



Wayne County, North Carolina

Board of Commissioners

October 21, 2025
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:05 a.m., with Chairwoman Barbara Aycock reviewing the agenda.

Finance Director Angie Boswell reviewed the budget amendments.

Cooperative Extension Agent Jennifer Johnson reviewed the request to apply for the Voluntary Agricultural District Ag Plan Grant and the Farmers Market Ag Development Grant.

County Attorney Andrew Neal reviewed the two farm leases, owned jointly with the City of Goldsboro, and answered questions from the Board.

Human Resources Director Sara Larson reviewed the Position Classification and Pay Plan Amendment, and the Policy Proposal for the Accrued Leave Conversion, and answered questions from the Board.

Members Present: Chairwoman Barbara Aycock; George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; and Tim Harrell.

Members Absent: Vice-Chairman Bevan Foster; and Antonio Williams.

9:00 A. M. CALL TO ORDER - Chairwoman Barbara Aycock

The Wayne County Board of Commissioners met on Tuesday, October 21, 2025, at 9:10 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster; George Wayne Aycock, Jr.; Joe C. Daughtery, Chris Gurley, Tim Harrell.

Members absent: Antonio Williams.

INVOCATION - Commissioner Joe C. Daughtery

Commissioner Joe C. Daughtery gave the invocation.

PLEDGE OF ALLEGIANCE - Chairwoman Barbara Aycock

Chairwoman Barbara Aycock led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the October 7, 2025, Minutes.
Upon motion of Commissioner George Wayne Aycock, Jr., the Board of Commissioners unanimously approved the October 7, 2025, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the October 21, 2025, Agenda.
Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved the October 21, 2025, Agenda.

SPECIAL PRESENTATIONS

3. Employee Anniversary Pins
County Manager Chip Crumpler and Assistant County Manager Ginger Moore presented employee service pins and awards to those employees who were present.
4. Motion to Approve the 2025 First Responders Day in Wayne County Proclamation, as presented by Emergency Management Coordinator Gary Tillman.
Emergency Management Coordinator Gary Tillman read the 2025 First Responders Day Proclamation, attached hereto as Attachment A.

Upon motion of Commissioner George Wayne Aycock, Jr., the Board of Commissioners unanimously approved the 2025 First Responders Day in Wayne County Proclamation.
5. Presentation by 'Saving Union Station' representatives Julie Metz and Doug McGrath.
Julie Metz of Save Union Station, presented a PowerPoint, attached hereto as Attachment B, updating the Board on the project for Union Station in Goldsboro, and answering their questions. Ms. Metz introduced Doug McGrath and John Peacock with Save Union Station, and explained match requirements for the state's rail feasibility study, as well as the estimated \$750 million cost to repair the rail between Wilmington and Goldsboro.

9:30 A.M. PUBLIC HEARING

6. Public hearing to receive public comments on an Economic Development Agreement between Wayne County and the Wayne County Development Alliance, Inc. to construct two 50,000 square foot shell buildings on Lot 7A at the ParkEast Industrial Park.
At 9:47 a.m., Chairwoman Barbara Aycock opened the Public hearing to receive public comments on an Economic Development Agreement between Wayne

County and the Wayne County Development Alliance, Inc., to construct two 50,000 square foot shell buildings on Lot 7A at the ParkEast Industrial Park.

No one presented themselves for public comment.

At 9:48 a.m., Chairwoman Barbara Aycock closed the public hearing.

Upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously approved an Economic Development Agreement between Wayne County and the Wayne County Development Alliance, Inc. to construct two 50,000 square foot shell buildings on Lot 7A at the ParkEast Industrial Park, attached hereto as Attachment C.

CONSENT AGENDA

Upon motion of Commissioner Chris Gurley, the Board of Commissioners approved the Consent Agenda, as detailed below, by a vote of 5 to 1, with Foster against.

7. Late Disabled Veterans Exemption Application
8. Late Elderly/Disabled Exemption Application
9. Late Present Use Value Applications
10. Late Property Tax Exemption
11. Budget Amendments
#124-Finance/#127-HD/#128-Services on Aging/#133-HD/#134-Finance/#138-DSS/#140-WCDA/#147-Sheriff
12. 2026 Holiday Schedule
Attached hereto as Attachment D.
13. Motion to give Cooperative Extension approval to apply for the Voluntary Agricultural District Ag Plan Grant and the Farmers Market Ag Development Grant.
14. Motion to approve two farm leases on properties jointly owned with the City of Goldsboro for a period not to exceed eight years as requested by the City of Goldsboro.
Attached hereto as Attachment E.
15. Motion to Adopt Resolution #2025-34: A Resolution Adopting the Fifty-Second Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina.
Attached hereto as Attachment F.

NEW BUSINESS

16. Policy Proposal: Accrued Leave Conversion for Supplemental Service Credit Toward Retiree Health Benefit Eligibility

Upon motion of Commissioner Chris Gurley, the Board of Commissioners unanimously approved the Accrued Leave Conversion for Supplemental Service Credit Toward Retiree Health Benefit Eligibility, attached hereto as Attachment G.

17. **RECESS THE WAYNE COUNTY BOARD OF COMMISSIONERS MEETING**

At 9:51 a.m. Chairwoman Barbara Aycock recessed the Wayne County Board of Commissioners Meeting until 10:30 a.m.

18. **RECONVENE THE WAYNE COUNTY BOARD OF COMMISSIONERS MEETING**

At 10:44 a.m., Chairwoman Barbara Aycock reconvened the Wayne County Board of Commissioners meeting.

19. Discussion of Request from the Wayne County Board of Education to Purchase 56 Acres of Land adjoining Brogden Primary School. *The Board of Commissioners may take action following the discussion.*

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved the Request from the Wayne County Board of Education to Purchase 56 Acres of Land adjoining Brogden Primary School, as presented by Superintendent Dr. Marc Whichard, via email correspondence dated October 10, 2025.

Following the vote, Dr. Whichard thanked the Board for approving the request, as well as for all of the increased funding for the 2025/2026 school year. Commissioner Joe C. Daughtery encouraged the Board of Education to appoint an architect, to allow the Board of Education to apply for a needs-based grant.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler congratulated those who received Employee Anniversary pins.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Joe C. Daughtery had no comments.

Commissioner George Wayne Aycock, Jr., thanked the county employees for being kind and helping him.

Vice-Chairman Bevan Foster had no comments.

Commissioner Tim Harrell stated he attended the Eastern Carolina Council and WAGES meetings and discussed the federal government shutdown. He discussed upcoming events he plans to attend.

Commissioner Chris Gurley discussed a Belfast Volunteer Fire Department truck being hit and the dangers for firemen answering wreck calls.

Chairwoman Barbara Aycock stated she went to Washington, D.C., to meet with Senator Budd, and thanked the employees of Wayne County for their work.

CLOSED SESSION

At 10:56 a.m., upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously declared itself in closed session to establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 9:05 a.m., upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously declared itself in regular session.

At 8:28 a.m., upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously declared itself in closed session to establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 11:50 a.m., upon motion of Commissioner Joe C. Daughtery, the Board of Commissioners unanimously declared itself in regular session.

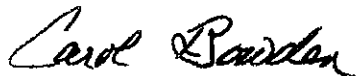
Members Present: Chairwoman Barbara Aycock; Vice-Chairman Bevan Foster (8:33 a.m.); George Wayne Aycock, Jr.; Joe C. Daughtery; Chris Gurley; and Tim Harrell.

Members Absent: Antonio Williams.

Others Present: County Manager Chip Crumpler; Assistant County Manager Ginger Moore; County Attorney Andrew Neal; Finance Director Angie Boswell; Deputy Clerk Kayla Whitley; Clerk to the Board Carol Bowden; and IT Director Giorgio Kristev.

ADJOURNMENT

At 11:51 a.m., Chairwoman Barbara Aycock adjourned the Meeting of the Wayne County Board of Commissioners.



Clerk to the Board Carol Bowden

**NORTH CAROLINA
WAYNE COUNTY**

2025 FIRST RESPONDERS DAY IN WAYNE COUNTY

WHEREAS, Wayne County First Responders, both men and women, career and volunteer, from 911 telecommunicators, law enforcement officers, firefighters, emergency medical services personnel, search and rescue teams, divers, emergency management professionals, and members of other organizations in the public safety sector, are our family members, neighbors, friends, church members, and co-workers who are trained to come together to protect and aid the public in the event of an emergency; and

WHEREAS, Wayne County First Responders risk their lives and safety every day in the performance of their duties to protect our citizens; and

WHEREAS, at a moment's notice, first responders are quick to respond to dangerous and unnerving situations that threaten our communities; and

WHEREAS, first responders must be ready to provide lifesaving services to the people of Wayne County 24 hours a day throughout the year; and

WHEREAS, first responders undergo significant education, specialized training, and personal sacrifice, to contribute their excellent and necessary skills; and

WHEREAS, we recognize the integral role first responders play in our communities and the benefits derived from their hard work, commitment, sacrifice, and unhesitating dedication; and

WHEREAS, Wayne County First Responders have responded to, witnessed, and assisted in tragedies, heartbreaks, helplessness, and disbelief that went unrecognized; and

WHEREAS, Wayne County First Responders do not have the ability to change the course of an event, but their skills and compassion help make situations better; and

WHEREAS, Wayne County First Responders Day recognizes the heroic men and women serving our county who make it their business to take immediate action when disaster strikes.

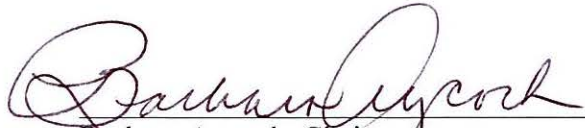
NOW, THEREFORE, the Wayne County Board of Commissioners does hereby deem it an honor and pleasure to proclaim October 28, 2025, as

NATIONAL FIRST RESPONDERS DAY IN WAYNE COUNTY

and pay special tribute to the family members of our Wayne County First Responders for their untold sacrifices and the support they give daily to ensure the safety of our community.

This the 21st day of October, 2025.



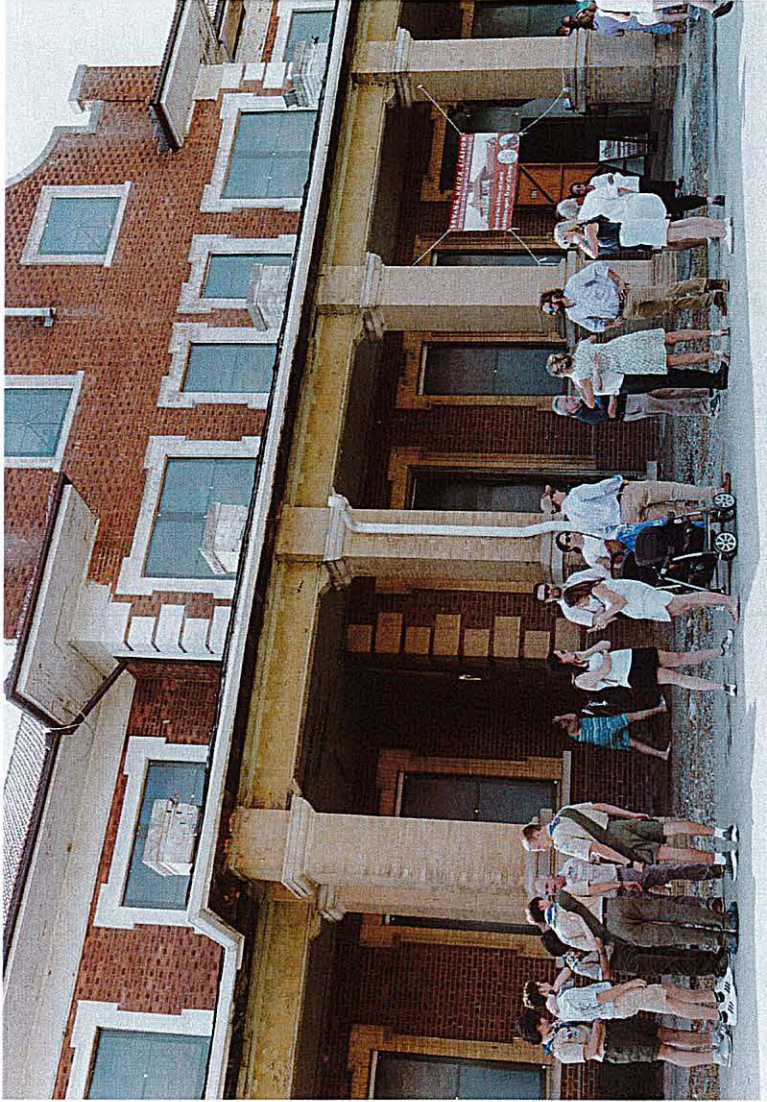

Barbara Aycok, Chairwoman
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board

Goldsboro Union Station Related Updates

October 2025



Saving Union Station Day – June 4, 2024

2023 to Now

- November 2023: City Council Mtg
- December 2023: WC Commissioners' Mtg
- Spring 2024: SUS Volunteer GUS Clean Up
- May 29, 2024: [WRAL Story](#)
- June 4, 2024: SUS Day
- September 2024: [Southeastern Passenger Rail Study](#) Passes Feasibility Status
- Fall/Winter 2024: City Authorizes Use of \$375,000 to begin Phase 1
 - Develop RFQ
 - RDED Grant Application Prep



Rep. John Bell Speaks at Saving Union Station Day – June 4, 2024



2023 to Now



Wayne Week Cover Story, January 2025



- January 2, 2025: GUS Phase 1 Stabilization RFQ
- January 8, 2025: RDED Grant Application Due/Submitted
- January 16, 2025: NEPA Application for Approval
- February 12, 2025: NEPA Approval, Contingent
- February 22, 2025: RFQ Review Meeting
- February 24, 2025: RDED Grant Award
- April 2025: [NC House Bill 752 Introduced](#) – Creation of a Rail Fund
- August 11, 2025: The Assembly article: [Can North Carolina Bring Back Passenger Rail?](#)
- October 6, 2025: TA Loving/COG Contract Consideration

GOLDSBORO UNION STATION

PAST
Goldsboro's historic Union Station served passenger trains between 1909 and 1968. It was placed on the National Register of Historic Places in 1977.

