



Wayne County, North Carolina Board of Commissioners

August 5, 2025
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:03 a.m., with Chairwoman Barbara Aycock reviewing the agenda.

Clerk to the Board Carol Bowden made the following adjustment to the agenda: Remove Budget Amendment #33 and Add Budget Amendment #26.

Finance Director Angie Boswell reviewed the budget amendments.

Planning Director Berry Gray reviewed the Piper Pointe plat.

County Attorney Andrew Neal reviewed the NCDOT request, the agreement with the Town of Mt. Olive for fire inspection service, and the Duke Energy easements.

Members Present: Chairwoman Barbara Aycock; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; Tim Harrell; and Antonio Williams (8:05).

Members Absent: Vice-Chairman Bevan Foster.

8:30 A.M. - 2025 FORMAL APPRAISAL APPEAL HEARING

At 8:24 a.m., Chairwoman Barbara Aycock opened the Formal Appraisal Appeal Hearing.

Tax Administrator Alan Lumpkin reviewed the appeal by Ms. Jo Ann Kornegay, property owner. The two-bedroom/two-bath property, built in 1982, had a previous tax value of \$126,000, and Ms. Kornegay was disputing the \$171,000 revaluation.

County Attorney Andrew Neal explained the Board of Equalization and Review Tax Appeal Hearing Guide, attached hereto as Attachment A.

The following witnesses were sworn in by Clerk to the Board Carol Bowden: Ms. Jo Ann Kornegay, property owner, and D.J. Smothers, revaluation coordinator with the Wayne County Tax Office.

Ms. Kornegay presented her reasons for appealing the valuation and answered questions from the board.

Revaluation Coordinator D. J. Smothers explained the process for revaluation, explained the information handed to the board, and attached hereto as Attachment B, and answered questions from the board.

At 8:44 a.m., Vice-Chairman Bevan Foster joined the hearing.

Mr. Lumpkin explained the availability of exemptions that may benefit Ms. Kornegay and agreed to meet with her to discuss further.

Following questions from the board, Mr. Neal explained the matter could be tabled until a future meeting, but the board was limited to making a decision based on the evidence presented that day. He stated the board could choose to maintain, increase, or decrease, the value based on that evidence only.

Commissioner Joe C. Daughtery made a motion to decrease the tax value to \$171,600, based on evidence presented. Following discussion, the motion failed by a vote of 3 to 4, with Foster, Gurley, Harrell, and Wayne Aycock voting against. Barbara Aycock, Daughtery, and Williams voted for the motion.

Commissioner Tim Harrell made a motion to confirm the tax value as is, at \$171,730. Following discussion, the motion passed by a vote of 5 to 2, with Foster and Williams voting against, and Barbara Aycock, Wayne Aycock, Daughtery, Gurley, and Harrell voting for the motion.

At 9:03 a.m., Chairwoman Barbara Aycock closed the hearing and recessed the meeting of the Board of Commissioners.

9:00 A.M. - CALL TO ORDER - Chairwoman Barbara Aycock

The Wayne County Board of Commissioners met on Tuesday, August 5, 2025, at 9:11 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; Tim Harrell; and Antonio Williams.

Members absent: None

INVOCATION - Chairwoman Barbara Aycock

Chairwoman Barbara Aycock gave the invocation.

PLEDGE OF ALLEGIANCE - Commissioner Joe C. Daughtery

Commissioner Joe C. Daughtery led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the July 15, 2025, Minutes.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the July 15, 2025, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the August 5, 2025, (Adjusted) Agenda.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the August 5, 2025, Adjusted Agenda. The adjustments were as follows:
 - Remove Budget Amendment #33.
 - Add Budget Amendment #26

SPECIAL PRESENTATIONS

3. Presentation of Distribution Check from Wayne County ABC Board General Manager Darnay Barefoot.
Wayne County ABC General Manager Darnay Barefoot presented a disbursement check for \$110,500 to the Board of Commissioners. He gave an update on new and future stores in the county.
4. Presentation by NC Youth Summit Delegate Samir Tinajero.
NC Youth Summit Delegate and Wayne County 4H member Samir Tinajero talked about both programs and their importance in his life. He will attend the NCACC Conference in Pitt County later in the month.

APPOINTMENT COMMITTEE

5. Motion to Appoint Roy Creech to the Mt. Olive Planning Board.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the appointment of Roy Creech to the Mt. Olive Planning Board.
6. Motion to Reappoint Jon Beliveau, Durrell Coley, and Eddy Long to the Wayne Executive Jetport Commission.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners approved the reappointments of Jon Beliveau, Durrell Coley, and Eddy Long to the Wayne Executive Jetport Commission by a vote of 6 to 1, with Foster voting against.
7. Motion to Appoint David B. Jackson to the Fork Township Sanitary District (FTSD), filling the vacancy left by Tony McCabe, as recommended by the Board of FTSD.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the appointment of David B. Jackson to the Fork Township Sanitary District (FTSD), filling the vacancy left by Tony McCabe, as recommended by the Board of FTSD.

UNFINISHED BUSINESS

8. Motion to approve the revised 1st Amendment to the existing Economic Development Agreement between the City of Goldsboro and the County of Wayne regarding properties in the ParkEast Industrial Park.

County Attorney Andrew Neal explained the revision to the 1st Amendment.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the revised 1st Amendment to the existing Economic Development Agreement between the City of Goldsboro and the County of Wayne regarding properties in the ParkEast Industrial Park, attached hereto as Attachment C.

CONSENT AGENDA

Upon motion of Commissioner George Wayne Aycock, Jr., the Board of Commissioners approved the Consent Agenda, as detailed below, by a vote of 6 to 1, with Foster voting against.

9. Budget Amendments
#19-Serving on Aging/#22-Library/#26-Library/#29-Finance/#30-Sheriff's Office/#31-HD/#36-Sheriff's Office
10. Motion to Approve the Final Plat for Piper Pointe.
Attached hereto as Attachment D.
11. Motion to Approve Abandoning McKee Oil Company Road (SR1170) from the State Maintenance System.
Attached hereto as Attachment E.
12. Motion to approve a building and fire inspection service agreement between the County of Wayne and the Town of Mount Olive.
Attached hereto as Attachment F.
13. Motion to approve the conveyance of two easements to Duke Energy across Lots 6 and 7 in the Park East Industrial Park, subject to approval by the County Manager and County Attorney.
Attached hereto as Attachment G.
14. Motion to Approve the 2025 Goldsboro/Wayne Purple Heart Proclamation.
Attached hereto as Attachment H.

NEW BUSINESS

15. Motion to approve the Student Resource Officer Memorandum of Understanding with the Wayne County Board of Education for FY 2025-2026, and appropriate Budget Amendment.
County Attorney Andrew Neal explained the School Resource Officer (SRO) Memorandum of Understanding (MOU), attached hereto as Attachment I. Commissioner Antonio Williams discussed a trial program he has mentioned before, Evolv Technologies. Commissioner Chris Gurley said the Johnston County School System had used it but is pulling back due to inefficiencies.

The board discussed the City of Goldsboro's participation in the SRO program, stating they are providing three for certain schools within the city limits, while the county provides fifteen. Three additional SROs will be added by the county once the funding and staffing issues are resolved. Sheriff Larry M. Pierce answered questions from the board and explained the burden on SROs.

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the Student Resource Officer Memorandum of Understanding with the Wayne County Board of Education for FY 2025-2026, and appropriate Budget Amendment.

16. Motion to approve a grant funding agreement between the County of Wayne and the Wayne County Public Library Foundation, Inc.

County Attorney Andrew Neal explained the grant funding agreement between the County and the Library Foundation, attached hereto as Attachment J.

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved a grant funding agreement between the County of Wayne and the Wayne County Public Library Foundation, Inc.

PUBLIC COMMENTS

Each Speaker will have a time limit of four (4) minutes.

Mr. Carl Martin discussed his concerns regarding only the City of Goldsboro providing a Parks and Recreation department. Vice-Chairman Bevan Foster asked questions of Mr. Martin. Commissioner Antonio Williams stated the County approved his recommendation of an aquatics center; however, Vice-Chairman Foster corrected Williams, stating the board approved an aquatics center as a goal, not as a project.

Ms. Emma Hamilton discussed her concerns regarding Lakewood Estates, specifically Lakewood Avenue road conditions. Commissioners Williams, Harrell, and Gurley asked questions. Commissioner Daughtery explained to Ms. Hamilton the property owners' responsibility for the roads and that she should take the matter to the NC Department of Transportation. County Manager Chip Crumpler explained the general statutes prohibiting counties from maintaining roads.

Mr. C. Melvin Taft discussed his concerns regarding the budget that was recently passed, particularly the T-hangar at the jetport and the new fleet maintenance building. He said saving on both of those would provide the \$1.8 million needed to add full-time SROs at all schools.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler had no comments.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Antonio Williams discussed the Summer Youth Employment Program and offered his overstock of hand sanitizer for classrooms.

Commissioner Joe C. Daughtery had no comment.

Commissioner George Wayne Aycock, Jr., attended the Southeastern Medical

Oncology Center (SMOC) breakfast.

Commissioner Chris Gurley discussed the authorization needed for any work to be done on any county building or property. He stated he spoke to Ms. Yvonne Stanley regarding her concerns of a stop sign needed near Busco Beach.

Commissioner Tim Harrell had no comment.

Vice-Chairman Bevan Foster had no comment.

Chairwoman Barbara Aycock had no comment.

CLOSED SESSION

At 10:26 a.m., upon motion of Commissioner Joe D. Daughtery, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area served by the public body, and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 11:39 a.m., upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously declared itself in regular session.

Members Present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery, Chris Gurley; Tim Harrell; and Antonio Williams.

Members Absent: None

Others Present: County Manager Chip Crumpler; County Attorney Andrew Neal; Finance Director Angie Boswell; IT Director Giorgio Kristev; and Clerk to the Board Carol Bowden.

ADJOURNMENT

At 11:40 a.m., Chairwoman Barbara Aycock adjourned the meeting of the Wayne County Board of Commissioners.

A handwritten signature in dark ink, appearing to read "Carol Bowden", is written over a horizontal line.

Carol Bowden, Clerk to the Board

BOARD OF EQUALIZATION AND REVIEW TAX APPEAL HEARING GUIDE

Procedures and Legal Responsibilities-

- Board may hear an appeal made in writing or by personal appearance. Board may hear evidence provided by the appellant, the assessor, and/or other county officials.
- Appeals are a quasi-judicial hearing, meaning that all witnesses must be sworn before giving testimony.
- No ex parte communication is allowed between board members and appellants.
- A non-attorney may not represent another person or party before the Board. This constitutes practicing law without a license. Exceptions: non-attorneys may represent a business entity.
- Once the hearing has been concluded, the board may request additional information to be provided by one or both parties.
- Conflicts of Interest-Board members may not participate in a case in which they would derive a benefit from the outcome.

Standard of Review

- The appraised value of the property is presumed correct, and the burden is on the taxpayer to show that the assessment was erroneous.
- The following is a non-exhaustive list of evidence that should be taken into account when determining the assessed value for the property:
 - Physical characteristics (square footage, quality, condition, etc.)
 - Purchase price
 - Cost of improvements (at typical market rates including contractor's profit)
 - Cost of needed repairs (a contractor's estimate of repair costs should be provided)
 - Private "fee" appraisal
 - Expert witnesses who can testify as to the value of the property in the Jan 1, 2023 market.
 - Sales of comparable properties
 - Values of comparable properties (difference of assessment between similar properties)
 - Rental Income
 - "No perc" letters, surveys, recorded easements, restrictions, flood maps, etc. (if not adjusted for)

- Negative influences (heavy traffic, noisy businesses, neighboring “eyesores”, etc.)
- Conformity to the Schedule of Values (corrections will be needed if the SOV was not followed)
- The following are examples of evidence that should not be taken into account when determining the assessed value for the property:
 - The percentage or amount of increase from the previous year.
 - The value of the property in the current year (unless adjusted for time to Jan 1, 2023).
 - The economic ability of the owner to pay.
 - Whether or not the taxpayer is a native resident of Wayne County.
 - The actual rent of a property when that rent is not reflective of the market rent.
 - The income stream of a business (market rent should be considered instead)
 - Hearsay (undocumented supposed statements by either party)
- **While the Board of Equalization and Review cares about anything that causes concern to a citizen, it can only make decisions based upon evidence pertinent to the tax valuation of the appealed property.**

Case Presentation

- Introduction of case by County staff
- Presentation of Appellants case
 - Tax Office, County Staff, and Board members may ask questions relevant to the case.
 - Presentation of County case
- Deliberations
- Decision of Property Value Appeals (3 options)-
 - Confirm Value
 - Increase Value
 - Decrease Value
 - NOTE: A person is not required to attend the hearing in order for the appeal to be heard. An appeal should not be dismissed simply because the appellant fails to show. The hearing should still take place, and the Board should vote to confirm, increase, or decrease value.

