



Wayne County, North Carolina Board of Commissioners

January 6, 2026
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

PLEASE SILENCE ALL CELLPHONES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:00 a.m. with Chairman Joe C. Daughtery reviewing the agenda.

County Manager Chip Crumpler made the following adjustments to the agenda: Move #4 from Special Presentations to the Consent Agenda. Add #208 to budget amendments under the Consent Agenda. Add a call for a public hearing under the Consent Agenda.

Finance Director Angie Boswell reviewed the budget amendments.

Planning Director Berry Gray reviewed the subdivision plat and the rezoning request.

County Attorney Andrew Neal reviewed the sale of surplus real property and the legal aid lease.

Members present: Chairman Joe C. Daughtery; Vice-Chairman Chris Gurley; Barbara Aycock; Tim Harrell; and Antonio Williams.

Members absent: Bevan Foster.

RECESS BOARD OF COMMISSIONERS MEETING

At 8:27 a.m., Chairman Joe C. Daughtery recessed the Board of Commissioners meeting until 9:00 a.m.

CALL TO ORDER - Chairman Joe C. Daughtery

The Wayne County Board of Commissioners met on Tuesday, January 6, 2026, at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairman Joe C. Daughtery; Vice-Chairman Chris Gurley; Barbara Aycock; Bevan Foster; Tim Harrell; and Antonio Williams.

Members absent: None

INVOCATION - Commissioner Barbara Aycock

Commissioner Barbara Aycock gave the invocation.

PLEDGE OF ALLEGIANCE - Commissioner Bevan Foster

Commissioner Bevan Foster led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the December 16, 2025 Minutes.
Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved the December 16, 2025 Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the Adjusted Agenda for January 6, 2026.
Upon motion of Commissioner Barbara Aycock, the Board of Commissioners approved the Adjusted Agenda for January 6, 2026, by a vote of 5 to 1, with Foster against. Adjustments to the agenda were:
 - Add Budget Amendment #208 to budget amendments under the Consent Agenda.
 - Add a Motion to establish a public hearing on January 20, 2026, at 9:30 a.m., in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, NC, to receive public comments on the sale of 31.48 acres in ParkEast Industrial Park (Lot 7A) as part of Project Light, for \$40,000 an acre.
 - Move Item #4 under Special Presentations to the Consent Agenda.

SPECIAL PRESENTATIONS

3. Motion to Adopt Resolution #2025-40: A Resolution Awarding Service Weapon to Major Tammy Mazingo.
Sheriff Larry M. Pierce presented a plaque, a resolution, and her service weapon to retiring Major Tammy Mazingo.

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners unanimously approved to adopt Resolution #2025-40: A Resolution Awarding Service Weapon to Major Tammy Mazingo, attached hereto as Attachment A.

APPOINTMENT COMMITTEE

Upon motion of Chairman Joe C. Daughtery, the Board of Commissioners unanimously approved to appoint Jordan Walker to the Wayne County Tourism Development Authority Board.

Upon motion of Chairman Joe C. Daughtery, the Board of Commissioners unanimously approved to reappoint Richard Lewis to the Firemen's Relief Fund Board

of Trustees.

Upon motion of Chairman Joe C. Daughtery, the Board of Commissioners unanimously approved to reappoint Isaac Artis, Beatrice Edmundson, and John Pippin, to the Fremont Planning Board/Board of Adjustment.

Chairman Joe C. Daughtery presented the following appointments to the Wayne County Planning Board, to be voted on at the January 20, 2026, Board of Commissioners meeting: David Aycock, replacing Curtis Stafford; Yvonnia Moore, replacing Charlie Ward; Mike Acree, replacing Craig Foucht; and Delvisha Faison, replacing Randy Gray.

CONSENT AGENDA

Upon motion of Commissioner Antonio Williams, the Board of Commissioners approved the Consent Agenda, by a vote of 5 to 1 with Foster against, as detailed below.

4. Budget Amendments
#200 - Cooperative Extension/#208-Finance
5. Motion to Approve the Preliminary Plat for Branson Creek Subdivision.
Attached hereto as Attachment B.
6. Establish a Public Hearing on February 3, 2026 at 9:30am to receive public comments on a request to rezone 2.817 acres in Grantham Township from Community Shopping (CS) to R-10 for property located at the northeast corner of the intersection of Paul Hare Road and US Hwy 13 S, identified as Tax Parcel 2546734961.
Attached hereto as Attachment C.
7. Motion to Adopt the Resolution Authorizing the Sale of Surplus Substandard Real Property Located at 503 W. Mulberry Street, Goldsboro, NC, (PIN: 2599771045), jointly owned with the City of Goldsboro, as requested by the City of Goldsboro.
Attached hereto as Attachment D.
8. Motion to Adopt Resolution #2025-41: A Resolution Awarding Service Weapon to Sergeant Barbara Lewis.
Attached hereto as Attachment E.
9. Motion to Establish a Public Hearing on January 20, 2026, at 9:30 a.m., in the Commissioners Meeting Room in the Wayne County Courthouse Annex, 224 E. Walnut Street, Goldsboro, NC, to receive public comments on the sale of 31.48 acres in ParkEast Industrial Park (Lot 7A) as part of Project Light, for \$40,000 an acre.

NEW BUSINESS

10. Motion to approve the lease of 218 E. Walnut Street, Goldsboro (PIN: 2599956565) to Legal Aid of North Carolina, Inc.

Upon motion of Commissioner Bevan Foster, the Board of Commissioners unanimously approved the lease of 218 E. Walnut Street, Goldsboro (PIN: 2599956565) to Legal Aid of North Carolina, Inc., attached hereto as Attachment F.

PUBLIC COMMENTS

Jennifer Strickland spoke about her candidacy in the upcoming primary for the at-large commissioner seat. Ms. Strickland requested that the Board decline to appoint Kevin Johnson to the Board given that there will be a contested election in March.

Melvin Taft spoke about his concerns for applications for the at-large commissioner seat, roads in Wayne County, and a leak in the roof at the courthouse. He handed the Chairman signed petitions, attached hereto as Attachment G.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler congratulated Major Mozingo and Sergeant Barbara Lewis on their retirements and thanked them for their service to Wayne County.

County Attorney Andrew Neal congratulated DSS Attorney Gay Stanley for being featured in the NC Bar publication, recognizing her for her specialization in child welfare laws.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Antonio Williams wished everyone a Happy New Year and stated he was excited the CDBG funds were finally released for the Rollingwood relief project.

Commissioner Barbara Aycock wished everyone a Happy New Year, asked for prayers for those with the flu, and thanked those who checked on her during her bout with the flu.

Commissioner Bevan Foster thanked Dillard Alumni for their event, gifting more than 50 children for Christmas.

Commissioner Tim Harrell congratulated Major Mozingo and Sergeant Lewis on their retirements and service, thanked the Grantham Fire Department for inviting him to the annual banquet, wished everyone a Happy New Year, and said he hopes the community takes forward the giving and service into 2026.

Vice-Chairman Chris Gurley spoke of those dealing with sickness and deaths during the holidays, community involvement and giving during the holidays, the Rollingwood progress, and the new sign for the Carey Winders Detention Center.

Chairman Joe C. Daughtery congratulated Major Mozingo on her retirement.

CLOSED SESSION

At 8:10 a.m., upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously declared itself in closed session to discuss matters related to the location or expansion of industries or other businesses in the area

served by the public body, and to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

At 8:26 a.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in regular session.

Members present: Chairman Joe C. Daughtery; Vice-Chairman Chris Gurley; Barbara Aycock; Tim Harrell; and Antonio Williams.

Members absent: Bevan Foster.

Others present: County Manager Chip Crumpler; Assistant County Manager Ginger Moore; County Attorney Andrew Neal; Finance Director Angie Boswell; Existing Industry Director Julie Graham; Deputy Clerk Kayla Whitley; and Clerk to the Board Carol Bowden.

RECESS BOARD OF COMMISSIONERS MEETING

At 9:34 a.m., Chairman Joe C. Daughtery recessed the Board of Commissioners meeting until 10:20 a.m.

INTERVIEWS FOR VACANT AT-LARGE COMMISSIONER SEAT

At 10:20 a.m., Chairman Joe C. Daughtery reconvened the meeting of the Board of Commissioners.

County Attorney Andrew Neal gave an update on the vacancy for the at-large seat. He stated a letter was sent to the Wayne County Republican Party (GOP) on December 2, 2025, attached hereto as Attachment H, with a request for their recommendation to be sent to the Board of Commissioners by January 6, 2026. No recommendation from the GOP was received by the Board.

Mr. Neal also explained the matter with Mr. Melvin Taft's ineligibility as an applicant for the vacancy, and shared a letter from Board of Elections Director Anne Risku, attached hereto as Attachment I. Chairman Joe C. Daughtery stated Mr. Taft was a registered voter in Duplin County for decades. All board members had copies of the applicant's resumes, attached hereto as Attachment J.

Interview 1 with Dr. Joe Democko:

Dr. Democko spoke of the difficulty in filling the late Commissioner George Wayne Aycock's shoes.

Commissioner Antonio Williams asked, if appointed, how would you work with fellow commissioners who are democrats? Dr. Democko stated his experience with the Board of Education, hospital board, and community college board included working with democrats, and he viewed working on a board like a marriage; everyone has a say, but not everyone gets their way. He said everyone should respect different opinions and show respect for one another.

Commissioner Barbara Aycock asked what challenges Dr. Democko saw for Wayne County. He stated crime, the public school system, and the hospital merger. She

followed with, How will you address crime? He responded by working with the Sheriff's office.

Vice-Chairman Chris Gurley discussed confidentiality and non-disclosure agreements, asking if Dr. Democko had to sign those with other boards. Democko shared his experiences, particularly with the school board, and the issues created by a breach of confidentiality.

Commissioner Tim Harrell asked what motivated Dr. Democko to apply for the vacancy. Democko stated his previous attempt to be elected, and his time working on the hospital board, made him feel he could contribute to the Board of Commissioners.

Commissioner Bevan Foster asked Dr. Democko what separated him from the other applicants. He said his service on various boards and his ideas for Wayne County. Democko said being a doctor in the community for the past 31 to 32 years, allowed him to feel the pulse of the community.

Chairman Joe C. Daughtery asked how Dr. Democko approached conflict and different perspectives with other board members. He stated there was nothing personal in board decisions, and you had to realize you sometimes get your way, and sometimes do not. Democko stated, "all of us agree more than we disagree."

In follow-up questions, Dr. Democko stated his top concerns were the current tax rate, and putting the sales and use tax back on the ballot. He also said he would listen to the board and learn.

Interview 2 with Craig Uzzell:

Mr. Uzzell shared his education and work history with the Board, as well as discussed his family. He stated he wanted to serve as the interim commissioner at-large to do the best for Wayne County, and to enhance the County to encourage young residents to return to the community after college.

Commissioner Antonio Williams asked what his priorities would be as a commissioner. Mr. Uzzell said he would have to learn a lot from the Board and the community. He said he believes strongly in supporting the farming and military communities, and keeping them both in Wayne County.

Commissioner Barbara Aycock asked Mr. Uzzell what three challenges the Board should concentrate on, and he stated taxes, the public school system, and helping everyone out.

Vice-Chairman Chris Gurley discussed confidentiality and non-disclosure agreements, asking if Mr. Uzzell had served on a board requiring an NDA. Mr. Uzzell stated he understood the importance of confidentiality.

Commissioner Tim Harrell asked Mr. Uzzell how his experiences have helped shape him to be a commissioner. Mr. Uzzell stated he has learned to work through many different situations, he asks a lot of questions, and his experiences with people would help him.

Commissioner Bevan Foster asked Mr. Uzzell about serving on other boards, and as he had not, how would he work through his inexperience to help the Board. Mr. Uzzell said it would be a learning curve, but he had great mentors to rely on and guide him.

Chairman Joe C. Daughtery asked Mr. Uzzell about getting along with other board members during disagreements, and he said he believes individuals are making progress when they have disagreements.

Follow-up questions included how Mr. Uzzell's entrepreneurial skills would assist his work with the Board, what his priorities would be, if his career in school administration would be a conflict while serving with the Board of Commissioners, and how he felt the Board could help Mt. Olive work through their moratorium. Mr. Uzzell responded: he did not like wasteful spending, he's a very structured person, lowering the tax rate, keeping Seymour Johnson AFB in Wayne County, he could retire if he wanted, and he would rely on assistance and information from the Board.

Interview 3 with Kevin Johnson:

Mr. Johnson shared his history of working for the County and Cooperative Extension, and said he would be a good servant to Wayne County. He also shared he is running in the March primary for the permanent election for the at-large commissioner seat.

Commissioner Antonio Williams asked Mr. Johnson to share his priorities as the at-large commissioner. Mr. Johnson said the position goes along with his career in agriculture, with that industry and Seymour Johnson AFB being the #1 priority. He said attracting new industry and improving education would be the next two. Commissioner Williams also asked about the Mt. Olive moratorium and Mr. Johnson stated the regional sewer plan being discussed is essential for solving Mt. Olive's problem.

Commissioner Barbara Aycock asked Mr. Johnson what challenges the Board should focus on. He stated agriculture and that the development of farm land was eroding the County's #1 industry, explaining it went further than the loss of farmland and livestock farms, as industries centered around agriculture would leave. He explained this has been his passion for a long time, and with other issues, some can be addressed, some cannot.

