



Wayne County, North Carolina Board of Commissioners

April 1, 2025
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:02 a.m. with County Manager Chip Crumpler reviewing the agenda.

Finance Director Angie Boswell reviewed the Budget Amendments.

Staff Attorney Andrew Neal reviewed the lease for US HWY 13 and answered questions from the Board.

County Manager Chip Crumpler read the 2025 National Line Worker Appreciation Day Proclamation.

Planning Director Berry Gray reviewed the plats for Mills Track Ridge, Bartlett Farm, Mira Branch Section 4, and Berkeley Place Section 1. He discussed the temporary turnaround of the gate with the board and asked for their preference.

Members Present: Chairwoman Barbara Aycock, George Wayne Aycock, Jr., Joe C. Daughtery, Chris Gurley, Tim Harrell, and Antonio Williams.

Members Absent: Vice-Chairman Bevan Foster.

9:00 A.M. CALL TO ORDER - Chairwoman Barbara Aycock

The Wayne County Board of Commissioners met on Tuesday, April 1, 2025, at 9:08 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairwoman Barbara Aycock, Vice-Chairman Bevan Foster, George Wayne Aycock, Jr., Joe C. Daughtery, Chris Gurley, Tim Harrell, and Antonio Williams.

Members absent: None.

INVOCATION - Vice-Chairman Bevan Foster

Pastor Timothy Whitfield from Refuge Temple Church Outreach Ministries gave the invocation.

PLEDGE OF ALLEGIANCE - Commissioner Antonio Williams

Commissioner Antonio Williams led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the March 18, 2025 Minutes.
Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the March 18, 2025, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the Adjusted April 1, 2025, Agenda.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the Adjusted April 1, 2025, Agenda.

Added to the Agenda: *Motion to Establish a Public Hearing on April 22, 2025, at 9:30 a.m. at the Maxwell Center, for Project Istanbul.

SPECIAL PRESENTATIONS

3. Presentation on E-Courts Program by Judge Curtis Stackhouse.
Judge Curtis Stackhouse presented the E-Courts Program and answered questions from the Board.
4. Motion to Approve the 2025 Community College Month Proclamation, as presented by President Dr. Patricia Pfeiffer; and update on Wayne Community College.
Dr. Patricia Pfeiffer gave an update on Wayne Community College and read the 2025 Community College Month Proclamation and answered questions from the Board, attached hereto as Attachment A.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the 2025 Community College Month Proclamation.
5. Presentation by Dr. Sandra Coley on Blanket Donations for Kidney Patients.
Dr. Sandra Coley gave a presentation to the Board and requested blanket donations for kidney patients. Blankets can be donated at the Wayne County Library on Ash Street. The program will be held on April 17th at 6 p.m.
6. Motion to Approve the 2025 Re-Entry/Second Chance Month Proclamation, as presented by Machele Bass.
Wayne County Sheriff's Office Jail Navigator Machele Bass read the 2025 Re-Entry/Second Chance Month Proclamation.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the 2025 Re-Entry/Second Chance Month Proclamation, attached hereto as Attachment B.

7. Motion to Approve the 2025 National Public Safety Telecommunicators Week, as presented by 911 Director Chris Barnes.

911 Director Chris Barnes read the 2025 National Public Safety Telecommunicators Week Proclamation.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the 2025 National Public Safety Telecommunicators Week, attached hereto as Attachment C.

8. Motion to Approve the 2025 National County Government Month Proclamation, as presented by HR Director Sara Larson.

Human Resources Director Sara Larson read the 2025 National County Government Month Proclamation and answered questions from the Board.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the 2025 National County Government Month Proclamation, attached hereto as Attachment D.

9. Motion to Approve the 2025 Month of the Military Child Proclamation, as presented by Heather Winstead.

Mrs. Heather Winstead and Christy Barnes-Williams read the 2025 Month of the Military Child Proclamation.

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved the 2025 Month of the Military Child Proclamation, attached hereto as Attachment E.

10. Presentation on Medical Plan Performance and Update by Mark Browder.

Mark Browder with Mark III Employee Benefits gave a presentation on the Medical Plan Performance, attached hereto as Attachment F, and answered questions from the Board.

At 10:08 a.m., Commissioner Chris Gurley left the meeting.

APPOINTMENT COMMITTEE

11. Motion to Appoint Ruth Faison to the Wayne County Council on Aging.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously (6-0) approved the appointment of Ruth Faison to the Wayne County Council on Aging.

12. Motion to Appoint Richard Proctor to the Wayne County Planning Board, replacing Johnnie Bryant.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners approved the appointment of Richard Proctor to the Wayne County Planning Board, replacing Johnnie Bryant, by a vote of 5-1 with Vice-Chairman Bevan Foster voting against.

CONSENT AGENDA

Upon motion of Commissioner George Wayne Aycock, Jr., the Board of Commissioners approved the Consent Agenda by a vote of 5-1 with Vice-Chairman Bevan Foster voting against.

The Consent Agenda is detailed below:

13. Budget Amendments
Position Account for Paralegal Position for DSS/#282-DSS/#284-Facilities/#285-Staff Attorney/#290-Facilities/#293-HD/#295-Services on Aging/#301-Jetport/#302-Services on Aging/#303-Services on Aging/#305-HD/#306-Sheriff's Office.
14. Motion to approve the lease of County owned property located at 3173 S. US 13 Hwy, Goldsboro (PIN: 2556137448) to Cody Pipkin for a period not to exceed ten years.
Attached hereto as Attachment G.
15. Motion to Approve the 2025 Line Worker Appreciation Day Proclamation.
Attached hereto as Attachment H.
16. Motion to Approve the Preliminary Plat for Mills Track Ridge Subdivision.
Attached hereto as Attachment I.
17. Motion to Approve the Final Plat for Bartlett Farm Subdivision.
Attached hereto as Attachment J.
18. Motion to Approve the Final Plat for Mira Branch Section 4.
Attached hereto as Attachment K.
19. Motion to Approve the Final Plat for Berkeley Place Section 1.
Attached hereto as Attachment L.
20. Motion to Award the RFB for exam room tables for the new DHHS facility to Atlantic Medical Solutions, with the appropriate budget amendment.
Attached hereto as Attachment M.

At 10:36 a.m., Commissioner Chris Gurley rejoined the meeting.

21. Motion to Establish a Public Hearing on April 22, 2025, at 9:30 a.m., at the Maxwell Center, 3114-A Wayne Memorial Drive, Goldsboro, to receive public comments on proposed economic incentives for Project Istanbul.

NEW BUSINESS

22. Motion to award the child support enforcement contract to Veritas HHS for 3 years beginning July 1, 2025, subject to County Attorney approval.
Social Services Director Kimberly McGuire gave an update on the Veritas HHS contract and answered questions from the board.

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously (6-0) approved to award the child support enforcement contract to Veritas HHS for 3 years beginning July 1, 2025, subject to County Attorney approval, attached hereto as Attachment N.

PUBLIC COMMENTS

No one signed up for public comments.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler had no comments.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Antonio Williams wished his mom and niece a Happy Birthday, reminded everyone of the Summer Youth Employment Program and stated he attended a conference in Washington D.C.

Commissioner Joe C. Daugherty had no comments.

Commissioner George Wayne Aycock, Jr. had no comments.

Vice-Chairman Bevan Foster had no comments.

Commissioner Tim Harrell had no comments.

Commissioner Chris Gurley had no comments.

Chairwoman Barbara Aycock had no comments.

CLOSED SESSION

At 8:33 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body, and to consult with an attorney employed or retained by the public body in order to observe the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

Vice-Chairman Foster joined the closed session at 8:43 a.m.

At 9:02 a.m., upon motion of Commissioner Joe C. Daugherty, the Board of Commissioners unanimously declared itself in regular session.

At 10:38 a.m., upon motion of Commissioner Joe C. Daugherty the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body, and to consult with an attorney employed or retained by the public body in order to observe the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 11:23 a.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in regular session.

Members Present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; Tim Harrell; and Antonio Williams.

Others Present: County Manager Chip Crumpler; Assistant County Manager Ginger Moore; County Attorney Andrew Neal; Finance Director Angie Boswell; NCGPT EDR President Mark Pope (1st Session only); IT Director Giorgio Kristev (2nd Session only); and Deputy Clerk Kayla Whitley.

ADJOURNMENT

At 11:26 AM, Chairwoman Barbara Aycock adjourned the meeting of the Wayne County Board of Commissioners.

Carol Bowden, Clerk to the Board

NORTH CAROLINA

WAYNE COUNTY

COMMUNITY COLLEGE MONTH PROCLAMATION

WHEREAS, the United States of America is home to more than one thousand two-year, associate degree-granting institutions that serve nearly 12 million students; and

WHEREAS, community colleges are a uniquely American educational model designed to guarantee access to affordable, high-quality higher education for all people; and

WHEREAS, community colleges guarantee fair admissions for all students, attracting the most demographically and socioeconomically diverse students; and

WHEREAS, without community colleges, many American students would not be able to access higher education; and

WHEREAS, North Carolina's "Great 58" community colleges provide opportunities for more than 575,000 students annually; and

WHEREAS, Wayne County's own Wayne Community College, which regularly proves itself to be "the best of the 58," improves the lives of students with education and training, helps businesses and industries stay current and grow, offers community members cultural experiences, and serves as a vital center of the community, all efforts designed to meet the diverse needs of the people it serves; and

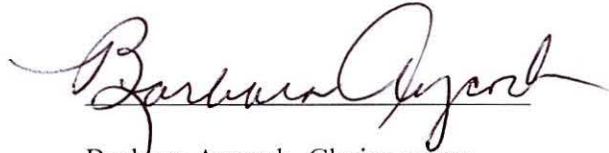
WHEREAS, for every dollar that students invested in their education at Wayne Community College, they received a return of \$5.30 in higher future earnings;

WHEREAS, Wayne Community College not only contributes to the personal growth, health, and success of Wayne County's residents, it also added \$114.2 million in income to the county's economy in fiscal year 2019-20; and

WHEREAS, the Congress, by Senate Joint Resolution 158, created National Community College Month to recognize the institutions' significant contributions to the strength, vitality, and prosperity of our nation.

NOW, THEREFORE, BE IT RESOLVED that the Wayne County Board of Commissioners does hereby declare the month of April 2025 as Community College Month in Wayne County, North Carolina.

Adopted this the 1st day of April, 2025.



Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:



Carol Bowden, Clerk to the Board





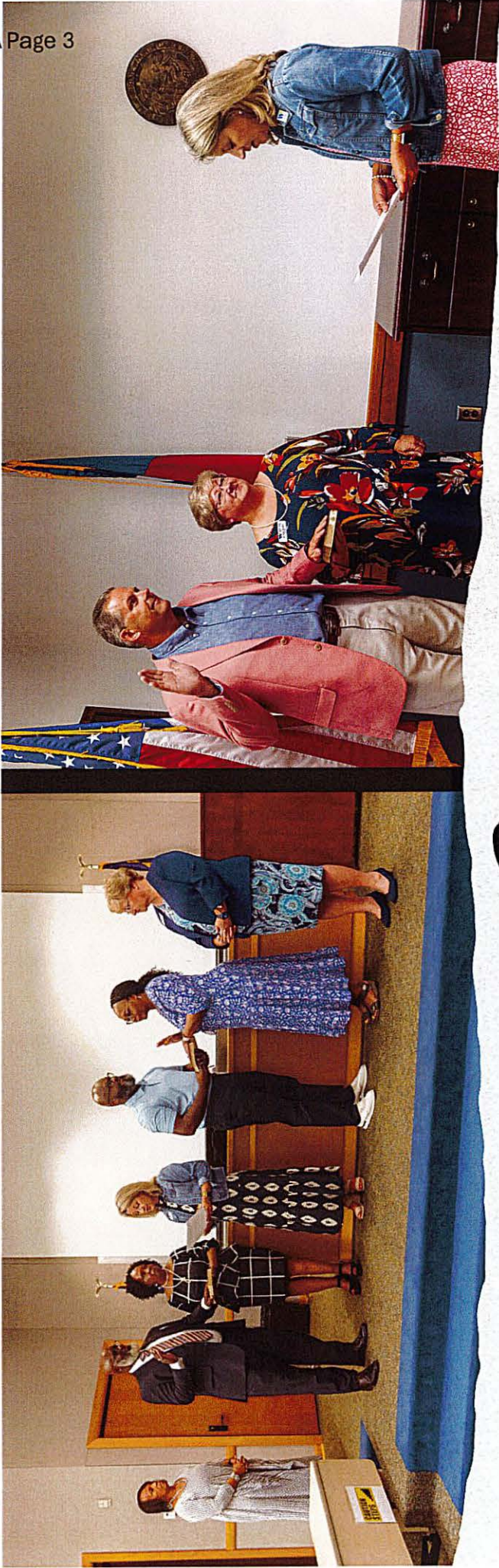


Fall Enrollment 2024

- Curriculum up 5.1%
- WCE up 1.3%

Spring 2025 is looking
good so far...

Curriculum up 3.5%
WCE unknown at this
point



- ## New Board Members
- Dr. Anthony Slater
 - Mrs. Selena Worrell
 - Mr. Charles Brogden

WAYNE COMMUNITY COLLEGE

DR. G. HERMAN PORTER ATRIUM

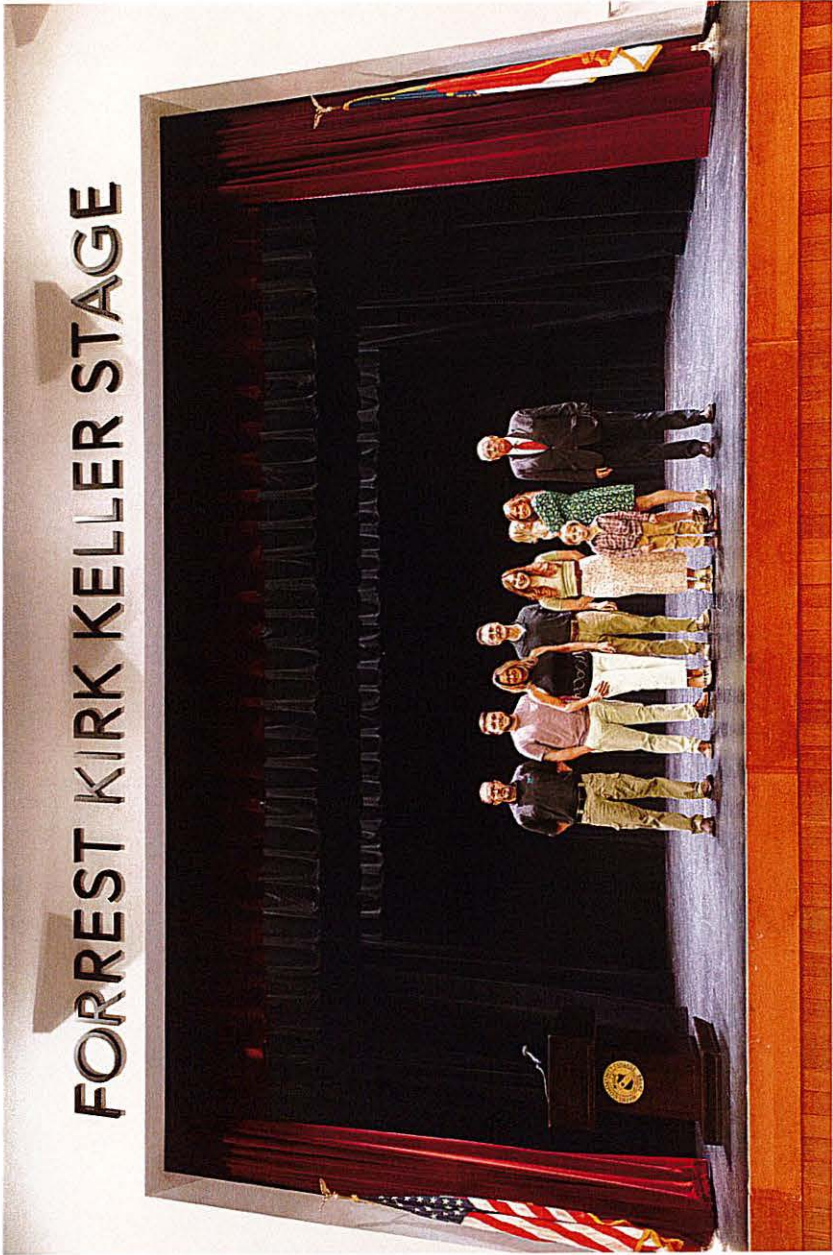


Atrium
Dedication – Dr.
G. Herman
Porter



Boardroom
Dedication –
Keith Stewart

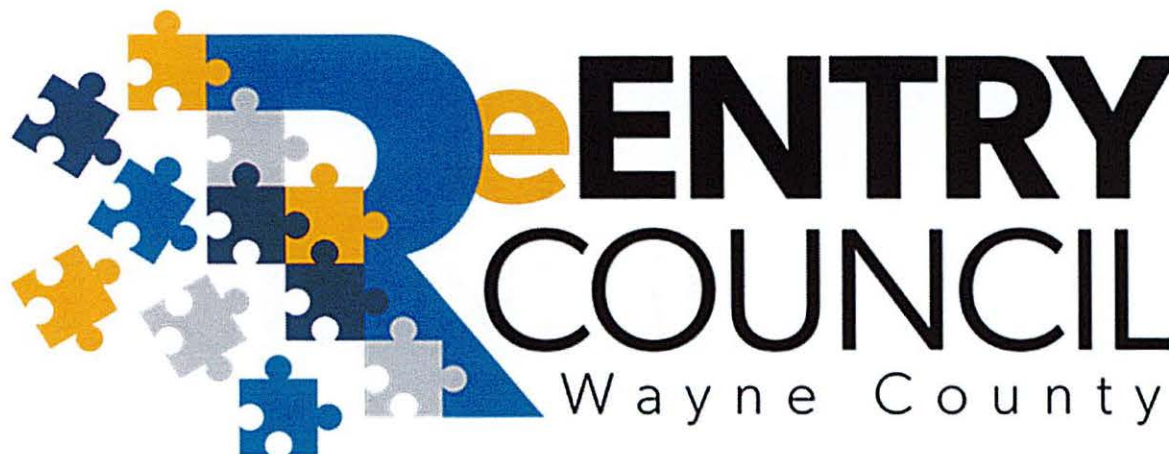
Stage
Dedication
for Forrest
Kirk Keller



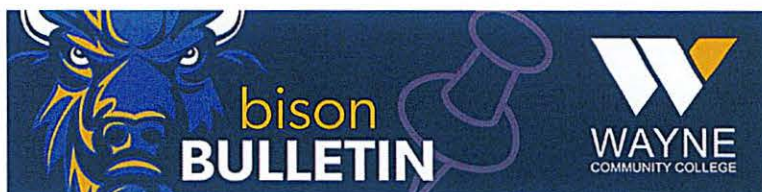
Outstanding Registered Pre- Apprenticeship Student



MyFutureNC 2025 Champion for Attainment



This prestigious award celebrates individuals and organizations demonstrating outstanding dedication to advancing access, success, and completion for adult learners across North Carolina.



Week of March 18, 2024

The Latest 📌



IMPORTANT DATES AND DEADLINES

Mar. 29 - Campus closed for Good Friday
Apr. 1–5 - 🦄 Student/faculty Spring Break 🦄
Apr. 8 - Summer/Fall advising begins
Apr. 22–26 - Summer/Fall priority registration
Apr. 24 - Last day to drop Spring II, Late Start, and Full Term classes with a "W"
Apr. 24 - Spring Spectacular on the graduation field from 11 a.m. to 2 p.m.
Apr. 24 - College Transfer Fair at the Spring Spectacular
Apr. 29 - Summer/Fall open registration

Office of Communication

- Finalist for Paragon Award by the National Council for Marketing and Public Relations (NCMPR)
- Bison Bulletin

WCC's Military Business Center Secures Millions in Federal Contracts

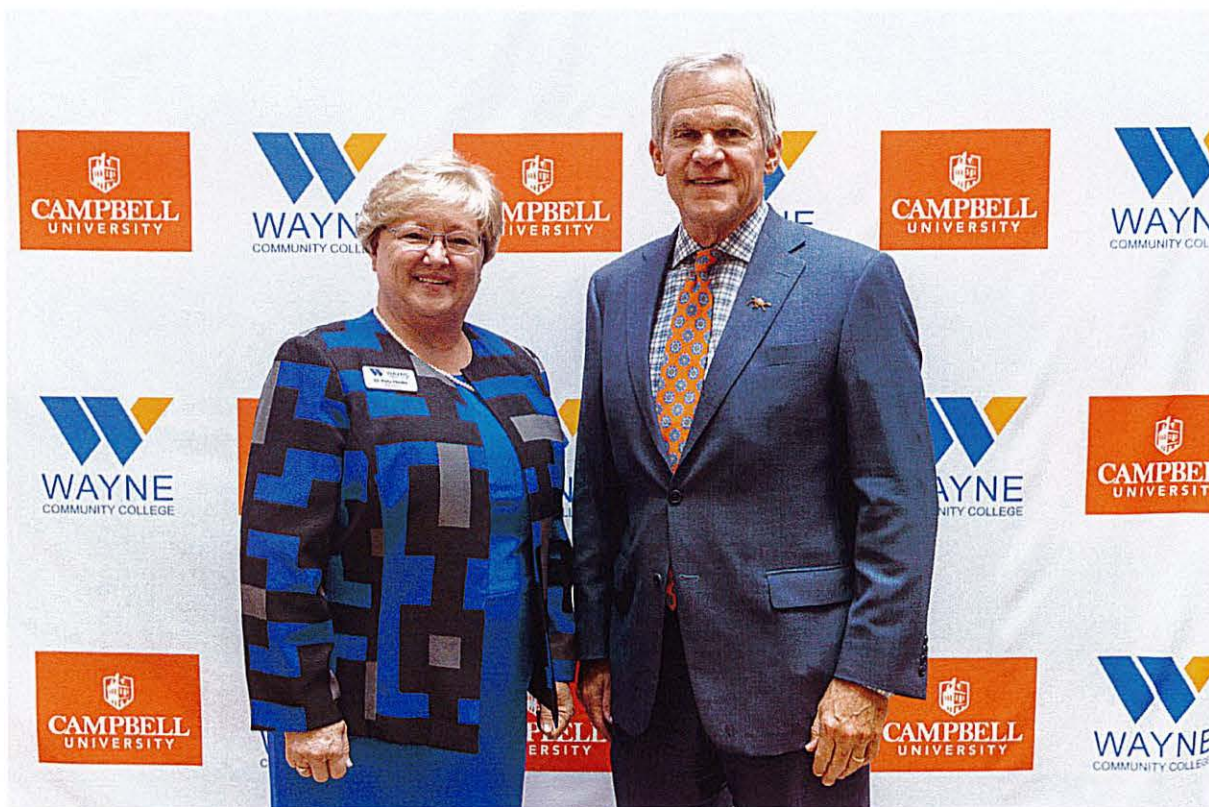
- The North Carolina Military Business Center (NCMBC) at Wayne Community College has helped in awarding **\$115,796,725.31** in federal contracting for fiscal year 2023 in Wayne County.