KORNEGAY JO ANN O

1030 OLD SMITH CHAPEL RD
561320PLAT: / UNIQ ID 3103
ID NO:

Parcel ID: 2562877198

SPLIT FROM ID

COUNTYWIDE ADVALOREM TAX (100), FIRE - WAYLIN
(100), SW FFEFEE (1)

Reval Year: 2025 Tax Year: 2026

1030 OLD SMITH CHAPEL RD

Appraised By 88 on 06/10/2010 02910 MOUNT OLIVE AREA

CARD NO. 1 of 1
1.0000 LT
TW-02 CI-00 FR-26EX- SRC=
AT- LAST ACTION 20250801

CONSTRUCTION DETAIL

Foundation	3
Continuous Footing	5.00
Sub Floor System	4
PLYWOOD	6.00
Exterior Walls	21
Face Brick	34.00
Roofing Structure	03
Gable	4.00
Roofing Cover	03
Asphalt or Comp Shingle	4.00
Interior Wall Construction	4
Plywood Panel	24.00
Interior Wall Construction	5
Drywall/Sheetrock	0.00
Interior Floor Cover	08
Sheet Vinyl	9.00
Interior Floor Cover	14
Carpet	0.00
Heating Fuel	03
Gas	1.00
Heating Type	10
Heat Pump	4.00
Air Conditioning Type	03
Central	4.00
Bedrooms/Bathrooms/Half-Bathrooms	8.000
2/2/0	
Bedrooms	
BAS - 2 FUS - 0 LL - 0	
Bathrooms	
BAS - 2 FUS - 0 LL - 0	
Half-Bathrooms	
BAS - 0 FUS - 0 LL - 0	
Office	
BAS - 0 FUS - 0 LL - 0	0
TOTAL POINT VALUE	103.000
BUILDING ADJUSTMENTS	
Quality	5
Average	1.00
Shape/Design	1
Market Adjustme	1.00
Size	Size
Size	0.98
TOTAL ADJUSTMENT FACTOR	0.980
TOTAL QUALITY INDEX	101

SUBAREA			
TYPE	GS AREA	PCT	RPL CS
BAS	1,784	100	225230
FGD	340	040	17170
FOP	216	030	8206
3 - 1 Story			
Single			
2,000			
FIREPLACE			
SUBAREA			
TOTALS			
2,340 252,606			

MARKET VALUE

USE	MOD	Eff. Area	QUAL	BASE RATE	RCN	EYB	AYB
50	01	1,985	101	126.25	252606	1982	1982

DEPRECIATION

NORM	0.43000
% GOOD	57.0

CORRELATION OF VALUE

CREDENCE TO	MARKET
DEPR. BUILDING VALUE - CARD	143,990
DEPR. OB/XF VALUE - CARD	00,240
MARKET LAND VALUE - CARD	20,500
TOTAL MARKET VALUE - CARD	171,730

TOTAL APPRAISED VALUE - CARD	171,730
TOTAL APPRAISED VALUE - PARCEL	171,730

TOTAL PRESENT USE VALUE - LAND	0
TOTAL VALUE DEFERRED - PARCEL	0
TOTAL TAXABLE VALUE - PARCEL \$	171,730

PRIOR APPRAISAL		PERMIT		
BUILDING VALUE	106,310	CODE	DATE	NO.
OBXF VALUE	4,850			
LAND VALUE	15,300			
PRESENT USE VALUE	0			
DEFERRED VALUE	0			
TOTAL VALUE	126,460	ROUT: WTRSHD:		

SALES DATA							
OFF. RECORD		DATE		DEED			INDICATE
BOOK	PAGE	MO	YR	TYPE	Q/U	V/I	SALES PRICE
02278	0714	1	2005	WD	U	I	109,000
01596	0054	7	1997	WD	U	I	78,000

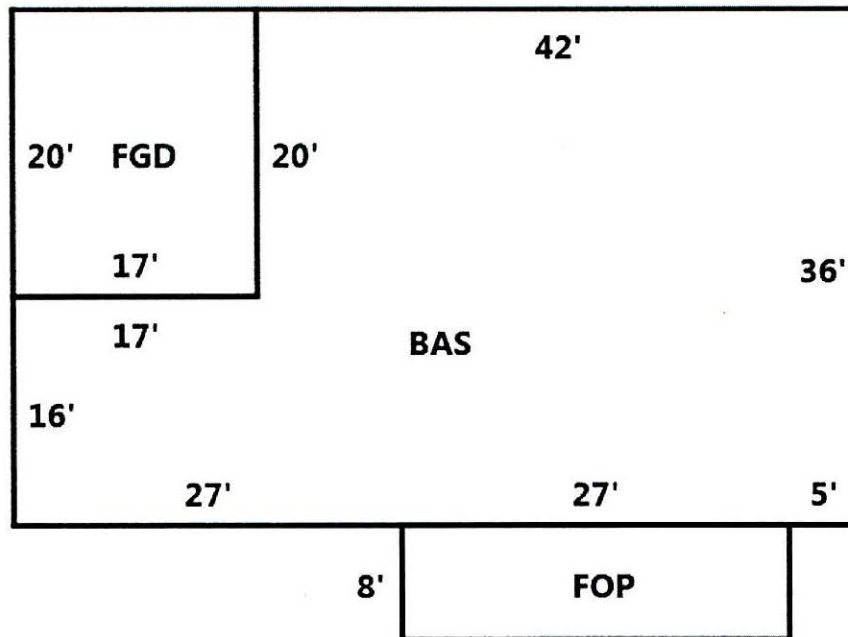
HEATED AREA 1,784

NOTES

FR 2562-97-8705

TYPE: RURAL SINGLE FAMILY RESIDENTIAL
STYLE: 1 - 1.0 Story

Single Family Residential



CODE	QUALITY	DESCRIPTION	COUNT	LTH	WTH	UNITS	UNIT PRICE	ORIG % COND	BLDG #	---	AYB	EYB	DEP SCH	OVR	% COND	OB/XF DEPR. VALUE
23	2	PACK BARN		32	50	1,600	15.00	100.00	1	0.00	1965	1965	S3		10	2400
55	3	GAZEBO		15	15	225	14.00	100.00	1	0.00	1995	1995	S5		20	630
39	1	CANOPY		15	17	255	4.00	100.00	1	0.00	2000	2000	S3		25	255
01	1	STORAG BLD		8	16	128	10.00	100.00	1	0.00	2000	2000	S3		25	320
39	1	CANOPY		8	16	128	4.00	100.00	1	0.00	2000	2000	S3		25	128
02	1	GARAGE		22	12	264	15.00	100.00	1	0.00	2000	2000	S3		25	990
01	1	STORAG BLD		26	8	208	10.00	100.00	1	0.00	2000	2000	S3		25	520

TOTAL OB/XF VALUE

5243

BLDG DIMENSIONS BAS=W42S20W17S16E27E27E5N36Area:1784;FGD=W17S20E17N20Area:340;FOP=E27S8W27N8Area:216;TotalArea:2340

LAND INFORMATION

HIGHEST AND BEST USE	USE CODE	LOCAL ZONING	FRONTAGE	DEPTH	DEPTH / SIZE	LND MOD	COND FACT	OTHER ADJ/NOTES RF AC LC TO OT	ROAD TYPE	LAND UNIT PRICE	TOTAL LAND UNITS	UNIT TYPE	TOTAL ADJST	ADJUSTED UNIT PRICE	LAND VALUE	OVERRIDE VALUE	LAND NOTES
5010	5010		0	0	1.0000	0	0.9000	.80 AC		25,000.00	1.000	LT	0.900	22,500.00	22500	0	

TOTAL MARKET LAND DATA

TOTAL PRESENT USE DATA

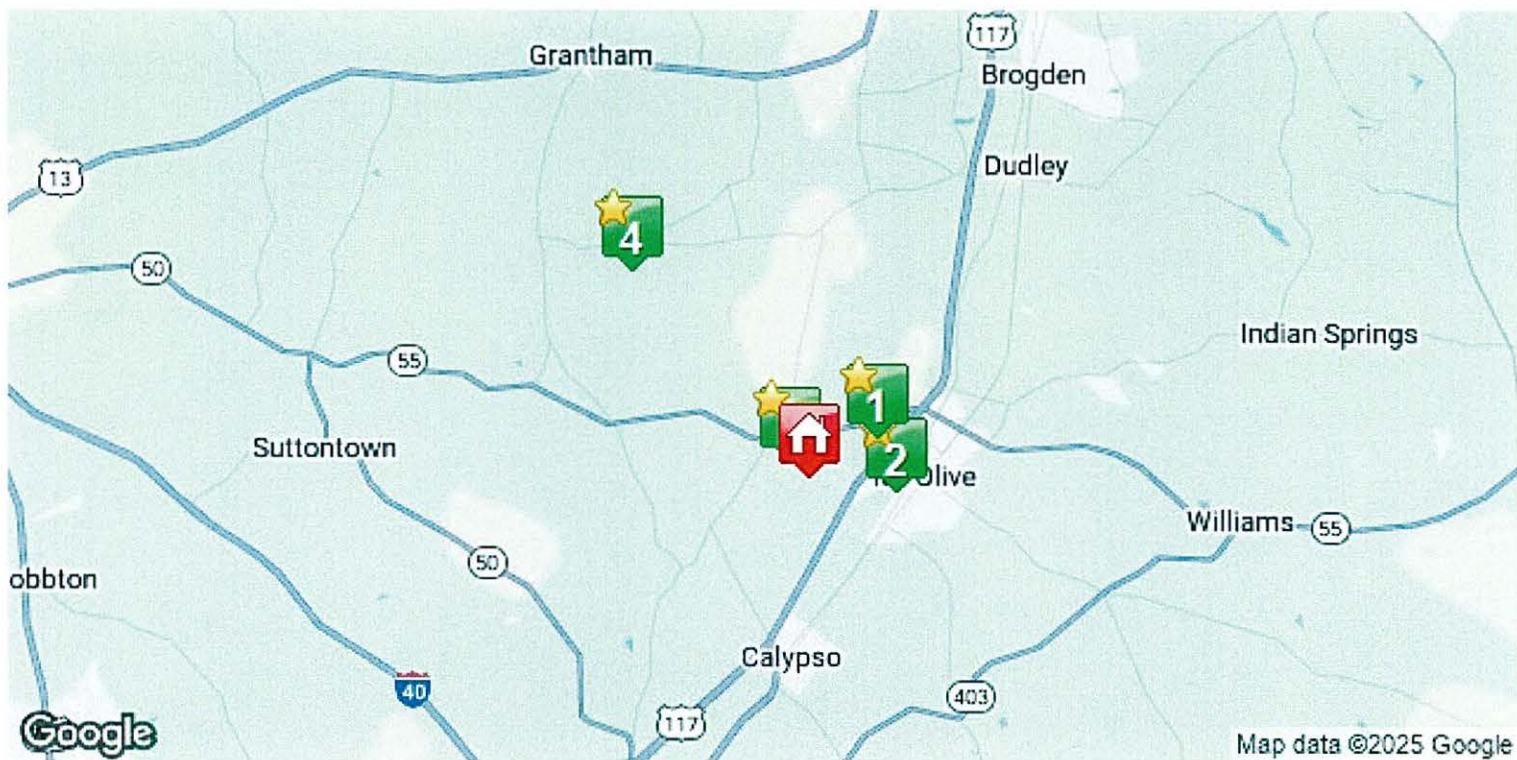
2562877198 (2734387) Group:99

8/1/2025 8:47:08 AM.



1030 OLD SMITH CHAPEL RD

2562877198



Grid Estimate:**\$171,600**

(Median)

Min: \$155,610

Max: \$175,080

Subject**Address** 1030 OLD SMITH CHAPEL**ID** 2562877198**Sale Price/Date** NA / NA**Distance** -**Land Value** \$22,500**Quality** AVERAGE**Act.Year Built** 1982**Eff.Year Built** 1982**Heated Area** 1,784 SqFt**FBM** N/A**UBM** N/A**Bedrooms** 2**Baths** 2**Half Baths** 0**Obxf Value** \$5,240**Total Adjustment****Adjusted Sale Price****Comp #1****Address** 1667 COUNTRY CLUB**ID** 2573407630**\$160,000 / 02/29/2024**

1.29 miles

\$17,500 **\$5,000**

AVERAGE \$0

1963 \$0

1988 **\$-3,000**1,628 SqFt **\$7,000**

N/A \$0

N/A \$0

3 **\$-5,000**1 **\$5,000**1 **\$-2,500**\$2,220 **\$3,020**

Net:6% Gross:19% \$9,520

\$ 169,520**Comp #2****Address** 518 BREAZEALE AVE**ID** 2572655969**\$130,000 / 12/30/2024**

1.48 miles

\$13,950 **\$8,550**

AVERAGE \$0

1961 \$0

1980 **\$1,000**1,542 SqFt **\$10,900**

N/A \$0

N/A \$0

3 **\$-5,000**1 **\$5,000**

0 \$0

\$80 **\$5,160**

Net:20% Gross:27% \$25,610

\$ 155,610**Comp #3****Address** 1190 OLD SMITH**ID** 2562782646**\$150,000 / 04/17/2024**

2,132 ft

\$20,000 **\$2,500**

AVERAGE \$0

1958 \$0

1992 **\$-5,000**1,308 SqFt **\$21,400**

N/A \$0

N/A \$0

3 **\$-5,000**1 **\$5,000**

0 \$0

\$380 **\$4,860**

Net:16% Gross:29% \$23,760

\$ 173,760

Grid Estimate:**\$171,600**

(Median)

Min: \$155,610

Max: \$175,080

Subject**Address** 1030 OLD SMITH CHAPEL**ID** 2562877198**Sale Price/Date** NA / NA**Distance** -**Land Value** \$22,500**Quality** AVERAGE**Act.Year Built** 1982**Eff.Year Built** 1982**Heated Area** 1,784 SqFt**FBM** N/A**UBM** N/A**Bedrooms** 2**Baths** 2**Half Baths** 0**Obxf Value** \$5,240**Total Adjustment****Adjusted Sale Price****Comp #4****306 OLD HARVEY**

2554353018

\$187,000 / 09/12/2024

4.48 miles

\$27,500 **\$-5,000**

AVERAGE \$0

1974 \$0

1980 **\$1,000**1,856 SqFt **\$-3,200**

N/A \$0

N/A \$0

3 **\$-5,000**

2 \$0

0 \$0

\$4,960 **\$280**

Net:-6% Gross:8% \$-11,920

\$ 175,080

STATE OF NORTH CAROLINA

COUNTY OF WAYNE

FIRST AMENDMENT TO THE MAY 21, 2024 AGREEMENT REGARDING THE
ADDITIONAL DEVELOPMENT OF PARK EAST INDUSTRIAL PARK, WAYNE
COUNTY, NORTH CAROLINA

THIS Amendment to the Original Agreement dated May 21, 2024, being made and entered into as of the 5th day of August, 2025 by COUNTY OF WAYNE (“County”), a body politic and corporate organized under the laws of the State of North Carolina and CITY OF GOLDSBORO (“City”), a North Carolina Municipal corporation in the County of Wayne, State of North Carolina.

