



Wayne County, North Carolina Board of Commissioners

June 17, 2025
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:04 a.m., with County Manager Chip Crumpler reviewing the agenda, adding four budget amendments and a public hearing notice.

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved Commissioner George Wayne Aycock, Jr., to serve as the temporary Chairman in the absence of both the Chair and Vice-Chair.

At 8:10 a.m., Commissioner Antonio Williams joined the Agenda Briefing.

Finance Director Angie Boswell reviewed the budget amendments.

Jennifer Johnson with Cooperative Extension reviewed the Wayne County Cooperative Extension Grant application.

Clerk to the Board Carol Bowden reviewed the Juvenile Crime Prevention Council funding plan.

Human Resources Director Sara Larson reviewed the Fifty-first Position Classification and Pay Plan amendment.

Members present: George Wayne Aycock, Jr.; Joe Daughtery; Chris Gurley; Tim Harrell; and Antonio Williams.

Members absent: Chairwoman Barbara Aycock; and Vice-Chairman Bevan Foster.

9:00 A.M. CALL TO ORDER - Vice-Chairman Bevan Foster

The Wayne County Board of Commissioners met on Tuesday, June 17, 2025, at 9:03 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: George Wayne Aycock, Jr.; Joe C. Daughtery; Vice-Chairman Bevan Foster; Chris Gurley; Tim Harrell; and Antonio Williams.

Members absent: Chairwoman Barbara Aycock

INVOCATION - Commissioner Tim Harrell

Commissioner Tim Harrell gave the invocation.

PLEDGE OF ALLEGIANCE - Commissioner Tim Harrell

Commissioner Tim Harrell led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the May 27, 2025, Minutes.
Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the May 27, 2025, Minutes.
2. Motion to Approve the June 3, 2025, Minutes.
Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the June 3, 2025, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

County Manager Chip Crumpler made the following adjustments to the agenda:

- Add budget amendments #466, 469, 470, and 472 to the Consent Agenda.
 - Add a Motion to Establish a Public Hearing on Tuesday, July 15, 2025, at 9:30 a.m., in the Commissioner Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, NC, to receive public comments on an amendment to an existing Economic Development Agreement between the City of Goldsboro and the County of Wayne regarding properties in the ParkEast Industrial Park.
3. Motion to Approve the June 17, 2025, Adjusted Agenda.
Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the June 17, 2025, Adjusted Agenda.

SPECIAL PRESENTATIONS

4. Employee Anniversary Pins
County Manager Chip Crumpler and Deputy Clerk Kayla Whitley presented Employee Anniversary Pins to those employees who were present.
5. Motion to Adopt Resolution #2025-18: A Resolution Honoring the Life of Efton Medford Sager, as presented by Commissioner Joe C. Daughtery.
Commissioner Joe C. Daughtery presented a resolution to the family of Efton M. Sager, attached hereto as Attachment A.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved to Adopt Resolution #2025-18: A Resolution Honoring the Life of Efton Medford Sager.

6. Motion to Approve the 2025 Juneteenth National Freedom Day Proclamation, as presented by Vice-Chairman Bevan Foster.
Vice-Chairman Bevan Foster presented the 2025 Juneteenth National Freedom Day Proclamation, attached hereto as Attachment B.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the 2025 Juneteenth National Freedom Day Proclamation.

APPOINTMENT COMMITTEE

7. Motion to Reappoint Barbara Aycock to the Wayne County Jury Commission.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved to reappoint Barbara Aycock to the Wayne County Jury Commission.

Commissioner Joe C. Daughtery made the following recommendations to be voted on during the July 15, 2025, meeting:

- Motion to reappoint Dr. Rick Sessions, Parker Sherard, Keith Spivey, and Freeman Hardison, Jr., to the Wayne County Health and Human Services Advisory Board.
- Motion to reappoint Shirley Edwards to the Eastern Carolina Regional Housing Authority.

9:30 A.M. PUBLIC HEARING

8. To receive public comments regarding an economic incentive agreement to Pelsan Tekstil (Project Istanbul) and the sale of approximately 31.83 acres containing two shell buildings valued at \$7,726,200 located at 404 and 408 Gateway Drive, Goldsboro, NC, 27534 (Wayne County PIN: 3519915801). The Board of Commissioners will consider the sale of the property at a price of \$5,186,400 in exchange for the company's commitment to invest a total of \$82,600,000 in capital improvements and create 216 jobs in Wayne County.
At 10:01 a.m., Vice-Chairman Bevan Foster opened the Public Hearing.

County Attorney Andrew Neal reviewed the incentive agreement, attached hereto as Attachment C. Mr. Neal explained the total incentive of \$2,539,800, and said the map is subject to change once the final survey is complete; however, it would not include Ivey Drive or the small triangle of land indicated on the map. Mr. Neal also discussed the amendment to the agreement with the City of Goldsboro and answered questions from the board.

EDR President Mark Pope read quotes from press releases regarding Pelsan Tekstil.

Ms. Tondalayo Clark asked to speak but thought it was public comments. No one else presented themselves to speak.

At 10:19 a.m., the public hearing was closed.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the economic incentive agreement to Pelsan Tekstil (Project Istanbul) and the sale of approximately 31.83 acres containing two shell buildings valued at \$7,726,200 located at 404 and 408 Gateway Drive, Goldsboro, NC, 27534 (Wayne County PIN: 3519915801). The Board of Commissioners will consider the sale of the property at a price of \$5,186,400 in exchange for the company's commitment to invest a total of \$82,600,000 in capital improvements and create 216 jobs in Wayne County.

CONSENT AGENDA

Upon motion of Commissioner Chris Gurley, the Board of Commissioners approved the Consent Agenda, as detailed below, by a vote of 5 to 1 with Foster against.

9. Budget Amendments
#422-Finance/#429-DSS/#430-BOC/#432-Finance/#434-Finance/#435-Finance/#436-Finance/#437-Sheriff's Office/#443-Finance/#444-Detention Center/#445-DSS/#446-Library/#447-DSS/#448-ROD/#451-Finance/#452-HR/#453-Finance/#455-SROs/#456-IT/#457-Finance/#458-Finance/and added #s 466, 469, 470, and 472.
10. Motion to permit the Wayne County Cooperative Extension Office to apply for the Farmers Market Promotion Program funding offered by the US Department of Agriculture.
Attached hereto as Attachment D.
11. Motion to Approve the Juvenile Crime Prevention Council (JCPC) Funding Plan for 2025.
Attached hereto as Attachment E.
12. Motion to Adopt Resolution #2025-19: A Resolution Adopting the Fifty-First Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina
Attached hereto as Attachment F.
13. Motion to Cancel the July 1, 2025, Board of Commissioners Meeting.
14. Motion to Establish a Public Hearing on Tuesday, July 15, 2025, at 9:30 a.m., in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, NC, to receive public comments on an amendment to an existing Economic Development Agreement between the City of Goldsboro and the County of Wayne regarding properties in the ParkEast Industrial Park.
Attached hereto as Attachment G.

NEW BUSINESS

15. Motion to Adopt Resolution #2025-21: A Resolution adopting the Neuse River Basin Regional Hazard Mitigation Plan update. A copy of the Plan can be reviewed online at www.neuseriverhmp.com.

Planning Director Berry Gray explained the Neuse River Basin Regional HMP, attached hereto as Attachment H, and answered questions from the board.

Upon motion of Chris Gurley, the Board of Commissioners unanimously approved the Motion to Adopt Resolution #2025-21: A Resolution adopting the Neuse River Basin Regional Hazard Mitigation Plan update.

16. Discussion Mount Olive Steele Memorial Library Electrical Fees, as requested by Commissioner Antonio Williams.

Commissioner Antonio Williams discussed the Mount Olive Steele Memorial Library utility bills and the existing agreement with the County, attached hereto as Attachment I. County Manager Chip Crumpler shared the most recent electric bills showing the County has been paying the balance remaining after the \$1,500 per month paid by the Town of Mount Olive. Vice-Chairman Bevan Foster said it is a Wayne County library and Mount Olive should not be charged, as the City of Goldsboro is not charged for the electrical bills.

Commissioner Tim Harrell asked who owned the building and who staffs it, with the County being the owner and in charge of staffing. Commissioner Joe C. Daughtery read excerpts from the agreement. Commissioner Chris Gurley asked Finance Director Angie Boswell for details on recent bills for both the Mount Olive and the Northern Library in Fremont, as well as inquiring who provided upkeep and maintenance. Vice-Chairman Foster asked how much the building rent for the Northern Library cost the County.

Commissioner Daughtery made a motion to keep the Steele Memorial Library agreement, currently in place, as it stands presently.

Commissioner Antonio Williams stated the County is supposed to provide services and the library is a service and asked why the City of Goldsboro is not made to pay electric bills. Commissioner Williams then invited Mount Olive Mayor Jerome Newton to speak. Mr. Newton stated the town has paid approximately \$180,000 over the past 10 years and that some agreements from the past are not in the best interest of the town. He said if Goldsboro is not responsible for their electric bills, he asks the same for Mount Olive regarding their library. He stated the problems with the moratorium would take time to fix and asked the Board of Commissioners to amend the agreement for the County to pay at least a portion, if not all of the electric bills.

Commissioner Gurley said the building is 22,000 sf and the County spent \$2 million on the renovations. He said the Northern library in Fremont costs the county a maximum of \$340,000, including the lease. Mayor Newton stated the agreement was non-ending and Commissioner Gurley said it ends if the library ceases to exist. Vice-Chairman Foster discussed the lease for the Northern library and Mr. Neal said it was \$24,000 per year and paid once each year.

Commissioner Harrell stated the board members are short-term caregivers and

when the agreement was done, it was done with good intentions for the town. He expressed his concerns with Mount Olive wanting to put the burden back on the County. Commissioner Daughtery discussed the full description of renovations, including the meeting rooms.

Vice-Chairman Foster said the library benefits the County and Mount Olive is part of the County. He stated it was not fair to cover all or a part of the electric bill, and the \$18,000 per year is not a lot of money for the County, but would help Mount Olive. Commissioner Williams said the County is supposed to fund local libraries but was corrected by Mr. Crumpler, who said libraries are a choice, not a mandate; schools and the health department are mandated.

Commissioner Joe C. Daughtery called the question.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners failed to approve keeping the Mount Olive Steele Memorial Library Utility Fees Agreement as it stands presently, by a vote of 3 to 3, with W. Aycock, Foster, and Williams voting against.

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved to send the discussion of the Mount Olive Steele Memorial Library, the Northern Library, and the Goldsboro Library, utility fees and agreements to the Facilities Committee.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler stated he went to the North Carolina Economic Development Summer Conference in Wilmington and was able to promote ParkEast. He stated there was quite a bit of conversation regarding rail at ParkEast. Mr. Crumpler commented on his 25-year employee anniversary award, saying time has flown by.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Antonio Williams stated he hoped the area would have a Juneteenth celebration.

Commissioner Joe C. Daughtery stated he was excited about the economic development announcements last month, especially that both are international companies. He also said the County needs to get to work immediately to replace the shell buildings.

Commissioner George Wayne Aycock, Jr., said several employees are going through health issues and asked that they be kept in prayer.

Commissioner Chris Gurley thanked Mr. Crumpler for attending the NCED summer conference and said both the Wayne County Development Alliance (WCDA) and Economic Development Region (NCEDR) are good organizations, and agreed the County needed to move forward with the next shell building, as well as seek out the next industrial park.

Commissioner Tim Harrell thanked Facilities Director Kendall Lee for the invitation to the Dudley Fire Department receiving a donation from Georgia-Pacific and thanked

Georgia-Pacific for supporting our local fire departments. He spoke of the upcoming Juneteenth and July 4th holidays and told everyone to celebrate safely. He also stated he would be attending an upcoming WAGES meeting.

Vice-Chairman Bevan Foster had no comment.

CLOSED SESSION

At 8:26 a.m., upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body, and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 8:55 a.m., upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously declared itself in regular session.

At 10:29 a.m., upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body, and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 11:43 a.m., upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously declared itself in regular session.

Members present: Vice-Chairman Bevan Foster (8:51 a.m.); George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; Tim Harrell; and Antonio Williams.

Members absent: Chairwoman Barbara Aycock.

Others present: County Manager Chip Crumpler; County Attorney Andrew Neal; Finance Director Angie Boswell; Deputy Clerk Kayla Whitley; Friends of Seymour representative Ken Gerrard (1st session only); IT Director Giorgio Kristev; and Clerk to the Board Carol Bowden.

ADJOURNMENT

At 11:44 AM, Vice-Chairman Bevan Foster adjourned the Meeting of the Wayne County Board of Commissioners.



Clerk to the Board Carol Bowden

**NORTH CAROLINA
WAYNE COUNTY**

RESOLUTION #2025-18: A RESOLUTION HONORING THE LIFE OF EFTON MEDFORD SAGER

WHEREAS, Winston Churchill once said, "We make a living by what we get, but we make a life by what we give"; and

WHEREAS, the Wayne County Board of Commissioners desires to honor the life of Efton M. Sager, who spent all his adult life giving to his country and his community; and

WHEREAS, Efton M. Sager was born in Missouri on June 10, 1933, and graduated from Pierce City High School in 1950; and

WHEREAS, Efton M. Sager served in the United States Air Force for 21 years, retiring as a Master Sergeant; and

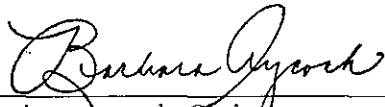
WHEREAS, Efton M. Sager was fully involved in his community through the American Legion Post 10, Goldsboro Masonic Lodge #634, Gideon's International, Disabled American Veterans, Wayne County Red Cross, Eastern Carolina Council of Government, and Brogden Church; and

WHEREAS, Efton M. Sager served as a Wayne County Commissioner from 2000 to 2008, and as a member of the North Carolina House of Representatives from 2009 to 2013; and

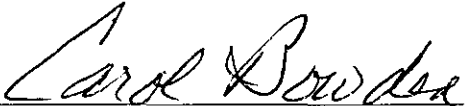
WHEREAS, Efton M. Sager is survived by his son David and wife Catherine, daughter Debra and husband David, grandchildren Jacob and wife Megan, and LeeAnn and Husband Josh, and great-grandchildren Jaxon and Charles.