FUTURE
After restoration, the historic building will be available for community functions such as meetings and special events. Other parts of the building will house civic and police offices. Visitor parking will be provided at the south end of the site.

A new bus transfer center is planned for the north end of the site, serving Oakway Transit and Greyhound. This will include a new building with waiting and ticketing facilities. The transfer center will provide high-quality service to riders and will be a major step in the development of transit in Goldsboro.

Eventually, passenger trains will return to Union Station. At that stage, the historic building will be converted back to station use. Services are planned to connect Goldsboro with Raleigh and Wilmington. Connecting trains will take riders on to other parts of North Carolina and the eastern states.

PRESENT
The North Carolina Department of Transportation (NCDOT) purchased Union Station in 2007, to preserve it for rail service in the long-term as well as for local transit and community use. Stabilization of the building (preventing further deterioration and keeping the weather out) was completed in 2009, paving the way for restoration to begin. NCDOT has now passed ownership to the City of Goldsboro.

A SOURCE OF FORCE
The Union Station project is not just about meeting transportation needs. It is also part of the revitalization of downtown Goldsboro. As well as being a key site in its own right, Union Station will be the "anchor" at the end of Walnut Street, leading to and from the historic heart of downtown.

WHO'S WHO?
The revitalization of Union Station has involved many people and organizations, and will continue to do so in the future. The lead agencies are the NCDOT Rail Division, NCDOT Public Transportation Division, the City of Goldsboro, and Gateway Transit. Other stakeholders include Wayne County, Greyhound Lines Inc., and the Downtown Goldsboro Development Corporation.

Poster created by NCDOT to illustrate and educate intent of GUS as impetus for multi-modal transportation hub.

What People Can Expect to See, Phase 1

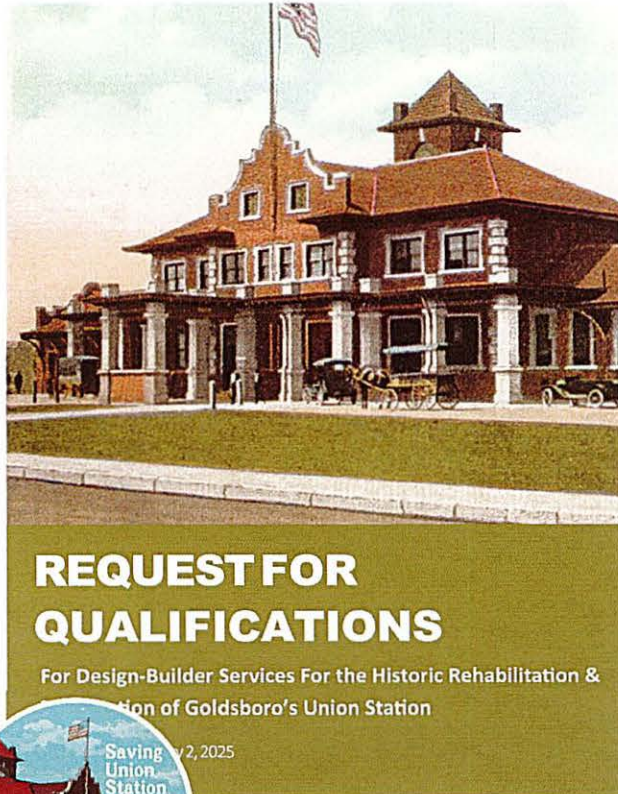
Fundraising Status/Future Phase(s)

Southeastern Passenger Rail Route, State/Federal Updates

Next Steps



Phase 1/Priority 1 Activities



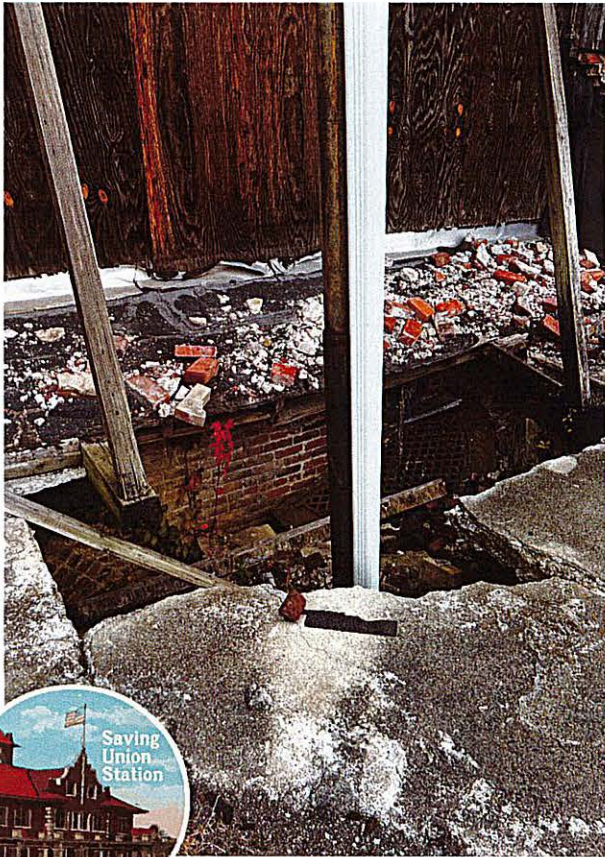
Design Services

Subsurface, Stormwater Management, Erosion Control

Construction Services

- Temporary stabilization of key structural elements (West Portico, South Wing, East Elevation columns)
- Reconstruction of load-bearing masonry wall at West Elevation of South Wing
- Repair and replacement of wood roof brackets and roof structure at North and South wings, East and West Porticos
- Redirection of building perimeter drainage

Phase 1/Priority 1 Activities

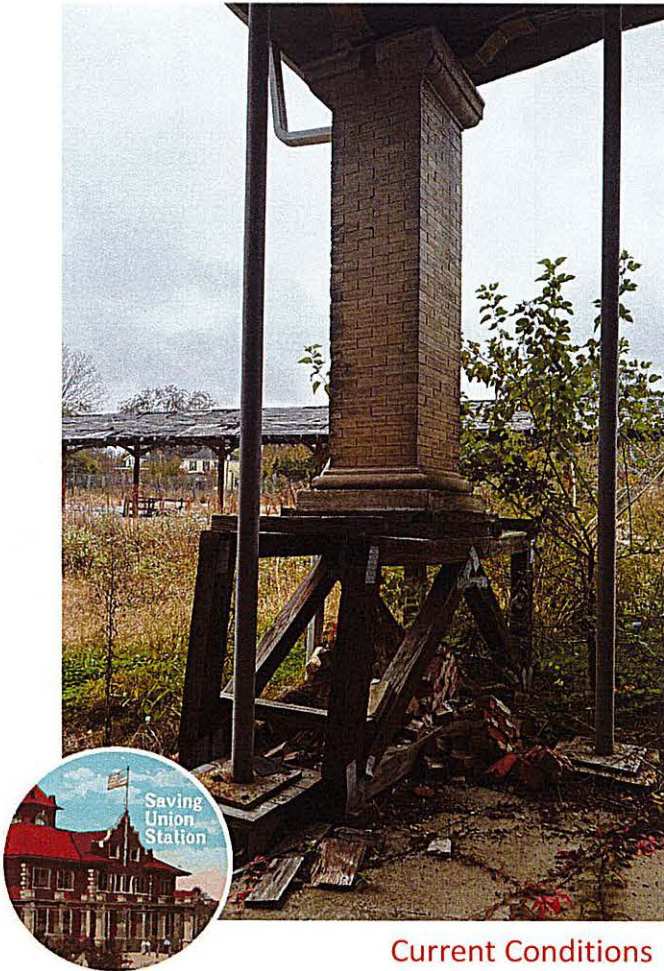


Current Conditions

- Repointing of critically deteriorated exterior masonry columns and wall areas
- Replacement of temporary roof structure at the truncated tower
- Roof framing repairs at North and South wings
- Remove Concrete Slab and Debris, Interior South Wing
- Backfill Crawl Space of South Wing and Prep for Slab-On-Grade
- Replace Sump Pumps
- Remove Concrete at Exterior West Wall; Backfill to Finished Grade Elevation

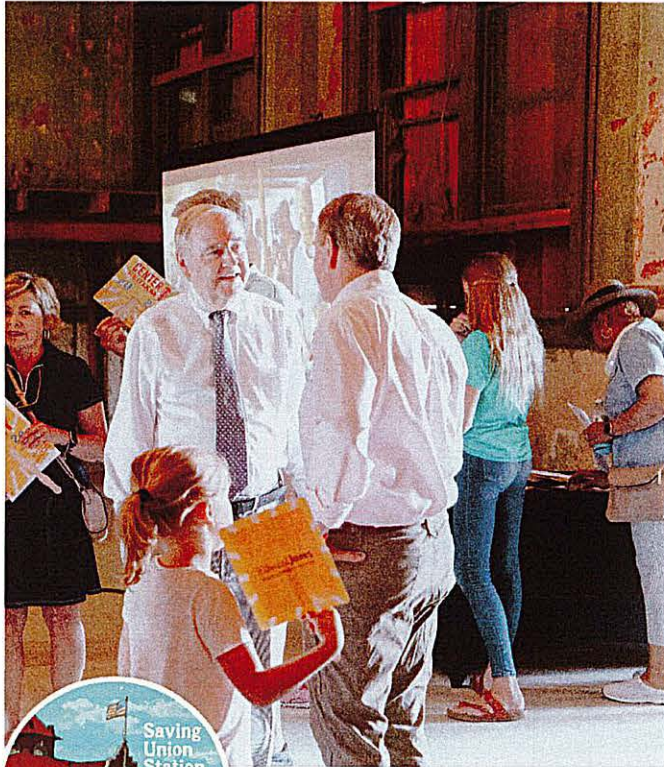
Schedule

- November 2025, Design Kickoff Meeting
- Design Phase, November to March, 2026
- SHPO Review
- Construction Activities Coinciding as Early as January 2026, as Permitted/Approved.



Current Conditions

Fundraising Update



SUS Day – 2024, Gaylor and Peacock Provide Guided Tours

- \$1.5M Budget/Need
- \$375,000 In Action – Phase 1: COG
- \$612,500 - NC RDED Grant
- DGDC Contribution - \$37,500 required 5% grant match
- Private Donations - \$11,100
- Wayne County Commissioners - \$375,000 Commitment once the SUS Team reaches its \$750,000 goal.
- \$89,000 Short - SUS

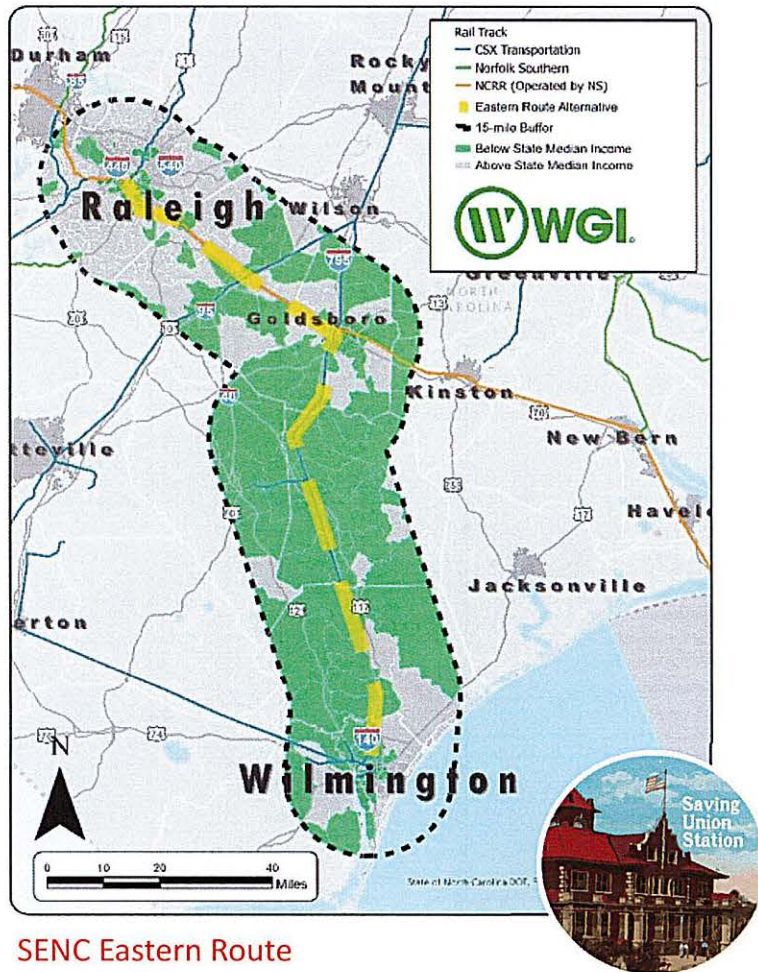


Artist Rendering of GUS Multi-Modal
Transportation Hub Vision

Logistical Considerations/Outside Partners

- SHPO
- RDED Grant
- NCDOT





SENC Eastern Route

NCDOT Update

- [Southeastern NC Passenger Rail Feasibility Study, 2024](#)
- NCDOT is currently working through Step 1 of the Federal Corridor ID program – almost completed.
- Anticipate moving into Step 2 in early 2026.
- Step 2 will require local funding (10% non-federal match for 90% federal funding).



