGNATURE, REGISTRATION NUMBER, AND SEAL THIS _____ DAY OF _____ A.D. _____

WINDEMERE
STONEY CREEK TOWNSHIP
WAYNE COUNTY, N.C.
GRAPHIC SCALE

SURVEYED BY:
WILLIE G. MILLER, JR., PLS
PLS# 3944
PO BOX 1015
BEULAVILLE, NC 28510
PREPARATION DATE: OCTOBER 27, 2022

The Attorney preparing this document has made no search or title examination of the property described herein and expresses no opinion with respect thereto, unless contained in a separate written certificate.

NORTH CAROLINA

Parcel No.: 02-2572841937

WAYNE COUNTY

NORTH CAROLINA SPECIAL WARRANTY DEED

THIS DEED, made this the 8th day of November, 2022, by and between,

<u>GRANTOR</u>	<u>GRANTEE</u>
TOWN OF MOUNT OLIVE, <i>a Municipal Subdivision of the State of NC</i> Post Office Box 939 Mount Olive, North Carolina 28365, and COUNTY OF WAYNE, <i>a body</i> <i>politic and corporate organized under the</i> <i>laws of the State of North Carolina,</i> P. O. Box 227, Goldsboro, NC 27533	EUGENIA L. HODGES 3129 Slippery Elm Drive Raleigh, NC 27610-5769

(The designation Grantor and Grantee as used herein shall include said parties, their heirs, executors, administrators, successors and assigns, and shall include singular, plural, masculine, feminine or neuter, as required by context.)

WITNESSETH:

WHEREAS, the Grantors received an offer for the sale of the real property described herein pursuant to NCGS Sec. 160A-269, which offer and subsequent bids were duly advertised and the last and highest bidder being the Grantee in the

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amount of Five Thousand Five Hundred Ten and 00/100 Dollars [\$5,510.00]; and,

WHEREAS, the Board of Commissioners of the Town of Mount Olive and Wayne County have confirmed the sale of the real property to the Grantee and Grantee has paid the purchase price.

NOW, therefore, the Grantor for a valuable consideration paid by the Grantee, receipt of which is hereby acknowledged, has and by these presents does grant, bargain, sell and convey unto the Grantee, its successors and assigns, all that certain lots or parcels of land with all improvements, if any, located thereon in the Town of Mount Olive, Brogden Township, Wayne County, North Carolina more particularly described as follows:

CONNOR STREET LOTS, MOUNT OLIVE, NC.

Being Lots No. 6 and 7 shown on Plat of M. D. Connor Subdivision of Lottie Pratt Millard property, Mt. Olive, North Carolina and said plat being made by William J. Outlaw, C. E., dated January 17, 1951. Said lots each having a frontage of 51 feet on Connor Street, and having a depth of 100 feet. Being the same property deeded to Florence Virginia Connor by deed recorded in Book 376, Page 576 of Wayne Registry. See also Deed Book 1463, Page 635.

THIS REAL PROPERTY is subject to restrictions, easements and rights of way of record, if any.

THIS REAL PROPERTY does not include the primary residence of Grantor.

TO HAVE AND TO HOLD the said lands, together with all privileges and appurtenances as thereunto belonging unto the said Grantee, in as full and ample manner, as Grantor is authorized and empowered to convey the same.

And the Grantor covenants with the Grantee, that Grantor has done nothing

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to impair such title as Grantor received, and Grantor will warrant and defend the title against the lawful claims of all persons claiming by, under or through Grantor, except for the exceptions hereinafter stated.

IN WITNESS WHEREOF, Grantor has hereunto set his hand and affixed his seal this the day and year first above written.

IN WITNESS WHEREOF, Grantor, has hereunto set his hand and affixed his Seal, the day and year first above written; and the word "Seal" hereinafter appearing after name of the Grantor, hereby is adopted as his Seal.

TOWN OF MOUNT OLIVE

By: Kenneth K. Talton (SEAL)
Kenneth K. Talton, Mayor

Attest:

Sherry M. Davis
Sherry Davis
City Clerk

COUNTY OF WAYNE

By: Barbara Aycock (SEAL)
~~Joe Daughtery~~
Chairman of the Wayne County
Board of Commissioners

Attest:

Carol Bowden
Carol Bowden
Clerk to the Board of Commissioners

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NORTH CAROLINA
WAYNE COUNTY

I, Carroll Turner, a Notary Public, for the County and State aforesaid do hereby certify that SHERRY DAVIS, City Clerk, personally appeared before me this day and acknowledged that she is the City Clerk of the Town of Mount Olive, and that by authority duly given and as the act of the Town, the foregoing instrument was signed in its name by its Mayor, sealed with its Town Seal, and attested by herself as its City Clerk.

WITNESS my hand and Notarial Seal this the ²³8th day of November, 2022.
Carroll Turner
Notary Public

My Comm. Exp.: 1/30/2025

NORTH CAROLINA
WAYNE COUNTY

I, the undersigned Notary Public of the County and State aforesaid, do hereby certify that Carol Bowden personally appeared before me this day and acknowledged that she is the Clerk to the Board of Commissioners of the County of Wayne, a body politic and corporate, and that by authority duly given and as the act of the County of Wayne, the foregoing instrument was signed in its name by its Chairman, Joe Daughtery, sealed with its seal and attested by herself as its Clerk.

WITNESS my hand and Notarial Seal this the ___ day of _____, 2022.

Notary Public

My Comm. Exp.: _____.

(C:\Real Estate\DeedMO&WC.ConnorStLots.11.08.2022)

TURNER LAW OFFICES

117 SOUTH CENTER STREET
POST OFFICE BOX 547
MOUNT OLIVE, NORTH CAROLINA 28365-0547
E MAIL: turnerlawoffices@bellsouth.net

W. CARROLL TURNER
Attorney & Counsellor at Law
City Attorney, Mount Olive, NC (1991 - Present)

TELEPHONE: 919-658-5058
FAX: 919-658-5506

Sharon Turner, Office Manager

August 22, 2022

Dr. Jerome Newton
P. O. Box 241
Mount Olive, NC 28365

Ms. Edna McGowan
301 E. Hillsboro Street
Mount Olive, NC 28365

Ms. Marie Maud Tanis
209 E. Hillsboro Street
Mount Olive, NC 28365

Mr. Terry L. Smith
Ms. Alice Smith
607 Connor Street
Mount Olive, NC 28365

Ms. Mildred Bernard
328 Brentwood Drive
Dudley, NC 28333

Mr. Timothy Pearsall
1205 Muriel Street
Goldsboro, NC 27534

RE: Sale of Connor Street Lots.

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Dear Sir/Madam:

Be advised that the Town of Mount Olive and Wayne County jointly own two vacant lots on Connor Street in Mount Olive. These lots are currently being offered for sale to the public. You are receiving this letter in that you have been identified as a owner of real property that adjoins the lots being offered for sale. I am attaching a copy of the Notice of Sale for your information. The current high bid is \$4,525.00. The minimum raised bid would be \$4,801.25. The deadline for a raised bid is Tues. September 6, 2022 at 5:00 PM. Should you care to raise the bid contact my office [919-658-5058] prior to the deadline.

Sincerely,

A handwritten signature in black ink, appearing to read "W. Carroll Turner". The signature is fluid and cursive, with a large initial "W" and a stylized "T".

*W. Carroll Turner
City Attorney*

Enc.