THEREFORE, BE IT RESOLVED the Wayne County Board of Commissioners wishes to honor and recognize the late Mr. Efton M. Sager for his decades of unselfish service to the citizens of Wayne County and the United States of America, and for answering the call to service with such dedication.

Adopted this the 17th day of June, 2025.


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden
Clerk to the Board



NORTH CAROLINA

WAYNE COUNTY

2025 JUNETEENTH NATIONAL FREEDOM DAY

WHEREAS, Juneteenth commemorates the day freedom was proclaimed to all slaves by Union General Gordon Granger, on June 19, 1865, in Galveston, Texas, more than two and a half years after the signing of the Emancipation Proclamation by President Abraham Lincoln; and

WHEREAS, former slaves in Texas began to observe June 19 as the anniversary of their emancipation and coined the term “Juneteenth”; and

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States, and is also known as “Juneteenth National Freedom Day,” “Emancipation Day,” and “African American Independence Day”; and

WHEREAS, Juneteenth commemorates the survival, strength, and determination of African-Americans through extreme adversity, hardship, and triumph; and today emphasizes African-American education, culture, art, history, and achievement; and

WHEREAS, the nineteenth of June, along with the fourth of July, completes the cycle of freedom for Independence Day observances in America; and

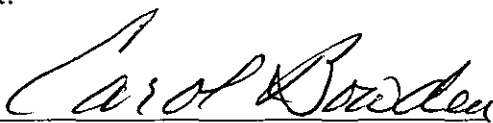
WHEREAS, every state, the District of Columbia, and Wayne County recognize the nineteenth day of June as Juneteenth National Freedom Day, to commemorate the end of slavery in the United States and to demonstrate racial reconciliation and healing from the legacy of slavery;

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners does hereby proclaim June 19, 2025, as “**JUNETEENTH NATIONAL FREEDOM DAY**” in Wayne County, and commend its observance to all citizens.

Adopted this the 17th day of June, 2025.


Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden
Clerk to the Board



NOTICE OF PUBLIC HEARING
NORTH CAROLINA
WAYNE COUNTY

Notice is hereby given that the Wayne County Board of Commissioners will hold a public hearing on June 17, 2025 at 9:30 am in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut St., Goldsboro, NC. The purpose of the public hearing is to receive public comments regarding an economic incentive agreement to Pelsan Tekstil (Project Istanbul) and the sale of approximately 31.83 acres containing two shell buildings valued at \$7,726,200 located at 404 and 408 Gateway Drive, Goldsboro, NC 27534 (Wayne County PIN: 3519915801). The Board of Commissioners will consider the sale of the property at a price of \$5,186,400 in exchange for the company's commitment to invest a total of \$82,600,000 in capital improvements and create 216 jobs in Wayne County.

All interested parties are invited to attend this public hearing and be heard. Written comments may be made in advance to the following:

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners
P.O. Box 227
Goldsboro, NC 27533-0227
(919) 731-1445
carol.bowden@waynegov.com

This the 1st day of June, 2025.

Carol Bowden
Wayne County Clerk to the Board

STATE OF NORTH CAROLINA
COUNTY OF WAYNE

ECONOMIC DEVELOPMENT AGREEMENT

THIS ECONOMIC DEVELOPMENT AGREEMENT (the “**Agreement**”) is executed this 17 day of 2025 (“the **Date of Execution**”), by and between **Pelsan US, Inc.**, a North Carolina corporation, having a manufacturing facility located in Goldsboro, North Carolina (hereinafter the “**Company**”), **City of Goldsboro, North Carolina**, a municipal corporation of the State of North Carolina, having its principal place of business at 200 N. Center Street, Goldsboro, NC 27530 (hereinafter the “**City**”), and **Wayne County, North Carolina**, a political subdivision of the State of North Carolina, having its principal place of business at 224 E. Walnut Street, Goldsboro, NC 27530 (hereinafter the “**County**”).

WITNESSETH:

The purpose of this Agreement is to describe certain incentives to be provided by the City and the County to the Company in connection with the Company’s location of a manufacturing facility in the County.

WHEREAS, the Company, and/or a third-party lessor that will lease the Site to the Company (collectively, the “**Company and/or its Lessor**”), desires to purchase facilities located in Goldsboro, Wayne County and install certain machinery and equipment, representing a total non-depreciated investment by Company of at least Eighty-Two Million Six Hundred Eighteen Thousand One Hundred Twenty-Five Dollars (\$82,618,125) in business personal and real property, and to create at least two hundred sixteen (216) new jobs at these facilities on or before December 31, 2031, with incremental achievement goals starting January 1, 2027 (the “**Project**”); and

WHEREAS, the County owns property located at 404 and 408 Gateway Drive, Goldsboro, NC002027534 (collectively, the “**Site**” as more fully described in **Exhibit A**); and

WHEREAS, the County desires to sell and convey the Site to the Company and/or its Lessor, and the Company and/or its Lessor desires to purchase the Site from the County; and

WHEREAS, the Company or its Lessor shall incur certain costs related to the purchase of the Site, and for installation of improvements at the Site; and

WHEREAS, the addition of these improvements will expand the County tax base through increased ad valorem tax value created as a consequence of the capital investment in real and business personal property at the Site, which will ultimately benefit the citizens of the City and the County; and

WHEREAS, to incentivize the Project and, pursuant to N.C. Gen. Stat. § 158-7.1, the City has determined that it will support the Project by (i) not annexing the Site into the City’s jurisdiction which in itself is valued as an incentive grant to the Company in the amount of One Million Five Hundred Thousand Dollars (\$1,500,000), (ii) providing water and sewer to the Site, (iii) providing an incentive grant totaling up to Ten Thousand Dollars (\$10,000) as a 100% reduction in the system development fees that would typically be charged; and (iv) delegating all permitting and inspection authority for the Site to the County; and

WHEREAS, pursuant to the Agreement Regarding the Additional Development of ParkEast Industrial Park, Wayne County, North Carolina entered into May 21, 2024 by and between the County and the City (the

“Interlocal Agreement”), the County agrees to share equally with the City the general County ad valorem taxes on the real and business personal property collected on the Site; and

WHEREAS, in order to incentivize the Project, the County has determined that it will support the Project, pursuant to N.C. Gen. Stat. § 158-7.1, with fiscally reasonable assistance through an incentive grant totaling Two Million Five Hundred Thirty-Nine Thousand Eight Hundred Dollars (\$2,539,800) which represents reduction in the purchase price of the conveyance of the Site, which is intended to create a significant return on investment for the County; and

WHEREAS, the City, the County, and the Company desire to enter into this Agreement to support the Project; and

WHEREAS, the long term commitments of the City and the County, and the stability provided by this Agreement are essential for the Company to undertake the Project.

NOW, THEREFORE, for the mutual considerations noted hereinafter, the sufficiency of which are hereby acknowledged, the parties do hereby contract and agree as follows:

I. Economic Development Incentives

The County agrees to sell and convey to the Company and/or its Lessor and the Company and/or its Lessor agree to purchase from the County, all rights, title, and interest of the County in the Site, as mutually agreed upon by the parties. The County hereby represents and warrants that it has the right to convey the Site in fee simple, that the Site is free and clear of all liens and encumbrances, and that the title to the Site is marketable.

The Site is comprised of:

- A. For a combined sales price of \$5,993,200:
 - (a) a 50,000 square foot shell building with 6.5 acres of land, and
 - (b) a 30,000 square foot shell building with 4.5 acres of land.
- B. An additional 3.5 acres at no cost to support future expansion of the project; and
- C. Approximately 17.33 acres with a tax value of \$100,000 per acre, totaling \$1,733,000.

The combined value of the Site, prior to incentives, is \$7,726,200.

The purchase price to be paid by the Company or its Lessor to the County is Five Million One Hundred Eighty-Six Thousand Four Hundred Dollars (\$5,186,400) (the **“Purchase Price”**). This amount reflects a total reduction in the fair market and/or tax value of the Site equal to Two Million Five Hundred Thirty-Nine Thousand Eight Hundred Dollars (\$2,539,800) (the **“County Incentive”**), comprised of:

- A. An incentive of One Million Thirty-Nine Thousand Eight Hundred Dollars (\$1,039,800) representing a reduction in the tax value of the approximately 17.33 acres based on a proposed sale price of \$40,000 per acre, totaling Six Hundred Ninety-Three Thousand Two Hundred Dollars (\$693,200), as compared to its tax value of \$1,733,000;
- B. An incentive of One Million Five Hundred Thousand Dollars (\$1,500,000) representing a reduction in the combined sale price of the shell buildings and associated land, resulting in a net price of Four Million Four Hundred Ninety-Three Thousand Two Hundred Dollars (\$4,493,200);

C. The waiving of all permitting, zoning, and other fees payable to the County.

Pursuant to the Interlocal Agreement, the City agrees to: (i) not annex the Site into its jurisdiction, which is valued as an incentive grant to the Company in the amount of One Million Five Hundred Thousand Dollars (\$1,500,000); (ii) delegate all permitting and inspection authority for the Site to the County; and (iii) provide water and sewer to the Site in perpetuity.

In addition, the City shall provide an incentive grant totaling up to Ten Thousand Dollars (\$10,000) as a 100% reduction in the system development fees that would typically be charged.

Collectively, the non-annexation incentive and the system development fee reduction are referred to as the “**City Incentive**”, and together with the County Incentive, as the “**Incentives**”.

To the fullest extent permitted by law, the County agrees to take any and all necessary action, up to and including litigation or other applicable forms of dispute resolution, to enforce the terms of the Interlocal Agreement on behalf of the Company.

II. Site Transfer and Development

Within ten (10) business days of the Date of Execution, the County will deliver to the Company and/or its Lessor a legally binding purchase and sale agreement for the conveyance of the Site (the “PSA”).

The parties agree that development of the Site shall be solely the Company or its Lessor’s responsibility. The Company and/or its Lessor shall cause the development to be carried on in accordance with all applicable State and local laws and regulations. The Company and/or its Lessor shall bear all risk of loss of value of the Site after conveyance of the Site to the Company and/or its Lessor. Notwithstanding the foregoing, the County shall provide to the Company and/or its Lessor the name and contact information for a senior member of the County’s Inspections Department, who will serve as the Company’s direct point of contact related to all permitting, inspection, and site development inquiries.

If the County fails to deliver the PSA to the Company and/or its Lessor within thirty (30) business days of the Date of Execution, the county shall be in default of this Agreement. In such event, and after providing written notice to the County and a ten (10) business day opportunity to cure, the Company and/or its Lessor shall be entitled to either:

- A. an extension of all subsequent Company deadlines under this Agreement equal to the period of delay; or
- B. termination of this Agreement without penalty or further obligation, if the delay exceeds fifteen (15) business days and materially impairs the Project timeline.

The parties acknowledge that timely execution of the PSA is a material obligation, and that failure to meet this timeline may delay the Project.

III. Company’s Commitments

In return for the Incentives set forth herein, the Company commits to certain performance

commitments related to job creation and capital investment at the Site as shown on and in accordance with the terms and conditions described in **Exhibit B** to this Agreement (the “**Performance Commitments**”).

IV. Representations

The County and the City jointly and severally represent and warrant that (a) each has the power and authority to bind it to the requirements of this Agreement and (b) this Agreement is executed under the authority granted to the County and the City under N.C. Gen. Stat. § 158-7.1, The Local Development Act of 1925, as amended.

No provision of this Agreement shall be construed or interpreted as creating a pledge of the faith and credit of the City or the County within the meaning of any constitutional debt limitation. No provision of this Agreement shall be construed or interpreted neither as delegating governmental powers nor as a donation or a lending of the credit of the City or the County within the meaning of the State Constitution. No provision of this Agreement shall be construed to pledge or to create a lien on any class or source of the City's or the County's moneys, nor shall any provision of the Agreement restrict to any extent prohibited by law, any action or right of action on the part of any future City or County governing body. To the extent of any conflict between this paragraph and any other provisions of this Agreement, this paragraph shall take priority.

V. Miscellaneous Provisions

- A. Independent Agreement. This Agreement and the conditions hereof only relate to the provisions and the Incentives from the City and the County as set forth herein and do not limit or affect other commitments made by the City, the County, the State of North Carolina, or other entities.
- B. Governing Law and Jurisdiction. This Agreement has been drafted and shall be interpreted under the laws of the State of North Carolina. Venue for disputes arising out of this Agreement shall be the General Court of Justice in Wayne County, North Carolina except for any disputes arising under Section G below. With respect to any proceeding or action arising out of or in any way related to this Agreement (whether in contract, tort, equity, or otherwise), the parties knowingly, intentionally, and irrevocably waive their right to trial by jury.
- C. Severability. If any provision of this Agreement shall be determined to be unenforceable, that shall not affect any other provision of this Agreement.
- D. Binding Agreement. Subject to the specific provisions of this Agreement, this Agreement shall be binding upon and inure to the benefit of and be enforceable by the parties and their successors and assigns. The Company is acting in reliance upon this Agreement and the provisions and the Incentives provided herein in its decision as to whether it will expand its operations and invest in the City and the County.
- E. Assignment. This Agreement shall be assignable, without additional consent by the City or the County, by the Company to any entity that is controlled by, controls, or under common control with the Company; or in the case of a sale of substantially all the operating assets of the operations at the Site, this Agreement may be assigned to the purchaser of the Site so long as the purchaser complies with this Agreement.