Southeast Region

Metropolitan areas in the Southeast are among the fastest growing in the nation and the states have recognized the need to invest.

Two Additional Trains Per Day
between Charlotte and Raleigh

North Carolina has committed to increase capacity and improve service quality and reliability for the three corridor trains that operate daily, and support additional corridor trains.

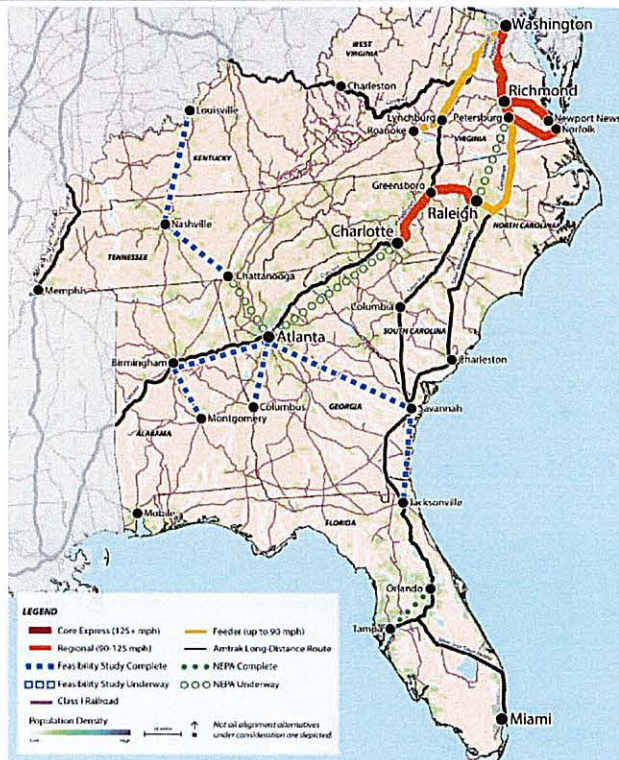
Improved Reliability
and congestion mitigation in North Carolina

Four new track crossovers between Petersburg, VA and Raleigh, NC will improve reliability and service quality, strengthening connections between the Northeast Corridor and routes serving the Southeast.

Planning and Feasibility Studies
currently underway for several corridors

Planning is underway to expand service on the Atlanta-Charlotte Corridor, building upon a 2008 feasibility study. Studies are also underway in Georgia, Alabama, and Tennessee, to extend rail service to more communities.

90% Ridership Increase
in the region since 2005



Federal Rail Administration's
IPR Southeast Region Map



Federal Updates

- [National Railroad Partnership Program / Federal-State Partnership for Intercity Passenger Rail \(FSP\) Grant Program](#)
- [NOFO](#)
- Only for activities that impact Inter-city Passenger Rail (IPR)



Salisbury Train Station



Next Steps

- Fulfill Funding Gap
- Celebrate Rail – April 11, 2026
- EOI
- Complete Stabilization
- C-Pace & Other Tools
- Advocate/Develop Partnerships

NORTH CAROLINA
WAYNE COUNTY

ECONOMIC DEVELOPMENT AGREEMENT REGARDING THE CONSTRUCTION OF
TWO SHELL BUILDINGS ON LOT 7A OF THE PARKEAST INDUSTRIAL PARK WAYNE
COUNTY, NORTH CAROLINA

THIS Economic Development Agreement (“Agreement”) made and entered into as of the 21st day of October, 2025 by COUNTY OF WAYNE (“County”), a body politic and corporate organized under the laws of the State of North Carolina whose mailing address is PO Box 227, Goldsboro, NC 27533, and WAYNE COUNTY DEVELOPMENT ALLIANCE, INC. a North Carolina non-profit corporation, whose mailing address is 719 E. Ash Street, Goldsboro, NC 27530 (“WCDA”).

WITNESSETH

WHEREAS, the County and WCDA jointly operate an industrial park in Goldsboro, North Carolina known as ParkEast; and

WHEREAS, the construction of industrial shell buildings in ParkEast is critical for the recruitment of new industries to Wayne County; and

WHEREAS, NCGS §158-7.1(b)(1) permits a County to acquire and develop land for an industrial park; and

WHEREAS, the County currently owns Lot 7A as depicted in Plat Cabinet Q, Slide 23-E of the Wayne County Registry (402 and 404 Challen Court, Goldsboro, NC 27534); and

WHEREAS, WCDA, through its public-private economic development partnership, is able to efficiently construct and market economic development product to prospective industries; and

WHEREAS, WCDA wishes to construct two 50,000 square foot shell buildings (“project”) on Lot 7A for the purpose of recruiting industry and business to Wayne County with an estimated combined costs of \$6,000,000; and

WHEREAS, the County and WCDA entered into an agreement on March 7, 2023 for the construction of two shell buildings located at 404 and 405 Gateway Drive, Goldsboro identified as Parcel A in the plat recorded in Plat Cabinet Q, Slide 22-D; and

WHEREAS, the County and WCDA anticipate having approximately \$4,586,400 in proceeds from the sale of 404 and 405 Gateway Drive, Goldsboro; and

WHEREAS, County anticipates having approximately \$2,600,000 from the sale of 210 Dixie Trail, Goldsboro (Wayne County PIN: 2598668317); and

WHEREAS, the Wayne County Board of Commissioners held a public hearing on October 21, 2025 as required by NCGS §158-7.1(c); and

WHEREAS, the County financially supports WCDA as a non-profit organization engaged in economic development activities throughout Wayne County.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties hereto agree as follows:

- 1) The County will convey Lot 7A to WCDA as identified in the plat recorded in Plat Cabinet Plat Cabinet Q, Slide 23-E. A map of the property is attached hereto as Exhibit A and incorporated herein by reference. WCDA shall be responsible for procuring a contractor and overseeing construction of the project. The estimated total project cost is \$6,000,000.
- 2) WCDA shall enter into a contract with the selected contractor and oversee construction; however, WCDA shall keep County informed of the status of the project at all times. The County Manager or his designee shall be permitted to inspect the project at any time without giving notice to WCDA. WCDA shall provide the County Finance officer with copies of all invoices prior to the issuance of payment to contractor.
- 3) The County will reinvest the money received for reimbursement of construction costs of 404 and 405 Gateway Drive under the 2023 Economic Development Agreement towards project costs. Additionally, the County will contribute the proceeds from the sale of 210 Dixie Trail towards the project costs.
- 4) WCDA will reinvest the money received for reimbursement of construction costs of 404 and 405 Gateway Drive under the 2023 Economic Development Agreement towards project costs. Contingent on product development funding received in its Impact Wayne Campaign, WCDA may contribute additional funds to the costs of the project and/or provide funding to expand the scope of work the project. Any expansion of the scope of work beyond the estimated budget shall only be conducted with the consent of both parties.
- 5) All profits received following required cost reimbursements under the 2023 Economic Development Agreement shall be applied towards the project costs.
- 6) The County shall be responsible for any project costs which exceed the identified funding in Paragraphs 3-5.
- 7) The parties agree to revise this Agreement as necessary in the event that there is a change in circumstances relating to the sale of 404 and 405 Gateway Drive and/or 210 Dixie Trail.
- 8) WCDA will own the facilities and oversee the marketing efforts to potential industries. WCDA shall consult with the County on the sales price of the shell buildings. The shell

buildings may not be sold or conveyed without County consenting to the terms of the disposition.

- 9) WCDA and County will be reimbursed for their contributions towards the project out of the proceeds from the sale shell building. Any profits remaining from the sale shall be used for future product development within Wayne County at the sole discretion of County.
- 10) Any notice required under this Agreement shall be deemed to have been sufficiently given for all purposes when made in writing and sent in the United States mail as certified or registered mail, return receipt requested, postage prepared and addressed as follows:

TO COUNTY:

County of Wayne
Attn: County Manager
PO Box 227
Goldsboro, NC 27533

w/ Copy to:
Wayne County Finance Director
PO Box 227
Goldsboro, NC 27530

TO WCDA:

Wayne County Development Alliance, Inc.
Attn: President
719 E. Ash Street
Goldsboro, NC 27530

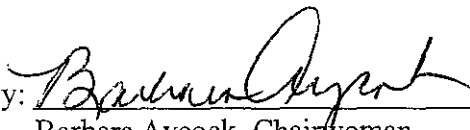
- 11) No changes, modifications, revisions or amendments to this Agreement shall be valid or enforceable unless stated in a written instrument when executed and signed by all parties to this Agreement, and, if necessary to validity or enforceability, duly approved pursuant to any applicable law.
- 12) This Agreement shall be governed and will be construed in accordance with the laws of the State of North Carolina. The parties agree that exclusive jurisdiction for all actions related to, or in connection with this agreement, including without limitation any action to enforce any right or obligation set forth herein, shall be in the General Court of Justice in Wayne County, North Carolina.
- 13) This Agreement constitutes and expresses the entire Agreement and understanding between the parties concerning the subject matter of this Agreement. This document, including exhibits, supersede all prior and contemporaneous discussion, promises, representations, Agreements, and understandings relative to the subject matter of this Contract.
- 14) Should any portion of this Agreement be judicially determined to be illegal or unenforceable, the remainder of the Agreement shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

- 15) County does not waive its sovereign immunity by entering into this Agreement, and fully retains all immunities and defenses provided by law with respect to any action based on or occurring as a result of this Agreement.

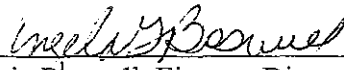
- 16) The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement, and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement. The parties to this Agreement intend and expressly agree that only parties signatory to this Agreement shall have any legal or equitable right to seek to enforce this Agreement, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this Agreement, or to bring an action for the breach of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

COUNTY OF WAYNE

By: 
Barbara Aycock, Chairwoman
Wayne County Board of Commissioner

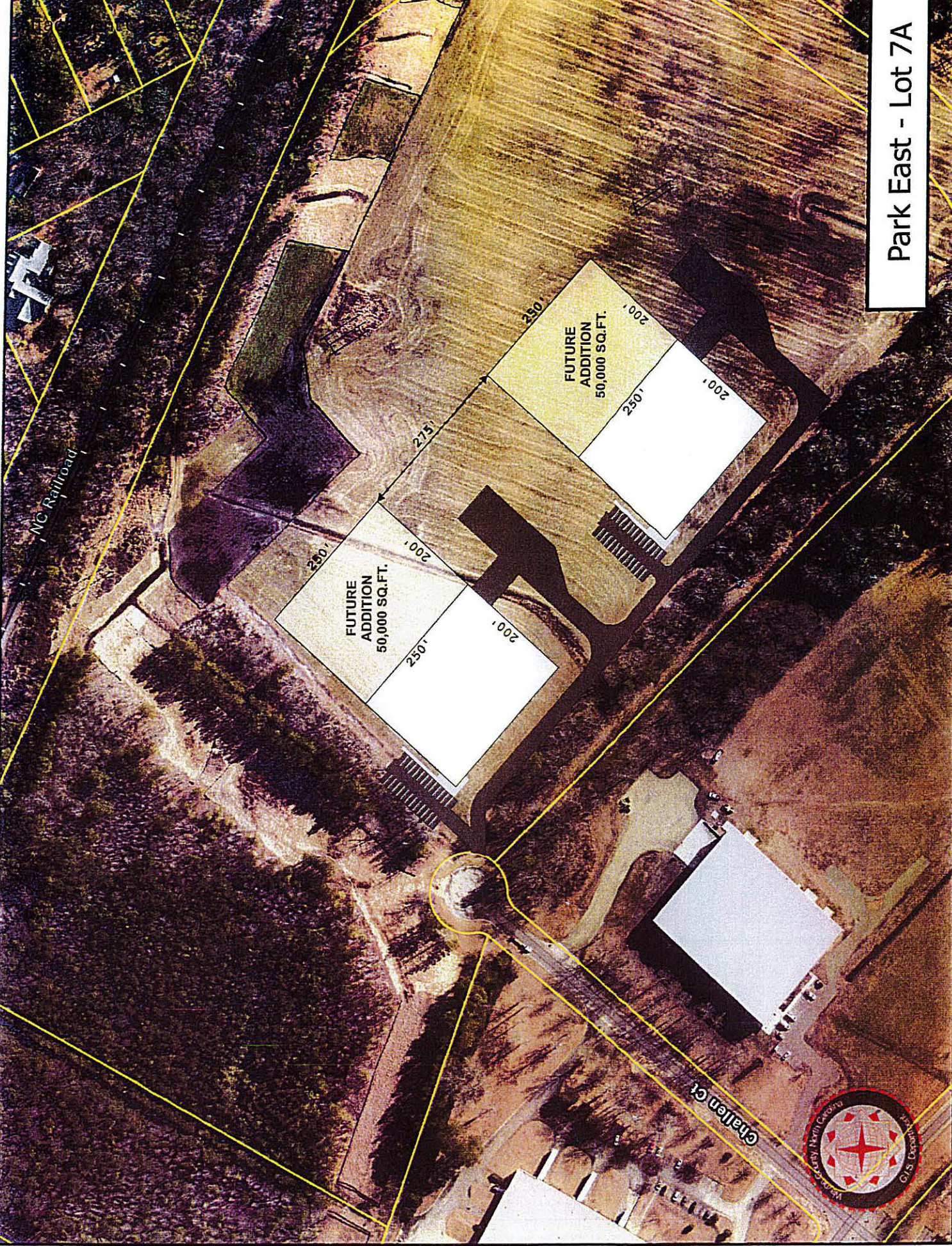
This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