Memorandum

To: Wayne County Board of Commissioners

From: Chip Crumpler, County Manager

Date: 12/16/2022

Re: Pay Classification Update – 01/03/2022 Meeting

Attached to this memo is a request to amend the Pay Classification of Wayne County.

This update includes a request to exempt three positions within Services On Aging from overtime. Position titles are Info Case Assistant, RN Supervisor, and In-Home Aide Supervisor.

This memo also includes a request from the Health Department to add Ultrasound Tech I to the pay plan and to reclassify position number 5124001 from PHN Supervisor, grade 74, to an Ultrasound Tech I position, grade 69. The purpose of this change is to reorganize positions to manage a need within the Women's Health Program.

Attached, please find copies of the exemptions test for each Services On Aging position, a copy of the request from the Health Department, and a copy of an updated pay plan.

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2023-1: A RESOLUTION ADOPTING THE FORTY-FIFTH AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

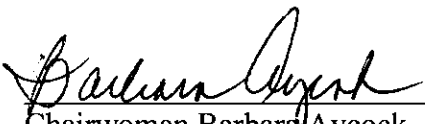
NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

	<u>Previous Classification Grade/Title</u>	<u>New Classification Grade/Title</u>	<u>Effective Date</u>
SERVICES ON AGING			
<u>RN SUPERVISOR</u>	<u>NON-EXEMPT</u>	<u>EXEMPT</u>	<u>JAN 3, 2023</u>
SERVICES ON AGING			
<u>INFO CASE ASSISTANT</u>	<u>NON-EXEMPT</u>	<u>EXEMPT</u>	<u>JAN 3, 2023</u>
SERVICES ON AGING			
<u>IN-HOME AIDE SUPERVISOR</u>	<u>NON-EXEMPT</u>	<u>EXEMPT</u>	<u>JAN 3, 2023</u>
HEALTH DEPARTMENT			
<u>REMOVE POSITION</u>	<u>PHN SUPERVISOR</u>		<u>JAN 3, 2023</u>
HEALTH DEPARTMENT			
<u>ADD POSITION</u>		<u>ULTRASOUND TECH I</u>	<u>JAN 3, 2023</u>

Section 1: That the following changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents.

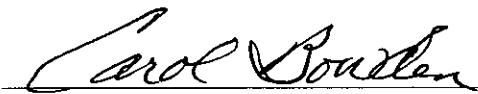
Section 2: This Resolution shall become effective immediately upon its adoption.

Passed and adopted this 3rd day of January, 2023.


Chairwoman Barbara Aycock
Wayne County Board of Commissioners



Attest:


Carol Bowden, Clerk to the Board



FLSA Exemption Questionnaire

September 24, 2019

Download:

FLSA Exemption Questionnaire (www.shrm.org/ResourcesAndTools/tools-and-samples/hr-forms/Documents/FLSA%20Exemption%20Questionnaire.docx)

Note to employers: This questionnaire serves as a basic outline for an employer's initial analysis of positions being considered for exemption under the FLSA, and is meant to serve as one of several tools in such an analysis. Job titles are insufficient to determine exempt status. Additionally, state wage and hour laws may have different requirements. SHRM strongly recommends that employers have legal counsel review their exemption decisions.

Position title: RN Supervisor ^{Pstn #} 51000016 Meets "Learned Professional"
Employee name: Sandra Barbour FLSA Exemption (STL)
Date: 12.12.22 12.12.22
Completed by: Sara Larson

Completion of this questionnaire helps determine the exemption status of a position. Check the appropriate exemption (executive, administrative, professional, computer-related, outside sales or highly compensated), then check all boxes under the selected exemption that are applicable. To qualify for an exemption, all boxes must be checked for that exemption. Access the exemption regulations (29 CFR Part 541). (<https://www.ecfr.gov/current/title-29/subtitle-B/chapter-V/subchapter-A/part-541>)

EXECUTIVE (examples: chief executive officer, controller, vice president, director)

N/A

- ☐ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☐ Is paid at least \$684 weekly (effective Jan. 1, 2020).
- ☐ Primary duty consists of managing the enterprise or a customarily recognized department or subdivision of the enterprise.
- ☐ Customarily and regularly directs the work of two or more full-time employees or their equivalents (for example, one full-time employee and two half-time employees).
- ☐ Has the authority to hire or fire other employees OR makes recommendations that carry weight as to the hiring, firing, advancement, promotion or any other change in status of other employees.

Feedback

Access the DOL's executive exemption information. (https://www.dol.gov/whd/overtime/fs17b_executive.pdf)

ADMINISTRATIVE (examples: manager, supervisor, administrator)

N/A

- ☐ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☐ Is paid at least \$684 weekly (effective Jan. 1, 2020).
- ☐ Primary duty consists of performing office or nonmanual work directly related to the management or general business operations of the employer or the employer's customers.
- ☐ Work includes the exercise of discretion and independent judgment with respect to matters of significance.

Access the DOL's administrative exemption information. (https://www.dol.gov/whd/overtime/fs17c_administrative.pdf)

PROFESSIONAL: LEARNED AND CREATIVE (examples: accountant, nurse, engineer, composer, singer, graphic designer)

- ☒ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☒ Is paid at least \$684 weekly (effective Jan. 1, 2020). (Note: For teachers, licensed or certified practitioners of law and medicine, and medical interns and residents covered under this exemption, the salary basis and salary requirements do **NOT** apply).

Learned Professional

ST2

- ☒ Primary duty consists of the performance of work that requires advanced knowledge (beyond high school) and that is predominantly intellectual in character and consistently includes the exercise of discretion and independent judgment.
- ☒ The advanced knowledge is in a field of science or learning.
- ☒ The advanced knowledge was acquired by a prolonged course of specialized intellectual instruction. (This knowledge may be demonstrated either by possessing the appropriate academic degree or by having substantially the same knowledge level and performing substantially the same work as degreed employees but possessing advanced knowledge only through a combination of work experience and intellectual instruction.)

Creative Professional

N/A

- ☐ Primary duty consists of the performance of work requiring invention, imagination, originality or talent in a recognized field of artistic or creative endeavor as opposed to routine mental, manual, mechanical or physical work.

Access the DOL's professional exemption information. (https://www.dol.gov/whd/overtime/fs17d_professional.pdf)

COMPUTER-RELATED (examples: network or database analyst, developer, programmer, software engineer)

Feedback

- ☐ Is paid at least \$684 weekly (effective Jan. 1, 2020) **OR** \$27.63 per hour. That is, this exemption does **NOT** have to meet the salary basis requirement to regularly receive a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed **IF** paid at least \$27.63 on an hourly basis.
- ☐ Primary duty consists of:
 - The application of system-analyst techniques and procedures, including consulting with users to determine hardware, software or systems functional specifications, OR
 - The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, OR
 - The design, documentation, testing, creation or modification of computer programs related to machine-operating systems, OR
 - A combination of these duties which requires the same level of skills.

Access the DOL's computer-related exemption information. (https://www.dol.gov/whd/overtime/fs17e_computer.pdf)

OUTSIDE SALES (examples: salespeople, contract negotiators) **N/A**

The salary basis and salary requirements do **NOT** apply for this exemption. That is, this exemption does **NOT** have the salary basis requirement to regularly receive a predetermined amount of pay constituting all or part of the employee's salary, **AND** this exemption does **NOT** require payment of a minimum salary. Commission-only pay is allowable under this exemption.

