



Wayne County, North Carolina Board of Commissioners

March 4, 2025
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:02 a.m. with County Manager Chip Crumpler reviewing the agenda.

Finance Director Angie Boswell reviewed the joint resolution between the County and the Wayne County Board of Education, and the budget amendments.

Planning Director Berry Gray reviewed the subdivision plats.

Members Present: Chairwoman Barbara Aycock; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; and Tim Harrell.

Members Absent: Vice-Chairman Bevan Foster and Antonio Williams.

9:00 A.M. CALL TO ORDER - Chairwoman Barbara Aycock

The Wayne County Board of Commissioners met on Tuesday, March 4, 2025, at 9:11 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; and Tim Harrell.

Members absent: Antonio Williams.

INVOCATION - Commissioner Joe C. Daughtery

Commissioner Joe C. Daughtery gave the invocation.

PLEDGE OF ALLEGIANCE - Chairwoman Barbara Aycock

Chairwoman Barbara Aycock led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the February 18, 2025, Minutes.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the February 18, 2025, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the March 4, 2025, Agenda.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the March 4, 2025, Agenda.

SPECIAL PRESENTATIONS

3. Motion to Approve the 2025 Social Work Month Proclamation, as presented by Veta Ham.

Assistant DSS Director Veta Ham read the 2025 Social Work Month Proclamation, attached hereto as Attachment A, and recognized the DSS employees present.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the 2025 Social Work Month Proclamation.

4. Motion to Approve the 2025 Women's History Month Proclamation.

Vice-Chairman Bevan Foster read the 2025 Women's History Month Proclamation, attached hereto as Attachment B.

Upon motion of Wayne Aycock, the Board of Commissioners unanimously approved the Motion to Approve the 2025 Women's History Month Proclamation.

5. Recognition of Outstanding Local Athletes.

Vice-Chairman Bevan Foster recognized the following athletes:

- Eastern Wayne Athletes - Jeremiah Faison, placed 3rd in the 55-meter hurdles; Rahkeem Faison, placed 2nd in the 55-meter dash and 2nd in the 300-meter run; and Koriante Williams, placed 4th in shot-put at the state championships. The team placed fourth overall at the state competition.
- Goldsboro High School Athletes - Michael Coley, Christopher McKinney, Javari Smith, and Alexandro Innocent placed 3rd in the 1A/2A 4x200 meters relay at the state championships.
- Goldsboro High School - Jaden McClary won the 2A State Championship in the 285 lb. weight division.

APPOINTMENT COMMITTEE

6. Motion to reappoint Sheriff Larry Pierce, Maria Santibanez, Haydee Cotto, and Elizabeth Ochoa to the Latino Council.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved to reappoint Sheriff Larry Pierce, Maria Santibanez, Haydee Cotto, and Elizabeth Ochoa to the Latino Council.

Commissioner Joe C. Daughtery made the recommendation to appoint Josh Mozingo to the Pikeville Planning Board, ETJ position. This recommendation will be voted on by the board at the March 18, 2025, Board of Commissioners meeting.

UNFINISHED BUSINESS

7. Motion to approve a Joint Resolution between Wayne County and the Wayne County Board of Education amending the allocation of a \$7,000,000 State and Capital Infrastructure Grant for Wayne County Public School Capital Projects, and appropriate budget amendment.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved a Joint Resolution between Wayne County and the Wayne County Board of Education amending the allocation of a \$7,000,000 State and Capital Infrastructure Grant for Wayne County Public School Capital Projects. attached hereto as Attachment C, and appropriate budget amendment.

CONSENT AGENDA

Upon motion of Commissioner Chris Gurley, the Board of Commissioners approved the Consent Agenda by a vote of 5 to 1, with Foster against, and as detailed below:

8. Budget Amendments
#251-HD/#252-DSS/#253-DSS/#255-HD/#259-DSS
9. Late Present Use Value Application
10. Motion to Approve the Preliminary Plat for Bella Pointe Subdivision.
Attached hereto as Attachment D.
11. Motion to Approve the Final Plat for Lyon Estates Phase 1.
Attached hereto as Attachment E.

NEW BUSINESS

12. Motion to Approve to Award the Request for Bid & Contract of Stream Debris Removal to Snatch It Clearing.
Attached hereto as Attachment F.
13. Motion to Approve the 2025 Board of Commissioners' Goals.
Attached hereto as Attachment G.

PUBLIC COMMENTS

No one signed up for Public Comments.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler had no comments.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Joe C. Daughtery attended the Rosewood School Working Group session and said that costs are escalating for construction. He said they hope to have the project started soon.

Commissioner George Wayne Aycock, Jr., stated he attended the Firefighters' banquet, the Livestock Association meeting, the funeral for former County Manager Will Sullivan, and announced Nahunta Fire Department was having a BBQ plate fundraiser.

Commissioner Chris Gurley thanked everyone for their support following his father's passing. He stated he attended a Friends of Seymour meeting with North Carolina legislators in Washington, D.C. He also congratulated the new County Attorney, Andrew Neal.

Commissioner Tim Harrell thanked Goldsboro High School for bringing athletes to the meeting to be acknowledged, spoke to Commissioner Gurley regarding the passing of his father, thanked Trillium representatives for attending the meeting, and thanked County manager Chip Crumpler, the staff, and the Rosewood School working group for their work on the project. He also announced a BBQ plate fundraiser for Oakland Fire Department.

Vice-Chairman Bevan Foster thanked everyone who attended the Mount Olive Black History Month parade. He thanked Mount Olive Commissioner Delreese Simmons for attending the meeting. Chairwoman Barbara Aycock invited Commissioner Simmons to speak and he stated Mount Olive needed help and discussed trash issues on Durham Lake Road.

Chairwoman Barbara Aycock stated she attended the Livestock Association meeting and the Ladies group meeting. She thanked County Attorney Andrew Neal and Vice-Chairman Bevan Foster, and said she looked forward to the creation of a workshop with Trillium.

CLOSED SESSIONS

At 8:20 a.m., upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body; to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged; to discuss the acquisition of property; and to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial appointment.

At 9:03 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in regular session.

Members Present: Chairman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; and Tim Harrell.

Members Absent: Antonio Williams.

Others Present: County Manager Chip Crumpler; Assistant County Manager

Ginger Moore; County Attorney Andrew Neal; DSS Director Kimberly McGuire; DSS Supervisor Senikka Caldwell; Finance Director Angie Boswell; IT Director Giorgio Kristev (for a portion only); Trillium Regional Vice President Victoria Jackson (first session only); Trillium Head of Social Services Engagement Sean Kennedy (first session only); Steve Keen, former Trillium board member; Deputy Clerk Kayla Whitley; and Clerk to the Board Carol Bowden.

At 9:44 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body; to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged; to discuss the acquisition of property; and to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial appointment.

At 11:50 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in regular session.

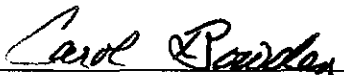
ADDED NEW BUSINESS

14. Motion to Approve the Employment Agreement for Andrew J. Neal, County Attorney.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the Employment Agreement for Andrew J. Neal, County Attorney, attached hereto as Attachment H.

ADJOURNMENT

At 11:53 a.m., Chairwoman Barbara Aycock adjourned the meeting of the Wayne County Board of Commissioners.



Carol Bowden, Clerk to the Board

**NORTH CAROLINA
WAYNE COUNTY**

2025 SOCIAL WORK MONTH PROCLAMATION

WHEREAS, people have entered the social work profession for generations because they genuinely care about helping improve the welfare of people, families, communities and our nation;

WHEREAS, this year's Social Work Month theme, "Social Work: Compassion + Action," embodies the fact that social workers go through years of education and training, so they have the skills and expertise to transform their care for others into action that brings positive results;

WHEREAS, Social Workers follow a Code of Ethics, which sets as the primary mission of the Social Work profession the enhancement of human well-being and meeting the basic human needs of all people, with particular attention to the needs and empowerment of those who are vulnerable, oppressed, and living in poverty;

WHEREAS, the Social Work Profession is one of the fastest growing professions in the United States, with more than 800,000 people expected to be employed as Social Workers by 2033;

WHEREAS, Social Workers work in all parts of our society – including schools, social service agencies, veteran centers, and government – helping people, family and communities secure services and policies they need to thrive;

WHEREAS, Social Workers are one of the largest groups of mental health care providers in the United States and are pressing for a Social Work Interstate Licensing Compact that will improve mental health care delivery in our nation;

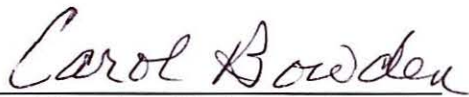
WHEREAS, Social Workers help protect millions of children from abuse and neglect, provide services and support, which helps strengthen families that are under stress, and help create new families through adoption;

NOW THEREFORE, in recognition of the numerous contributions made by America's Social Workers, the Wayne County Board of Commissioners proclaims the month of March 2025 as National Social Work Month and calls upon all citizens to join the National Association of Social Workers and Wayne County in celebration and support of the Social Work Profession.