- F. Survival. The contractual commitments provided herein and made by the parties hereto shall be deemed to continue into the future, survive, and remain binding upon future elected officials as fully permitted under applicable law.
- G. Force Majeure. Notwithstanding anything herein to the contrary, if the Company shall be prevented or delayed from fulfilling, or continuing to fulfill, either or both of the Performance Commitments as set forth herein, by reason of a:
- (a) Government moratorium;
 - (b) Delay in obtaining any governmental or quasi-governmental approvals, permits or certificates, despite reasonable efforts by the Company to obtain the same;
 - (c) Enemy or hostile governmental or terrorist action;
 - (d) Act of God, including but not limited to hurricane, tornado, snowstorm, windstorm, earthquake or flood, fire or other extreme weather conditions or other casualty;
 - (e) Strike, lockout or a labor dispute involving entities other than the Company which causes the Company an inability to obtain labor or materials;
 - (f) Delay in funding from any state or local government incentive to or for the benefit of the Company; or
 - (g) Any other event, other than normal business exigencies, which is beyond the reasonable control of the Company.

then the Performance Commitments for the year(s) in which such event(s) occurred shall be reduced as follows: the parties shall negotiate in good faith to make an equitable reduction in the Performance Commitments for an affected year(s). However, if the parties cannot in good faith reach an agreement as to such adjustment, all parties agree to submit this issue to binding arbitration by a sole arbitrator certified by the American Arbitration Association (AAA) under its Commercial Arbitration Rules on an expedited basis.

- H. Notices. Any notice, request, instruction or delivery of document to be given hereunder by any party hereto to any other party shall be in writing and shall be deemed to have been given (a) upon delivery in person to such other party, (b) by facsimile or email transmission, (c) by United States mail, or (d) by overnight courier delivery, to the address of such party as set forth below or to such other address as such party shall furnish in writing to the party entitled to notice, and such notice shall be effective as of the date of transmission by the party providing notice:

If to the Company, to:

Pelsan US, Inc.

Attn: ALİ ŞİMAN

Email: ali.sisman@pelsantekstil.com.tr

Attn: LEVENT ŞİŞMAN

Email: levent.sisman@pelsantekstil.com.tr

Attn: SERDAR ŞİŞMAN

Email: serdar.sisman@pelsantekstil.com.tr

Attn: PINAR ÇOKAKARSU

Email: pinar.cokakarsu@pelsantekstil.com.tr

If to the County to:

County of Wayne

County Manager
PO Box 227
Goldsboro, NC 27533
Email: county.manager@waynegov.com

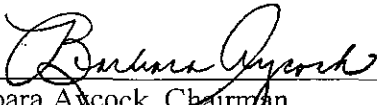
If to the City to:
City of Goldsboro
City Manager
PO Drawer A
Goldsboro, NC 27530
Email: MLivingston@goldsboronc.gov

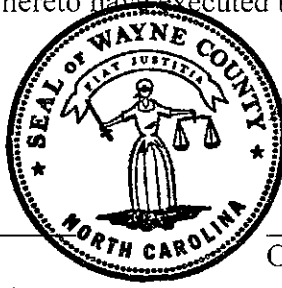
- I. Entire Agreement; Amendments. This Agreement, including **Exhibits A**, and **B** attached, which are incorporated herein and made a part hereof, constitutes the entire contract between the parties, and this Agreement shall not be amended unless in writing and signed by all the parties.

SIGNATURE PAGE FOLLOWS

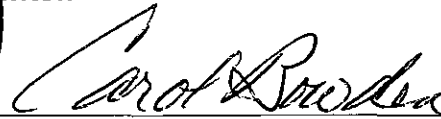
IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

WAYNE COUNTY


Barbara Aycock, Chairman
Wayne County Board of Commissioners



Attest:


Carol Bowden, Clerk to the Board

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: _____
Angie Boswell, Finance Director

CITY OF GOLDSBORO

Attest:

Charles Gaylor, IV, Mayor

Laura Getz, City Clerk

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: _____
Catherine Gwynn, Finance Director

PELSAN US, INC.

Attest:

By: _____
Ali Zafer Sisman, President

Secretary

EXHIBIT A**Site Legal Description**

BEGINNING at an iron stake on the Southern right of way of N.C. Secondary Road No. 1711 (Oak Forest Road), said beginning point being located S. 24° 01' 37" W. 466.63 feet from a City of Goldsboro Control Monument C.C.M. #12 having N.C. Grad Coordinates: N = 592,588.453; E = 2,319,609.012 "NAD 83"; and said beginning point having N.C. Grid Coordinates: N = 592,141.683; E = 2,319,474.328 "NAD 83", and said beginning point being the most Northeastern corner of the property of Mills Goldsboro Properties, LLC as shown by deed recorded in Deed Book 2914, Page 130 in the Wayne County Registry; thence from the beginning, with the Southern right of way of N.C. Secondary Road No. 1711 (Oak Forest Road), and with the Southern right of way of Gateway Drive, along a curve to the right having an arc distance of 878.23 feet, a radius of 909.93 feet (a chord) S. 81° 48' 59" E. 844.54 feet to a concrete monument; thence with the right of way of Gateway Drive, S. 54° 10' 100" E. 884.60 feet to a mark in a catch basin grate; thence with the right of way of Gateway Drive, S. 54° 07' 42" E. 233.83 feet to an iron stake; thence continuing and with the right of way of Gateway Drive, S. 54° 07' 42" E. 69.87 feet to an iron stake on the right of way of Gateway Drive, the most Northeastern corner of the property of AAR Manufacturing, Inc. as shown by deed recorded in Deed Book 2414, Page 447 in the Wayne County Registry; thence leaving the right of way of Gateway Drive, with the line of the property of AAR Manufacturing, Inc., S. 35° 49' 54" W. 567.86 feet to an iron rod; thence with the line of the property of AAR Manufacturing, Inc., along a curve to the right having an arc distance of 372.23 feet, a radius of 1,500 feet (a chord), S. 42° 56' 27" W. 371.28 feet to an iron rod, the most Northwestern corner of the property of AAR Manufacturing, Inc.; thence with the line of the property of AAR Manufacturing, Inc., S. 25° 26' 46" E. 671.06 feet to a point in the center of a ditch, the most Southwestern corner of the property of AAR Manufacturing, Inc.; thence leaving the ditch, N. 46° 40' 21" W. 11.56 feet to an iron stake; thence continuing and with the line of the property of Harry & Mollie, LLC, N. 46° 40' 21" W. 1,180.25 feet to an iron stake in the center of a ditch, the most Southern corner of the property of Harry & Mollie, LLC as shown by deed recorded in Deed Book 2811, Page 413 (Tract 2) in the Wayne County Registry; thence leaving the ditch, and with the line of the property of Harry & Mollie, LLC, N. 25° 25' 19" W. 227.30 feet to an iron stake; thence continuing and with the line of the property of Harry & Mollie, LLC, N. 25° 25' 19" W. 562.67 feet to an iron stake, the most Southeastern corner of the property of Mills Goldsboro Properties, LLC as shown by deed recorded in Deed Book 2914, Page 130 in the Wayne County Registry; thence continuing and with the line of the property of Mills Goldsboro Properties, LLC N. 25° 25' 19" W. 229.56 feet to an iron stake; thence continuing N. 25° 25' 19" W. 264.97 feet to an iron stake; thence continuing and with the line of the property of Mills Goldsboro Properties, LLC, N. 25° 25' 19" W. 195.18 feet to an iron stake on the Southern right of way of N.C. Secondary Road No. 1711 (Oak Forest Road), the most Northeastern corner of the property of Mills Goldsboro Properties, LLC as shown by deed recorded in Deed Book 2914, Page 130 in the Wayne County Registry, the point of beginning containing 38.333 Acres more or less.

EXHIBIT B**Performance Commitments**

Year	Annual Job Increase (minimum)	Total Jobs in County (minimum as of 12.31)	Non Depreciated Capital Investment Increase (minimum)	Capital Investment Cumulative Totals (minimum)
2027	61	61	\$18,384,485	\$18,384,485
2028	40	101	\$18,813,965	\$37,198,450
2029	42	143	\$14,122,725	\$51,321,175
2030	41	184	\$ 14,566,125	\$65,887,300
2031	32	216	\$ 16,730,825	\$82,618,125
Totals	216	216	\$82,618,125	\$82,618,125

The Company shall certify that it has fulfilled its Performance Commitment requirements contained in this **Exhibit B** (the “**Certification of Performance Commitments**”) by September of each year, beginning in CY 2028 for performance year 2027. The Certification of Performance Commitments shall be submitted to the County and shall include documentation of the number of the Company’s employees shown on the Company’s most recent quarterly filing with the N.C. Employment Security Commission of the NCUI 101 forms as to unemployment compensation taxes; and an affidavit certifying the amount of capital investment, which shall have attached to it invoices and proof of payment for all capital investments.

Incentive Adjustments/Reimbursements

The Incentives are designed to be an inducement to the Company to provide and maintain the required Performance Commitment levels of employees and capital investment in real and business personal property at the Site, including leased equipment, buildings, and property. Over a ten-year term beginning in 2027 and ending in 2036, the County will maintain a running annual ledger, in concurrence with the Company, tracking the Company’s performance against its Performance Commitments in this Exhibit B.

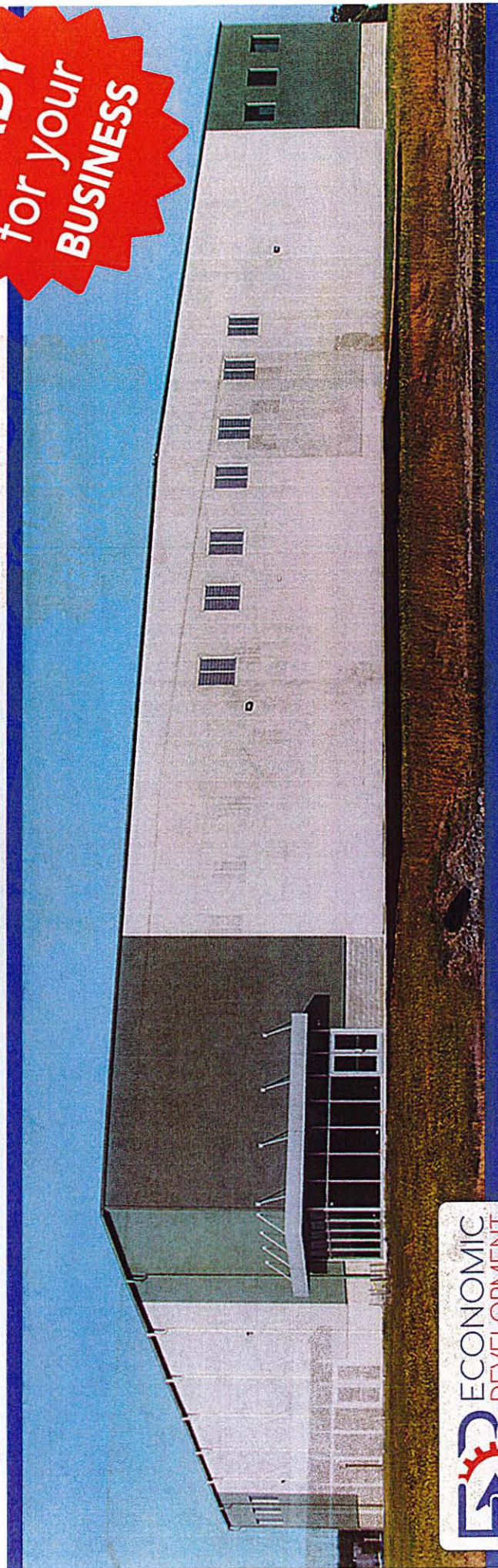
Each year, any shortfall in job creation and/or capital investment shall be calculated as the unweighted average of the percentage by which the Company falls short of its Performance commitments for that year and applied to one-tenth (1/10th) of the total real estate incentives. Annual over performance may offset shortfalls in other years, and the County will track the cumulative impact over the full term.