Vice-Chairman Chris Gurley asked about his involvement with boards using non-disclosure agreements and the need for confidentiality, and Mr. Johnson shared his service on various boards, including the Wayne County Chamber of Commerce. Vice-Chairman Gurley also thanked Mr. Johnson for being instrumental in keeping the hatcheries in Wayne County and asked him to share a brief synopsis. Mr. Johnson said Select Genetics and Butterball were the companies and he worked on the matter during his term as President of the Chamber of Commerce. He said helping promote business in Wayne County is a "big part of what I am."

Commissioner Tim Harrell asked Mr. Johnson what motivated him to seek the appointment and to elaborate more on his professional experiences. Mr. Johnson said most goes back to him working for the County. He said he worked hand-in-hand

with Chip, worked with previous Boards of Commissioners, as well as other boards, and helped get the Maxwell Center, both obtaining private funding and working with the city and other supporters. He stated from his work in his office to working on large-scale projects, he has a servant's heart and love's Wayne County.

Commissioner Bevan Foster asked Mr. Johnson how the County could contribute to the inner-city. Mr. Johnson discussed municipalities and various industries, as well as education and the importance of obtaining good teachers. He said everyone was in this together.

Chairman Joe C. Daughtery asked about differing opinions and conflicts. Mr. Johnson said approaching conflict and keeping a working relationship with fellow board members was possible through conversation, compromise, and open communication. He said people are guilty of getting mad quickly, instead of sleeping on the issue and having a conversation the next day.

Follow-up questions asked about his budget experience, his connections with legislators in Raleigh and Washington, D.C., and why he was applying for the interim position while running in the primary for the elected position. Mr. Johnson shared his years of experience involving budgets with the County, including grants, his relationships with legislators, and stated he is passionate about the position on the Board of Commissioners, and felt it showed his commitment to the position.

Interview 4 with Freeman Hardison, Jr.:

Mr. Hardison spoke about the passing of the late Commissioner George Wayne Aycock, Jr., and his qualifications to be on the Board of Commissioners.

Commissioner Antonio Williams asked Mr. Hardison for his thoughts on resolving the moratorium in Mt. Olive. Mr. Hardison said the Board of Commissioners in both Wayne County and Mt. Olive needed to meet with Representative John Bell, IV, and establish a checklist of what needed to be accomplished. Commissioner Williams asked about Mr. Hardison's budget experience, and he shared he stated he had \$7-8 million budgets during his career, as well as his work with the County budget for years.

Commissioner Barbara Aycock asked Mr. Hardison why he would want to come back for an interim position, and Mr. Hardison said this was not a position to play politics with, as there were major issues coming up with the budget and the hospital merger.

Vice-Chairman Chris Gurley asked about non-disclosures and confidentiality, and Mr. Hardison said he had signed and agreed to both from other boards. When asked what his proudest accomplishments were from his time with the Board of Commissioners, he said there were many, including Rosewood Elementary School, the sheriff's mobile command center, and accreditation for the sheriff's office.

Commissioner Tim Harrell asked what Mr. Hardison saw as the top 3 challenges for the County, and he stated the hospital merger, regional sewer, and supporting teachers and employees in Wayne County.

Commissioner Bevan Foster asked what Mr. Hardison would do differently as the

interim commissioner, and he said he would speak out more and not let strong personalities push him.

Chairman Joe C. Daughtery asked about dealing with controversies, and Mr. Hardison said he does not get upset. He said board members needed to walk away from controversy at least as associates, if not friends. He said board members should treat others with respect and move on.

The only follow-up question was about Mr. Hardison's position with the Republican Party. He said he had been a member of the Republican Party for a long time, served as chair and vice-chair, and helped recruit people. He said he looked at the Board position as non-partisan, especially the at-large position, which serves everyone.

Interview 5 with Richard Proctor:

Mr. Proctor said the position was an opportunity to serve the people of Wayne County.

Commissioner Antonio Williams asked Mr. Proctor about any potential conflict with his positions as a Wayne County Public School employee, a Wayne Community College instructor, and the Board of Commissioners. Mr. Proctor said he believes it would be a positive example for his high school and college students. When asked about the moratorium in Mt. Olive, Mr. Proctor stated he would need more information and would rely on recommendations from the Board and staff. When asked about his budget experience, he shared what he has done through the fire department, the firemen's association, and the church.

Commissioner Barbara Aycock asked what serving meant to him. Mr. Proctor said his record spoke for his service, as his whole life he has served the community. When asked about making hard decisions, Mr. Proctor stated you did not need to be on the Board if you were not willing to make the tough and right decisions. He said you could not make everyone happy.

Vice-Chairman Chris Gurley asked about non-disclosure agreements and confidentiality, and Mr. Proctor stated neither would be an issue.

Commissioner Tim Harrell said the Board was blessed to have outstanding candidates, and he felt no one was as well thought of as Richard Proctor. He asked him what made him the best person for the position, and Mr. Proctor said he has dealt with the best of the best and the worst of the worst. He said when in a position to help someone, you do not see gender, race, or economic status, and it humbles you and makes you feel blessed. He stated he wanted to honor Mr. Aycock's legacy and wanted to protect Seymour Johnson AFB.

Commissioner Bevan Foster asked Mr. Proctor if he could step in immediately and make the right decisions regarding the budget and goals. Mr. Proctor stated he felt he could and would not be there if he did not. He said he has the skills and experience to hit the ground running.

Chairman Joe C. Daughtery asked Mr. Proctor how he would deal with conflicts, and he said he learned a long time ago that people have disagreements and conflicts, but

you cannot carry it with you when you walk out, and you have to respect one another.

This concluded the interviews and Chairman Daughtery explained the voting procedure, attached hereto as Attachment K. Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved to begin the voting process as explained by Chairman Daughtery.

The board members were asked to circle their votes on their ballot sheets, a sample attached hereto as Attachment L. The first round of votes was read aloud by Chairman Daughtery as follows:

- Commissioner Bevan Foster voted for Joe Democko
- Commissioner Tim Harrell voted for Richard Proctor
- Commissioner Antonio Williams voted for Freeman Hardison
- Vice-Chairman Chris Gurley voted for Kevin Johnson
- Chairman Joe C. Daughtery voted for Joe Democko
- Commissioner Barbara Aycock voted for Joe Democko

Chairman Daughtery asked for advice from County Attorney Andrew Neal on how to proceed with only one applicant receiving two or more votes. Mr. Neal stated the Board would vote for one of the three applicants receiving only one vote, Proctor, Hardison, and Johnson, to determine which applicant would move forward.

Upon motion of Commissioner Bevan Foster, the Board of Commissioners unanimously approved to vote on Proctor, Hardison, and Johnson, to determine which applicant would move forward.

The board members were asked to circle their votes on their ballot sheets. The second round of votes was read by Chairman Daughtery as follows:

- Commissioner Barbara Aycock voted for Freeman Hardison
- Vice-Chairman Chris Gurley voted for Kevin Johnson
- Commissioner Bevan Foster voted for Freeman Hardison
- Commissioner Tim Harrell voted for Richard Proctor
- Commissioner Antonio Williams voted for Freeman Hardison
- Chairman Joe C. Daughtery voted for Freeman Hardison

The vote was now between applicants Joe Democko and Freeman Hardison. The board members were asked to circle their votes on their ballot sheets. The third round of votes was read by Chairman Daughtery as follows:

- Commissioner Barbara Aycock voted for Joe Democko
- Vice-Chairman Chris Gurley voted for Freeman Hardison
- Commissioner Antonio Williams voted for Freeman Hardison
- Commissioner Bevan Foster voted for Joe Democko
- Commissioner Tim Harrell voted for Freeman Hardison

- Chairman Joe C. Daughtery voted for Joe Democko

The votes were tied with three for Joe Democko and three for Freeman Hardison.

At 12:15 p.m., Chairman Joe C. Daughtery recessed the meeting of the Wayne County Board of Commissioners.

At 12:47 p.m., Chairman Joe C. Daughtery reconvened the meeting of the Wayne County Board of Commissioners.

The board members were asked to circle their votes on their ballot sheets. The fourth round of votes was read by Chairman Daughtery as follows:

- Commissioner Antonio Williams voted for Joe Democko
- Commissioner Bevan Foster voted for Joe Democko
- Commissioner Tim Harrell voted for Freeman Hardison
- Vice-Chairman Chris Gurley voted for Freeman Hardison
- Commissioner Barbara Aycock voted for Joe Democko
- Chairman Joe C. Daughtery voted for Joe Democko

The final votes were four for Joe Democko and two for Freeman Hardison. Dr. Joe Democko was appointed to serve as the interim commissioner at-large for Wayne County. Chief Superior Court Judge Billy Strickland was called to administer the oath of office following the meeting.

Chairman Joe C. Daughtery asked the Board to prepare three goals for the NC legislators, and three goals for the Washington D.C. legislators, to present at the next meeting.

ADJOURNMENT

At 12:52 p.m., Chairman Joe C. Daughtery adjourned the Meeting of the Wayne County Board of Commissioners.

Carol Bowden, Clerk to the Board

NORTH CAROLINA

WAYNE COUNTY

**RESOLUTION #2025-40: A RESOLUTION AWARDING SERVICE WEAPON TO
MAJOR TAMMY MOZINGO**

WHEREAS, Major Tammy Mozingo will retire from the County of Wayne effective December 31, 2025; and

WHEREAS, Tammy Mozingo has been an employee of the Wayne County Sheriff's Office and will retire as a Major; and

WHEREAS, Tammy Mozingo has served 28 years with the Sheriff's Office in Wayne County;

WHEREAS, throughout her years, she earned the admiration, respect, and friendship of those with whom she worked and came into contact.

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners, in accordance with North Carolina General Statute § 20-187.2, hereby awards Retired Major Tammy Mozingo her service weapon in exchange for consideration of \$1.00 and awards her her badge.

NOW, THEREFORE BE IT FURTHER RESOLVED that the Wayne County Board of Commissioners extends best wishes for many years of good health and happiness to Major Tammy Mozingo during her retirement and future endeavors.

Adopted this the 6th day of January, 2026.



Joe C. Daughtery
Joe C. Daughtery, Chairman
Wayne County Board of Commissioners

Attest:

Carol Bowden

Carol Bowden
Clerk to the Board

Office of the Sheriff



Sheriff Larry M. Pierce
P. O. Box 1877
207 East Chestnut Street
Goldsboro, NC 27530

919-731-1481 office
919-731-1699 fax

To: Barbara Aycock, Chair, County Commissioners
Chip Crumpler, County Manager
From: Sheriff Larry M. Pierce
Re: Badge and Service Side Arm for Retired Major Tammy Mozingo
Date: 11/18/2025

Commissioner Aycock and Mr. Crumpler:

Major Tammy Mozingo has plans to retire from the Wayne County Sheriff's Office on December 31, 2025. Tammy began her career with the Sheriff's Office on August 8, 1997, and during that time, she has been a valued member of our office and has had a rewarding career.

In accordance with NCGS 17F-20, I am requesting that Major Mozingo be allowed to keep the badge worn and carried by her. The statute provides that there is no cost to be incurred for the badge carried by Major Mozingo. Additionally, I also request that Tammy be awarded her service side arm upon her retirement. Major Mozingo is not ineligible to own, possess, or receive her service side arm under the provisions of State or Federal law. The costs associated with the presentment of the service side arm will be paid by the Sheriff's Office if necessary.

Thank you for your time and consideration with this matter.

Respectfully,

Sheriff Larry M. Pierce

Cc: Carol Bowden, Clerk to County Commissioners

Attachment: NCGS 17F-20

§ 17F-20. Badges and service side arms of deceased or retiring members of State, city, and county law enforcement agencies; weapons of active members.

(a) Surviving spouses or, if unsurvived by a spouse, surviving children of members of North Carolina State, city, and county law enforcement agencies who are killed in the line of duty or are members of these agencies at the time of their deaths and retiring members of these agencies shall receive, upon request and at no cost to them, the badge worn or carried by the deceased or retiring member. Upon determining that a person requesting a service side arm is not ineligible to own, possess, or receive a firearm under State or federal law or that the service side arm has been rendered incapable of being fired, the governing body of a law enforcement agency may, in its discretion, also award to a surviving spouse or child or to a retiring member, upon request, the service side arm of the deceased or retiring member at a price determined by the governing body. As used in this subsection, "governing body" means the following:

- (1) For county and local alcohol beverage control officers, the county or local board of alcoholic beverage control.
- (2) For all other law enforcement officers with jurisdiction limited to a municipality or town, the city or town council.
- (3) For all other law enforcement officers with countywide jurisdiction, the board of county commissioners.
- (4) For all State law enforcement officers, the head of the department.

(b) Active members of North Carolina State, city, and county law enforcement agencies, upon change of type of weapons, may purchase the weapon they wore or carried prior to the change at a price equal to the average yield to the State, city, or county from the sale of similar weapons during the preceding year.

(c) For purposes of this section, certified probation and parole officers are considered members of a North Carolina State law enforcement agency. (1971, c. 669; 1973, c. 1424; 1975, c. 44; 1977, c. 548; 1979, c. 882; 1987, c. 122; 2013-369, s. 19; 2016-77, s. 9(b); 2021-116, s. 1.3; recodified from N.C. Gen. Stat. 20-187 by 2023-46, s. 4.)