Adopted this the 4th day of March, 2025.


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



NORTH CAROLINA
WAYNE COUNTY

2025 WOMEN'S HISTORY MONTH PROCLAMATION

Whereas, American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

Whereas, American women have played and continue to play critical economic, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home;

Whereas, American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

Whereas, American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

Whereas, American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

Whereas, American women have served our country courageously in the military;

Whereas, American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

Whereas, despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, the Wayne County Board of Commissioners recognizes March as "Women's History Month and calls upon the people of the Wayne County to observe **March as Women's History Month** with appropriate programs, ceremonies, and activities.

Adopted this the 4th day of March, 2025.



Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:



Carol Bowden, Clerk to the Board



**NORTH CAROLINA
WAYNE COUNTY**

**JOINT RESOLUTION BETWEEN THE WAYNE COUNTY BOARD OF
COMMISSIONERS AND THE WAYNE COUNTY BOARD OF EDUCATION
COMMITTING SEVEN MILLION DOLLARS IN STATE CAPITAL AND
INFRASTRUCTURE GRANT FUNDING FOR WAYNE COUNTY PUBLIC SCHOOL
CAPITAL PROJECTS**

WHEREAS, SL 2021-180 appropriated \$20,000,000 to Wayne County as a special appropriation block grant; and

WHEREAS, on December 7, 2021, the Wayne County Board of Education and the Wayne County Board of Commissioners passed a joint resolution committing a \$20,000,000 block grant towards for renovations to Rosewood Middle School or a replacement facility; and

WHEREAS, the Wayne County Board of Education hired Davis Kane Architects, PA to study the feasibility of renovating the current Rosewood Middle School; and

WHEREAS, the Wayne County Board of Education approved a renovation plan for Rosewood Middle School and directed Davis Kane Architects to begin design services; and

WHEREAS, SL 2023-134 appropriated a \$7,000,000 State Capital and Infrastructure Grant ("SCIF Grant") to Wayne County; and

WHEREAS, preliminary construction estimates indicate that renovations to Rosewood Middle School will exceed the initial \$20,000,00 allocated to Wayne County in SL 2021-180; and

WHEREAS, the athletic tracks at Rosewood High School and Southern Wayne High School are in need of repair or replacement; and

WHEREAS, the concession stand at the Charles B. Aycock High School football field is in need of renovation; and

WHEREAS, both parties passed a resolution in June of 2024, to allocate the \$5,325,000 SCIF Grant towards the Rosewood Middle School project and the remaining funds for repair or replacement athletic facilities at Charles B. Aycock High School, Rosewood High School, and Southern Wayne High School; and

WHEREAS, due to changing plans and the request of Representative John Bell, the June 2024 resolution must be amended to reallocate funds for these projects of need; and

WHEREAS, both the Wayne County Board of Commissioners and the Wayne County Board of Education acknowledge the leadership and tireless work of Representative John Bell,

Representative Jimmy Dixon, and Senator Buck Newton in obtaining funds for Wayne County Public Schools;

NOW, BE IT THEREFORE RESOLVED by the Wayne County Board of Commissioners and the Wayne County Board of Education:

1. That \$5,325,000 of funding from the SL 2023-134 SCIF Grant be used for renovations to Rosewood Middle School.
2. That the SCIF Grant will be in addition to the \$20,000,000 block grant which the parties already committed to the Rosewood Middle School project.
3. That the Boards will continue to work together on the Rosewood Middle School project to ensure efficient use of state funds and to identify additional funding sources to complete the project if necessary.
4. That \$491,250 of funding from the SL 2023-134 SCIF Grant will be used for renovation of the concession stand at the Charles B. Aycock athletic field.
5. That \$591,875 of funding from the SL 2023-134 SCIF Grant will be used for repair or replacement of the athletic track at Rosewood High School.
6. That \$591,875 of funding from the SL 2023-134 SCIF Grant will be used for repair or replacement of the athletic track at Southern Wayne High School.
7. Any unused funds from the three enumerated projects at Southern Wayne High School, Rosewood High School, and Charles B. Aycock High School shall be used to supplement the funds for the renovations or replacement project at Rosewood Middle School.
8. That appreciation is given to the Wayne County legislative delegation for obtaining funding for these much needed projects which will benefit the children of Wayne County.

PASSED AND ADOPTED THIS THE 4TH DAY OF MARCH 2025.

WAYNE COUNTY BOARD OF COMMISSIONERS



Barbara Aycock, Chair

ATTEST:



Carol Bowden, Clerk to the Board



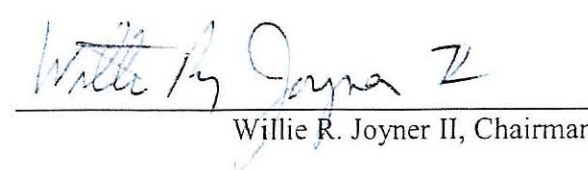
PASSED AND ADOPTED THIS THE 3RD DAY OF MARCH 2025.

WAYNE COUNTY BOARD OF EDUCATION

ATTEST



Dr. Marc Whichard, Secretary



Willie R. Joyner II, Chairman

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: February 12, 2025

Re: Subdivision Preliminary Plat Approval

Item: Bella Pointe, Preliminary

Owner/Developer: John and Patricia Woodie / RRT Development LLC

Engineer/Surveyor: Stocks Engineering

New Hope Township, US Hwy 70 E

Lots: 105

Discussion: Sec 70-74 of the Wayne County Subdivision Ordinance requires that for every major subdivision within its territorial jurisdiction which does not qualify for the abbreviated minor subdivision procedure, the developer shall submit a preliminary plat which shall be reviewed and approved by the Board of Commissioners before any construction or installation of improvements may begin.

The Bella Pointe preliminary consists of 105 residential building lots and will be built on 98 acres on US Hwy 70 E, 2/3 of a mile east of its intersection with N Beston Road. There are no mapped flood zones on this tract. The property is not located within a zoning area.

The average lot size is 37,416 sf or 0.86 acres. There are 6,314 linear feet (1.2 miles) of street required to be installed per the NC Dept. Of Transportation subdivision street requirements. Building lots will utilize public water and onsite sewer. The subdivision must meet the requirements for stormwater.

The property is shown within the Urban Transition area in the Wayne County Comprehensive Land Use Plan.

Urban Transition Areas include those parts of the planning area that are not currently urban in character but that, during the next two decades, are likely to reach a level of development requiring urban services. These areas may have some services already in place including, particularly, centralized water and sewer. Other services, including stormwater management, are likely to be in place here within twenty years. Urban Transition Areas should be a secondary area for planning, programming and providing public urban services. Those parts of the Urban Transition Area that have good soils and drainage, are not in the floodplain, have road capacity available, and have sewer service nearby should generally be developed at 3 or more units per acre. Land areas constrained by poor soils and/or lack of topography and resulting flooding problems should generally be developed at lower densities.

The property is located within the following service areas:

Schools – Eastern Wayne High, Middle, Elementary Schools

Water – East Wayne Sanitary District

Fire – El Roy Fire Department

EMS – Station 11

Transportation – MPO

Water Supply Watershed – No

Voluntary Agriculture District – No

Wetlands – Yes

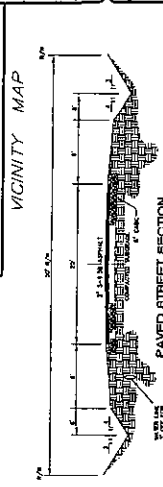
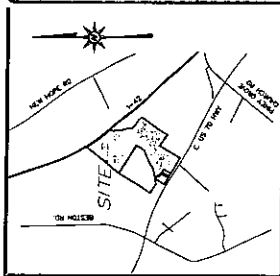
Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends that the preliminary be approved.