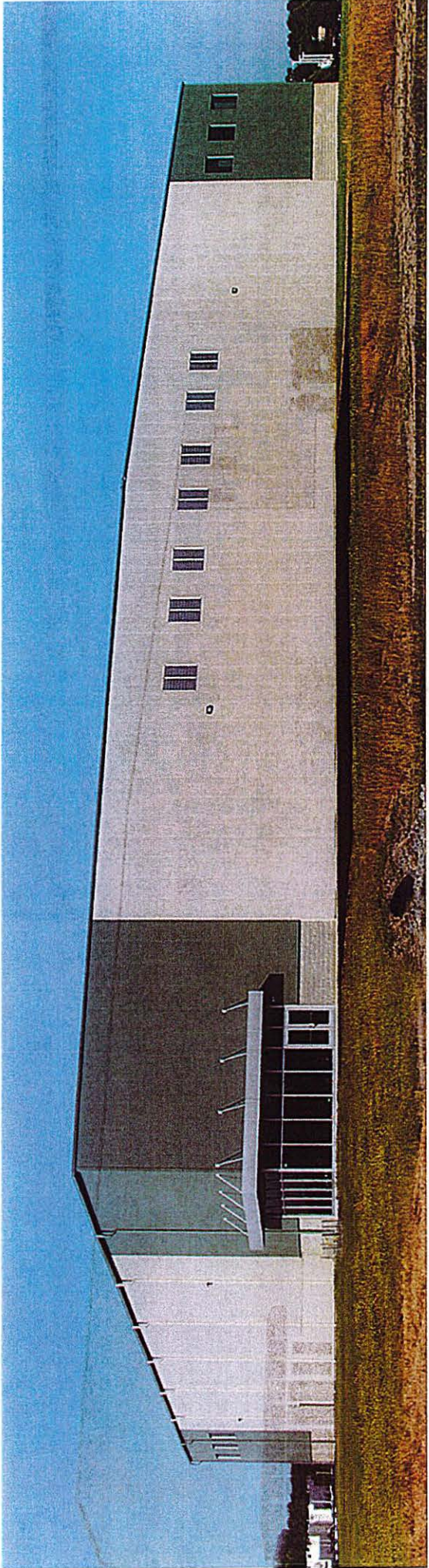
In 2036, the County will conduct a final reconciliation. If the sum of all annual amounts results in a net shortfall that exceeds ten percent (10%) of the Company’s total Performance Commitments over the ten-year period, the Company shall reimburse the cumulative shortfall amount as a pro rata portion of the total real estate incentives. If the Company meets or exceeds its average performance targets over the term, or is within ten percent (10%) of its cumulative Performance Commitments, no reimbursement or clawback shall be required. For the avoidance of doubt, no clawback or reimbursement of any portion of the Incentives shall be required prior to the final reconciliation to be conducted in 2036, regardless of annual tracking or interim shortfalls.

Any reimbursement due to be paid by the Company to the County under the terms of this Agreement shall be paid not later than thirty (30) days after notice by the County to the Company of the Company’s net shortfall.

PARKEAST INDUSTRIAL PARK - LOT 23

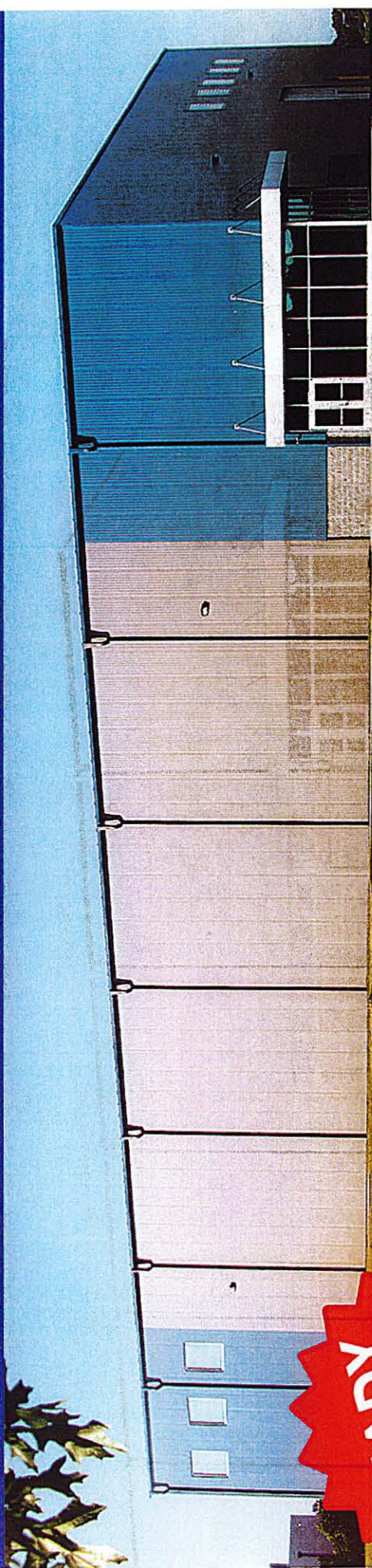
50K SF SHELL BUILDING





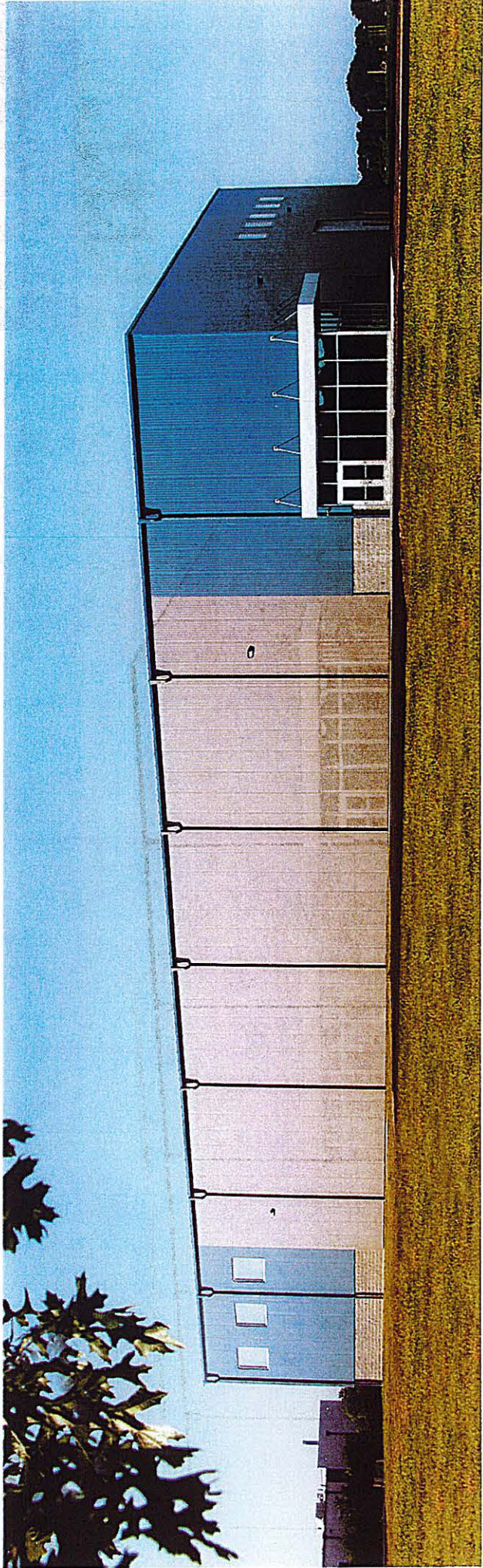
PARKEAST INDUSTRIAL PARK - LOT 23

30K SF SHELL BUILDING



**READY
for your
BUSINESS**





PELSAN TEKSTIL (PROJECT ISTANBUL)



PROJECT SUMMARY

- Location: 404 and 408 Gateway Drive, Goldsboro
- Consists of total 31.83 acres
 - 50,000 and 30,000 square foot shell buildings plus 14.5 acres
 - Additional 17.33 acres for future expansion



INCENTIVE SUMMARY

- Fair Market Value of Property
 - Shell Buildings and accompanying acreage: \$5,993,200
 - Additional 17.33 acres: \$1,726,200 (\$100,000 per acre)
- Economic Incentive total: \$2,539,800
 - 1,500,000 reduction in price of shell buildings (11 acres) and 3.5 acres conveyed at no cost
 - 17.33 acres sold at \$40,000 an acre
- Total Sales Price for Shell Buildings and additional 17.33 acres: \$5,186,400

INCENTIVE SUMMARY (cont.)

- Company job commitment: 216 jobs by the end of 2031
- Capital improvement commitment: \$82,618,125
- Economic Development Incentive is the sales price reduction
 - Company would be required to repay County the incentives in the event job milestones and capital commitments are not met
 - Clawback provisions to be calculated over 10-year period

GRANT REQUEST FORM

DIVISION/OFFICE: Cooperative Extension

PRINCIPAL INVESTIGATOR(S): Michelle Estrada

GRANT TYPE: ☒ **FEDERAL** ☐ **STATE** ☐ **FOUNDATION** ☐ **OTHER**

FUNDING AGENCY/OFFICE: U.S. Department of Agriculture (USDA)

GRANT PROGRAM NAME: Farmers Market Promotion Program

PROPOSAL DUE DATE: 6/27/2025

TOTAL FUNDING REQUEST: \$250,000

PROPOSED PROJECT NAME: Farm Credit Farmers Market Capacity Building

PROJECT LENGTH: 3 years

MATCH REQUIRED/PERCENTAGE: ☐ **NO** ☒ **YES** **25%**

MATCH TYPE: ☐ **CASH** ☐ **IN-KIND** ☒ **BOTH**

STAFF TIME/RESOURCES REQUIRED: Michelle Estrada, Jennifer Johnson, and Leigh Strickland will be responsible for day-to-day operation of the project, including coordination and oversight of project activities, oversight of the marketing firm procured and selected for marketing and promotion activities, coordination with project partners, and supervision of interns and volunteers. Tim Dusek will assist with grant administration, including communication with the grantor agency, project/financial reporting, and ensuring compliance with USDA grant policies and procedures.

DESCRIPTION OF PROPOSED GRANT PROJECT: FMPP funds projects that develop, coordinate, and expand direct producer-to-consumer markets to help increase access to and availability of locally and regionally produced agricultural products. The program focuses on: Supporting and promoting domestic direct producer-to-consumer (including direct producer-to-retail, direct producer-to-restaurant, and direct producer-to-institutional marketing) marketing such as farmers markets, roadside stands, agritourism activities, community-supported agriculture (CSA) programs, or online sales; encouraging the development of value-added agricultural

products; developing marketing strategies for producers of local food and value-added products; Facilitating regional food chain coordination development; promoting new business opportunities and marketing strategies to reduce on-farm food waste; responding to changing technology needs in direct producer-to-consumer marketing; and covering expenses related to costs incurred in obtaining food safety certification and improvements to food safety practices and equipment.

Grant funds would be used to market the Farmers Market. Funding would also be used to install a small demonstration kitchen, prepare meal prep kits, and provide stipends to volunteers and student interns enrolled in the Wayne Community College Culinary Arts and/or Agriculture program.

PROPOSED PROJECT GOALS: (1) Promotion of the Farmers Market to increase public awareness, attract vendors, and create a culture of supporting local farmers (2) Installation of a demonstration kitchen where cooking classes and meal prep kits would be provided. (3) Develop a work study/internship program with Wayne Community College and provide stipends to interns and volunteers.

SUBMITTED BY: Tim Dusek, Grant Writer
INITIAL/DATE: TD 5/28/2025

REVIEWED BY: Berry Gray, Planning Director
INITIAL/DATE: _____

Chip Crumpler, County Manager

APPROVED **DENIED**
INITIAL/DATE:

Wayne County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ \$419,454 Local Match: \$ \$121,460 Rate: 20%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER State/ Federal	OTHER Funds	Total	% Non DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In- Kind				
1	Restorative Justice for Wayne Juveniles-Teen Court, Restitution and Experiential Skills	\$181,652		\$10,648	\$40,882			\$233,182	22%
2	Wayne County Structured Day	\$135,651			\$59,800			\$245,451	24%
3	Wayne Transition-Re Entry- Family Counseling	\$50,651		\$10,130				\$60,781	17%
4	JCPC Administration	\$1,500						\$1,500	
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
TOTALS:		\$419,454		\$20,778	\$100,682			\$540,914	22%

The above plan was derived through a planning process by the Wayne County
Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 25-26

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

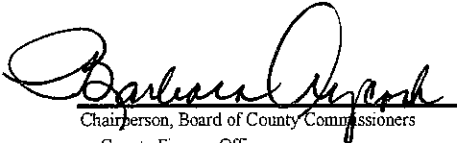
Discretionary Funds added _____

check type ☐ initial plan ☐ update ☐ final

---DPS Use Only---

Reviewed by _____	Area Consultant	Date _____
Reviewed by _____	Program Assistant	Date _____
Verified by _____	Designated State Office Staff	Date _____

Chairperson, Juvenile Crime Prevention Council (Date)

 9/1/25
Chairperson, Board of County Commissioners (Date)
or County Finance Officer

**2025-26 Juvenile Crime Prevention Council
Funded Program Descriptions/Recommendations**

NAME: Wayne Transition/Re-Entry Family Preservation – Methodist Home for Children

BRIEF DESCRIPTION: This home-based family counseling program serves youth between the ages of 10-17, and their families, who are in the juvenile court system. All referrals come from the juvenile court counselor's office and/or JCPC provider. Weekly visits to the home are provided and families are encouraged in identifying their strengths and weaknesses. Parents are taught effective skills in communicating with youth and resolving conflict in an effective, productive manner.

NAME: Restorative Justice for Wayne Juveniles, Communities Supporting Schools

BRIEF DESCRIPTION: Teen Court is a program that serves juvenile defendants who have misdemeanor charges. Teens determine the constructive sentence, and the juvenile has 90 days to complete all of the sanctions handed down. If the juvenile successfully completes all of the sanctions within the 90-day period, Teen Court requests dismissal of the charges against the juvenile. Our program requires parental involvement. Our goal is to improve family communication while teens give back to the community.

ADD'L COMPONENT: Community Service – Restorative Justice for Wayne Juveniles, Communities Supporting Schools

BRIEF DESCRIPTION: This program holds juveniles accountable for their actions. Juveniles who are court ordered to earn uncompensated community service participate in this program. This program will collaborate with the court system and the juvenile court counselors in an effort to teach youth to become more responsible for their actions and that their behavior leads to consequences.