MEMORANDUM

To: Wayne County Board of Commissioners

From: Berry Gray, Planning Director

Date: December 10, 2025

Re: Subdivision Preliminary Plat Approval

Item: Branson Creek, Preliminary
Owner/Developer: J&N Developers LLC
Surveyor/Engineer: AMP'd Engineering
Brogden Township, Swinson Drive (SR 1134)
Lots: 27

Discussion: Sec 70-74 of the Wayne County Subdivision Ordinance requires that for every major subdivision within its territorial jurisdiction which does not qualify for the abbreviated minor subdivision procedure, the developer shall submit a preliminary plat which shall be reviewed and approved by the Board of Commissioners before any construction or installation of improvements may begin.

The Branson Creek preliminary consists of 27 residential building lots. This subdivision will be built on 25.7 acres off Swinson Drive. Flood hazard areas are not present within the project area. The property is located within the RA 20 Zoning District.

The average lot size is 38,085 sf or 0.874 acres. There are 1,536 linear feet (0.29 miles) of streets required to be installed per the NC Dept. Of Transportation subdivision street requirements. Building lots will utilize public water and onsite septic. The subdivision will meet the requirements for stormwater.

The property is shown within the Rural area in the Wayne County Comprehensive Land Use Plan.

Rural Areas provide for agriculture, forestry, and other allied activities traditionally found in a rural setting. Very low intensity residential development with on-site waste disposal (i.e. septic systems) may be appropriate in Rural Areas where site conditions are good. Premature conversion of Rural Areas to urban level development and the resulting loss of valuable farmland and open space is to be discouraged. Generally, public funds should not be used for planning, programming or installing urban services in these areas that would promote more intensive development. While development densities as high as 2 units per acre may be permitted in these areas, much lower densities and larger lots are preferred.

The property is located within the following service areas:

Schools – Southern Wayne HS, Mt. Olive Middle, Carver Elementary

Water – Southeastern Wayne Sanitary District

Fire – Dudley Fire Department

EMS – Station 8

Transportation – RPO

Water Supply Watershed – Yes

Voluntary Agriculture District – No

Wetlands – No

Board of Commissioners District – 4

Recommendation: The Wayne County Planning Board recommends that the preliminary be approved.



PRELIMINARY PLAN
NOT FOR RECORDATION, CONVEYANCE,
OR ANY OTHER PURPOSE



AMP'D ENGINEERING, PLLC
7554 REED, SUITE 100
PRINCETON, NC 27569
252-777-0141
info@ampdengineering.com

OWNER:
BRANSON CREEK
A PLANNED RESIDENTIAL
DEVELOPMENT
BROOKEN TOWNSHIP
WAYNE COUNTY, NC

DATE: 11/13/2025

REV: DATE:

SHEET:

PRELIMINARY
SITE PLAN

SHEET NUMBER:

1 OF 1

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2. ALL DIMENSIONS ARE IN FEET AND INCHES, UNLESS OTHERWISE NOTED.
3. ALL DISTANCES ARE TO BE MEASURED ALONG THE CENTERLINE OF THE ROAD OR RAILROAD, UNLESS OTHERWISE NOTED.
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Type of Land Cover	Area (Acres)	Threatened Species (Number)	Threatened Species (Percentage)
Permanently improved and wooded	0.00	0	0
Temporarily improved and wooded	0.00	0	0
Open space (forest, wetland, etc.)	0.00	0	0
Highway Right of Way (Road Right of Way)	2.00	76	15.00%
Highway Right of Way (Road Right of Way)	2.00	76	15.00%
Total	2.00	76	15.00%

SCALE: 1"=40'
N
UTM ZONE 18Q UTM CENTER = 151 516 544



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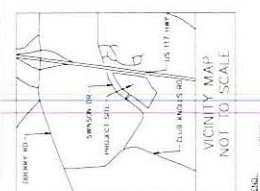
Type of Land Cover	Area (Acres)	Threatened Species (Number)	Threatened Species (Percentage)
Permanently improved and wooded	0.00	0	0
Temporarily improved and wooded	0.00	0	0
Open space (forest, wetland, etc.)	0.00	0	0
Highway Right of Way (Road Right of Way)	2.00	76	15.00%
Highway Right of Way (Road Right of Way)	2.00	76	15.00%
Total	2.00	76	15.00%

SCALE: 1"=40'
N
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OVERALL SITE DATA
TRACT NO. 100
TRACT AREA (AC) 100.00
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UTM ZONE 18Q UTM CENTER = 151 516 544

CURVE	RADIUS	LENGTH	CHORD BEARING	CHORD	DELTA	TANGENT
C1	25.00'	39.32'	87°29'34"W	35.39'	80°06'31"	25.00'
C2	25.00'	21.03'	86°39'13"E	20.41'	48°11'31"	11.18'
C3	50.00'	33.17'	86°44'28"E	32.57'	38°00'55"	17.22'
C4	50.00'	48.57'	81°54'18"E	46.08'	55°39'27"	26.39'
C5	50.00'	43.71'	83°28'06"W	42.33'	50°05'20"	23.36'
C6	50.00'	47.62'	88°37'47"W	45.84'	54°34'03"	25.79'
C7	50.00'	82.79'	53°27'59"W	80.31'	71°54'34"	46.90'
C8	50.00'	5.36'	57°35'32"E	5.36'	6°38'38"	2.68'
C9	25.00'	21.03'	51°27'50"W	20.41'	48°11'31"	11.18'
C10	25.00'	23.88'	53°57'31"W	23.87'	44°75'59"	11.84'
C11	25.00'	82.20'	54°36'40"W	82.08'	12°20'18"	31.23'
C12	25.00'	21.03'	57°25'30"W	20.41'	48°11'31"	11.18'
C13	50.00'	19.39'	60°00'00"W	19.39'	22°06'36"	9.77'
C14	50.00'	70.44'	54°24'44"W	64.99'	80°33'43"	43.79'
C15	50.00'	55.77'	53°04'15"E	52.82'	63°54'14"	31.19'
C16	50.00'	76.95'	87°15'09"E	69.58'	88°10'58"	48.44'
C17	50.00'	18.43'	81°14'03"E	18.33'	21°07'14"	9.32'
C18	25.00'	21.03'	83°46'07"E	20.41'	48°11'31"	11.18'
C19	335.00'	32.91'	85°05'00"E	32.50'	5°33'36"	16.37'
C20	335.00'	88.67'	84°25'25"E	88.55'	11°44'41"	34.46'
C21	25.00'	39.22'	88°23'06"E	35.37'	89°53'09"	24.95'

MEMORANDUM

To: Wayne County Planning Board

From: Berry Gray, Planning Director

Date: December 10, 2025

Re: Zoning Map Change, Z-25-02

Item: Rezoning from Community Shopping (CS) to Residential 10 (R-10)

Size: 2.817 acres

Parcel ID# 2546734961

Property Owner/Applicant: Bigdround LLC; Curtis Venable

Location: Intersection of Paul Hare Road and US Hwy 13 S; Grantham Township

The property is partially zoned Community Shopping (CS) and RA-20. The applicant is requesting that part of the CS zoning area be rezoned to R-10. The applicant owns the mobile home park directly to the north which will stay RA-20 as well as the small shopping center/commercial lease space to the east which will stay zoned CS.

The current CS zoning allows for commercial and non-residential uses. The requested zoning of R-10 will allow for higher density residential as permitted uses such as mobile home parks, multifamily and higher density single-family. Surrounding land uses include a commercial/retail center to the east, mobile home park to the north, R10 zoning to the west across Paul Hare Road and commercial to the south across US Hwy 13.

The Wayne County Growth Strategies Map identifies this property as being within a Community Growth area.

Community Growth Areas provide for the development and redevelopment of smaller, usually freestanding communities in Wayne County. These areas may represent incorporated towns or may be unincorporated areas that nonetheless have a range of services typical of a small town. Community Growth Areas may have services provided through a combination of municipal and/or county functions. The use of community and/or County funds for planning, programming or providing services in these areas should be left up to the consensus of the people living in the area, working in conjunction with County decision-makers, especially when County resources are involved. Community Growth Areas may be developed at a variety of development densities and land use types to meet the housing, everyday shopping and employment needs of area residents.

The proposed rezoning is consistent with the following Wayne County Comprehensive Plan policy:

Policy 7.3: Factors used to determine preferred locations for MULTI-FAMILY DEVELOPMENTS may include: proximity to employment and shopping centers, access to major thoroughfares and transit services, the availability of public services and facilities, storm water management issues, and compatibility with adjacent areas and land uses.

Staff Response: This site is located adjacent to a major thoroughfare, and the permitted uses are compatible with the existing mobile home park to the north and the existing R10 zoning to the west across Paul Hare Road.

Policy 7.6: EXISTING NEIGHBORHOODS should be protected from encroachment by incompatible land uses. At the same time, convenient services designed to be compatible with nearby residential uses may be permitted at an appropriate level of design and scale.

Staff Response: There is an existing mobile home park directly adjacent to the subject property so residential would be compatible with the neighboring land use. There is also a small area of R-10 directly across Paul Hare Road.

Policy 4.2: Areas preferred for RURAL DEVELOPMENT AND AGRICULTURAL PRODUCTION shall be identified. Urban levels of development density, infrastructure and services should not be encouraged in these areas.

Staff Response: The property is located within an existing/emerging mixed-use community.

The property is within the following service areas:

- Schools – Southern Wayne HS, Grantham Middle, Grantham Elementary
- Water - Southwestern Wayne
- Fire – Grantham
- EMS – Station 3
- Transportation - RPO
- Water Supply Watershed – Yes
- Voluntary Agriculture District – No
- Wetlands – No
- Board of Commissioners District – 4
- AICUZ Area – No
- SJAFB Airspace Area – No

Recommendation: The Wayne County Planning Board recommends approval of the rezoning request.



WAYNE COUNTY, NORTH CAROLINA
PETITION FOR REZONING

DATE: NOVEMBER 10, 2025

NAME OF APPLICANT: BIGDROUND LLC TELEPHONE 919-273-1748

PROPERTY ADDRESS: 3524 S US 13 HIGHWAY, GOLDSBORO, NC 27530

NAME OF OWNER: CURTIS VENABLE TELEPHONE 919-273-1748

ADDRESS: 537 STEVENS ROAD, GOLDSBORO, N.C. 27530-0689

1. LOCATION OR ADDRESS OF SUBJECT PROPERTY: 3524 S US 13 HWY

2. CURRENT ZONING CLASSIFICATION OF PROPERTY: RA-20 & CS

3. REQUESTED RECLASSIFICATION OF PROPERTY: R-10

4. LEGAL DESCRIPTION OF THE PROPERTY (METES & BOUNDS, OR IF SUBDIVIDED, LOT, BLOCK, SUBDIVISION PLAT BOOK AND PAGE NUMBER):
SEE METES & BONDS ATTACHED. ALSO SEE ATTACHED PLAT.

BEGINNING at a nail found at the centerline intersection of N. C. Secondary Road No. 1208 (Paul Hare Road) and U. S. Highway No. 13 North; thence from the beginning, with the centerline of U. S. Highway No. 13 North, N. 71° 12' 43" E. 363.70 feet to a point in said highway center; thence leaving said highway center, N. 18° 40' 04" W. 30.00 feet to a point on the Northern right of way of U. S. Highway No. 13 North; thence continuing N. 18° 40' 04" W. 369.84 feet to a point; thence along a curve to the left having a radius of 300.12 feet, an arc distance of 116.41 feet (a chord), S. 82° 32' 52" W. 115.69 feet to a point; thence S. 71° 23' 18" W. 195.13 feet to a point; thence along a curve to the left having a radius of 25.00 feet, an arc distance of 39.27 feet (a chord), S. 26° 23' 05" W. 35.36 feet to a point on the Eastern right of way of N. C. Secondary Road No. 1208 (Paul Hare Road); thence S. 71° 23' 05" W. 30.00 feet to a point in the centerline of N. C. Secondary Road No. 1208 (Paul Hare Road); thence with said road center, S. 18° 36' 55" E. 72.22 feet to a nail in said road center; thence with said road center, S. 18° 40' 04" E. 316.12 feet to a nail found at the centerline intersection of N. C. Secondary Road No. 1208 (Paul Hare Road) and U. S. Highway No. 13 North, the point of beginning containing 3.407 Acres more or less including the right of way of N. C. Secondary Road No. 1208 (Paul Hare Road) and the right of way of U. S. Highway No. 13 North or 2.817 Acres more or less excluding the right of way of N. C. Secondary Road No. 1208 (Paul Hare Road) and the right of way of U. S. Highway No. 13 North.

5. OWNER'S INTENDED USE OF THE PROPERTY IN QUESTION IF IT IS RECLASSIFIED: MOBILE HOME PARK NINE LOTS AND ALL THE MOBILE HOMES ARE TO BE NEW MOBILE HOMES NOT USED MOBILE HOMES

6. EXPLAIN IN DETAIL WHY YOU THINK THIS PROPERTY SHOULD BE APPROVED: THERE IS A PROPERTY ACROSS THE ROAD ZONED R-10 AND HAS MOBILE HOMES ON IT AND THE ADJOINING PROPERTY ARE RESIDENTIAL USE

7. NAMES AND ADDRESSES OF OWNERS WHOSE PROPERTY ABUTS THE PROPERTY IN QUESTION: SEE PLAT ATTACHED

I CERTIFY THAT I, THE APPLICANT, HAVE THE CONSENT OF THE OWNER
AND ACT ON BEHALF IN APPLYING FOR THE CHANGE IN THE WAYNE
COUNTY ZONING ORDINANCE.