ISA with
Brunswick for
Artificial
Intelligence

Wilson & Johnston
CC's



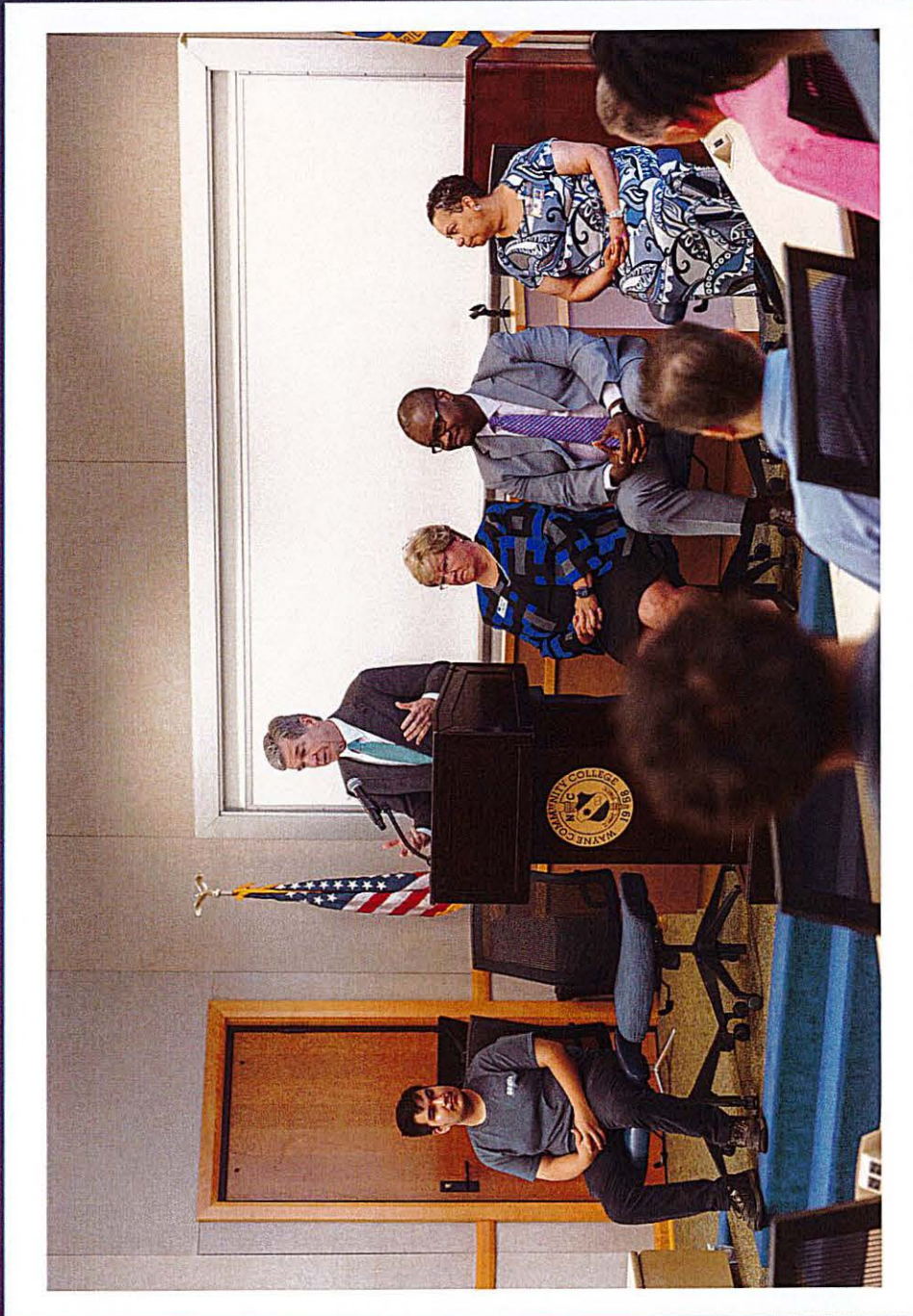


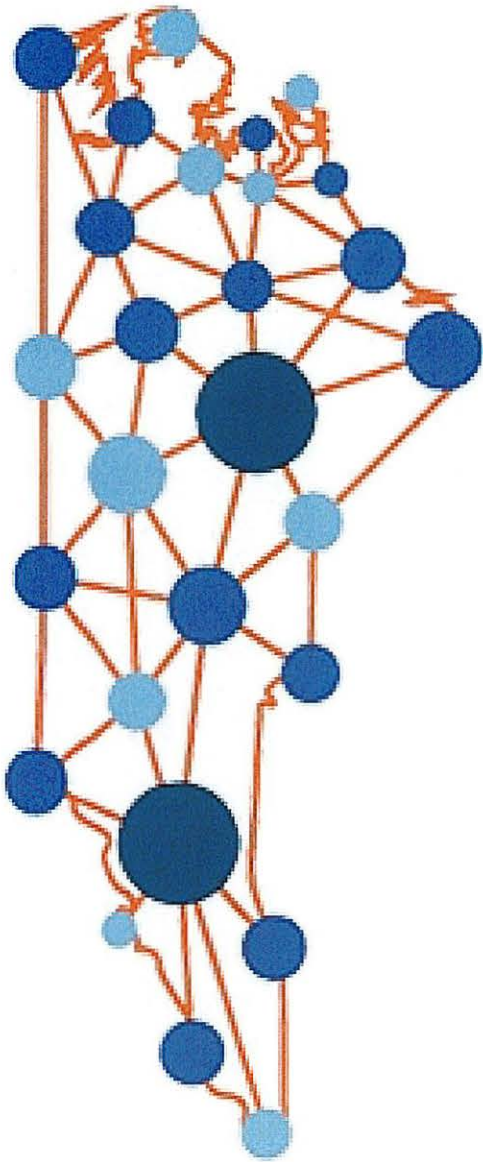
WCC & Campbell Guaranteed Admission Program



WCC & FTCC Partnership to Offer Funeral Service Education

Governor Cooper Visits to Celebrate: SEED Pre- Apprenticeship Program

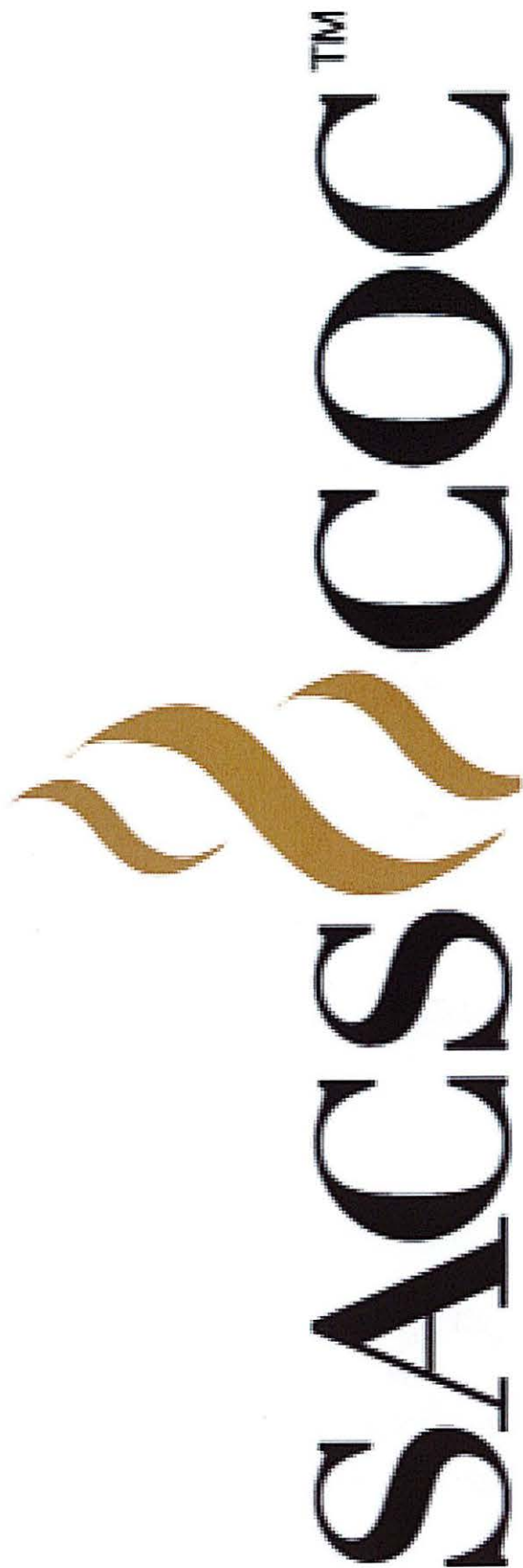




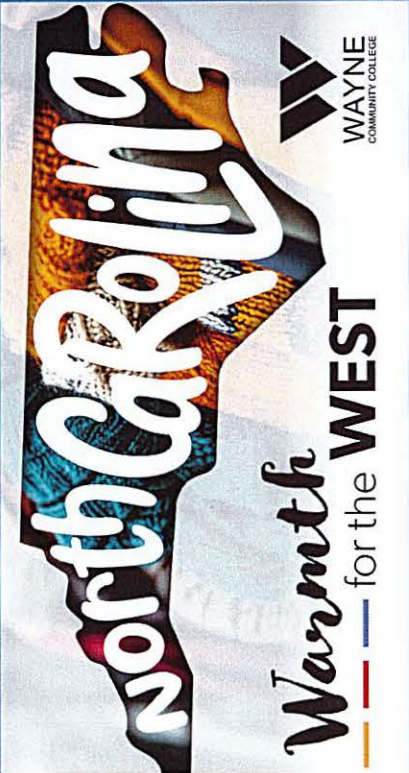
CAROLINA CYBER NETWORK

Cybersecurity Grant

- \$146,875 – new cybersecurity lab



Preparing for Reaffirmation Visit in October 2025



Duke Energy
Foundation
Grant







Center for Industrial Technology and Engineering (CITE)



Addition Campus Construction Projects

- Agriculture Lab Building
- Truck Driver Training Pad with Public Safety Drivers Training Course
- Renovation of 1st floor Azalea for Public Safety Programs
- Renovation of Pine Building for Nursing Expansion
- Courtyard outside Magnolia, Azalea, and Hocutt Buildings
- Infrastructure Projects
 - Water Meter
 - Chilled Water Piping
 - Stormwater Retention Pond



New Program In Planning Phase

Construction Technology



April is National Community College Month



THANK YOU
FOR YOUR
SUPPORT!



NORTH CAROLINA

WAYNE COUNTY

2025 RE-ENTRY/SECOND CHANCE MONTH PROCLAMATION

WHEREAS, 70 million Americans have a criminal record of some kind; and

WHEREAS, 600,000 are released from Federal and State prisons each year; and

WHEREAS, promoting the rehabilitation and reintegration of individuals into society with a future is an important goal for all communities; and

WHEREAS, policies that limit a second chance are detrimental to opportunities related to employment with local governments, state governments, the federal government, and private companies; and

WHEREAS, engaging the private sector and honoring Champions of Change are important tools, along with proper education in reducing recidivism; and

WHEREAS, the County of Wayne continues to partner with the Wayne County Reentry Council, Wayne Community College, local industry, and all units of government to promote re-entry efforts for motivated individuals to compete for jobs, attain stable housing, support their families, and contribute to their communities.

NOW, THEREFORE, the Wayne County Board of Commissioners does hereby proclaim the month of April as Re-Entry/Second Chance Month in Wayne County, North Carolina, and encourages residents to observe this month and recognize the efforts of those who work to improve the rehabilitation and reintegration of formerly incarcerated individuals.

This the 1st day of April, 2025.


Barbara Aycock, Chairwoman

Attest:


Carol Bowden, Clerk to the Board



NORTH CAROLINA

WAYNE COUNTY

**NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK
APRIL 13-19, 2025**

WHEREAS, emergencies can occur at any time that require police, fire or emergency medical services; and,

WHEREAS, when an emergency occurs the prompt response of police officers, firefighters and paramedics is critical to the protection of life and preservation of property; and,

WHEREAS, the safety of our police officers, firefighters and paramedics is dependent upon the quality and accuracy of information obtained from citizens who telephone the Wayne County 911 Center; and,

WHEREAS, Public Safety Telecommunicators are the first, first responders and the most critical contact our citizens have with emergency services; and,

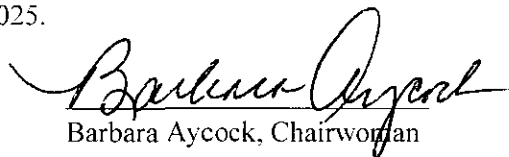
WHEREAS, Public Safety Telecommunicators are the single vital link for our police officers, firefighters and paramedics by monitoring their activities by radio, providing them information and ensuring their safety; and,

WHEREAS, the Public Safety Telecommunicators of Wayne County 911 have contributed substantially to the apprehension of criminals, suppression of fires and treatment of patients; and,

WHEREAS, each telecommunicator has exhibited compassion, understanding and professionalism during the performance of their job in the past year;

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners declares the week of April 13th through 19th, 2025, to be National Public Safety Telecommunicators Week in Wayne County, in honor of the men and women whose diligence and professionalism keep our county and citizens safe.

Adopted this the 1st day of April, 2025.


Barbara Aycock, Chairwoman

Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



**NORTH CAROLINA
WAYNE COUNTY**

2025 National County Government Month

WHEREAS, the nation's 3,069 counties serving more than 330 million Americans provide essential services to create healthy, safe and vibrant communities; and

WHEREAS, counties fulfill a vast range of responsibilities and deliver services that touch nearly every aspect of our residents' lives; and

WHEREAS, counties as intergovernmental partners enact local, state, and federal programs to address the needs of all residents; and

WHEREAS, Wayne County and all counties take pride in our responsibility to protect and enhance the health, well-being, and safety of our residents in efficient and cost-effective ways; and

WHEREAS, each year since 1991, the National Association of Counties has encouraged counties across the country to elevate awareness of county responsibilities, programs, and services; and

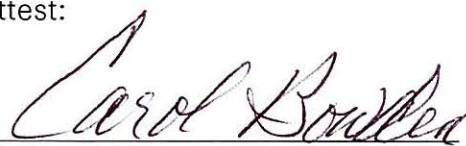
WHEREAS, Wayne County employees provide valuable services which improve the quality of life for the citizens of Wayne County.

NOW, THEREFORE, BE IT RESOLVED the Wayne County Board of Commissioners does hereby proclaim **April 2025 as National County Government Month**.

This the 1st day of April, 2025.


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



WAYNE COUNTY

NORTH CAROLINA

MONTH OF THE MILITARY PROCLAMATION

WHEREAS, thousands of brave Americans have demonstrated their courage and commitment to freedom by serving in our country's armed forces in active duty posts around the world; and

WHEREAS, nearly two million children have at least one parent currently serving active military duty; and

WHEREAS, Wayne County Public Schools has nearly 2,000 military-connected students, over 11% percent of its student population, who are children of active duty, Reserve, retired, veteran; and

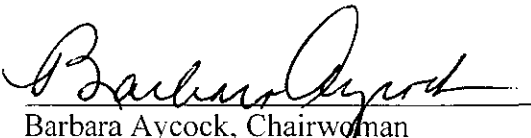
WHEREAS, the U. S. Department of Defense celebrates the month of April as the Month of the Military Child, further highlighting the important role military children play in the armed forces community; and

WHEREAS, the children of our service members are major contributors to the strength of their parents and make significant contributions to family, schools, our community, the state and the nation, despite repeated and prolonged absences of one or both parents; and

WHEREAS, parents serve in the military, their kids serve too, and it is fitting for our district to pay tribute to military children for their commitment, their struggles and their unconditional support of our troops;

NOW, THEREFORE, the Wayne County Board of Commissioners, does hereby proclaim April 2025 as the Month of the Military Child and April 11th as Purple Up Day for Wayne County Public Schools. We encourage all school personnel and Wayne County residents to recognize the contributions of our military families and to celebrate the spirit of military children across our district and nation by wearing purple on April 11th as an outward symbol of appreciation for our youngest heroes.

This 1st day of April in the year 2025.


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



WAYNECOUNTY
NORTH CAROLINA

PLAN UPDATE

Plan Performance and 2025 – 2026 Renewal



January 17, 2025

Our NC Government Clients



60+

- County Governments
- Municipalities
- Government Entities



150+ across the Southeast



Choosing Mark III

For All of Your Benefits Solutions



- ✓ Mark III continues to demonstrate a market leading position in the market consistently **winning business over National Brokers** based on services, strategies deployed, and leverage.
- ✓ 2024 Groups that chose Mark III:
 - ✓ Chatham County
 - ✓ City of Lenoir
 - ✓ City of Wilmington
 - ✓ Guilford County
 - ✓ Halifax County – Customer RFP
 - ✓ Person County – Customer RFP

Plan Summary

The Wayne County Medical Plan has had excellent performance over the past 5 years.

However, the past year has seen a significant increase in high-cost claimants:

- ✓ Plan claims have increased **3.6% per year since 2019 – 2020.**
- ✓ A solid track record and half of normal trend.
- ✓ Wellness innovations include impactable conditions such as unique Diabetes and Weight Management strategies
- ✓ Implemented IHA protections and cost reduction strategies
- ✓ IHA contract provisions kept the Plan budget positive

Intergovernmental Healthcare Alliance (IHA)

- ✓ Began in the Spring of 2022
- ✓ Mark III seeks opportunities to provide customers with best-in-class solutions, leverage, scale, and **National Account contract terms** through partners that can deliver:
 - ✓ Administration
 - ✓ Pharmacy Benefit Management Contract – Terms and pass-through that provide prospects and clients with the greatest financial and contract terms.
 - ✓ Stop Loss Contracts – Representing significant book of business leverage that reduces risk and improves economic opportunity.
 - ✓ Unique Cost Containment Strategies

Intergovernmental Healthcare Alliance (IHA)

IHA Participants

- | | | |
|----------------------|--------------------|---------------------------|
| ✓ City of Brevard | ✓ Gaston County | ✓ Pitt County |
| ✓ City of Gastonia | ✓ Granville County | ✓ Randolph County |
| ✓ City of Hamlet | ✓ Halifax County | ✓ Robeson County |
| ✓ City of Henderson | ✓ Harnett County | ✓ Rowan County |
| ✓ City of Monroe | ✓ Henderson County | ✓ Scotland County |
| ✓ City of Salisbury | ✓ Hertford County | ✓ Town of Cramerton |
| ✓ City of Sanford | ✓ Hoke County | ✓ Transylvania County |
| ✓ City of Washington | ✓ Jackson County | ✓ Wayne County |
| ✓ Cleveland County | ✓ Lee County | ✓ Wilkes County |
| ✓ Dare County | ✓ Lumbee Tribe | ✓ Western Piedmont
COG |

*IHA is the largest collaboration in North Carolina – **17,651** Subscribers and **26,657***

*Members - IHA represents **22%** of BCBSNC's Public Sector Book*

*The savings to these customers was **\$17,590,000***

Confidential and Proprietary



Intergovernmental Healthcare Alliance (IHA)

Incorporated the following policy provision to protect and reward performance at no additional cost to participants:

- ✓ **No New Laser Contract**
- ✓ **Renewal Rate Cap Provision**
- ✓ **Custom Experience Refund Provision**
- ✓ **First Year Renewal**
- ✓ **Mid-single digit overall increase for all participants**

Intergovernmental Healthcare Alliance (IHA)

IHA Stop Loss Collaboration Results

- ✓ Positive Year to Date Performance
 - Actual \$2.7m in the 1st Year and Approximately \$4m in the 2nd Year
 - Resulting in a net decrease of low single digits
- ✓ Continued growth of program into 2024-2025 policy year
 - Total stop loss premium of ~\$30m
 - Representing growth of ~18%
- ✓ Expected pharmacy rebate improvement of ~35%
- ✓ Reduction in administration fees of 8.7% or \$4 PEPM

Intergovernmental Healthcare Alliance (IHA)

IHA Stop Loss Collaboration Results

- ✓ 2024 – 2025: Positive Year to Date Performance
 - Resulting in a net increase of low single digits, two years in a row.
- ✓ Expected pharmacy rebate improvement of +35% for 2024 – 2025.
- ✓ Reduction in administration fees, two years in a row.
- ✓ **Block protection for the members:**

Relationship	Enrollment Status	Leading ETG Description	Total Payments	Medical Payments	RX Payments	Primary Driver
SPS	ACTIVE	Hemophilia	\$1,224,638	\$716	\$1,223,922	Rx
SUB	ACTIVE	Malignant neoplasm of genitourinary system, except	\$367,998	\$367,903	\$96	IP
SUB	ACTIVE	Malignant neoplasm of large intestine	\$203,320	\$203,305	\$15	OP

2022 – 2023 IHA Stoploss Settlement



Group Identifier	Group Name	Funding Type	Specific Stop Loss Level	Specific Stop Loss Paid Claims *	Specific Stop Loss CTD Settlement Period	Return Position	Return Position Settlement Month	Aggregate Settlement
Group #1		Guaranteed Cost	\$45,000	\$363,690	6/30/2023	\$0	N/A	\$ 70,985
Group #2		Self-Funded	\$210,000	\$303,777	6/30/2023	\$91,518	Dec-23	\$ 10
Group #3		Guaranteed Cost	\$75,000	\$242,328	6/30/2023	\$18,193	Dec-23	\$ -
Group #4		Self-Funded	\$100,000	\$365,652	6/30/2023	\$118,371	Dec-23	\$ -
Group #5		Self-Funded	\$200,000	\$0	N/A	\$165,866	Dec-23	\$ -
Group #6		Guaranteed Cost	\$75,000	\$320,762	6/30/2023	\$27,169	Dec-23	\$ -
Group #7		Self-Funded	\$200,000	\$447,157	6/30/2023	\$103,126	Dec-23	\$ -
Group #8		Self-Funded	\$80,000	\$505,796	6/30/2023	\$0	N/A	\$ -
Group #9		Self-Funded	\$125,000/\$50,000 Agg	\$275,000	6/30/2023	\$183,644	Dec-23	\$ -
Group #10		Self-Funded	\$150,000	\$215,957	7/31/2023	\$0	N/A	\$ -
Group #11		Self-Funded	\$250,000	\$317,421	9/30/2023	\$490,991	Dec-23	\$ -
Group #12		Self-Funded	\$160,000	\$224,425	6/30/2023	\$176,037	Dec-23	\$ -
Group #13		Self-Funded	\$175,000	\$600,800	6/30/2023	\$0	N/A	\$ -
Group #14		Self-Funded	\$190,000	\$572,091	6/30/2023	\$106,718	Dec-23	\$ -
Group #15		Guaranteed Cost	\$75,000	\$215,848	6/30/2023	\$2,450	Dec-23	\$ -
Group #16		Self-Funded	\$240,000	\$0	N/A	\$415,706	Dec-23	\$ -
Group #17		Self-Funded	\$200,000	\$265,679	7/31/2023	\$476,027	Dec-23	\$ -
Group #18		Self-Funded	\$100,000/\$150,000 Agg	\$825,076	6/30/2023	\$38,653	Dec-23	\$ -
Group #19		Self-Funded	\$85,000	\$1,041,781	6/30/2023	\$0	N/A	\$ -
Group #20		Self-Funded	\$125,000	\$1,080,615	6/30/2023 9/30/2023	\$0	N/A	\$ -
Group #21	IHA-Wayne County	Self-Funded	\$125,000	\$315,837	6/30/2023	\$291,576	Dec-23	\$ -
Group #22		Self-Funded	\$75,000	\$899,778	6/30/2023	\$0	N/A	\$ -
			Total	\$9,399,468		\$2,706,045		

- The net fixed cost for Wayne County is negative with the distribution.