NAME OF COMPONENT: Structured Day – Prevention and Treatment Center

BRIEF DESCRIPTION: The Wayne County Structured Day provides an alternative educational placement for youth who are long term suspended, short term suspended and/or expelled from Wayne County Schools and/or adjudicated by the courts and recommended for placement. Structured Day offers a positive environment daily for high risk youth and juvenile offenders. Vocational Education is prioritized for court referrals and will work collaboratively with Wayne County Schools, Community College, and local/area businesses in order to prepare participants for the workforce.

Wayne County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ \$419,454 Local Match: \$ \$121,460 Rate: 20%

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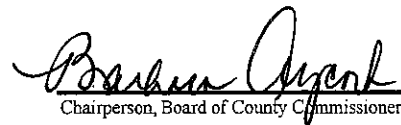
Discretionary Funds added _____

check type ☐ initial plan ☐ update ☐ final

-----DPS Use Only-----

Reviewed by _____	Area Consultant	Date _____
Reviewed by _____	Program Assistant	Date _____
Verified by _____	Designated State Office Staff	Date _____

Chairperson, Juvenile Crime Prevention Council (Date) _____


Chairperson, Board of County Commissioners
or County Finance Officer (Date) 6/17/25

**2025-26 Juvenile Crime Prevention Council
Funded Program Descriptions/Recommendations**

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Vocational Education is prioritized for court referrals and will work collaboratively with Wayne County Schools, Community College, and local/area businesses in order to prepare participants for the workforce.

RESOLUTION #2025-19: A RESOLUTION ADOPTING THE FIFTY-FIRST AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

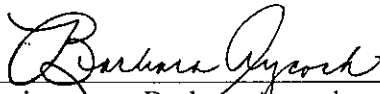
WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

Section 1: That the attached changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents.

Section 2: Upon adoption of this Resolution the amended Position Classification and Pay Plan shall become effective July 1, 2025.

Passed and adopted this 17th day of June, 2025.


Chairwoman Barbara Bycock
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



**COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN**

Amended: June 17, 2025

by Adoption of the Budget Ordinance

EFFECTIVE: July 1, 2025

GRADE	MINIMUM	MIDPOINT	MAXIMUM	Type of Change
62	\$32,783	\$44,257	\$59,747	
	ANIMAL SHELTER ATTENDANT			Grade
63	\$34,422	\$46,470	\$62,735	
	HOUSEKEEPING ASSISTANT			Grade
64	\$36,143	\$48,794	\$65,871	
	ANIMAL SHELTER ATTENDANT/RESCUE COORDINATOR			Grade
	GROUNDKEEPER			Grade
	GROUNDKEEPER/EQUIPMENT OPERATOR			Grade
	MAXWELL STAFF ASSISTANT/RECEPTIONIST			Grade/Title
	VENUE SERVICES TEAM MEMBER			Grade
66	\$39,848	\$53,795	\$72,623	
	<i>COMMUNITY HEALTHCARE WORKER</i>			New
	GROUNDKEEPER LEAD			Grade
67	\$41,840	\$56,485	\$76,254	
	ANIMAL CONTROL OFFICER			Grade
	BASIC EMT			Grade
	FLEET MAINTENANCE MECHANIC			Grade
	MAINTENANCE TECHNICIAN			Grade
	<i>PAYROLL TECHNICIAN</i>			New
68	\$43,932	\$59,309	\$80,067	
	AEMT			Grade
	PRE-TRIAL RELEASE COORDINATOR			Grade
69	\$46,129	\$62,274	\$84,070	
	ASSISTANT SUPERVISOR			Remove
70	\$48,436	\$65,388	\$88,274	
	ELECTRICIAN			Grade

	HVAC TECHNICIAN	Grade
	PLUMBER	Grade
	TELECOMMUNICATOR	Grade
71	\$50,857 \$68,657 \$92,688	
	ANIMAL CONTROL SUPERVISOR	Grade
	ANIMAL SHELTER SUPERVISOR	Grade
	TELECOMMUNICATOR - LEAD	Grade
72	\$53,400 \$72,090 \$97,322	
	PARAMEDIC	Grade
	TELECOMMUNICATOR - ASST SUPERVISOR	Grade
	<i>TRAINING/QA COORDINATOR</i>	New
73	\$56,070 \$75,695 \$102,188	
E/A	AIRPORT OPERATIONS MANAGER	Grade
E/A	AIRPORT MANAGER	Remove
74	\$58,874 \$79,480 \$107,297	
E/A	ACCOUNTING/PAYROLL SUPERVISOR	Remove
	<i>ANIMAL SERVICES MANAGER</i>	New
	CREW CHIEF	Grade
	TELECOMMUNICATOR- SHIFT SUPERVISOR	Grade
75	\$61,817 \$83,454 \$112,662	
E/E	ASSISTANT DIRECTOR OF SOLID WASTE	Grade
	FIELD TRAINING OFFICER	Grade
E/A	<i>HR GENERALIST - LEAD</i>	New
E/E	SERVICES ON AGING ASSISTANT DIRECTOR	Grade
	TRAINING/QA MANAGER	Grade
	ASSISTANT COUNTY VETERAN SERVICES OFFICER	Grade/Title
76	\$64,908 \$87,626 \$118,295	
	<i>PUBLIC HEALTH NURSE - QUALITY ASSURANCE</i>	New
	SUPERVISOR-EMS	Grade
77	\$68,154 \$92,008 \$124,210	
E/A	EMERGENCY MANAGEMENT COORDINATOR	Grade
78	\$71,561 \$96,608 \$130,421	
E/A	ANIMAL SERVICES DIRECTOR	Grade
	OPERATIONS MANAGER -911	Grade

E/E	SERVICES ON AGING DIRECTOR	Grade
E/E	SOIL AND WATER DIRECTOR	New
E/E	VETERANS SERVICES OFFICER/DIRECTOR	Grade/Title
80	\$78,896 \$106,510 \$143,789	
E/E	DEPUTY DIRECTOR - EMS	New
E/A	EXISTING BUSINESS & INDUSTRY SPEC.	Grade
	FACILITY MAINTENANCE ASSISTANT DIRECTOR	New
	FACILITY SERVICES ASSISTANT DIRECTOR	New
81	\$82,841 \$111,836 \$150,978	
E/E	MAXWELL CENTER GENERAL MANAGER DIRECTOR	Grade/Title
E/E	LIBRARY ASSISTANT DIRECTOR	Grade
E/E	PUBLIC AFFAIRS DIRECTOR	Grade
82	\$86,983 \$117,427 \$158,527	
E/A	ASSISTANT DIRECTOR OF HUMAN RESOURCES	Grade
E/A	ASSISTANT FINANCE DIRECTOR	Grade
E/E	FACILITIES DIRECTOR	Grade
E/E	LIBRARY DIRECTOR	Grade
E/E	PLANNING DIRECTOR	Grade
84	\$91,332 \$123,299 \$166,453	
E/E	EMS DIRECTOR	Grade
85	\$100,466 \$135,629 \$183,099	
E/E	TAX ADMINISTRATOR	Grade
86	\$110,512 \$149,192 \$201,409	
E/E	FINANCE DIRECTOR	Grade
E/E	HUMAN RESOURCES DIRECTOR	Grade
E/E	IT DIRECTOR	Grade
E/E	PUBLIC HEALTH DIRECTOR	Grade
E/E	SOCIAL SERVICES DIRECTOR	Grade

Titles with these designations may be qualified as FLSA exempt :

E/E designates Exempt Status/Executive

E/A designates Exempt Status/Administrative

E/P designates Exempt Status/Professional

E/P/C designates Exempt Status/Professional/Computers

E/P/L designates Exempt Status/Professional/Learned

**COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN**

Amended: June 17, 2025

by Adoption of the Budget Ordinance

EFFECTIVE: July 1, 2025

GRADE	MINIMUM	MIDPOINT	MAXIMUM
61	\$31,222	\$42,150	\$56,902
	OFFICE ASSISTANT CONVENTION CENTER CUSTODIAN DENTAL ASSISTANT DEPUTY REGISTER OF DEEDS I LIBRARY ASSISTANT LINE TECHNICIAN PRODUCTION TECHNICIAN SITE MAINTENANCE/ATTENDANT WEIGHMASTER		
62	\$32,783	\$44,257	\$59,747
	4-H SITE DIRECTOR ANIMAL SHELTER ATTENDANT FARMERS MARKET COORDINATOR MAPPER		
63	\$34,422	\$46,470	\$62,735
	4-H PROGRAM ASSISTANT CH PERMIT ANALYST CHILD SUPPORT AGENT I DENTAL ASSISTANT SUPERVISOR HOUSEKEEPING ASSISTANT INCOME MAINTENANCE INVESTIGATOR I LITERACY PROGRAM COORDINATOR		
64	\$36,143	\$48,794	\$65,871
	ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT/RESCUE COORDINATOR DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL		

	DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY DETENTION OFFICER - MASTER GIS SPECIALIST GROUNDSKEEPER GROUNDSKEEPER/EQUIPMENT OPERATOR NON-CERTIFIED SPECIAL DEPUTY PROCESSING ASSISTANT III SOIL CONSERVATION ADMIN & PROGRAM ASST STAFF ASSISTANT/RECEPTIONIST VENUE SERVICES TEAM MEMBER		
65		\$37,951	\$51,233
E/E	CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY REGISTER OF DEEDS II ELECTIONS ADMINISTRATOR LIBRARY BRANCH MANAGER-NORTHERN WAYNE MAIL DEPOSIT SERVICES COORDINATOR MAINTENANCE TECHNICIAN - SEWER FUND MEDICAL RECORDS ASSISTANT PROCESSING ASSISTANT IV RECYCLING COORDINATOR TAX ASSISTANT I TRANSPORTATION COORDINATOR		\$69,165
66		\$39,848	\$53,795
	ASSISTANT CIRCULATION DEPT HEAD CALL TAKER COMMUNITY HEALTHCARE WORKER FOREIGN LANGUAGE INTERPRETER GROUNDKEEPER LEAD INCOME MAINTENANCE CASEWORKER I INCOME MAINTENANCE TECHNICIAN LEAD CHILD SUPPORT AGENT II PATIENT RELATIONS REPRESENTATIVE PROCESSING ASSISTANT V REFERENCE ASSISTANT SENIOR CENTER PROGRAM MANAGER		\$72,623
67		\$41,840	\$56,485
			\$76,254

E/P/L	ACCOUNTING TECHNICIAN
	ANIMAL CONTROL OFFICER
	ASSISTANT REGISTER OF DEEDS I
	BASIC EMT
	CHILD SUPPORT SUPERVISOR I
	COMMERCIAL PAINTER
	DEPUTY SHERIFF - ENTRY
	DEPUTY SHERIFF I
	DEPUTY SHERIFF II
	DEPUTY SHERIFF - MASTER DEPUTY
	DEPUTY SHERIFF - ENTRY/SRO
	DEPUTY SHERIFF I/SRO
	DEPUTY SHERIFF II/SRO
	DEPUTY SHERIFF - MASTER DEPUTY/SRO
	DETENTION OFFICER-CORPORAL
	ENVIRONMENTAL TECHNICIAN-SOLID WASTE
	EQUIPMENT OPERATOR/TRUCKS
	FLEET MAINTENANCE MECHANIC
	INFORMATION & OPTIONS COUNSELOR
	MAINTENANCE SUPERVISOR
	MAINTENANCE TECHNICIAN
	MEDICAL LABORATORY TECHNICIAN I
	PAYROLL TECHNICIAN
	PROCESSING UNIT SUPERVISOR
	SOCIAL WORKER TRAINEE
	SOIL CONSERVATION TECHNICIAN I
	TAX ASSISTANT II
68	\$43,932 \$59,309 \$80,067
	AEMT
	AUDIO VISUAL & MEDIA SPECIALIST
	CHILD SUPPORT SUPERVISOR II
	DEPUTY OPERATIONS MANAGER
	DETENTION OFFICER - SERGEANT
	HEAVY EQUIPMENT OPERATOR
	HOUSEKEEPING SUPERVISOR
	HUMAN SERVICES COORDINATOR III
	INCOME MAINTENANCE CASEWORKER II
	LICENSED PRACTICAL NURSE
	MAPPER/PROPERTY TRANSFER OFFICER
	MEDICAL LABORATORY TECHNICIAN II
	OFFICE MANAGER

	PRE-TRIAL RELEASE COORDINATOR SOIL CONSERVATION TECHNICIAN II TAX ASSISTANT III/LISTING SUPERVISOR		
69		\$46,129 \$62,274	\$84,070
E/A	ASSISTANT REGISTER OF DEEDS II DEPUTY SHERIFF-CORPORAL/DETECTIVE EH SPEC / FOOD & LODGING COORDINATOR FLEET MAINTENANCE SUPERVISOR HEAVY EQUIPMENT MECHANIC IN-HOME AIDE PROGRAM SUPERVISOR LIBRARY CHILDRENS DEPT HEAD LIBRARY REFERENCE LIBRARIAN LITERACY PROGRAM MANAGER MAXWELL CENTER VENUE SERVICES MANAGER PUBLIC HEALTH EDUCATION SPECIALIST RESEARCH/MARKETING SPECIALIST SOCIAL WORKER I STATE COST SHARE TECHNICIAN		
70		\$48,436 \$65,388	\$88,274
E/A	APPRAISER BUILDING CODE INSPECTOR I BUS/PERSONAL PROPERTY ADMINISTRATOR CHIEF PROPERTY TRANSFER OFFICER DEPUTY SHERIFF - SERGEANT/DETECTIVE SERGEANT DEPUTY SHERIFF-SERGEANT/SRO DEPUTY TAX COLLECTOR ELECTRICIAN FIELD SUPERVISOR GROUNDS SUPERVISOR -ORC HVAC TECHNICIAN INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE CASEWORKER III - LEAD INCOME MAINTENANCE INVESTIGATOR II IT SUPPORT TECHNICIAN - DSS IT SUPPORT TECHNICIAN LIBRARY BRANCH MANAGER-STEELE FULL SERVICE LOCAL HISTORY LIBRARIAN NUTRITIONIST II PARALEGAL PLUMBER		