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[illegible]

OF 20



CERTIFICATIONS:

CERTIFICATE OF OWNERSHIP AND INTENT:
 I, (WE) HEREBY CERTIFY THAT I (WE) AND THE OWNER(S) OF THE PROPERTY SHOWN AND DESCRIBED HEREON, WHICH IS LOCATED IN THE SUBDIVISION JURISDICTION OF WAYNE COUNTY, AND THAT I (WE) HEREBY AUTHORIZE THIS PLAN OF SUBDIVISION WITH MY (OUR) FREE CONSENT AND ESTABLISH MY (OUR) INTENT TO INSTALL AND CONSTRUCT ALL IMPROVEMENTS IN THIS SUBDIVISION AS TO THE COUNTY'S MINIMUM DESIGN REQUIREMENTS AS NOTED.

OWNER	DATE

OWNER	DATE
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CERTIFICATE OF PLAT APPROVAL FOR CONSTRUCTION IMPROVEMENTS:
HEREBY CERTIFY THAT THE PRELIMINARY SURVEY MAP SHOWING THE
IMPROVEMENTS HEREON HAS BEEN FOUND TO COMPLY WITH THE REQUIREMENTS OF THE
SUBMISSION REGULATIONS OF WAYNE COUNTY, NORTH CAROLINA, AND
THAT THIS PLAT HAS BEEN APPROVED BY THE BOARD OF COMMISSIONERS
OF WAYNE COUNTY TO AUTHORIZE THE CONSTRUCTION OF THE REQUIRED
IMPROVEMENTS AS NOTED.

CHAIRMAN, WAYNE COUNTY BOARD OF COMMISSIONERS	DATE
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SITE INFORMATION

SITE ADDRESS: US-70
WAYNE COUNTY, N.C.
TOWNSHIP: NEW HOPE
TRACT ACREAGE: 97.86 Ac.
PLOT: 354783192, 354751246

DELINEATED WETLANDS

OWNER / DEVELOPER:
RRT DEVELOPMENT, LLC

5312 HWY 70 BUSINESS
CLAYTON, N.C. 27520
P.O. BOX 190
CLAYTON, N.C. 27528
CONTACT: DENNIS PEACOCK

PHONE: (919) 850-0058
SURVEYOR:
STOKES SURVEYING

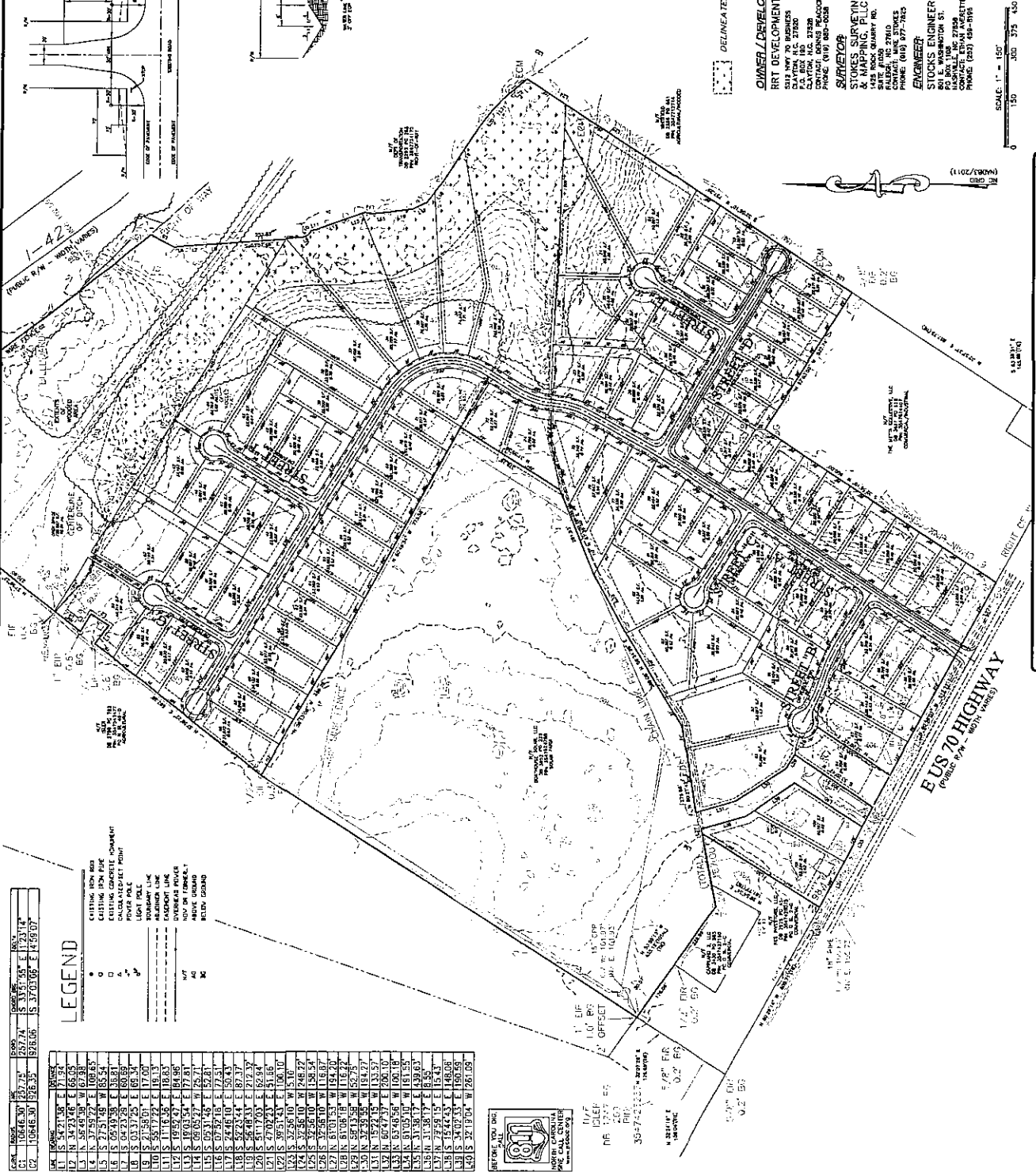
& MAPPING, PLLC
1475 ROCK QUARRY RD.
SUITE #1050
RALEIGH, NC 27610
CONTACT: MIKE STOKES

PHONE: (010) 977-7825
ENGINEER:
STOCKS ENGINEERING

801 E. WASHINGTON ST.
PO BOX 1108
NASHVILLE, NC 27858
CONTACT: ETHAN AVERETTE
PHONE: (252) 458-8198

Scale: 1" = 150'

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CURE	RDURS	INC	D.O.D.	DATE REC	EO ¹⁴
C1	10646.30	257.75	257.74	S 3351'55	E 123'14"
C2	10646.30	926.35	978.06	S 3703'06	E 459'07"

LEGEND

EXISTING IRON PIPE	●	BOUNDARY LINE	
EXISTING IRON PIPE	□	ADJACENT LINE	---
EXISTING CONCRETE MONUMENT	○	EASEMENT LINE	---
CALCULATED SET POINT	△	OVERLAP POLY	---
POWER POLE	+	IND. ON TOWER	---
LIGHT POLE	⊕	ABOVE GROUND	---
		BELOW GROUND	---
		N/T	---
		AD	---
		NO	---

Year	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448
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BEFORE YOU DIG,
CALL

811

NORTH CAROLINA
ONE CALL CENTER
1-800-4-A-ROOT
WWW.1-800-4-A-ROOT.ORG

The rating scales for the two paths of life in your sentence were in adults of age 45 and above. The results are presented in Table 10.11

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: February 12, 2025

Re: Final Subdivision Plat Approval

Item: Lyon Estates Phase 1, Final
Owner/Developer: New Mulberry Group LLC
Surveyor: Stewart-Proctor, PLLC
New Hope Township, New Hope Road (SR 1003)
Lots 1, 46-47, 49-73, 75-89 (43 lots)

Discussion: Lyon Estates Phase 1 consists of 43 lots on 43.9 acres. The subdivision is located on New Hope Road, just west of the Lenoir County line. The property is located within the Outer Horizontal (OH) Overlay District and the average lot size is 21,626 sf. Building lots will utilize public water and onsite septic. The property is shown within the Rural area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

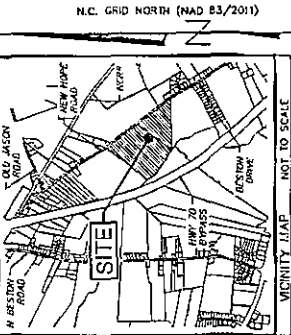
- Schools – Eastern Wayne HS, MS, Elem
- Water – East Wayne Sanitary District
- Fire – New Hope Fire Department
- EMS – Station 11
- Transportation – MPO
- Water Supply Watershed – No
- Voluntary Agriculture District – No
- Wetlands – Yes
- Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.