DATE: 11/10/2025

SIGNATURE: Curtis Venable

8. REPORT OF THE ZONING ENFORCEMENT OFFICER ON THE PROPERTY IN
QUESTION: _____

FEE PAID \$ _____ DATE: _____

DATE PUBLIC HEARING SCHEDULED _____ TIME _____

DATES PUBLIC HEARING ADVERTISED _____

PETITION APPROVED _____ PETITION NO. _____

DENIED _____

Rezoning Case Z-25-02





RESOLUTION 2025 - 91

**RESOLUTION AUTHORIZING SALE OF SURPLUS SUBSTANDARD REAL
PROPERTY UNDER SESSION LAW 2004-94 SENATE BILL 1370**

WHEREAS, the City of Goldsboro and County of Wayne own certain property, 503 W. Mulberry Street (Pin #2599771045) which has been identified as substandard; and

WHEREAS, North Carolina Session Law 2004-94 permits the city to sell substandard surplus lots owned by the City of Goldsboro and Wayne County to adjoining property owners; and

WHEREAS, the Planning and Community Development Department has contacted the adjoining property owners to determine their interest in receiving the substandard lot; and

WHEREAS, the City has received two offers to purchase the property described above, in the amount of \$1.00 (One Dollar and no/100) for the lot submitted by Neil Vincent Shipman (Offeror 1) and New York Telecom LLC (Sam Yousif) and Andrew Ingham (Offeror 2); and

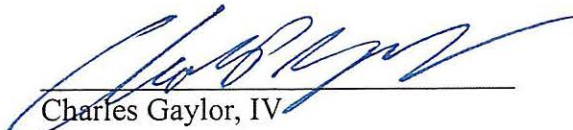
WHEREAS, Both offerors have paid the required earnest money deposit of \$1.00 (One Dollar and no/100); and

WHEREAS, Offeror 2 is current and active with the North Carolina Secretary of State as a corporation doing business in North Carolina.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

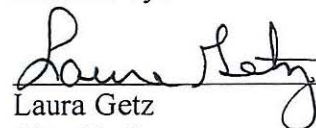
1. The City Council hereby declares the property surplus.
2. The City Council hereby accepts both offers as presented above.
3. The City Council authorizes the sale of the property described above through North Carolina Session Law 2004-94.
4. City staff shall contact and seek concurrence by the Wayne County Board of Commissioners on the sale of the property described above.
5. Upon concurrence by the Wayne County Board of Commissioners, the City Council further authorizes and empowers City officials to execute the instruments necessary to convey the property to the Offerors.
6. The terms of the final sale are:
 - o Buyers must pay with cash at the time of closing;
 - o Earnest moneys received shall be applied to purchase price;
 - o Buyers must pay closing costs;
 - o Deed shall be prepared with both offerors as joint tenants in common;
 - o Buyers are responsible for any subsequent division, survey, and recording costs.
7. The City reserves the right to withdraw the property from sale at any time before - ownership is transferred and recorded.

This Resolution shall be in full force and effect from and after November 3, 2025.



Charles Gaylor, IV
Mayor

Attested by:



Laura Getz
City Clerk



CITY OF GOLDSBORO
AGENDA MEMORANDUM
NOVEMBER 3, 2025 COUNCIL MEETING

SUBJECT:

Authorization of sale of substandard lot to adjacent property owner under Session Law 2004-94 (Senate Bill 1370) for 503 W. Mulberry Street (Neil Vincent Shipman (Offeror 1) and New York Telecom, LLC and Andrew Ingham (Offeror 2))

BACKGROUND:

Staff received two offers to purchase city- and county-owned property deemed a substandard lot. Council must either accept or reject the offers, and if accepted authorize City officials to seek concurrence from the County and if approved, execute instruments necessary to transfer ownership. (Session Law 2004-94 Senate Bill 1370).

DISCUSSION:

The following offers have been received:

503 W. Mulberry Street

Offeror 1: Neil Vincent Shipman

Offer: \$1.00

Bid Deposit: \$1.00

Offeror 2: New York Telecom LLC (Sam Yousif) and Andrew Ingham

Offer: \$1.00

Bid Deposit: \$1.00

Parcel #: 47341

Pin #: 2599771045

Tax Value: \$890.00

Zoning: R-6

The first offer from Neil Vincent Shipman was received on June 26, 2024. This is a substandard lot sale as determined by the Planning department, therefore the minimum offer is \$1.00. The Planning Department sent letters to adjacent property owners as per SL 2004-94 on July 15, 2024 and again on June 26, 2025. The second offer from New York Telecom LLC (Sam Yousif) and Andrew Ingham was received on October 15, 2024, and revised on May 23, 2025. The second offerors, New York Telecom, LLC (Sam Yousif) and Andrew Ingham, own the property immediately east of 503 W. Mulberry Street. Mr. Neil Vincent Shipman owns the property immediately west of 503 W. Mulberry Street. The earnest money deposit of \$1.00 has been received in cash from both offerors.

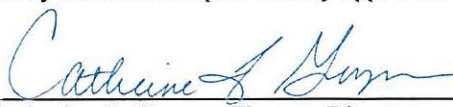
Staff recommends accepting both offers from the 2 adjoining property owners and deeding the property to them as tenants in common. Each party will hold an undivided interest in the property as tenants in common and will be responsible for any subsequent division, survey, or recording costs. This action will allow the property to be returned to the tax rolls and combined with adjoining parcels, eliminating a substandard lot.

RECOMMENDATION:

It is recommended that the City Council, by motion:

Adopt the attached resolution accepting the offers on 503 W. Mulberry Street from Neil Vincent Shipman (Offeror 1) and New York Telecom LLC (Sam Yousif) and Andrew Ingham (Offeror 2) and authorize the Mayor and City Clerk to execute the necessary documents upon County approval.

Date: 10/26/2025


Catherine F. Gwynn, Finance Director

Date: _____

Matthew S. Livingston, City Manager

RESOLUTION NO. 2025- _____

RESOLUTION AUTHORIZING SALE OF SURPLUS
SUBSTANDARD REAL PROPERTY
UNDER SESSION LAW 2004-94 SENATE BILL 1370

WHEREAS, the City of Goldsboro and County of Wayne own certain property, 503 W. Mulberry Street (Pin #2599771045) which has been identified as substandard; and

WHEREAS, North Carolina Session Law 2004-94 permits the city to sell substandard surplus lots owned by the City of Goldsboro and Wayne County to adjoining property owners; and

WHEREAS, the Planning and Community Development Department has contacted the adjoining property owners to determine their interest in receiving the substandard lot; and

WHEREAS, the City has received two offers to purchase the property described above, in the amount of \$1.00 (One Dollar and no/100) for the lot submitted by Neil Vincent Shipman (Offeror 1) and New York Telecom LLC (Sam Yousif) and Andrew Ingham (Offeror 2); and

WHEREAS, Both offerors have paid the required earnest money deposit of \$1.00 (One Dollar and no/100); and

WHEREAS, Offeror 2 is current and active with the North Carolina Secretary of State as a corporation doing business in North Carolina.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Goldsboro, North Carolina, that:

- 1) The City Council hereby declares the property surplus.
- 2) The City Council hereby accepts both offers as presented above.
- 3) The City Council authorizes the sale of the property described above through North Carolina Session Law 2004-94.
- 4) City staff shall contact and seek concurrence by the Wayne County Board of Commissioners on the sale of the property described above.
- 5) Upon concurrence by the Wayne County Board of Commissioners, the City Council further authorizes and empowers City officials to execute the instruments necessary to convey the property to the Offerors.
- 6) The terms of the final sale are:
 - a) Buyers must pay with cash at the time of closing;
 - b) Earnest moneys received shall be applied to purchase price;
 - c) Buyers must pay closing costs;
 - d) Deed shall be prepared with both offerors as joint tenants in common;
 - e) Buyers are responsible for any subsequent division, survey, and recording costs.
- 7) The City reserves the right to withdraw the property from sale at any time before ownership is transferred and recorded.

This resolution shall be in full force and effect from and after this 3rd day of November, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

I, Neil Vincent Shipman would like to offer the

City of Goldsboro the sum of \$1.00 for the
purchase of property at the following location:

Parcel: 2599771045

Street: 503 W. Mulberry St

Signed: DR. Neil Shipman DBA, Inc

Date: 6/26/2024

Name Neil Vincent Shipman

Address: 703 W. Chestnut St. Goldsboro, NC 27530

Phone: (919) 288-2448 H / (919) 738-6293 C

Email: Neil.Shipman @ att.net

Amount of Bid Deposit: \$1.00

↳ Cash Letter

RECEIVED

2024 JUN 26 PM 3:20

CITY OF GOLDSBORO
FINANCE DEPARTMENT

I, ⁵⁴
Andrew
New York Telecom LLC & Rhea Ingham would like to offer the
City of Goldsboro the sum of \$1.00 (one dollar) for the
purchase of property at the following location:

Parcel: 2599771045

Street: 503 W Mulberry St, Goldsboro NC 27530

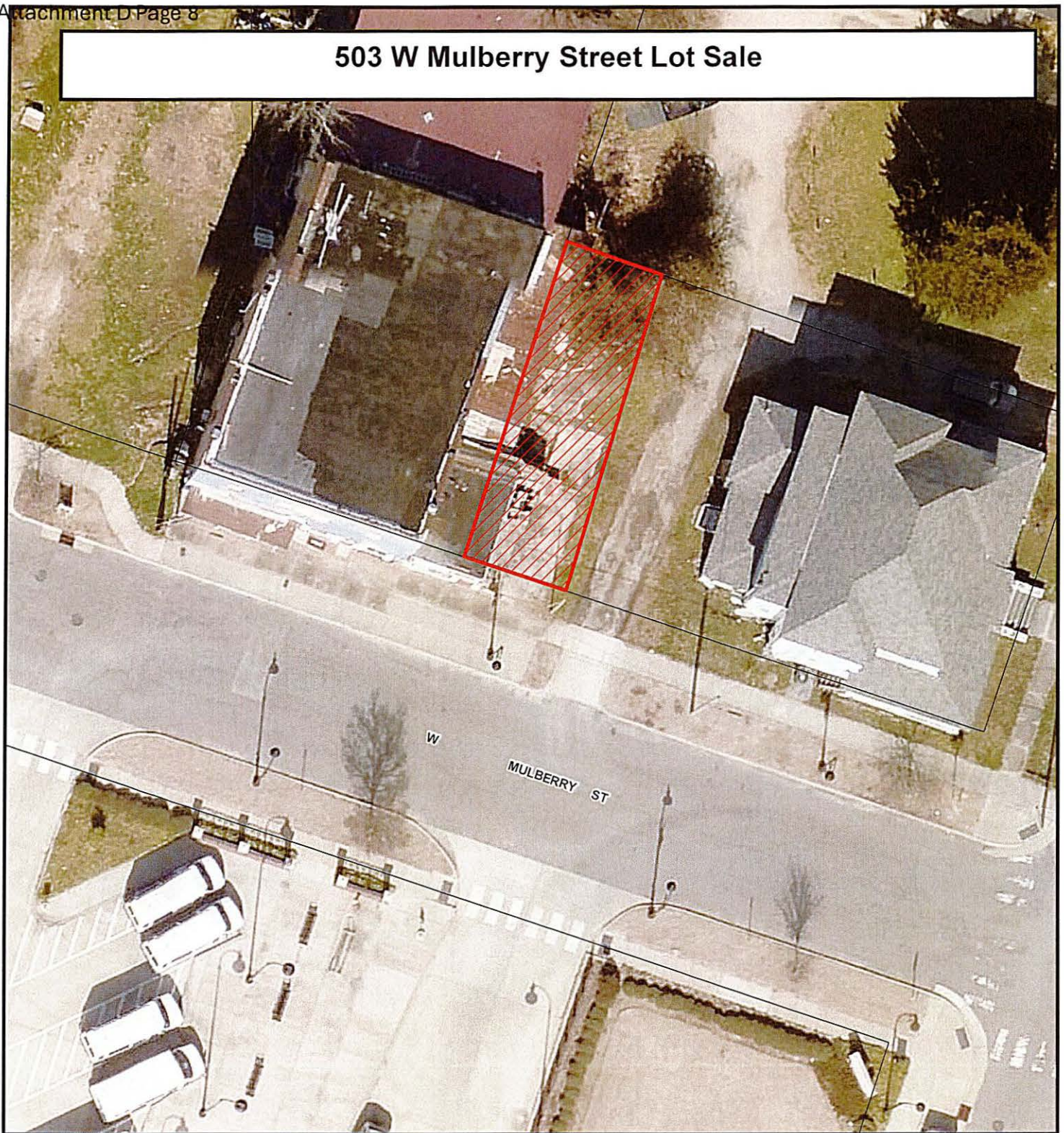
Signed: 54 Sam Yousif ANDREW INGHAM
Date: 10/15/24 5/23/25

Name Sam Yousif
Address: 439 Dogwood Trl, Goldsboro NC 27534
Phone: 212-897-8410
Email: nytelecom@yahoo.com
Amount of Bid Deposit: \$1.00

'25 MAY 23 12:09 PM

SCANNED
ALT

503 W Mulberry Street Lot Sale



The data represented on this map has been compiled by the best methods available. Accuracy is contingent upon the source information as compiled by various agencies and departments both internal and external to the City of Goldsboro, NC. Users of the data represented on this map are hereby notified that the primary information sources should be consulted for verification of the information contained herein. The City of Goldsboro and the companies contracted to develop these data assume no legal responsibilities for the information or accuracy contained on this map. It is strictly forbidden to sell or reproduce these maps or data for any reason without the written consent of the City of Goldsboro.