	PUBLIC HEALTH NURSE I TELECOMMUNICATOR
71	\$50,857 \$68,657 \$92,688
E/A	ANIMAL CONTROL SUPERVISOR ANIMAL SHELTER SUPERVISOR BUSINESS MANAGER CODE ENFORCEMENT OFFICER
E/E	DAY REPORTING CENTER DIRECTOR DENTAL HYGIENIST DETENTION OFFICER - LIEUTENANT ELECTIONS TECHNICIAN
E/E	EMPLOYEE RELATIONS ADMINISTRATOR
E/A	ENVIRONMENTAL HEALTH SPECIALIST IT SUPPORT SPECIALIST
E/A	LIBRARY CHILDREN'S DEPT HEAD
E/A	LIBRARY EXPERIENCES MANAGER
E/A	LIBRARY REFERENCE DEPT HEAD
E/A	LIBRARY TECHNICAL SERVICES SUPERVISOR
E/A	LITERACY CONNECTIONS DIRECTOR MAPPING SUPERVISOR MAXWELL CENTER EVENT MANAGER PLANNER
E/E	PUBLIC INFORMATION ASSISTANT- PA SOCIAL WORKER II SOIL CONSERVATION COORDINATOR TELECOMMUNICATOR - LEAD
72	\$53,400 \$72,090 \$97,322
E/A	ASSISTANT PAYROLL ADMINISTRATOR ASSISTANT FIRE MARSHAL BUILDING CODE INSPECTOR II GRANT COORDINATOR/ADMINISTRATOR HR ADMINISTRATOR INCOME MAINTENANCE SUPERVISOR II IT SENIOR SUPPORT TECHNICIAN JAIL NAVIGATOR
E/A	MEDICAL RECORDS MANAGER NUTRITIONIST III OFFICE MANAGER/DEPUTY CLERK PARAMEDIC PUBLIC AFFAIRS SPECIALIST

	TAX PROGRAMMER TELECOMMUNICATOR - ASST SUPERVISOR TRAINING/QA COORDINATOR
73	\$56,070 \$75,695 \$102,188
E/A	ACCOUNTING SPECIALIST AIRPORT OPERATIONS MANAGER DEPUTY SHERIFF-LIEUTENANT DEPUTY SHERIFF - LIEUTENANT/SRO ENVIRONMENTAL HEALTH SUPERVISOR
E/A	HR GENERALIST IT SENIOR SUPPORT SPECIALIST MAXWELL CENTER SALES & MARKETING DIRECTOR PUBLIC HEALTH EDUCATION SUPERVISOR
E/E	PUBLIC INFORMATION OFFICER PROCUREMENT SPECIALIST
E/P/L	RN SUPERVISOR SOCIAL WORKER III ULTRASOUND TECHNICIAN I
74	\$58,874 \$79,480 \$107,297
E/A	ANIMAL SERVICES MANAGER APPRAISER SUPERVISOR BUILDING CODE INSPECTOR III COLLECTIONS DIVISION MANAGER CREW CHIEF INCOME MAINTENANCE SUPERVISOR III IT ASSOCIATE SYSTEMS ADMIN
E/A	PAYROLL ADMINISTRATOR TELECOMMUNICATOR- SHIFT SUPERVISOR TRAINING OFFICER
75	\$61,817 \$83,454 \$112,662
E/E	ASSISTANT DIRECTOR OF SOLID WASTE
E/A	DEPUTY DIRECTOR-BOARD OF ELECTIONS DEPUTY SWAT/MEDIC/PILOT
E/A	ENVIRONMENTAL HEALTH MANAGER FIELD TRAINING OFFICER
E/A	HR GENERALIST - LEAD
E/A	IT SYSTEMS ADMINISTRATOR
E/E	MEDICAL LABORATORY SUPERVISOR
E/A	NUTRITION PROGRAM DIRECTOR

E/A	OPERATIONS OFFICER
	PUBLIC HEALTH NURSE II
E/E	SERVICES ON AGING ASSISTANT DIRECTOR
	SOCIAL WORKER IAT
E/A	SOCIAL WORKER SUPERVISOR II
	TRAINING/QA MANAGER
	VETERAN SERVICES OFFICER
76	\$64,908 \$87,626 \$118,295
E/A	ASSISTANT DIRECTOR OF NURSING
E/E	ASSISTANT TO COUNTY MANAGER/CLERK TO BOARD
E/A	BUILDING CODE SUPERVISOR
E/A	BUSINESS OFFICER
E/E	DEPUTY SHERIFF - CAPTAIN
E/E	DEPUTY SHERIFF - CAPTAIN/SRO
	DEPUTY TAX ADMINISTRATOR
E/E	DETENTION OFFICER-CAPTAIN
	GIS ADMINISTRATOR
E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
	PUBLIC HEALTH NURSE III
	PUBLIC HEALTH NURSE III - ERRN
	PUBLIC HEALTH NURSE - QUALITY ASSURANCE
	SUPERVISOR-EMS
77	\$68,154 \$92,008 \$124,210
E/A	ACCOUNTING & BUDGET MANAGER
E/A	EMERGENCY MANAGEMENT COORDINATOR
E/E	ENVIRONMENTAL HEALTH SUPERVISOR II
E/E	FIRE MARSHAL
E/P/C	IT SYSTEMS ENGINEER
E/A	OCCUPATIONAL HEALTH NURSE
E/E	PUBLIC HEALTH NURSE SUPERVISOR
E/E	REGISTER OF DEEDS
E/A	SAFETY AND RISK MANAGER
	SOCIAL WORKER SUPERVISOR IAT
E/A	SOCIAL WORKER SUPERVISOR III
78	\$71,561 \$96,608 \$130,421
E/A	ANIMAL SERVICES DIRECTOR
E/E	EXECUTIVE DIRECTOR BOARD OF ELECTIONS
E/E	INCOME MAINTENANCE ADMIN II
E/E	INSPECTIONS DIRECTOR

E/P/C	IT SENIOR SYSTEMS ENGINEER
E/P/C	IT TECH SERVICES SUPERVISOR
	OPERATIONS MANAGER -911
E/E	SERVICES ON AGING DIRECTOR
E/E	SOIL AND WATER DIRECTOR
E/E	SOLID WASTE DIRECTOR
E/E	VETERANS SERVICES DIRECTOR
79	\$75,139 \$101,438 \$136,942
E/P	DIRECTOR OF NURSING
	IT SENIOR SYSTEMS SUPERVISOR
E/E	SOCIAL WORKER PROGRAM MANAGER
80	\$78,896 \$106,510 \$143,789
E/E	911 CENTER DIRECTOR
E/E	DEPUTY DIRECTOR - EMS
E/E	DEPUTY SHERIFF - MAJOR
E/E	DETENTION OFFICER - MAJOR
E/A	EXISTING BUSINESS & INDUSTRY SPEC.
	FACILITY MAINTENANCE ASSISTANT DIRECTOR
	FACILITY SERVICES ASSISTANT DIRECTOR
E/P/C	IT OPERATIONS MANAGER/APP ANALYST
E/E	JAIL ADMINISTRATOR - MAJOR
81	\$82,841 \$111,836 \$150,978
E/E	ADVANCED PRACTICE PROVIDER II
E/E	MAXWELL CENTER GENERAL MANAGER
E/E	LIBRARY ASSISTANT DIRECTOR
E/E	OFFICE OF EMERGENCY SERVICES DIRECTOR
E/E	PUBLIC AFFAIRS DIRECTOR
82	\$86,983 \$117,427 \$158,527
E/A	ASSISTANT DIRECTOR OF HUMAN RESOURCES
E/A	ASSISTANT FINANCE DIRECTOR
E/E	FACILITIES DIRECTOR
E/E	HUMAN SERVICES DEPUTY DIRECTOR
E/E	LIBRARY DIRECTOR
E/E	PLANNING DIRECTOR
E/E	PUBLIC HEALTH DEPUTY DIRECTOR
84	\$91,332 \$123,299 \$166,453
E/E	DENTIST

E/E	EMS DIRECTOR
85	\$100,466 \$135,629 \$183,099
E/E	SHERIFF
E/E	TAX ADMINISTRATOR
86	\$110,512 \$149,192 \$201,409
E/E	FINANCE DIRECTOR
E/E	HUMAN RESOURCES DIRECTOR
E/E	IT DIRECTOR
E/E	PUBLIC HEALTH DIRECTOR
E/E	SOCIAL SERVICES DIRECTOR
87	\$121,564 \$164,111 \$221,550
88	\$133,720 \$180,522 \$243,705
NG*	Not on Grade
E/P	ASSISTANT COUNTY ATTORNEY - DSS
E/E	ASSISTANT COUNTY MANAGER
E/P	COUNTY ATTORNEY
E/E	COUNTY MANAGER
E/E	GWTA DIRECTOR
E/P	STAFF ATTORNEY
Titles with these designations may be qualified as FLSA exempt :	
E/E designates Exempt Status/Executive	
E/A designates Exempt Status/Administrative	
E/P designates Exempt Status/Professional	
E/P/C designates Exempt Status/Professional/Computers	
E/P/L designates Exempt Status/Professional/Learned	

NOTICE OF PUBLIC HEARING
NORTH CAROLINA
WAYNE COUNTY

Notice is hereby given the Wayne County Board of Commissioners will hold a public hearing on Tuesday, July 15, 2025 at 9:30 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut St., Goldsboro, NC. The purpose of the public hearing is to receive public comments regarding an Amendment to an existing Economic Development Agreement between the City of Goldsboro and the County of Wayne regarding ParkEast Industrial Park Lots 7, 9, 18 and Wayne County PIN 3519915801.

All interested parties are invited to attend this public hearing and be heard. Written comments may be made in advance to the following:

Carol Bowden, Clerk to the Board
Wayne County Board of Commissioners
P.O. Box 227
Goldsboro, NC 27533-0227
919-731-1445
carol.bowden@waynegov.com

This the 17th day of June, 2025.

Carol Bowden
Wayne County Clerk to the Board

STATE OF NORTH CAROLINA

COUNTY OF WAYNE

FIRST AMENDMENT TO THE MAY 21, 2024 AGREEMENT REGARDING THE
ADDITIONAL DEVELOPMENT OF PARK EAST INDUSTRIAL PARK, WAYNE
COUNTY, NORTH CAROLINA

THIS Amendment to the Original Agreement dated May 21, 2024, being made and entered into as of the ____ day of _____, 2025 by COUNTY OF WAYNE ("County"), a body politic and corporate organized under the laws of the State of North Carolina and CITY OF GOLDSBORO ("City"), a North Carolina Municipal corporation in the County of Wayne, State of North Carolina.

WITNESSETH

WHEREAS, the parties entered into an Agreement ("Original Agreement") on May 21, 2024 relating to four parcels located in the ParkEast Industrial Park which are owned by the County;

WHEREAS, the Original Agreement called for the City not to annex the subject properties but still provide water and sewer utilities;

WHEREAS, in exchange for the City's commitment to waive annexation in the Original Agreement, the County agreed to share equally with the City the general County ad valorem taxes on the real and personal property collected from said property described in this paragraph;

WHEREAS, as part of the project known as "Project Istanbul", the County has recruited a company to buy 31.83 acres located on a parcel covered under the Original Agreement (Wayne County PIN 3519915801);

WHEREAS, the County has reduced the sales price of the land by \$2,539,800 as an economic incentive in exchange for the company's commitment to create 216 jobs and invest \$82,618,125 in capital improvements; and

WHEREAS, the parties have agreed to amend the Original Agreement in order for the County to recoup its money from the reduction in sales price.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties hereto agree as follows:

1. Paragraph 3 of the original agreement is amended to read as follows:

"The City agrees not to annex Park East Lot 7, Park East Lot 9, Park East Lot 18, and

the parcel identified as Wayne County PIN 3519915801. In exchange for that agreement, the County agrees to share equally with the City with the City the general County ad valorem taxes on the real and personal property collected from said property described in this paragraph. The City shall forego a split of tax proceeds for Wayne County PIN 3519915801 until such time the County has received \$2,539,800 in property tax revenues; thereafter, all tax revenues for the parcel shall be evenly split. These shared taxes do not include any fire district taxes, street assessments, street lighting assessments, or any other future assessments for specific purposes. The City shall provide water and sewer to the properties. The City shall also provide an economic development grant to Project Blend/Feed and Select Genetics up front in the amount of the system development fees that would be charged to these two companies.

2. All other terms and conditions contained in the original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment to the original Agreement as of the day and year first above written.

CITY OF GOLDSBORO

BY: _____
Charles Gaylor, IV, Mayor

ATTEST:

Laura Getz
City Clerk, Goldsboro City Council

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: _____
Catherine F. Gwynn, Finance Director

WAYNE COUNTY

BY: _____
Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

ATTEST:

Carol Bowden
Clerk, Wayne County Board of Commissioners

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: _____
Angie Boswell, Finance Director

COUNTY OF WAYNE
RESOLUTION #2025-21
ADOPTING NEUSE RIVER REGIONAL
HAZARD MITIGATION PLAN

WHEREAS, the citizens and property within the County of Wayne are subject to the effects of natural hazards that pose threats to lives and cause damage to property, and with the knowledge and experience that certain areas of the region are particularly vulnerable to dam failure, drought, earthquake, excessive heat, flooding, hurricane and coastal hazards, thunderstorm, tornado, winter weather, and wildfire; and

WHEREAS, the County of Wayne desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 160D-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (*State emergency assistance funds*) which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency pursuant to the Disaster Mitigation Act of 2002, P.L. 106-390, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000 states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five year cycle; and

WHEREAS, the County of Wayne has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management.