LINE	BEARING	LENGTH
L1	N37°49'20"W	10.00'
L2	S37°50'34"E	100.63'
L3	S48°31'20"W	105.75'
L4	S48°31'20"W	9.91'
L5	S85°14'14"W	66.88'
L6	S85°00'00"W	63.92'
L7	S15°18'44"W	44.84'

THIS PROPERTY IS NOT LOCATED IN A F.E.M.A. 100 YEAR FLOOD HAZARD AREA. THIS PROPERTY IS LOCATED IN ZONE X. REFERENCE F.E.M.A. COMMUNITY PANEL NO. 372035-200X. EFFECTIVE DATE: 06/20/2018

- REFERENCES**
1. D.B. 3750, PG. 264
 2. P.C. K. S. 88-E
 3. P.C. H. S. 359
 4. ALL DEEDS AND MAPS SHOWN ON THIS SURVEY.
 5. WAYNE COUNTY G.I.S. INFO.



- NOTES:**
1. BY COORDINATE CALCULATION.
 2. PROPERTY IS SUBJECT TO EASEMENTS AND RIGHT-OF-WAYS OF RECORD PRIOR TO THE DATE OF SURVEY.
 3. SURVEY WAS PERFORMED WITHOUT THE BENEFIT OF A TITLE SEARCH. PROPERTY IS SUBJECT TO ALL FACTS OF RECORD.
 4. ALL DISTANCES SHOWN ARE HORIZONTAL DISTANCES, UNLESS NOTED OTHERWISE.
 5. THIS PLAT IS A CORRECT REPRESENTATION OF THE LAND PLATTED AND RECORDED IN THE OFFICE OF THE CLERK OF SUPERIOR COURT, WAYNE COUNTY, NORTH CAROLINA. THE PLAT IS NOT TO BE USED FOR ANY PURPOSES OTHER THAN THE PURPOSES FOR WHICH IT WAS PLATTED AND RECORDED.
 6. NO DEED MONUMENT FOUND WITHIN 2000 FEET OF PROPERTY.
 7. DASHED LINES REPRESENT LINES NOT SURVEYED BY THIS OFFICE.
 8. RESTRICTIVE COVENANTS RECORDED AT DEED BOOK PAGE 100.
 9. IRON PIPES SET AT ALL NEW LOT CORNERS.
 10. OPEN SPACE TO BE MAINTAINED BY THE HOMEOWNERS ASSOCIATION (HOA).
 11. WATER WILL BE PROVIDED BY EASTERN WAYNE SANITARY DISTRICT.

MINIMUM BUILDING SETBACKS	
WAYNE COUNTY	
FRONT & CORNER	30'
SIDE	10'
REAR	25'
REAR (NEW HOPE ROAD)	60'

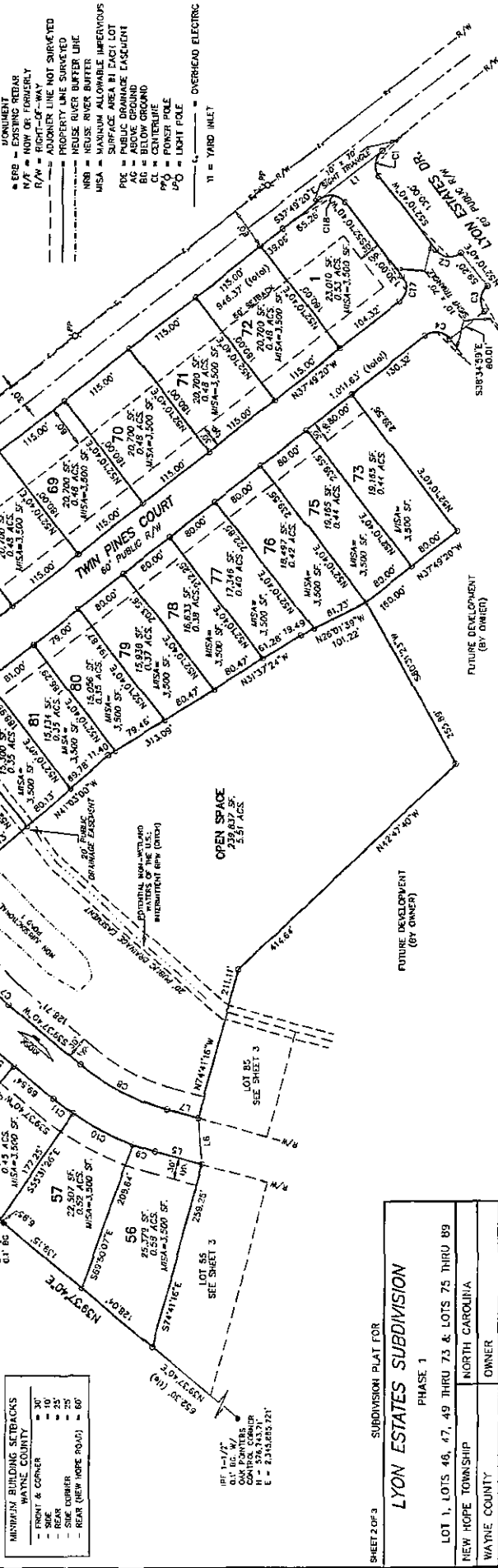
Curve	Length	Radius	Delta	Chord Direct	Chord Back
C1	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C2	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C3	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C4	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C5	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C6	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C7	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C8	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C9	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C10	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C11	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C12	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C13	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C14	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C15	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C16	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'
C17	39.27	25.00'	90°00'00"	N82°49'20"W	35.35'
C18	39.27	25.00'	90°00'00"	S77°10'40"W	35.35'

WATERED AREA DEPOSITS WETLANDS INDICATED BY OTHERS.

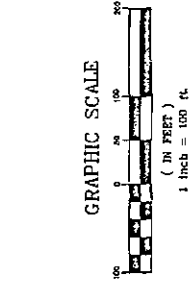
LEGEND

- EP = EXISTING IRON PIPE
- IR = IRON PIPE SET AT
- ES = EXISTING SOLID IRON
- RI = IRON ROD FOUND
- PF = IRON PIPE FOUND
- ED = EXISTING CONCRETE
- EP = EXISTING REBAR
- N/T = NOW OR FORMERLY
- R/W = RIGHT-OF-WAY
- ADJONER LINE NOT SURVEYED
- PROPERTY LINE SURVEYED
- HOUSE RIVER BUFFER LINE
- HOUSE RIVER BUFFER
- MEDIUM ALLOWABLE IMPERVIOUS
- SURFACE AREA IN DUCT LOT
- ABOVE GROUND
- BELOW GROUND
- CENTERLINE
- POWER POLE
- LIGHT POLE
- OVERHEAD ELECTRIC
- YARD INLET

NEW HOPE ROAD
SR. 1003
60' PUBLIC R/W



LYON ESTATES SUBDIVISION
PHASE 1
LOT 1, LOTS 46, 47, 49 THRU 73 & LOTS 75 THRU 89
NEW HOPE TOWNSHIP
WAYNE COUNTY
OWNER
ZONED P.U.N. 3547-66-9829
3547-76-8373
STEWART-PROCTOR, PLLC
ENGINEERING AND SURVEYING
(FIRM LICENSE NUMBER P-0148)
319 CHAPMAN ROAD SUITE 106
TEL. 919 275-1851 FAX 919 275-1691
DATE 01/21/2025 SURVEYED BY RBJ JOB
SCALE 1"=100' DRAWN BY MSR DWG. NO.
LYON ESTATES-PH 1
REVISIONS
-PLATS-01-17-2025



GRAPHIC SCALE
(IN FEET)
1 inch = 100 ft.