- ☐ Primary duty consists of making sales or obtaining orders for contracts for services or for the use of facilities for which consideration will be paid by the client or customer.
- ☐ Customarily and regularly is engaged away from the employer's place or places of business.

Access the DOL's outside sales exemption information. (https://www.dol.gov/whd/overtime/fs17f_outsidesales.pdf)

HIGHLY COMPENSATED EMPLOYEES PERFORMING EXECUTIVE, **N/A**

PROFESSIONAL OR ADMINISTRATIVE DUTIES

- ☐ Is paid an annual total compensation of \$107,432 or more, which includes at least \$684 per week paid on a salary basis (effective Jan. 1, 2020). The required total annual compensation of \$107,432 or more may consist of commissions, nondiscretionary bonuses and other nondiscretionary compensation earned during a 52-week period, but does not include credit for board or lodging, payments for medical or life insurance, or contributions to retirement plans or other fringe benefits.
- ☐ Primary duty consists of performing nonmanual office work. Note: No matter how highly paid, manual workers or other blue-collar workers, including nonmanagement construction workers, who perform work involving repetitive operations with their hands, physical skill and energy are not eligible for this exemption.
- ☐ Customarily and regularly performs at least one of the exempt duties or responsibilities of the executive, professional or administrative exemption.

Access the DOL's highly compensated exemption information. (https://www.dol.gov/whd/overtime/fs17h_highly_comp.pdf)



FLSA Exemption Questionnaire

September 24, 2019

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Note to employers: This questionnaire serves as a basic outline for an employer's initial analysis of positions being considered for exemption under the FLSA, and is meant to serve as one of several tools in such an analysis. Job titles are insufficient to determine exempt status. Additionally, state wage and hour laws may have different requirements. SHRM strongly recommends that employers have legal counsel review their exemption decisions.

Position title: Info Case Asst ^{PSTN} #5605001 Meets "Learned Professional" Exemption (SL) 12.12.22
Employee name: Kathleen Ivey
Date: 12.12.22
Completed by: Sara Larson

Completion of this questionnaire helps determine the exemption status of a position. Check the appropriate exemption (executive, administrative, professional, computer-related, outside sales or highly compensated), then check all boxes under the selected exemption that are applicable. To qualify for an exemption, all boxes must be checked for that exemption. Access the exemption regulations (29 CFR Part 541). (https://www.ecfr.gov/current/title-29/subtitle-B/chapter-V/subchapter-A/part-541)

EXECUTIVE (examples: chief executive officer, controller, vice president, director)

- ☒ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☒ Is paid at least \$684 weekly (effective Jan. 1, 2020).
- ☐ Primary duty consists of managing the enterprise or a customarily recognized department or subdivision of the enterprise. N/A
- ☐ Customarily and regularly directs the work of two or more full-time employees or their equivalents (for example, one full-time employee and two half-time employees). N/A
- ☐ Has the authority to hire or fire other employees OR makes recommendations that carry weight as to the hiring, firing, advancement, promotion or any other change in status of other employees. N/A

Feedback

Access the DOL's executive exemption information. (https://www.dol.gov/whd/overtime/fs17b_executive.pdf)

ADMINISTRATIVE (examples: manager, supervisor, administrator)

- ☒ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☒ Is paid at least \$684 weekly (effective Jan. 1, 2020).
- ☐ Primary duty consists of performing office or nonmanual work directly related to the management or general business operations of the employer or the employer's customers. **N/A**
- ☐ Work includes the exercise of discretion and independent judgment with respect to matters of significance. **N/A**

Access the DOL's administrative exemption information. (https://www.dol.gov/whd/overtime/fs17c_administrative.pdf)

PROFESSIONAL: LEARNED AND CREATIVE (examples: accountant, nurse, engineer, composer, singer, graphic designer)

- ☒ Regularly receives a predetermined amount of pay constituting all or part of the employee's salary, which is not subject to reduction because of variations in the quality or quantity of work performed. Access the DOL's salary basis information. (https://www.dol.gov/whd/overtime/fs17g_salary.pdf)
- ☒ Is paid at least \$684 weekly (effective Jan. 1, 2020). (Note: For teachers, licensed or certified practitioners of law and medicine, and medical interns and residents covered under this exemption, the salary basis and salary requirements do **NOT** apply).

Learned Professional

- ☒ Primary duty consists of the performance of work that requires advanced knowledge (beyond high school) and that is predominantly intellectual in character and consistently includes the exercise of discretion and independent judgment.
- ☒ The advanced knowledge is in a field of science or learning.
- ☒ The advanced knowledge was acquired by a prolonged course of specialized intellectual instruction. (This knowledge may be demonstrated either by possessing the appropriate academic degree or by having substantially the same knowledge level and performing substantially the same work as degreed employees but possessing advanced knowledge only through a combination of work experience and intellectual instruction.)

Creative Professional

- ☐ Primary duty consists of the performance of work requiring invention, imagination, originality or talent in a recognized field of artistic or creative endeavor as opposed to routine mental, manual, mechanical or physical work. **N/A**

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COMPUTER-RELATED (examples: network or database analyst, developer, programmer, software engineer)

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The application of system-analyst techniques and procedures, including consulting with users to determine hardware, software or systems functional specifications, OR

The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, OR

The design, documentation, testing, creation or modification of computer programs related to machine-operating systems, OR

A combination of these duties which requires the same level of skills.

Access the DOL's computer-related exemption information. (https://www.dol.gov/whd/overtime/fs17e_computer.pdf)

OUTSIDE SALES (examples: salespeople, contract negotiators)

N/A

The salary basis and salary requirements do **NOT** apply for this exemption. That is, this exemption does **NOT** have the salary basis requirement to regularly receive a predetermined amount of pay constituting all or part of the employee's salary, **AND** this exemption does **NOT** require payment of a minimum salary. Commission-only pay is allowable under this exemption.

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HIGHLY COMPENSATED EMPLOYEES PERFORMING EXECUTIVE, PROFESSIONAL OR ADMINISTRATIVE DUTIES

N/A

- ☐ Is paid an annual total compensation of \$107,432 or more, which includes at least \$684 per week paid on a salary basis (effective Jan. 1, 2020). The required total annual compensation of \$107,432 or more may consist of commissions, nondiscretionary bonuses and other nondiscretionary compensation earned during a 52-week period, but does not include credit for board or lodging, payments for medical or life insurance, or contributions to retirement plans or other fringe benefits.
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- ☐ Customarily and regularly performs at least one of the exempt duties or responsibilities of the executive, professional or administrative exemption.

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September 24, 2019

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Position title: In-Home Aid Supervisor ^{Asst #} 56000015
Employee name: Holly Williams
Date: 12.12.2022
Completed by: Sara Larson

Meets
"Administrative
Professional"
FLSA Exemption
(STL) 12.12.22

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PROFESSIONAL: LEARNED AND CREATIVE (examples: accountant, nurse, engineer, composer, singer, graphic designer) N/A

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Learned Professional

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Creative Professional

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COMPUTER-RELATED (examples: network or database analyst, developer, programmer, software engineer)

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 - A combination of these duties which requires the same level of skills.

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OUTSIDE SALES (examples: salespeople, contract negotiators)

N/A

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HIGHLY COMPENSATED EMPLOYEES PERFORMING EXECUTIVE,

N/A

PROFESSIONAL OR ADMINISTRATIVE DUTIES

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- ☐ Primary duty consists of performing nonmanual office work. Note: No matter how highly paid, manual workers or other blue-collar workers, including nonmanagement construction workers, who perform work involving repetitive operations with their hands, physical skill and energy are not eligible for this exemption.
- ☐ Customarily and regularly performs at least one of the exempt duties or responsibilities of the executive, professional or administrative exemption.