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WAYNE COUNTY

6/27/2024 10:23:26 AM

WAYNE COUNTY & CITY OF GOLDSBORO		Return/Appeal Notes: Parcel: 2599771045	
503 W MULBERRY ST 79266550		PLAT: /UNIQ ID 47341 ID NO: 12000068002012A	
COUNTYWIDE ADVALOREM TAX (100), CITY - GOLDSBORO (100)		CARD NO. 1 of 1	
Reval Year: 2019 Tax Year: 2024 MULBERRY ST		1.0000 LT	
Appraised by on 01702 WEST SIDE DOWNTOWN		TW-12	
		SRC= CI-01 FR-00 EX-2 AT- LAST ACTION 20170729	
CONSTRUCTION DETAIL		MARKET VALUE	
TOTAL POINT VALUE		DEPRECIATION	
BUILDING ADJUSTMENTS		CORRELATION OF VALUE	
TOTAL ADJUSTMENT FACTOR		CREDENCE TO	
TOTAL QUALITY INDEX		DEPR. BUILDING VALUE - CARD 0	
TYPE: COMMERCIAL		DEPR. OB/XF VALUE - CARD 0	
STYLE:		MARKET LAND VALUE - CARD 890	
		TOTAL MARKET VALUE - CARD 890	
		TOTAL APPRAISED VALUE - CARD 890	
		TOTAL APPRAISED VALUE - PARCEL 890	
		TOTAL PRESENT USE VALUE - PARCEL 0	
		TOTAL VALUE DEFERRED - PARCEL 0	
		TOTAL TAXABLE VALUE - PARCEL \$ 890	
		PRIOR	
		BUILDING VALUE 0	
		OBXF VALUE 0	
		LAND VALUE 890	
		PRESENT USE VALUE 0	
		DEFERRED VALUE 0	
		TOTAL VALUE 890	
		PERMIT	
		CODE DATE NOTE NUMBER AMOUNT	
		ROUT: WTRSHD:	
		SALES DATA	
		OFF. RECORD DATE DEED TYPE Q/UV/I INDICATE SALES PRICE	
		BOOK PAGE MOYR TYPE Q/UV/I INDICATE SALES PRICE	
		02862 0876 6 2011 WD C I 0	
		01448 0454 10 1994 WD U I 0	
		00809 0544 1 1972 U I 2000	
		HEATED AREA	
		NOTES	
		p6-2012 demo for 2013	
SUBAREA		UNIT ORIG %	
TYPE GS AREA RPL CS		BLDG# SIZE FACT AYBEYB ANN DEP RATE OVR COND	
FIREPLACE		OB/XF DEPR. VALUE	
SUBAREA		TOTAL OB/XF VALUE 0	
TOTALS			
BUILDING DIMENSIONS			
LAND INFORMATION			
HIGHEST AND BEST USE		OTHER ADJUSTMENTS AND NOTES	
CODE LOCAL ZONING FROM TAGE DEPTH DEPTH / SIZE LND MOD COND FACT		RF AC LC TO OT ROAD TYPE	
1000 1000 R-6 21 60 0.6500 2 1.0000		65.00 21.000 FF 0.650 42.25 887 0	
TOTAL MARKET LAND DATA		890	
TOTAL PRESENT USE DATA			

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003**

**SESSION LAW 2004-94
SENATE BILL 1370**

**AN ACT TO CHANGE THE PROCEDURE FOR DISPOSAL OF SURPLUS
STANDARD AND SUBSTANDARD LOTS BY THE CITY OF GOLDSBORO
AND WAYNE COUNTY.**

The General Assembly of North Carolina enacts:

SECTION 1.(a) Notwithstanding the provisions of Article 12 of Chapter 160A of the General Statutes, the following procedures may be utilized by the City of Goldsboro relative to the sale of surplus real property owned alone by the City or jointly owned by the City and by Wayne County.

SECTION 1.(b) Substandard surplus real property may be disposed of under the following procedures:

- (1) The City Clerk will notify the Planning and Community Development Department of the City's receipt of substandard surplus property.
- (2) The Planning and Community Development Department will identify all contiguous property owners.
- (3) The Planning and Community Development Department will determine if any of the adjoining parcels are substandard.
- (4) If only one of the adjacent lots is substandard, the owner of that lot will be deeded the City's surplus lot if the owner elects in writing to receive title to the property in return for one dollar (\$1.00).
- (5) If more than one adjoining parcel to the surplus property is substandard, the Planning and Community Development Department will contact these property owners to determine their interest in receiving the substandard lot. If more than one adjoining property owner elects in writing to receive title to a portion of the substandard lot, the property will be divided in order to create two standard adjoining lots.
- (6) If dividing the substandard lot among adjoining property owners does not create two standard lots, ownership of the entire lot will be awarded to the owner of the adjoining lot with the greater degree of a substandard condition. If not accepted by this adjoining owner, then the lot will be awarded to the other adjoining owner.
- (7) If the property adjacent to a substandard lot is standard in nature, the property will be divided among the adjoining property owners. If only one adjoining standard property owner shows interest in the standard lot, full property ownership will be awarded to this owner.

SECTION 1.(c) Standard surplus real property may be disposed of under the following procedures:

- (1) The City Clerk will notify the Planning and Community Development Department of the City's receipt of standard real surplus property.
- (2) The Planning and Community Development Department will identify all contiguous property owners.
- (3) The Planning and Community Development Department will determine if any of the adjoining parcels are substandard.

- (4) If a substandard lot adjoins a standard City surplus lot and the property owner agrees to pay fifty percent (50%) of the tax value of the surplus lot, this lot will be sold to the owner of the substandard lot at this price without soliciting further additional bids.
- (5) If more than one adjoining property is substandard and both property owners are willing to share in the minimum asking price of fifty percent (50%) of the total property tax value of the standard lot, the lot in question will then be subdivided between the two adjoining property owners of substandard lots without soliciting further bids provided this division creates two standard lots. If not accepted by this adjoining owner, then the lot will be awarded to the other adjoining owner.
- (6) When all adjacent lots are standard in nature, the Finance Department will conduct the sale of the standard surplus lot. Standard surplus lots will be offered for sale in accordance with the provisions of G.S. 160A-266, provided however, the minimum sales price will be at least fifty percent (50%) of the property's tax value. No bid for the lot under fifty percent (50%) of the property's tax value may be accepted by the City council.

SECTION 2. When selling standard properties, the City of Goldsboro will at a minimum:

- (1) Notify the adjacent property owners and individuals and entities who have bid on surplus property in the past as well as all local real estate firms.
- (2) Place upon the property a "For Sale" sign.
- (3) Place a nonlegal advertisement in a local newspaper.
- (4) Arrange for the broadcast of at least one public service announcement on a local radio station and PACC 10 TV.

SECTION 3. The City of Goldsboro will contact the County of Wayne for its concurrence prior to beginning the sale of substandard and standard lots which are jointly owned by both governmental entities.

SECTION 4. This act becomes effective July 1, 2004.

In the General Assembly read three times and ratified this the 13th day of July, 2004.

s/ Beverly E. Perdue
President of the Senate

s/ James B. Black
Speaker of the House of Representatives

NORTH CAROLINA

WAYNE COUNTY

**RESOLUTION #2025-41: A RESOLUTION AWARDING SERVICE WEAPON TO
SERGEANT BARBARA LEWIS**

WHEREAS, Sergeant Barbara Lewis will retire from the County of Wayne effective December 31, 2025; and

WHEREAS, Barbara Lewis has been an employee of the Wayne County Sheriff's Office and will retire as a Sergeant; and

WHEREAS, Barbara Lewis has served 10 years with the Sheriff's Office in Wayne County;

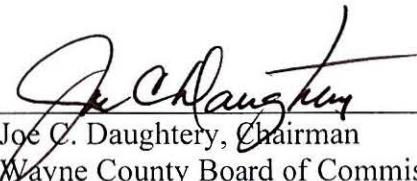
WHEREAS, throughout her years, she earned the admiration, respect, and friendship of those with whom she worked and came into contact.

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners, in accordance with North Carolina General Statute § 20-187.2, hereby awards Retired Sergeant Barbara Lewis her service weapon in exchange for consideration of \$1.00 and awards her her badge.

NOW, THEREFORE BE IT FURTHER RESOLVED that the Wayne County Board of Commissioners extends best wishes for many years of good health and happiness to Sergeant Barbara Lewis during her retirement and future endeavors.

Adopted this the 6th day of January, 2026.




Joe C. Daughtery, Chairman
Wayne County Board of Commissioners

Attest:



Carol Bowden
Clerk to the Board

Office of the Sheriff



Sheriff Larry M. Pierce
P. O. Box 1877
207 East Chestnut Street
Goldsboro, NC 27530

919-731-1481 office
919-731-1699 fax

To: Barbara Aycock, Chair, County Commissioners
Chip Crumpler, County Manager
From: Sheriff Larry M. Pierce
Re: Badge and Service Side Arm for Retired Sergeant Barbara Lewis
Date: 11/18/2025

Commissioner Aycock and Mr. Crumpler:

Sergeant Barbara Lewis has plans to retire from the Wayne County Sheriff's Office on December 31, 2025. Barbara began her career with the Sheriff's Office on November 02, 2015, and during that time, she has been a valued member of our office and has had a rewarding career.

In accordance with NCGS 17F-20, I am requesting that Sergeant Lewis be allowed to keep the badge worn and carried by her. The statute provides that there is no cost to be incurred for the badge carried by Sergeant Lewis. Additionally, I also request that Barbara be awarded her service side arm upon her retirement. Sergeant Lewis is not ineligible to own, possess, or receive her service side arm under the provisions of State or Federal law. The costs associated with the presentment of the service side arm will be paid by the Sheriff's Office if necessary.

Thank you for your time and consideration with this matter.

Respectfully,

Sheriff Larry M. Pierce

Cc: Carol Bowden, Clerk to County Commissioners

Attachment: NCGS 17F-20

§ 17F-20. Badges and service side arms of deceased or retiring members of State, city, and county law enforcement agencies; weapons of active members.

(a) Surviving spouses or, if unsurvived by a spouse, surviving children of members of North Carolina State, city, and county law enforcement agencies who are killed in the line of duty or are members of these agencies at the time of their deaths and retiring members of these agencies shall receive, upon request and at no cost to them, the badge worn or carried by the deceased or retiring member. Upon determining that a person requesting a service side arm is not ineligible to own, possess, or receive a firearm under State or federal law or that the service side arm has been rendered incapable of being fired, the governing body of a law enforcement agency may, in its discretion, also award to a surviving spouse or child or to a retiring member, upon request, the service side arm of the deceased or retiring member at a price determined by the governing body. As used in this subsection, "governing body" means the following:

- (1) For county and local alcohol beverage control officers, the county or local board of alcoholic beverage control.
- (2) For all other law enforcement officers with jurisdiction limited to a municipality or town, the city or town council.
- (3) For all other law enforcement officers with countywide jurisdiction, the board of county commissioners.
- (4) For all State law enforcement officers, the head of the department.

(b) Active members of North Carolina State, city, and county law enforcement agencies, upon change of type of weapons, may purchase the weapon they wore or carried prior to the change at a price equal to the average yield to the State, city, or county from the sale of similar weapons during the preceding year.

(c) For purposes of this section, certified probation and parole officers are considered members of a North Carolina State law enforcement agency. (1971, c. 669; 1973, c. 1424; 1975, c. 44; 1977, c. 548; 1979, c. 882; 1987, c. 122; 2013-369, s. 19; 2016-77, s. 9(b); 2021-116, s. 1.3; recodified from N.C. Gen. Stat. 20-187 by 2023-46, s. 4.)

STATE OF NORTH CAROLINA

LEASE AGREEMENT

COUNTY OF WAYNE

THIS LEASE AGREEMENT ("Lease"), made and entered into this the 10th day of January, 2026, by and between the COUNTY OF WAYNE, a body politic and corporate organized under the laws of the State of North Carolina, hereinafter referred to as "Lessor"; and LEGAL AID OF NORTH CAROLINA, INC., a non-profit corporation organized under the laws of the State of North Carolina, hereinafter referred to as "Lessee";

WITNESSETH:

WHEREAS, Lessee is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income people in order to ensure equal access to justice and remove legal barriers to economic opportunity; and

WHEREAS, the parties recognize the significant need of Lessee to maintain a Goldsboro Office accessible to low-income citizens of Wayne County; and

WHEREAS, the parties hereto have mutually agreed to the terms of this Lease as hereinafter set out.

NOW, THEREFORE, in consideration of the Premises, as described herein, and the promises and covenants contained in the terms and conditions hereinafter set forth, Lessor does hereby rent, lease and demise unto Lessee for and during the term and under the terms and conditions hereinafter set forth, those premises, with all rights, privileges and appurtenances thereto belonging, lying and being in the City of Goldsboro, County of Wayne, North Carolina, and more particularly described as follows:

218 E. Walnut Street, Goldsboro (PIN: 2599956565); (the "Premises"), attached hereto and incorporated herein as Exhibit A.