WITNESSETH

WHEREAS, the parties entered into an Agreement (“Original Agreement”) on May 21, 2024 relating to four parcels located in the ParkEast Industrial Park which are owned by the County;

WHEREAS, the Original Agreement called for the City not to annex the subject properties but still provide water and sewer utilities;

WHEREAS, in exchange for the City’s commitment to waive annexation in the Original Agreement, the County agreed to share equally with the City the general County ad valorem taxes on the real and personal property collected from said property described in this paragraph;

WHEREAS, as part of the project known as “Project Istanbul”, the County has recruited a company to buy 31.83 acres located on a parcel covered under the Original Agreement (Wayne County PIN 3519915801);

WHEREAS, the County has reduced the sales price of the land by \$2,539,800 as an economic incentive in exchange for the company’s commitment to create 216 jobs and invest \$82,618,125 in capital improvements; and

WHEREAS, the parties have agreed to amend the Original Agreement in order for the County to recoup its money from the reduction in sales price.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties hereto agree as follows:

1. Paragraph 3 of the original agreement is amended to read as follows:

“The City agrees not to annex Park East Lot 7, Park East Lot 9, Park East Lot 18, and

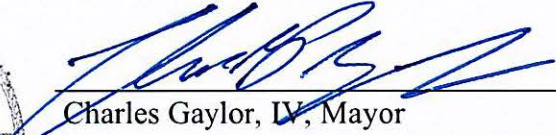
the parcel identified as Wayne County PIN 3519915801. In exchange for that agreement, the County agrees to share equally with the City with the City the general County ad valorem taxes on the real and personal property collected from said property described in this paragraph. The City shall forego a split of tax proceeds for Wayne County PIN 3519915801 until such time the County has received \$2,539,800 in property tax revenues; thereafter, all tax revenues for the parcel shall be evenly split. The County shall provide an accounting of all taxes received for Wayne County PIN 3519915801 on a semi-annual basis beginning on July 1, and then again on January 15, and continuing each year thereafter. These shared taxes do not include any fire district taxes, street assessments, street lighting assessments, or any other future assessments for specific purposes. The City shall provide water and sewer to the properties. The City shall also provide an economic development grant to Project Blend/Feed and Select Genetics up front in the amount of the system development fees that would be charged to these two companies.

2. All other terms and conditions contained in the original Agreement shall remain in full force and effect.

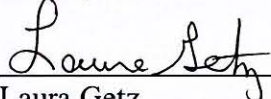
IN WITNESS WHEREOF, the parties have executed this First Amendment to the original Agreement as of the day and year first above written.

CITY OF GOLDSBORO

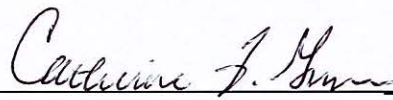


BY: 
Charles Gaylor, IV, Mayor

ATTEST:


Laura Getz
City Clerk, Goldsboro City Council

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY: 
Catherine F. Gwynn, Finance Director



WAYNE COUNTY

BY:

Barbara Aycock
Barbara Aycock; Chairwoman
Wayne County Board of Commissioners

ATTEST:

Carol Bowden

Carol Bowden
Clerk, Wayne County Board of Commissioners

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

BY:

Angela H. Boswell
Angie Boswell, Finance Director

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: July 8, 2025

Re: Final Subdivision Plat Approval

Item: Piper Pointe, Final
Owner/Developer: Triangle Land Partners
Engineer/Surveyor: Stocks Engineering/Blachard Surveying
Buck Swamp Township, Nahunta Road (SR 1336)
Lots: 47

Discussion: Piper Pointe consists of 47 lots on 39.9 acres. The subdivision is located on Nahunta Road, ¼ of a mile east of its intersection with Nor-Am Road. The property is not located within a zoning area and the average lot size is 31,511 sf. Building lots will utilize public water and onsite septic. The property is shown within the Rural area on the Wayne County Growth Strategies Map. Improvements are complete and a NCDOT Built to Standards letter has been submitted to the County. Until the streets are accepted onto the State's secondary road system, the developer has signed a statement regarding the maintenance of the streets and right of ways.

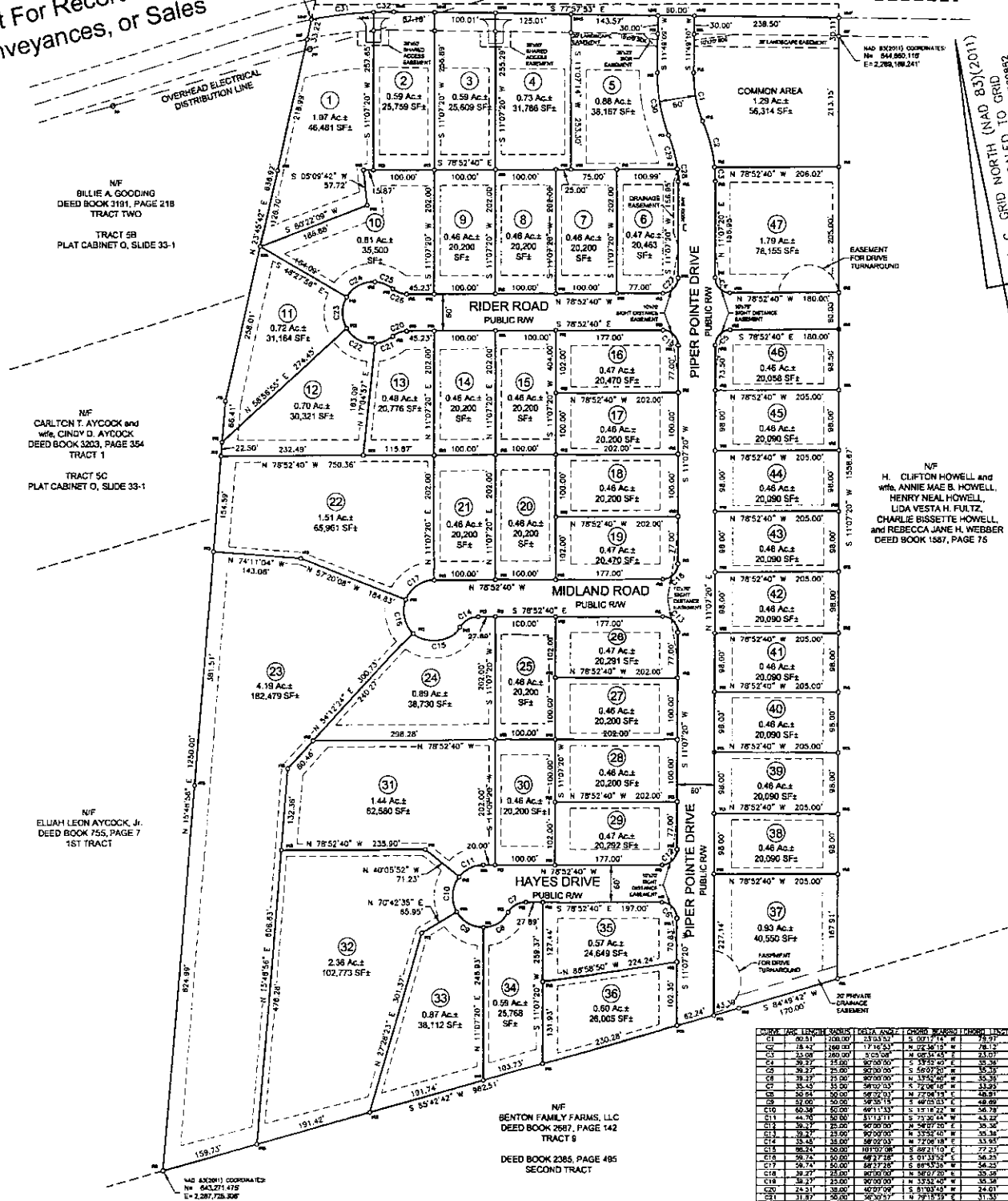
The property is located within the following service areas:

Schools – Charles B Aycock HS, Norwayne Middle, Fremont Elem
Water – Northwestern Wayne Sanitary District
Fire – Nahunta Fire Department
EMS – Station 7
Transportation – RPO
Water Supply Watershed – No
Voluntary Agriculture District – No
Wetlands – No
Board of Commissioners District – 1

Recommendation: The Wayne County Planning Board recommends approval of the final plat.

PRELIMINARY PLAT
Not For Recordation,
Conveyances, or Sales

AKA - S.R. No. 1353
NAHUNTA ROAD S.R. No. 1336



N. C. GRID NORTH (NAD 83) (2011)
DISTANCES SCALED TO GRID
SITE COMBINED GRID FACTOR = .99982

LINE	LENGTH	BEARING	AREA	LINE	LENGTH	BEARING	AREA
C1	60.51	N 208.00° E	23.03	C17	36.27	N 208.00° E	14.52
C2	18.42	N 208.00° E	7.17	C18	36.27	N 208.00° E	14.52
C3	33.08	N 208.00° E	13.23	C19	36.27	N 208.00° E	14.52
C4	33.08	N 208.00° E	13.23	C20	36.27	N 208.00° E	14.52
C5	33.08	N 208.00° E	13.23	C21	36.27	N 208.00° E	14.52
C6	33.08	N 208.00° E	13.23	C22	36.27	N 208.00° E	14.52
C7	33.08	N 208.00° E	13.23	C23	36.27	N 208.00° E	14.52
C8	33.08	N 208.00° E	13.23	C24	36.27	N 208.00° E	14.52
C9	33.08	N 208.00° E	13.23	C25	36.27	N 208.00° E	14.52
C10	33.08	N 208.00° E	13.23	C26	36.27	N 208.00° E	14.52
C11	33.08	N 208.00° E	13.23	C27	36.27	N 208.00° E	14.52
C12	33.08	N 208.00° E	13.23	C28	36.27	N 208.00° E	14.52
C13	33.08	N 208.00° E	13.23	C29	36.27	N 208.00° E	14.52
C14	33.08	N 208.00° E	13.23	C30	36.27	N 208.00° E	14.52
C15	33.08	N 208.00° E	13.23	C31	36.27	N 208.00° E	14.52
C16	33.08	N 208.00° E	13.23	C32	36.27	N 208.00° E	14.52
C17	36.27	N 208.00° E	14.52	C33	36.27	N 208.00° E	14.52
C18	36.27	N 208.00° E	14.52	C34	36.27	N 208.00° E	14.52
C19	36.27	N 208.00° E	14.52	C35	36.27	N 208.00° E	14.52
C20	36.27	N 208.00° E	14.52	C36	36.27	N 208.00° E	14.52
C21	36.27	N 208.00° E	14.52	C37	36.27	N 208.00° E	14.52
C22	36.27	N 208.00° E	14.52	C38	36.27	N 208.00° E	14.52
C23	36.27	N 208.00° E	14.52	C39	36.27	N 208.00° E	14.52
C24	36.27	N 208.00° E	14.52	C40	36.27	N 208.00° E	14.52
C25	36.27	N 208.00° E	14.52	C41	36.27	N 208.00° E	14.52
C26	36.27	N 208.00° E	14.52	C42	36.27	N 208.00° E	14.52
C27	36.27	N 208.00° E	14.52	C43	36.27	N 208.00° E	14.52
C28	36.27	N 208.00° E	14.52	C44	36.27	N 208.00° E	14.52
C29	36.27	N 208.00° E	14.52	C45	36.27	N 208.00° E	14.52
C30	36.27	N 208.00° E	14.52	C46	36.27	N 208.00° E	14.52
C31	36.27	N 208.00° E	14.52	C47	36.27	N 208.00° E	14.52
C32	36.27	N 208.00° E	14.52	C48	36.27	N 208.00° E	14.52
C33	36.27	N 208.00° E	14.52	C49	36.27	N 208.00° E	14.52
C34	36.27	N 208.00° E	14.52	C50	36.27	N 208.00° E	14.52

DRAWN BY: AWP

Z:\24615_PIPER POINT

SURVEYING, MAPPING, & PLANNING
SITE LAYOUT & DESIGN

JIM BLANCHARD ASSOCIATES P.C.

A PROFESSIONAL SERVICES COMPANY
"SOLUTIONS SINCE 1978"
FIRM LICENSE NO.: C-2957
office: 910-296-1921
www.jimblanchardassociates.com
email: jim@jimblanchardassociates.com

P. O. BOX 5
306 N. C. 11 & 903
KENANSVILLE, NORTH CAROLINA
28649

JIM BLANCHARD, PLS
COMPANY FOUNDER
CALL: 910-271-0289

SURVEY DATE: JULY 2024-

MAP DATE: FEB. 19, 2025

BAR SCALE - U.S. SURVEY FEET
0 115 230 345

1 inch = 115 ft.

TOWNSHIP - BUCK SWAMP
COUNTY - WAYNE
STATE OF NORTH CAROLINA

CURRENT LISTED OWNER: FD RALEIGH, Inc.

MAJOR SUBDIVISION SURVEY
FOR: PIPER POINT



STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

JOSH STEIN
GOVERNOR

July 21, 2025

J.R. "JOEY" HOPKINS
SECRETARY

Board of Commissioners
Wayne County
PO Box 227
Goldsboro, NC 27533



SUBJECT: McKee Oil Company Rd (SR1170)
Wayne County
Brogden Township

Dear Commissioners:

We have been petitioned to abandon the following road from the State Maintenance System:

McKee Oil Company Road (SR1170)

The petition is attached along with a copy of our Investigation Report and a vicinity map showing the location of the roads. If you concur with the petitioners recommendation, please return the petition along with Form SR-2 for our further handling. This is *not* to be mistaken as final abandonment from the State Maintenance System.

If you have any questions or need additional assistance, please contact Chris Overman or myself at 919-739-5300.

Sincerely,

DocuSigned by:
Jennifer Collins
F47E03DD04B84F2...

Jennifer K. Collins
District Engineer

JKC/cbo

Attachments

cc: Subdivision File
ec: Berry Gray – Wayne County Planning Director

**North Carolina Department of Transportation
Division of Highways
Abandonment Petition**

North Carolina

County of WAYNE

Petition request for the abandonment of Secondary Road 1170 from the State.

Maintained System

We the under signed, being all of the property owners on Secondary Road 1170
in WAYNE County do hereby request the Division of Highways of the Department of
Transportation to abandon the road from the State Maintained System.