Access the DOL's highly compensated exemption information. (https://www.dol.gov/whd/overtime/fs17h_highly_comp.pdf)

STATE OF NORTH CAROLINA		Approved Classification:
OFFICE OF STATE PERSONNEL		
POSITION DESCRIPTION FORM (PD-102R-92)		Effective Date: Analyst: (This Space for Personnel Dept. Use Only)
1. Present Classification Title of Pos. PHN – Supervisor I	7. Present Position No. 5124.001	Proposed Position No. 5163.XXX
2. Usual Working Title of Position PHN - Supervisor I	8. Dept., University, Commission, or Agency Wayne County Health Department	
3. Requested Classification of Position Ultrasound Tech I	9. Institution and Division	
4. Name of Immediate Supervisor Renee Edge, RN,	10. Section and Unit Women's Health	
5. Supervisor's Position Title & Pos. No. PHN Supervisor I 5164.006	11. Street Address, City and County (Use Only) 301 N Herman Street, Box CC, Goldsboro, NC	
6. Name of Employee Vacant	12. Location of Workplace, Bldg. & Room No. Wayne County Office Building	

I. A. Primary Purpose of Organizational Unit:

The primary purpose of Public Health is the promotion and enhancement of the community through education, screening, treatment and surveillance. The primary purpose of the Women's Health Program is to provide clinical and educational services to WCHD patients in the Maternal Health and Family Planning Programs.

B. Primary Purpose of Position

This is technical work in diagnostic ultrasound where procedures are performed to determine anatomical structures such as masses, abscesses, and stones. The ultrasound is a high frequency sound wave passed through the body. The sound wave is bounced back and an outline of the echo is converted to visualize the uterus and fetus. This view is photographed for the physician by the technician.

C. Work Schedule

Generally, this position is Monday through Friday from 8:00 a.m.-5:00p.m; however, the work schedule must be flexible in order to perform the job (i.e. evening or weekends may be required to meet programmatic needs).

In the event of a disaster or emergency (i.e. hurricanes, flood, severe winter storms, widespread damage or human suffering) affecting any community in

Wayne County, employee shall perform after hours duties and special assignments as directed by supervisor or by the health director whether or not such duties or assignments are related to the employee's regular duties.

D. Change in Responsibilities or Organizational Relationship:

The position reclassification is necessary because an Ultrasound Technician I position is needed in the Women's Health program and the Public Health Nursing Supervisor I (Communicable Disease) position is no longer needed in the Communicable Disease program. Public Health Nursing staff are providing communicable disease services under the Director of Nursing so they are covered by the Department.

II. A. Description of Responsibilities and Duties: Method Used (Check One)

~~D. Change in Responsibilities or Organizational Relationship:~~

Order of Importance x
Sequential Order

~~The position reclassification is necessary because an Ultrasound Technician I position is needed in the Women's Health program and the Public Health Nursing Supervisor I (Communicable Disease) position is no longer needed in the Communicable Disease program. Public Health Nursing staff are providing communicable disease services under the Director of Nursing so they are covered by the Department.~~

Place an asterisk (*) next to each essential function. (See instructions for complete explanation.) Please note percentage of time for each function.

***85% Clinical Duties:**

- Prepares exam room and ultrasound equipment to conduct sonography examinations in accordance with infectious disease, sterilization, and patient safety protocols, policies, and procedures.
- Assumes responsibility for the safety of the patient during the sonographic examination.
- Reviews patient medical history and supporting clinical information.
- Ensures sonography examination order is complete, contains relevant information, and meets standard of medical necessity.
- Communicates with patient in a professional and appropriate manner for the patient's ability to understand.
- Uses proper patient positioning tools, devices, equipment adjustment, and ergonomically correct scanning techniques, to ensure patient comfort and safety, and to prevent compromised data acquisition and musculoskeletal injury to the sonographer.
- Conducts patient clinical assessment and performs diagnostic medical sonography examination ordered by the supervising physician in accordance with professional and agency protocols.
- Applies independent, professional, ethical judgment and critical thinking to safely perform diagnostic sonography procedures.
- Applies independent judgment during the sonography examination to ensure that appropriate anatomical, pathological, and clinical conditions are accurately captured in the examination images.

- Except as authorized by written agency policies and procedures, refers specific diagnostic, treatment or prognosis questions to the appropriate physician, physician extender, or healthcare professional.
- As needed, acquires additional ultrasound imaging to facilitate optimum diagnostic results for the interpreting physician.
- Maintains patient privacy and confidentiality in accordance with privacy laws (e.g. HIPAA) and facility policies, and procedures.
- Adheres to accepted professional and ethical standards.
- Provides patient services consistent with the Scope of Practice and Clinical Standards for the Diagnostic Medical Sonographer.
- Reviews and/or updates Department policies; procedures, and standing orders at least once annually and as needed with consultation from the Director of Nursing, Medical Consultant, Health Director, and/or Contract Physician.
- Performs quality control procedures to ensure that ultrasound equipment operates at optimal levels daily.
- Attends educational conferences and trainings as mandated and directed by supervisor. Completes CPR annual certification.

***13% Documentation and Reporting Duties:**

- Work includes teaching and precepting ultrasound students and the inventory of supplies.
- Reviews examination images, synthesizes examination results, and prepares preliminary findings. Identifies and documents any limitations to the sonography examination.
- Provides preliminary report of sonography examinations for use by the interpreting physician. The physician does the final reading and interpretations of the records.
- Assumes responsibility for maintenance and accuracy of facility reports, database records, and any pertinent patient or Department logs.

***2% Other duties as assigned.**

- May work in Wayne County Disaster Shelters during natural disaster as assigned.
- May perform other appropriate clinical or administrative duties as assigned.

B. Other Position Characteristics

1. Accuracy Required in Work

The procedural guidelines are relatively routine and understood. Employee is usually trained on-the-job in a formal program; some textbooks and journals are available for procedural questions.

2. Consequence of Error

Accountability - Employee has some opportunity to commit the agency since independently performing the diagnostic studies and selecting the best picture of the abnormality, if existing.

Consequence of Action - there is no imminent danger to the patient;

however, an unnoticed abnormality could have a significant impact on the diagnosis of the patient.

3. Instructions Provided to Employee

The employee is provided with a period of time for orientation and training necessary for the duties and responsibilities of the job. Written job descriptions and ongoing verbal and written instructions are provided initially, and are updated as situations and mandates change.

4. Guides, Regulations, Policies and References Used by Employee

The procedural guidelines are relatively routine and understood. Employee is usually trained on-the-job in a formal program; some textbooks and journals are available for procedural questions. The supervisory physician is also available for technical questions.

5. Supervision Received by Employee

The employee works independently utilizing approved program standards involved with Women's Health and consults with the Public Health Nurse Supervisor I, Director of Nursing, Medical Consultant, and Health Director for input and guidance. The Public Health Supervisor I is supervisor for this position with minimal supervision required. Work is reviewed upon request and more closely in written reports and in conferences.

6. Variety and Purpose of Personal Contacts

The employee has direct daily communication and supervision with the Women's Health staff. Communications are usually with staff members, students, and physicians for the exchange of information and teaching purposes. Employee works in the ultrasound laboratory the majority of the time. Contacts are with patients to explain the procedure and to comfort them.