Intergovernmental Healthcare Alliance (IHA)

IHA Captive Program Performance Overview 2023 - 2024 Policy Year

Group Name	Effective Date	Contract Type	Funding Type	Specific Stop Loss level	Billed Premium	Paid Premium	Target Loss Ratio at 60% (Self Funded) 55% (Guaranteed Cost)	Specific Stop Loss Paid Claims *	Opportunity Sharing Layer Position	Return Position
IHA-Group 1	07/01/23	12 Paid	Guaranteed Cost	\$45,000	\$420,578	\$420,578	\$231,318	\$173,562	\$57,756	\$46,460
IHA-Group 2	07/01/23	12 Paid	Self-Funded	\$210,000	\$844,548	\$844,548	\$506,729	\$510,926	(\$4,198)	\$0
IHA-Group 3	07/01/23	12 Paid	Guaranteed Cost	\$75,000	\$552,620	\$552,620	\$303,941	\$354,527	(\$50,586)	\$0
IHA-Group 4	07/01/23	12 Paid	Self-Funded	\$100,000	\$1,064,276	\$1,064,276	\$638,565	\$229,301	\$409,264	\$329,218
IHA-Group 5	07/01/23	12 Paid	Self-Funded	\$200,000	\$467,487	\$467,487	\$280,492	\$129,784	\$150,708	\$121,232
IHA-Group 6	07/01/23	12 Paid	Guaranteed Cost	\$75,000	\$868,789	\$868,789	\$477,834	\$44,886	\$432,948	\$348,270
IHA-Group 7	07/01/23	12 Paid	Self-Funded	\$200,000	\$1,178,707	\$1,178,707	\$707,224	\$351,293	\$355,931	\$286,316
IHA-Group 8	07/01/23	12 Paid	Self-Funded	\$80,000	\$629,108	\$629,108	\$377,465	\$839,224	(\$461,759)	\$0
IHA-Group 9	07/01/23	12 Paid	Self-Funded	125,000/50,000 Agg Ded	\$1,028,284	\$1,028,284	\$616,970	\$630,273	(\$13,303)	\$0
IHA-Group 10	08/01/23	12 Paid	Self-Funded	\$150,000	\$433,109	\$433,109	\$259,865	\$206,886	\$52,980	\$42,618
IHA-Group 11	10/01/23	12 Paid	Self-Funded	\$250,000	\$1,820,326	\$1,820,326	\$1,092,196	\$1,040,723	\$51,473	\$41,405
IHA-Group 12	07/01/23	12 Paid	Self-Funded	\$160,000	\$916,757	\$916,757	\$550,054	\$487,467	\$62,587	\$50,346
IHA-Group 13	07/01/23	12 Paid	Self-Funded	\$175,000	\$914,646	\$914,646	\$548,787	\$628,564	(\$79,777)	\$0
IHA-Group 14	07/01/23	12 Paid	Self-Funded	\$190,000	\$1,466,649	\$1,466,649	\$879,989	\$385,810	\$494,179	\$397,525
IHA-Group 15	07/01/23	12 Paid	Guaranteed Cost	\$75,000	\$532,994	\$532,994	\$293,147	\$218,687	\$74,460	\$59,896
IHA-Group 16	12/01/23	12/12	Guaranteed Cost	\$40,000	\$497,306	\$497,306	\$273,518	\$618,046	(\$344,528)	\$0
IHA-Group 17	07/01/23	12 Paid	Self-Funded	\$240,000	\$1,139,849	\$1,139,849	\$683,909	\$326,734	\$357,175	\$287,317
IHA-Group 18	07/01/23	24/12	Self-Funded	\$150,000	\$1,326,957	\$1,326,957	\$796,174	\$141,498	\$654,676	\$526,631
IHA-Group 19	10/01/23	12 Paid	Self-Funded	\$200,000	\$1,691,680	\$1,691,680	\$1,015,008	\$188,605	\$826,403	\$664,771
IHA-Group 20	07/01/23	12 Paid	Self-Funded	100.000/150,000 Agg Ded	\$1,777,701	\$1,777,701	\$1,066,620	\$1,103,342	(\$36,721)	\$0
IHA-Group 21	07/01/23	12/12	Guaranteed Cost	\$150,000	\$617,661	\$617,661	\$339,714	\$178,464	\$161,250	\$129,712
IHA-Group 22	12/01/23	12/12	Guaranteed Cost	\$30,000	\$68,479	\$68,479	\$37,663	\$0	\$37,663	\$30,297
IHA-Group 23	07/01/23	12 Paid	Self-Funded	\$85,000	\$1,461,562	\$1,461,562	\$876,937	\$583,104	\$293,833	\$236,364
IHA-Group 24	07/01/23	12 Paid	Self-Funded	\$125,000	\$1,443,634	\$1,443,634	\$866,180	\$601,255	\$264,925	\$213,110
IHA-Group 25	07/01/23	12/12	Guaranteed Cost	\$30,000	\$150,716	\$150,716	\$82,894	\$95,015	(\$12,121)	\$0
IHA-Group 26	07/01/23	12 Paid	Self-Funded	\$75,000	\$1,638,974	\$1,638,974	\$983,384	\$593,418	\$389,966	\$313,695
Total					\$24,953,396	\$24,953,396	\$14,786,581	\$10,661,398	4,125,183	\$4,125,183

✓ One note, a group left IHA and is forfeiting \$200,000 returned to the remaining participants.

2021 – 2022 Plan Experience



PPO													
	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-21	650	915	\$575,558.36	\$74,976.79	\$650,535.15	\$1,000.82	\$72,520.50	\$724,187.47	\$0.00	\$29,364.57	\$0.00	\$753,552.04	\$633,282.00
August-21	643	900	\$344,335.54	\$115,650.16	\$459,985.70	\$715.37	\$71,739.51	\$537,765.81	\$0.00	\$6,437.92	\$0.00	\$544,203.73	\$626,462.00
September-21	631	884	\$724,974.63	\$138,308.02	\$863,282.65	\$1,368.12	\$70,400.67	\$910,444.58	\$156,669.08	\$8,379.46	\$0.00	\$762,154.96	\$614,770.00
October-21	627	877	\$418,541.20	\$134,034.54	\$552,575.74	\$881.30	\$69,954.39	\$624,289.73	\$37,155.52	\$8,713.86	\$41,321.92	\$554,526.15	\$610,873.56
November-21	616	860	\$513,539.99	\$104,746.88	\$618,286.87	\$1,003.71	\$68,727.12	\$688,761.97	\$92,352.99	\$8,667.19	\$0.00	\$605,076.17	\$600,156.48
December-21	620	864	\$784,908.85	\$144,562.20	\$929,471.05	\$1,499.15	\$69,173.40	\$1,003,448.91	\$153,439.93	\$4,884.60	\$0.00	\$854,893.58	\$604,053.60
January-22	612	861	\$502,301.53	\$95,803.70	\$598,105.23	\$977.30	\$68,280.84	\$668,144.01	\$181,295.35	\$8,022.26	\$0.00	\$494,870.92	\$596,259.36
February-22	603	846	\$418,695.29	\$123,949.35	\$542,644.64	\$899.91	\$67,276.71	\$615,106.07	\$141,464.69	\$4,927.91	\$0.00	\$478,569.29	\$587,490.84
March-22	600	841	\$269,645.08	\$148,445.57	\$418,090.65	\$696.82	\$66,942.00	\$486,790.59	\$103,279.75	\$6,176.16	\$0.00	\$389,687.00	\$584,568.00
April-22	595	829	\$451,687.46	\$130,970.40	\$582,657.86	\$979.26	\$66,384.15	\$650,756.79	\$179,039.64	\$11,552.41	\$0.00	\$483,269.56	\$579,696.60
May-22	583	803	\$349,702.21	\$116,799.65	\$466,501.86	\$800.17	\$65,045.31	\$537,550.51	\$106,709.43	\$4,378.60	\$0.00	\$435,219.68	\$568,005.24
June-22	579	796	\$484,292.91	\$185,255.96	\$669,548.87	\$1,156.39	\$64,599.03	\$735,805.86	\$54,107.30	\$4,467.84	\$0.00	\$686,166.40	\$564,108.12
Total	7,359	10,276	\$5,838,183.05	\$1,513,503.22	\$7,351,686.27	\$999.01	\$821,043.63	\$8,183,052.30	\$1,205,513.68	\$105,972.78	\$41,321.92	\$7,042,189.48	\$7,169,726.52
HSA													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	HSA Per Sub	Net Costs	County Budgeted
July-21	144	192	\$14,662.82	\$17,329.54	\$31,992.36	\$222.17	\$16,066.08	\$57,058.44	\$0.00	\$0.00	\$62.50	\$56,995.94	\$133,947.36
August-21	147	193	\$37,535.28	\$1,858.90	\$39,394.18	\$267.99	\$16,400.79	\$64,982.47	\$0.00	\$0.00	\$62.50	\$64,919.97	\$136,737.93
September-21	142	186	\$10,553.38	\$8,618.37	\$19,171.75	\$135.01	\$15,842.94	\$43,889.69	\$0.00	\$0.00	\$62.50	\$43,827.19	\$132,086.98
October-21	145	188	\$20,743.70	\$5,257.83	\$26,001.53	\$179.32	\$16,177.65	\$51,241.68	\$0.00	\$0.00	\$62.50	\$51,179.18	\$134,877.55
November-21	149	195	\$16,825.25	\$5,354.77	\$22,180.02	\$148.86	\$16,623.93	\$48,116.45	\$0.00	\$0.00	\$62.50	\$48,053.95	\$138,598.31
December-21	156	202	\$53,322.87	\$11,299.27	\$64,622.14	\$414.24	\$17,404.92	\$91,777.06	\$0.00	\$0.00	\$62.50	\$91,714.56	\$145,109.64
January-22	160	207	\$49,718.71	\$15,867.28	\$65,585.99	\$409.91	\$17,851.20	\$93,437.19	\$0.00	\$0.00	\$62.50	\$93,374.69	\$148,830.40
February-22	162	204	\$28,906.31	\$10,240.24	\$39,146.55	\$241.65	\$18,074.34	\$67,345.89	\$0.00	\$0.00	\$62.50	\$67,283.39	\$150,690.78
March-22	166	212	\$66,569.59	\$52,478.45	\$119,048.04	\$717.16	\$18,520.62	\$147,943.66	\$0.00	\$0.00	\$62.50	\$147,881.16	\$154,411.54
April-22	174	219	\$60,579.03	\$(3,526.87)	\$57,052.16	\$327.89	\$19,413.18	\$87,340.34	\$0.00	\$0.00	\$62.50	\$87,277.84	\$161,853.06
May-22	169	214	\$65,271.27	\$30,003.66	\$95,274.93	\$563.76	\$18,855.33	\$124,692.76	\$0.00	\$0.00	\$62.50	\$124,630.26	\$157,202.11
June-22	176	222	\$55,825.05	\$32,230.19	\$88,055.24	\$500.31	\$19,636.32	\$118,691.56	\$0.00	\$0.00	\$62.50	\$118,629.06	\$163,713.44
	1,890	2,434	\$480,513.26	\$187,011.63	\$667,524.89	\$353.19	\$210,867.30	\$996,517.19	\$0.00	\$0.00		\$995,767.19	\$1,758,059.10
Combined													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-21	794	1,107	\$590,221.18	\$92,306.33	\$682,527.51	\$859.61	\$88,586.58	\$781,245.91	\$0.00	\$29,364.57	\$0.00	\$810,610.48	\$767,229.36
August-21	790	1,093	\$381,870.82	\$117,509.06	\$499,379.88	\$632.13	\$88,140.30	\$602,748.28	\$0.00	\$6,437.92	\$0.00	\$609,186.20	\$763,199.97
September-21	773	1,070	\$735,528.01	\$146,926.39	\$882,454.40	\$1,141.60	\$86,243.61	\$954,334.27	\$156,669.08	\$8,379.46	\$0.00	\$806,044.65	\$746,857.66
October-21	772	1,065	\$439,284.90	\$139,292.37	\$578,577.27	\$749.45	\$86,132.04	\$675,531.41	\$37,155.52	\$8,713.86	\$41,321.92	\$605,767.83	\$745,751.11
November-21	765	1,055	\$530,365.24	\$110,101.65	\$640,466.89	\$837.21	\$85,351.05	\$736,878.42	\$92,352.99	\$8,667.19	\$0.00	\$653,192.62	\$738,754.79
December-21	776	1,066	\$838,231.72	\$155,861.47	\$994,093.19	\$1,281.05	\$86,578.32	\$1,095,225.97	\$153,439.93	\$4,884.60	\$0.00	\$946,670.64	\$749,163.24
January-22	772	1,068	\$552,020.24	\$111,670.98	\$663,691.22	\$859.70	\$86,132.04	\$761,581.20	\$181,295.35	\$8,022.26	\$0.00	\$588,308.11	\$745,089.76
February-22	765	1,050	\$447,601.60	\$134,189.59	\$581,791.19	\$760.51	\$85,351.05	\$682,451.96	\$141,464.69	\$4,927.91	\$0.00	\$545,915.18	\$738,181.62
March-22	766	1,053	\$336,214.67	\$200,924.02	\$537,138.69	\$701.23	\$85,462.62	\$634,734.25	\$103,279.75	\$6,176.16	\$0.00	\$537,630.66	\$738,979.54
April-22	769	1,048	\$512,266.49	\$127,443.53	\$639,710.02	\$831.87	\$85,797.33	\$738,097.13	\$179,039.64	\$11,552.41	\$0.00	\$570,609.90	\$741,549.66
May-22	752	1,017	\$414,973.48	\$146,803.31	\$561,776.79	\$747.04	\$83,900.64	\$662,243.27	\$106,709.43	\$4,378.60	\$0.00	\$559,912.44	\$725,207.35
June-22	755	1,018	\$540,117.96	\$217,486.15	\$757,604.11	\$1,003.45	\$84,235.35	\$854,497.42	\$54,107.30	\$4,467.84	\$0.00	\$804,857.96	\$727,821.56
Total	9,249	12,710	\$6,318,696.31	\$1,700,514.85	\$8,019,211.16	\$867.04	\$1,031,910.93	\$9,179,569.49	\$1,205,513.68	\$105,972.78	\$41,321.92	\$8,038,706.67	\$8,927,785.62
			Rx Cost/Sub	\$183.86		102.65%			124.13%				\$889,078.95

2022 – 2023 Plan Experience



PPO													
	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-22	580	790	\$267,007.06	\$137,886.84	\$404,893.90	\$698.09	\$102,213.40	\$508,742.32	\$0.00	\$6,795.36	\$0.00	\$515,537.68	\$565,082.40
August-22	577	786	\$250,753.71	\$145,301.06	\$396,054.77	\$686.40	\$101,684.71	\$479,815.48	\$0.00	\$6,334.64	\$0.00	\$486,150.12	\$562,159.65
September-22	582	792	\$312,467.56	\$128,221.28	\$440,688.84	\$757.20	\$102,565.86	\$543,254.70	\$0.00	\$8,028.85	\$0.00	\$551,283.55	\$567,030.85
October-22	585	792	\$663,800.30	\$111,717.50	\$775,517.80	\$1,325.67	\$103,094.55	\$880,258.91	\$6,293.31	\$9,634.76	\$0.00	\$883,600.36	\$569,953.80
November-22	578	772	\$453,127.47	\$165,194.84	\$618,322.31	\$1,069.76	\$101,860.94	\$726,248.33	\$36,634.35	\$7,261.19	\$47,930.08	\$648,945.09	\$563,133.84
December-22	580	776	\$374,505.49	\$127,950.51	\$502,456.00	\$866.30	\$102,213.40	\$604,669.40	\$20,397.56	\$4,700.15	\$0.00	\$588,971.99	\$565,082.40
January-23	573	771	\$374,373.07	\$162,522.03	\$536,895.10	\$936.99	\$100,979.79	\$637,874.89	\$78,863.27	\$3,038.81	\$0.00	\$562,050.43	\$558,262.44
February-23	572	772	\$269,861.28	\$161,387.84	\$431,249.12	\$753.93	\$100,803.56	\$532,052.68	\$5,748.71	\$6,097.72	\$0.00	\$532,401.69	\$557,288.16
March-23	566	765	\$287,618.87	\$200,676.29	\$488,295.16	\$862.71	\$99,746.18	\$588,041.34	\$502.24	\$5,509.30	\$97,860.50	\$495,187.90	\$551,442.48
April-23	564	766	\$258,035.96	\$182,605.20	\$440,641.16	\$781.28	\$99,393.72	\$540,034.88	\$78,226.11	\$1,748.74	\$0.00	\$463,557.51	\$549,493.92
May-23	567	771	\$290,491.03	\$235,979.92	\$526,470.95	\$928.52	\$99,922.41	\$626,393.36	\$33,400.70	\$4,322.13	\$0.00	\$597,314.79	\$552,416.76
June-23	568	774	\$261,692.13	\$190,297.33	\$451,989.46	\$795.76	\$100,098.64	\$552,088.10	\$55,770.27	\$5,387.48	\$102,522.29	\$399,183.02	\$553,391.04
Total	6,892	9,327	\$4,063,733.93	\$1,949,740.64	\$6,013,474.57	\$872.53	\$1,214,577.16	\$7,219,474.39	\$315,836.52	\$68,859.13	\$248,312.87	\$6,724,184.13	\$6,714,737.76
HSA													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	HSA Per Sub	Net Costs	County Budgeted
July-22	169	215	\$22,765.95	\$4,159.40	\$26,925.35	\$159.32	\$29,782.87	\$67,270.72	\$0.00	\$0.00	\$62.50	\$67,208.22	\$157,202.11
August-22	169	217	\$22,112.89	\$19,287.87	\$41,400.76	\$244.97	\$29,782.87	\$81,746.13	\$0.00	\$0.00	\$62.50	\$81,683.63	\$157,202.11
September-22	174	225	\$67,554.30	\$14,040.36	\$81,594.66	\$468.93	\$30,664.02	\$123,133.68	\$0.00	\$0.00	\$62.50	\$123,071.18	\$161,853.06
October-22	173	226	\$46,723.23	\$21,395.49	\$68,118.72	\$393.75	\$30,487.79	\$109,419.01	\$0.00	\$0.00	\$62.50	\$109,356.51	\$160,922.87
November-22	181	233	\$20,022.96	\$20,211.30	\$40,234.26	\$222.29	\$31,897.63	\$83,444.39	\$0.00	\$0.00	\$62.50	\$83,381.89	\$168,364.39
December-22	186	237	\$24,461.32	\$23,834.02	\$48,295.34	\$259.65	\$32,778.78	\$92,699.12	\$0.00	\$0.00	\$62.50	\$92,636.62	\$173,015.34
January-23	191	245	\$60,800.39	\$17,366.19	\$78,166.58	\$409.25	\$33,659.93	\$123,764.01	\$0.00	\$0.00	\$62.50	\$123,701.51	\$177,666.29
February-23	196	251	\$79,702.73	\$37,088.03	\$116,790.76	\$595.87	\$34,541.08	\$163,581.84	\$0.00	\$0.00	\$62.50	\$163,519.34	\$182,317.24
March-23	196	250	\$38,656.61	\$23,390.49	\$62,047.10	\$316.57	\$34,541.08	\$108,838.18	\$0.00	\$0.00	\$62.50	\$108,775.68	\$182,317.24
April-23	204	257	\$128,352.33	\$25,273.82	\$153,626.15	\$753.07	\$35,950.92	\$202,327.07	\$0.00	\$0.00	\$62.50	\$202,264.57	\$189,758.76
May-23	208	261	\$79,054.71	\$32,135.71	\$111,190.42	\$534.57	\$36,655.84	\$160,846.26	\$0.00	\$0.00	\$62.50	\$160,783.76	\$193,479.52
June-23	210	263	\$38,465.16	\$52,351.57	\$90,816.73	\$432.46	\$37,008.30	\$140,950.03	\$0.00	\$0.00	\$62.50	\$140,887.53	\$195,339.90
	2,257	2,880	\$628,672.58	\$290,534.25	\$919,206.83	\$407.27	\$397,751.11	\$1,458,020.44	\$0.00	\$0.00		\$1,457,270.44	\$2,099,438.83
Combined													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-22	749	1,005	\$289,773.01	\$142,046.24	\$431,819.25	\$576.53	\$131,996.27	\$576,013.04	\$0.00	\$6,795.36	\$0.00	\$582,808.40	\$722,284.51
August-22	746	1,003	\$272,866.60	\$164,588.93	\$437,455.53	\$586.40	\$131,467.58	\$561,561.61	\$0.00	\$6,334.64	\$0.00	\$567,896.25	\$719,361.67
September-22	756	1,017	\$380,021.86	\$142,261.64	\$522,283.50	\$690.85	\$133,229.88	\$666,388.38	\$0.00	\$8,028.85	\$0.00	\$674,417.23	\$728,884.02
October-22	758	1,018	\$710,523.53	\$133,112.99	\$843,636.52	\$1,112.98	\$133,582.34	\$989,677.92	\$6,293.31	\$9,634.76	\$0.00	\$993,019.37	\$730,876.67
November-22	759	1,005	\$473,150.43	\$185,406.14	\$658,556.57	\$867.66	\$133,758.57	\$809,692.72	\$36,634.35	\$7,261.19	\$47,930.08	\$732,389.48	\$731,498.23
December-22	766	1,013	\$398,966.81	\$151,784.53	\$550,751.34	\$719.00	\$134,992.18	\$697,368.52	\$20,397.56	\$4,700.15	\$0.00	\$681,671.11	\$738,097.74
January-23	764	1,016	\$435,173.46	\$179,888.22	\$615,061.68	\$805.05	\$134,639.72	\$761,638.90	\$78,863.27	\$3,038.81	\$0.00	\$685,814.44	\$735,928.73
February-23	768	1,023	\$349,564.01	\$198,475.87	\$548,039.88	\$713.59	\$135,344.64	\$695,634.52	\$5,748.71	\$6,097.72	\$0.00	\$695,983.53	\$739,605.40
March-23	762	1,015	\$326,275.48	\$224,066.78	\$550,342.26	\$722.23	\$134,287.26	\$696,879.52	\$502.24	\$5,509.30	\$97,860.50	\$604,026.08	\$733,759.72
April-23	768	1,023	\$386,388.29	\$207,879.02	\$594,267.31	\$773.79	\$135,344.64	\$742,361.95	\$78,226.11	\$1,748.74	\$0.00	\$665,884.58	\$739,252.68
May-23	775	1,032	\$369,545.74	\$268,115.63	\$637,661.37	\$822.79	\$136,578.25	\$787,239.62	\$33,400.70	\$4,322.13	\$0.00	\$758,161.05	\$745,896.28
June-23	778	1,037	\$300,157.29	\$242,648.90	\$542,806.19	\$697.69	\$137,106.94	\$693,038.13	\$55,770.27	\$5,387.48	\$102,522.29	\$540,133.05	\$748,730.94
Total	9,149	12,207	\$4,692,406.51	\$2,240,274.89	\$6,932,681.40	\$757.75	\$1,612,328.27	\$8,677,494.83	\$315,836.52	\$68,859.13	\$248,312.87	\$8,182,204.57	\$8,814,176.59
			Rx Cost/Sub	\$244.87		87.40%			26.51%				\$631,972.02

2024 – 2025 BCBSNC IHA Renewal



	BCBSNC - Renewal 100k/125% - 7/22 - 6/23	BCBSNC - Renewal 100k/125% - 7/22 - 6/23 IHA	BCBSNC - Renewal 100k/125% - 7/23 - 6/24 IHA	BCBSNC - Renewal 100k/125% - 7/24 - 6/25 IHA	Change
	Renewal	Renewal - Revised	Renewal - Revised	Renewal - Revised	
Medical Administration Fee	\$6.57	\$46.00	\$42.00	\$39.90	95.00%
Specific Stop-loss	\$122.85	\$130.23	\$140.65	\$151.20	107.50%
Aggregate Stop-loss - 125% - \$1,000,000 ASL Limit	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Administration Fees (A)	\$129.42	\$176.23	\$182.65	\$191.10	104.63%
Laser	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00	
Fixed Cost	\$1,236,996.36	\$1,684,406.34	\$1,745,768.70	\$1,826,521.85	
Rebates	\$0.00	\$248,312.87	\$745,389.03	\$840,000.00	
IHA - Stop Loss Refund	\$0.00	\$0.00	\$291,043.18	\$200,000.00	
Net Costs	\$1,236,996.36	\$1,436,093.47	\$709,336.49	\$786,521.85	
Difference Compared to 2022 - 2023			-\$527,659.87	-\$450,474.51	
Percentage Change				63.58%	
		IHA Stop Loss	IHA Stop Loss	IHA Stop Loss	
		No New Lasers	No New Lasers	No New Lasers	
		50% Rate Cap	50% Rate Cap	50% Rate Cap	
		Experience Below 60% Target, client receives 100% of the dollars Claims above \$400,000 excluded from calc	Experience Below 60% Target, client receives 100% of the dollars Claims above \$400,000 excluded from calc	Experience Below 60% Target, client receives 100% of the dollars Claims above \$450,000 excluded from calc	