PROPERTY OWNERS

Printed Name and Signature

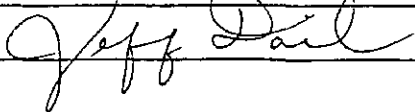
Address

MOUNT OLIVE FIRST PENTECOSTAL HOLINESS CHURCH

130 ED EDMUNDSON RD

PASTOR JEFF DAHL, LEAD PASTOR

MOUNT OLIVE, NC 28365



North Carolina Department of Transportation
Division of Highways
Secondary Road Abandonment Investigation Report

County <u>Wayne</u>	Co. File No. _____	Date _____	
Township <u>Brolden</u>	Div. File No. _____	Div.# <u>4</u>	

SR No. & Local Name If Any	<u>SR 1170, McKee Oil Co. Road</u>		
Length To Be Abandoned	<u>0.11 mi</u>	Length To Be Retained	<u>0.10 mi</u>
Width <u>20</u>	Type <u>I-2</u>	Condition	<u>Fair</u>
Number of homes having entrances into road	<u>0</u>		
Other uses having entrances into road	<u>church</u>		
Is the road a school bus route?	<u>no</u>		
Average Daily Traffic Count (estimated)	<u>unknown</u>		
Date of last State maintenance performed	<u>unknown</u>		
Is the road a mail route?	<u>yes</u>		
Are there any bridges, pipe > 48" or retaining walls present in the right of way?	<u>no</u>		
Is a petition for this request attached?	<u>yes</u>		
Is the County Commissioners' Approval attached?	_____		
If not, give reason	_____		
Additional information applicable	_____		

Submitted by	DocuSigned by: <u>Jennifer Collins</u> F47E03DD04B84F2	Reviewed and Approved	
	DISTRICT ENGINEER	DATE	DIVISION ENGINEER
			DATE

Reviewed and Approved Signature and Date

BOARD OF TRANSPORTATION MEMBER _____

	Do not write in this space- For Use by Secondary Roads Unit Petition # _____
---	---



Wayne County – Vicinity Map Petition for Road Abandonment

The main entrance at the intersection of SR1170 and Vision of Faith Rd is 0.01 mile West from the intersection of SR1170 and SR1171.

1. McKee Oil Company Rd (SR1170)

0.11 mile

- - Unpaved SR
- - SR to be retained
- XXXXX - Proposed SR Abandonment



Bk 3844 Pg 302

P-102-I

I, JOHNNY J. WILLIAMS, PROFESSIONAL LAND SURVEYOR, CERTIFY THAT THIS MAP WAS PREPARED UNDER MY SUPERVISION FROM AN ACTUAL SURVEY MADE UNDER MY SUPERVISION COMPLETED ON 12/20/2023. FROM REFERENCES AS SHOWN HEREON; THAT BOUNDARIES NOT SURVEYED ARE NOTED AS SUCH AND PLOTTED FROM REFERENCES AS SHOWN HEREON.

THE GPS PORTION OF THIS SURVEY WAS PERFORMED AS FOLLOWS:
 CLASS OF SURVEY - A; DATES OF SURVEY - 12/20/23;
 POSITIONAL ACCURACY - 0.09; TYPE OF GPS FIELD PROCEDURE - RTK; DATUM/EPOCH - NAD83(2011); PUBLISHED/FIXED CONTROL USE - N.C. VRS NETWORK; GEOID MODEL - 2018; UNITS - US SURVEY FEET; COMBINED GRID FACTOR - 0.99986488

THE CONVENTIONAL PORTION OF THIS SURVEY HAS A RATIO OF PRECISION IN EXCESS OF 1:10,000 AND IS ALSO PERFORMED TO A CLASS A SURVEY AS DEFINED BY TITLE 21, CHAPTER 54, SECTION 1603 OF THE N.C. ADMINISTRATIVE CODE; AND THAT THIS MAP WAS PREPARED IN ACCORDANCE WITH G.S. 47-30 AS AMENDED.

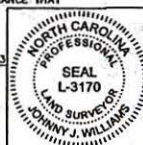
WITNESS MY ORIGINAL SIGNATURE, REGISTRATION NUMBER, AND SEAL THIS 30th DAY OF DECEMBER, 2023.

JOHNNY J. WILLIAMS, P.L.S., L-3170
 JOHNNY WILLIAMS
 02/09/2024 9:58 AM PST



I, JOHNNY J. WILLIAMS, PROFESSIONAL LAND SURVEYOR, CERTIFY THAT THIS SURVEY CREATES A SUBDIVISION OF LAND WITHIN AN AREA OF THE COUNTY OR MUNICIPALITY THAT HAS AN ORDINANCE THAT REGULATES PARCELS OF LAND.

JOHNNY J. WILLIAMS, P.L.S., L-3170
 JOHNNY WILLIAMS
 02/09/2024 9:58 AM PST



LEGEND:

- ELS = EXISTING IRON STAKE
- EQM = EXISTING CONCRETE MONUMENT
- ISS = IRON STAKE SET
- MNS = MAG NAIL SET
- NP = NON-MONUMENTED POINT
- SC = SUBSURFACE CORNER
- AG = TOP ABOVE GROUND SURFACE
- BG = TOP BELOW GROUND SURFACE
- R/W = RIGHT-OF-WAY
- C = CENTERLINE
- P = PROPERTY LINE
- NGOS = NORTH CAROLINA GEODETIC SURVEY
- = LINE NOT SURVEYED
- - - - - = OVERHEAD UTILITY LINE
- = UTILITY POLE

GRID TIES AND COORDINATES:

ELS NO. 108 - NORTH = 537,584.268
 EAST = 2,281,418.691

ISS NO. 110 - NORTH = 537,889.595
 EAST = 2,281,501.296

NOTES:

- 1) THE PROPERTY SHOWN HEREON IS NOT LOCATED WITHIN A SPECIAL FLOOD HAZARD AREA ACCORDING TO FLOOD INSURANCE RATE MAP NO. 3720258300K DATED JUNE 23, 2018.
- 2) ALL UTILITY LINES SHOWN HEREON MAY HAVE EASEMENTS AND RIGHTS OF ENTRANCE AND MAINTENANCE ASSOCIATED WITH THEM.
- 3) ALL DISTANCES SHOWN HEREON ARE HORIZONTAL GROUND IN U.S. SURVEY FEET UNLESS OTHERWISE NOTED.
- 4) THIS PROPERTY IS ZONED AR AND WILL BE SUBJECT TO ALL RESTRICTIONS IN THE TOWN OF MOUNT OLIVE LAND USE ORDINANCES. THE TOWN OF MOUNT OLIVE SHOULD BE CONTACTED FOR DETAILS ON RESTRICTIONS PRIOR TO LOT IMPROVEMENTS. THESE RESTRICTIONS MAY INCLUDE, BUT NOT BE LIMITED TO, SETBACKS, HEIGHT RESTRICTIONS, IMPERVIOUS SURFACE REQUIREMENTS, ETC.

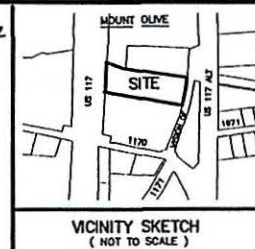
THE PROPERTY SHOWN HEREON IS LOCATED WITHIN THE SUBDIVISION JURISDICTION OF MOUNT OLIVE AND HAS BEEN FOUND TO COMPLY WITH THE TOWN OF MOUNT OLIVE SUBDIVISION ORDINANCE AND IS HEREBY APPROVED FOR RECORDING IN THE OFFICE OF THE REGISTER OF DEEDS OF WAYNE COUNTY.

REGISTERED BY: 02/12/24 | 11:22 AM PST
 SUBDIVISION ADMINISTRATOR DATE

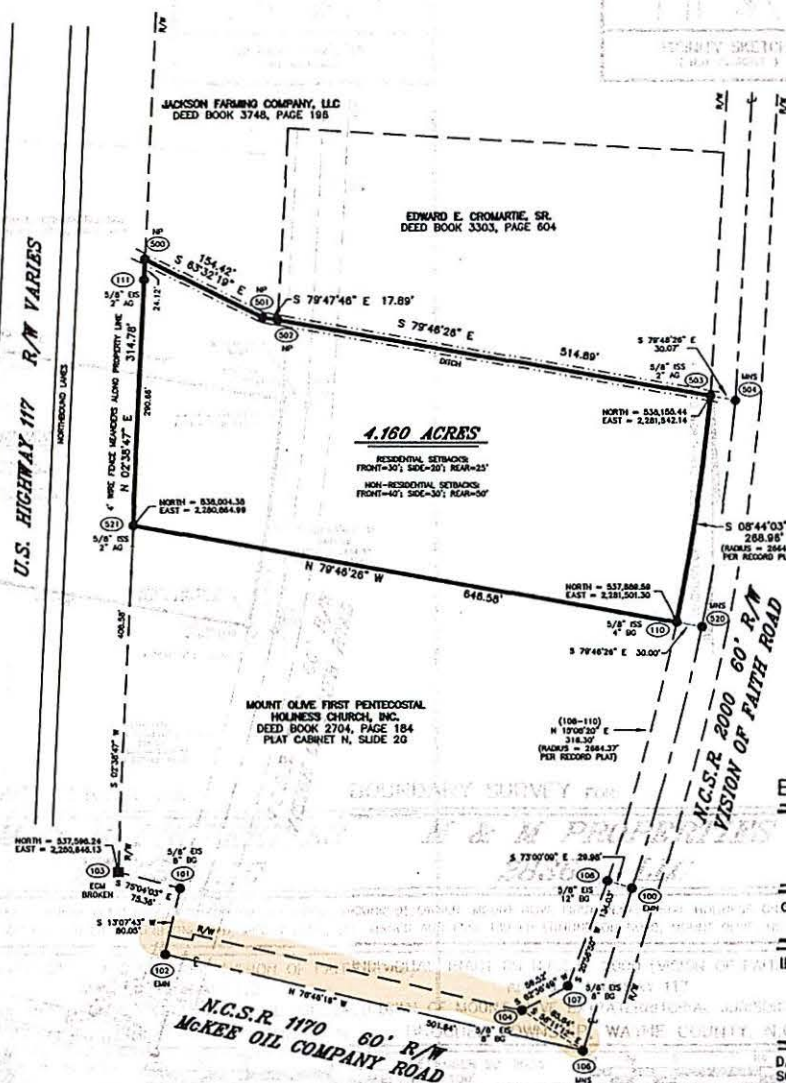
WAYNE COUNTY NORTH CAROLINA
 I, Gerry Gray, ONE OF THE REVIEW OFFICERS FOR WAYNE COUNTY, CERTIFY THAT THE MAP OR PLAT TO WHICH THIS CERTIFICATION IS AFFIXED MEETS ALL STATUTORY REQUIREMENTS FOR RECORDING.

REVIEW OFFICER: 1/24/24 DATE: 2/20/24

WAYNE COUNTY NORTH CAROLINA
 THIS MAP WAS FILED FOR REGISTRATION AT 8:45:42 O'CLOCK A.M. ON THIS THE 20 DAY OF February, 2024.
 REGISTERED IN MAP BOOK P, PAGE 102-I.
 CONSTANCE B. CORAM
 REGISTER-OF-DEEDS



U.S. HIGHWAY 117 R/W VARIES



BOUNDARY SURVEY FOR:

M & M PROPERTIES
28365, LLC

CURRENT OWNER: MOUNT OLIVE FIRST PENTECOSTAL HOLINESS CHURCH, INC.
 OWNER ADDRESS: 130 ED EDMUNDSON ROAD, MOUNT OLIVE, NC 28365

INDIVIDUAL TRACT ON N.C.S.R. 2000 (VISION OF FAITH ROAD) AND U.S. HIGHWAY 117
 TOWN OF MOUNT OLIVE EXTRATERRITORIAL JURISDICTION
 BROGDEN TOWNSHIP, WAYNE COUNTY, N.C.

DATE: DECEMBER 20, 2023
 SCALE: 1" = 100'

JOHNNY J. WILLIAMS LAND SURVEYING, P.C.
 P.O. BOX 778, BEULAVILLE, N.C. 28518
 PHONE: 910-298-8272 FAX: 910-298-2310
 EMAIL: J.WILLIAMS@JWSURVEY.COM FIRM NO. C-2532



STATE OF NORTH CAROLINA
COUNTY OF WAYNE

INSPECTION SERVICES AGREEMENT

THIS Inspection Services Agreement ("Agreement") dated the 28th day of July 2025, between the COUNTY OF WAYNE ("County"), a body politic and corporate organized under the laws of the State of North Carolina and the TOWN OF MOUNT OLIVE ("Town"), a North Carolina Municipal corporation in the County of Wayne, State of North Carolina.

WHEREAS, County and Town are responsible for enforcing the North Carolina Building Code and North Carolina Fire Code within their respective jurisdictions in accordance with the provisions adopted by the NC Building Code Council and the NC Commissioner of Insurance; and

WHEREAS, a local government may enter into contract with another city, county, or combination thereof to perform inspection services within the town's jurisdiction as authorized by N.C.G.S. §160D-402(c) and N.C.G.S. §160D-1105; and

WHEREAS, the County operates an inspection department which has authority to perform inspections services within the jurisdiction of Wayne County; and

WHEREAS, the County currently provides inspection services to several municipalities in Wayne County pursuant to its authority under N.C.G.S. §160D-402(c) and N.C.G.S. §160D-1105; and

WHEREAS, the Town desires to contract with County for Level II and Level III building inspection services as well as limited fire inspection services for properties located within Town's jurisdiction.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties hereto agree as follows:

1. Purpose. The purpose of this agreement is to set forth in writing the terms and conditions upon which County will furnish to Town certain building and fire inspection services ("inspection services") within Town's jurisdiction pursuant to NCGS §160D-1101 through §160D-1130. It is expressly understood between the parties that this Agreement in no way obligates County to undertake those responsibilities in NCGS §160D-1201 through §160D-1212 unless the parties otherwise agree in writing.
2. Term. This Agreement shall be effective upon execution by both parties herein and shall remain in effect until June 30th, 2026. The building inspection responsibilities of

the County contained herein shall not begin until such time as the Town has established an inspections department and permitting system. The Agreement shall automatically renew annually beginning July 1, 2026 unless cancelled in accordance with the termination provisions below.