7. Physical Effort

A limited amount of physical effort is required while performing the duties of this position. There is daily need for verbal articulation, writing, sitting, standing, walking, and there may be some limited assistance with patients to get them positioned for the procedure.

8. Work Environment and Conditions

The Health Department provides non-acute care to patients. The main responsibilities and duties will occur within the Health Department except for workshops and meetings outside the Health Department. There is little

or no danger to the employee, except possibly from working with electrical equipment or difficult patients. The greatest hazard within the Health Department is exposure to body fluids. Universal precautions are mandated by OSHA and are to be used by each employee when there is a potential exposure of body fluids. Hepatitis B vaccine is also provided for each employee.

B. Other Position Characteristics: (cont.)

9. Machines, Tools, Instruments, Equipment and Materials Used

Telephone	Copier	Computer
FAX	Television/VCR	Blood Pressure Cuff
Emergency Equipment	Stethoscope	Culture Collection Supplies
Needles/Syringes	Scales	Watch w/second hand
Personal Protective Equipment		Ultrasound

10. Visual Attention, Mental Concentration and Manipulative Skills:

Visual acuity, mental concentration, alertness, auditory ability and writing skills are required daily as well as coping skills to work with Women's Health patients, public, health professionals and other health team members. Mental alertness and association abilities is required to assess and evaluate the performance of health team members; assess and evaluate results of health assessment findings as well as ability to manipulate various instruments used during these assessments is required. Monitoring client compliance, use of various forms, reports, record keeping, documentation of ultrasound procedure are examples of tasks involved.

11. Safety for Others

Exposure to bloodborne pathogens is a possible hazard when working within the Health Department. OSHA guidelines have been put into place according to job classifications and exposure categories to promote staff compliance. These guidelines promote safety for the patient as well as the staff. Team members are monitored for compliance to OSHA guidelines.

12. Dynamics of Work

Improvement of patient services in the Women's Health Program as may be recommended by local, regional and state guidelines and client or agency needs necessitates frequent changes in service delivery. It is the responsibility of this employee to comply with these changes as they are communicated by the Nursing Director, Medical Consultant, and/or Health Director. There is frequent contact with other health care providers, clients, environmental health staff, and Health Department staff.

III. A Knowledges, Skills & Abilities:

Considerable knowledge of the procedures, techniques, and equipment involved in ultrasound studies; considerable knowledge of the repair, maintenance, and operation of ultrasound equipment; considerable knowledge of human anatomy and physiology; skill in the operation of ultrasound equipment; ability to perform ultrasound studies and to differentiate artifacts from normal or pathological processes, and to do a basic interpretation of the diagnostic scan; ability to teach others; ability to gain the confidence and cooperation of patients; the ability to establish and maintain effective working relationships with others.

B. Required Minimum Training

Graduation from a two year program from a community/technical college with an Associate of Applied Science (AAS) degree in medical Sonography, Diagnostic Ultrasound, or closely related field; or an equivalent combination of training and experience.

C. License or Certification Required by Statute or Regulation

IV. Certification: Signatures indicate agreement with all information provided, including designation of essential functions

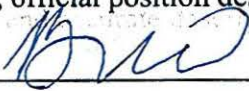
Employee's Certification: I certify that I have reviewed this position description and that it is a complete and accurate description of my responsibilities and duties.

Signature: _____ Title: **PHN Supervisor 1** Date: _____

Supervisor's Certification: I certify that (a) I am the Immediate Supervisor of this person, that (b) I have provided a complete and accurate description of responsibilities and duties and (c) I have verified (and reconciled as needed) its accuracy and completeness with the employee.

Signature: _____ Title: **Director of Nursing** Date: _____

Department Head or Authorized Representative Certification I certify that this is an authorized, official position description of the subject position.

Signature:  Title: **Health Director** Date: **12/13/22**

Section or Division Manager's Certification: I certify that this position description, completed by the above named immediate supervisor, is complete and accurate.

Signature: _____ Title: _____ Date: _____

NORTH CAROLINA OFFICE OF STATE PERSONNEL
POSITION ACTION FORM, PD-118

INSTRUCTIONS

1. Submit this form and a copy of the position description (PD-102) for all requests (except abolishment of a position) to OSP by email attachment, mail or fax. Electronic signatures are acceptable.
2. Complete Sections 1, 2, 3, 4 and 5, including signature of County official, if required.
3. Attach a copy of the organization chart as it will look if the classification request is approved. Indicate on the chart the position to be reviewed.

1. Agency: Wayne County Health Department Date Submitted: 12/13/2022
Unit/Section: Business Officer Location (City): Goldsboro
Contact Name: Jo Ann Whitfield Phone Number: 919-731-1234

2. Basic Position Information: (Complete for all actions)

Current Classification: Public Health Nurse Supervisor I

Type of position: ☒ Permanent ☐ Temporary; End Date: _____ ☐ Part-time, hours/week: _____

Name and classification title of immediate supervisor: Renee Edge, RN, Public Health Nurse Supervisor I

☒ Vacant ☐ Name of Incumbent: _____

3. Position Action:

Requested Effective Date: 01/01/2023

☒ Reclass Position: Requested Classification: Ultrasound Tech I
Salary Grade: 69 Approved Salary Range: \$37,929 - \$59,158 Requested Salary: \$56,376

☐ Reallocate: Proposed Classification: _____ Position #: _____
Approved Salary Grade: _____ Approved Salary Range: _____

☐ Abolish: Existing Position Classification _____ Position #: _____

4. EXPLANATION: (State the reason for the requested action. Identify special project positions.)

The position reclassification is necessary because an Ultrasound Technician I position is needed in the Women's Health program and the Public Health Nursing Supervisor I (Communicable Disease) position is no longer needed in the Communicable Disease program. Public Health Nursing staff are providing communicable disease services under the Director of Nursing so they are covered by the Department.

5. AUTHORIZATION BY LOCAL DEPARTMENT: This request has been officially authorized and sufficient funds are budgeted and approved for use.

[Signature]
Agency Director

12/13/22
Date

County Official (if applicable) Date

6. ☐ Approved Classification: _____ Position #: _____
☐ Action Revised and Approved (reason on reverse) Effective Date: _____
☐ Action Request Disapproved (reason on reverse)
(Continue on reverse side or additional sheet if needed)

OFFICE OF STATE PERSONNEL

Approved: _____

Date: _____

Revised 6/2007

Request for New Staff Resources

Department: Health Department

Working Title of Position: Ultrasound Tech I

Effective Date: 01/01/2023

A. Type of Request

 New Permanent Full Time Position **Staff Resources**

 New Permanent Part Time Position (Hours per week)

 Extend Existing Part Time Position to Full Time Position

 Other **Describe: Reclass existing position to an Ultrasound Tech I**

B. Rationale

Please classify this request into one of the following categories (1, 2, 3, or 4) and provide requested additional information:

1. Addresses a state or federal mandate: (Site law or mandate and describe how the position addresses it.)
2. Addresses a Board of County Commissioners' goal or initiative: (Site the goal/initiate and describe how the position addresses it.)
3. Service level increase – a new program/initiative or expansion of existing program: (Include a detailed description of the program, including any policy issues that you can identify.)
4. Other: (Please specify and include justification.)

The position reclassification is necessary because an Ultrasound Technician I position is needed in the Women's Health program and the Public Health Nursing Supervisor I (Communicable Disease) position is no longer needed in the Communicable Disease program. Public Health Nursing staff are providing communicable disease services under the Director of Nursing so they are covered by the Department.