2023 – 2024 Plan Experience



PPO													
	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-23	581	789	\$332,411.57	\$137,480.17	\$469,891.74	\$808.76	\$106,119.65	\$576,011.39	\$0.00	\$4,139.72	\$0.00	\$580,151.11	\$566,056.78
August-23	580	785	\$366,480.03	\$176,544.01	\$543,024.04	\$936.25	\$105,937.00	\$648,961.04	\$0.00	\$3,670.11	\$0.00	\$652,631.15	\$565,082.80
September-23	576	777	\$282,807.14	\$179,024.14	\$461,831.28	\$801.79	\$105,206.40	\$567,037.68	\$0.00	\$3,286.82	\$130,967.78	\$439,356.72	\$561,189.98
October-23	572	773	\$425,054.67	\$138,255.95	\$563,310.62	\$984.81	\$104,475.80	\$667,786.42	\$0.00	\$5,127.46	\$0.00	\$672,913.88	\$557,288.16
November-23	571	776	\$244,654.87	\$166,344.22	\$410,999.09	\$719.79	\$104,293.15	\$515,292.24	\$47,957.72	\$4,645.14	\$84,372.43	\$387,607.23	\$556,313.88
December-23	574	781	\$299,675.71	\$225,399.38	\$525,075.09	\$914.76	\$104,841.10	\$629,916.19	\$14,418.65	\$1,522.77	\$149,079.49	\$467,940.82	\$559,236.72
January-24	579	784	\$457,520.06	\$197,751.58	\$655,271.64	\$1,131.73	\$105,754.35	\$761,025.99	\$992.46	-\$291,043.18	\$0.00	\$468,990.35	\$564,108.12
February-24													
March-24													
April-24													
May-24													
June-24													
Total	4,033	5,465	\$2,408,604.05	\$1,220,799.45	\$3,629,403.50	\$899.93	\$736,627.45	\$4,366,030.95	\$63,368.83	-\$268,651.16	\$364,419.70	\$3,669,591.26	\$3,929,271.24
HSA													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	HSA Per Sub	Net Costs	County Budgeted
July-23	200	257	\$65,627.93	-\$2,064.38	\$63,563.55	\$317.82	\$36,530.00	\$112,593.55	\$0.00	\$0.00	\$62.50	\$112,531.05	\$186,038.00
August-23	200	260	\$35,194.59	\$28,157.27	\$63,351.86	\$316.76	\$36,530.00	\$112,381.86	\$0.00	\$0.00	\$62.50	\$112,319.36	\$186,038.00
September-23	208	273	\$33,294.20	\$23,163.15	\$56,457.35	\$271.43	\$37,991.20	\$107,448.55	\$0.00	\$0.00	\$62.50	\$107,386.05	\$193,479.52
October-23	211	274	\$31,530.83	\$17,529.02	\$49,059.85	\$232.51	\$38,539.15	\$100,786.50	\$0.00	\$0.00	\$62.50	\$100,724.00	\$196,270.09
November-23	213	280	\$88,575.18	\$18,893.98	\$107,469.16	\$504.55	\$38,904.45	\$159,686.11	\$0.00	\$0.00	\$62.50	\$159,623.61	\$198,130.47
December-23	214	280	\$83,279.45	\$29,290.16	\$112,569.61	\$526.03	\$39,087.10	\$165,031.71	\$0.00	\$0.00	\$62.50	\$164,969.21	\$199,060.66
January-24	217	285	\$76,528.32	\$32,751.28	\$109,279.60	\$503.59	\$39,635.05	\$162,477.15	\$0.00	\$0.00	\$62.50	\$162,414.65	\$201,851.23
February-24													
March-24													
April-24													
May-24													
June-24													
	1,463	1,909	\$414,030.50	\$147,720.48	\$561,750.98	\$383.97	\$267,216.95	\$920,405.43	\$0.00	\$0.00		\$919,655.43	\$1,360,867.97
Combined													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-23	781	1,046	\$398,039.50	\$135,415.79	\$533,455.29	\$683.04	\$142,649.65	\$688,604.94	\$0.00	\$4,139.72	\$0.00	\$692,744.66	\$752,094.68
August-23	780	1,045	\$401,674.62	\$204,701.28	\$606,375.90	\$777.41	\$142,467.00	\$761,342.90	\$0.00	\$3,670.11	\$0.00	\$765,013.01	\$751,120.40
September-23	784	1,050	\$316,101.34	\$202,187.29	\$518,288.63	\$661.08	\$143,197.60	\$674,486.23	\$0.00	\$3,286.82	\$130,967.78	\$546,805.27	\$754,664.80
October-23	783	1,047	\$456,585.50	\$155,784.97	\$612,370.47	\$782.08	\$143,014.95	\$768,572.92	\$0.00	\$5,127.46	\$0.00	\$773,700.38	\$753,558.25
November-23	784	1,056	\$333,230.05	\$185,238.20	\$518,468.25	\$661.31	\$143,197.60	\$674,978.35	\$47,957.72	\$4,645.14	\$84,372.43	\$547,293.34	\$754,444.35
December-23	788	1,061	\$382,955.16	\$254,689.54	\$637,644.70	\$809.19	\$143,928.20	\$794,947.90	\$14,418.65	\$1,522.77	\$149,079.49	\$632,972.53	\$758,297.38
January-24	796	1,069	\$534,048.38	\$230,502.86	\$764,551.24	\$960.49	\$145,389.40	\$923,503.14	\$992.46	(\$291,043.18)	\$0.00	\$631,467.50	\$765,959.35
February-24													
March-24													
April-24													
May-24													
June-24													
Total	5,496	7,374	\$2,822,634.55	\$1,368,519.93	\$4,191,154.48	\$762.58	\$1,003,844.40	\$5,286,436.38	\$63,368.83	-\$268,651.16	\$364,419.70	\$4,589,996.69	\$5,290,139.21
			Rx Cost/Sub	\$249.00		100.64%			8.20%				\$700,142.52
		262	Change	107.05%	19.2	92.89%							

2024 – 2025 Renewal Calculation



	Total Number of Employees	Benefit Payments	Stop-Loss Credits	Net Claims
February-23	768	\$548,039.88	\$5,748.71	\$542,291.17
March-23	762	\$550,342.26	\$502.24	\$549,840.02
April-23	768	\$594,267.31	\$78,226.11	\$516,041.20
May-23	775	\$637,661.37	\$33,400.70	\$604,260.67
June-23	778	\$542,806.19	\$55,770.27	\$487,035.92
July-23	781	\$533,455.29	\$0.00	\$533,455.29
August-23	780	\$606,375.90	\$0.00	\$606,375.90
September-23	784	\$518,288.63	\$0.00	\$518,288.63
October-23	783	\$612,370.47	\$0.00	\$612,370.47
November-23	784	\$518,468.25	\$47,957.72	\$470,510.53
December-23	788	\$637,644.70	\$14,418.65	\$623,226.05
January-24	796	\$764,551.24	\$992.46	\$763,558.78
Total	9,347	\$7,064,271.49	\$237,016.86	\$6,827,254.63

Standard Renewal Calculations - Self-funded 2024 - 2025

Current Plan Designs	Mature Annual
4	\$6,827,254.63
Standard Trend 8%	\$7,600,782.58
Benefit Change	\$7,600,782.58
Annual Employee Count	9,347
Fixed Cost	\$1,787,146.40
PPACA - Fee for Comparative Effectiveness Research Agency	\$2,840.22
HSA's - \$750	\$150,000.00
Waist/Weight Incentive - \$250	\$97,250.00
Diabetes Management	\$75,364.85
Medical Weight Management	\$52,920.00
Data Analytics	\$12,000.00
NetResults	\$0.00
Laser - \$500,000 - Renal Failure - \$300,000 Allocation	\$0.00
Renewal Calculation	\$9,778,304.05
County 2022 - 2023	\$9,576,559.07
2023 - 2024 - Rate Action - Projection	102.11%
Dollars	\$201,744.98

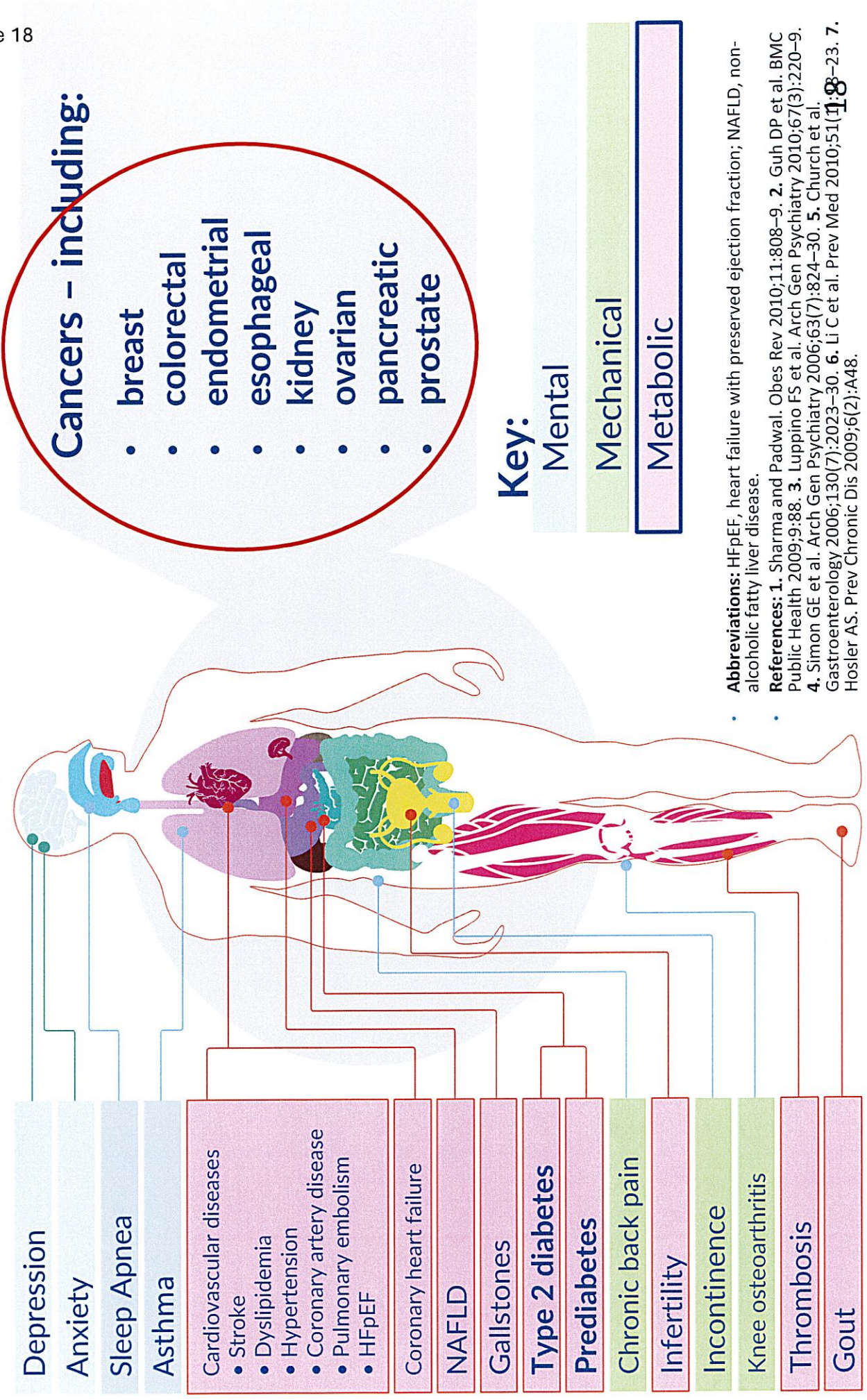
- Plan performance is excellent.
- A small funding increase of 3% by the County only is a prudent long-term strategy for a self-funded Plan.
- This will smooth out any unexpected claims fluctuations

2023 – 2024 Plan Experience



PPO													
	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-23	581	789	\$332,411.57	\$137,480.17	\$469,891.74	\$808.76	\$106,119.65	\$576,011.39	\$0.00	\$4,139.72	\$0.00	\$580,151.11	\$566,056.68
August-23	580	785	\$366,480.03	\$176,544.01	\$543,024.04	\$936.25	\$105,937.00	\$648,961.04	\$0.00	\$3,670.11	\$0.00	\$652,631.15	\$565,082.00
September-23	576	777	\$282,807.14	\$179,024.14	\$461,831.28	\$801.79	\$105,206.40	\$567,037.68	\$0.00	\$3,286.82	\$130,967.78	\$439,356.72	\$561,185.28
October-23	572	773	\$425,054.67	\$138,255.95	\$563,310.62	\$984.81	\$104,475.80	\$667,786.42	\$0.00	\$5,127.46	\$0.00	\$672,913.88	\$557,288.16
November-23	571	776	\$244,654.87	\$166,344.22	\$410,999.09	\$719.79	\$104,293.15	\$515,292.24	\$47,957.72	\$4,645.14	\$84,372.43	\$387,607.23	\$556,313.88
December-23	574	781	\$299,675.71	\$225,399.38	\$525,075.09	\$914.76	\$104,841.10	\$629,916.19	\$14,418.65	\$1,522.77	\$149,079.49	\$467,940.82	\$559,236.72
January-24	579	784	\$457,520.06	\$197,751.58	\$655,271.64	\$1,131.73	\$105,754.35	\$761,025.99	\$992.46	-\$291,043.18	\$0.00	\$468,990.35	\$564,108.12
February-24	569	774	\$659,154.57	\$147,741.81	\$806,896.38	\$1,418.10	\$103,927.85	\$910,824.23	\$204,902.33	\$3,259.85	\$0.00	\$709,181.75	\$554,365.32
March-24	561	766	\$366,625.32	\$180,479.30	\$547,104.62	\$975.23	\$102,466.65	\$649,571.27	\$23,727.15	\$6,937.42	\$183,010.52	\$449,771.02	\$546,571.08
April-24	559	755	\$659,649.91	\$187,006.87	\$846,656.78	\$1,514.59	\$102,101.35	\$948,758.13	\$239,969.15	\$4,475.76	\$0.00	\$713,264.74	\$544,622.52
May-24	559	765	\$303,543.41	\$242,860.94	\$546,404.35	\$977.47	\$102,101.35	\$648,505.70	\$30,394.81	\$0.00	\$5,510.15	\$612,600.74	\$544,622.52
June-24	564	771	\$412,060.00	\$177,512.67	\$589,572.67	\$1,045.34	\$103,014.60	\$692,587.27	\$38,893.02	\$37,333.93	\$192,448.66	\$498,579.52	\$549,493.92
Total	6,845	9,296	\$4,809,637.26	\$2,156,401.04	\$6,966,038.30	\$1,017.68	\$1,250,239.25	\$8,216,277.55	\$601,255.29	-\$216,644.20	\$745,389.03	\$6,652,989.03	\$6,668,946.60
HSA													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	HSA Per Sub	Net Costs	County Budgeted
July-23	200	257	\$65,627.93	-\$2,064.38	\$63,563.55	\$317.82	\$36,530.00	\$112,593.55	\$0.00	\$0.00	\$62.50	\$112,531.05	\$186,038.00
August-23	200	260	\$35,194.59	\$28,157.27	\$63,351.86	\$316.76	\$36,530.00	\$112,381.86	\$0.00	\$0.00	\$62.50	\$112,319.36	\$186,038.00
September-23	208	273	\$33,294.20	\$23,163.15	\$56,457.35	\$271.43	\$37,991.20	\$107,448.55	\$0.00	\$0.00	\$62.50	\$107,386.05	\$193,479.52
October-23	211	274	\$31,530.83	\$17,529.02	\$49,059.85	\$232.51	\$38,539.15	\$100,786.50	\$0.00	\$0.00	\$62.50	\$100,724.00	\$196,270.09
November-23	213	280	\$88,575.18	\$18,893.98	\$107,469.16	\$504.55	\$38,904.45	\$159,686.11	\$0.00	\$0.00	\$62.50	\$159,623.61	\$198,130.47
December-23	214	280	\$83,279.45	\$29,290.16	\$112,569.61	\$526.03	\$39,087.10	\$165,031.71	\$0.00	\$0.00	\$62.50	\$164,969.21	\$199,060.66
January-24	217	285	\$76,528.32	\$32,751.28	\$109,279.60	\$503.59	\$39,635.05	\$162,477.15	\$0.00	\$0.00	\$62.50	\$162,414.65	\$201,851.23
February-24	216	283	\$48,782.87	\$24,911.30	\$73,694.17	\$341.18	\$39,452.40	\$126,646.57	\$0.00	\$0.00	\$62.50	\$126,584.07	\$200,921.04
March-24	224	291	\$113,477.61	\$41,932.26	\$155,409.87	\$693.79	\$40,913.60	\$210,323.47	\$0.00	\$0.00	\$62.50	\$210,260.97	\$208,362.56
April-24	227	293	\$77,387.13	\$35,131.71	\$112,518.84	\$495.68	\$41,461.55	\$168,167.89	\$0.00	\$0.00	\$62.50	\$168,105.39	\$211,153.13
May-24	239	317	\$143,104.97	\$50,801.77	\$193,906.74	\$811.33	\$43,653.35	\$252,497.59	\$0.00	\$0.00	\$62.50	\$252,435.09	\$222,315.41
June-24	238	317	\$63,974.39	\$35,024.52	\$98,998.91	\$415.96	\$43,470.70	\$157,344.61	\$0.00	\$0.00	\$62.50	\$157,282.11	\$221,385.22
	2,607	3,410	\$860,757.47	\$335,522.04	\$1,196,279.51	\$458.87	\$476,168.55	\$1,835,385.56	\$0.00	\$0.00		\$1,834,635.56	\$2,425,005.33
Combined													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-23	781	1,046	\$398,039.50	\$135,415.79	\$533,455.29	\$683.04	\$142,649.65	\$688,604.94	\$0.00	\$4,139.72	\$0.00	\$692,744.66	\$752,094.68
August-23	780	1,045	\$401,674.62	\$204,701.28	\$606,375.90	\$777.41	\$142,467.00	\$761,342.90	\$0.00	\$3,670.11	\$0.00	\$765,013.01	\$751,120.40
September-23	784	1,050	\$316,101.34	\$202,187.29	\$518,288.63	\$661.08	\$143,197.60	\$674,486.23	\$0.00	\$3,286.82	\$130,967.78	\$546,805.27	\$754,664.80
October-23	783	1,047	\$456,585.50	\$155,784.97	\$612,370.47	\$782.08	\$143,014.95	\$768,572.92	\$0.00	\$5,127.46	\$0.00	\$773,700.38	\$753,558.25
November-23	784	1,056	\$333,230.05	\$185,238.20	\$518,468.25	\$661.31	\$143,197.60	\$674,978.35	\$47,957.72	\$4,645.14	\$84,372.43	\$547,293.34	\$754,444.35
December-23	788	1,061	\$382,955.16	\$254,689.54	\$637,644.70	\$809.19	\$143,928.20	\$794,947.90	\$14,418.65	\$1,522.77	\$149,079.49	\$632,972.53	\$758,297.38
January-24	796	1,069	\$534,048.38	\$230,502.86	\$764,551.24	\$960.49	\$145,389.40	\$923,503.14	\$992.46	(\$291,043.18)	\$0.00	\$631,467.50	\$765,959.35
February-24	785	1,057	\$707,937.44	\$172,653.11	\$880,590.55	\$1,121.77	\$143,380.25	\$1,037,470.80	\$204,902.33	\$3,259.85	\$0.00	\$835,828.32	\$755,286.36
March-24	785	1,057	\$480,102.93	\$222,411.56	\$702,514.49	\$894.92	\$143,380.25	\$859,894.74	\$23,727.15	\$6,937.42	\$183,010.52	\$660,094.49	\$754,933.64
April-24	786	1,048	\$737,037.04	\$222,138.58	\$959,175.62	\$1,220.33	\$143,562.90	\$1,116,926.02	\$239,969.15	\$4,475.76	\$0.00	\$881,432.63	\$755,775.65
May-24	798	1,082	\$446,648.38	\$293,662.71	\$740,311.09	\$927.71	\$145,754.70	\$901,003.29	\$30,394.81	\$0.00	\$5,510.15	\$865,098.33	\$766,937.93
June-24	802	1,088	\$476,034.39	\$212,537.19	\$688,571.58	\$858.57	\$146,485.30	\$849,931.88	\$38,893.02	\$37,333.93	\$192,448.66	\$655,924.13	\$770,879.14
Total	9,452	12,706	\$5,670,394.73	\$2,491,923.08	\$8,162,317.81	\$863.55	\$1,726,407.80	\$10,051,663.11	\$601,255.29	-\$216,644.20	\$745,389.03	\$8,488,374.59	\$9,093,951.93
			Rx Cost/Sub	\$263.64		113.96%			45.23%				\$605,577.34

Obesity is associated with multiple comorbidities¹⁻⁷



• **Abbreviations:** HFpEF, heart failure with preserved ejection fraction; NAFLD, non-alcoholic fatty liver disease.

• **References:** 1. Sharma and Padwal. *Obes Rev* 2010;11:808–9. 2. Guh DP et al. *BMC Public Health* 2009;9:88. 3. Luppino FS et al. *Arch Gen Psychiatry* 2010;67(3):220–9. 4. Simon GE et al. *Arch Gen Psychiatry* 2006;63(7):824–30. 5. Church et al. *Gastroenterology* 2006;130(7):2023–30. 6. Li C et al. *Prev Med* 2010;51(1):18–23. 7. Hosler AS. *Prev Chronic Dis* 2009;6(2):A48.