3. Agreement Termination. This agreement may be terminated at any time by either party by giving at least ninety (90) days written notice prior to proposed termination date, unless both parties agree to mutual termination of agreement on an earlier date.
4. Responsibilities of County.
 - a. County will direct its building inspectors to exercise their inspection powers within the Town's jurisdiction, which will include both the municipal boundaries of Town and Town's area of extraterritorial jurisdiction.
 - b. County shall provide Level II and Level III building inspection services to Town for properties within its jurisdiction. Town shall be responsible for completion of Level I inspections services.
 - c. County will provide fire inspection services for new constructions, day cares, nursing homes and foster homes in accordance with the North Carolina Fire Code.
 - d. County will provide inspection services upon the written request of the Town Manager or his designee.
 - e. County shall not issue a building inspections permit until it has received in writing from Town confirmation that all of Town's ordinance and zoning requirements have been met.
 - f. County shall not issue a temporary certificate of occupancy, nor a certificate of occupancy, until it has received in writing from Town confirmation that all required permits are still in full force and effect, and if applicable, that a certificate of zoning compliance has been issued.
 - g. County and its building inspectors shall not be required to perform any other service for Town other than building and fire inspection, and assistance in enforcement of the Town's Ordinance(s).
 - h. County shall remit copies of all inspection records and documentation associated with all inspections to Town at the completion of the inspection or upon request.
 - i. County shall keep in force a schedule of fees for building inspection services and is solely entitled to retain said fees. County's schedule of fees for building inspection services provided hereunder shall not exceed the County's schedule of fees.

- j. County shall invoice Town for the hours and mileage that the building inspector incurs in fulfilling the terms of this Agreement related to the enforcement and administration of the Ordinance(s). County will invoice Town monthly, which shall be due within 15 days of the same, for all building inspector fees on an hourly basis. The current fees for the building inspector are \$75.00 per hour, plus the federal reimbursement rate for mileage as promulgated by the Internal Revenue Service at the time the service is rendered, subject to any changes in the future, which change may be made unilaterally by the County. Any change in the hourly fee and/or current mileage reimbursement shall be communicated to Town by the County at least 30 days prior to the effective date of the change.

1. Responsibilities of Town

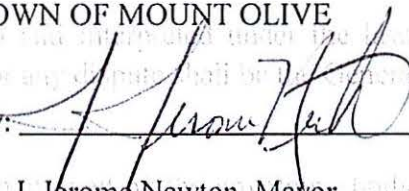
- a. Town shall be responsible for all Level I building inspections within its jurisdiction.
- b. Town shall be responsible for all fire inspections required by the NC Fire Code that are not listed in Section 4(c) above.
- c. Town authorizes County and its building inspectors to provide inspection services and enforce current building and fire codes within the municipal limits of the Town, as well as within the area of extraterritorial jurisdiction of the Town.
- d. Town shall be responsible for all zoning determinations for any properties inspected by County. Town shall promptly respond to any and all requests of County regarding verification of compliance by an applicant of all of Town's rules, regulations, and ordinances.
- e. In the enforcement of the ordinance(s) by the County, Town shall be responsible for the following:
 - i. All administrative assistance related to County's obligations hereunder. Such administrative assistance includes but is not limited to identifying properties for investigation and enforcement, scheduling hearings, providing notice to interested parties, legal publications, title searches as may be necessary, and the provision of office space to conduct hearings;
 - ii. Any abatement or other improvements or physical alterations to any property covered by the services provided hereunder, and shall be solely responsible for the costs related to the same;
 - iii. Filing any claims of lien, and collection and/or enforcement of the same;
 - iv. Prosecuting or defending any appeal filed by an aggrieved party, including the procurement of professional legal services in the event that litigation is necessary; and
 - v. Maintaining all files, records, proceedings and other

documentation.

2. Town shall have the right to refuse building inspection services should the hourly fee and/or mileage reimbursement exceed an amount that Town cannot fiscally manage.
3. This Agreement shall be governed and interpreted under the laws of the State of North Carolina. Exclusive venue for any dispute shall be the General Court of Justice in Wayne County, North Carolina.
4. This interlocal agreement shall be approved by the governing bodies of County and Town and reflected in the minutes of the respective governing bodies.

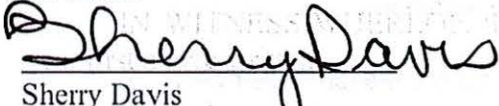
IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

TOWN OF MOUNT OLIVE

By: 

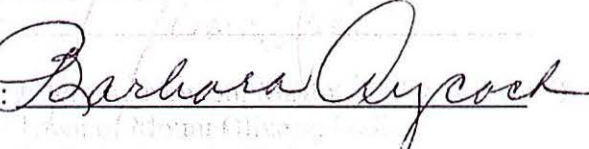
J. Jerome Newton, Mayor
Town of Mount Olive

ATTEST:



Sherry Davis
Clerk, Town of Mount Olive

WAYNE COUNTY

By: 

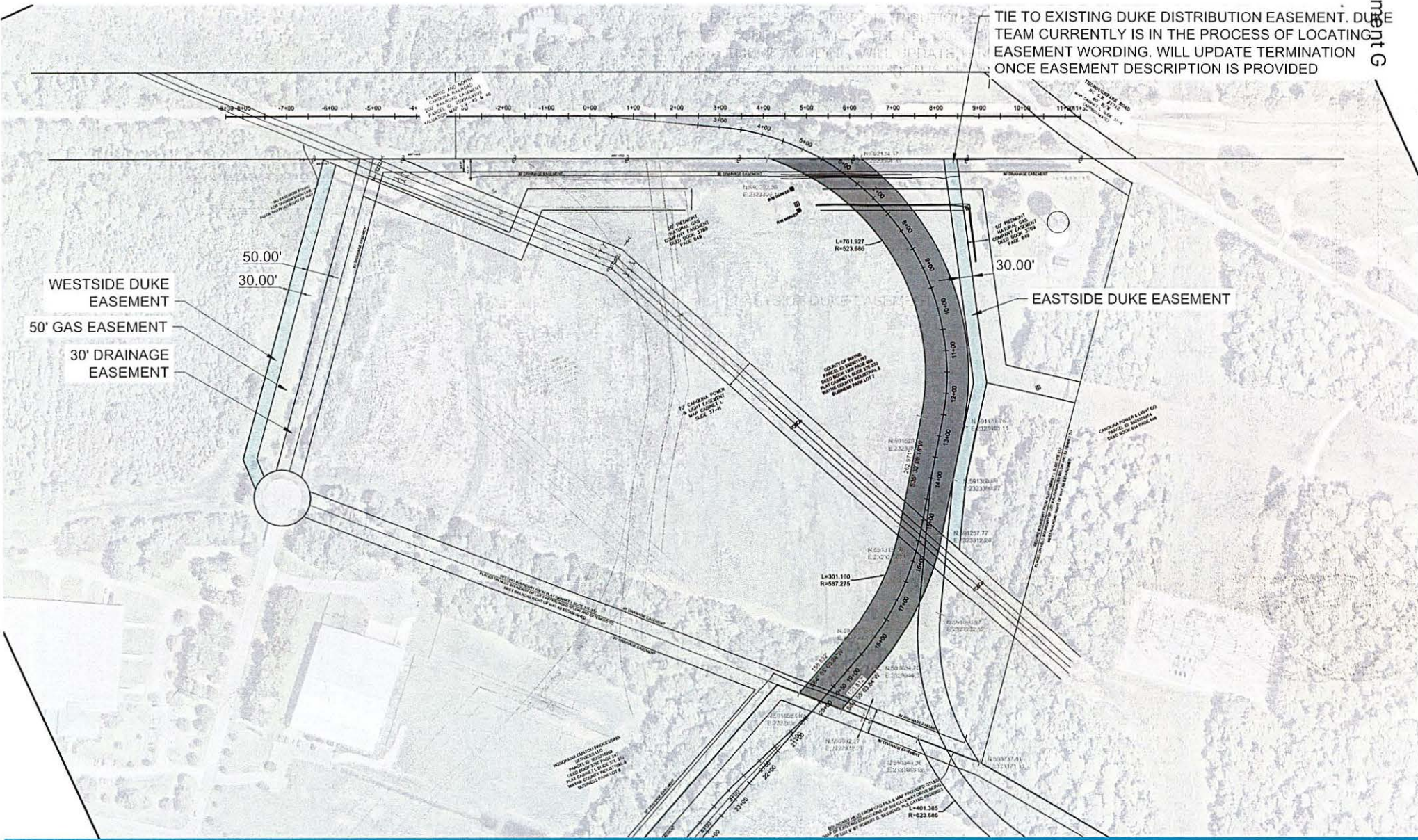
Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

ATTEST:



Carol Bowden
Clerk, Wayne County Board of Commissioners



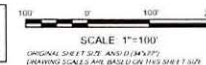


ALIANZA RAIL SERVICE - NCRR ROW AND DUKE EASEMENT EXHIBIT

NOTES

1. ALL UNITS SHOWN ARE BASED ON THE IMPERIAL SYSTEM OF MEASUREMENT (FEET).

CONCEPTUAL DRAWING
NOT TO BE USED FOR CONSTRUCTION





GOLDSBORO/WAYNE PURPLE HEART PROCLAMATION

WHEREAS, the original Purple Heart, known as the Badge of Military Merit, is the oldest military decoration in the world in present use; and

WHEREAS, the Purple Heart was established by General George Washington on August 7, 1782 during the Revolutionary War, as the first award made available to the common soldier to recognize outstanding valor or merit; and

WHEREAS, following nearly 150 years of disuse, the Purple Heart was reestablished by the President of the United States on February 22, 1932; and

WHEREAS, the Purple Heart is awarded to military and civilian members of the U.S. Armed Forces who are wounded by an instrument of war in the hands of the enemy and posthumously to the next of kin in the name of those who were killed in action or die for wounds received in action; and

WHEREAS, the citizens of Goldsboro and Wayne County have great admiration and the utmost gratitude for all the men and women who have served their country in the armed forces; and

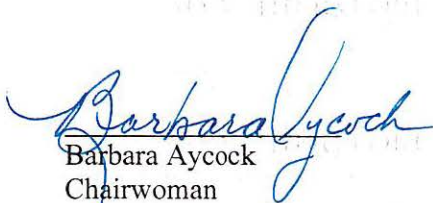
WHEREAS, veterans have paid the high price for freedom by leaving their families and communities and placing themselves in harm's way for the good of all; and

WHEREAS, many citizens of our city, county and state have earned the Purple Heart as a result of being wounded while engaged in combat with enemy forces construed as a singularly meritorious act of essential service.

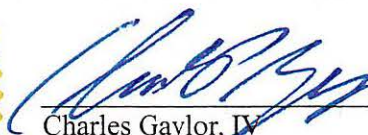
NOW, THEREFORE BE IT RESOLVED that the Goldsboro City Council and Wayne County Board of Commissioners do hereby honor the service and sacrifice of our nation's men and women in uniform wounded or killed by the enemy while serving to protect the freedoms enjoyed by all Americans.

NOW, THEREFORE BE IT FURTHER RESOLVED that jointly, the Goldsboro City Council and the Wayne County Board of Commissioners commend the Board of Directors of the Goldsboro/Wayne Purple Heart Foundation for honoring Purple Heart recipients at its annual banquet on August 2, 2025, as a special tribute to those service members who have received the Purple Heart and the families of Purple Heart recipients who are deceased.

WITNESS OUR HAND and the Seals of the City of Goldsboro and the County of Wayne, Goldsboro, North Carolina, this, the 4th day of August, 2025.


Barbara Aycock
Chairwoman
Wayne Co. Board of Commissioners




Charles Gaylor, IV
Mayor
City of Goldsboro



**SCHOOL RESOURCE OFFICER PROGRAM
MEMORANDUM OF UNDERSTANDING (MOU)**

This Memorandum of Understanding (hereinafter "MOU") effective July 1, 2025 is made and entered into by and between the Wayne County Board of Education (hereinafter "WCBOE" or "Board"), the governing body of the Wayne County Public Schools (hereinafter "WCPS"), and the Wayne County Sheriff's Office (hereinafter "WCSO" or "Agency").

WITNESSETH

WHEREAS, the WCBOE and the WCSO recognize the benefits of the School Resource Officer Program to the citizens of Wayne County, North Carolina, and particularly to the students, parents and staff of the public school system of Wayne County, North Carolina;

WHEREAS, the WCBOE desires to have the WCSO provide School Resource Officers to certain Wayne County Public Schools;

WHEREAS, the WCSO is willing to provide a School Resource Officers to certain Wayne County Public Schools; and

WHEREAS, it is in the best interest of WCPS, the WCSO, and the citizens of Wayne County to establish the School Resource Officer Program as hereinafter described.

NOW, THEREFORE, in consideration of the promises and covenants of the parties hereto herein contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, WCBOE and the WCSO do hereby agree as follows:

**Article I
Purpose and Governing Principles**

This MOU outlines the goals and guiding principles as agreed to by and between WCBOE and the WCSO in order to foster an efficient and cohesive program that will build a positive relationship between law enforcement officers, school administrators, parents, and the students in the Wayne County Public Schools. The purpose of the School Resource Officer Program in the public school system of Wayne County, North Carolina is to promote a safe and secure environment on the campuses of the Wayne County Public Schools. The ultimate goal of the School Resource Officer Program is to provide a safe, inclusive, and positive learning environment for all students and educators.

School policing is intended to promote a safe, welcoming, and inclusive environment for all students, staff, and other members of the school community while recognizing that sworn law enforcement officers have constitutional, statutory, and professional standards by which they are bound. The parties agree that, in compliance with law, the parties shall administer the School Resource Officer Program established under this MOU without discrimination against any person on the basis of sex, gender, race, color, religion, national origin, age, or disability. In particular, under no circumstances will any representative of any of the parties engage in any conduct in violation of state or federal anti-discrimination law in their interactions with students, including

but not limited to, any retaliation for reporting, alleging, or filing complaints concerning any alleged discrimination.