PRELIMINARY PLAT
NOT FOR RECORDATION
SALES, OR CONVEYANCES
FUTURE DEVELOPMENT (BY OWNER)
FUTURE DEVELOPMENT (BY OWNER)

STEWART-PROCTOR, PLLC
ENGINEERING AND SURVEYING
(FIRM LICENSE NUMBER P-0148)
319 CHAPMAN ROAD SUITE 106
TEL. 919 275-1851 FAX 919 275-1691
DATE 01/21/2025 SURVEYED BY RBJ JOB
SCALE 1"=100' DRAWN BY MSR DWG. NO.
LYON ESTATES-PH 1
REVISIONS
-PLATS-01-17-2025

NOTES

1. AREA BY COORDINATE CALCULATION.
2. PROPERTY IS SUBJUGATED TO ALL EASEMENTS AND RIGHTS OF WAY.
3. THIS SURVEY IS PREPARED IN ACCORDANCE WITH THE SURVEYING ACT OF 1978, AS AMENDED, AND THE RULES OF PRACTICE FOR SURVEYORS IN THE STATE OF NORTH CAROLINA.
4. ALL DISTANCES SHOWN ARE HORIZONTAL DISTANCES.
5. THIS PLAT IS A CORRECT REPRESENTATION OF THE LAND AND HAS BEEN PREPARED IN CONFORMANCE WITH THE NORTH CAROLINA STANDARDS OF PRACTICE AND REQUIREMENTS FOR SURVEYING.
6. NO ORIGIN MONUMENT FOUND WITHIN 200 FEET OF PROPERTY.
7. IRON PIPES SET AT ALL NEW LOT CORNERS.
8. IRON PIPES SET AT ALL NEW LOT CORNERS.
9. OPEN SPACE TO BE MAINTAINED BY THE HOMEOWNERS ASSOCIATION (HOA).
10. WATER WILL BE PROVIDED BY EASTERN WAYNE SANITARY DISTRICT.

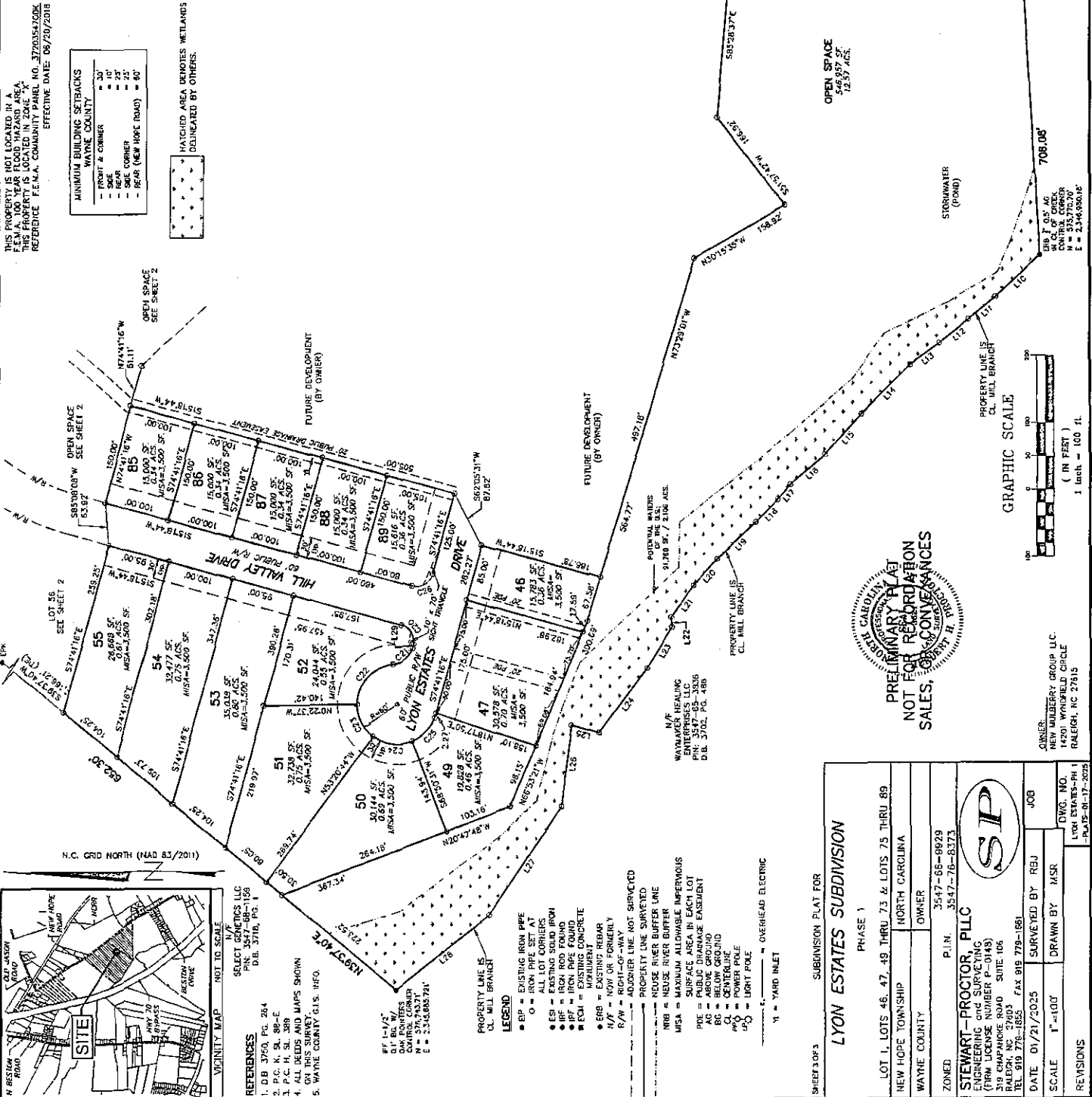
THIS PROPERTY IS NOT LOCATED IN A
FEMA FLOOD HAZARD ZONE.
THIS PROPERTY IS LOCATED IN ZONE "X".
REFERENCE: F.E.N.A. COMMUNITY PANEL NO. 372035470006
EFFECTIVE DATE: 06/20/2018

MINIMUM BUILDING SETBACKS	
WAYNE COUNTY	
FRONT & CORNER	30'
REAR	10'
SIDE CORNER	10'
REAR (45° MAX. ROAD)	40'

HATCHED AREA DENOTES WETLANDS
Delineated by Others.

Curve	Length	Radius	Chord	Chord Dist.
C20	59.27	25.00	60.00	167.16' 44"E
C21	41.77	35.00	68.22	54.07' 39' 49"E
C22	88.04	60.00	84.00	54.07' 39' 49"E
C23	55.47	60.00	60.00	54.07' 39' 49"E
C24	60.34	60.00	60.00	54.07' 39' 49"E
C25	59.06	60.00	60.00	54.07' 39' 49"E
C26	59.27	25.00	60.00	54.07' 39' 49"E

LINE	BEARING	LENGTH
L10	N42°32'28"W	91.00'
L11	N29°19'52"W	52.98'
L12	N32°35'06"W	56.32'
L13	N30°15'37"W	55.41'
L14	N44°48'58"W	103.45'
L15	N47°31'13"W	81.35'
L16	N10°20'16"W	69.25'
L17	N44°24'57"W	29.79'
L18	N44°24'57"W	47.28'
L19	N43°25'12"W	81.10'
L20	N47°40'00"W	53.10'
L21	N47°40'00"W	56.83'
L22	N47°40'00"W	14.92'
L23	N58°41'03"W	72.43'
L24	N52°32'32"W	116.78'
L25	N10°17'28"E	43.41'
L26	N62°33'19"W	122.03'
L27	N55°49'47"W	184.82'
L28	N38°41'48"W	178.94'
L29	N74°41'16"W	2.80'



PRELIMINARY PLAT
NOT FOR RECORDATION
SALES, OR CONVEYANCES

SUBDIVISION PLAT FOR LYON ESTATES SUBDIVISION	
PHASE 1	
LOT 1, LOTS 46, 47, 49 THRU 73 & LOTS 75 THRU 89	
NEW HOPE TOWNSHIP	NORTH CAROLINA
WAYNE COUNTY	OWNER
ZONED	P.L.N. 3547-66-9929
STEWART-PROCTOR, PLLC ENGINEERING AND SURVEYING (FIRM LICENSE NUMBER P-0143) 319 CHAPMAN ROAD SUITE 106 RALEIGH, NC 27615 TEL 919 778-1855 FAX 919 778-1856	
DATE 01/21/2023	SURVEYED BY REJ
SCALE 1"=100'	DRAWN BY JASR
DWG. NO. LYON ESTATES-PH 1	
REVISIONS	



TO: Wayne County Board of Commissioners
FROM: Mandy Trujillo, Wayne County Procurement Specialist
DATE: February 11, 2025
SUBJECT: Approval to award the Request for Bid & Contract of Stream Debris Removal

Requests for Bids were sent out on January 8, 2025 and ten bids were opened on February 11, 2025, at 2:00 pm. A committee comprised of Thomas Murphrey Soil and Water Department, and Mandy Trujillo, Procurement Specialist reviewed and analyzed the bids.