High Claimants



Attachment F Page 19

Top 25 High Cost Claimants

Wayne County

Reporting Period = July '18 – June '19

Paid > \$30,000

Encrypted Member ID	Leading Diagnosis MCC	Billed	Allowed	Paid
Q3ZqHRRQRRq	Renal/urinary tract: kidney failure	\$1,107,330	\$317,569	\$312,992
zF5hOOQPP5B	Other	\$416,242	\$242,938	\$238,688
dr4o9xrX9mo	Neoplasms, malignant: breast (M or F) and GYN	\$230,554	\$207,558	\$203,308
jJ6ee33elqe	Neoplasms, malignant: non-hematologic excluding breast and GYN	\$411,069	\$197,002	\$192,752
Qu1qHRHBqRq	Neoplasms, malignant: hematologic	\$327,176	\$194,609	\$190,359
NDNDQ99xQ9N	Neoplasms, malignant: hematologic	\$196,756	\$183,650	\$179,400
u89X8nnEuD1	Obesity and lipid (fat) disorders; BMI	\$197,395	\$161,976	\$157,726
lwswlRoRys4	Neoplasms, benign, uncertain behavior, unspecified nature, and carcinoma in situ	\$158,161	\$126,629	\$122,379
fc5f22fO28X	Neoplasms, malignant: breast (M or F) and GYN	\$155,426	\$106,352	\$102,030
kFTkLSztzTL	Neoplasms, malignant: non-hematologic excluding breast and GYN	\$194,539	\$105,764	\$101,514
78JwJJUUUc7	Complications of care not elsewhere classified	\$221,876	\$103,837	\$99,414
UGuVYVYJPuU	Gastrointestinal: hepatitis and cirrhosis	\$118,506	\$92,254	\$88,004
LJnPPUnJp8a	Gastrointestinal: other	\$176,841	\$91,743	\$87,493
HVB2E2WIGE0	Renal/urinary tract: kidney failure	\$558,683	\$160,102	\$85,000
eVOeXtczGzX	Cardiovascular: peripheral vascular or lymphatic disease/ other	\$316,202	\$88,101	\$83,851
SbNEUmbUnmn	Renal/urinary tract: kidney failure	\$280,888	\$86,202	\$81,952
SbNEUmSEnmn	Cardiovascular: conduction disorder	\$157,569	\$81,221	\$76,971
aUnJPaTTJ8a	Neoplasms, malignant: breast (M or F) and GYN	\$116,813	\$79,688	\$75,417
Tz545oqxzqT	Dermatology/subcutaneous: all	\$130,378	\$76,344	\$72,094
lqleed5MMM5	Cardiovascular: cerebrovascular disease: stroke and TIA-related	\$99,419	\$73,584	\$69,334
30WS2OS23iT	Musculoskeletal: rheumatoid arthritis	\$74,884	\$68,669	\$67,908
8mDUoDGkGk8	Musculoskeletal: arthritis/arthropathy (except osteo and rheumatoid)	\$140,806	\$71,385	\$67,075
Tz5T5oe5qz	Other	\$97,305	\$62,630	\$58,380
90IOIH0Jb7V	Gastrointestinal: inflammatory bowel disease	\$113,497	\$58,595	\$57,939
uu91899PnDP	Neoplasms, malignant: non-hematologic excluding breast and GYN	\$101,561	\$59,943	\$55,693
Summary		\$6,099,875	\$3,098,345	\$2,927,675

Top High-Cost Claimant Detail

Relationship	Enrollment Status	Leading ETG Description	Total Payments	Primary Cost Driver	BCBSNC Care Management			Other Touch Points
					UM	DP	CM	
Subscriber	Term 11/30/23	Uterine Cancer	\$316,638	IP	●	●	⊙	PR,CS,CN
Subscriber	Active	Breast Cancer	\$243,844	OP	●		⊙	CS,CN
Subscriber	Active	Leukemia	\$179,130	Rx	●			PR,CN
Spouse	Term 7/9/24	Parathyroid Gland Cancer	\$170,897	OP	●		⊙	PR,CN
Subscriber	Term 1/31/24	Ischemic Heart Disease	\$166,301	IP	●	●	⊙	CS
Subscriber	Active	Inflamed Non-Cranial Nerve/Myasthenia Gravis	\$140,396	PR	●		⊙	PR,CN
Subscriber	Active	Congestive Heart Failure	\$104,127	OP				PR,CN
Subscriber	Active	Lipidoses – Gaucher Disease	\$103,462	Rx	●		⊙	PR,CS,CN
Subscriber	Active	Inflam Bowel Disease	\$98,329	Rx	●		⊙	PR,CS,CN
Subscriber	Active	Psoriasis	\$93,885	Rx	●		⊙	PR,CN

Primary Cost Drivers Key:

IP = Inpatient
 OP = Outpatient
 PR = Professional
 Rx = Pharmacy

Care Management Key:

UM = Utilization Management
 DP = Discharge Planning
 CM = Case Management

● = Engaged
 ⊙ = Identified, did not engage

Other Touches Key:

CL – Clinical Review
 CN – Campaign
 CS – Customer Service
 PR – Preventive Service Reminder
 WF – Wellframe



Wellness Results



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2024 HEALTHIEST EMPLOYERS AWARDS

Greater Charlotte Area:

- City of Shelby – 1st
- City of Salisbury – 2nd
- Cleveland County – 1st
- City of Gastonia – 2nd
- Rowan County – 4th
- Gaston County – 5th

Triangle Area:

- City of Sanford – 1st
- City of Rocky Mount – 2nd

Triad Area:

- Randolph County – 1st
- City of High Point – 3rd

Virginia – less than 1,000:

- Prince George County – 1st

Top 100 Across America:

- Randolph County – 17th
- Cleveland County – 90th
- Rowan County – 99th

2024 – 2025 Budgeted Rates

2024 - 2025 Budgeted Rates - PPO Discounted Rates							2024 - 2025 HSA Discounted Rates					
	Employee Count	County Monthly Contribution	Renewal Monthly	Employee Medical Monthly	Total Renewal	Renewal Monthly County and Ee	Employee Count	County Monthly Contribution	Renewal Monthly	Employee Medical Monthly	Total Renewal	Renewal Monthly County and Ee
Employee Only	500	\$968.00	\$484,000.00	\$0.00	\$968.00	\$484,000.00	109	\$968.00	\$105,512.00	\$0.00	\$968.00	\$105,512.00
Employee & Spouse	27	\$968.00	\$26,136.00	\$476.68	\$1,444.68	\$39,006.36	2	\$968.00	\$1,936.00	\$412.95	\$1,380.95	\$2,761.90
Employee & Child	53	\$968.00	\$51,304.00	\$290.12	\$1,258.12	\$66,680.36	12	\$968.00	\$11,616.00	\$251.34	\$1,219.34	\$14,632.08
Employee & Children	58	\$968.00	\$56,144.00	\$424.56	\$1,392.56	\$80,768.48	5	\$968.00	\$4,840.00	\$367.79	\$1,335.79	\$6,678.95
Employee & Family	41	\$968.00	\$39,688.00	\$716.66	\$1,684.66	\$69,071.06	6	\$968.00	\$5,808.00	\$620.83	\$1,588.83	\$9,532.98
Monthly	679		\$657,272.00		\$82,254.26	\$739,526.26	134		\$129,712.00		\$9,405.91	\$139,117.91
Per Employee Per Month						\$1,089.14						\$1,038.19
Total	813		\$786,984.00		\$91,660.17	\$878,644.17			\$1,556,544.00		\$112,870.92	\$1,669,414.92
Annual Total						\$10,543,730.04						

- Total Plan Budget is in the mid-\$10,000,000 range.

2024 – 2025 Plan Experience



PPO													
	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-24	577	791	\$477,981.01	\$277,290.62	\$755,271.63	\$1,308.96	\$110,264.70	\$865,536.33	\$0.00	(\$21,396.54)	\$0.00	\$844,139.79	\$628,433.78
August-24	568	784	\$401,394.10	\$204,065.66	\$605,459.76	\$1,065.95	\$108,544.80	\$714,004.56	\$0.00	\$7,779.42	\$0.00	\$721,783.98	\$618,631.92
September-24	574	790	\$391,968.32	\$239,751.91	\$631,720.23	\$1,100.56	\$109,691.40	\$741,411.63	\$0.00	\$7,137.40	\$210,388.91	\$538,160.12	\$625,166.96
October-24	572	786	\$344,221.09	\$339,199.86	\$683,420.95	\$1,194.79	\$109,309.20	\$792,730.15	\$89,904.22	\$4,158.49	\$0.00	\$706,984.42	\$622,988.08
November-24	568	780	\$252,364.15	\$270,682.70	\$523,046.85	\$920.86	\$108,544.80	\$631,591.65	\$12,119.73	\$6,571.03	\$0.00	\$626,042.95	\$618,631.92
December-24													
January-25													
February-25													
March-25													
April-25													
May-25													
June-25													
Total	2,859	3,931	\$1,867,928.67	\$1,330,990.75	\$3,198,919.42	\$1,118.89	\$546,354.90	\$3,745,274.32	\$102,023.95	\$4,249.80	\$210,388.91	\$3,437,111.26	\$3,113,851.26
HSA													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	HSA Per Sub	Net Costs	County Budgeted
July-24	241	326	\$73,821.94	\$34,068.02	\$107,889.96	\$447.68	\$46,055.10	\$169,007.56	\$0.00	\$0.00	\$62.50	\$168,945.06	\$250,203.79
August-24	237	318	\$82,496.33	\$61,242.46	\$143,738.79	\$606.49	\$45,290.70	\$203,841.99	\$0.00	\$0.00	\$62.50	\$203,779.49	\$246,051.03
September-24	230	309	\$74,052.34	\$37,031.71	\$111,084.05	\$482.97	\$43,953.00	\$169,412.05	\$0.00	\$0.00	\$62.50	\$169,349.55	\$238,783.70
October-24	226	303	\$91,806.80	\$53,975.35	\$145,782.15	\$645.05	\$43,188.60	\$203,095.75	\$0.00	\$0.00	\$62.50	\$203,033.25	\$234,630.94
November-24	225	304	\$144,053.68	\$35,043.79	\$179,097.47	\$795.99	\$42,997.50	\$236,157.47	\$0.00	\$0.00	\$62.50	\$236,094.97	\$233,592.75
December-24													
January-25													
February-25													
March-25													
April-25													
May-25													
June-25													
	1,159	1,560	\$466,231.09	\$221,361.33	\$687,592.42	\$593.26	\$221,484.90	\$981,514.82	\$0.00	\$0.00		\$981,202.32	\$1,203,262.21
Combined													
Date	Subs	Members	Medical	Pharmacy	Combined Medical Claims	Claims Per Sub Per Month	Total Administration	Total Cost	Stop-loss Credits	Other Charges	Other Credits	Net Costs	County Budgeted
July-24	818	1,117	\$551,802.95	\$311,358.64	\$863,161.59	\$1,055.21	\$149,407.70	\$1,027,631.79	\$0.00	(\$21,396.54)	\$0.00	\$1,006,235.25	\$878,637.57
August-24	805	1,102	\$483,890.43	\$265,308.12	\$749,198.55	\$930.68	\$147,033.25	\$911,044.30	\$0.00	\$7,779.42	\$0.00	\$918,823.72	\$864,682.55
September-24	804	1,099	\$466,020.66	\$276,783.62	\$742,804.28	\$923.89	\$146,850.60	\$904,029.88	\$0.00	\$7,137.40	\$210,388.91	\$700,778.37	\$863,950.06
October-24	798	1,089	\$436,027.89	\$393,175.21	\$829,203.10	\$1,039.10	\$152,497.80	\$995,825.90	\$89,904.22	\$4,158.49	\$0.00	\$910,080.17	\$857,619.02
November-24	793	1,084	\$396,417.83	\$305,726.49	\$702,144.32	\$885.43	\$151,542.30	\$867,749.12	\$12,119.73	\$6,571.03	\$0.00	\$862,200.42	\$852,224.27
December-24													
January-25													
February-25													
March-25													
April-25													
May-25													
June-25													
Total	4,018	5,491	\$2,334,159.76	\$1,552,352.08	\$3,886,511.84	\$967.28	\$747,331.65	\$4,706,280.99	\$102,023.95	\$4,249.80	\$210,388.91	\$4,398,117.93	\$4,317,113.47
			Rx Cost/Sub	\$386.35		112.01%			18.05%				-\$81,004.46
		262	Change	146.54%									

2025 – 2026 Renewal Calculation

	Total Number of Employees	Benefit Payments	Stop-Loss Credits	Net Claims
December-23	788	\$637,644.70	\$14,418.65	\$623,226.05
January-24	796	\$764,551.24	\$992.46	\$763,558.78
February-24	785	\$880,590.55	\$204,902.33	\$675,688.22
March-24	785	\$702,514.49	\$23,727.15	\$678,787.34
April-24	786	\$959,175.62	\$239,969.15	\$719,206.47
May-24	798	\$740,311.09	\$30,394.81	\$709,916.28
June-24	802	\$688,571.58	\$38,893.02	\$649,678.56
July-24	818	\$863,161.59	\$0.00	\$863,161.59
August-24	805	\$749,198.55	\$0.00	\$749,198.55
September-24	804	\$742,804.28	\$0.00	\$742,804.28
October-24	798	\$829,203.10	\$89,904.22	\$739,298.88
November-24	793	\$702,144.32	\$12,119.73	\$690,024.59
Total	9,558	\$9,259,871.11	\$655,321.52	\$8,604,549.59

Standard Renewal Calculations - Self-funded 2025 - 2026	
Current Plan Designs	Mature Annual
Medical and Pharmacy Claims	\$8,604,549.59
Standard Trend 8%	\$9,694,746.02
Benefit Change	\$9,694,746.02
Annual Employee Count	9,558
Fixed Cost	\$2,007,180.00
PPACA - Fee for Comparative Effectiveness Research Agency	\$2,840.22
HSA's - \$750	\$150,000.00
Waist/Weight Incentive - \$250	\$98,500.00
Diabetes Management	\$75,364.85
Medical Weight Management	\$52,920.00
Data Analytics	\$12,000.00
NetResults	\$0.00
Laser - \$500,000 - Renal Failure - \$300,000 Allocation	\$0.00
Rebates	\$745,389.03
Renewal Calculation	\$11,348,162.06
County 2024 - 2025	\$10,329,712.92
2025 - 2026 - Rate Action - Projection	109.86%
Dollars	\$1,018,449.14

- High Claimants are driving the claims increase.
- The County needs a high single-digit funding increase for 2025 – 2026.
- As a reminder, benefits and contributions have been extremely stable for the past 4 years.
- The Team has taken a proactive approach to impact the impactable conditions.

	2024	2025
	HSA Contribution Limits	HSA Contribution Limits
Single	\$4,150	\$4,300
Family	\$8,300	\$8,550
Catch Up	\$1,000	\$1,000
	HDHP Minimum Deductibles	HDHP Minimum Deductibles
Single	\$1,600	\$1,650
Family	\$3,200	\$3,300
	HDHP Maximum OOP Max's	HDHP Maximum OOP Max's
Single	\$8,050	\$8,300
Family	\$16,100	\$16,600

- The limits are going to change for 2024.
- There are no changes in the out of pockets for the HSA Plan.
- The Plan will change again with the 2025 limits.



NORTH CAROLINA

WAYNE COUNTY

THIS LEASE, made this 1st day of April, 2025, between COUNTY OF WAYNE ("County"), a body politic and corporate organized under the laws of the State of North Carolina, whose address is PO Box 227, Goldsboro, NC 27533, party of the first part, and CODY LEE PIPKIN ("Lessee"), whose address is 2535 Stevens Mill Road, Goldsboro, NC 27530 party of the second part;

WITNESSETH:

That the party of the first part does hereby lease to the party of the second part, his heirs and assigns, the certain tract of land situated in Wayne County, North Carolina, and more particularly described as follows:

PIN: 2556137448 / 3173 S. US 13 HWY, Goldsboro

BEGINNING at a point in the southerly right-of-way of U.S. Hwy. 13, said point being an existing iron rebar and being the northeast corner of the property of now or formerly Gilbert David Rutledge, Jr. property (DB 3063 Pg 557). Said point being located S. 79° 10' 11" E, 2097.75' from a NCGS Monument "Grantham" having grid coordinates of N. 564169.29 and E 2249512.69. Thence from said point beginning S. 79° 26' 09" E. 711.58' with and along said southerly right-of-way of U.S. Hwy 13 to an existing iron pin. Said pin being the northwesterly corner of the now or formerly James Dolan Baker, Jr. property (DB 3098 Pg. 730), cornering thence along the westerly property line of said Baker property and along the westerly property line of the now or formerly Billy Mosley Kornegay property (DB 3118) Pg. 107) to an existing iron rebar, said point being the northeasterly corner of the now or formerly Edward Dale Hester Property (DB 2213 Pg. 714), cornering, thence N. 46° 40' 31" W, 711.52' with and along the northeasterly now or formerly property lines of the following: Edward Dale Hester (DB 2213 Pg 714), George R. Overton (DB 2624 Pg 844), Franklin Lewis (DB 1919 Pg 696), James S. Jones, and wife Amy Jones (DB 2068 Pg 42), Dillon R. Thornton, Jr. (DB 2407 Pg 374), and Gilbert David Rutledge, Jr. (DB 2788 Pg 305) to an existing rebar, cornering thence with and along the easterly property line of the now or formerly Gilbert David Rutledge, Jr. (DB 3063 Pg 557) to the point of beginning. Said property containing a total of 8.32 acres and being the combination of three parcels as follows: Now or formerly John Keith Thornton (DB 2927 Pg 82) 4.33 acres; now or formerly John Keith Thornton (DB 2927 Pg 82) 3.42 acres; and now or formerly Richard Van Flowers (DB 3057 Pg 126) 0.50 acres, as recorded in the Wayne County Registry. And being those tracts of land as shown on map recorded in Plat Cabinet O, Slide 18-A of the Wayne County Registry. Also being the property obtained by Grantor in Deed Book 2576, Page 753 of the Wayne County Registry.

1. TERM. The term of this lease shall be for the period from May 1, 2025, through April 30, 2026 and shall automatically renew for one-year terms unless either party provides

written notice of its intent not to renew the lease within thirty (30) days of the expiration of the then current term. The total term of this lease, including the initial term and any renewals, shall not exceed ten years. Lessor shall have the option exempt a portion of the property described above at any time with sixty (60) days notice to Lessee. In the event Lessor exercises this option, Lessee shall be entitled to a refund of Rental payments based upon the amount of property excluded from the lease.

2. RENTAL. The rental for said land **per year** is as follows:

PIN: 2556137448 / 3173 S. US 13 Hwy., Goldsboro (\$100.00/Acre)

8.0 Acres @ \$100.00/Acre = \$800.00/Year

Total: \$800.00/Year

3. PAYMENT OF RENTAL. Payment for the initial term shall be due upon execution of this lease agreement. Payment for subsequent terms shall be due no later than March 1st of each year. Payments shall be remitted to:

County of Wayne
Attn: Finance Department
PO Box 227
Goldsboro, NC 27533

4. CLEARED LANDS. The party of the second part shall be permitted to cultivate all cleared lands described herein or use the land described herein for any agricultural purpose it so chooses.

5. VISIBILITY AND APPEARANCE. The party of the second part shall maintain said land free and clear of the storage of equipment and signage. Said land shall only be used for agricultural purposes. Lessee shall maintain said land in a sightly condition and regularly mow and properly maintain the property. The lessee must keep all ditches cut and cleared of debris.

6. SUBLEASES. Lessse will not be permitted to sublease under their lease agreement without the express, written consent of Wayne County.

7. CROP ROTATION REQUIREMENTS. The agriculture producer will need to follow Best Management Practices (BMP's) in regards to crop rotation.

8. ASCS. The parties of the first part and the party of the second part shall execute such instruments or other documents as may be required by the ASCS Office or any other regulatory agency.

9. INDEMNITY. The party of the second part shall indemnify and hold harmless the parties of the first part from any claim arising out of its occupancy of said land or out of its farm operation.

10. RELEASE OF LIABILITY. Lessee hereby releases County of any and all liability for any injury or damage suffered by Lessee's animals or livestock which may occupy the premises during the course of this lease.

11. ADDITIONAL RESTRICTIONS. If corn is planted on the property, said property shall be disked in within seven (7) days after harvest. Bird hunting shall be prohibited on the property at all times. The producer shall not grow more than one (1) tobacco crop and one (1) sweet potato crop. It is recommended that the producer not grow the same grain crop two (2) years in a row. The lessee should have the soil tested and lime applied if needed.

12. NOTICES. Any notice of demand which any provision in this Lease is required or allowed to be given by either party to the other shall be deemed to have been sufficiently given for all purposes when made in writing and sent in the United States mail to the addresses contained above.

IN TESTIMONY WHEREOF, said parties have executed this lease in triplicate originals, one of which is retained by each of the parties, the day and year first above written.

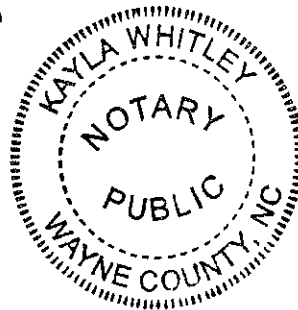
COUNTY OF WAYNE
BY: Chip Crumpler (SEAL)

NORTH CAROLINA
WAYNE COUNTY

I, Kayla Whitley, a Notary Public in and for said State and County, certify that Chip Crumpler, County Manager, personally appeared before me this day and the foregoing instrument was signed by him.

WITNESS, my hand and Notarial Seal, this the First day of April, 2025.

Kayla Whitley
Notary Public
My Commission Expires: March 24, 2029



CODY PIPKIN

BY: _____ (SEAL)

NORTH CAROLINA
WAYNE COUNTY

I, _____, a Notary Public in and for said State and County, certify that Cody Pipkin personally appeared before me this day and the foregoing instrument was signed by him.

WITNESS, my hand and Notarial Seal, this the _____ day of April, 2025.

Notary Public

My Commission Expires:

NORTH CAROLINA

WAYNE COUNTY

2025 NATIONAL LINE WORKER APPRECIATION DAY

WHEREAS, on April 10, 2023, a resolution was passed by the United States Senate to recognize April 18th annually as National Lineman (Line Worker) Appreciation Day; and

WHEREAS, the profession of the electrical line worker is steeped in personal, family, and professional tradition; and

WHEREAS, line workers are often first responders during storms and other catastrophic events, working to make the scene safe for other public safety officials, and to expedite the return of vital electrical power to our communities; and

WHEREAS, these brave men and women work with thousands of volts of electricity high atop power lines 24 hours a day, 365 days a year, risking, and sometimes losing, their lives to keep electricity flowing; and

WHEREAS, line workers are often faced with dangerous conditions, far from their families, as they work to construct and maintain energy infrastructure throughout the State of North Carolina and the United States; and

WHEREAS, line workers must use their technical knowledge, physical strength, and ingenuity to achieve success in challenges they face every day; and

WHEREAS, Wayne County thanks these skilled and heroic line workers who brave hurricanes, ice storms, snowstorms, floods, and other natural disasters to maintain our community's energy grid.

NOW, THEREFORE, BE IT RESOLVED that the Wayne County Board of Commissioners does hereby proclaim Thursday, April 18, 2024, as "Line Worker Appreciation Day" in Wayne County.

Adopted this the 1st day of April, 2025.



Barbara Aycock, Chairwoman

Attest:



Carol Bowden, Clerk to the Board



MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: March 13, 2025

Re: Subdivision Preliminary Plat Approval

Item: Mills Track Ridge, Preliminary
Owner/Developer: Ralph A Mills Jr
Engineer/Surveyor: Bryan K Jones Consulting Engineers
Fork Township, Old Smithfield Road
Lots: 18

Discussion: Sec 70-74 of the Wayne County Subdivision Ordinance requires that for every major subdivision within its territorial jurisdiction which does not qualify for the abbreviated minor subdivision procedure, the developer shall submit a preliminary plat which shall be reviewed and approved by the Board of Commissioners before any construction or installation of improvements may begin.

The Mills Track Ridge preliminary consists of 18 residential building lots and will be built on 14.3 acres on Old Smithfield Road, 1/4 of a mile west of its intersection with NC Hwy 581 S. There are no mapped flood zones on this tract. The property is not located within a zoning area.

The average lot size is 29,945sf or 0.68 acres. There are 1,260 linear feet (0.24 miles) of street required to be installed per the NC Dept. Of Transportation subdivision street requirements. Building lots will utilize public water and onsite sewer. The subdivision must meet the requirements for stormwater.

The property is shown within the Urban Transition area in the Wayne County Comprehensive Land Use Plan.