By: 
Angie Boswell, Finance Director

WAYNE COUNTY DEVELOPMENT
ALLIANCE

By: _____
Bob Kornegay, Chairman
Wayne County Development Alliance

Park East - Lot 7A



NC Railroad

FUTURE ADDITION
50,000 SQ.FT.

FUTURE ADDITION
50,000 SQ.FT.

Challen Ct



2026 Holiday Schedule



Holiday	Observance Date	Day of Week
New Year's Day	January 1, 2026	Thursday
Martin Luther King, Jr. Birthday	January 19, 2026	Monday
Good Friday	April 3, 2026	Friday
Memorial Day	May 25, 2026	Monday
Independence Day	July 3, 2026	Friday
Labor Day	September 7, 2026	Monday
Veterans Day	November 11, 2026	Wednesday
Thanksgiving	November 26 & 27, 2026	Thursday & Friday
Christmas	December 24, 25 & 28, 2026	Thursday, Friday & Monday

+1 Personal Observance Day

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
OCTOBER 20, 2025, COUNCIL MEETING**

SUBJECT: Farm Lease Agreements

BACKGROUND: The City of Goldsboro and the County of Wayne jointly own five (5) tracts of land, and the City of Goldsboro owns one (1) tract alone. These six (6) tracts have been leased in the past for agricultural-related purposes.

These properties had been leased under multi-year contracts for farming approved by City Council or by the City Council and the County Board of Commissioners. Multi-year leases provide security for the farmers for their investment in the land regarding nitrogen, lime, etc. in preparation for the following year's crops.

The current farm leases expire December 31, 2025 and are listed as follows:

Location	Current Lessee	Acreage	Leased Price by Acre	Total Yearly Lease
Two Tracts on the west side of NC 111 South (Farm #11693 Tract #8436)	Alfred Parks	56.3 Acres	\$156.50/Acre	\$8,810.95
West side of NC 111 South (Farm #8742 Tract #4492)	Alfred Parks	24.2 Acres	\$156.50/Acre	\$3,787.30
West side of Miller's Chapel Road (Farm #11850 Tract #4334)	Alfred Parks	5.1 Acres	\$95.00/Acre	\$484.50
Northeast and Southeast corners of Arrington Bridge Road and Pecan Road (Farm #11852 Tract #3439)	Shawn Mitchell	43.4 Acres	\$97.50/Acre	\$4,231.50
Northeast corner of Arrington Bridge Road and S. John Street (Farm #12942 Tract #10173)	Shawn Mitchell	47.59 Acres	\$97.50/Acre	\$4,640.03
Northeast corner of Genoa Road and Pecan Road (Farm #6599 Tract #2882)	Shawn Mitchell	25.1 Acres	\$73.50/Acre	\$1,844.85

DISCUSSION: Staff advertised an Invitation to Bid on the City's website beginning August 16, 2025, with bid submittals due September 9, 2025.

Pursuant to NC General Statute 160A-272, staff requests council approve the lease agreements. Notice of intent to lease property for crop use was published in the Wayne Week news publication on

September 14, 2025, for the following properties and bid amounts:

Location	Alfred Parks	Shawn Mitchell	Total Yearly Lease
Two Tracts on the west side of NC 111 South (56.3 Ac.) (Farm #11693)	\$156.50/Ac.	No Bid	\$8,810.95 City and County
West side of NC 111 South (24.2 Ac.) (Farm #8742)	\$156.50/Ac.	No Bid	\$3,787.30 City and County
West side of Miller's Chapel Road (5.1 Ac.) (Farm #11850)	\$95.00/Ac.	No Bid	\$484.50 City and County
Northeast and Southeast corners of Arrington Bridge Road and Pecan Road (43.4 Ac.) (Farm #11852)	No Bid	\$97.70/Ac.	\$4,240.18 City and County
Northeast corner of Arrington Bridge Road and S. John Street (47.59 Ac.) (Farm #12942)	No Bid	\$97.50/Ac.	\$4,640.03 City
Northeast corner of Genoa Road and Pecan Road (25.1 Ac.) (Farm #6599)	No Bid	\$73.50/Ac.	\$1,844.85 City and County

The lease term for the farm tracts listed above is for a period of five-years (January 1, 2026, to December 31, 2030) with the option of extending one additional three-year period. Lease payments must be made prior to December 31, 2025.

All farm tracts, except for Farm #12942 located on the northeast corner of Arrington Bridge Road and South John Street, are jointly owned by the City and the County of Wayne. The annual proceeds for the jointly owned properties are shared equally. For jointly owned properties, lease agreements have been forwarded to the Wayne County Board of Commissioners for action at their next meeting if approved by the City Council.

- RECOMMENDATION:** By motion adopt a resolution authorizing the Mayor to sign lease agreements for farmland tracks between:
1. The City of Goldsboro, the County of Wayne and Alfred Parks for five years with option of extending one additional three-year period;
 2. The City of Goldsboro, the County of Wayne and Shawn Mitchell for five years with option of extending one additional three-year period; and

3. The City of Goldsboro and Shawn Mitchell for five years with option of extending one additional three-year period;

Leases with Alfred Parks and Shawn Mitchell for jointly owned property are subject to Wayne County's approval.