The committee respectfully requests the Wayne County Board of Commissioners approve the bid from Snatch It Clearing and enter into a contract.

The cost analysis is attached for your review.

Stream/Channel	Triad	Alliance	LI Johnson	Hall's Tree	J&J	Carlson's Landscaping	JMC Clearing	Zulu Marine	Hall American	Snatch It
Bass Swamp (out of flood plain)	\$ 48,470.00	\$ 29,745.00	\$ 98,250.00	\$ 16,500.00	\$ 11,429.75	\$ 13,755.00	\$ 94,156.25	\$ 64,419.00	\$ 9,595.75	\$ 11,397.00
Bass Swamp (in flood plain)	\$ 75,357.00	\$ 46,242.00	\$ 154,140.00	\$ 25,690.00	\$ 17,931.62	\$ 21,579.60	\$ 147,717.50	\$ 106,922.00	\$ 15,054.34	\$ 17,880.00
Stoney Creek (in flood plain)	\$ 222,744.00	\$ 136,752.66	\$ 455,850.00	\$ 68,373.00	\$ 53,029.64	\$ 63,817.91	\$ 436,848.75	\$ 316,203.00	\$ 44,064.75	\$ 52,877.00
Little Marsh Branch – N NC Hwy 111 to Stoney Creek	\$ 50,870.00	\$ 31,230.00	\$ 104,100.00	\$ 16,500.00	\$ 12,110.30	\$ 14,574.00	\$ 99,762.50	\$ 72,211.00	\$ 10,063.00	\$ 12,075.00
Nahunta Swamp 795 to 117 N (in flood plain)	\$ 58,273.00	\$ 35,775.00	\$ 119,250.00	\$ 19,875.00	\$ 13,872.75	\$ 16,695.00	\$ 114,281.25	\$ 82,720.00	\$ 11,527.50	\$ 13,833.00
	\$ 455,714.00	\$ 279,744.66	\$ 931,590.00	\$ 146,938.00	\$ 108,374.06	\$ 130,421.51	\$ 892,766.25	\$ 642,475.00	\$ 90,305.34	\$ 108,062.00
	MISSING ONE NOTARY STAMP									
31052.74 TOTAL FEET		\$9.01	\$30	\$4.73	\$3.49	\$4.20	\$28.75	\$20.69	\$2.91	\$3.48

Missing documents

Over Budget

Low Bid - non responsible/responsive

Preferred Vendor

2025 GOALS PRESENTED BY BOARD

- ___ Build a 'T' hangar at the jetport to house 12 additional aircraft
- _4_ Additional Teacher Supplements
- _7_ ¼ Cent Sales and Use Tax on the 2026 Primary ballot
- ___ Referendum for county-wide alcohol sales
- _5_ Childcare for county employees and possibly teachers
- ___ Fuel Farm for the County
- ___ Secure the next industrial park with infrastructure
- _3_ Expand the Farmer's Market, add refrigeration, expand hours, add vendors
- ___ Create a new facility for fleet maintenance
- _3_ Increase budgeted amount for fire departments
- ___ Sheriff's Office training facility
- ___ Expand Mount Olive Industrial Park
- ___ Small business incentives of \$50,000
- ___ Teacher and administrator supplements not as a percentage
- _3_ Dillard Track renovation
- ___ \$5,000 to \$10,000 donation to Dillard Alumni
- ___ Match the City of Goldsboro donation for Juneteenth event advertising with Curtis Media
- ___ Reestablish Health Benefits for retirees

****No other goal received more than 2 votes.**

STATE OF NORTH CAROLINA

WAYNE COUNTY

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and entered into this the 4th day of March, 2025, by and between the County of Wayne ("Wayne County"), a North Carolina body politic and corporate, and Andrew J. Neal ("Neal"), pursuant to the following terms and conditions.

WHEREAS, Neal has served as the Wayne County Staff Attorney since October 9, 2017; and

WHEREAS, on January 8, 2025 the Wayne County Board of Commissioners unanimously voted to appoint Neal as the County Attorney for Wayne County effective March 1, 2025 at 12:01 a.m., as provided by North Carolina General Statute § 153A-114; and

WHEREAS, on January 8, 2025 the Wayne County Board of Commissioners unanimously approved Neal to hire an Assistant County Attorney; and

WHEREAS, Neal will oversee the County legal department and be responsible for the day-to-day administrative duties of said department; and

WHEREAS, Wayne County and Neal have agreed upon certain terms and conditions regarding the employment of Neal by Wayne County.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, Wayne County and Neal agree as follows:

1. EMPLOYMENT AND DUTIES. Wayne County hereby employs Neal as County Attorney and Neal agrees to perform the functions and duties of County Attorney as set forth in North Carolina General Statute § 153A-114 and to perform other legally permissible and proper duties and functions as the County Commissioners and County Manager shall assign to him from time to time. The day-to-day oversight and the annual performance evaluation shall be done by the Board of Commissioners. The effective date of the beginning of this Employment Agreement is as noted above and shall continue unless terminated as set forth herein.

2. COMPENSATION.

2.1 Salary. As of March 1, 2025, for all services rendered by Neal to the County as County Attorney, the County agrees to pay Neal an annual salary of \$220,000.00 subject to all applicable taxes and withholdings (the "Base Salary"). This salary shall represent compensation for Neal's services as County Attorney, supervision of all employees within the County legal department, and for the day-to-day administrative duties associated with overseeing the County legal department. The salary shall be payable through the County's payroll system at the same times and in the same manner as the County's employees and pursuant to the County's most-current

personnel policies. Neal shall be eligible to receive any and all pay increases afforded to Wayne County employees in the same manner and with the same bases of eligibility as County employees. If Neal's salary is increased by Wayne County, such increased salary shall then constitute the Base Salary for all purposes of this Agreement and the parties agree this new Base Salary will not be reduced unless agreed by the parties in writing or by termination of Neal's employment pursuant to the terms of this Agreement.

2.2 Insurance. The County agrees to provide Neal, his spouse, and dependents insurance medical coverage at no cost to Neal. Neal shall be entitled to all other benefits on the same basis and in the same amounts as the County provides said benefits to County employees.

2.3 Additional Compensation. Neal shall receive the following during the term of this Employment Agreement:

2.3.1 Travel Expenses. Subject to County Manager approval, Neal will be paid for or reimbursed for the following: usual and customary travel expenses as are necessary to complete his duties as County Attorney; for continuing legal education; and to fulfill responsibilities of leadership with any professional legal organization with which Neal might serve. Such travel expenses will be paid or reimbursed in the same amount and manner provided by Wayne County for its employees and Neal will secure permission for any such expenses as is required by County policy.

2.3.2 Vacation Leave. Neal shall accrue vacation days based on his total years of North Carolina local government service, as reflected in the State of North Carolina's Local Government Employee Retirement System (LGERS), at amounts consistent with the County's personnel policies.

2.3.3 Sick Leave. Neal shall accrue sick leave at the same amounts and frequency as County employees, as set forth in the County's personnel policies.

2.3.4 Payment of Membership and Professional Dues. Wayne County will pay the licensing fee and/or dues for the membership for Neal in the following professional organizations: the North Carolina State Bar, the Wayne County Bar, the Wayne County Bar Association, and the North Carolina Bar Association.

2.3.5 Continuing Legal Education. In order to provide for the continued professional development of Neal, and to comply with the requirements of the North Carolina State Bar for continued legal education, subject to County Manager approval, Wayne County will pay costs associated with instruction and education relevant to Neal's position as County Attorney.

3. TERMINATION.

3.1 Termination by Wayne County. Wayne County and Neal acknowledge that Neal serves as County Attorney at the pleasure of the Wayne County Board of Commissioners and,

therefore, Wayne County may terminate Neal's employment for any lawful reason, or no reason, upon appropriate action of the Wayne County Board of Commissioners. In the event Wayne County terminates Neal's employment for any reason other than for Just Cause (as defined in this Section), Wayne County shall provide Neal with Severance Pay based on his then-current Base Salary consistent with this Section.