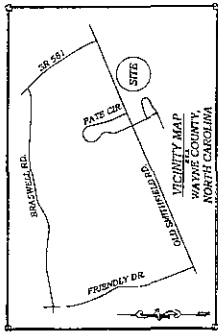
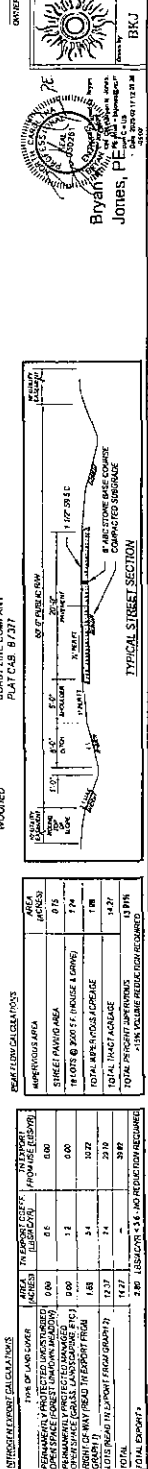
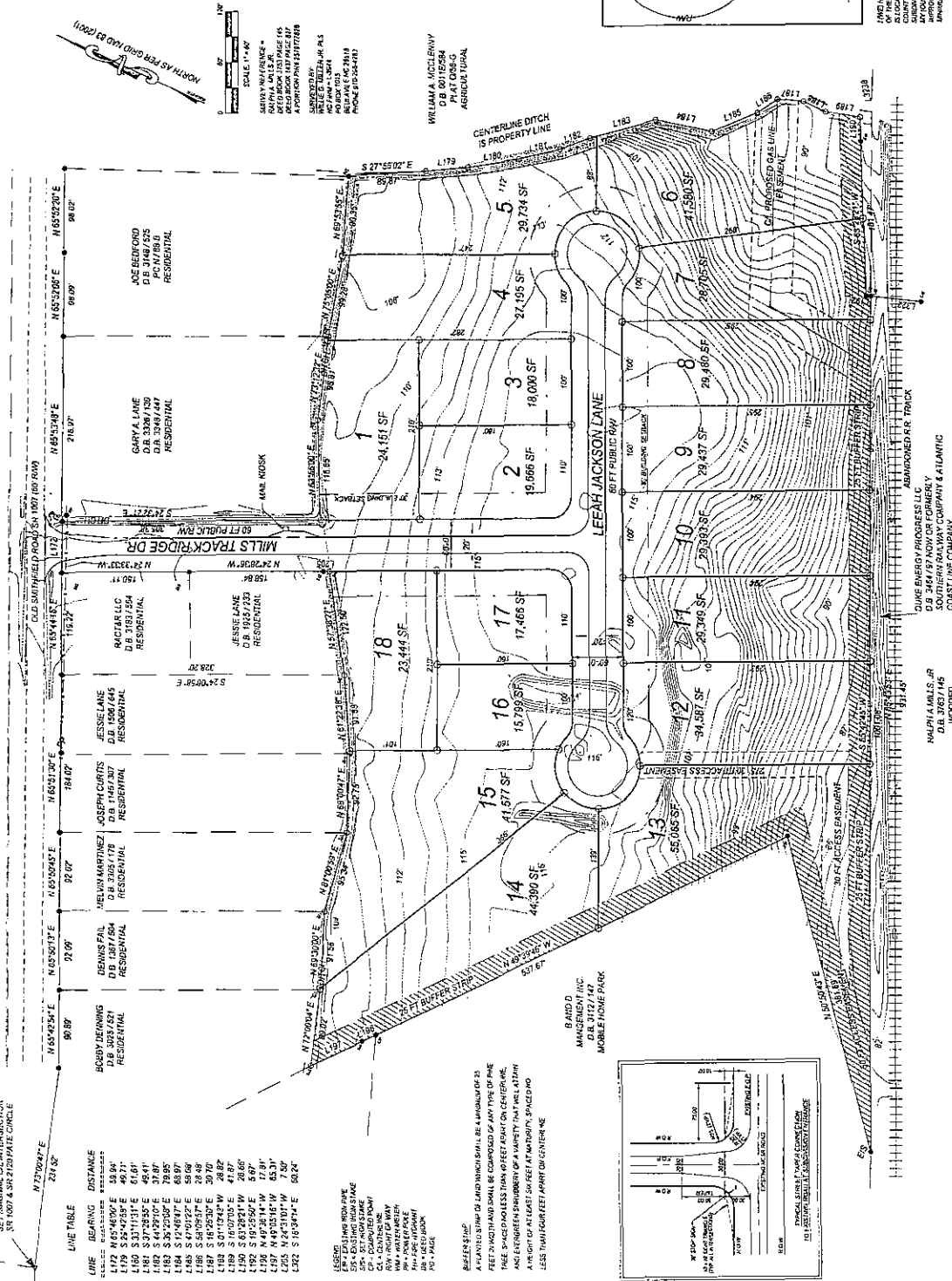
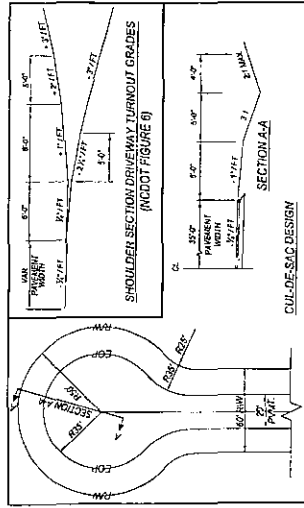
Urban Transition Areas include those parts of the planning area that are not currently urban in character but that, during the next two decades, are likely to reach a level of development requiring urban services. These areas may have some services already in place including, particularly, centralized water and sewer. Other services, including stormwater management, are likely to be in place here within twenty years. Urban Transition Areas should be a secondary area for planning, programming and providing public urban services. Those parts of the Urban Transition Area that have good soils and drainage, are not in the floodplain, have road capacity available, and have sewer service nearby should generally be developed at 3 or more units per acre. Land areas constrained by poor soils and/or lack of topography and resulting flooding problems should generally be developed at lower densities.

The property is located within the following service areas:

Schools – Rosewood High, Middle, Elementary Schools
Water – Fork Sanitary District
Fire – Rosewood Fire Department
EMS – Station 2
Transportation – MPO
Water Supply Watershed – Yes
Voluntary Agriculture District – No
Wetlands – No
Board of Commissioners District – 4

Recommendation: The Wayne County Planning Board recommends that the preliminary be approved.

PRELIMINARY PLAT
MILLS TRACK RIDGE
SUBDIVISION
FORK TOWNSHIP,
WAYNE COUNTY, N. C.

[illegible]

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: March 12, 2025

Re: Final Subdivision Plat Approval

Item: Bartlett Farm, Final
Owner/Developer: RRT Development LLC
Surveyor/Engineer: Stokes Surveying
Pikeville Township, Bartlett Road (SR 1575)
Lots: 10

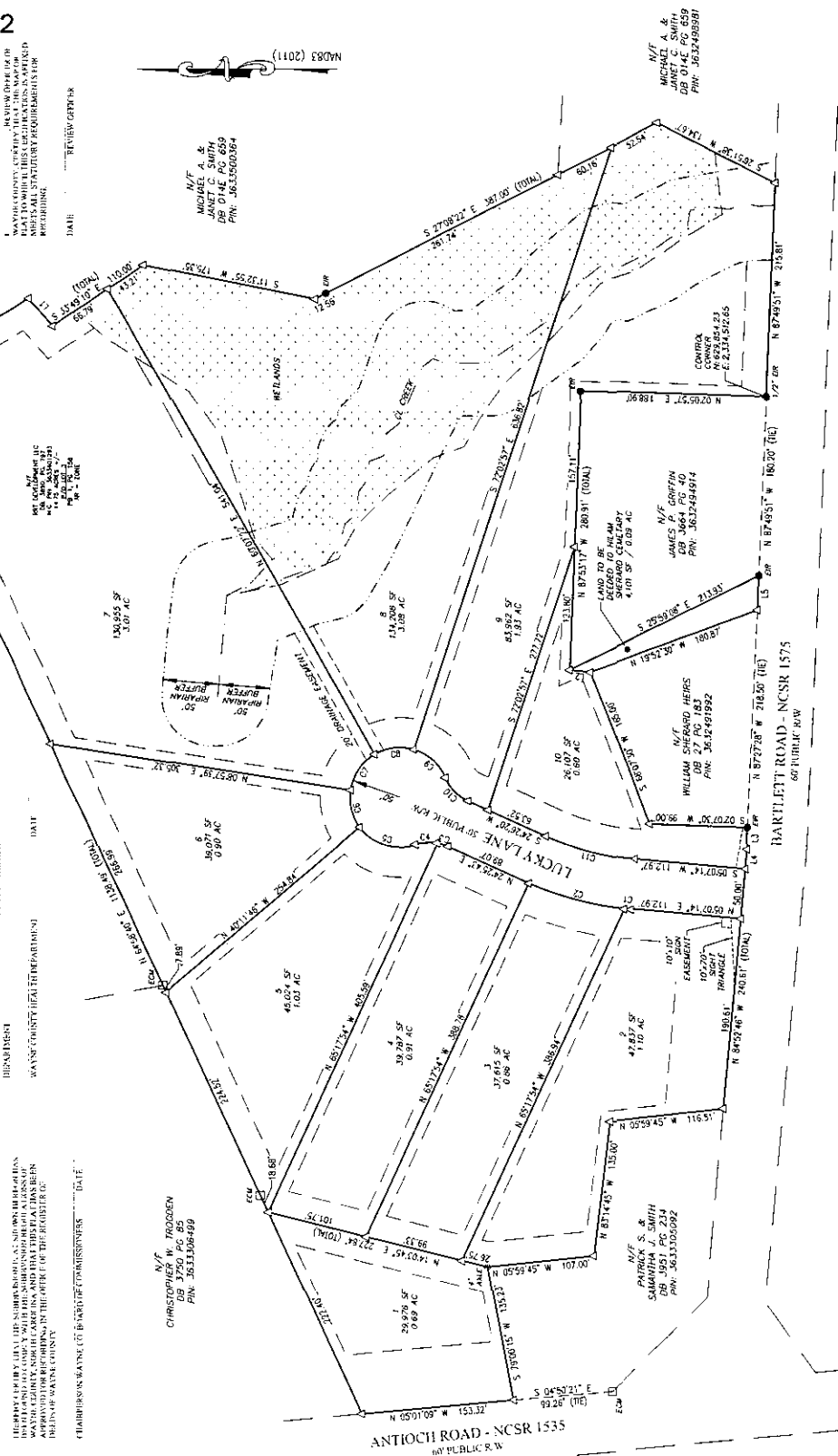
Discussion: Bartlett Farm consists of 10 lots on 14.66 acres. The subdivision is located on Bartlett Road, at its intersection with Antioch Road. The property is not located within a zoning area and the average lot size is 1.41 acres. Building lots will utilize public water and onsite septic. The property is shown within the Rural Enclave area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

Schools – Charles B Aycock HS, Norwayne Middle, Northeast Elem
Water – Belfast Patetown Sanitary District
Fire – Saulston Fire Department
EMS – Station 10
Transportation – RPO
Water Supply Watershed – No
Voluntary Agriculture District – Within ½ mile
Wetlands – Yes
Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.

ATTACHMENT J Page



	CUMULATIVE				PERCENT			
	LINE	DATE	TIME	LINE	DATE	TIME	LINE	DATE
1	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
2	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
3	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
4	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
5	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
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7	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
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23	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
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25	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
26	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
27	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00
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42	W	5:47:00	5:50	W	5:47:00	5:50	W	5:47:00

[illegible]

THAT THE SURVEY WAS A SUBSTANTIATION OF LAND WITHIN THE
 AREA OF A CERTAIN VINCENNY CITY THAT HAS A BORDERED
 THAT RELATES TO THE FACTS OF LAND.

80 0 40 80 160
 RACINE, WI 53408
 (934) 471-1387
 www.30303survey.com

CHICAGO BR: MSS
 DATE: 02/04/2021
 FOLD BR: H# 434
 FOLD BR: 204ED AR
 CAD FILE 24352
 P#R 3633401293

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: March 12, 2025

Re: Final Subdivision Plat Approval

Item: Mira Branch Sec 4, Final

Owner/Developer: Kornegay Properties and Investment LLC

Surveyor/Engineer: Kornegay Surveying

New Hope Township, S Beston Road (SR 1719)

Lots: 12

Discussion: Mira Branch Section 4 consists of 12 lots on 6.3 acres. This phase includes the creation of one new street. The subdivision is located off S Beston Road, 1.5 miles south of its intersection with US Hwy 70 E. The property is located within the Outer Horizontal (OH) Overlay District and the average lot size is 20,321 sf. Building lots will utilize public water and onsite septic. The property is shown within the Urban Transition area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

Schools – Spring Creek HS, Spring Creek Middle, Spring Creek Elem

Water – East Wayne Sanitary District

Fire – Elroy Fire Department

EMS – Station 11

Transportation – MPO

Water Supply Watershed – No

Voluntary Agriculture District – No

Wetlands – No

Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: January 15, 2025

Re: Final Subdivision Plat Approval

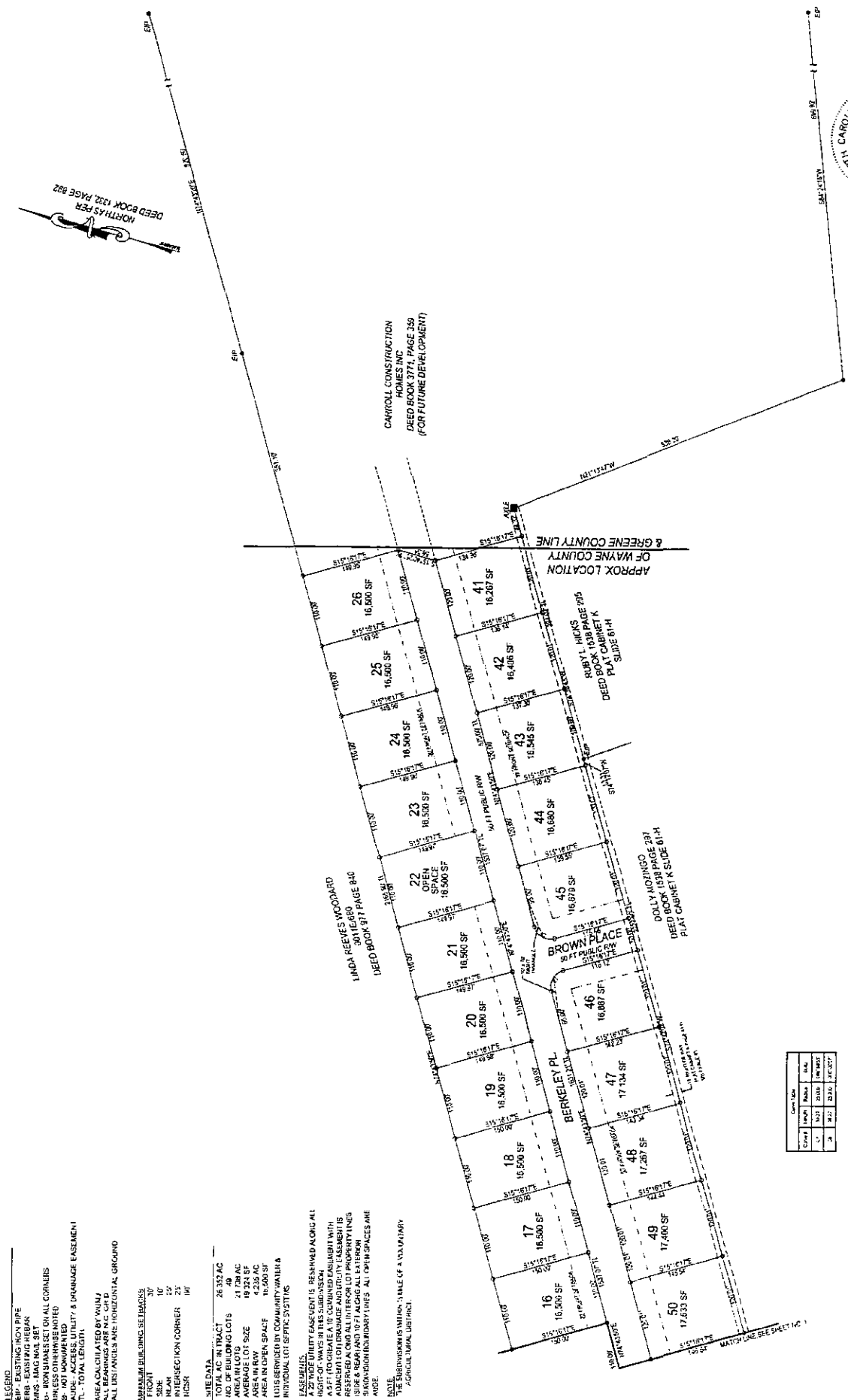
Item: Berkeley Place Section 1, Final
Owner/Developer: Carroll Construction
Surveyor: Willie Miller
Saulston Township, True Vine Road (SR 1568)
Lots: 49 lots in Wayne County

Discussion: Berkeley Place Section 1 consists of 49 lots on 48.7 acres within Wayne County. The subdivision is located off True Vine Road, 1/3 of a mile south of Wayne Memorial Drive. The property is not located within a zoning area and the average lot size is 29,438 sf or 0.68 acres. Building lots will utilize public water and onsite septic. The property is shown within the Rural area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

The property is located within the following service areas:

Schools – Charles B Aycock HS, Norwayne Middle and Northeast Elementary
Water – Belfast Patetown Sanitary District
Fire – New Hope Fire Department
EMS – Station 10
Transportation – MPO
Water Supply Watershed – No
Voluntary Agriculture District – Yes
Wetlands – No
Board of Commissioners District – 5

Recommendation: The Wayne County Planning Board recommends approval of the final plat.



PRELIMINARY:
FOR REVIEW ONLY

I, WILLIE G MILLER, JR. CERTIFY THAT THIS PLAT WAS DRAWN UNDER MY
 SUPERVISION FROM AN ACTUAL SURVEY MADE UNDER MY SUPERVISION
 AND THE INFORMATION RECORDED IN BOOK PAGE () (OTHER)
 IS TRUE AND CORRECT. THAT THE RATIO OF PRECISION AS CALCULATED BY LATITUDES AND
 LONGITUDES IS WITHIN: THAT THE BOUNDARIES NOT SURVEYED ARE
 DEPARTURES IS WITHIN: THAT THE INFORMATION FOUND IN BOOK
 SHOWS UNWORKED LINES IS PLOTTED FROM INFORMATION FOUND IN BOOK
 PAGE () (OTHER) THAT THIS PLAT WAS PREPARED IN ACCORDANCE WITH
 G.S. 43-30 AS AMENDED. WITNESS MY ORIGINAL SIGNATURE, REGISTRATION
 NO. AND SEAL. DAY, MONTH AND YEAR.

BERKELEY PLACE, SEC. 1
SAULSTON TOWNSHIP
WAYNE COUNTY, N.C.
GRAPHIC SCALE



Casey Table			
Group	Length	Radius	Area
1	30.21	25.00	181.4835
2	30.21	25.00	181.4835



TO: Wayne County Board of Commissioners

FROM: Mandy Trujillo, Wayne County Procurement Specialist

DATE: March 21, 2025

SUBJECT: Bid Award Recommendation for Exam Room Tables

We are presenting the results of the recent bid process for the purchase of exam room tables for the new DHHS facility. To enhance our facilities and ensure compliance with updated standards, we solicited bids for 24 and 27 exam room tables. The bid process opened on February 4, 2025, and closed on March 12, 2025, at 2:00 PM. Vendors were allowed to submit up to three (3) options that met the specifications outlined in the Request for Bids (RFB).

A review committee, including Health Department staff and myself as Procurement Specialist, evaluated the submissions. Atlantic Medical Solutions provided the lowest cost per table at \$9,444.32 for 27 tables. Their bid also meets the upcoming ADA (Americans with Disabilities Act) regulation changes set for August 2026. Additionally, purchasing 27 tables is more cost-effective, as the price per table increases to \$9,837.83 for 24 tables. The necessary funding is available in the current building construction budget.

After thorough evaluation, the committee determined that Atlantic Medical Solutions submitted the lowest responsive and responsible bid that met all specifications, including ADA compliance. We respectfully request that the Board of Commissioners approve this bid and authorize any necessary budget amendments to complete the purchase.

A detailed cost analysis is attached for your review. Please let us know if further information is needed.

Bid Tab for Exam Room Chairs

2:00:00 PM

3/12/2025

Company Name	BID Option 1 (24 chairs)	BID Option 2 (24 chairs)	BID Option 3 (24 chairs)	BID Option 1 (27 chairs)	BID Option 2 (27 chairs)	BID Option 3 (27 chairs)
Mckesson	\$ 7,925.17			\$ 7,925.17		
Atlantic Medical	\$9,837.83/table Meets Specs	\$ 8,128.13	\$ 8,776.66	\$9,444.32/table Meets Specs	\$ 8,121.19	\$ 8,769.72
Tiger	\$ 4,125.00			\$ 4,125.00		
Henry Shein	\$ 8,396.63	\$9,753.94/table Meets Specs	\$ 6,681.89	\$ 8,387.72	\$9,744.33/table Meets Specs	\$ 6,676.57
Concordance	\$11,025.10/per table Meets Specs	\$ 9,496.41	\$ 8,057.11	\$11,001.94/table Meets Specs	\$ 9,476.41	\$ 8,057.11
Products Unlimited	\$ 6,745.83			\$ 6,602.89		



Wayne County
North Carolina

Date of Issue: February 4, 2025
Bids Due: February 19, 2025
Time: 2:00 pm

Request for Bid
Exam Room Tables

If you have received this Request for Bid from a source other than the Wayne County Purchasing Department, it is the responsibility of the proposer to ensure that all addenda have been received. Bidders can notify Mandy Trujillo by email at Amanda.Trujillo@waynegov.com to ensure that your company is added to the distribution list.

However, it is still the responsibility of the proposer to ensure that all addenda are received prior to submitting a bid.

***Invitation to Submit Competitive Bids
County of Wayne
224-226 East Walnut St., Goldsboro, NC 27530
Exam Room Tables***

DATE: February 4, 2025

Wayne County is soliciting competitive, sealed bids from qualified vendors for the purchase of multiple medical exam room tables/chairs for the Wayne County Health department. Wayne County reserves the right to reject any and/or all bids and also reserves the right to accept the bid most advantageous to the County. **Bid proposals shall be returned to Wayne County Finance at P.O. Box 227, Goldsboro, NC 27533, on or before 2:00 p.m., February 19, 2025. Late bids will not be accepted and will be returned unopened.**

This invitation is extended to all qualified vendors/manufacturers that are specifically in the business of supplying/equipping health care centers with medical exam room tables/chairs. If you have any questions, please submit them in writing to Mandy Trujillo at amanda.trujillo@waynegov.com.

This invitation is issued by:

**Mandy Trujillo
Procurement Specialist
County of Wayne
P.O. Box 227
224-226 East Walnut Street
Goldsboro, NC 27533**

Schedule of Events Applying to this Procurement

Origination: February 4, 2025

Question Deadline: February 11, 2025

Bid Due Date and Time: February 19, 2025 at 2:00 p.m.

NOTICE TO BIDDERS

Bidders shall thoroughly examine specifications, schedule, instructions, and any other documents supplied as part of this invitation to bid.

Bidders shall make all investigations necessary to thoroughly inform themselves regarding the content of the written specifications supplied herein. No pleas of ignorance by the bidder pertaining to the content of the specifications, drawings, schedule, or instructions will be considered by the agency once the deadline for bid submission has occurred. Failure or omission on the part of the bidder to make the necessary examinations and investigations into the content of the specifications shall not be accepted as a basis for making variations to the spec. Failure or omission by the bidder to make all clarifications or explanations of exceptions and conditions that exist or that may exist hereafter shall NOT be accepted as a basis for making variations to the **requirements** of the agency or **compensation** to the bidder.

SUBMISSION OF BIDS

Bids must be presented on the bid/specification forms attached to this RFB and returned in a **sealed envelope**, mailed or hand delivered to:

Mandy Trujillo
Procurement Specialist - Finance
County of Wayne
P.O. Box 227
224-226 East Walnut Street
Goldsboro, NC 27533

Packages shall be plainly marked **“Sealed Bid for Exam Room Tables/Chairs”**. And submitted by the due date and time. You will be bidding on multiple exam room tables/chairs for Wayne County Health Department.

ADDENDA

Any addenda to these documents shall be posted on the County’s website and will become a part of this RFB and the contract. No oral statements, explanations, or commitments by anyone shall be of any effect unless incorporated into the addenda. It is the responsibility of the Vendor to periodically check the County’s website before submitting a bid to obtain any addenda that has been issued.

COMMUNICATIONS

During the bid process, all communication relating to this bid shall be directed to Mandy Trujillo, Purchasing Manager for Wayne County. Failure to meet this requirement may consider your bid non-responsible. All questions relating to this bid shall be directed to the Purchasing Manager above in the form of an email no later than **February 11, 2025**. Product substitution requests must contain product literature and written detail of the dissimilarity of products. Answers will be provided to all bidders.

CONTRACT FORM

Wayne County desires to promptly approve and sign a contract after a decision has been made to award. The contract may be in the form of a purchase order. Your attention is directed to Wayne County Standard Terms and Conditions which shall be deemed to be incorporated into any purchase order or contract. Especially note applicable insurance requirements and an insurance certificate shall be provided with your bid documents.

AWARD

Wayne County reserves the right to award this project in a method considered to be most advantageous to the County. This includes the right to issue a single award, multiple awards, or reject all bids. Wayne County is not required to award a contract. Wayne County reserves the right to waive any informality in bids. Note: Contract award notices are sent only to those actually awarded contracts, and not to every person or company responding to this solicitation

SPECIFICATIONS

Specifications for exam room chairs are as follows:

Exam table/chair base – barrier free, minimum weight capacity 500 lbs.