THE TERMS AND CONDITIONS OF THIS LEASE ARE AS FOLLOWS:

1. TO HAVE AND TO HOLD the Premises for one year commencing on the 1st day of February 2026 (the "Commencement Date") and terminating on the 31st day of January 2027 (the "Term").
2. During the term of the lease, Lessee shall pay Lessor as rental for said Premises the annual sum of ONE DOLLAR (\$1.00).
3. The Lessor shall furnish to Lessee, during the Term at Lessor's sole cost and to the satisfaction of Lessee, the following:
 - a. Heating facilities, air conditioning facilities, adequate electrical facilities, adequate lighting fixtures and sockets, hot and cold-water facilities, and adequate toilet facilities.
 - b. Maintenance of lawns, landscaping, sidewalks, paved areas, snow removal, and access to a centrally located dumpster for the disposal of trash.
 - c. Any fire or safety inspection fees shall be paid by Lessor.

- d. The number of keys to be provided to Lessee for each lockset shall be reasonably determined by Lessee prior to occupancy and said keys shall be furnished by Lessor to Lessee at no cost to Lessee.

4. The Lessee shall be responsible for costs associated with phone, internet, security alarm services, and any other information technology systems necessary for Lessee's use of the property. Lessee shall also be responsible for janitorial services of the Premises; however, Lessor shall provide access to a centralized area for the disposal of trash.

5. During the Term, Lessor shall keep the Premises in good repair and tenantable condition, to the end that all facilities are kept in an operative condition. Maintenance shall include, but is not limited to, furnishing and replacing electrical light tubes, fixture ballasts, lens covers, fixtures, air conditioning and ventilating equipment filter pads, if applicable, and broken glass. Lessor shall be responsible for the cost of any repairs necessitated by Lessee's occupation of the Premises. If Lessor, after notice in writing from Lessee regarding a specified condition, fails, refuses, or neglects to correct said condition, or in the event of an emergency constituting a hazard to the health or safety of Lessee's employees, property, or invitees, it shall then be lawful for Lessee, in addition to any other remedy Lessee may have, to make such repair at its own cost and to seek reimbursement of said expenses from Lessor. The Lessor reserves the right, after giving prior notice, to enter and inspect the Premises, at reasonable times and to make necessary repairs to the Premises.

6. This Lease shall be governed by, construed, and enforced in accordance with the laws of the State of North Carolina, regardless of conflict of law principles, and court actions arising therefrom may be brought only within the courts of the State of North Carolina. Venue for any dispute shall be the General Court of Justice in Wayne County, North Carolina.

7. The Lessee shall have the right during the Term, with Lessor's prior consent, to make alterations, attach fixtures, and erect additions, structures, or signs in or upon the Premises. Such fixtures, additions, structures or signs so placed in or upon or attached to the Premises under this Lease or any prior lease of which this Lease is an extension or renewal shall be and remain the property of Lessee and may be removed therefrom by Lessee before the termination of this Lease or any renewal or extension thereof, or within a reasonable time thereafter, or within thirty (30) business days.

8. If the Premises are destroyed by fire or other casualty, without fault of Lessee, this Lease shall immediately terminate, and the rent shall be apportioned to the time of the damage. In case of partial destruction or damage by fire or other casualty without fault of Lessee, so as to render the Premises untenable in whole or in part, there shall be an apportionment of the rent until the damage has been repaired. During such period of repair, Lessee shall have the right to obtain similar office space at the expense of Lessee or Lessee may terminate this Lease by giving fifteen (15) days written notice to Lessor.

9. Lessor shall be liable to Lessee for any loss or damages suffered by Lessee which are a direct result of the failure of Lessor to perform an act required by this Lease, provided that Lessor could reasonably have complied with said requirement.

10. This Lease shall be binding upon and inure to the benefit of Lessor and Lessee, their successors, and permitted assigns.

11. Lessee shall not assign this Lease nor sublet all or part of the Premises without the prior written consent of Lessor.

12. Upon termination of this Lease, Lessee will peaceably surrender the Premises in as good order and condition as when received, reasonable use and wear and damage by fire, war, riots, insurrection, public calamity, by the elements, by act of God, or by circumstances over which Lessee had no control or for which Lessor is responsible pursuant to this Lease, excepted. The Lessee shall have no duty to remove any improvement or fixture placed by it on the Premises or to restore any portion of the Premises altered by it. In the event, Lessee elects to remove his improvements or fixtures and such removal causes damage or injury to the Premises, Lessee will repair only to the extent of any such damage or injury.

13. All notices herein provided to be given, or which may be given, by either party to the other, shall be deemed to have been fully given when made in writing and deposited in the United States mail, certified and postage prepaid and addressed as follows:

to Lessor: Wayne County
224 E Walnut Street
Goldsboro, North Carolina 27530

to Lessee: Legal Aid of North Carolina, Inc.
PO Box 28741
Raleigh, NC 27611

Nothing herein contained shall preclude the giving of such notice by personal service. The address to which notices shall be mailed as aforesaid to either party may be changed by written notice.

14. The Lessor agrees that Lessee, upon keeping and performing the covenants and agreements herein contained, shall at all times during the Term peaceably and quietly have, hold, and enjoy the Premises free from the adverse claims of any person or company.

15. The failure of either party to insist in any instance upon strict performance of any of the terms and conditions herein set forth shall not be construed as a waiver of the same in any other instance. No modification of any provision hereof and no cancellation or surrender hereof shall be valid unless in writing and signed and agreed to by both parties.

16. Any holdover after the expiration of the said term or any extension thereof shall be construed to be a tenancy from month to month, and shall otherwise be on the terms and conditions herein specified, so far as applicable; however, either party shall give not less than sixty (60) days written notice to terminate the tenancy.

17. Each person executing this Lease on behalf of Lessor does hereby represent and warrant that Lessor has full lawful right and authority to enter into this Lease and to perform all of its obligations hereunder, and each person signing this Lease on behalf of Lessor is duly and validly authorized to do so.

18. In case any one or more of the provisions contained in this Lease shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Lease shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. No provision hereof shall be construed against or interpreted to the disadvantage of any party by any court or other governmental or judicial authority by reason of such party's having or being deemed to have prepared or imposed such provision.

IN TESTIMONY WHEREOF, this Lease has been executed by the parties hereto under seal, in duplicate originals, as of the dates outlined in the notary acknowledgments below.

LESSOR:
WAYNE COUNTY


Chip Crumpler
Wayne County Manager

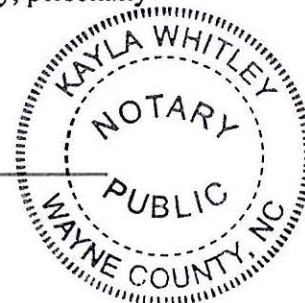
STATE OF NORTH CAROLINA
COUNTY OF WAYNE

I, Kayla Whitley, a Notary Public in and for Wayne County, North Carolina do hereby certify that Chip Crumpler, County Manager of Wayne County, personally came before me this day and executed the foregoing instrument for the company.

Witness my hand and seal, this the 6th day of January, 2026.


Notary Public

My Commission Expires: March 24, 2029



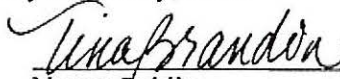
LESSEE:
LEGAL AID OF NORTH CAROLINA, INC.


Celia Pistolis
General Counsel

STATE OF NORTH CAROLINA
COUNTY OF WAYNE

I, Tina Brandon, a Notary Public in and for Wake County, North Carolina do hereby certify that Ashley Campbell personally came before me this day and executed the foregoing instrument for the company.

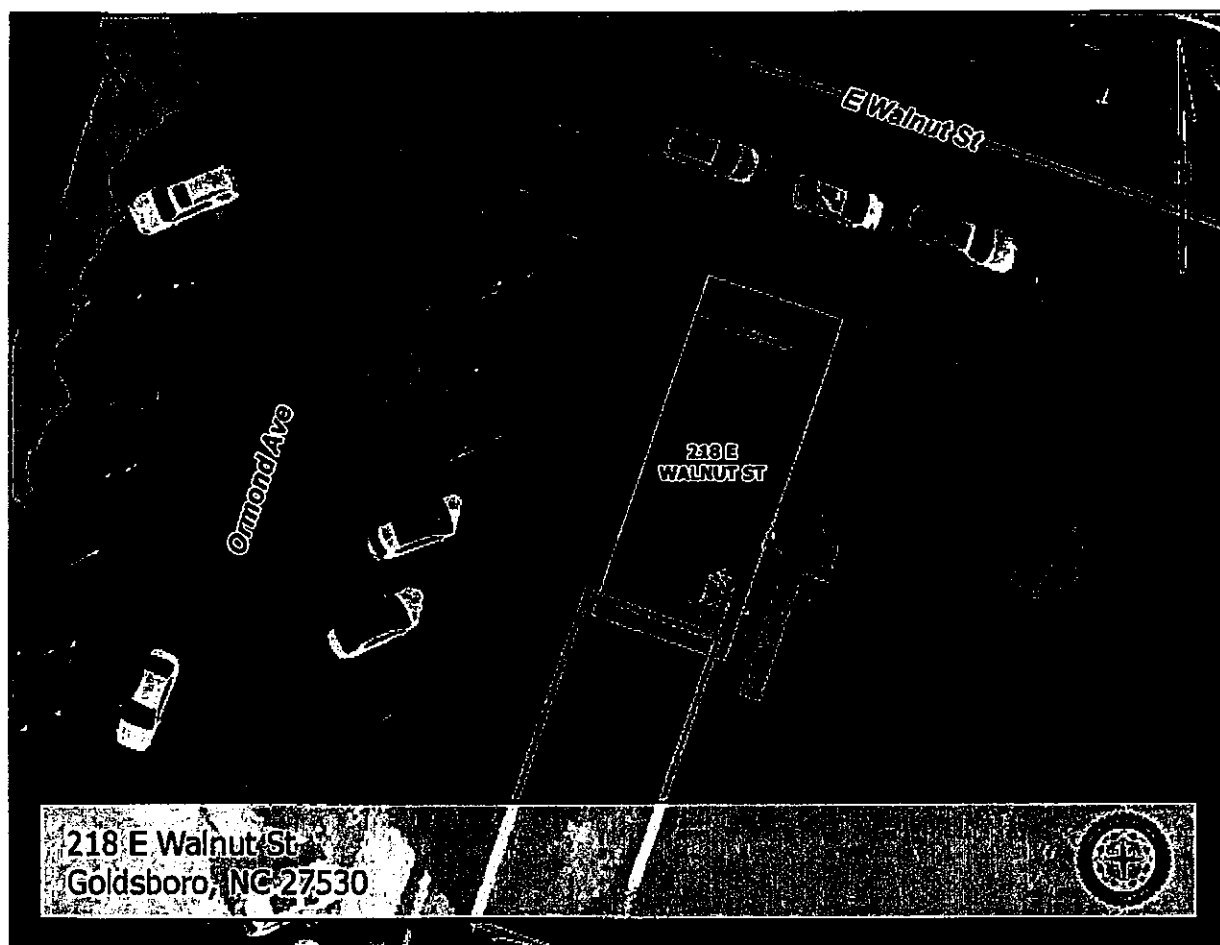
Witness my hand and seal, this the 5 day of January, 2026.


Notary Public

My Commission Expires: September 26, 2026



Exhibit A



Petition in Support of C. Melvin Taft for the At-Large Seat on the Wayne County Board of Commissioners

We, the undersigned residents of Wayne County, North Carolina, support the appointment of C. Melvin Taft to fill the vacancy on the Board of Commissioners created by the death of Commissioner at Large Wayne Aycock. Mr. Taft has resided in Wayne County for over 36 years and owned property here since 1979. Since 2002, he has operated a hydraulic repair service business, serving farmers and industrial clients throughout the county and surrounding areas.

We believe Mr. Taft is an excellent choice for County Commissioner, as he is committed to strengthening Wayne County economically, socially, and agriculturally.

By signing below, we endorse Mr. Taft's application and urge the Board of Commissioners to appoint him.

Name (print)	Date	Place of Employment	Signature
1 JOHNNY A. DALY	12-18-25	DALY RV INC	
2 Victoria Daly	12-30-25	Daly RV INC	
3 Will Daly	12-30-25	Daly RV Inc	
4 Preston Daly	12-30-25	Daly RV Inc	
5 Janice Dunlap	12-30-25	Daly RV	
6 Marie Daly	12/30/25	Daly RV, Inc.	
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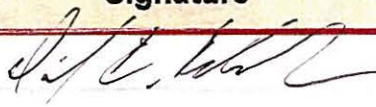
Name (print)	Date	Place of Employment	Signature
1 Sterling Blackman	12-22-2025	Best Machine	<i>[Signature]</i>
2 Gary Blackman	12-22-25	Best machine	<i>[Signature]</i>
3 WANDA BEST	1-5-26	BEST Machine	Wanda Best
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Name (print)	Date	Place of Employment	Signature
1 David Edwards	12/22/2015	Bobby Denning Inc.	
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Name (print)	Date	Place of Employment	Signature
1 Tommy Humphrey	12-30-25	George's Body Shop	Tommy Humphrey
2 Janie Bedd	12-30-25	George's Body Shop	Janie Bedd
3 Leepie Fournell -	12-30-25	George's Body Shop	Leepie Fournell
4 Melinda Howard -	12-30-25	Home Health Care	Melinda Howard

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	Name (print)	Date	Place of Employment	Signature
1	KEVIN FOREMAN	12/31/25	SELF	Kevin Foreman
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Name (print)	Date	Place of Employment	Signature
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1 LARRY E MARTIN	12/30/2025	MARTIN FARMS	Larry Martin
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Petition in Support of C. Melvin Taft for the At-Large Seat on the Wayne County Board of Commissioners

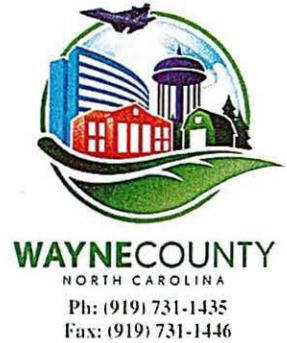
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WAYNE COUNTY BOARD OF COMMISSIONERS



December 2, 2025

VIA USPS AND EMAIL

Wayne County Republican Party
Executive Committee
147 South Center Street
Goldsboro, NC 27530
waynencgop@gmail.com

RE: At-Large County Commissioner Vacancy

Executive Committee Members,

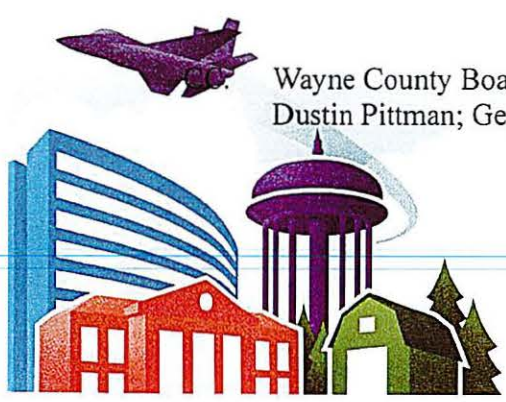
On behalf of the Wayne County Board of Commissioners, I write to request the Wayne County Republican Party's official recommendation to fill the current vacancy for the At-Large seat on the Board of Commissioners. This vacancy was created upon the untimely passing of Commissioner George Wayne Aycock, Jr. Pursuant to NCGS §153A-27, the Board of Commissioners must consult the executive committee of the Republican Party before filling the vacancy.