C. Needs/Issues/Problems

What needs/issues/problems does this request for additional staff address?

D. Duties:

The position reclassification is necessary because an Ultrasound Technician I position is needed in the Women's Health program and the Public Health Nursing Supervisor I (Communicable Disease) position is no longer needed in the Communicable Disease program. Public Health Nursing staff are providing communicable disease services under the Director of Nursing so they are covered by the Department.

Please see attach a job description.

E. Alternatives

What alternate measures have been taken to address this need/issue/problem?

F. Outcomes/Results/Measures

What specific departmental/program/County outcomes or results are expected with this position? What performance measures will you use to measure the impact of this position? How do these compare to measures if the position is not recommended or approved? How do these compare with previous years measures?

F. Alternatives

G. Cost

What alternate measures have been taken to address this need/issue/problem?

Recommended Pay Grade: 69 Requested Salary: \$56,376

F. Outcomes/Results/Measures

Other associated costs (Human Resources will calculate benefits. Additional costs might include furniture, supplies, equipment, vehicle, etc.)
What performance measures will you use to measure the impact of this position? How do these compare to measures if the position is not recommended or approved? How do these compare with previous years measures?

G. Cost

(For use of Budget Committee) : Recommended Pay Grade: 69 Requested Salary: \$56,376

Recommendations:

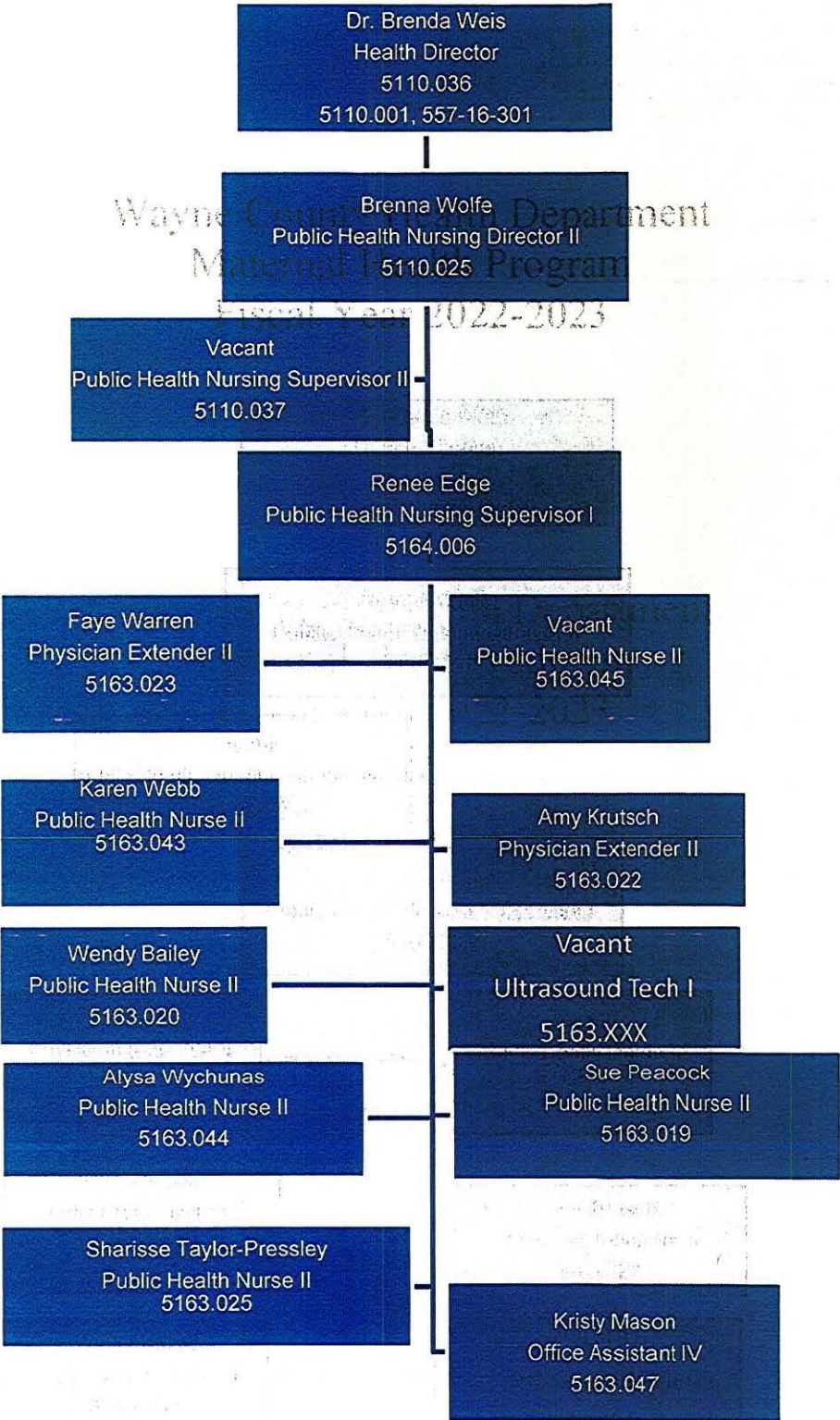
Other associated costs (Human Resources will calculate benefits. Additional costs might include furniture, supplies, equipment, vehicle, etc.)
What performance measures will you use to measure the impact of this position? How do these compare to measures if the position is not recommended or approved? How do these compare with previous years measures?

Approved ☐ Not Approved ☐ Additional Information Requested ☐

County Manager: _____

Approved ☐ Not Approved ☐ Additional Information Requested ☐

Wayne County Health Department
Maternal Health Program
Fiscal Year 2022-2023



December 13, 2022

All position titles in **BOLD TYPE** are either **UPDATED** or **NEW**
as of the Amended Date

COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN
Amended January 3, 2023
by Resolution # 2023-1
EFFECTIVE January 3, 2022

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>	<u>STATUS</u>	<u>JOB TITLE</u>
56	\$23,984	\$32,378	\$43,711		HOUSEKEEPING ASSISTANT TRANSPORTATION COORDINATOR RECEPTIONIST SITE MAINTENANCE/ATTENDANT
57	\$25,183	\$33,997	\$45,896		OFFICE ASST III/INTERPRETER PROCESSING ASST III/INTERPRETER
58	\$26,442	\$35,697	\$48,191		MAIL DEPOSIT SERVICES COORDIN DEPUTY REGISTER OF DEEDS I
59	\$27,764	\$37,482	\$50,600		ACCOUNTING CLERK IV ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT DENTAL ASSISTANT GROUNDSKEEPER INCOME MAINTENANCE TECHNICIAN LIBRARY ASSISTANT MEDICAL RECORDS ASSISTANT IV OFFICE ASSISTANT IV PATIENT RELATIONS REPRESENT IV PROCESSING ASSISTANT IV PROCESSING UNIT SUPERVISOR IV PRODUCTION TECHNICIAN