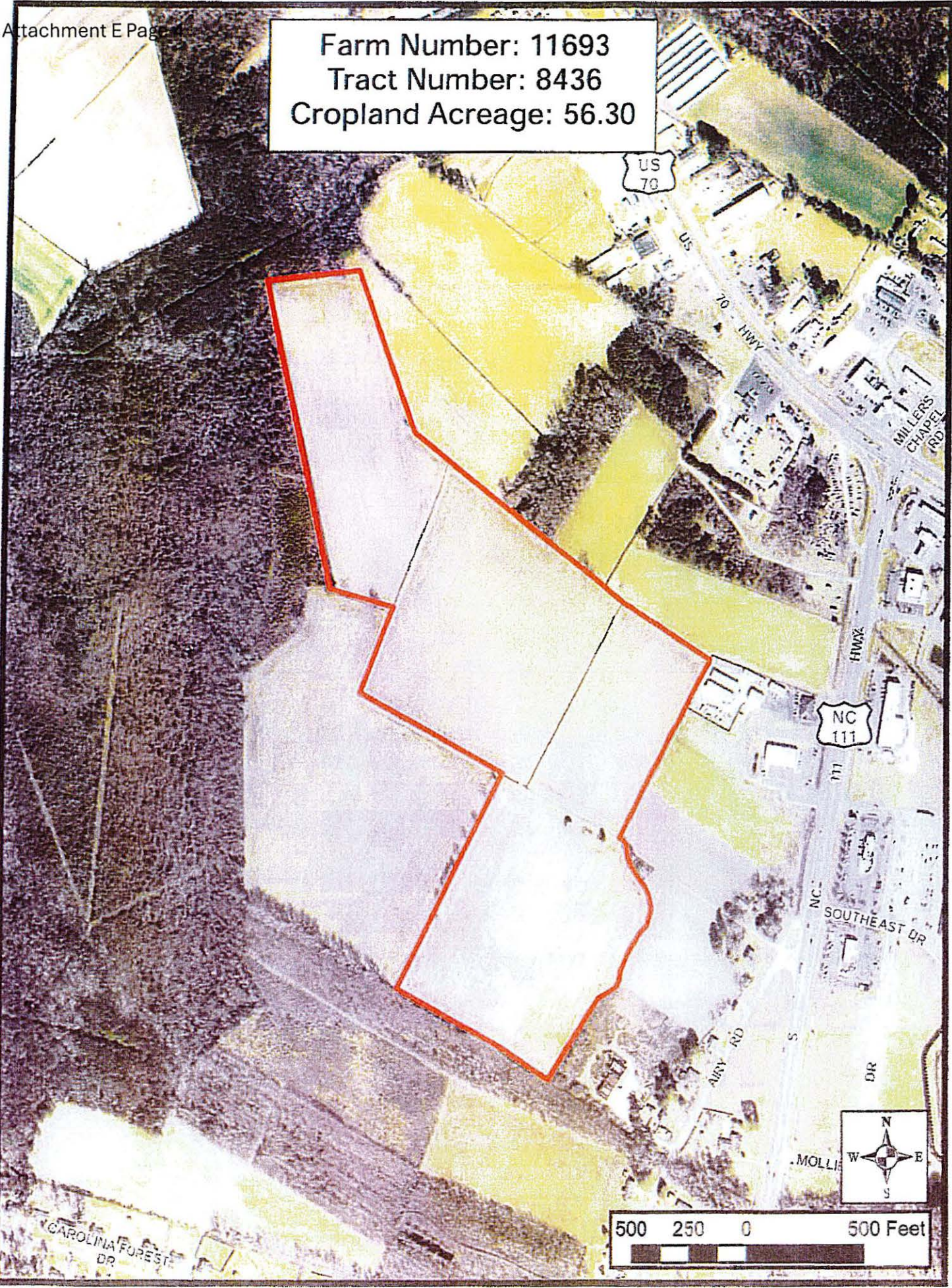
Date: _____

Finance Director

Date: _____

City Manager

Farm Number: 11693
Tract Number: 8436
Cropland Acreage: 56.30



US
70

NC
111

MILLERS
CHAPEL
RD

SOUTHEAST DR

ARRY RD

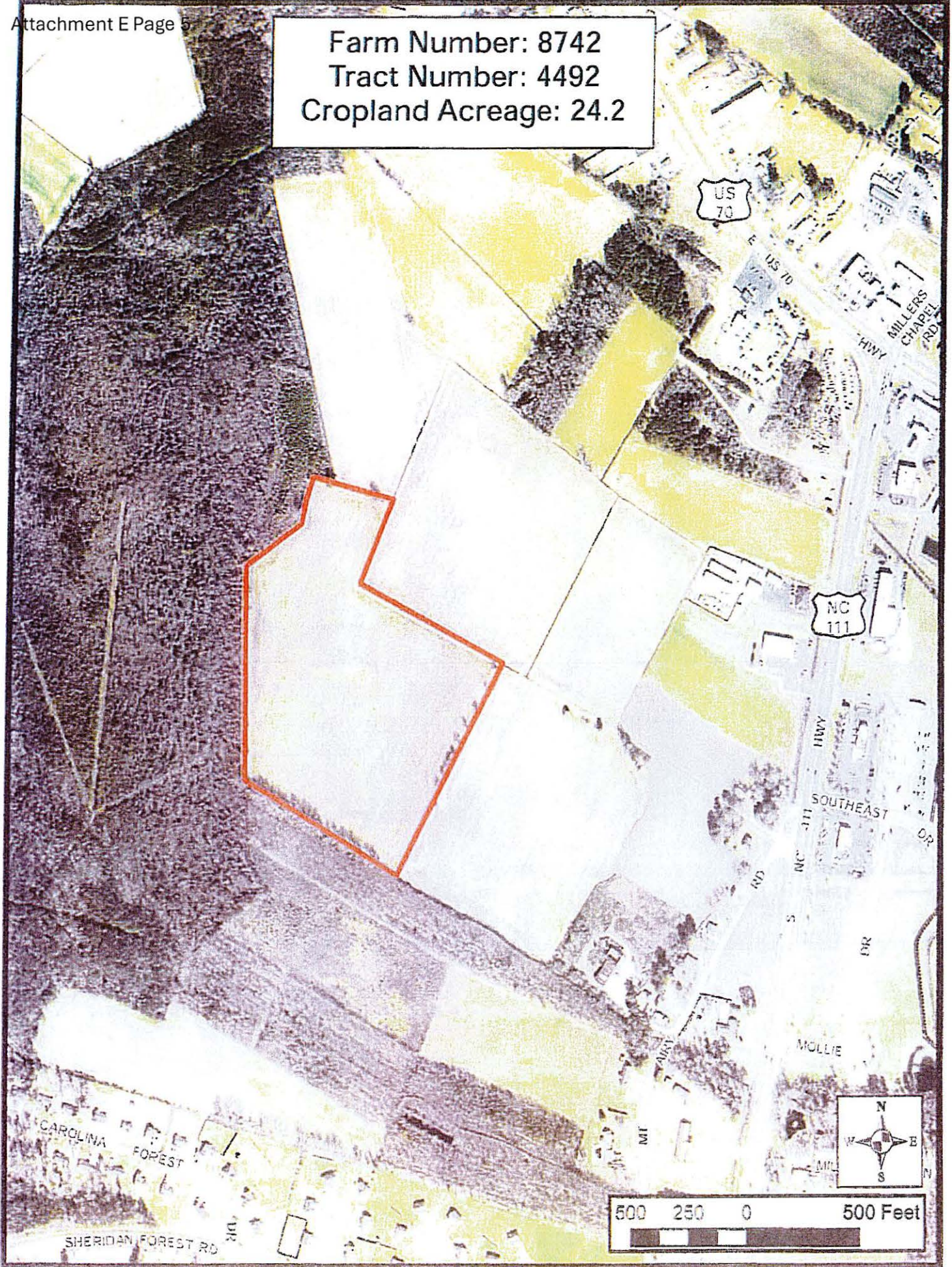
MOLLIE DR

CAROLINA FOREST
DR

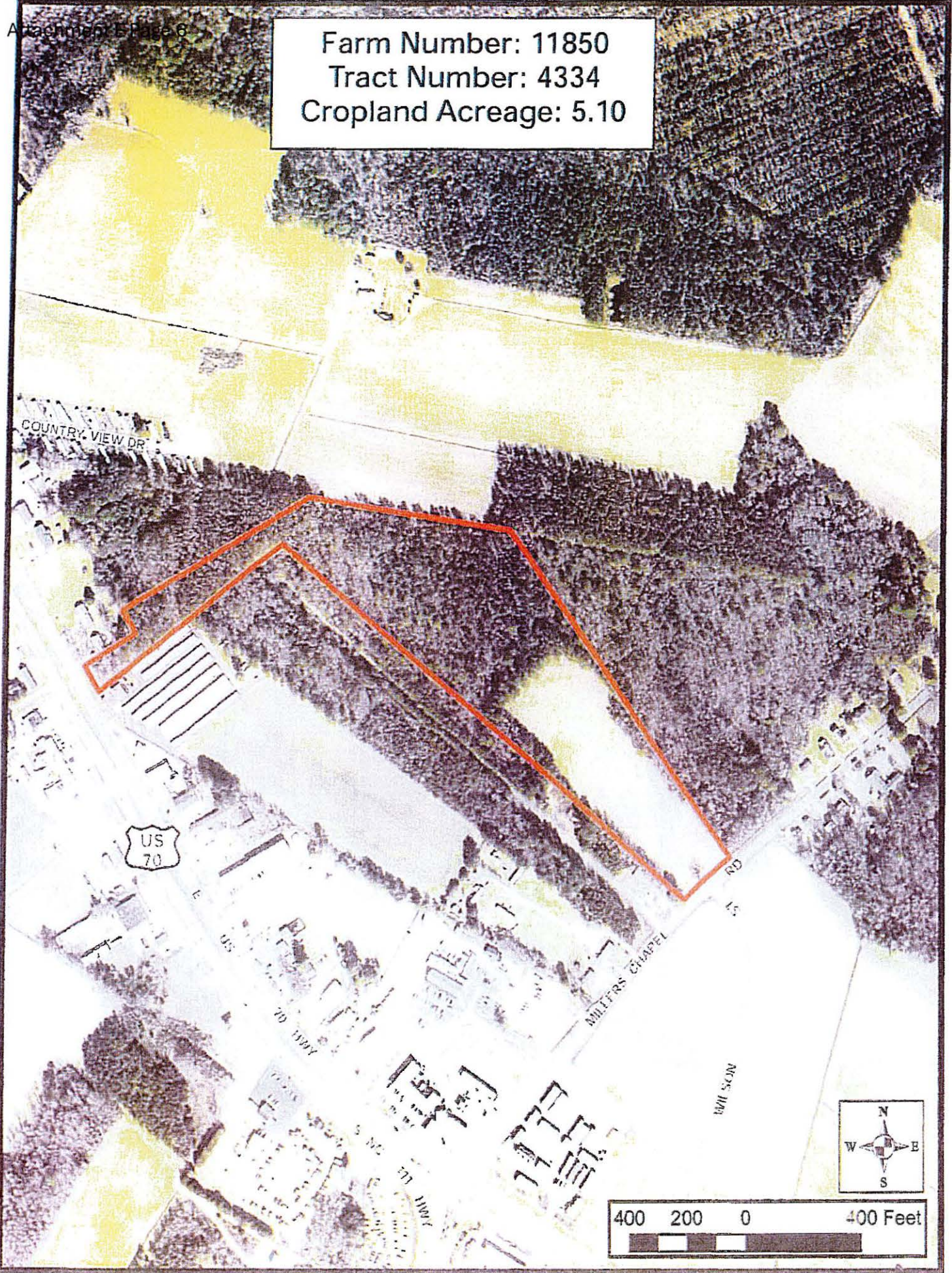
500 250 0 500 Feet



Farm Number: 8742
Tract Number: 4492
Cropland Acreage: 24.2



Farm Number: 11850
Tract Number: 4334
Cropland Acreage: 5.10



Farm Number: 11852
Tract Number: 3439
Cropland Acreage: 43.4

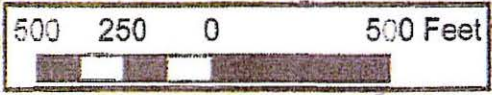


BURGE RD

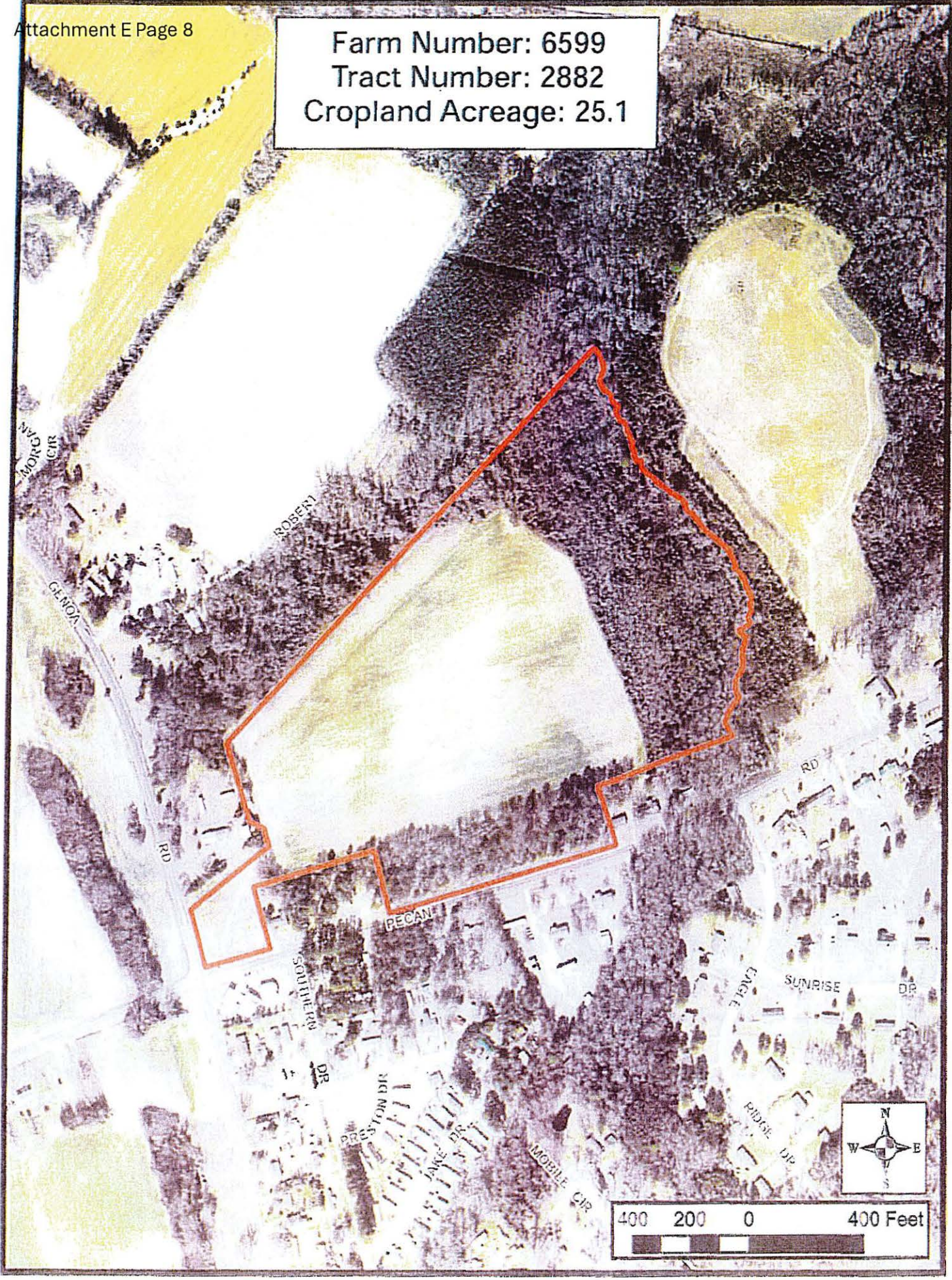
PECAN RD

ARRINGTON BRIDGE RD

Y MILL RD



Farm Number: 6599
Tract Number: 2882
Cropland Acreage: 25.1



NORTH CAROLINA

WAYNE COUNTY

THIS FARM LEASE, made this _____ day of _____, 2025, between the CITY OF GOLDSBORO, NORTH CAROLINA, a North Carolina Municipal corporation in the County of Wayne, State of North Carolina, whose address is P.O. Drawer A, Goldsboro, NC 27533, and WAYNE COUNTY, NORTH CAROLINA, a North Carolina body politic and corporate, whose address is P.O. Box 227, Goldsboro, NC 27533, parties of the first part, and *Alfred Parks, 170 Vinson Rd, Goldsboro, NC 27534-8594*, party of the second part;

WITNESSETH:

That the parties of the first part do hereby lease and farm let to the party of the second part, its heirs and assigns, all of the certain farm(s) or tract(s) of land situated in Wayne County, North Carolina, and more particularly described as follows:

1. Two Tracts on the west side of NC 111 South

Being 56.3 acres of that tract of land known more particularly as Farm #11693, Tract #8436 by the Wayne County Farm Service Agency. Also being the property obtained by Grantor in Deed Book 2486, Page 380 of the Wayne County Registry

2. West side of NC 111 South

Being 24.2 acres of that tract of land known more particularly as Farm #8742, Tract #4492 by the Wayne County Farm Service Agency. Also being the property obtained by Grantor in Deed Book 2732, Page 899 of the Wayne County Registry

3. West side of Miller's Chapel Road

Being 5.1 acres of that tract of land known more particularly as Farm #11850, Tract #4334 by the Wayne County Farm Service Agency. Also being the property obtained by Grantor in Deed Book 2547, Page 187 of the Wayne County Registry.

1. TERM. The term of this lease shall be for the period from January 1, 2026, through December 31, 2030.

2. RENTAL. Based on the acreage included within each Farm and Tract, the yearly rental for the above listed properties is as follows:

1. Two Tracts on the west side of NC 111 South Farm #11693
56.3 Acres @\$156.50/Acre = \$8,810.95/Year
2. West side of NC 111 South Farm #8742
24.2 Acres @\$156.50/Acre = \$3,787.30/Year
3. West side of Miller's Chapel Road Farm #11850
5.1 Acres @\$95.00/Acre = \$484.50/Year

In addition to the rental costs hereinabove provided, the party of the second part shall pay all costs due the ASCS Office or any other regulatory agency for the cultivation and marketing of said crop.

3. PAYMENT OF RENTAL. The TOTAL yearly rental of the above properties shall be the sum of \$13,082.75. Said rental payment shall be submitted no later than January 1st of each year of this Lease.