Article II

Duties of the Agency

The WCSO shall provide a School Resource Officer ("SRO") as follows:

1. Qualification of SROs. The WCSO shall assign regularly employed law enforcement officers to serve as SROs for WCPS. Each SRO will serve a school or a set of schools as set forth below:
 - a. One SRO will be assigned to each of the following schools: Charles B. Aycock High School, Eastern Wayne High School, Rosewood High School, Southern Wayne High School, Spring Creek High School, Wayne Middle High Academy, Brogden Middle School, Mount Olive Middle School, Norwayne Middle School, Spring Creek Middle School, Northeast Elementary School, and Spring Creek Elementary School.
 - b. One SRO will be assigned to jointly monitor the following schools, with a primary responsibility at each middle school: Greenwood Middle School and Meadow Lane Elementary School; and Grantham Middle School and Grantham Elementary School; and Rosewood Middle School and Rosewood Elementary.
 - c. Contingent on funding, SROs will be assigned to rotate between the following schools: Brogden Primary School, Carver Elementary School, Eastern Wayne Elementary School, Fremont Elementary School, Northwest Elementary School, North Drive Elementary School, and Tommy's Road Elementary School.
2. Certification of SROs. The assigned SROs will be certified law enforcement officers by the State of North Carolina and must complete a forty (40) hour School Resource Officer training course through the North Carolina Justice Academy and Crisis Intervention Training (CIT). If the officers do not possess SRO training and/or CIT certification at the time of assignment, the Agency will make reasonable efforts to ensure that the officers participate in any necessary coursework to receive the training and certification at the next available course offering.
3. Assignment of SROs. The SRO positions shall be filled in accordance with the Agency's directives and selection process. Regarding assignments, the Agency head will have final say on SRO assignments. The SROs should have no substantiated evidence of harassment, discrimination, disproportionate minority contact, improper use of force, or other serious performance issues in his/her work history that would make the officer inappropriate for performing duties as an SRO. In addition, the SROs should have positive experience working with youth and/or in a school setting and should be willing and able to serve as a mentor for students. The Agency shall ensure that all SROs participate in an orientation process conducted in collaboration between the Agency and WCPS to provide an overview of the School Resource Officer Program and review WCPS policies and procedures.

4. Assignment of SRO Supervisor. The WCSO shall designate a regularly employed law enforcement officer to supervise the assigned SROs and to coordinate the functions of the SRO Program with the Superintendent or designee. The duties of the SRO Supervisor shall include coordinating work assignments of the SROs; ensuring SRO compliance with directives and policies of the Agency and WCPS; coordinating SRO scheduling and work hours (vacation requests, sick leave, etc.); and addressing concerns and complaints regarding performance and conduct of the SROs in collaboration with WCPS and in accordance with Agency protocols.
5. SRO Vehicle. The Agency shall provide a motor vehicle for the use of each SRO assigned to WCPS.
6. SRO Training. The Agency shall ensure that the SROs maintain minimum in-service training and certification requirements as would normally apply to all other certified officers in the Agency in addition to any training and certification required under this MOU.
7. SRO Orientation, Annual SRO Summit, and Ongoing Guidance Sessions. The WCSO shall collaborate with WCPS to host and/or attend an annual summit of SROs and school administrators to discuss issues relevant to the School Resource Officer Program and operations. The WCSO shall require the SROs to attend the annual summit and any other WCPS or Agency orientations and guidance sessions designed for SROs that may occur periodically during the school year during the SROs' regular duty hours, so long as the scheduling of the summit and guidance sessions offered by WCPS does not conflict with assignments from the Agency. Such guidance sessions shall be designed to provide resources to the SROs on topics relevant to the School Resource Officer Program, such as working with students with disabilities and special needs; student records and privacy issues; cultural competency and nondiscriminatory administration of school discipline; positive behavior interventions and supports; restorative justice and alternatives to incarceration programs; and mediation and conflict resolution processes with students. Repeated failure to attend the annual summit and any other WCPS guidance sessions without a valid reason or proper notice may be grounds for the Superintendent to request removal of the SRO pursuant to Article V herein. Other law enforcement officers who supervise the SRO will be strongly encouraged to attend such sessions.
8. SRO Work Hours. SROs shall work forty-two (42) hours per week. Unless modified by the SRO Supervisor, the principal, or principal's designee, SROs shall work from 7:30 a.m. until 4:00 p.m. every day when school is in session and will be provided one 30-minute lunch break during which the SRO shall be on call. For any hours worked beyond this time, i.e. for special events at the request of the principal or the principal's designee, the SRO will be paid at the established standard hourly rate. The current established standard hourly rate is \$35.00 per hour and is subject to adjustment.
9. SRO Absences. The WCSO shall not utilize the SROs during the designated workday for duties other than set forth herein, except in emergency situations that necessitate removal of the SRO from his/her normal duties pursuant to this MOU. To the greatest extent reasonably practicable, vacation leave, reserve training, and law enforcement training shall

be scheduled during the summer months, spring break, or other times when students are not regularly enrolled in school. Any vacation leave during school time shall be approved in advance by the SRO Supervisor. In the event an SRO is temporarily unavailable on campus due to training, illness, approved leave, court hearing, or other reasons, the WCSO shall provide a replacement officer, whenever possible. The WCSO agrees to use all reasonable efforts to have a replacement SRO fill this void.

10. Reporting. At least quarterly, the WCSO agrees to provide to WCPS reports of the aggregated number of referrals (reported by race, gender, offense charged, and school assignment) of WCPS students by the SROs to the adult criminal justice system and/or juvenile intake counsel.

Article III

WCBOE Expectations of the SROs While Serving on Campus

1. SRO Work Hours, Uniform, and Visibility on Campus. The SROs shall remain on the school grounds during normal school hours, except when necessary to attend to a law enforcement emergency, to attend any meetings or trainings described in this MOU, or on limited occasions, to attend to official law enforcement business off-campus. With the exception of emergency situations out of the SROs' control, SROs shall give the SRO Supervisor and the principal or principal's designee reasonable advance notice of any times when an SRO is not expected to be on campus during normal school hours, and the WCSO will provide a replacement officer to the extent possible in accordance with Article II, Section 10, of this MOU. SROs shall wear the official law enforcement uniform or other apparel issued by the WCSO at all times while serving on WCBOE property and shall make best efforts to maintain high visibility at all times when practical and safe to do so, especially in areas where incidents of crime or violence are most likely to occur. SROs shall, whenever possible and in accordance with guidance from the school principal or designee, participate in or attend school functions during the SROs' regular duty hours, in order to assure the peaceful operation of school-related programs.
2. SRO Mentoring and Outreach. Each SRO shall conduct himself or herself as a role model at all times and in all facets of the job; shall seek to establish a strong rapport with staff, faculty, students, and others associated with the school; and shall encourage students to develop positive attitudes towards the school, education, law enforcement officers, and positive living in general.
 - a. *Interaction with parent and faculty groups.* SROs shall be strongly encouraged to attend meetings of parent and faculty groups during the SROs' regular duty hours to solicit their support and understanding of the School Resource Officer Program and to promote awareness of law enforcement functions.
 - b. *Information on community resources.* SROs shall be familiar with community agencies that offer assistance to youths and their families, including, but not limited to, mental health clinics and drug treatment centers, and shall provide information on such agencies to students, parents, and/or school administrators when appropriate. In addition, SROs shall provide information to the school principal, students, and parents

regarding additional resources offered in the community that provide afterschool and summer programs and opportunities for youth.

3. Law Enforcement Actions and Safety Interventions. SROs may initiate appropriate law enforcement actions to address criminal matters, including matters that threaten the safety and security of the school or its occupants, and/or intervene with staff or students (with or without a referral from school staff) when necessary to ensure the immediate safety of persons in the school environment in light of an actual or imminent threat to health or safety. Any such intervention shall be reasonable in scope and duration in light of the nature of the circumstances presented and shall be reasonably calculated to protect the physical safety of members within the school community, while minimizing, to the extent possible, any unintended negative effects on students. All law enforcement actions and interventions to protect the safety of others shall be consistent with all applicable laws, regulations, and policies. Use of force may be implemented pursuant to Agency procedures and protocol as well as all applicable laws, if objectively reasonable based on the totality of the circumstances, and shall not be excessive, arbitrary, or malicious. SROs also shall, whenever possible, advise the principal before requesting additional law enforcement assistance on campus and shall request such assistance only when necessary to protect the safety or security of those present on the school campus.
 - a. *Alternative Resolutions.* SROs shall, as much as possible, seek all alternative methods other than arrest when dealing with problems arising at their assigned school. This includes, but is not limited to:
 1. Speaking with and providing advice to students in order to deter future problems and help build better rapport between students and the SRO;
 2. Referring students to Teen Court in lieu of filing of criminal charges/citations; and
 3. Issuing warning citations for minor traffic infractions committed on school premises.
 - b. *Patrolling and Surveillance.* SROs shall treat their school as if it were a normally-assigned patrol zone. As such, SROs shall alternate between patrolling the school grounds and static surveillance.
 - c. *Investigations and Arrests.* Criminal investigations and arrests by an SRO will be conducted in accordance with all applicable legal requirements, including all applicable laws, regulations, and policies governing the use of force, interrogations, searches, and arrests. SROs shall promptly notify appropriate school authorities whenever an SRO asks a student questions of an investigative nature or takes any direct law enforcement action against a student; however, notification may be withheld until deemed appropriate by the SRO if such notification would endanger a student or any other person or compromise an ongoing criminal investigation. The appropriate school authorities shall promptly notify the parent(s) or guardian of any student suspected of criminal wrongdoing, whenever an SRO asks a student questions of an investigative nature or takes any direct action against any student suspected of criminal wrongdoing. The SRO and school administrators shall collaborate and determine how such notice

should be given in each individual circumstance. SROs shall comply with Miranda and juvenile Miranda rules whenever applicable in the course of questioning individuals suspected of criminal wrongdoing. If an SRO questions, searches, or arrests a student at school, all reasonable efforts will be made to remove the student from other students and bystanders and to not bring undue attention to the student. In general, the SRO should not be involved in conducting or participating in interviews related to school-level discipline and should only be involved in a criminal investigation to the extent permitted by law and this MOU.

- d. *Searches.* SROs shall be aware of and comply with all laws and standards regarding searches of persons and property while performing services pursuant to this MOU. SROs shall be aware of the differing standards governing searches by law enforcement officers for law enforcement purposes as compared with searches by school administrators in connection with student discipline. At no time shall an SRO request that any WCPS employee lead or conduct a search of a student for law enforcement purposes.
 - e. *Interrogations.* In cases where the parent(s) or guardian cannot be reached, and any questioning of a student is conducted without parental notification, the school principal or designee must be present during the questioning unless an SRO directs otherwise for safety or investigative reasons. Presence of the principal/designee does not in any way impact the SRO's duty, if applicable in the situation, to comply with the student's Miranda or juvenile Miranda rights. At no time shall an SRO request that any WCPS employee act as an agent of the SRO or law enforcement in any interrogation.
 - f. *Non-school Investigations.* SROs shall refrain from questioning students at school regarding non-school related matters unless the SRO has a warrant or unless questioning, searching, or arresting a student on school property at that time is necessary, in the discretion of the SRO, for the success of a law enforcement investigation or to prevent injury or crime.
4. School Discipline. The school administrator shall be solely responsible for implementing the student discipline policies. The school administration, not the SRO, has primary responsibility for maintaining order in the school environment and for investigating and responding to school disciplinary matters. SROs shall refer any reports or concerns relating to student discipline to the principal or designee and shall not independently investigate or administer consequences for violations of any school disciplinary rules. SROs should generally not have any further involvement in routine disciplinary matters, such as tardiness, loitering, noncompliance, the use of inappropriate language, dress code violations, minor classroom disruptions, and disrespectful behaviors and other similar minor infractions of school rules. School officials shall only request SRO assistance when necessary to protect the physical safety of staff, students, or others in the school environment.
- a. *Searches.* SROs shall not conduct or participate in searches of students or their belongings in school disciplinary investigations unless their assistance is requested by school personnel to maintain a safe and secure school environment.

- b. *Interrogations.* SROs will not be involved in questioning of students initiated and conducted by school personnel in disciplinary matters unless requested by school personnel to maintain a safe and secure school environment. If an SRO's presence is requested under these circumstances, the SRO shall confine his or her involvement to what is reasonably necessary to protect the safety and security of members of the school community and shall not lead the investigation or actively question students.
5. Joint Law Enforcement and School Discipline Investigations. In cases where school disciplinary investigations and law enforcement investigations into criminal activity overlap and relate to matters affecting health or safety (e.g., when both the school administration and the SRO are investigating matters related to the presence of drugs or weapons on campus), it may be appropriate for school administrators and the SRO to work in tandem. In such events, the criminal investigation takes precedence over school disciplinary issues. In such circumstances, the SRO shall be mindful of and clarify his or her role as a law enforcement officer conducting a law enforcement investigation when interviewing student witnesses, particularly students suspected of criminal wrongdoing. The SRO shall also adhere to all appropriate laws and standards governing law enforcement investigations and not assume that laws and standards that govern school disciplinary investigations will also apply to him or her in the course of conducting a criminal investigation.
6. Transporting Students. No SRO shall transport any student in his or her Agency-issued vehicle except when the student is a victim of a crime, under arrest, or when other emergency circumstances exist. Under no circumstances may an SRO transport any student in the SRO's personal vehicle.
7. Traffic and Event Security. At the request of the principal or designee, the SRO shall coordinate traffic and security at athletic events and school functions at his or her assigned school.
8. Confidentiality; Access to Student Records. SROs shall comply with all laws, regulations, and WCBOE policies regarding access to confidential student records, provided that the SRO shall under no circumstances be required or expected to act in a manner inconsistent with his/her duties as a law enforcement officer. SROs may have access to confidential student records or to any personally identifiable information of any WCPS student as defined in 34 CFR 99.3, only to the extent allowed under the Family Educational Rights and Privacy Act (FERPA) and applicable WCBOE policies and procedures. SROs shall not automatically have access to confidential student records or personally identifiable information in those records simply because an SRO is conducting a criminal investigation involving a student or for general, non-specific purposes. School officials may, however, share relevant confidential student records and personally identifiable information contained in those records with an SRO under any of the following circumstances:
 - a. The SRO is acting as a "school official" (as it relates to accessing student records) as defined in 34 CFR 99.31 because he or she is exercising a function that would otherwise be performed by school personnel and has legitimate educational interests in the information to be disclosed. For example, the SRO may be authorized to review the

Behavior Intervention Plan of a student with a disability if the principal or designee has requested the SRO's assistance in deescalating physical conflicts and ensuring the physical safety of the student and others when the student becomes involved in interpersonal conflicts. A general law enforcement investigation does not meet the definition of a school official and PII may not be disclosed to an officer for a general law enforcement investigation..