				PUBLIC INFORMATION ASSISTANT IV SECRETARY IV
60	\$29,152	\$39,356	\$53,130	ADMINISTRATIVE SECRETARY II GROUNDSKEEPER/EQUIPMENT OPERATOR CONVENTION CENTER CUSTODIAN
61	\$30,610	\$41,324	\$55,787	ACCOUNTING TECH II ADMIN ASST-SAFETY COORD ADMIN ASST-WEIGHMASTER ANIMAL CONTROL OFFICER BASIC DENTAL ASSISTANT SUPERVISOR DEPUTY REGISTER OF DEEDS II INCOME MAINT CASEWORKER I JETPORT LINE TECHNICIAN MAINTENANCE TECHNICIAN I MAINT TECH I/GROUNDKEEPER LEAD MAINTENANCE TECHNICIAN I/GROUNDS/ORC MAXWELL STAFF ASSISTANT/RECEPTION OPERATIONS MANAGER PERSONNEL ASSISTANT V PROCESSING ASSISTANT V PROCESSING UNIT SUPERVISOR V TAX ASSISTANT I
62	\$32,141	\$43,390	\$58,576	4-H SITE DIRECTOR ASSISTANT REGISTER OF DEEDS I ANIMAL CONTROL SUPERVISOR EMER MED SRV TECH-BASIC-LEADER LICENSED PRACTICAL NURSE II LITERACY COORDINATOR MAINTENANCE TECHNICIAN II MAPPER

					PLANNER RECYCLING COORDINATOR SOCIAL WORK TRAINEE TAX ASSISTANT II	
	63	\$33,748	\$45,559	\$61,505	4-H PROGRAM ASSISTANT ACCOUNTING TECH III ADMINISTRATIVE ASSISTANT I AEMT ASST REGISTER OF DEEDS II ASST COUNTY VETERANS OFFICER CALL TAKER CH PERMIT ANALYST CHILD SUPPORT AGENT I DSS FOREIGN LANGUAGE INTERPRETER II INCOME MAINTENANCE INVESTIGATOR I INCOME MAINTENANCE CASEWORKER II INFO CASE ASSISTANT MAINTENANCE TECHNICIAN III SOCIAL WORKER I TAX ASSISTANT III/LISTING SUPERVISOR VENUE SERVICES TEAM MEMBER	ADD EXEMPT STATUS
	64	\$35,435	\$47,837	\$64,580	ADMIN & PROGRAM ASSISTANT ASST CIRCULATION DEPT HEAD DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY LEVEL ELECTIONS ADMINISTRATOR GIS SPECIALIST	

				E/E	LIBRARY ASST IV-ECRR COORDINATOR LIBRARY BR. MGR-PIKEVILLE/FREMONT MASTER DETENTION MEDICAL LABORATORY TECH II NON-CERTIFIED SPECIAL DEPUTY REFERENCE ASSISTANT SOIL CONSERVATION ADMIN & PROGRAM ASST SOIL CONSERVATION TECHNICIAN I SR CITIZENS PROGRAM MANAGER TELECOMMUNICATOR TELECOMMUNICATOR I
65	\$37,207	\$50,229	\$67,809		ANIMAL SHELTER SUPERVISOR BUS/PERSONAL PROPERTY ADMIN BUSINESS MANAGER - JETPORT CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY TAX COLLECTOR ENVIRONMENTAL TECH-SOLID WASTE EQUIPMENT OPERATOR/TRUCKS HR GENERALIST INCOME MAINTENANCE CASEWORKER III INC MAINTENANCE INVESTIGATOR II MAINTENANCE TECH II - MECHANIC MAINTENANCE SUPERVISOR MAPPER/PROPERTY TRANSFER OFFICER OFFICE MANAGER PARENTS AS TEACHERS EDUCATOR PRE-TRIAL RELEASE ADMIN ASST PRE-TRIAL RELEASE COORDINATOR PROCESSING UNIT SUPERVISOR V PUBLIC HEALTH EDUCATION SPECIALIST TELECOMMUNICATOR II TELECOMMUNICATOR - ASST SUPER

				TELECOMMUNICATOR - LEAD
66	\$39,067	\$52,741	\$71,200	4-H AFTERSCHOOL ASSISTANT DIR. ELECTRICIAN FOREIGN LANGUAGE INTERPRETER HEAVY EQUIPMENT OPERATOR LEAD CHILD SUPPORT AGENT II MAINTENANCE TECH II-PLUMBING NUTRITIONIST II TELECOMMUNICATOR- SHIFT SUPERVISOR TELECOMMUNICATOR-SUPERVISOR
67	\$41,020	\$55,378	\$74,760	APPRAISER CHILD SUPPORT SUPERVISOR I CREW CHIEF DEPUTY SHERIFF-ENTRY DEPUTY SHERIFF I DEPUTY SHERIFF II DEPUTY SHERIFF/MASTER DEPUTY DEPUTY SHERIFF/SRO DETENTION OFFICER-CPL ENFORCEMENT OFFICER-PLANNING ENVIRONMENTAL HLTH SPECIALIST FIELD TRAINING OFFICER HEAVY EQUIPMENT MECHANIC INC MAINTENANCE SUPERVISOR II MAPPING SUPERVISOR PARALEGAL I PARAMEDIC RECYCLING COORD/CODE ENFORCER SOCIAL WORKER II SOIL CONSERVATION TECHNICIAN II STATE COST SHARE TECHNICIAN

68	\$43,071	\$58,146	\$78,498		AUDIO VISUAL & MEDIA SPECIALIST BUILDING CODE INSPECTOR I CHILD SUPPORT SUPERVISOR II DETENTION - SERGEANT DEPUTY OPERATIONS MANAGER E/A HOUSEKEEPING SUPERVISOR HUMAN SERVICES COORDINATOR III IT SUPPORT TECHNICIAN MAXWELL CENTER EVENT MANAGER E/A MEDICAL RECORDS MANAGER II OFFICE MANAGER/ASST. CLERK PARALEGAL PERSONNEL TECHNICIAN III
69	\$45,225	\$61,054	\$82,423	E/E	ANIMAL SERVICES DIRECTOR ASSISTANT SUPERVISOR BUILDING CODE INSPECTOR II DAY REPORTING CENTER DIRECTOR DEPUTY SHERIFF-CPL DEPUTY SHERIFF-DETECTIVE DETENTION OFFICER-1ST SGT DSS - I.T. SUPPORT LIAISON EH SPEC / FOOD & LODGING COORD E/A FIELD SUPERVISOR FLEET MAINTENANCE SUPERVISOR E/A INCOME MAINTENANCE SUPERVISOR III E/A IN-HOME AIDE PROGRAM SUPERVISOR IT SENIOR SUPPORT TECHNICIAN E/A LIBRARY BRANCH MGR-STEELE FULL SERVICE LIBRARY CHILDRENS DEPT-SUPERV LIBRARY IT SYSTEM ADMINISTRATO LIBRARY REFERENCE LIBRARIAN E/A LITERACY CONNECTIONS DIRECTOR LITERACY PROGRAM MANAGER