4. CLEARED LANDS. The party of the second part shall be permitted to cultivate all cleared lands described herein.

5. VISIBILITY AND APPEARANCE. The party of the second part shall maintain said land free and clear of the storage of equipment and signage. Said land shall only be used for farming purposes. The party of the second part shall maintain said land in a sightly condition, shall disc and remove all farm products from said land no later than December 31, 2025, and return said land to the party of the first part in a sightly condition at the end of this lease. The lessee must keep all ditches cut and cleared of debris. The lessee must mow any area around the track of land that is not being farmed.

6. COVENANTS AND RESTRICTIONS. The farm land hereinabove described may be subject to the Declaration of Covenants, Conditions and Restrictions for the

Seymour Johnson Air Force Base Buffer Project, CWMTF Project Nos. 2005A and 2004A-007 as recorded in Book 2485, Page 864, Wayne County Registry.

7. SUBLEASES. The lessee will not be permitted to sublease under their lease agreement with Wayne County.

8. CROP ROTATION REQUIREMENTS. The agriculture producer will need to follow Best Management Practices (BMP's) in regard to crop rotation. During the five (5) year lease, the producer shall not grow more than one (1) tobacco crop and one (1) sweet potato crop. It is recommended that the producer not grow the same grain crop two (2) years in a row. The lessee should have the soil tested and lime applied if needed within the five (5) year period of the lease.

9. ASCS. The parties of the first part and the party of the second part shall execute such instruments or other documents as may be required by the ASCS Office or any other regulatory agency to affect the terms of this lease for the farm years 2026-2030.

10. INDEMNITY. The party of the second part shall indemnify and save harmless the parties of the first part from any claim arising out of its occupancy of said land or out of its farm operation, cultivation and marketing of said crop.

11. ADDITIONAL RESTRICTIONS. If corn is planted on the subject property(ies), said property(ies) shall be disked in within seven (7) days after harvest. Hunting shall be prohibited on the property at all times.

IN TESTIMONY WHEREOF, said parties have executed this lease in triplicate originals, one of which is retained by each of the parties, the day and year first above written.

SIGNATURES TO FOLLOW ON ADDITIONAL PAGES

CITY OF GOLDSBORO

BY: _____ (SEAL)
Charles Gaylor, Mayor

ATTEST:

Laura Getz, City Clerk

NORTH CAROLINA
WAYNE COUNTY

This the _____ day of _____, 2025, personally came before me, _____, a Notary Public in and for said State and County, Laura Getz, who by me duly sworn, says that she knows the common seal of the CITY OF GOLDSBORO and is acquainted with Charles Gaylor, who is the Mayor of said municipal corporation; that she, the said Laura Getz is its City Clerk; and that she saw the Mayor sign the forgoing instrument; and that she, the said City Clerk, saw the said common seal of said corporation affixed thereto, and that she, the said clerk, signed her name in attestation of said instrument in the presence of said Mayor of said municipal corporation.

WITNESS my hand and official seal or stamp this the _____ day of _____, 2025

Notary Public

My Commission Expires:

COUNTY OF WAYNE

BY: _____ (SEAL)
Barbara Aycock, Chairman

ATTEST:

Carol Bowden, Clerk to the Board

NORTH CAROLINA
WAYNE COUNTY

This the _____ day of _____, 2025, personally came before me, _____, a Notary Public in and for said State and County, Carol Bowden, who by me duly sworn, says that she knows the common seal of the COUNTY OF WAYNE and is acquainted with Barbara Aycock, who is the Chairman of the Wayne County Board of Commissioners of the County of Wayne and that she, the said Carol Bowden, is its Clerk to the Board; and that she saw the Chairman of the Wayne County Board of Commissioners of the County of Wayne sign the forgoing instrument; and that she, the said Wayne County Clerk to the Board, saw the said common seal of said corporation affixed thereto, and that she, the said Wayne County Clerk to the Board, signed her name in attestation of said instrument in the presence of said Chairman of the Wayne County Board of Commissioners of the County of Wayne.

WITNESS my hand and official seal or stamp this the _____ day of _____, 2025

Notary Public

My Commission Expires:

Lessee Name

BY: _____ (SEAL)

ATTEST:

Witness

NORTH CAROLINA
WAYNE COUNTY

I, _____, a Notary Public in and for said State and County, certify that Name of Lessee, personally appeared before me this day and executed the foregoing and attested by _____ as Witness.

Witness, my hand and official seal or stamp, this the ____ day of _____, 2025.

Notary Public

My Commission Expires:

NORTH CAROLINA

WAYNE COUNTY

THIS FARM LEASE, made this ____ day of _____, 2025, between the CITY OF GOLDSBORO, NORTH CAROLINA, a North Carolina Municipal corporation in the County of Wayne, State of North Carolina, whose address is P.O. Drawer A, Goldsboro, NC 27533, and WAYNE COUNTY, NORTH CAROLINA, a North Carolina body politic and corporate, whose address is P.O. Box 227, Goldsboro, NC 27533, parties of the first part, and Shawn Mitchell, 730 Emmaus Church Rd, Dudley, NC 28333-6214., party of the second part;

WITNESSETH:

That the parties of the first part do hereby lease and farm let to the party of the second part, its heirs and assigns, all of the certain farm(s) or tract(s) of land situated in Wayne County, North Carolina, and more particularly described as follows:

1. Northeast and Southeast comers of Arrington Bridge Road and Pecan Road

Being 43.4 acres of that tract of land known more particularly as Farm #11852, Tract #3439 by the Wayne County Farm Service Agency. Also being the property obtained by Grantor in Deed Book 2487, Page 145 of the Wayne County Registry.

2. Northeast corner of Genoa Road and Pecan Road

Being 25.1 acres of that tract of land known more particularly as Farm #6599, Tract 2882 by the Wayne County Farm Service Agency. Also being the property obtained by Grantor in Deed Book 2767, Page 601 of the Wayne County Registry..

1. TERM. The term of this lease shall be for the period from January 1, 2026, through December 31, 2030.

2. RENTAL. Based on the acreage included within each Farm and Tract, the yearly rental for the above listed properties is as follows:

1. Northeast and Southeast corners of Arrington Bridge Road and Pecan Road Farm #11852
43.4 Acres @\$97.70/Acre = \$4,240.18/Year
2. Northeast corner of Genoa Road and Pecan Road Farm #6599
25.1 Acres @\$73.50/Acre = \$1,844.85/Year

In addition to the rental costs hereinabove provided, the party of the second part shall pay all costs due the ASCS Office or any other regulatory agency for the cultivation and marketing of said crop.

3. PAYMENT OF RENTAL. The TOTAL annual rental of the above properties shall be the sum of \$6,085.03. Said rental payment shall be submitted no later than January 1st of each year of this Lease.

4. CLEARED LANDS. The party of the second part shall be permitted to cultivate all cleared lands described herein.

5. VISIBILITY AND APPEARANCE. The party of the second part shall maintain said land free and clear of the storage of equipment and signage. Said land shall only be used for farming purposes. The party of the second part shall maintain said land in a sightly condition, shall disc and remove all farm products from said land no later than December 31, 2025, and return said land to the party of the first part in a sightly condition at the end of this lease. The lessee must keep all ditches cut and cleared of debris. The lessee must mow any area around the track of land that is not being farmed.

6. COVENANTS AND RESTRICTIONS. The farm land hereinabove described may be subject to the Declaration of Covenants, Conditions and Restrictions for the Seymour Johnson Air Force Base Buffer Project, CWMTF Project Nos. 2005A and 2004A-007 as recorded in Book 2485, Page 864, Wayne County Registry.

7. SUBLEASES. The lessee will not be permitted to sublease under their lease agreement with Wayne County.

8. CROP ROTATION REQUIREMENTS. The agriculture producer will need to follow Best Management Practices (BMP's) in regard to crop rotation. During the five (5) year lease, the producer shall not grow more than one (1) tobacco crop and one (1) sweet potato crop. It is recommended that the producer not grow the same grain crop two (2) years in a row. The lessee should have the soil tested and lime applied if needed within the five (5) year period of the lease.

9. ASCS. The parties of the first part and the party of the second part shall execute such instruments or other documents as may be required by the ASCS Office or any other regulatory agency to affect the terms of this lease for the farm years 2026-2030.

10. INDEMNITY. The party of the second part shall indemnify and save harmless the parties of the first part from any claim arising out of its occupancy of said land or out of its farm operation, cultivation and marketing of said crop.

11. ADDITIONAL RESTRICTIONS. If corn is planted on the subject property(ies), said property(ies) shall be disked in within seven (7) days after harvest. Hunting shall be prohibited on the property at all times.

IN TESTIMONY WHEREOF, said parties have executed this lease in triplicate originals, one of which is retained by each of the parties, the day and year first above written.

SIGNATURES TO FOLLOW ON ADDITIONAL PAGES

CITY OF GOLDSBORO

BY: _____ (SEAL)
Charles Gaylor, Mayor

ATTEST:

Laura Getz, City Clerk

NORTH CAROLINA
WAYNE COUNTY

This the _____ day of _____, 2025, personally came before me, _____, a Notary Public in and for said State and County, Laura Getz, who by me duly sworn, says that she knows the common seal of the CITY OF GOLDSBORO and is acquainted with Charles Gaylor, who is the Mayor of said municipal corporation; that she, the said Laura Getz is its City Clerk; and that she saw the Mayor sign the forgoing instrument; and that she, the said City Clerk, saw the said common seal of said corporation affixed thereto, and that she, the said clerk, signed her name in attestation of said instrument in the presence of said Mayor of said municipal corporation.

WITNESS my hand and official seal or stamp this the _____ day of _____, 2025

Notary Public

My Commission Expires:

COUNTY OF WAYNE

BY: Barbara Aycock (SEAL)
Barbara Aycock, Chairman



ATTEST:

Carol Bowden
Carol Bowden, Clerk to the Board

NORTH CAROLINA
WAYNE COUNTY

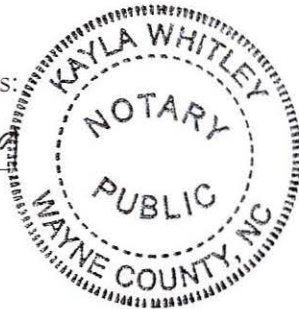
This the 21st day of October, 2025, personally came before me, Kayla Whitley, a Notary Public in and for said State and County, Carol Bowden, who by me duly sworn, says that she knows the common seal of the COUNTY OF WAYNE and is acquainted with Barbara Aycock, who is the Chairman of the Wayne County Board of Commissioners of the County of Wayne and that she, the said Carol Bowden, is its Clerk to the Board; and that she saw the Chairman of the Wayne County Board of Commissioners of the County of Wayne sign the forgoing instrument; and that she, the said Wayne County Clerk to the Board, saw the said common seal of said corporation affixed thereto, and that she, the said Wayne County Clerk to the Board, signed her name in attestation of said instrument in the presence of said Chairman of the Wayne County Board of Commissioners of the County of Wayne.

WITNESS my hand and official seal or stamp this the 21st day of October, 2025

Kayla Whitley
Notary Public

My Commission Expires:

March 24, 2029



Lessee Name

BY: _____ (SEAL)

ATTEST:

Witness

NORTH CAROLINA
WAYNE COUNTY

I, _____, a Notary Public in and for said State and County, certify that Name of Lessee, personally appeared before me this day and executed the foregoing and attested by _____ as Witness.

Witness, my hand and official seal or stamp, this the ____ day of _____, 2025.

Notary Public

My Commission Expires:

AFFIDAVIT OF PUBLICATION

Before the undersigned; a Notary Public of said County and State, duly commissioned and authorized to administer oaths, affirmations, etc., personally appeared Kenneth E. Fine who, being duly sworn and affirmed, according to law, doth depose and say that he is Owner of NEW OLD NORTH MEDIA, L.L.C, a corporation organized and doing business under the Laws of the State of North Carolina, and publishing a newspaper known as WAYNE WEEK, in the County of Wayne, State aforesaid, the said newspaper in which such notice, paper, document, or legal advertisement was published was, at the time of each and every such publication, a newspaper meeting all of the requirements and qualifications of Section 1-597 of the General Statutes of North Carolina and was a qualified newspaper within the meaning of Section 1-597 of the General Statutes of North Carolina, and that he makes this affidavit; that he is familiar with the books, files and business of said corporation and by reference to the files of said publication of the attached advertisement of:

Intent to Lease Real Property

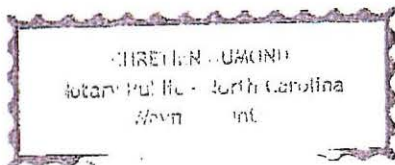
The above was inserted in the aforesaid newspaper in space, and on the following dates:

September 19, 2025

Kenneth E. Fine

OWNER, NEW OLD NORTH MEDIA, L.L.C.

EDITOR, WAYNE WEEK



Christen Dumont
09-16-2025

*MY COMMISSION
EXPIRES: 08-17-2030*

**CITY OF GOLDSBORO -
ADVERTISEMENT OF INTENT
TO LEASE REAL PROPERTY
2025-2030 FARM LEASES**

Pursuant to NC General Statute 160A-272 notice is hereby given to all interested parties and all are invited to attend the meeting to be held on Monday, October 20, 2025 at 7:00pm in Council Chambers, City Hall, 216 N. Center Street, Goldsboro, NC, when the Goldsboro City Council will hear a proposal to authorize leases of the following properties for growing crops. Leases for jointly owned property will be subject to Wayne County's approval.