- b. The SRO has written consent from a parent or eligible student to review the records or information in question.
 - c. The principal or designee reasonably determines that disclosure to the SRO without parental consent is necessary in light of a significant and articulable threat to one or more person's health or safety.
 - d. The disclosure is made pursuant to a valid subpoena or court order, provided that advance notice of compliance is provided to the parent or eligible student so that they may seek protective action from the court, unless the court has ordered the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed.
 - e. The information disclosed is "directory information" as defined by WCBOE policy, and the parent or eligible student has not opted out of the disclosure of directory information.
 - f. The disclosure is otherwise authorized under FERPA, its implementing regulations, and applicable WCBOE policies and procedures.
9. Communication between the SRO and Principal. Each SRO is expected to meet with the school principal and members of the administrative team designated by the principal on a regular basis, both formally and informally, to discuss school safety concerns, duties, and responsibilities.
10. Development of School Safety Plans. SROs shall report any safety concerns to the school principal and/or designee and shall confer with the school principal to develop plans and strategies to prevent and/or minimize dangerous situations on or near the campus or involving students at school-related activities. The school principal will contact any other school system personnel who should be involved in these discussions.
11. SRO Orientation, Annual SRO Summit, and Ongoing Guidance Sessions. SROs shall attend all orientations, meetings, summits, and information and guidance sessions scheduled during the SROs' regular duty hours as requested by the WCSO and/or WCPS in accordance with Article II, Section 7 herein.

Article IV **Duties of WCBOE and WCPS**

1. Payment. In exchange for the provision of services herein described, WCPS agrees to pay the County \$37,355.57 per officer, for a total amount of \$709,756.00 per year, invoiced

annually. All other funds required to properly compensate the SROs shall be compensated directly by the County of Wayne.

2. Provision of Office Space and Access to School Community. The WCBOE, Superintendent, and school principal agree to provide to each full-time SRO:
 - a. Exclusive access to an air-conditioned and properly lighted office at the school, which shall include a telephone, desk, chair, computer with access to the WCPS Ethernet, and lockable filing cabinet;
 - b. Access to the school's CCTV system;
 - c. A radio for use on campus;
 - d. Keys to the assigned school; and
 - e. A reasonable opportunity to address students, teachers, school administrators, and parents about criminal justice, safety, and security issues relating to school-aged students.
3. Referrals to the SRO. Maintaining order in the school environment and investigating and responding to school discipline matters shall be the responsibility of the school administration. School administrators are expected to adhere to the student discipline procedures outlined in applicable state and federal law and Board policies. WCPS shall refrain from involving SROs in the response to student disciplinary incidents and the enforcement of disciplinary rules that do not constitute violations of law, except when necessary to support staff in maintaining a safe school environment. WCPS shall provide training to school administrators regarding the role of SROs and the appropriate involvement of SROs in student matters that pose a threat to the safe school environment, at least on an annual basis. Such trainings shall include information on how to distinguish between disciplinary infractions appropriately handled by school officials versus threats to school safety that warrant a referral to law enforcement.
4. Communication between SRO and Principal. The school principal is expected to meet with the SRO on a regular basis, both formally and informally, to discuss school safety concerns, duties, and responsibilities. Specifically, the SRO shall report to the principal or designee during the beginning of each school day to discuss issues and concerns related to school safety. The principal and SRO shall establish long-term plans to address school crisis drills, athletic event coverage, special school events, and after-hours activity on school grounds. The WCBOE authorizes the principal to report any crimes that occur on campus to the assigned SRO in compliance with all applicable state laws and WCBOE policies that require school officials to report criminal acts occurring on school grounds to law enforcement. A report to an SRO shall be deemed a sufficient notification by the Principal for the purposes of G.S. 115C-288(g).
5. SRO Orientation, Annual SRO Summit, and Ongoing Guidance Sessions. WCPS shall coordinate an orientation for SROs to discuss an overview of the School Resource Officer Program and review WCPS policies and procedures. WCPS also shall host, in

collaboration with the WCSO, an annual summit of SROs and school administrators to discuss issues relevant to the School Resource Officer Program and operations. At least one school administrator from each school and the school's assigned SRO shall be required to attend the summit. In addition, WCPS shall offer additional guidance sessions and resources to SROs on topics relevant to the School Resource Officer Program that may occur periodically during the school year, such as working with students with disabilities and special needs; student records and privacy issues; cultural competency and nondiscriminatory administration of school discipline; positive behavior interventions and supports; restorative justice and alternatives to incarceration programs; and mediation and conflict resolution processes with students.

6. **Data Collection and Reporting.** WCPS, working in conjunction with the SRO, shall maintain data listed in Article II, Section 10 herein and other data on school-based discipline referrals that result in involvement with the SRO and/or law enforcement and review such data on an annual basis, including but not limited to the following information:

- f. The name of the staff member making the referral;
- g. Detailed information to explain the circumstances that led to the referral, including a description of the conduct and the setting;
- h. The name of the SRO or other law enforcement involved and any actions taken in the response to the incident;
- i. Names and roles of school staff members involved in the response to the incident;
- j. The date of the referral;
- k. The name, race, ethnicity, sex, age, disability status, English Language Learner (ELL) status, and grade level of the student(s) being referred and all other students involved in the incident;
- l. Whether the referral to law enforcement was mandatory under G.S. 115C-288(g); and
- m. A summary of the actions taken as a result of the incident (e.g. based upon the school administrator's knowledge, whether the student was questioned, searched, or arrested on campus by law enforcement).

7. **Review of SRO Program.** The Superintendent or his/her designee shall collect feedback from the principals at least annually regarding the SRO program and provide feedback to the WCSO regarding the SRO program and the performance of the SROs on an annual basis.

Article V

Employment Status of School Resource Officer; Dismissal, Removal, Suspension, or Reassignment

1. Status. SROs shall remain employees of the Agency and shall not be employees of the WCBOE.
2. SRO Performance Issues. If, in the discretion of the school principal, an SRO is not effectively performing his/her duties or responsibilities, and/or receives a complaint from a staff member, student, or parent about actions of the SRO, the principal should report concerns to the SRO Supervisor to address the performance concerns. In the event concerns continue or persist, the principal shall recommend to the Superintendent that the SRO be removed from the program and shall state the reasons in writing. After receiving the recommendation from the principal, the Superintendent or his/her designee, if s/he agrees, shall advise the Agency of the request. The Agency shall contact the Superintendent or his/her designee and shall agree to remove the SRO from serving WCPS if, upon review by the Agency, there is verifiable, documented evidence of ongoing performance issues that have persisted despite the SRO being provided notice and an opportunity to improve.
3. SRO Misconduct. If the principal documents SRO misconduct that threatens the health or safety of students or staff, WCPS will immediately notify the SRO Supervisor and provide copies of such documentation, and the Agency shall promptly remove the SRO from serving WCPS until the completion of the Agency's review of the misconduct, consistent with the Agency's policies and ordinances and this MOU.
4. SRO Resignation, Dismissal, Removal, or Reassignment. In the event of the resignation, dismissal, removal, or reassignment of an SRO, the Agency shall provide a replacement for the SRO within a reasonable period of time, to be discussed between the parties when a vacancy occurs. During such interim period, as much as reasonably possible, the Agency shall assign an alternate law enforcement officer temporarily to carry out the duties of the SRO until a replacement can be secured. The Agency agrees to use all reasonable efforts to prioritize the assignment of the replacement officer.
5. Authority of Superintendent and Agency. Notwithstanding the foregoing, nothing in this MOU shall prohibit the Superintendent from preventing the access of any individual, including an assigned SRO, to WCBOE property, if the Superintendent determines it is in the best interest of the health and safety of WCPS students. Likewise, the Agency reserves the right to suspend an SRO from duty with WCPS. During any period of suspension under this section, the Agency shall provide a replacement SRO pursuant to Article II, Section 10 herein.

Article VI

Term and Termination of MOU

1. Term. The term of this MOU shall begin on July 1, 2025 and end on June 30, 2026, unless terminated earlier as provided herein. However, the parties shall review the terms of this MOU at least annually and may amend it at any time in writing and by mutual agreement.
2. Termination. Any party's participation in this MOU may be terminated by that party, with or without cause, upon ninety (90) days written notice to the other parties. In the event that

either party terminates this agreement, the parties agree that there will not be any reallocation or proration of funding for the current fiscal year.

Article VII Notice

Any notice, consent, or other communication in connection with this MOU shall be in writing and may be delivered in person, by mail, or by facsimile transmission (provided sender confirms notice by written copy). If hand-delivered, the notice shall be effective upon delivery. If by facsimile copy, the notice shall be effective when sent. If served by mail, the notice shall be effective three (3) business days after being deposited in the United States Postal Service by certified mail, return receipt requested, addressed appropriately to the Agency and to the WCBOE at their respective addresses, below:

If to WCBOE:

Wayne County Public Schools
Attn: Superintendent
2001 E. Royall Avenue
Goldsboro, NC 27534

If to WCSO:

Wayne County Sheriff's Office
P.O. Box 1877
Goldsboro, NC 27533

Article VIII Miscellaneous Provisions

1. Sex Offender Registry Checks. The parties acknowledge that the requirements of G.S. 115C-332.1 apply to this MOU. The Agency shall conduct an annual check of the sworn law enforcement officers assigned as SROs on the North Carolina Sex Offender and Public Protection Registration Program, the North Carolina Sexually Violent Predator Registration Program, and the National Sex Offender Registry. The Agency certifies that no individual may provide services to WCBOE under this MOU if he/she appears on any of the sex offender registries.
2. Relationship of Parties. The Agency and WCBOE shall be independent contractors, and nothing herein shall be construed as creating a partnership or joint venture; nor shall any employee of either party be construed as employees, agents, or principals of any other party hereto. The Agency maintains control over its personnel and any employment rights of personnel assigned under this MOU shall not be abridged. Each party agrees to assume the liability for its own acts or omissions, or the acts or omissions of their employees or agents, during the term of this MOU to the extent permitted under North Carolina law.
3. Governing Law and Venue. This MOU shall be governed by the laws of the State of North Carolina. The venue for initiation of any such action shall be Wayne County, North Carolina.
4. Amendments and Modifications; Additional Policies and Procedures. This MOU may be modified or amended by mutual consent of the parties as long as the amendment is executed in the same fashion as this MOU. Notwithstanding the foregoing, the parties may develop additional policies and procedures by consent to implement this MOU, including but not

limited to policies and procedures regarding reporting requirements and sharing information between WCPS and the Agency. Further, each party may develop internal policies and procedures to implement their respective obligations under this MOU.

5. Entire Agreement. This MOU constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral, relating to the subject matter of this MOU.
6. Severability. In the event that any provision of this MOU shall be invalid, illegal, or otherwise unenforceable, the validity, legality, and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
7. No Third-Party Benefits. There are no third-party beneficiaries to this MOU. Nothing in this MOU shall create or give to third parties any claim or right of action against WCBOE, the Agency, or an SRO.
8. Counterparts. This MOU may be executed in one or more counterparts, each of which shall be deemed an original, but all of which taken together constitute one and the same instrument.
9. E-Verify. All parties shall comply with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes, "Verification of Work Authorization," and will provide documentation reasonably requested by the other demonstrating such compliance.

The remainder of this page is intentionally left blank. Signatures to follow.

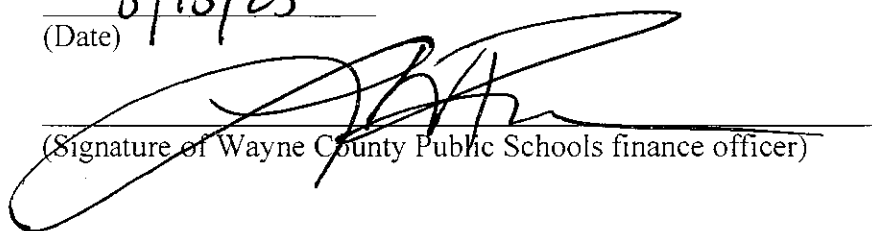
The Wayne County Board of Education hereby agrees to the terms of the School Resource Officer Program Memorandum of Understanding (MOU), effective July 1, 2025.


Chair, Wayne County Board of Education

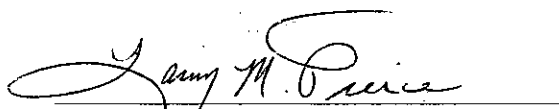
8-13-25
Date

This instrument has been preaudited in the manner required by the School Budget and Fiscal Control Act.

8/13/25
(Date)


(Signature of Wayne County Public Schools finance officer)

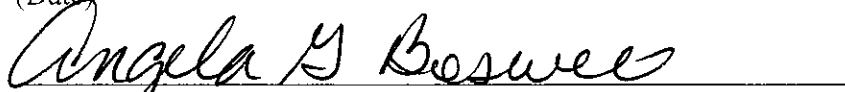
The Wayne County Sheriff's Office hereby agrees to the terms of the School Resource Officer Program Memorandum of Understanding (MOU), effective July 1, 2025.


Wayne County Sheriff

8/7/2025
Date

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

8/5/25
(Date)


(Signature of Wayne County finance officer)

NORTH CAROLINA

WAYNE COUNTY

FUNDING AGREEMENT BETWEEN THE COUNTY OF WAYNE AND THE WAYNE
COUNTY PUBLIC LIBRARY FOUNDATION, INC.