Electronic/power back lift system (attached controls)

Power compression base

Uncompressed height of 17” minimum ADA requirement

Hospital-grade electrical receptacles

Seamless Top Upholstery

Preferred color of light to medium grey

Length with footrest extended 76”

Pelvic Tilt: 5 1/5°

Paper roll holder

Patient Support rails with articulating arm pad

Copy of Warranty

White Glove Delivery and Shipping

**STANDARD TERMS AND CONDITIONS
EXHIBIT A**

1. Payment Terms. Payment terms are Net 30 days after receipt of applicable invoice.
2. Compliance with All Laws. Contractor warrants that all performance hereunder shall be in accordance with all applicable federal, state, and local laws, regulations and orders. If the source of funds for this contract is federal funds, the following federal provisions apply pursuant to 2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II (as applicable): Equal Employment Opportunity (41 C.F.R. Part 60); Davis-Bacon Act (40 U.S.C. 3141-3148); Copeland "Anti-Kickback" Act (40 U.S.C. 3145); Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708); Clean Air Act (42 U.S.C. 7401-7671q.); the Federal Water Pollution Control Act (33 U.S.C. 1251-1387); Debarment and Suspension (Executive Orders 12549 and 12689); Byrd Anti-Lobbying Amendment (31 U.S.C. 1352); Procurement of Recovered Materials (2 C.F.R. § 200.322); and Record Retention Requirements (2 CFR § 200.324).
3. E-verification. Contractor and any of its subcontractors must comply with the requirements of the North Carolina General Statutes, if applicable, which requires certain employers to verify the work authorization of each newly hired employee through the federal E-Verify program operated by the United State Department of Homeland Security and other federal agencies.
4. Iran Divestment Act Certification. Contractor hereby certifies that Contractor, and all subcontractors, are not on the Final Iran Divestment List ("List") created by the North Carolina State Treasurer pursuant to NCGS 147, Article 6E. Contractor shall not utilize any subcontractor that is identified on the List.
5. Indemnification. Contractor shall indemnify and hold harmless Wayne County, its officers, agents, employees and assigns from and against all claims, losses, costs, damages, expenses, attorneys' fees and liability that any of them may sustain (a) arising out of Contractor's failure to comply with any applicable law, ordinance, or regulation or (b) arising directly or indirectly out of Contractor's performance or lack of performance of their terms and conditions of the Contract. In event Contractor, its employees, agents, subcontractors and or lower-tier subcontractors enter premises occupied by or under the control of Wayne County in the performance of the Contract Documents, Contractor agrees that it will indemnify and hold harmless Wayne County, its officers, agents, employees and assigns, from any loss, costs, damage, expense or liability by reason of property damage or personal injury of whatsoever nature or kind arising out of, as a result of, or caused by the negligence or willful misconduct of such entrant.
6. Insurance. The Contractor certifies that it currently has and agrees to purchase and maintain during its performance under this contract the following insurance from one or more insurance companies acceptable to Wayne County and authorized to do business in the State of North Carolina.
 - a. Worker's Compensation: Coverage to apply for all employees for statutory limits in compliance with the applicable state and federal laws. The policy must include the employers' liability with a limit \$1,000,000 each accident. This insurance must include a waiver of subrogation in favor of the County.

- b. Commercial General Liability: Shall have minimum limits of \$1,000,000 per occurrence combined single limit for bodily injury liability and property damage liability.
 - c. Commercial Auto Liability: Shall have minimum limits of \$1,000,000 each accident combined single limit for bodily injury liability and property damage liability. This shall include owned vehicles, hired and non-owned vehicles, and employee non-ownership.
- 7. The Contractor shall furnish a copy of an original Certificate of Insurance, naming the Wayne County as an additional insured. Should any of the policies be canceled before expiration date, the issuing company will provide by mail thirty (30) days written notice to the certificate holder. This contractor shall furnish insurance in satisfactory limits, and on forms and of companies which are acceptable to the Wayne County and shall require and show evidence of insurance coverage on behalf of any subcontractors (if applicable), before entering any agreement to sublet any part of the work to be completed under this contract.
- 8. Termination for Convenience. In addition to all of the other rights that Wayne County may have to cancel this Agreement, Wayne County shall have the further right, without assigning any reason therefore, to terminate any work under the Contract Documents, in whole or in part, at any time by providing written notice to Contractor. If the Contract is terminated by Wayne County in accordance with this Paragraph, Contractor will be paid for Services actually provided up through the date of termination at the rates provided herein.
- 9. Termination for Default. Wayne County may terminate this Contract, in whole or in part, for failure of the Contractor to perform any of the provisions hereof. In addition to any other remedies available to Wayne County in law or equity in connection with an uncured breach of the Contract by Contractor, Wayne County may procure upon such terms as Wayne County shall deem appropriate, services substantially similar to those so terminated, in which case Contractor shall be liable to Wayne County for any excess costs for such similar supplies or services and any expenses incurred in connection therewith.
- 10. Contract Funding. It is understood and agreed between Contractor and Wayne County that Wayne County's obligation under the Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of Wayne County for any payment may arise until funds are made available to Wayne County's Finance Officer and until Contractor receives notice of such availability. Should such funds not be appropriated or allocated, the Contract shall immediately be terminated. Wayne County shall not be liability to Contractor for damages of any kind (general, special, consequential, or exemplary) as a result of such termination.
- 11. Contract Modifications. The contract may be amended only by written amendment duly executed by both Wayne County and Contractor. However, minor modifications may be made by Wayne County's Project Coordinator to take advantage of unforeseen opportunities that: (a) do not change the intent of the Contract or the scope of Contractor's performance; (b) do not increase Contractor's total compensation or method of payment; and (c) either improve the overall quality of the product or service to Wayne County without increasing the cost, or reduce the total cost of the product or service without reducing the quantity or quality. All such minor modifications to the Contract must be recorded in writing and signed by both the Project Coordinator and Contractor and placed on file with the Contract. No price adjustments will be made unless the procedure has been included in the Contract and a maximum allowable amount stipulated.

12. Independent Contractor. Contractor is an independent contractor and not an employee of Wayne County. The conduct and control of the work will lie solely with Contractor. The Contract shall not be construed as establishing a joint venture, partnership, or any principal-agent relationship for any purpose between Contractor and Wayne County. Employees of Contractor shall remain subject to the exclusive control and supervision of Contractor, which is solely responsible for their compensation.
13. Permits and Licenses. Contractor will, at his own expense, obtain all necessary permits, give all notices, pay all license fees and comply with all laws, rules, ordinances, and regulations relating to the preservation of the public health or applicable to the services or business carried on under this contract. The burden of determining applicability of licensing requirements, laws, ordinances, and regulations for the Contractor and his employees' rests with the Contractor.
14. Nondiscrimination. During the performance of the Contract, Contractor shall not discriminate against or deny the Contract's benefits to any person on the basis of sexual orientation, national origin, race, ethnic background, color, religion, gender, age, or disability.
15. Conflict of Interest. Contractor represents and warrants that no member of Wayne County or any of its employees or officers who may obtain a direct benefit, personal gain or advantage for themselves or a relative or associate as a result of the Contract, subcontract or other agreement related to the Contract is in a position to influence or has attempted to influence the making of the Contract, has been involved in making the Contract, or will be involved in administering the Contract. Contractor shall cause this paragraph to be included in all Contracts, subcontracts and other agreements related to the Contract.
16. Gratuities to Wayne County. The right of Contractor to proceed may be terminated by written notice of Wayne County determines that Contractor, its agent, or another representative offered or gave a gratuity to an official or employee of Wayne County in violation of the policies of Wayne County.
17. Kickbacks to Contractor. Contractor shall not permit any kickbacks or gratuities to be provided, directly or indirectly, to itself, its employees, subcontractors, or subcontractor employees for the purpose of improperly obtaining or rewarding favorable treatment in connection with a Wayne County contract or in connection with a subcontract relating to a Wayne County Contract. When Contractor has grounds to believe that a violation of this clause may have occurred, Contractor shall promptly report to Wayne County in writing the possible violation.
18. Monitoring and Evaluation. Contractor shall cooperate with Wayne County, or with any other person or agency as directed by Wayne County, in monitoring, inspecting, auditing, or investigating activities related to the Contract. Contractor shall permit Wayne County to evaluate all activities conducted under the Contract. Wayne County has the right at its sole discretion to require that Contractor remove any employee of Contractor from GCS Property and from performing services under the Contract following a provision of notice to Contractor of the reasons for Wayne County's dissatisfaction with the services of Contractor's employee.
19. Financial Responsibility. Contractor is financially solvent and able to perform under the Contract. If requested by Wayne County, Contractor agrees to provide a copy of its latest audited annual financial statements or other financial statements as deemed acceptable by Wayne County's Finance Officer. In the event of any proceedings, voluntary or involuntary, in bankruptcy or insolvency by or against Contractor,

the inability of Contractor to meet its debts as they become due or in the event of the appointment, with or without Contractor's consent, of an assignee for the benefit of creditors or of a receiver, then Wayne County shall be entitled, at its sole option, to cancel any unfilled part of the Contract without any liability whatsoever.

20. Dispute Resolution and Contract Situs. This Agreement shall be governed and will be construed in accordance with the laws of the State of North Carolina. Each party agrees that exclusive venue for all actions, relating in any manner to this Agreement will be in the General Court of Justice in Wayne County, North Carolina.
21. No Third-Party Benefits. The Contract shall not be considered by Contractor to create any benefits on behalf of any third party. Contractor shall include in all contracts, subcontracts, or other agreements relating to the Contract an acknowledgment by the contracting parties that the Contract creates no third-party benefits.
22. Force Majeure. "Force Majeure" shall mean any delays caused by acts of God, riot, war, terrorism, inclement weather, labor strikes, material shortages and other causes beyond the reasonable control of the affected party. If either party is unable to perform its obligations or in the case of Wayne County, to accept the Services because of Force Majeure, the time for such performance by such party or in the case of Wayne County, acceptance of Services will be equitably adjusted by allowing additional time for performance or acceptance of services equal to any periods of Force Majeure.
23. General Provisions. Wayne County's remedies as set forth herein are not exclusive. Any delay or omission in exercising any right hereunder, or any waiver of any single breach or default hereunder, shall not be deemed to be a waiver of such right or of any other right, breach, or default. If Wayne County should prevail in any action instituted by Contractor hereunder, Wayne County shall be entitled to recover costs and reasonable attorney's fees. Contractor may not assign, pledge, or in any manner encumber Contractor's rights under this Order or delegate the performance of any of its obligations hereunder, with Wayne County's prior, express, written consent.
24. Entire Contract. This Contract constitutes and expresses the entire agreement and understanding between the parties concerning the subject matter of this Contract. This document, including exhibits, if any, any purchase order used in connection with this Contract and any other document expressly incorporated in this Contract by reference supersede all prior and contemporaneous discussion, promises, representations, agreements, and understandings relative to the subject matter of this Contract.

BID FORM

Bid No: Medical Exam Room Table/Chair

I, (We), the undersigned, after reading and fully understanding the terms, conditions and

Specifications of Invitation for Bid

I Atlantic Medical Solutions agree to furnish Exam Room tables/chairs at a firm fixed price as specified below.

Number of Tables	Chair Option 1	Chair Option 2	Chair Option 3
24	\$236,107.93 626-001	\$195,075.19 225-002	\$210,639.88 225-003
27	\$254,996.57 626-001	\$219,272.09 225-002	\$236,782.37 225-003

I hereby propose to furnish the goods and/or services specified in the Invitation for Bid. I agree that my bid will remain firm a period of up to 90 days in order to allow the County adequate time to evaluate the bids. I certify that all information contained in this proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this proposal on behalf of the firm as its act and deed and that the firm is ready, willing and able to perform if awarded the contract. I further certify, under oath, that this proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, firm or corporation submitting a proposal for the same product or service; no officer, employee or agent for Wayne County or any other person(s) interested in said proposal; and that the undersigned executed this Bid with full knowledge and understanding of the matters therein contained and was duly authorized to do so. It is distinctly understood that the Board of County Commissioners reserves the right to reject any or all proposals.

COMPANY NAME AND ADDRESS		
Atlantic Medical Solutions 4610 Entrance Drive Suite M, Charlotte, NC 28273		
PHONE:	CELL:	FAX:
704-561-0004	919-345-2692	704-561-9644
PRINT NAME & TITLE OF PERSON SIGNING:		AUTHORIZED SIGNATURE:
David Ellis Authorized Sales Person		
EMAIL:		
david.ellis@atlanticmedicalsolutions.com		

NON-COLLUSION AFFIDAVIT

State of North Carolina

County of Wake

David Ellis (name of individual), being first duly sworn, deposes and says that:

1. He is the Authorized Sales Person (title) of Atlantic Medical Solutions (company name), the proposer that has submitted the attached proposal;
2. He is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal;
3. Such proposal is genuine and is not a collusive or sham proposal;
4. Neither the said proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly, with any other proposer company or Person to submit a collusive or sham proposal in connection with the contract for which the attached proposal has been submitted or to refrain from proposing in connection with such contract, or has in any manner, directly or indirectly sought by agreement or collusion of communication or conference with any other proposer, company or person to fix the price or prices in the attached proposal or of any other proposers, or to fix any overhead, profit or cost element of the proposal price of the proposal of any other proposer or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the County of Wayne or any person interested in the proposed contract; and
5. The price or prices quoted in the attached proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the proposer or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.

Signature

Authorized Sales Person

Title

Atlantic Medical Solutions

Company

Date

2/17/25

This form must be notarized

SUBSCRIBED AND SWORN TO BEFORE ME,

This 17th day of February, 20 25

Notary Public Cynthia K Szuch

My Commission Expires: 1/9/2027

Seal



PROPOSER'S CERTIFICATION FORM

To Whom It May Concern:

I have carefully examined the Request for Proposals and any other documents accompanying or make a part of this Request for Proposal.

I certify that all information contained in this proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this proposal on behalf of the company and that the company is ready, willing and able to perform the services if awarded the contract.

I further certify, under oath, that this proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, company or corporation submitting a proposal for the same service; no officer employee or agent of the County of Wayne or any other proposer is interested in said proposal; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

It is distinctly understood that the County reserves the right to reject any or all Proposals.

Atlantic Medical Solutions

Name of Company

Federal Tax ID: 83-0400240

Phone: 704-561-0004

Fax: 704-561-9644

Email: david.ellis@atlanticmedicalsolutions.com

Date: 2/17/2025

David Ellis Authorized Sales Person

Printed or Typed Name and Title

4610 Entrance Drive Suite M

Mailing Address

Charlotte, NC 28273

City/State/Zip Code

(SEAL, if Corporation)

Account		 ATLANTIC MEDICAL SOLUTIONS				AMS Account Manager	
WAYNE COUNTY HEALTH DEPT						David Crockett Ellis	
Date: 02/14/25						Cell 919-345-2692	
Contact: Mandy Trujillo							
amanda.trujillo@waynegov.com							
Item#	Description	QTY	UOM	Price	Extended Price		
626-001	Table Exam Base Only Power Barrier Free 650lb weight capacity (lowers to 15") Complies with New ADA recommendations	24	EA	\$7,076.40	\$169,833.71		
002-2009-814	upholstery top stone	24	EA	\$512.36	\$12,296.63		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	24	PR	\$1,585.39	\$38,049.44		
	Midmark Freight				\$6,483.84		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$236,107.93		
626-001	Table Exam Base Only Power Barrier Free 650lb weight capacity (lowers to 15") Complies with New ADA recommendations	27	EA	\$7,076.40	\$191,062.92		
002-2009-814	upholstery top stone	27	EA	\$512.36	\$13,833.71		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	27	PR	\$1,585.39	\$42,805.62		
	Midmark Freight				\$7,294.32		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$254,996.57		
225-002 per table base	225 Table Base power back (lowers to 18")	24	EA	\$5,743.00	\$137,832.00		
002-2009-814	upholstery top stone	24	EA	\$512.36	\$12,296.63		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	24	PR	\$1,585.39	\$38,049.44		
	Midmark Freight				\$5,397.12		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$195,075.19		
225-002 per table base	225 Table Base power back (lowers to 18")	27	EA	\$5,743.00	\$155,061.00		
002-2009-814	upholstery top stone	27	EA	\$512.36	\$13,833.71		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	27	PR	\$1,585.39	\$42,805.62		
	Midmark Freight				\$6,071.76		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$219,272.09		
225-003 per table base	225 Table Base power back (lowers to 18")	24	EA	\$6,368.89	\$152,853.36		
002-2009-814	upholstery top stone	24	EA	\$512.36	\$12,296.63		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	24	PR	\$1,585.39	\$38,049.44		
	Midmark Freight				\$5,940.48		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$210,639.91		
225-003 per table base	225 Table Base power back (lowers to 18")	27	EA	\$6,369.89	\$171,987.03		
002-2009-814	upholstery top stone	27	EA	\$512.36	\$13,833.71		
MID9A600002	Patient Support Rails + (with padded arm), Field Installed FOR 224 OR 225 OR 626	27	PR	\$1,585.39	\$42,805.62		
	Midmark Freight				\$6,683.04		
	white glove delivery				\$1,500.00		
				Total Before Tax	\$236,809.40		



MEDICAL

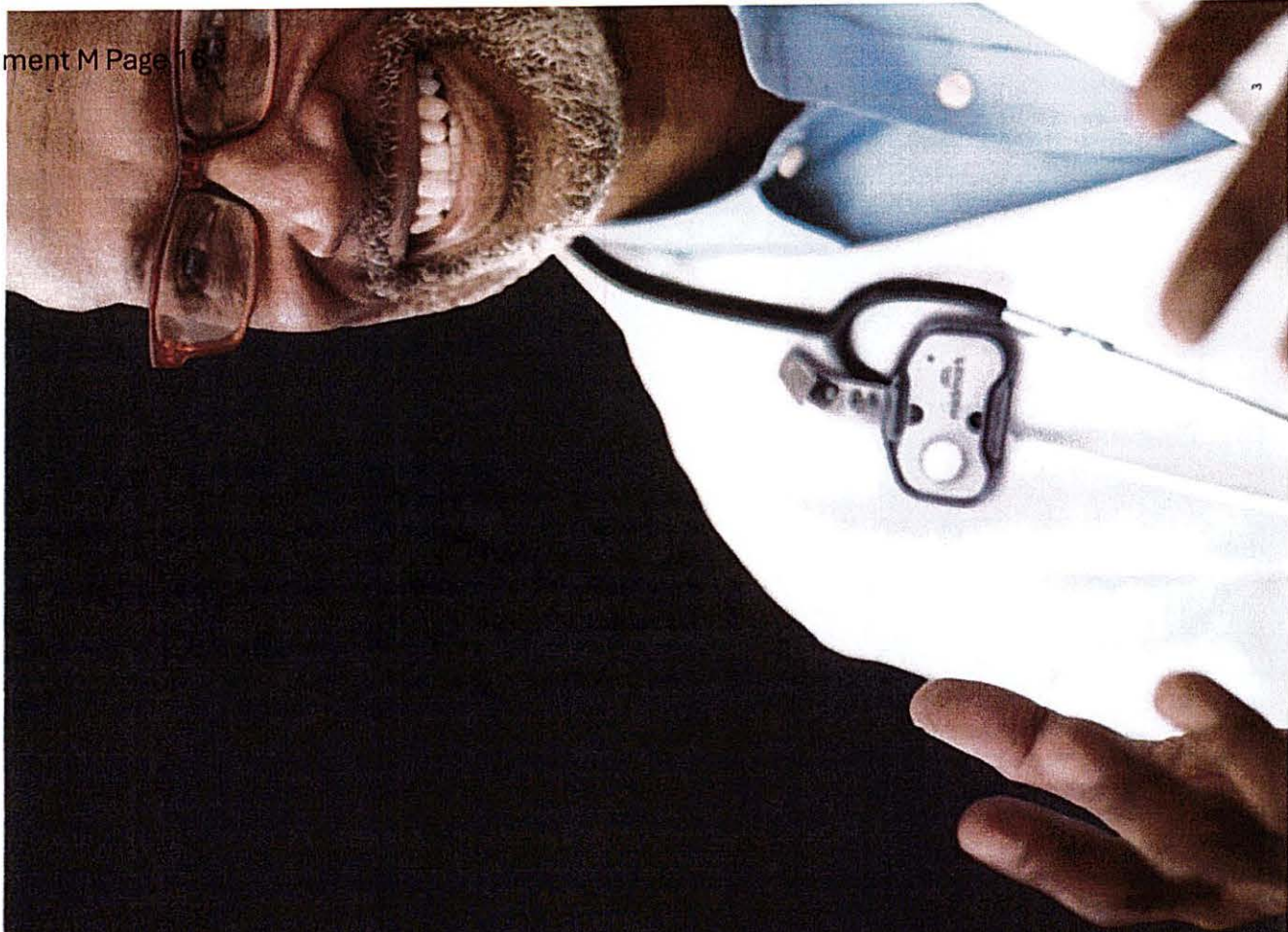
626 Barrier-Free[®] Examination Chair



Better care begins with better design



Did you know that nearly half of the adult population in the US has hypertension? That leaves them at higher risk for heart disease. We know how important it is for you to help your patients live their healthiest, happiest lives. That's why capturing an accurate blood pressure (BP) measurement is so important—better BP is better care.



Improving Patient Health **Better BP[®]**

Standardization can be tough. Many healthcare providers have admitted to not following American Heart Association (AHA) recommendations for more accurate BP measurement.²

ACCURATE BP MEASUREMENT ONE OF THE BIGGEST AREAS FOR OPPORTUNITY

- Nearly **1 of every 2** US adults have high BP.¹
- 16%** of Americans are at risk for errors in BP measurement of ± 5 mmHg, leaving them vulnerable to the effects of missed diagnoses and misdiagnoses, including increased risk of stroke or heart attack and adverse drug reactions.³
- 30 million** Americans would be affected by overestimating true blood pressure by 5 mmHg, leading to inappropriate treatment and unnecessary cost.⁴

COSTS RELATED TO AN IMPROPER BP MEASUREMENT CAN ADD UP QUICKLY.

1,900

Typical number of patients for one physician⁵

\$135,000

Average annual cost of hypertension per practicing physician⁶

\$733

Annual cost of overtreatment for hypertension per patient⁷

ACCURATE PATIENT POSITIONING + SEAMLESS CONNECTIVITY

Midmark designed the first and only fully integrated point of care ecosystem that has been clinically validated to achieve improved accuracy for a resting BP. Connectivity at the point of care allows patient data to be transferred directly into the EMR, further improving the vital signs workflow and eliminating transcription errors.

1. LOW HEIGHT

The 15.5" low seat height helps patients keep their back supported and feet flat on the floor.

2. PROPER ARM PLACEMENT

The articulating arm rail supports the patient's arm with cuff at heart height.

3. VITAL SIGNS

An automated, connected vital signs device promotes consistency and data accuracy.