Lease #1 between the City of Goldsboro, the County of Wayne and Alfred Parks for five years for Farm #11693, 58.3 acres, \$8,810.85 Annually, Farm #8742, 24.2 acres, \$3,767.35 Annually, Farm #11850, 51 acres, \$484.50 Annually.

Lease #2 between the City of Goldsboro, the County of Wayne and Shawn Mitchell for five years for Farm #11852, 43.4 acres, \$4,240.15 Annually, Farm #6599, 251 acres, \$1,844.85 Annually.

Lease #3 between the City of Goldsboro and Shawn Mitchell for five years for Farm #12042, 47.59 acres, \$4,640.02 Annually. This is the 14th day of September 2025.

Catherine Gwynn
Finance Director

Published September 14, 2025

RESOLUTION #2025-34: A RESOLUTION ADOPTING THE FIFTY-SECOND AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

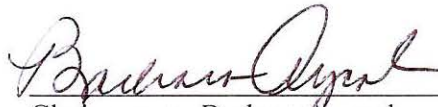
NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

	<u>Previous</u> Classification Grade/Title	<u>New</u> Classification Grade/Title	<u>Effective</u> Date
Environmental Health - Grade Changes			
Environmental Health Supervisor II	77	75	10.21.2025
Environmental Health Manager	75	77	10.21.2025

Section 1: That the following changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents.

Section 2: This Resolution shall become effective immediately upon its adoption.

Passed and adopted this 21st day of October, 2025.


Chairwoman Barbara Aycock
Wayne County Board of Commissioners

Attest:


Carol Bowden, Clerk to the Board



1.03

COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN
Amended: October 21, 2025
by Adoption of the Budget Ordinance
EFFECTIVE: October 21, 2025

GRADE	MINIMUM	MIDPOINT	MAXIMUM
61	\$32,159	\$43,414	\$58,609
	OFFICE ASSISTANT CONVENTION CENTER CUSTODIAN DENTAL ASSISTANT DEPUTY REGISTER OF DEEDS I LIBRARY ASSISTANT LINE TECHNICIAN PRODUCTION TECHNICIAN SITE MAINTENANCE/ATTENDANT WEIGHMASTER		
62	\$33,767	\$45,585	\$61,540
	4-H SITE DIRECTOR ANIMAL SHELTER ATTENDANT FARMERS MARKET COORDINATOR MAPPER		
63	\$35,455	\$47,864	\$64,617
	4-H PROGRAM ASSISTANT CH PERMIT ANALYST CHILD SUPPORT AGENT I DENTAL ASSISTANT SUPERVISOR HOUSEKEEPING ASSISTANT INCOME MAINTENANCE INVESTIGATOR I LITERACY PROGRAM COORDINATOR		
64	\$37,228	\$50,257	\$67,847
	ADMINISTRATIVE ASSISTANT ANIMAL SHELTER ATTENDANT/RESCUE COORDINATOR DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL		

	DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY DETENTION OFFICER - MASTER GIS SPECIALIST GROUNDSKEEPER GROUNDSKEEPER/EQUIPMENT OPERATOR NON-CERTIFIED SPECIAL DEPUTY PROCESSING ASSISTANT III SOIL CONSERVATION ADMIN & PROGRAM ASST STAFF ASSISTANT/RECEPTIONIST VENUE SERVICES TEAM MEMBER			
65		\$39,089	\$52,770	\$71,240
E/E	CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY REGISTER OF DEEDS II ELECTIONS ADMINISTRATOR LIBRARY BRANCH MANAGER-NORTHERN WAYNE MAIL DEPOSIT SERVICES COORDINATOR MEDICAL RECORDS ASSISTANT PROCESSING ASSISTANT IV RECYCLING COORDINATOR TAX ASSISTANT I TRANSPORTATION COORDINATOR			
66		\$41,044	\$55,409	\$74,802
	ASSISTANT CIRCULATION DEPT HEAD CALL TAKER COMMUNITY HEALTHCARE WORKER FOREIGN LANGUAGE INTERPRETER GROUNDKEEPER LEAD INCOME MAINTENANCE CASEWORKER I INCOME MAINTENANCE TECHNICIAN LEAD CHILD SUPPORT AGENT II PATIENT RELATIONS REPRESENTATIVE PROCESSING ASSISTANT V REFERENCE ASSISTANT SENIOR CENTER PROGRAM MANAGER			
67		\$43,096	\$58,179	\$78,542
	ACCOUNTING TECHNICIAN			

E/P/L	ANIMAL CONTROL OFFICER ASSISTANT REGISTER OF DEEDS I BASIC EMT CHILD SUPPORT SUPERVISOR I COMMERCIAL PAINTER DEPUTY SHERIFF - ENTRY DEPUTY SHERIFF I DEPUTY SHERIFF II DEPUTY SHERIFF - MASTER DEPUTY DEPUTY SHERIFF - ENTRY/SRO DEPUTY SHERIFF I/SRO DEPUTY SHERIFF II/SRO DEPUTY SHERIFF - MASTER DEPUTY/SRO DETENTION OFFICER-CORPORAL ENVIRONMENTAL TECHNICIAN-SOLID WASTE EQUIPMENT OPERATOR/TRUCKS FLEET MAINTENANCE MECHANIC INFORMATION & OPTIONS COUNSELOR MAINTENANCE SUPERVISOR MAINTENANCE TECHNICIAN MAINTENANCE TECHNICIAN - SEWER FUND MEDICAL LABORATORY TECHNICIAN I PAYROLL TECHNICIAN PROCESSING UNIT SUPERVISOR SOCIAL WORKER TRAINEE SOIL CONSERVATION TECHNICIAN I TAX ASSISTANT II
68	\$45,250 \$61,088 \$82,469
	AEMT AUDIO VISUAL & MEDIA SPECIALIST CHILD SUPPORT SUPERVISOR II DEPUTY OPERATIONS MANAGER DETENTION OFFICER - SERGEANT HEAVY EQUIPMENT OPERATOR HOUSEKEEPING SUPERVISOR HUMAN SERVICES COORDINATOR III INCOME MAINTENANCE CASEWORKER II LICENSED PRACTICAL NURSE MAPPER/PROPERTY TRANSFER OFFICER MEDICAL LABORATORY TECHICIAN II OFFICE MANAGER

	PRE-TRIAL RELEASE COORDINATOR SOIL CONSERVATION TECHNICIAN II TAX ASSISTANT III/LISTING SUPERVISOR			
69		\$47,513	\$64,143	\$86,592
E/A E/P/L	ASSISTANT REGISTER OF DEEDS II DEPUTY SHERIFF-CORPORAL/DETECTIVE EH SPEC / FOOD & LODGING COORDINATOR FLEET MAINTENANCE SUPERVISOR HEAVY EQUIPMENT MECHANIC IN-HOME AIDE PROGRAM SUPERVISOR LIBRARY CHILDRENS DEPT HEAD LIBRARY REFERENCE LIBRARIAN LITERACY PROGRAM MANAGER MAXWELL CENTER VENUE SERVICES MANAGER PUBLIC HEALTH EDUCATION SPECIALIST RESEARCH/MARKETING SPECIALIST SOCIAL WORKER I STATE COST SHARE TECHNICIAN			
70		\$49,889	\$67,350	\$90,922
E/A E/P/L	APPRAISER BUILDING CODE INSPECTOR I BUS/PERSONAL PROPERTY ADMINISTRATOR CHIEF PROPERTY TRANSFER OFFICER DEPUTY SHERIFF - SERGEANT/DETECTIVE SERGEANT DEPUTY SHERIFF-SERGEANT/SRO DEPUTY TAX COLLECTOR ELECTRICIAN FIELD SUPERVISOR GROUNDS SUPERVISOR -ORC HVAC TECHNICIAN INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE CASEWORKER III - LEAD INCOME MAINTENANCE INVESTIGATOR II IT SUPPORT TECHNICIAN - DSS IT SUPPORT TECHNICIAN LIBRARY BRANCH MANAGER-STEELE FULL SERVICE LOCAL HISTORY LIBRARIAN NUTRITIONIST II PARALEGAL PLUMBER			

	PUBLIC HEALTH NURSE I TELECOMMUNICATOR			
71		\$52,383	\$70,717	\$95,468
E/A	ANIMAL CONTROL SUPERVISOR ANIMAL SHELTER SUPERVISOR BUSINESS MANAGER CODE ENFORCEMENT OFFICER DENTAL HYGIENIST DETENTION OFFICER - LIEUTENANT ELECTIONS TECHNICIAN			
E/E	EMPLOYEE RELATIONS ADMINISTRATOR ENVIRONMENTAL HEALTH SPECIALIST IT SUPPORT SPECIALIST			
E/A	LIBRARY CHILDREN'S DEPT HEAD			
E/A	LIBRARY EXPERIENCES MANAGER			
E/A	LIBRARY REFERENCE DEPT HEAD			
E/A	LIBRARY TECHNICAL SERVICES SUPERVISOR			
E/A	LITERACY CONNECTIONS DIRECTOR MAPPING SUPERVISOR MAXWELL CENTER EVENT MANAGER PLANNER PUBLIC INFORMATION ASSISTANT- PA SOCIAL WORKER II			
E/E	SOIL CONSERVATION COORDINATOR TELECOMMUNICATOR - LEAD			
72		\$55,002	\$74,253	\$100,242
E/A	ASSISTANT PAYROLL ADMINISTRATOR ASSISTANT FIRE MARSHAL BUILDING CODE INSPECTOR II GRANT COORDINATOR/ADMINISTRATOR HR ADMINISTRATOR INCOME MAINTENANCE SUPERVISOR II IT SENIOR SUPPORT TECHNICIAN JAIL NAVIGATOR			
E/A	MEDICAL RECORDS MANAGER NUTRITIONIST III OFFICE MANAGER/DEPUTY CLERK PARAMEDIC PUBLIC AFFAIRS SPECIALIST TAX PROGRAMMER			

	TELECOMMUNICATOR - ASST SUPERVISOR TRAINING/QA COORDINATOR
73	\$57,752 \$77,966 \$105,254
E/A	ACCOUNTING SPECIALIST AIRPORT OPERATIONS MANAGER DEPUTY SHERIFF-LIEUTENANT DEPUTY SHERIFF - LIEUTENANT/SRO ENVIRONMENTAL HEALTH SUPERVISOR
E/A	HR GENERALIST IT SENIOR SUPPORT SPECIALIST MAXWELL CENTER SALES & MARKETING DIRECTOR PUBLIC HEALTH EDUCATION SUPERVISOR
E/E	PUBLIC INFORMATION OFFICER PROCUREMENT SPECIALIST
E/P/L	RN SUPERVISOR SOCIAL WORKER III ULTRASOUND TECHNICIAN I
74	\$60,640 \$81,864 \$110,516
E/A	ANIMAL SERVICES MANAGER APPRAISER SUPERVISOR BUILDING CODE INSPECTOR III COLLECTIONS DIVISION MANAGER CREW CHIEF INCOME MAINTENANCE SUPERVISOR III IT ASSOCIATE SYSTEMS ADMIN
E/A	PAYROLL ADMINISTRATOR TELECOMMUNICATOR- SHIFT SUPERVISOR TRAINING OFFICER
75	\$63,672 \$85,957 \$116,042
E/E	ASSISTANT DIRECTOR OF SOLID WASTE
E/A	DEPUTY DIRECTOR-BOARD OF ELECTIONS DEPUTY SWAT/MEDIC/PILOT
E/E	<i>ENVIRONMENTAL HEALTH SUPERVISOR II</i>
E/A	FIELD TRAINING OFFICER
E/A	HR GENERALIST - LEAD
E/A	IT SYSTEMS ADMINISTRATOR
E/E	MEDICAL LABORATORY SUPERVISOR
E/A	NUTRITION PROGRAM DIRECTOR
E/A	OPERATIONS OFFICER