The Board of Commissioners adopted a procedure for filling the vacancy at its December 2, 2025, meeting. A copy of the adopted procedure is attached. The Board will accept applications from qualified citizens until December 22, 2025, and interview candidates at its January 6, 2026, meeting. The Board anticipates taking formal action to fill the vacancy on or after January 6, 2026. The Board must act prior to January 17, 2026, to fill the vacancy. I ask that you submit the party's recommendation as soon as possible, but in no event later than January 6, 2026.

Thank you for your attention to this matter.

Sincerely,

Joe C. Daughtery, Chairman
Wayne County Board of Commissioners



Wayne County Board of Commissioners
Dustin Pittman; General Counsel, Wayne County Republican Party

THE GOOD LIFE. GROWN HERE.

P.O. BOX 227
GOLDSBORO, NC 27533

Carol Bowden

From: Anne Risku
Sent: Tuesday, December 30, 2025 1:20 PM
To: Andrew Neal; Carol Bowden
Subject: Clyde Melvin Taft

Good afternoon,

Mr. Taft came in today and said, "the County Manager's office had told him to register in Wayne County." I told Mr. Taft that he was currently registered in Duplin County, at 3163 N US Hwy 117, Mt Olive. This is near the county line, so I asked Mr. Taft if he understood that his address was not in Wayne County. He then told me that he actually lives in Dudley (Wayne County) and that he has always lived in Dudley. I told him that his voter record showed that he was not only registered in Duplin County but that he had consistently voted there. Mr. Taft then stated that the Duplin County address was that of his business and that he's always been a Wayne County resident. I told him that legally, he needed to be registered to vote where he resided and he stated, "I know, and I used to be registered in Wayne County, but it was more convenient for me to be registered in Duplin County because I could vote right there." I told Mr. Taft that registering at a business address in Duplin County when he resided in Wayne County was illegal and that from what he was telling me he had never been eligible to vote in Duplin County, despite doing so repeatedly. Mr. Taft responded with, "OK, well what are you going to do about it?"

At that point, I advised Mr. Taft to update his voter registration to his residential address, and we would process his registration, all of which was completed. I have since referred the potentially fraudulent voter registration matter to the NCSBE Legal and Investigations.

Mr. Taft has since called the BOE back and stated that he was coming up here tomorrow, "to straighten things out." I asked what he was referring to and he said his CC application. I told him that the BOE had no part in that process. He said that he had called the Board Clerk, and she had told him that she wasn't sure if he was eligible for the CC seat and he didn't understand why he wouldn't be eligible on a technicality when there wasn't even a "official application." I again told him that the BOE has nothing to do with any of this and that he is now registered to vote in Wayne County and he didn't need to visit our office for anything further. He began talking about how it didn't make any sense that the Clerk, Board of Elections and Republican Executive Committee all had a say in this and that this is why he started the process early in case of a, "technicality." I told him we are only involved since he had to register to vote here and that I couldn't help him further.

Thanks,

Anne C. Risku | Director
Wayne County Board of Elections
309 East Chestnut Street
Goldsboro, NC 27530
919.731.1411 office | 919.731.1409 fax
anne.risku@waynegov.com



Dr. Joseph Democko

www.demockochiropractic.com

Dr. James G. Stieglitz

December 9, 2025

Wayne County Board of Commissioners

PO Box 227

Goldsboro, NC 27533

Dear Members of the Wayne County Board of Commissioners,

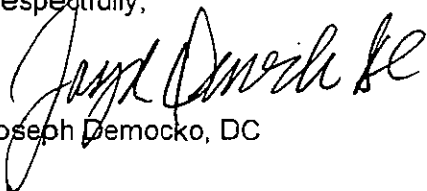
I am writing to formally express my interest in being considered for appointment to the vacant seat previously held by Commissioner Wayne Aycock. I have great respect for Commissioner Aycock's many years of service to our county, and I would welcome the opportunity to carry forward his commitment to responsible leadership and community-focused governance.

In the Fall of 1994 my wife and I moved to Goldsboro, NC from Upstate NY to start our family and open a business. I started my Chiropractic practice here in Wayne County on November, 14, 1994. As a Doctor of Chiropractic and an engaged member of our community, I have had the privilege of serving residents from all walks of life. Through my professional experience and my involvement in local initiatives, I have gained valuable insight into the needs, concerns, and aspirations of the people of Wayne County. Serving on the Wayne County Board of Education has also given me the experience needed to make decisions which benefit the majority of constituents and not a select few. I've had the privilege of serving on the Wayne Community College board of Trustees as well as my current appointment to the Wayne County UNC Hospital Board. These various service positions have given me a unique perspective on how important our county government is to the advancement of these institutions and how the decisions of the County Commissioners effect the lives of all Wayne County residents. Above all else, I have learned how important it is to work as a Board and respect each member's opinion. I believe this perspective, combined with my dedication to service, positions me well to contribute meaningfully to the Board's work.

If appointed, I would bring a strong work ethic, a collaborative mindset, and a sincere desire to promote the well-being of all our citizens. My priorities include fostering economic growth, supporting public safety, ensuring responsible fiscal stewardship, and strengthening partnerships that enhance quality of life for every resident.

Thank you for your consideration.

Respectfully,



Joseph Democko, DC

References

Greg Bauer, MD 919-394-3155 gandh98@yahoo.com

Steve Mitchell CPA 919-222-7204 smitchell@mbmcpas.com

Ben Seegars 919-922-0428 ben@seegarsfence.com

Bill Pate 919-922-4991

December 17, 2025

Wayne County Board of Commissioners

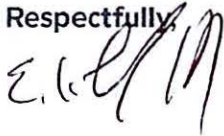
224 E. Walnut Street

Goldsboro, NC 27530

To The Board of Commissioners:

As a 33-year resident of Wayne County and a 33-year employee of the Wayne County Public Schools, I have a vested interest in county policy and, most importantly, the residents of Wayne County. My living and working experience offer knowledge and skills to effectively complete the tasks of County Commissioner. Thus, the purpose of this letter is to express my interest in serving as interim Commissioner. I greatly appreciate your consideration for me serving in this role.

Respectfully,



Craig Uzzell

506 Mill Rd.

Goldsboro NC 27534



Craig Uzzell

📍 Goldsboro, NC 27534 📞 9197385295 ✉️ craiguzzell@gmail.com

PROFESSIONAL SUMMARY

Dynamic operations coordinator with a proven track record at Wayne County Public Schools, enhancing communication and efficiency through process improvements. Skilled in scheduling management and vendor invoicing, I excel in training teams and optimizing resource allocation, fostering collaboration and driving operational success. Committed to delivering exceptional service and client satisfaction.

SKILLS

- Scheduling management
- Vendor invoicing
- Process implementation
- Supply ordering

WORK HISTORY

OPERATIONS COORDINATOR

12/2019 to CURRENT

Wayne County Public Schools | Goldsboro, NC

- Coordinated daily operations to ensure smooth functioning of educational programs.
- Developed and maintained efficient scheduling systems for staff and resource allocation.
- Implemented process improvements that enhanced communication between departments.
- Trained new team members on operational procedures and best practices.

OWNER/OPERATOR

1992 to CURRENT

A + Driving School, LLC | Goldsboro, NC

- Managed daily operations, ensuring compliance with state driving regulations and safety standards.
- Developed comprehensive training programs for new instructors, enhancing teaching effectiveness and student satisfaction.
- Oversaw scheduling of driving lessons, optimizing instructor availability and maximizing revenue potential.
- Implemented customer feedback systems, improving service delivery and fostering long-term client relationships.

ADMINISTRATOR

12/2000 to 12/2019

Wayne County Public Schools | Goldsboro, NC

- Streamlined administrative processes to enhance operational efficiency within school systems.
- Implemented data management systems for effective tracking of student records and performance.

- Coordinated communication between faculty, staff, and parents to ensure smooth information flow.
- Developed training programs for new administrative personnel to promote skill development and integration.

TEACHER

08/1993 to 12/2000

Wayne County Public Schools | Goldsboro, NC

- Developed and implemented engaging lesson plans aligned with curriculum standards.
- Facilitated a positive learning environment, encouraging student participation and collaboration.
- Assessed student progress through formative and summative evaluations to tailor instructional strategies.
- Mentored new teachers, providing guidance on classroom management and instructional techniques.

EDUCATION

Master of Science | Curriculum And Instruction

East Carolina University, Greenville, North Carolina, NC

Bachelor of Science | Physical Education

East Carolina University, Greenville, North Carolina, NC

Associate of Arts

Louisburg College, Louisburg, NC

Gene Byrd

600 E Forest Hill Dr
Goldsboro, NC 27534
919-222+1840
byrd.gene@gmail.com

December 13, 2025

To Whom It May Concern

I am writing this letter of recommendation on behalf of Craig Uzzell got the position of interim Wayne County Commissioner. I have known Craig for over 40 years as his former teacher, coach and colleague in the Wayne County Public Schools. I know him well!

I have always found him to be an honest, loyal and hard working person. Based on our experience together, I can confidently recommend Craig to diligently fill the County Commissioner position for Wayne County.

Sincerely yours,



Gene Byrd

December 14th,

2025

FROM: Steven D. Benton

TO: Joe Daughtery, Chairman, Wayne County Board of Commissioners

SUBJECT: Letter of Recommendation for Mr. Craig Uzzell

It is my esteemed pleasure to recommend Mr. Craig Uzzell for an interim position with the Wayne County Board of Commissioners. I have had the privilege of having known Craig and his family for over ten years and I have been most impressed with his superior leadership, professionalism, dedication to Wayne County Schools and willingness to work for the people.

Vice President John Adams once said, "When considering those for high public office, we must pick men of high moral character". Craig's faith, patriotism and service to his community distinguish him as one of the men that we should seek to serve in public office. Craig is strong and decisive, moreover, he leads by example and understands the importance of uniting the people for the common good. Furthermore, he possesses the keen ability to understand complex and divisive issues and build consensus which achieves positive results for all. Craig handles pressure with confidence.

Additionally, he understands the importance of the budgetary process and the role it plays in the political process. He's fair and consistent and he understands how to get the most bang for the buck! He possesses a sound and strong understanding of how to prioritize key and competing issues within the budgetary process.

I had the privilege to serve as the Deputy Commander of the US Air Force Presidential Honor Guard for Presidents Ronald Reagan and George Bush, and I understand and appreciate true talent and strong leaders! Craig Uzzell is such a man, someone who possesses dynamic leadership, uncommon professionalism, impeccable integrity and desire to serve his community. Wayne County would be truly blessed by his selection to serve on the Board of Commissioners!

With Kindest Regards

Pete

Steven D. "Pete" Benton, Lt COLONEL, USAF retired
Walnut Creek City Councilman (2013-2021)

December 16, 2025

To the Wayne County Board of Commissioners,

I am writing this letter of recommendation on behalf of Earl C. Uzzell, Jr. (Craig). I have known Craig for more than forty years. Over the course of our long relationship, Craig has demonstrated a strong character and a strong work ethic. He also possesses integrity and dedication to both his family and his community.

Craig is a family man who places great value on responsibility, honesty, and service. These values are clearly reflected in his professional life as well. He has spent more than 33 years as a public-school employee, demonstrating an unwavering commitment to education and to the students, families, and colleagues he has served throughout his career. His longevity alone speaks volumes about his reliability, work ethic, and ability to adapt.

In his professional roles, Craig is organized, energetic, and consistently prepared. He approaches his work with enthusiasm and a positive attitude, making him approachable and well respected by those around him. His friendly nature allows him to connect easily with people from all walks of life.

Beyond his work in education, Craig is also a successful business owner (A+ Driving School). This is a necessary and competitive operation for residents throughout Wayne County. He performs that business role with great professionalism.

Craig's dedication to service, experience, leadership, and deep roots in the community qualify him as an outstanding candidate for Interim County Commissioner. I recommend Craig Uzzell.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel R. Foster". The signature is fluid and cursive, with a prominent "D" and "F".