ADD EXEMPT STATUS

INTE-004

					MAXWELL CENTER VENUE SERVICES MANAGER	
					RESEARCH/MARKETING SPECIALIST	
					SOCIAL WORKER III	
					E/E SOIL CONSERVATION COORDINATOR	
					SOLID WASTE FIELD SUPERVISOR	
					ULTRASOUND TECH I	ADD
					BUILDING CODE INSPECTOR III	
					BUSINESS MANAGER	
					CHIEF PROP TRANSFER OFFICER	
					DENTAL HYGIENIST	
					ELECTIONS TECHNICIAN	
					SERGEANT	
					DEPUTY SHERIFF-SGT/DETECTIVE	
					DEPUTY SHERIFF-SGT/SRO	
					ENVIRONMENTAL HEALTH SUPVR	
					GROUPS SUPERVISOR -ORC	
					IT SUPPORT SPECIALIST	
					NUTRITIONIST III/REG DIETITIAN	
					911 DATABASE MANAGER	
					911 TRAINING/QA MANAGER	
					PUBLIC HEALTH NURSE I	
					E/P/L RN SUPERVISOR	ADD EXEMPT STATUS
					E/A SOCIAL WORK SUPERVISOR II	
					71 APPRAISER SUPERVISOR	
					DEPUTY SHERIFF-1ST SGT/DRUGS	
					DEPUTY SHERIFF-1ST SGT/SOI	
					DEPUTY SHERIFF-1ST SGT/TACTICAL	
					DETENTION OFFICER - LIEUTENANT	
					IT SENIOR SUPPORT SPECIALIST	
					IT SENIOR SUPPORT SPECIALIST	
					E/A LIBRARY REFERENCE DEPT HEAD	
					E/A LIBRARY CHILDREN'S DEPT. HEAD	

				E/A	MANAGER LIBRARY EXPERIENCES
				E/A	LIBRARY TECHNICAL SERVICES SUPV.
					MAXWELL CENTER SALES & MARKETING DIR.
					PUBLIC HEALTH EDUCATION SUPVSR
					PUBLIC INFORMATION ASSITANT- PA
				E/E	SENIOR CITIZENS PROGRAM DIR
					SOCIAL WORKER IAT
					SUPERVISOR
72	\$52,354	\$70,677	\$95,415		ACCT SPEC II/FIN REPORT/GRANT
				E/E	ASST TO CO MGR/CLK TO BOARD
					ASST. PAYROLL ADMINISTRATOR
				E/A	BUILDING CODE SUPERVISOR
					BUSINESS MANAGER/ADMIN ASST TO SHERIFF
					GRANT COORDINATOR/ADMINISTRATOR
					FIN REPORTING/ACCT SPEC II
					IT ASSOCIATE SYSTEMS ADMIN
					JAIL NAVIGATOR
				E/A	NUTRITION PROG DIRECTOR I
					PUBLIC HEALTH NURSE II
				E/E	REGISTER OF DEEDS
					TAX PROGRAMMER
				E/E	VETERANS SERVICES OFFICER
73	\$54,971	\$74,211	\$100,185	E/E	911 CENTER DIRECTOR
				E/A	ACCOUNTING & BUDGET MANAGER
				E/A	AIRPORT MANAGER
					ASSISTANT ASSESSOR/REVALUATION COORD.
					ASSISTANT DIRECTOR SOLID WASTE
				E/A	BUSINESS OFFICER I -DSS
				E/A	BUSINESS OFFICER I - PUBLIC HEALTH
					COLLECTIONS DIVISION MANAGER
					DEPUTY SHERIFF-LT DET/FORENSIC
					DEPUTY SHERIFF-LT/CIVIL

					DEPUTY SHERIFF-LT/DETECTIVE	
					DEPUTY SHERIFF-LT/DRUGS	
					DEPUTY SHERIFF-LT/PATROL	
					DEPUTY SHERIFF-LT/PILOT	
					DEPUTY SHERIFF-LT/SS	
					DEPUTY SHERIFF-LT/WARRANTS	
				E/E	ENVIRONMENTAL HEALTH SUPVSR II	
				E/P/C	IT SYSTEMS ADMINISTRATOR	
				E/A	MEDICAL LABORATORY SUPERVISOR	
					PAYROLL ADMINISTRATOR	
					PUBLIC HEALTH NURSE III	
				E/E	PUBLIC INFORMATION OFFICER	
				E/A	PURCH/JT PURCH/INSURANCE	
				E/A	SOCIAL WORKER SUPERVISOR III	
74	\$57,720	\$77,922	\$105,195	E/A	ACCOUNTING/PAYROLL SUPERVISOR	
				E/A	ASSISTANT DIR OF HUMAN RESOURCES	
					GIS COORDINATOR	
				E/E	INCOME MAINTENANCE ADMIN II	
				E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR	
				E/A	MATERN. PROG MGR/PHN SUPV I	REMOVE
				E/E	PUBLIC HEALTH NURSE SUPVSR I	
				E/E	SOCIAL WORK PROGRAM MANAGER	
					TRAINING OFFICER	
75	\$60,606	\$81,818	\$110,454	E/A	DEPUTY DIRECTOR-BD OF ELECTION	
					DEPUTY SWAT/MEDIC/PILOT	
				E/A	EMER MGMT COORDINATOR / IT	
				E/A	EXISTING BUS. & INDUSTRY SPEC.	
				E/E	FIRE MARSHALL	
				E/E	INSPECTIONS DIRECTOR	
				E/E	LIBRARY ASSISTANT DIRECTOR	
				E/A	OPERATIONS OFFICER	
				E/E	PLANNING DIRECTOR	

				E/E	SERVICES ON AGING DIRECTOR
76	\$63,636	\$85,909	\$115,977	E/E E/E E/A	DEPUTY SHERIFF/CAPT DETENTION OFFICER-CAPT PH NURSE SUPERVISOR II
77*	\$66,818	\$90,204	\$121,776	E/P/C E/E	IT SYSTEMS ENGINEER PUBLIC AFFAIRS DIRECTOR
78*	\$70,159	\$94,715	\$127,865	E/E E/E E/P/C E/P/C E/E E/E	CSSPA II EXECUTIVE DIR BD OF ELECTIONS IT SENIOR SYSTEMS ENGINEER IT TECH SERVICES SUPV LIBRARY DIRECTOR SOLID WASTE DIRECTOR
79*	\$73,667	\$99,450	\$134,258	E/A E/P E/A E/E E/E E/E	ASSISTANT FINANCE DIRECTOR PHN DIRECTOR II EMS/TRANSPORT BUSINESS MANAGER FACILITIES SUPERINTENDENT HEALTH DEPARTMENT DEPUTY DIRECTOR HUMAN SERVICES DEPUTY DIRECTOR
80*	\$77,350	\$104,423	\$140,971	E/E E/P/C E/E	DEPUTY SHERIFF - MAJOR IT OPERATIONS MGR/APP ANALYST JAIL ADMINISTRATOR - MAJOR
81*	\$81,218	\$109,644	\$148,019	E/P/L E/E E/E E/E	ADVANCED PRACTICE PROVIDER II EMS/TRANSPORT DIRECTOR HUMAN RESOURCE DIRECTOR OFFICE OF EMERGENCY SERVICES DIRECTOR
82*	\$85,279	\$115,126	\$155,420	E/E	TAX ADMINISTRATOR

84*	\$89,543	\$120,882	\$163,191	E/P/L	DENTIST I
85*	\$98,497	\$132,971	\$179,510	E/E	FINANCE DIRECTOR
				E/E	MAXWELL CENTER DIRECTOR
				E/E	PROJECT MANAGEMENT DIRECTOR
				E/E	PUBLIC HEALTH DIRECTOR
				E/E	SOCIAL SERVICES DIRECTOR II
				E/E	SHERIFF
NG*	Not on Grade			E/E	ASSISTANT COUNTY MANAGER
				E/P/L	COUNTY ATTORNEY
				E/E	COUNTY MANAGER
				E/E	GWTA DIRECTOR
				E/E	STAFF ATTORNEY

- * E/E designates Exempt Status/Executive
E/A designates Exempt Status/Administrative
E/P designates Exempt Status/Professional
E/P/C designates Exempt Status/Professional/Computers
E/P/L designates Exempt Status/Professional/Learned