Severance Pay shall be the equivalent of six months of Neal's then-current Base Salary. This Severance Pay shall be paid, in full, along with the payout for any hours of Vacation Leave accrued by Neal, within thirty (30) business days after Neal's termination date and shall be subject to all applicable taxes and withholdings. If Wayne County terminates this Agreement for Just Cause, Neal shall not be entitled to receive, and Wayne County will have no obligation to pay, the Severance Pay. For purposes of this Agreement, "Just Cause" is defined as the following: If Neal is indicted and convicted for (i) any illegal act involving personal gain to himself, or (ii) a felony, or (iii) a misdemeanor that involves moral turpitude, or (iv) suspension of Neal's law license by the North Carolina State Bar.

3.2 Termination by Neal. Neal may terminate this Agreement for any reason, or no reason, upon 60 days' written notice to the Board Chair, Board Vice-Chair, and County Manager. In the event Neal terminates this Agreement, or this Agreement is terminated by mutual written agreement of the parties, Neal shall not be entitled to receive, and the County will have no obligation to pay the Severance Pay.

3.3 Death/ Permanent Disability. This Agreement will terminate without any required notice upon the death of Neal or a finding of permanent disability of Neal which leaves him unable to perform the job duties of County Attorney.

4. INDEMNIFICATION. Wayne County shall maintain professional liability insurance in a style and form agreeable to the parties and shall further defend, save harmless and indemnify Neal against any tort, professional liability claim, demand or other legal action arising out of an alleged act or omission during the performance of Neal's duties as County Attorney. Such indemnification shall not extend to any criminal act. Wayne County reserves the right to, in its discretion, compromise and settle any such claim or suit and pay the amount of any settlement or judgment rendered thereon.

5. GENERAL PROVISIONS.

5.1 Entire Agreement. This Agreement shall constitute the entire Agreement between the two parties. The Agreement may be amended only in writing signed by both parties.

5.2 Governing Law. This Agreement shall be governed by the laws of the State of North Carolina. Appropriate venue for any dispute arising out of this Agreement shall lie in the State Courts of North Carolina, venue Wayne County.

5.3 Exclusive Modification. Except as may be modified or amended in this Agreement, Neal shall otherwise be subject to the policies and procedures of the then current Personnel Handbook of Wayne County.

5.4 Withholding Taxes. All amounts payable under this Agreement shall be subject to applicable withholding requirements for Federal and State income taxes, employment and payroll taxes, and other legally required withholding taxes and contributions to the extent appropriate in the determination of County, and Neal shall report all such amounts as ordinary income on his personal income returns and for all other purposes.

5.5 Assignment. No party hereto may assign or delegate any of its rights or obligations hereunder.

5.6 Binding Effect. All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall be binding upon and inure to the benefit of the respective legal representatives, heirs, successors and permitted assigns of the parties hereto.

5.7 Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be prohibited by or invalid under applicable law, such provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of this Agreement.

5.8 Notices. All notices, demands or other communications to be given or delivered hereunder or by reason of the provisions of this Agreement shall be in writing and shall be deemed to have been properly served if (a) delivered personally or (b) sent by certified mail, return receipt requested and first-class postage prepaid.

Any Notice sent pursuant to this Agreement must be addressed as follows:

To Wayne County:
Board Chair
Board of Commissioners
PO Box 227
Goldsboro, NC 27533

To Neal:
Andrew Neal
County Attorney
429 Hocutt Farm Drive
Clayton, NC 27527

w/ copy to:
County Manager
PO Box 227
Goldsboro, NC 27533

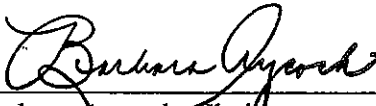
5.9 Notices. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original and all of which taken together shall constitute one and the same agreement.

5.10 Descriptive Headings. The descriptive headings in this Agreement are inserted for convenience of reference only and are not intended to be part of or to effect the meaning or interpretation of this Agreement.

5.11 No General Waivers. The failure of any party at any time to require performance by any other party of any provision hereof or to resort to any remedy provided herein or at law or in equity shall in no way affect the right of such party to require such performance or to resort to such remedy at any time thereafter, nor shall the waiver by any party of a breach of any of the provisions hereof be deemed to be a waiver of any subsequent breach of such provisions. No such waiver shall be effective unless in writing and signed by the party against whom such waiver is sought to be enforced.

IN WITNESS WHEREOF, the parties have executed this Agreement in their official capacities with legal authority to do so on the day and year first written above.

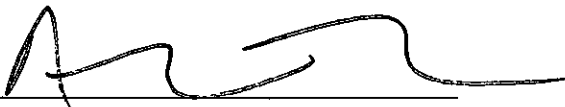
WAYNE COUNTY


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act, N.C.G.S. § 159-28.


Angie Boswell, Finance Director

ANDREW J. NEAL


Andrew J. Neal
Wayne County Attorney

Journal Proof Report



Journal Number: 48 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315180-525100	Vehicle Supplies-Fuel/Diesel			\$4388.00	
BUA	1315180-531100	Travel-Meals & Lodging			\$1000.00	
BUA	1315180-554000	Capital Outlay-Vehicles				\$5388.00
			Journal 2025/9/48	Total	\$5388.00	\$5388.00

Journal Proof Report



Journal Number: 49 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265300-512100	Salaries and Wages				\$5750.00
BUA	1265305-512100	Salaries and Wages				\$10000.00
BUA	1265305-512100	Salaries and Wages				\$12500.00
BUA	1265300-512200	Overtime-FT			\$5750.00	
BUA	1265305-512200	Overtime-FT			\$10000.00	
BUA	1265305-512200	Overtime-FT			\$12500.00	
Journal 2025/9/49				Total	\$28250.00	\$28250.00

Journal Proof Report



Journal Number: 50 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265307-549700	Direct Service Allocations				\$10132.00
BUA	1265308-549700	Direct Service Allocations			\$10132.00	
			Journal 2025/9/50	Total	\$10132.00	\$10132.00

Journal Proof Report



Journal Number: 51 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-512100	Salaries and Wages				\$14372.00
BUA	1315110-512600	Part Time or Extra Help			\$100.00	
BUA	1315110-518210	401K Retirement Contribution			\$298.00	
BUA	1315152-518200	Retirement Contribution			\$200.00	
BUA	1315153-518000	Social Security-FICA			\$1672.00	
BUA	1315153-518100	Social Security-Medicare			\$646.00	
BUA	1315153-518200	Retirement Contribution			\$1091.00	
BUA	1315160-518000	Social Security-FICA			\$1194.00	
BUA	1315160-518100	Social Security-Medicare			\$280.00	
BUA	1315160-518200	Retirement Contribution			\$3072.00	
BUA	1315160-518210	401K Retirement Contribution			\$650.00	
BUA	1315167-518210	401K Retirement Contribution			\$670.00	
BUA	1315180-518200	Retirement Contribution			\$743.00	
BUA	1315191-518000	Social Security-FICA			\$376.00	
BUA	1315191-518100	Social Security-Medicare			\$86.00	
BUA	1315191-518200	Retirement Contribution			\$29.00	
BUA	1315191-518210	401K Retirement Contribution			\$64.00	
BUA	1315192-518210	401K Retirement Contribution			\$1381.00	
BUA	1315193-518000	Social Security-FICA			\$300.00	
BUA	1315193-518100	Social Security-Medicare			\$70.00	
BUA	1315193-518200	Retirement Contribution			\$1300.00	
BUA	1315193-518210	401K Retirement Contribution			\$150.00	
Journal 2025/9/51					Total	\$14372.00
						\$14372.00

Journal Proof Report



Journal Number: 84 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104151-512100	Salaries and Wages				\$53846.16
BUA	1104151-512500	Telephone Allowance				\$240.00
BUA	1104151-518000	Social Security-FICA				\$3188.24
BUA	1104151-518100	Social Security-Medicare				\$745.60
BUA	1104151-518200	Retirement Contribution				\$7350.00
BUA	1104151-518210	401K Retirement Contribution				\$1424.22
BUA	1104151-518300	Hospitalization Contribution				\$3872.00
BUA	1104151-518310	Employee Assistance Program				\$2.90
BUA	1104150-512100	Salaries and Wages			\$53846.16	
BUA	1104150-512500	Telephone Allowance			\$240.00	
BUA	1104150-518000	Social Security-FICA			\$3188.24	
BUA	1104150-518100	Social Security-Medicare			\$745.60	
BUA	1104150-518200	Retirement Contribution			\$7350.00	
BUA	1104150-518210	401K Retirement Contribution			\$1424.22	
BUA	1104150-518300	Hospitalization Contribution			\$3872.00	
BUA	1104150-518310	Employee Assistance Program			\$2.90	
Journal 2025/9/84				Total	\$70669.12	\$70669.12