E/E	PUBLIC HEALTH NURSE II SERVICES ON AGING ASSISTANT DIRECTOR SOCIAL WORKER IAT
E/A	SOCIAL WORKER SUPERVISOR II TRAINING/QA MANAGER VETERAN SERVICES OFFICER
76	\$66,856 \$90,255 \$121,844
E/A	ASSISTANT DIRECTOR OF NURSING
E/E	ASSISTANT TO COUNTY MANAGER/CLERK TO BOARD
E/A	BUILDING CODE SUPERVISOR
E/A	BUSINESS OFFICER
E/E	DEPUTY SHERIFF - CAPTAIN
E/E	DEPUTY SHERIFF - CAPTAIN/SRO
	DEPUTY TAX ADMINISTRATOR
E/E	DETENTION OFFICER-CAPTAIN
	GIS ADMINISTRATOR
E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
	PUBLIC HEALTH NURSE III
	PUBLIC HEALTH NURSE III - ERRN
	PUBLIC HEALTH NURSE - QUALITY ASSURANCE
	SUPERVISOR-EMS
77	\$70,198 \$94,768 \$127,936
E/A	ACCOUNTING & BUDGET MANAGER
E/A	EMERGENCY MANAGEMENT COORDINATOR
E/A	ENVIRONMENTAL HEALTH MANAGER
E/E	FIRE MARSHAL
E/P/C	IT SYSTEMS ENGINEER
E/A	OCCUPATIONAL HEALTH NURSE
E/E	PUBLIC HEALTH NURSE SUPERVISOR
E/A	SAFETY AND RISK MANAGER
	SOCIAL WORKER SUPERVISOR IAT
E/A	SOCIAL WORKER SUPERVISOR III
78	\$73,708 \$99,506 \$134,333
E/A	ANIMAL SERVICES DIRECTOR
E/E	DAY REPORTING CENTER DIRECTOR
E/E	EXECUTIVE DIRECTOR BOARD OF ELECTIONS
E/E	INCOME MAINTENANCE ADMIN II
E/E	INSPECTIONS DIRECTOR
E/P/C	IT SENIOR SYSTEMS ENGINEER

E/P/C	IT TECH SERVICES SUPERVISOR			
	OPERATIONS MANAGER -911			
E/E	SERVICES ON AGING DIRECTOR			
E/E	SOIL AND WATER DIRECTOR			
E/E	SOLID WASTE DIRECTOR			
E/E	VETERANS SERVICES DIRECTOR			
79		\$77,394	\$104,481	\$141,050
E/P	DIRECTOR OF NURSING			
	IT SENIOR SYSTEMS SUPERVISOR			
E/E	SOCIAL WORKER PROGRAM MANAGER			
80		\$81,263	\$109,705	\$148,102
E/E	DEPUTY DIRECTOR - EMS			
E/E	DEPUTY SHERIFF - MAJOR			
E/E	DETENTION OFFICER - MAJOR			
E/A	EXISTING BUSINESS & INDUSTRY SPEC.			
	FACILITY MAINTENANCE ASSISTANT DIRECTOR			
	FACILITY SERVICES ASSISTANT DIRECTOR			
E/P/C	IT OPERATIONS MANAGER/APP ANALYST			
E/E	JAIL ADMINISTRATOR - MAJOR			
E/E	REGISTER OF DEEDS			
81		\$85,326	\$115,191	\$155,508
E/E	911 CENTER DIRECTOR			
E/E	ADVANCED PRACTICE PROVIDER II			
E/E	ADVANCED PRACTICE PROVIDER II/PHN SUPERVISOR			
E/E	MAXWELL CENTER GENERAL MANAGER			
E/E	LIBRARY ASSISTANT DIRECTOR			
E/E	OFFICE OF EMERGENCY SERVICES DIRECTOR			
E/E	PUBLIC AFFAIRS DIRECTOR			
82		\$89,593	\$120,950	\$163,283
E/A	ASSISTANT DIRECTOR OF HUMAN RESOURCES			
E/A	ASSISTANT FINANCE DIRECTOR			
E/E	FACILITIES DIRECTOR			
E/E	HUMAN SERVICES DEPUTY DIRECTOR			
E/E	LIBRARY DIRECTOR			
E/E	PLANNING DIRECTOR			
E/E	PUBLIC HEALTH DEPUTY DIRECTOR			
84		\$94,072	\$126,998	\$171,447

E/E	DENTIST			
E/E	EMS DIRECTOR			
85		\$103,480	\$139,698	\$188,592
E/E	SHERIFF			
E/E	TAX ADMINISTRATOR			
86		\$113,828	\$153,667	\$207,451
E/E	FINANCE DIRECTOR			
E/E	HUMAN RESOURCES DIRECTOR			
E/E	IT DIRECTOR			
E/E	PUBLIC HEALTH DIRECTOR			
E/E	SOCIAL SERVICES DIRECTOR			
87		\$125,210	\$169,034	\$228,196
88		\$137,731	\$185,938	\$251,016
NG*	Not on Grade			
E/P	ASSISTANT COUNTY ATTORNEY - DSS			
E/E	ASSISTANT COUNTY MANAGER			
E/P	COUNTY ATTORNEY			
E/E	COUNTY MANAGER			
E/E	GWTA DIRECTOR			
E/P	STAFF ATTORNEY			
Titles with these designations <u>may</u> be qualified as FLSA exempt :				
E/E designates Exempt Status/Executive				
E/A designates Exempt Status/Administrative				
E/P designates Exempt Status/Professional				
E/P/C designates Exempt Status/Professional/Computers				
E/P/L designates Exempt Status/Professional/Learned				



Highlights:

Policy Proposal: Accrued Leave Conversion for Supplemental Service Credit

Purpose of the Policy

- Helps employees within 2 years of retirement meet the 25-year service requirement for retiree health benefits.
- Converts unused accrued leave (vacation/sick time) into supplemental service credit.
- Promotes a smooth, timely, and voluntary transition into retirement.

Why This Matters

- Supports Workforce Planning: Opens positions for succession planning and career growth.
- Recognizes Employee Loyalty: Rewards long-serving employees for their dedication.
- Protects Employee Well-Being: Reduces health-related concerns by preventing employees from delaying retirement unnecessarily.
- Optimizes Budget Use: Potentially lowers salary costs; savings can be redirected to training, digitization, and wellness initiatives.

Key Details

- Applies only to employees hired before 7/1/2009 with at least 23 years of continuous service.
- Requires 120-day notice of retirement and good standing.
- Conversion capped at 2 years (4,160 hours).
- Conversion applies only to retiree health eligibility — no impact on pension calculations.

Anticipated Impact

- Approximately 40 eligible employees (majority in DSS and Sheriff's Office).
- Expectation of gradual retirements leading to leaner, more agile staffing.
- Opportunity for cost savings and reinvestment into workforce initiatives.

Full Policy Verbiage

- **Purpose:**
This policy allows eligible employees to convert unused accrued leave (vacation and sick time) into supplemental service credit to meet the 25-year service requirement for the County's retiree health insurance benefit (eligibility to remain on the group health plan at no additional cost to the employee). It is designed to encourage productive engagement and timely retirement by addressing situations where employees delay

retirement solely to achieve the 25-year milestone, while recognizing their earned leave as a form of service contribution. This policy is intended to promote employee well-being and retention, but does not create a contractual right. Employees are encouraged to seek independent financial or legal advice before applying.

- **Scope:**

This policy applies to employees hired before 7/1/2009 and who are otherwise eligible for retiree insurance under the County's guidelines but have fewer than 25 years of actual continuous service. This does not apply to any other benefits, unless specified in a separate policy.

- **Eligibility Criteria:**

- The employee must have at least 23 years of actual continuous service with the County. (Just a side note, we included some with less time on the spreadsheet)
- The employee must be in good standing (no active disciplinary actions) and provide notice of retirement intent to HR at least 120 days in advance.
- The employee must have sufficient unused accrued PTO (as defined below) to increase the employee's County service time to 25 years when converted to supplemental service credit.
- PTO used for conversion must be earned and accrued under the County's standard PTO policy; it does not include borrowed, advanced, or donated, compensatory or bonus time.

- **Definitions:**

- **Actual Service Years:** Full years of continuous full-time employment, calculated from hire date to separation date.
- **Accrued PTO:** Unused vacation and/or unused sick leave earned and banked as of the retirement application date.
- **Supplemental Service Credit:** Additional time credited toward the 25-year requirement, derived from converting unused vacation and/or sick leave time. One full-service year equals 2080 hours.
- **Retiree Health Benefit:** Converts eligibility to remain on the County's group health plan post-retirement at no extra cost to the employee, which requires 25 years of actual service with supplemental service credit.

- **Limitations and Exclusions:**

- Converted PTO does not count toward other calculations, such as salary averages, overtime eligibility, or pension service. Leave used for the purpose of bridging retirement eligibility is essentially 'frozen' and cannot be used for any other purpose.
- This policy does not guarantee benefit availability; the County reserves the right to amend or terminate the retiree health benefit program.
- Employees who separate for reasons other than retirement (e.g., resignation, termination) are ineligible.
- Note: Conversions are capped at 2 years or 4,160 hours to ensure fairness and fiscal responsibility.

Journal Proof Report



Journal Number: 683 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104120-518340	Health Savings Account Contrib			\$1500.00	
BUA	1104120-512100	Salaries and Wages				\$1500.00
BUA	1104130-518340	Health Savings Account Contrib			\$1500.00	
BUA	1104130-512100	Salaries and Wages				\$1500.00
BUA	1104131-518340	Health Savings Account Contrib			\$2800.00	
BUA	1104131-512100	Salaries and Wages				\$2800.00
BUA	1104170-518340	Health Savings Account Contrib			\$600.00	
BUA	1104170-512100	Salaries and Wages				\$600.00
BUA	1104180-518340	Health Savings Account Contrib			\$1500.00	
BUA	1104180-512100	Salaries and Wages				\$1500.00
BUA	1104325-518340	Health Savings Account Contrib			\$7375.00	
BUA	1104325-512100	Salaries and Wages				\$7375.00
BUA	1104330-518340	Health Savings Account Contrib			\$1500.00	
BUA	1104330-512100	Salaries and Wages				\$1500.00
BUA	1104370-518340	Health Savings Account Contrib			\$4500.00	
BUA	1104370-512100	Salaries and Wages				\$4500.00
BUA	1104910-518340	Health Savings Account Contrib			\$1250.00	
BUA	1104910-512100	Salaries and Wages				\$1250.00
Journal 2026/4/683				Total	\$22525.00	\$22525.00

Journal Proof Report



Journal Number: 688 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315116-512100	Salaries and Wages			\$42945.00	
BUA	1315116-518000	Social Security-FICA			\$2662.59	
BUA	1315116-518100	Social Security-Medicare			\$622.70	
BUA	1315116-518200	Retirement Contribution			\$6162.61	
BUA	1315116-518210	401K Retirement Contribution			\$858.90	
BUA	1315116-518300	Hospitalization Contribution			\$11176.00	
BUA	1315116-518310	Employee Assistance Program			\$13.75	
BUA	1315116-518600	Workers Compensation			\$440.00	
BUA	1315116-580010	Contra Accts-Salaries				\$64881.55
				Journal 2026/4/688	Total	\$64881.55
					\$64881.55	\$64881.55

Journal Proof Report



Journal Number: 691 Year: 2026 Period: 4

Description: SOA

Reference 1: 128 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165610-549700	Direct Service Allocations			\$7572.00	
BUA	1165610-523100	Program Supplies			\$1100.00	
BUA	1165610-335000	Grant Revenues				\$8672.00
			Journal 2026/4/691	Total	\$8672.00	\$8672.00

Journal Proof Report



Journal Number: 693 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit	
BUA	1315110-512800	Bonus Pay			\$3125.00		
BUA	1315124-512800	Bonus Pay				\$3125.00	
BUA	1315151-512800	Bonus Pay				\$5000.00	
BUA	1315192-512800	Bonus Pay			\$5000.00		
				Journal 2026/4/693	Total	\$8125.00	\$8125.00

Journal Proof Report



Journal Number: 694 Year: 2026 Period: 4

Description: Finance

Reference 1: 134 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1105800-549700-P2102	Direct Service Allocations			\$308449.00	
BUA	1105800-335000-P2102	Grant Revenues				\$308449.00
			Journal 2026/4/694	Total	\$308449.00	\$308449.00

Journal Proof Report



Journal Number: 695 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265305-518340	Health Savings Account Contrib			\$7500.00	
BUA	1265305-512100	Salaries and Wages				\$7500.00
BUA	1265300-518340	Health Savings Account Contrib			\$1500.00	
BUA	1265300-512100	Salaries and Wages				\$1500.00
BUA	1265306-518340	Health Savings Account Contrib			\$9000.00	
BUA	1265306-512100	Salaries and Wages				\$9000.00
Journal 2026/4/695				Total	\$18000.00	\$18000.00

Journal Proof Report



Journal Number: 696 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104920-599000	Contingency				\$4500.00
BUA	1104920-559100	Capital Outlay-Road & Pavement			\$4500.00	
			Journal 2026/4/696	Total	\$4500.00	\$4500.00

Journal Proof Report



Journal Number: 743 Year: 2026 Period: 4

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-512100	Salaries and Wages			\$50000.00	
BUA	1104310-518000	Social Security-FICA			\$3100.00	
BUA	1104310-518100	Social Security-Medicare			\$725.00	
BUA	1104310-518200	Retirement Contribution			\$7175.00	
BUA	1104310-518210	401K Retirement Contribution			\$1000.00	
BUA	1104311-512100	Salaries and Wages				\$50000.00
BUA	1104311-518000	Social Security-FICA				\$3100.00
BUA	1104311-518100	Social Security-Medicare				\$725.00
BUA	1104311-518200	Retirement Contribution				\$7175.00
BUA	1104311-518210	401K Retirement Contribution				\$1000.00
				Journal 2026/4/743	Total	
					\$62000.00	\$62000.00