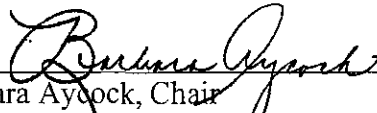
WHEREAS, it is the intent of the Board of Commissioners of Wayne County to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County;

NOW, THEREFORE, be it resolved that the Board of Commissioners of Wayne County hereby:

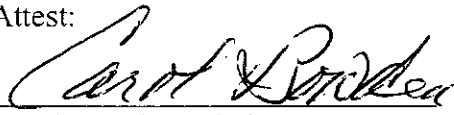
1. Adopts the Neuse River Regional Hazard Mitigation Plan.

2. Vests the County of Wayne with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.
3. Appoints the Wayne County Emergency Management Coordinator to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Wayne County Board of Commissioners for consideration.
4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

Adopted this the 17 day of June, 2025.


Barbara Aycock, Chair
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk
Wayne Board of Commissioners

Certified by:  (SEAL)

Date: 6/17/25



ANNEX E: WAYNE COUNTY

E.3 MITIGATION STRATEGY

Table E.34 – Mitigation Action Plan, Wayne County

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W1	Continue to impose a freeboard requirement through enforcement of their respective Flood Damage Prevention Ordinances. The freeboard requirement for Wayne County (including communities under interlocal agreement) and Goldsboro is two feet; Mount Olive is one foot.	Wayne County, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	2.1	P	Wayne County Inspections (including municipalities under interlocal agreement), Goldsboro Inspections, Mount Olive Inspections	Staff Time	General Fund, NCDPS	Ongoing - next five years	Carry Forward	Wayne County, as well as all participating municipal jurisdictions, will continue to enforce their respective freeboard elevation standards. As flooding events occur during the planning period, each community will revisit and consider increasing this standard.
W2	Maintain a comprehensive Floodplain Management Program through the Community Rating System Program aimed at maintaining the lowest rating available to Wayne County flood insurance policyholders.	Wayne County, Goldsboro, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	2.2	P	Wayne County Planning, Municipal Administrations	Staff Time	General Fund, NCDPS	Ongoing - next five years	Carry Forward	Wayne County, Goldsboro, and Walnut Creek will continue to participate in the CRS program. Those communities not currently part of the program will consider participating through implementation of this plan.
W3	Review the vulnerability of all critical facilities identified in this plan as a component of annual County Emergency Operations Plan updates. This effort will involve an assessment of whether facilities are readily accessible before, during, or after a natural hazard event has transpired. The County will also consider all information and data outlined in this plan when making determinations on the location of all future critical facilities to ensure that they are not located within the Flood Hazard Area.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	All Hazards	High	4.1	ES	Wayne County Emergency Services, Wayne County Administration, Municipal Jurisdictions	Staff Time	General Fund, NCDPS, FEMA	Ongoing - annually	Carry Forward	In conjunction with the annual review and update of the County EOP, all jurisdictions will assess their respective critical facilities. This review will address each facilities effectiveness based on use during past events, as well as the outcomes of annual scheduled tabletop exercises.

ANNEX E: WAYNE COUNTY

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W4	Continue to support and participate in the directives of the County Emergency Operations Plan (EOP). This plan includes evacuation procedures and response to hazards not addressed in this plan such as hazardous materials, petroleum products, hazardous waste, nuclear threat/attack, and civil disorder. The County will review and update this document annually to ensure that it coordinates with the most recent NCEM and NCOEMS directives.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	All Hazards	High	2.2	ES	Wayne County Emergency Services, Municipal Administrations	Staff Time	General Fund, NCDPS, FEMA	Ongoing - annually	Carry Forward	All jurisdictions will continue to participate in the annual review and update of the Wayne County Emergency Operations Plan.
W5	Educate, inform, and provide educational materials to citizens, contractors, local real estate agents and homeowners regarding information that will advise individuals about the hazards associated with floodplain development. Additionally, the County will utilize this service to inform a range of interest groups about the natural hazards present throughout Wayne County and services available to provide assistance, if and when the County is impacted.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	4.2	PIO	Wayne County Emergency Services, Wayne County Administration	\$4,000	General Fund, NCDPS	Ongoing - next five years	Carry Forward	Wayne County will maintain and distribute information regarding the promotion of proper development techniques within the defined flood hazard area.
W6	Post flood level signs at prominent locations throughout the County displaying past flood levels to remind citizens of the past and potential flood dangers that exist within their community.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	Medium	4.2	PIO	Wayne County Emergency Services, Wayne County Administration	\$5,000	General Fund, NCDPS	2 to 3 years	Carry Forward	To date, the County has not undertaken this effort but will aim to move forward with the project through implementation of this plan.
W7	Continue to promote the availability of flood insurance available through the National Flood Insurance Program (NFIP) using the following means: - Post on County website - Provide information on building permit applications - Make available at the County library - Display information in the Inspections Department	Wayne County, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	2.2	PIO	Wayne County Inspections, Municipal Administrations	Staff Time	General Fund, NCDPS	Ongoing - next five years	Carry Forward	Wayne County, as well as each participating municipal jurisdiction, will work to educate property owners about the availability of NFIP flood insurance through the various mechanisms outlined within this strategy.

ANNEX E: WAYNE COUNTY

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W8	Continue to proactively seek out grant funding through NCEM and FEMA for mitigation of repetitive loss properties (RLP) and other high-risk properties from future flooding events. The County will maintain a list of RLPs, and on an annual basis, will apply for funding for all structures that meet cost-benefit thresholds as defined by FEMA. The priority will be for the elevation of structures in Seven Springs and acquisition of structures in all other jurisdictions. The County will assist municipal jurisdictions in facilitating the grant submittal process.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	1.2	PP	Wayne County Administration, Municipal Administrations	Staff Time	General Fund, NCDPS, FEMA	Ongoing - as opportunities arise	Carry Forward	All participating jurisdictions will apply for funding to carry out structural mitigation projects both following natural hazard events, as well as through annual funding programs awarded through FEMA. The County is still actively working through FEMA funding for post-Florence buyouts that have not been finalized.
W9	Continue to monitor drainage conditions throughout the County. Additionally, the County will continue to enforce and support the following programs relating to stormwater management: • NCDEQ Coastal Stormwater Rules • NCDEQ Sedimentation & Erosion Control Regulations • NCDEQ Statewide Stormwater Regulations • NCDEQ CAMA Regulations • US Army Corps of Engineers Non-Coastal Wetland Regulations	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	High	1.3	P	Wayne County Public Works, Municipal Public Works Departments	Staff Time	General Fund	Ongoing - next five years	Carry Forward	All jurisdictions will continue to coordinate with and support State and Federal efforts to manage non-point source stormwater runoff through all relevant land development regulations. The County updated its Stormwater Regulations in 2023 and will continue to look for opportunities to update similar regulations over the next five years.
W10	Continue to maintain and enforce respective Water Shortage Ordinance. These efforts will involve monitoring of regional drought conditions and coordination with NCDENR.	Wayne County, Fremont, Goldsboro, Mount Olive, Pikeville, Walnut Creek	Drought	High	4.2	NRP	Wayne Water Districts, Municipal Administrations	Staff Time	General Fund	Ongoing - as necessary	Carry Forward	Wayne County will continue to work in concert with NCDEQ to establish, and when necessary, impose water use restrictions to minimize issues associated with drought conditions.
W11	Continue to support and recruit for participants for Community Emergency Response Teams (CERT). This effort will be coordinated with NCEM.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	All Hazards	Medium	3.2	ES	Wayne County Emergency Services	\$2,500	General Fund, NCDPS	2 to 3 years	Carry Forward	Wayne County will continue to work with County residents to expand upon the County Community Emergency Response Team program.

ANNEX E: WAYNE COUNTY

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W12	Continue to expand upon the County's Code Red Emergency Notification System available to all residents. The Wayne County Office of Emergency Services will coordinate with all municipal jurisdictions regarding registration through the Wayne County Emergency Notification Registration Portal.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	All Hazards	High	4.2	PIO	Wayne County Emergency Services	\$10,000	General Fund, NCDPS	1 year	Carry Forward	The County will review emergency notification protocols on an annual basis and where feasible improve upon the effectiveness of the overall system.
W13	Work to expand upon the County's Special Medical Needs Registry (SMNR). The SMNR is available to all County residents. Effective participation will require close cooperation between County OES and local government staff members. All jurisdictions will work to advertise the availability of this service within their respective communities.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	All Hazards	High	4.2	PIO	Wayne County Emergency Services, Municipal Administrations	Staff Time	General Fund, NCDPS	Ongoing - annually	Carry Forward	The County will continue to diligently promote and enroll individuals into the Special Medical Needs Registry focused on providing emergency response resources to at-risk populations.
W14	Ensure that there is adequate capacity for snow and ice removal in the event of a major snowstorm. Wayne County will work with the North Carolina Department of Transportation (NCDOT) and North Carolina Emergency Management (NCEM) to ensure that all resources necessary are available to carry out this effort. Additionally, the County will work closely with the County school system, as well as other entities, to make determinations regarding closures and delays.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Severe Winter Weather	High	1.1	ES	Wayne County Administration, Wayne County Emergency Services	To be determined	General Fund, NCDPS	Ongoing - as opportunities arise	Carry Forward	The County will work with NCDOT and municipal administrations to improve upon capacity associated with snow and ice removal during severe winter weather events.
W15	Continue to pro-actively educate the public about services and means to deal with extreme heat and dehydration. This effort will be carried out through the following means: • Education through DSS • Maintain Crisis Prevention Program • Disseminate pamphlets • Run local print ads • Utilize other local media	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Excessive Heat	High	4.2	PIO	Wayne County Health Department, Wayne County Social Services, Municipal Administrations	Staff Time	General Fund, NCDPS	Ongoing - annually	Carry Forward	In response to periods of extreme heat, the County Emergency Management Department will work with the Wayne County Public Health Department to educate citizens about the dangers of dehydration and heat exhaustion during peak summer months.

ANNEX E: WAYNE COUNTY

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W16	Actively work with Federal, State, local and private partners to identify mitigation measures and secure funding via grants to alleviate flooding. These efforts should focus on but are not limited to the following areas: - Stormwater Assessment/Repair - Fremont - Stormwater Assessment/Repair - Pikeville - Dixie Trail and John St (Flooding/Stormwater) - Goldsboro - Engineering study of existing stormwater utility/drainage - County	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	Medium	1.3	SP	Wayne County Public Works, Municipal Administrations	To be determined	General Fund, NCDPS, NCDEQ	3 to 5 years	Carry Forward	Studies have been initiated to address stormwater infiltration in the various sewer districts. These projects are still ongoing, especially in Eureka.
W17	Work to establish pad mount backup generators at all county/critical facilities to facilitate the efficient utilization of designated shelter facilities and facilitate post disaster response.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Earthquake, Tornadoes & Thunderstorms	Medium	1.1	PP	Wayne County Emergency Services, Wayne County Board of Commissioners, Municipal Administrations	To be determined	General Fund, NCDPS, FEMA	2 to 3 years	Carry Forward	This has been completed in some school facilities designated as shelter facilities but need for expansion to additional facilities continues.
W18	Work to proactively implement the recommendations of the Hurricane Matthew Resilient Redevelopment Plan developed in coordination with the NCDPS.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	Low	1.3	SP	Wayne County Emergency Services, Municipal Administrations	To be determined	General Fund, NCDPS, FEMA, NCDEQ	5 years	Carry Forward	Some of the action items have been initiated such as acquisition and Seven Springs RV/Tourism Development but others will be possibly initiated over the next five years.
W19	Obtain a GIS program that will allow for 3D modeling of flood areas.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	Low	4.2	P	Wayne County Planning	To be determined	General Fund	5 years	New	
W20	Develop and Implement Heat Emergency Response Plans/Protocols	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Excessive Heat	Medium	4.2	ES	Wayne County Emergency Services, Wayne County Health Department	To be determined.	General Fund, FEMA, NDPS	5 years	New	

ANNEX E: WAYNE COUNTY

Action #	Description	Applicable Jurisdictions	Hazards Addressed	Priority	Goal & Objective	Category	Lead/Participating Agencies	Estimated Cost	Potential Funding Sources	Implementation Schedule	2025 Status	2025 Status Comments/Explanation
W21	Prohibiting or limiting floodplain development through regulatory and/or incentive-based measures.	Wayne County	Flooding, Hurricane & Tropical Storm, Dam Failure, Tornadoes & Thunderstorms	Medium	2.1	P	Wayne County Administration, Municipal Administrations	Staff Time	General Fund	5 years	New	
W22	Elevate or retrofit structures and utilities above the expected flood levels.	Wayne County	Flooding	Medium	2.3	PP	Wayne County Administration, Municipal Administrations	To be determined	General Fund, NCDPS, FEMA	Ongoing as opportunities arise	New	
W23	Create or Update Community Wildfire Protection Plans in each fire district.	Wayne County, Eureka, Fremont, Goldsboro, Mount Olive, Pikeville, Seven Springs, Walnut Creek	Wildfire	Med	4.1	P	County Emergency Management, Fire Departments, NC Forest Service	To Be Determined	Grant Funds	5 years	New	

Attachment F
Page 1

BOOK 03 PAGE 414

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2015- 17 : A RESOLUTION APPROVING AN AGREEMENT
REGARDING THE UTILITIES AT THE STEELE MEMORIAL LIBRARY

WHEREAS, the Wayne County Board of Commissioners and the Mount Olive Town Council wish to execute a written interlocal agreement on the share each will pay for electricity, water, and sewer at the Steele Memorial Library Branch owned and operated by the County;

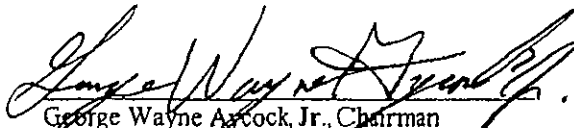
NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

Section 1. The interlocal agreement entitled "An Agreement Regarding the Utilities at the Steele Memorial Library", dated August 4, 2015 and incorporated by reference herein this Resolution is hereby approved and the Chairman, Clerk to the Board and Finance Director are hereby authorized and directed to execute said agreement.