Journal Proof Report



Journal Number: 754 Year: 2025 Period: 8

Description: SS

Reference 1: 259 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265308-549700-Board	Direct Service Allocations	foster line		\$450000.00	
BUA	1265302-549700-CIP	Direct Service Allocations	foster line			\$90000.00
BUA	1265309-531300	Client/Inmate Transport Reimb	foster line			\$10000.00
BUA	1265300-353004	State Boarding Home Care	foster line			\$225000.00
BUA	1265300-399100	Fund Balance Appropriated	foster line			\$125000.00
			Journal 2025/8/754	Total	\$450000.00	\$450000.00

Journal Proof Report



Journal Number: 234 Year: 2025 Period: 9 Description: Reference 1: Reference 2: Reference 3:

Source	Account Formatted Project String	Account Description	Line Description	OB	Debit	Credit
BUA	4678100-558000 E-C220003 -Detention -IT -	Capital Out-Bldg Struct & Impr	budget for tv's and audio		\$11174.38	
BUA	4678100-558000 E-C220003 -Detention -IT -	Capital Out-Bldg Struct & Impr	budget for tv's and audio		\$6311.89	
BUA	4678100-558000	Capital Out-Bldg Struct & Impr	budget for tv's and audio			\$11174.38
BUA	4678100-558000	Capital Out-Bldg Struct & Impr	budget for tv's and audio			\$6311.89
Journal 2025/9/234				Total	\$17486.27	\$17486.27

Journal Proof Report



Journal Number: 235 Year: 2025 Period: 9 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104520-532110	Telephone-IT	appropriate unspent GWTA		\$67.70	
BUA	1104520-525100	Vehicle Supplies-Fuel/Diesel	appropriate unspent GWTA			\$67.70
			Journal 2025/9/235	Total	\$67.70	\$67.70

Journal Proof Report



Journal Number: 236 Year: 2025 Period: 9 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315167-519000	Professional Services	realign WIC budget		\$4750.00	
BUA	1315167-523100	Program Supplies	realign WIC budget			\$3000.00
BUA	1315167-526000	Office Supplies	realign WIC budget			\$685.00
BUA	1315167-549750	Incentive Payments	realign WIC budget			\$1065.00
			Journal 2025/9/236	Total	\$4750.00	\$4750.00

Journal Proof Report



Journal Number: 237 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	4688100-558000	Capital Out-Bldg Struct & Impr	to budget for Dell Optiplex		\$59680.00	
	E-C220001 -DSS/Health-IT					
BUA	4688100-558000	Capital Out-Bldg Struct & Impr	to budget for Dell Optiplex			\$59680.00
Journal 2025/9/237				Total	\$59680.00	\$59680.00

Journal Proof Report



Journal Number: 238 Year: 2025 Period: 9

Description: IT

Reference 1: 266 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	4908100-599110	Contingency-Capital Outlay	transfer funds for computer			\$25806.00
BUA	1104210-526200	Non-Capital Computer Equipment	transfer funds for computer		\$25806.00	
BUA	4908100-598000	Transfers to Other Funds	transfer funds for computer		\$25806.00	
BUA	1104210-398400	Transfers from Other Funds-CPF	transfer funds for computer			\$25806.00
			Journal 2025/9/238	Total	\$51612.00	\$51612.00

Journal Proof Report



Journal Number: 239 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104150-526000	Office Supplies	move from office to travel			\$82.00
BUA	1104150-531100	Travel-Meals & Lodging	move from office to travel		\$82.00	
			Journal 2025/9/239	Total	\$82.00	\$82.00

Journal Proof Report



Journal Number: 240 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account Formatted Project String	Account Description	Line Description	OB	Debit	Credit
BUA	4688100-558000 E-C220001 -DSS/Health-IT -	Capital Out-Bldg Struct & Impr	budget for TV's and audio		\$28411.49	
BUA	4688100-558000 E-C220001 -DSS/Health-IT -	Capital Out-Bldg Struct & Impr	budget for TV's and audio		\$18159.60	
BUA	4688100-558000	Capital Out-Bldg Struct & Impr	budget for TV's and audio			\$28411.49
BUA	4688100-558000	Capital Out-Bldg Struct & Impr	budget for TV's and audio			\$18159.60
Journal 2025/9/240				Total	\$46571.09	\$46571.09

Journal Proof Report



Journal Number: 769 Year: 2025 Period: 8

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-519200	Professional Services-Legal	to cover shortfall in profess		\$125.00	
BUA	1104310-531300	Client/Inmate Transport Reimb	to cover shortfall in profess			\$125.00
			Journal 2025/8/769	Total	\$125.00	\$125.00

Journal Proof Report



Journal Number: 241 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104350-526000	Office Supplies	moving office supply to non ca			\$320.00
BUA	1104350-526100	Office Supplies-NonCaptl FF&E	moving office supply to non ca		\$320.00	
BUA	1104350-531100	Travel-Meals & Lodging	moving office supply to non ca			\$3180.00
BUA	1104350-569300	Fees Due to the State	moving office supply to non ca		\$3180.00	
			Journal 2025/9/241	Total	\$3500.00	\$3500.00

Journal Proof Report



Journal Number: 242 Year: 2025 Period: 9 Description: Finance Reference 1: 269 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	6324530-557000	Capital Outlay-Land	Apprpriate NPE grant		\$69592.00	
BUA	6324530-335000	Grant Revenues	Apprpriate NPE grant			\$69592.00
			Journal 2025/9/242	Total	\$69592.00	\$69592.00

Journal Proof Report



Journal Number: 390 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	2505912-562000	Grant Expenditures				\$158125.00
	E-WCPS -State -Rtrack -					
BUA	2505912-562000	Grant Expenditures			\$316250.00	
	E-WCPS -State -CBA -					
BUA	2505912-562000	Grant Expenditures				\$158125.00
	E-WCPS -State -SWtrack -					
Journal 2025/9/390				Total	\$316250.00	\$316250.00

Journal Proof Report



Journal Number: 393 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104131-518210	401K Retirement Contribution			\$250.00	
BUA	1104131-518600	Workers Compensation				\$250.00
BUA	1104131-518310	Employee Assistance Program			\$4040.00	
BUA	1104131-518300	Hospitalization Contribution				\$4040.00
			Journal 2025/9/393	Total	\$4290.00	\$4290.00

Journal Proof Report



Journal Number: 394 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104200-518330	Employee Life Insurance			\$4580.00	
BUA	1104130-539500	Training				\$4580.00
			Journal 2025/9/394	Total	\$4580.00	\$4580.00

Journal Proof Report



Journal Number: 395 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-526100-Dive	Office Supplies-NonCaptl FF&E			\$520.00	
BUA	1104310-535200-Dive	Repairs & Maint-Equipment				\$520.00
Journal 2025/9/395				Total	\$520.00	\$520.00

Journal Proof Report



Journal Number: 396 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-522000	Food & Provisions				\$685.00
BUA	1315153-522000	Food & Provisions			\$685.00	
			Journal 2025/9/396	Total	\$685.00	\$685.00

Journal Proof Report



Journal Number: 397 Year: 2025 Period: 9

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104180-519000	Professional Services			\$4000.00	
BUA	1104180-526000	Office Supplies				\$300.00
BUA	1104180-526100	Office Supplies-NonCaptl FF&E				\$2500.00
BUA	1104180-526200	Non-Capital Computer Equipment				\$1200.00
			Journal 2025/9/397	Total	\$4000.00	\$4000.00

Journal Proof Report



Journal Number: 398 Year: 2025 Period: 9 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104180-575100	Service Charges			\$68.12	
BUA	1104180-539600	Imaging & Shredding			\$561.30	
BUA	1104180-526000	Office Supplies				\$629.42
			Journal 2025/9/398	Total	\$629.42	\$629.42

Journal Proof Report



Journal Number: 399 Year: 2025 Period: 9 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265306-518340	Health Savings Account Contrib			\$399.98	
BUA	1265306-518300	Hospitalization Contribution				\$399.98
			Journal 2025/9/399	Total	\$399.98	\$399.98