4. CONNECTED DEVICES

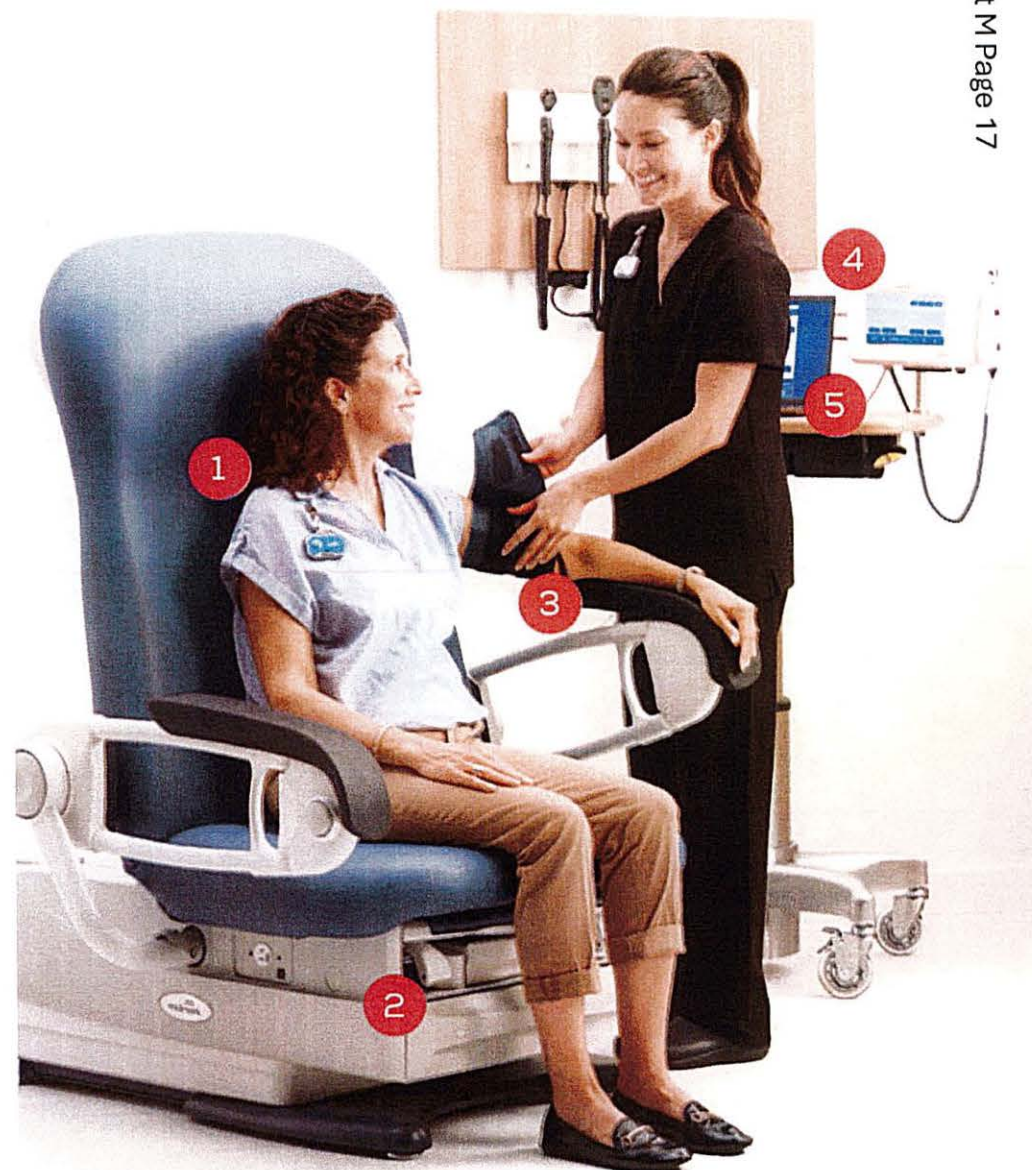
EMR connectivity improves workflow efficiency and helps reduce the likelihood of errors.

5. WORKFLOW EFFICIENCY

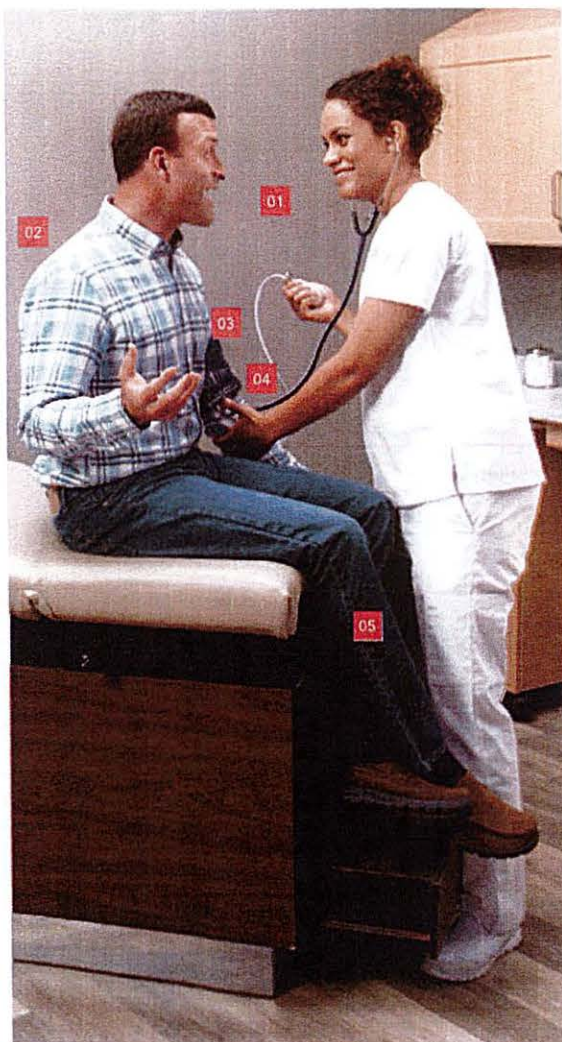
Connect the Midmark vital signs device to the 626 exam chair with integrated digital scale to weigh patients quickly and discreetly from the exam chair, then transfer data to the patient record.

6. UNIFIED INTERFACE

Midmark Connectivity Framework provides a seamless connection between your devices and the EMR. Operate all of your devices from one single pane of glass—the computer screen.



What happens today?



While a patient's position during blood pressure acquisition may seem insignificant, variations in positioning and technique can lead to fluctuations of 5 to 15 mmHg in systolic blood pressure.⁴ Reviews suggest that even a difference of 5 mmHg can affect close to 16% of patients, either inadvertently placing them on medication or missing a diagnosis of hypertension.³

-
- 01 Talking
 - 02 Back not supported
 - 03 Cuff placed over clothing
 - 04 Arm not supported with cuff at heart level
 - 05 Legs crossed and feet not flat on floor

There's a better way.



The good news is new technologies and equipment have been designed to ensure clinical standards for blood pressure capture can be followed across the health system. Midmark has developed a suite of products that are designed to function as a fully integrated, point of care ecosystem to help health systems standardize and promote proper blood pressure capture through improved patient positioning.⁵

-
- 01 Not talking
 - 02 Back supported
 - 03 Cuff placed on bare arm
 - 04 Arm supported with cuff at heart height
 - 05 Legs uncrossed and feet flat on floor

Accessible Design Equal Care for All



Midmark 626
Barrier-Free®
Examination Chair



Help patients help themselves

The Midmark 626 Barrier-Free® Examination Chair is an ideal solution for accessible patient care. Compliant with the 2024 US Access Board Standards for Accessible Medical Diagnostic Equipment,⁹ the Midmark 626 features a low seat height of 15.5 inches, making it easier for patients with mobility challenges to transfer independently. **This chair not only meets but exceeds the Access Board standards for a maximum low seat height of 17 inches, distinguishing itself as the only chair currently on the market to achieve this level of accessibility.**

SCAN TO
LEARN MORE.

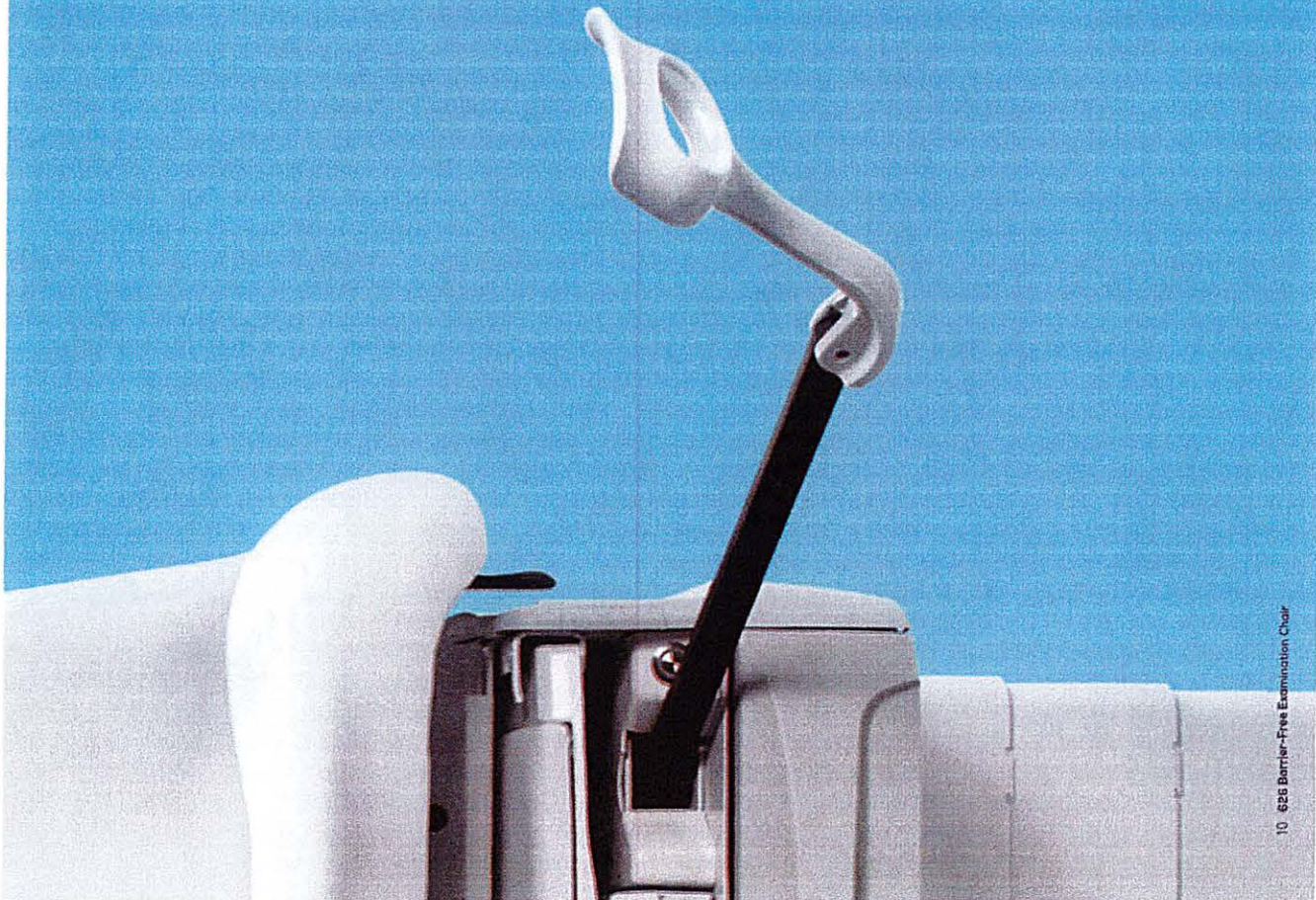


In addition to its low height, the Midmark 626 provides an adjustable transfer surface, ensuring that caregivers can raise the chair to an ergonomic height, reducing the risk of injury. There is also the option of adding support rails for patient stability, further enhancing safety during transfers. For clinics looking to improve both patient access and caregiver safety, this chair represents a crucial advancement.





Features



Models + Options

[illegible]

Optional Features

(Available on select models)



DIGITAL SCALE

Capture the patient's weight discreetly from the comfort and security of the exam chair with the integrated digital scale, and transfer data directly into the EMR when paired with a vital signs device.



HEATED UPHOLSTERY

The heated upholstery option provides soothing heat to help relax the patient while on the exam chair.

STANDARD FEATURES



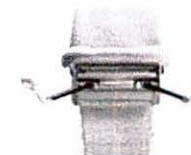
CLEAN ASSIST ROLLER SYSTEM

The retractable roller base allows you to safely move the chair for cleaning.



HAND + FOOT CONTROL

Hand/foot control designed to make patient positioning quick and effective



STIRRUPS + PELVIC TILT

Helps position patients properly and comfortably for lower body examinations.



ACTIVE SENSING TECHNOLOGY®

ACTIVE SENSING TECHNOLOGY
Pauses table movement when
disrupting impact is detected.



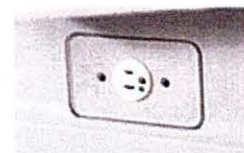
[QUICK EXAM® + RETURN TO HOME](#)

Quick Exam elevates the chair to the exam position. Return to Home returns the chair to its home position.



ACCESSORY RECEIVERS

Standard receivers allow for the integration of accessories without the use of tools.



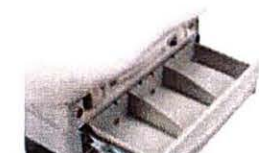
TAMPER-RESISTANT RECEPTACLES

Receptacles on both sides of the chair provide a power connection for devices



PREMIUM COMFORT SYSTEM®

Elastomeric material stretched over a seat cutout for a chair-like feel.



DRAWER HEATER

Point of care storage with the option to warm supplies used for lower-body examinations.



LOCKOUT OF HAND + FOOT CONTROLS

Prevent unintended movement of the chair when staff is away by using the lockout feature. Simply press and hold the Stop and Back Down buttons simultaneously.



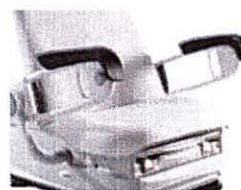
Accessories



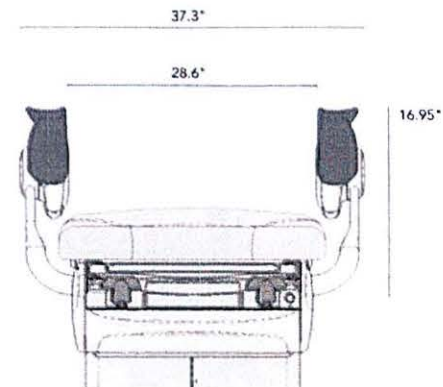
Accessories help
add **versatility +**
function to your
exam chair



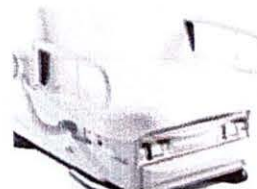
ACCESSORIES



PATIENT SUPPORT RAILS+
Help achieve proper positioning
of the patient's arm for blood
pressure capture



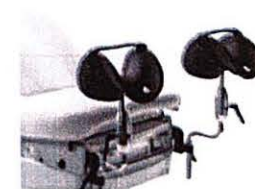
Patient Support Rails+ Dimensions



PATIENT SUPPORT RAILS
Provide patients with a 1 1/4 inch
diameter continuous gripping surface
for entering, exiting or repositioning
on the exam table.



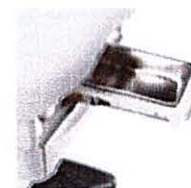
WIRELESS CONTROLS
Locate the hand and foot control
anywhere in the room, removing cords
and eliminating obstacles.



ARTICULATING KNEE CRUTCHES
The unique ball-socket design allows for a
maximum range of adjustment, designed
to ensure optimum knee and leg support.
Available in a non-articulating option.



ITTER® 253 LED LIGHT
The 253 is designed with easy access
controls, high intensity light and an
adjustable focal spot. Available in
chair mount and mobile options.



STAINLESS STEEL TREATMENT PAN
Ideal for lower-body procedures or
other situations in which removal of
fluid and debris is necessary.

COLOR OPTIONS

STANDARD UPHOLSTERY COLORS

	Mist 813
	Stone 814
	Restful Path 858
	Iron Ore 851
	Lunar Gray 845
	Obsidian 857
	Oasis 843
	Soothing Blue 855
	Dream 847
	Mineral 844
	Healing Waters 848
	Shaded Garden 853
	Citrus 849
	Sandy Retreat 850
	Curative Copper 846
	Cranberry 859
	Dark Linen 856
	Latte 860
	Robust Brown 852
	Deep Earth 854

ULTRAFREE UPHOLSTERY COLORS

	UltraFree Stone 865
	UltraFree Restful Path 868
	UltraFree Obsidian 867
	UltraFree Harbor 861
	UltraFree Wheatgrass 862
	UltraFree Spice 863
	UltraFree Cranberry 869
	UltraFree Dark Linen 866
	UltraFree Latte 870
	UltraFree Branch 864

SERVICES + SUPPORT

TECHNICAL SPECIFICATIONS

View technical specifications for the Midmark 626 Barrier-Free® Examination Chair.



SCAN TO
VIEW SPECS.

MIDMARK LIVE DESIGN

Our in-house design experts are ready to help you every step of the way.



SCAN TO
VIEW VIDEO.

MIDMARK DELIVERY SERVICES

Coordination, delivery and setup right on time, every time.



SCAN TO
VIEW YOUR
OPTIONS.

CLINICAL EDUCATION

Trust in our expert educators to assist in implementing your Midmark devices.



SCAN FOR
TRAINING
OPTIONS.

REPAIR + SERVICE

Explore available support and service plans so you can obtain the level of coverage you need to keep your medical equipment and devices operational. This includes periodic maintenance and periodic inspection plans, as well as extended warranty plans.



SCAN FOR
SUPPORT.

CONTACT US

Curious about our products and services or have a general inquiry? We're here to help. Tell us how to contact you and we'll be in touch with more details.



SCAN TO VIEW.

SOURCES

27. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

62. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

63. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

64. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

65. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

66. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

67. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

68. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf

69. https://www.cdc.gov/nchs/data/health_statistics/2014/2014_01_01_01.pdf



Designing better care.®



CARB 93120.2 Phase 2 Compliant and TSCA Title VI Compliant

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Outside the USA call: 1.937.526.3662 or visit our website: midmark.com

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007-10267-00 Rev. B1 (11/24)





Wayne County Department of Social Services

301 N. Herman Street, Box HH, Goldsboro, NC 27530

Phone: (919) 580-4034 - Fax: (919) 731-1293

State Courier#: 01-15-33

March 25, 2025

MEMO: Veritas Proposal to provide Child Support services

TO: Board of Commissioners

FROM: Kimberly McGuire, Director

We are requesting to be placed on the agenda for the Wayne County Board of Commissioners meeting scheduled for April 1, 2025.

The purpose of this request is to update information regarding the Veritas proposal to provide child support services. The highlights of the proposal are as follows:

1) Current and proposed organizational structure for the Wayne County Child Support Office:

Program Manager position and 1-Receptionist

Team Leaders: 1) Establishment; 2) Enforcement; and 3) NC Contact Center

Establishment: 1) 3- Case Managers; 2) 2- Customer Service Representatives; 3) 1-Court Specialist

Enforcement: 1) 6-Case Managers; and 2) 1-Resource Coordinator

This office operates under the guidance of the Chief Operating Officer.

2) Financial Proposal Scenarios:

- Fixed Fee:

- 7/1/2025 – 06/30/2026-\$1,397,145 Initial Term
- 7/1/2026- 06/30/2027-\$1,428,974 First Option Year
- 7/1/2027- 06/30/2028-\$1,467,083 Second Option Year
- Subject to request for negotiation for annual fee after the first year

- Percentage of Total Collections:

- 7/1/2025 – 06/30/2026-\$1,397,145 12.57%
- 7/1/2026- 06/30/2027-\$1,428,974 12.99%
- 7/1/2027- 06/30/2028-\$1,467,083 13.47%
- This amount may be revised after the initial term depending on the federal program revenues.

- 3) Veritas assumed responsibility for Wayne County Child Support Services on March 1, 2022. At the time, the Child Support office faced both staffing and performance challenges. During the past three (3) years, focus was placed on improving the two (2) most important program measures: proportion of cases with orders and proportion of currently owed support that is collected.

Wayne County's child support performance overall has improved sufficiently to result in a substantial increase in its overall ranking. Out of 100 North Carolina counties, Wayne County's ranking has improved from 91 (in February 2022) to 78 (in January 2025).

The current contract is ending on June 30, 2025.

The request for proposal was issued on January 21, 2025.

Journal Proof Report



Journal Number: 21 Year: 2025 Period: 10 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104260-558000	Capital Out-Bldg Struct & Impr			\$36000.00	
BUA	1104260-535100	Repairs & Maint-Buildings				\$36000.00
			Journal 2025/10/21	Total	\$36000.00	\$36000.00

Journal Proof Report



Journal Number: 22 Year: 2025 Period: 10 Description: Staff Atty Reference 1: 285 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104151-539120	Attorney Fees			\$1000.00	
BUA	1104151-341520	Guardian Ad Litem Fees				\$1000.00
			Journal 2025/10/22	Total	\$1000.00	\$1000.00

Journal Proof Report



Journal Number: 23 Year: 2025 Period: 10 Description: Facilities Reference 1: 290 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104260-533100	Electricity			\$250000.00	
BUA	1104260-533400	Water				\$45000.00
BUA	1104260-535200	Repairs & Maint-Equipment				\$26000.00
BUA	1104200-599000	Contingency				\$95000.00
BUA	1100000-310010	Current Vehicle Taxes				\$84000.00
Journal 2025/10/23				Total	\$250000.00	\$250000.00

Journal Proof Report



Journal Number: 24 Year: 2025 Period: 10 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315151-523800	Drugs & Related Supplies			\$5300.00	
BUA	1315151-523900	Other Medical Supplies				\$3000.00
BUA	1315151-526000	Office Supplies				\$2000.00
BUA	1315151-532500	Postage				\$150.00
BUA	1315151-534100	Printing				\$150.00
			Journal 2025/10/24	Total	\$5300.00	\$5300.00

Journal Proof Report



Journal Number: 25 Year: 2025 Period: 10 Description: SOA Reference 1: 295 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165608-523100	Program Supplies			\$9.00	
BUA	1165609-543100	Rental of Copier Equipment				\$2.00
BUA	1165608-335000	Grant Revenues				\$7.00
Journal 2025/10/25				Total	\$9.00	\$9.00

Journal Proof Report



Journal Number: 26 Year: 2025 Period: 10

Description: Jetport

Reference 1: 301 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	6324530-525010	AvGas			\$75000.00	
BUA	6324530-345310	Fuel Sales-AvGas				\$75000.00
			Journal 2025/10/26	Total	\$75000.00	\$75000.00

Journal Proof Report



Journal Number: 27 Year: 2025 Period: 10

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165606-512600	Part Time or Extra Help				\$3000.00
BUA	1165606-518000	Social Security-FICA				\$186.00
BUA	1165606-518100	Social Security-Medicare				\$44.00
BUA	1165606-518600	Workers Compensation				\$522.00
BUA	1165606-522000	Food & Provisions			\$1252.00	
BUA	1165606-523100	Program Supplies			\$2500.00	
BUA	1165608-512600	Part Time or Extra Help				\$2488.03
BUA	1165608-518000	Social Security-FICA				\$154.75
BUA	1165608-518100	Social Security-Medicare				\$36.47
BUA	1165608-518600	Workers Compensation				\$522.00
BUA	1165608-522000	Food & Provisions			\$2000.00	
BUA	1165608-523100	Program Supplies			\$1201.25	
Journal 2025/10/27				Total	\$6953.25	\$6953.25

Journal Proof Report



Journal Number: 20 Year: 2025 Period: 10

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265306-512100	Salaries and Wages				\$12500.00
BUA	1265306-512200	Overtime-FT			\$12500.00	
			Journal 2025/10/20	Total	\$12500.00	\$12500.00

Journal Proof Report



Journal Number: 28 Year: 2025 Period: 10

Description: SOA

Reference 1: 303 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165609-529900-Don	Miscellaneous Supplies				\$956.42
BUA	1165609-523100-RAMPS	Program Supplies			\$1046.84	
BUA	1165609-383300	Donations				\$90.42
Journal 2025/10/28				Total	\$1046.84	\$1046.84

Journal Proof Report



Journal Number: 29 Year: 2025 Period: 10

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315117-523800	Drugs & Related Supplies			\$16000.00	
BUA	1315164-523800	Drugs & Related Supplies				\$16000.00
			Journal 2025/10/29	Total	\$16000.00	\$16000.00

Journal Proof Report



Journal Number: 30 Year: 2025 Period: 10

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-535300	Repairs & Maint-Vehicles			\$20000.00	
BUA	1104310-531300	Client/Inmate Transport Reimb				\$20000.00
			Journal 2025/10/30	Total	\$20000.00	\$20000.00

Journal Proof Report



Journal Number: 310 Year: 2025 Period: 10 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
	Formatted Project String					
BUA	4688100-558000	Capital Out-Bldg Struct & Impr			\$254996.57	
	E-C220001 -DSS/Health-FF&E -					
BUA	4688100-558000	Capital Out-Bldg Struct & Impr				\$254996.57
			Journal 2025/10/310	Total	\$254996.57	\$254996.57

Journal Proof Report



Journal Number: 311 Year: 2025 Period: 10

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315151-523800	Drugs & Related Supplies			\$3000.00	
BUA	1315192-523900	Other Medical Supplies				\$3000.00
			Journal 2025/10/311	Total	\$3000.00	\$3000.00