Section 2. This Resolution shall become effective immediately upon its adoption by both parties.

Passed and adopted this the 4th day of August, 2015.




George Wayne Aycock, Jr., Chairman
Wayne County Board of Commissioners

Attest:



Marcia R. Wilson
Clerk to the Board

Attachment F
Page 2

BOOK 63 PAGE 415

WAYNE COUNTY, NORTH CAROLINA

AN AGREEMENT REGARDING THE UTILITIES AT THE STEELE MEMORIAL LIBRARY

THIS AGREEMENT entered into this 4th day of August, 2015, by and between the County of Wayne, North Carolina, hereinafter called "County", and the Town of Mount Olive, a North Carolina municipal corporation, hereinafter called "Town",

WITNESSETH:

WHEREAS, County has built and is operating the Steele Memorial Library Branch in Mount Olive, replacing a facility about 1/8 its size; and

WHEREAS, the previous payments by the Town of Mount Olive for library electricity were \$1,000 per month for the old facility; and the Town provided the water and sewer service at no charge to Wayne County; and

WHEREAS, the two parties have come to an agreement on the amounts each should provide for electricity, water, and sewer at Steele Memorial Library; and

NOW THEREFORE, pursuant to authority in NCGS 160A-460 through -466, it is hereby agreed by and between County and Town as follows:

I.

Town will increase the amount it contributes toward the payment of each monthly electricity bill for Steele Memorial Library from \$1,000 to \$1,500 effective July 1, 2015. Town further agrees that said \$1,500 shall be increased by any percentage rate increase that the electricity company providing service shall become authorized to charge its customers in the rate category assigned to Steele Memorial Library.

II.

Town further agrees to continue providing water and sewer service to Steele Memorial Library at no cost to County.

III.

The County shall have no utility costs associated with the old library owned by the Town.

IV.

This agreement shall remain in effect as long as County operates the Steele Memorial Library Branch.

V.

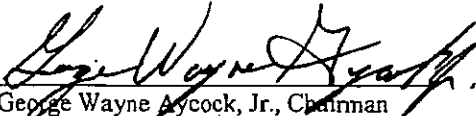
This agreement represents the entire agreement of the parties, and neither party may rely on any other considerations or understandings not set out in this agreement. It shall be governed and interpreted under the laws of the State of North Carolina. It may only be amended by mutual agreement of the parties, with

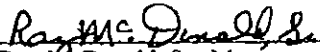
Attachment F

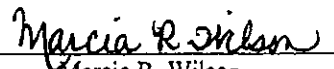
Page 3

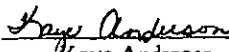
BOOK 63 PAGE 416

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed by their duly authorized officers the day and year first above written.


George Wayne Aycock, Jr., Chairman
Wayne County, NC Board of Commissioners

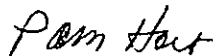

Ray McDonald, Sr., Mayor
Town of Mount Olive, NC

ATTEST: 
Marcia R. Wilson
County Clerk to the Board

ATTEST: 
Kaye Anderson
City Clerk

CERTIFICATION:

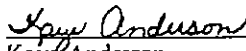
This agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.


Pam Holt
Wayne County Finance Director

Date: 8-12-15

CERTIFICATION:

This agreement has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.


Kaye Anderson
Town of Mount Olive Finance Director

Date: 8-4-2015

Journal Proof Report



Journal Number: 553 Year: 2025 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	4678100-558000	Capital Out-Bldg Struct & Impr			\$8000.00	
	E-C220003 -Detention -IT	-				
BUA	4678100-558000	Capital Out-Bldg Struct & Impr				\$8000.00
Journal 2025/12/553				Total	\$8000.00	\$8000.00

Journal Proof Report



Journal Number: 554 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265305-512500	Telephone Allowance			\$1080.00	
BUA	1265308-549700-CtyFC	Direct Service Allocations				\$1080.00
			Journal 2025/12/554	Total	\$1080.00	\$1080.00

Journal Proof Report



Journal Number: 555 Year: 2025 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265310-522510	Client Clothing Purchases			\$2500.00	
BUA	1265310-549700	Direct Service Allocations				\$2500.00
			Journal 2025/12/555	Total	\$2500.00	\$2500.00

Journal Proof Report



Journal Number: 556 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-535300	Repairs & Maint-Vehicles			\$881.00	
BUA	1104311-525100	Vehicle Supplies-Fuel/Diesel				\$881.00
Journal 2025/12/556				Total	\$881.00	\$881.00

Journal Proof Report



Journal Number: 557 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315153-519000	Professional Services				\$2800.00
BUA	1315153-526000	Office Supplies				\$500.00
BUA	1315153-529100	Data Processing Supplies				\$1600.00
BUA	1315153-549750	Incentive Payments			\$4900.00	
Journal 2025/12/557				Total	\$4900.00	\$4900.00

Journal Proof Report



Journal Number: 558 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-543100	Rental of Copier Equipment				\$26.00
BUA	1315180-543100	Rental of Copier Equipment			\$26.00	
Journal 2025/12/558				Total	\$26.00	\$26.00

Journal Proof Report



Journal Number: 559 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-543100	Rental of Copier Equipment			\$600.00	
BUA	1104310-543100	Rental of Copier Equipment				\$600.00
Journal 2025/12/559				Total	\$600.00	\$600.00

Journal Proof Report



Journal Number: 560 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-519700	Prof Services-Background Check			\$4500.00	
BUA	1104310-519700	Prof Services-Background Check				\$4500.00
			Journal 2025/12/560	Total	\$4500.00	\$4500.00

Journal Proof Report



Journal Number: 561 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104180-569310	ROD Enhancement & Preserv Fund			\$2616.74	
BUA	1104180-526000	Office Supplies				\$2616.74
			Journal 2025/12/561	Total	\$2616.74	\$2616.74

Journal Proof Report



Journal Number: 562 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1106110-535100	Repairs & Maint-Buildings				\$411.00
BUA	1106110-543100	Rental of Copier Equipment			\$411.00	
			Journal 2025/12/562	Total	\$411.00	\$411.00

Journal Proof Report



Journal Number: 563 Year: 2025 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-512100	Salaries and Wages				\$2000.00
BUA	1315162-512900	Health Insurance Opt-Out				\$2000.00
BUA	1315110-512900	Health Insurance Opt-Out			\$2000.00	
BUA	1315163-512900	Health Insurance Opt-Out			\$1666.67	
BUA	1315164-512900	Health Insurance Opt-Out			\$333.33	
Journal 2025/12/563				Total	\$4000.00	\$4000.00

Journal Proof Report



Journal Number: 865 Year: 2025 Period: 12

Description: Finance

Reference 1: 475 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	6324530-559000	Capital Outlay-Infrastructure			\$62897.00	
BUA	1109860-598000	Transfers to Other Funds			\$2150.00	
BUA	6324530-335000	Grant Revenues				\$60747.00
BUA	1100000-399100	Fund Balance Appropriated				\$2150.00
BUA	6324530-398100	Transfers from Other Funds-GF				\$2150.00
Journal 2025/12/865				Total	\$65047.00	\$65047.00

Journal Proof Report



Journal Number: 1135 Year: 2025 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104350-531100	Travel-Meals & Lodging				\$897.00
BUA	1104350-569300	Fees Due to the State			\$897.00	
			Journal 2025/12/1135	Total	\$897.00	\$897.00

Journal Proof Report



Journal Number: 1136 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104330-526000	Office Supplies			\$40.00	
BUA	1104330-531100	Travel-Meals & Lodging				\$40.00
			Journal 2025/12/1136	Total	\$40.00	\$40.00

Journal Proof Report



Journal Number: 1137 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-533100	Electricity			\$2000.00	
BUA	1104370-531100	Travel-Meals & Lodging				\$2000.00
			Journal 2025/12/1137	Total	\$2000.00	\$2000.00

Journal Proof Report



Journal Number: 41 Year: 2026 Period: 1

Description: SOA

Reference 1: 3

Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165612-523100-SRTRS	Program Supplies			\$13896.00	
BUA	1165600-399100	Fund Balance Appropriated				\$13896.00
Journal 2026/1/41				Total	\$13896.00	\$13896.00

Journal Proof Report



Journal Number: 1297 Year: 2025 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	4678100-558000	Capital Out-Bldg Struct & Impr			\$3000.00	
	E-C220003 -Detention -Construx -					
BUA	4678100-558000	Capital Out-Bldg Struct & Impr				\$3000.00
Journal 2025/12/1297				Total	\$3000.00	\$3000.00

Journal Proof Report



Journal Number: 1298 Year: 2025 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104140-549200	Bad Debt Expense			\$13.67	
BUA	1104140-539500	Training				\$13.67
Journal 2025/12/1298				Total	\$13.67	\$13.67

Journal Proof Report



Journal Number: 42 Year: 2026 Period: 1

Description: SOA

Reference 1: 4

Reference 2:

Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165600-562000	Grant Expenditures			\$1434.67	
BUA	1165600-399100	Fund Balance Appropriated				\$1434.67
			Journal 2026/1/42	Total	\$1434.67	\$1434.67

Journal Proof Report



Journal Number: 43 Year: 2026 Period: 1

Description: SOA

Reference 1: 5

Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165609-529900-Don	Miscellaneous Supplies			\$71212.01	
BUA	1165600-399100	Fund Balance Appropriated				\$71212.01
Journal 2026/1/43				Total	\$71212.01	\$71212.01

Journal Proof Report



Journal Number: 157 Year: 2026 Period: 1 Description: SOA Reference 1: 7 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165609-523100-RAMPS	Program Supplies			\$690.85	
BUA	1165600-399100	Fund Balance Appropriated				\$690.85
Journal 2026/1/157				Total	\$690.85	\$690.85

Journal Proof Report



Journal Number: 158 Year: 2026 Period: 1

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1100000-399100	Fund Balance Appropriated			\$2461000.00	
BUA	1104370-335000	Grant Revenues				\$2461000.00
			Journal 2026/1/158	Total	\$2461000.00	\$2461000.00

Journal Proof Report



Journal Number: 159 Year: 2026 Period: 1

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	2334340-549700	Direct Service Allocations			\$20144.11	
	E-FD -MHFD -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations			\$928020.92	
	E-FD -MMFD -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations			\$193714.08	
	E-FD -NEWF -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations			\$523138.62	
	E-FD -NHWF -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations				\$928020.92
	E-FD -MHFD -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations				\$20144.11
	E-FD -MMFD -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations				\$523138.62
	E-FD -NEWF -Other -DirServ					
BUA	2334340-549700	Direct Service Allocations				\$193714.08
	E-FD -NHWF -Other -DirServ					
BUA	2334340-310000	Current Real Estate Taxes			\$625610.00	
	F-FD -MHFD -RealEstate-CY Taxes					
BUA	2334340-310000	Current Real Estate Taxes				\$625610.00
	F-FD -MMFD -RealEstate-CY Taxes					
BUA	2334340-310000	Current Real Estate Taxes				\$10241.00
	F-FD -MHFD -RealEstate-CY Taxes					
BUA	2334340-310000	Current Real Estate Taxes			\$10241.00	

Journal Proof Report



Journal Number: 159 Year: 2026 Period: 1

Description:

Reference 1: Reference 2: Reference 3:

	F-FD	-MMFD	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$326839.00
	F-FD	-NEWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$326839.00
	F-FD	-NHWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$127361.00
	F-FD	-NEWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$127361.00
	F-FD	-NHWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$47230.00
	F-FD	-MHFD	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$47230.00
	F-FD	-MMFD	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$1802.00
	F-FD	-MHFD	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$1802.00
	F-FD	-MMFD	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$47594.00
	F-FD	-NEWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$47594.00
	F-FD	-NHWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$15224.00
	F-FD	-NEWF	-RealEstate-CY Taxes		
BUA	2334340-310000			Current Real Estate Taxes	\$15224.00
	F-FD	-NHWF	-RealEstate-CY Taxes		

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Journal Number: 159 Year: 2026 Period: 1				Description:	Reference 1:	Reference 2:	Reference 3:
BUA	2334340-323000			Sales Tax-Fire Departments			\$672840.00
	F-FD	-MHFD	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$672840.00
	F-FD	-MMFD	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$12043.00
	F-FD	-MHFD	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$12043.00
	F-FD	-MMFD	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$374433.00
	F-FD	-NEWF	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$374433.00
	F-FD	-NHWF	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$142585.00
	F-FD	-NEWF	-Sales Tax -				
BUA	2334340-323000			Sales Tax-Fire Departments			\$142585.00
	F-FD	-NHWF	-Sales Tax -				
				Journal 2026/1/159	Total	\$4068819.73	\$4068819.73