This Funding Agreement ("Agreement") is entered into this the 5th day of August, 2025 by and between the County of Wayne dba the Wayne County Public Library, a body politic and corporate organized under the laws of the State of North Carolina (hereinafter referred to as "Library") and the Wayne County Public Library Foundation a non-profit organization organized under the laws of the State of North Carolina (hereinafter referred to as "Foundation").

WITNESSETH

WHEREAS, the County of Wayne operates the Wayne County Public Library System consisting of three branches and various mobile programming throughout Wayne County;

WHEREAS, Foundation is a non-profit corporation whose main purpose is to provide funding to improve, promote, and support the Wayne County Public Library System; and

WHEREAS, Library welcomes donations provided by Foundation insomuch as the additional funds provide beneficial services and programming to Wayne County citizens; and

WHEREAS, in the past there has been no formal financial agreement between Library and Foundation, with the parties informally agreeing upon the best use of Foundation's donations; and

WHEREAS, Library, consistent with best governmental accounting practices, has established procedures for non-profits and other outside agencies to provide grants in support of Wayne County Services; and

WHEREAS, the parties wish to formalize their financial partnership to support and enhance the services, programs, and resources offered by Library for the benefit of the Wayne County community.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties agree as follows:

TERMS AND CONDITIONS

1. GRANT REQUESTS PROCEDURES

- 1.1. Library will submit to Foundation a grant request on a project-by-project basis. The request will include a detailed summary of the project to be funded and an itemized budget for the Foundation to review.

- 1.2. Foundation may make recommendations to the Library for specific projects or otherwise provide grants within its sole discretion.

2. RESPONSIBILITIES OF FOUNDATION

- 2.1. Timely review Library's grant request to determine how much, if any, Foundation plans to donate to Library and notify Library of intent to donate funding for the requested project.
- 2.2. Deliver grant funds to the Wayne County Finance Department in a form of payment made out to the County of Wayne in a sufficient time period for the Library to utilize grant funding for specified projects.
- 2.3. Provide any financial or tax documentation which may be required for Library to comply with Wayne County's annual financial audit, or which may otherwise be required by law.
- 2.4. Maintain a mailing address separate from the Wayne County Public Library Goldsboro Branch.
- 2.5. Remove all records from Library storage no later than October 1, 2025.

3. RESPONSIBILITIES OF LIBRARY

- 3.1. Acknowledge receipt of all donations from Foundation in a timely manner.
- 3.2. Spend grant funds only in a manner consistent with the preapproved terms approved by Foundation.
- 3.3. Provide appropriate public recognition of Foundation's contributions to Library, which may include acknowledgement in annual reports, prominent display on library signage, mention in press releases, and inclusion in donor recognition events, subject to mutual agreement and Library's policies.
- 3.4. Provide Foundation with reports of all funds expended in a mutually agreed upon format along with copies of all invoices of expenses incurred.
- 3.5. Attend one annual Foundation board meeting to provide an update on grants if requested to do so by Foundation's governing board.
- 3.6. Assist in transferring Foundation's Square point-of-sale payment account to the control of Foundation. In the event that a transfer is not possible, Library will take all necessary steps to close out the current Square account and transfer the balance to Foundation.
- 3.7. Securely store and preserve all Foundation records which are in Library's possession until such time as they are retrieved by Foundation.

4. FINANCIAL PROVISIONS

- 4.1. Project grants will be issued in one lump sum to Library for each project funded by Foundation. Grants shall be advanced before Library incurs any expenses and not be issued on a reimbursement basis. All grants will be made payable to the County of Wayne and delivered to the Wayne County Finance Department. Foundation shall not have any authority to deny or revoke any specific invoices so long as funds are being used for a previously approved program or activity.
- 4.2. Any grants which remain unused at the end of a grant funded project will be returned to the Foundation.

5. TERM AND REVIEW

This Agreement shall become effective on the date of signing by both parties and shall remain in effect until June 30, 2026. The Agreement shall automatically renew annually unless either party provides ninety (90) days notice prior to the expiration of the then current term.

6. TERMINATION

- 6.1. This Agreement may be terminated by either party for any reason by providing ninety (90) days written notice to the other party. Termination shall not affect any financial obligations incurred prior to the effective date of termination.
- 6.2. Foundation may terminate this Agreement for cause in the event grant funds are used in violation of the annual grant terms. Foundation shall provide Library thirty (30) days written notice and the opportunity to cure any such violation prior to terminating this Agreement for cause. Foundation shall be entitled to reimbursement of any funds used in violation of the annual grants terms should Library fail to cure any such violation, and this Agreement is terminated for cause.
- 6.3. Library may terminate this Agreement for cause in the event Foundation is in breach of any provision of this Agreement. Library shall provide Foundation thirty (30) days written notice and the opportunity to cure any such violation prior to terminating this Agreement for cause. Termination of this Agreement for cause shall not affect any financial obligations incurred prior to the effective date of termination.

7. AMENDMENTS

Any amendments or modifications to this Agreement must be made in writing and signed by authorized representatives of both Library and Foundation.

8. DISPUTE RESOLUTION

- 8.1. Both parties agree to resolve any disputes through good faith negotiation and mediation before pursuing other legal remedies.
- 8.2. This Contract shall be governed and will be construed in accordance with the laws of the State of North Carolina. In the event any dispute is resolved as described in 8.1 above, the parties agree that exclusive venue for all actions relating in any manner to this Agreement will be in the General Court of Justice in Wayne County, North Carolina.

9. MISCELLANEOUS PROVISIONS

- 9.1. Library employees are employees of the County of Wayne. Nothing contained in this Agreement shall be interpreted as granting Foundation the right to hire, fire, discipline, or otherwise supervise Library employees. Additionally, Foundation shall not be entitled to a Library employee's personnel information except as provided by N.C.G.S. §153A-98.
- 9.2. Library employees shall not have any responsibilities relating to Foundation operations. Library employees shall not hold themselves out as representing the Foundation and shall not execute any documents on behalf of the Foundation for any reason.
- 9.3. Neither party shall discriminate against or deny the Agreement's benefits to any person on the basis of: race; religion; creed; color; sex; gender identity and expression; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local state or federal law. any disputes through good faith negotiation and mediation before pursuing other legal remedies.
- 9.4. Foundation represents and warrants that no member of Foundation or any of its employees or officers who may obtain a direct benefit, personal gain or advantage for themselves or a relative or associate as a result of the Agreement is in a position to influence or has attempted to influence the making of the Agreement, has been involved in making the Agreement, or will be involved in overseeing this Agreement. Foundation acknowledges that any representative or officer who may participate in administering this Agreement shall be subject to the provisions of N.C.G.S. §14-234.3.
- 9.5. This Agreement shall not be construed to create any benefits on behalf of any third party.

10. NOTICE

Any notice which is required under this Agreement to be given by either party to the other shall be deemed to have been sufficiently given for all purposes when made in writing and sent in the United States mail, return receipt requested, or electronic mail to the following:

LIBRARY:
County of Wayne
Attn: Maegen Wilson
PO Box 227
Goldsboro, NC 27533
maegen.wilson@waynegov.com

FOUNDATION:
Wayne County Public Library
Foundation, Inc.
PO Box 10091
Goldsboro, NC 27532
mbartlett1@nc.rr.com

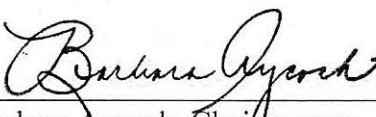
w/ copy to:
County of Wayne Finance Department
Attn: Angie Boswell, Finance Director
PO Box 227
Goldsboro, NC 27533
angie.boswell@waynegov.com

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

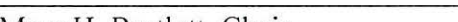
WAYNE COUNTY

WAYNE COUNTY PUBLIC
LIBRARY FOUNDATION, INC.

BY:

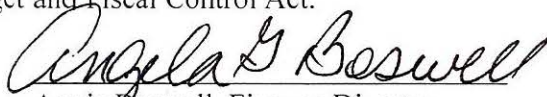

Barbara Aycock, Chairwoman
Wayne County Board of Commissioners

BY:


Mary H. Bartlett, Chair
Wayne County Public Library
Foundation, Inc.

This instrument has been preaudited in the
manner required by the Local Government
Budget and Fiscal Control Act.

BY:


Angie Boswell, Finance Director



Journal Proof Report



Journal Number: 1096 Year: 2026 Period: 1

Description: Library

Reference 1: 22 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1106110-539500	Training			\$1000.00	
BUA	1106110-541200	Rental of Buildings				\$1000.00
BUA	1106110-523100	Program Supplies			\$250.00	
BUA	1106110-383300	Donations				\$250.00
			Journal 2026/1/1096	Total	\$1250.00	\$1250.00

Journal Proof Report



Journal Number: 1097 Year: 2026 Period: 1

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-554000	Capital Outlay-Vehicles			\$39358.87	
BUA	1104310-535300	Repairs & Maint-Vehicles				\$39358.87
			Journal 2026/1/1097	Total	\$39358.87	\$39358.87

Journal Proof Report



Journal Number: 1099 Year: 2026 Period: 1

Description: HD

Reference 1: 31 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-539500	Training			\$1813.98	
BUA	1315110-518000	Social Security-FICA			\$2144.00	
BUA	1315110-518100	Social Security-Medicare			\$132.93	
BUA	1315110-518210	401K Retirement Contribution			\$31.09	
BUA	1315192-539500	Training			\$5400.00	
BUA	1315110-351538	Local Workforce Development				\$9522.00
Journal 2026/1/1099					Total	\$9522.00
						\$9522.00

Journal Proof Report



Journal Number: 1100 Year: 2026 Period: 1

Description: Sheriff

Reference 1: 36

Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-526100-SzPrp	Office Supplies-NonCaptl FF&E			\$2496.11	
BUA	1104310-343100-SzPrp	Seized Property Fees				\$2496.11
Journal 2026/1/1100				Total	\$2496.11	\$2496.11

Journal Proof Report



Journal Number: 1105 Year: 2026 Period: 1

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165606-512600	Part Time or Extra Help				\$3000.00
BUA	1165606-518000	Social Security-FICA				\$186.00
BUA	1165606-518100	Social Security-Medicare				\$43.00
BUA	1165606-518210	401K Retirement Contribution				\$60.00
BUA	1165606-518600	Workers Compensation				\$100.00
BUA	1165608-526100	Office Supplies-NonCaptl FF&E				\$3495.00
BUA	1165606-551000	Capital Outlay-Equipment			\$3389.00	
BUA	1165608-551000	Capital Outlay-Equipment			\$3495.00	
Journal 2026/1/1105				Total	\$6884.00	\$6884.00

Journal Proof Report



Journal Number: 159 Year: 2026 Period: 2 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1106110-512600	Part Time or Extra Help				\$20000.00
BUA	1106110-519000	Professional Services			\$20000.00	
			Journal 2026/2/159	Total	\$20000.00	\$20000.00

Journal Proof Report



Journal Number: 1115 Year: 2026 Period: 1 Description: Coop Exten Reference 1: 60 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1174950-523100	Program Supplies			\$1054.00	
BUA	1175801-399100	Fund Balance Appropriated			\$1054.00	
Journal 2026/1/1115				Total	\$2108.00	\$0.00

Journal Proof Report



Journal Number: 1116 Year: 2026 Period: 1 Description: Coop Exten Reference 1: 61 Reference 2: Reference 3:

Source	Account Formatted Project String	Account Description	Line Description	OB	Debit	Credit
BUA	1174950-523100 E-4H New -Programs -Livestock -	Program Supplies			\$6263.31	
BUA	1174950-523100 E-4H New -Programs -FarmHealth-	Program Supplies			\$338.74	
BUA	1174950-523100 E-4H New -Programs -FCS ECA -	Program Supplies			\$12702.25	
BUA	1174950-523100 E-4H New -Programs -Horticultr-	Program Supplies			\$3219.82	
BUA	1174950-523100 E-4H New -Programs -FarmCity -	Program Supplies			\$14807.27	
BUA	1174950-523100 E-4H New -Programs -Row Crops -	Program Supplies			\$18029.14	
BUA	1174950-523100 E-4H New -Programs -VolntaryAg-	Program Supplies			\$1100.00	
BUA	1175801-399100	Fund Balance Appropriated				\$56460.53
Journal 2026/1/1116					Total	\$56460.53
						\$56460.53

Journal Proof Report



Journal Number: 1117 Year: 2026 Period: 1 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104960-562000	Grant Expenditures			\$1493080.50	
BUA	1104960-335000	Grant Revenues				\$1493080.50
			Journal 2026/1/1117	Total	\$1493080.50	\$1493080.50

Journal Proof Report



Journal Number: 219 Year: 2026 Period: 2 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104131-525100	Vehicle Supplies-Fuel/Diesel			\$500.00	
BUA	1104131-523100	Program Supplies				\$500.00
Journal 2026/2/219				Total	\$500.00	\$500.00

Journal Proof Report



Journal Number: 220 Year: 2026 Period: 2 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-526100	Office Supplies-NonCaptl FF&E				\$705.87
BUA	1104370-551000	Capital Outlay-Equipment			\$705.87	
			Journal 2026/2/220	Total	\$705.87	\$705.87

Journal Proof Report



Journal Number: 1118 Year: 2026 Period: 1 Description: Coop Exten Reference 1: 62 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1174950-523100-MG	Program Supplies			\$15875.23	
BUA	1175801-399100	Fund Balance Appropriated				\$15875.23
Journal 2026/1/1118				Total	\$15875.23	\$15875.23

Journal Proof Report



Journal Number: 1120 Year: 2026 Period: 1 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1174950-523100	Program Supplies				\$1054.00
BUA	1175801-399100	Fund Balance Appropriated				\$1054.00
Journal 2026/1/1120				Total	\$0.00	\$2108.00

Journal Proof Report



Journal Number: 235 Year: 2026 Period: 2 Description: Coop Exten Reference 1: 60 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1174950-523100	Program Supplies			\$1054.00	
BUA	1175801-399100	Fund Balance Appropriated				\$1054.00
Journal 2026/2/235				Total	\$1054.00	\$1054.00