Daniel R. Foster, Ed.D.

Kevin Johnson
200 Vivian Lane
Pikeville, NC 27863
(919) 222-1527
December 17, 2025

Wayne County Board of Commissioners
Wayne County, NC

Re: Letter of Interest – Wayne County Commissioner Vacancy

Dear Chairman Daughtery and Members of the Board,

I am writing to respectfully express my interest in being considered for appointment to the Wayne County Board of Commissioners to fill the current vacancy until the upcoming general election. As a longtime resident of Wayne County and a dedicated public servant in agriculture, education, and community development, I am committed to serving our citizens with integrity, transparency, and vision.

For over three decades, I have worked through the North Carolina Cooperative Extension and the Department of Agriculture to strengthen Wayne County's agricultural economy, support youth development, and foster community partnerships. In my previous role as County Extension Director, I provided leadership across agriculture, natural resources, youth programs, and family services, while collaborating closely with county leaders, commissioners, and stakeholders.

Beyond my professional responsibilities, I have been deeply engaged in civic and community service. My leadership roles with the Wayne County Chamber of Commerce, Kiwanis Club, Neuse River Soccer Association, and Stoney Creek Free Will Baptist Church reflect my belief in building strong, resilient communities. These experiences have prepared me to listen carefully, balance diverse perspectives, and make decisions that serve the best interests of our county.

I would be honored to bring my experience, collaborative spirit, and dedication to Wayne County's future to the Board of Commissioners. I welcome the opportunity to contribute to ongoing initiatives and to ensure that our county continues to thrive.

Thank you for your consideration of my application. I would be pleased to provide any additional information or references at your request.

Respectfully,

Kevin Eugene Johnson

Kevin Eugene Johnson
200 Vivian Lane
Pikeville, North Carolina 27863
(919) 222-1527

LEADERSHIP AND PROFESSIONAL EXPERIENCE:

Program Manager 2024-Present

North Carolina Foundation for Soil & Water Conservation

- *Coordinates statewide farmland preservation initiatives in partnership with the NC Department of Agriculture and the U.S. Department of Defense, ensuring agricultural sustainability around military installations.*
- *Promotes and strengthens the work of 96 Soil & Water Conservation Districts across North Carolina, supporting landowners and local communities in conservation efforts.*
- *Represents the Foundation at public meetings and stakeholder forums, advocating for farmland protection and conservation priorities.*
- *Leads farmland preservation initiatives in Wayne County, enhancing agricultural resilience and supporting military readiness at Seymour Johnson Air Force Base.*
- *Builds collaborative relationships with landowners and districts to advance conservation goals and protect working lands.*

County Extension Director 2011-2024

North Carolina Cooperative Extension - Wayne County Center

- *Provided strategic leadership for county programs in agriculture, youth development, family services, and community development.*
- *Managed operating budgets, staff recruitment, and program evaluation.*
- *Collaborated with county commissioners, county manager, and stakeholders to align extension services with community priorities.*
- *Championed initiatives that strengthen Wayne County's agricultural economy and support families.*

Agriculture Extension Agent 2005-2011

North Carolina Cooperative Extension - Wayne County Center

- *Developed and delivered educational programs in agriculture, leadership, and community development.*
- *Built partnerships with local organizations to expand outreach and impact.*

Regional Agronomist

1998-2004

North Carolina Department of Agriculture and Consumer Services - Wayne, Wilson, Johnston, Wake and Harnett Counties

- *Served five counties, advising growers on agronomic practices and resource management.*
- *Promoted sustainable agriculture and economic resilience across diverse communities.*

COMMUNITY LEADERSHIP AND SERVICE:

- *Wayne County Chamber of Commerce – Chairman, Board of Directors; Chairman, Agriculture Committee; Junior Leadership Committee*
- *City of Goldsboro Comprehensive Plan Advisory Committee – Member*
- *Wayne County Partnership for Children – Board of Directors*
- *Wayne Action Group for Economic Solvency (WAGES) – Board of Directors*
- *Stoney Creek Free Will Baptist Church – Deacon (Past Chairman), Sunday School Class President, Pastor Search Committees*
- *Harmony Masonic Lodge – Past Master, Coach*
- *Sunrise Kiwanis Club – President (2017–18), Member (Current)*
- *Neuse River Soccer Association – Coach (2007–2010)*

PROFESSIONAL RECOGNITION:

- *Distinguished Service Award – National Association of County Agricultural Agents (2011)*
- *Award of Excellence – North Carolina State University*
- *Ag Advocate of the Year - Wayne County Chamber of Commerce*
- *Wayne County Agriculture Hall of Fame – Inducted 2024*
- *Leadership Wayne County Graduate (2006)*
- *Multiple leadership development programs, including College of Agriculture & Life Sciences Leadership Development Program (NC State University)*

EDUCATION:

- *Master of Crop Science – North Carolina State University, 1997*
- *Bachelor of Science in Agronomy – North Carolina State University, 1992*

References for Kevin Eugene Johnson:

Craig Honeycutt
Former Wayne County Manager
919-223-4885

Craig West
Farmer/WCDA Board/WCC Board of Trustees
919-738-0189

Debbie Worley
Farmer
919-921-1573

December 18, 2025

Wayne County Board of Commissioners
c/o Mr. Chip Crumpler, Wayne County Manager
Post Office Box 227
Goldsboro, North Carolina 27530

Dear Mr. Crumpler,

I am Richard Proctor, and I am declaring my interest to serve the people of Wayne County by way of the current vacant spot on the Wayne County Board of Commissioners. I understand that the position is an interim spot, but I will serve to the best of my ability in a way that will benefit the citizens of our county.

I am a native and life-long resident of Wayne County. I am a product of the Wayne County Public School System as well as a graduate of the University of Mount Olive. I have worked as an educator for most of my life in the public school system and at Wayne Community College. I have volunteered in many different positions of service throughout the county in an effort to make our county a better and safer place to live. I have gained much experience that I think will help me make productive and positive decisions.

I recognize that this is a pivotal time for Wayne County and its place within our state. We need to continue to make the county an attractive destination for both new residents as well as new businesses. We need to encourage growth while still maintaining our great way of life. And, just as important, we need to ensure that our relationship with Seymour Johnson Air Force Base is strong.

In closing, I am a team player who will listen and work together with fellow commissioners and citizens to do what is in the best interest of our great county. Thank you for your consideration of my request. Please do not hesitate to contact me if you have any further questions.

Sincerely,

A handwritten signature in black ink that reads "Richard S. Proctor, III". The signature is written in a cursive style with a stylized "R" and "P".

Richard S. Proctor, III
(919) 920-9465

Richard S. Proctor, III

2521 Old Grantham Road
Goldsboro, North Carolina, 27530
(919) 920-9465
richardproctor@wcps.org

SKILLS

Emergency Response Training	Effective Communication
History Instruction	Critical Thinking
Public Safety Education	Problem Solving
Team Collaboration	Practical Experience

WORK EXPERIENCE

Wayne County Fire Marshal's Office (January 1986 – April 1995)

- I served as a Fire/Rescue Dispatcher.
- I conducted fire inspections for all of the county's public school buildings working under the Fire Marshal's license.
- I assisted with the implementation of the Emergency 911 service when it went into effect for the county's citizens in 1991.

Wayne Community College (March 1986 – Current)

- I have served as an Adjunct Instructor since 1986.
- I initially started teaching Fire, Rescue and EMS classes through the Continuing Education Department. I am an EMT instructor and still continue to serve in that capacity.
- In 1994, I began teaching history courses through the Curriculum Instruction Department. Courses taught include American History I and II and Western Civilization I and II. I still continue to teach on both the main campus and the satellite campus at Seymour Johnson Air Force Base.

Wayne County Public Schools
(August 1995 – Current)

- I taught at Greenwood Middle School during the 1995-1996 school year.
- I have been teaching at Southern Wayne High School since 1996.
- I started teaching Social Studies courses (World History, Civics and American History) and continued in that position until 2019.
- In 2019, I helped create the Public Safety Academy at Southern Wayne, where students study Public Safety I and II and can take the Emergency Medical Responder and Emergency Medical Technician courses in which they can obtain state certification.
- I coached basketball at Southern Wayne over a nine-year span; serving as an assistant to the varsity boys (one year), head JV boy's coach (three years), and head varsity girl's coach (five years).
- I have held various responsibilities over the years in helping the administration with whatever was needed.

EDUCATION

- Southern Wayne High School, (High School Diploma, 1983)
- Mount Olive College, (Associate in Science, 1985)
- North Carolina State University, (Bachelor of Arts, 1987)
- North Carolina State University, (Masters in Education, 1994)

CERTIFICATIONS

- North Carolina Certified Social Studies and Vocational Education Instructor
- North Carolina Emergency Medical Technician
- North Carolina Fire Fighter I and II
- North Carolina EMS Level I Instructor
- American Heart Association Basic Life Support Instructor
- North Carolina Emergency Rescue Technician
- North Carolina Rescue College Graduate

ACTIVITIES AND MEMBERSHIPS

- Attends Rhodes Friends Meeting, currently serving as the Adult Class Sunday School Teacher.
- Member, Grantham Volunteer Fire Department currently serving as Chief for over twenty-three years as well as a member of the Board of Directors.
- Board Member, Eastern Carolina Firefighter's Association currently serving as Chaplain and chairman of the Scholarship committee.
- Member, Wayne County Planning Board.
- Member, Wayne County Firefighter's Association currently serving on the Recruitment and Retention committee.
- Member, Grantham Rescue Squad having served as Captain twice.
- Served as Chairman of the EMS Advisory Council for the Neuse River Council of Governments.
- Served as Secretary/Treasurer of the Wayne County Association of Rescue Squads.
- Coached little league basketball for the Grantham Youth Sports Association for over twenty years.

AWARDS AND HONORS

- North Carolina Governor's Award for Volunteerism.
- Grantham Volunteer Fire Department Firefighter of the Year.
- Grantham Volunteer Fire Department Officer of the Year.
- Grantham Rescue Squad Rescue Person of the Year.
- Grantham Grange Educator of the Year.
- Grantham Grange Firefighter of the Year.
- Wayne County Association of Rescue Squad's Lifetime Membership.

REFERENCES

Tommy Baker
600 Foxwood Drive
Goldsboro, NC 27530
919-738-1396

Clifton Broadhurst
101 Rosemary Court
Dudley, NC 28333
919-440-1738

Iris Kilpatrick
2495 Hwy 55 East
Mount Olive, NC 28365
919-738-3139

Freeman Hardison
127 Hood Drive
Goldsboro, NC 27530
Phone: 203-331-6278
E-mail: Freeman.Hardison@gmail.com

12/13/2025

Wayne County Board of Commissioners
Wayne County Courthouse
224 E Walnut Street
Goldsboro, NC 27530

Dear Commissioners,

I am seeking to fill the Commissioner At-Large vacancy left by the untimely passing of Commissioner Wayne Aycock. I want to be clear; I am only seeking the position until the selection of a candidate in the November election. **I am not seeking this position as a stepping-stone to a future political position.**

As you know, there are several major decisions that you will have to make over the next few months that will have a major impact on the citizens of Wayne County. I truly feel that I have the experience, knowledge and understanding to be an asset to the Board, for example, as a recent commissioner and current member of the Wayne-UNC Healthcare transition committee, I have insight that is beneficial to all parties during the current hospital negotiations.

As each of you know and my resume shows, I am dedicated to serving the people of Wayne County. Each of you know that I believe in the power of effective leadership and the positive impact it can have on our community. As my resume shows, I have the experience, knowledge and qualifications to continue the works of Commissioner Aycock.

Sincerely,

Freeman Hardison Jr.
Mobile – (203) 331-6278
Email – freeman.hardison@gmail.com

Freeman Hardison
127 Hood Drive
Goldsboro, NC 27530
Phone: 203-331-6278
E-mail: Freeman.Hardison@gmail.com

References

Jack Best (919) 920-9988

Rep. John Bell (919) 344-6324

Harold Bushar (919) 920-1568

Ken Gerrard (919) 738-0141

Judge Billy Strickland III (919) 921-0643

Commissioner J Mac Daughety (252) 939-2957

Commissioner Antonio Williams (919) 396-5144

Commissioner Barbara Aycock (919) 738-7444

Mark Hood (919) 920-5446

Bob Jackson (919) 736-8618

Sheriff Larry Pierce (919) 222-5657

Freeman Hardison
127 Hood Drive
Goldsboro, NC 27530
Phone: 203-331-6278
E-mail: Freeman.Hardison@gmail.com

Wayne County Commissioner – District 4 (June 2020 – December 2024)

- Commissioners' 2020 – 2024 major accomplishments
 - funding for the Sheriff's Department new mobile Command Center
 - providing internet service in underserved areas
 - funding for new Fremont Elementary School
 - funding for a new Rosewood Middle School
 - funding the construction of the Department of Social Service and Health Department complex
 - funding for construction of the Wayne Community College industrial technology education building.
 - funding for the construction of new Wayne County detention center
 - funding for emergency stations in areas needing timely coverage for communities by providing updated equipment and training for better service;
 - supported funding for competitive salaries and compensation for county employees,
 - supported funding for competitive salaries sheriff deputies and emergency department staff;
 - supported the sale of the Grantham EMS station to the County
 - supported and funded the development of industrial shell buildings for new businesses coming to Wayne County

Public Service - Wayne County, NC

- Wayne UNC Healthcare Hospital - Board of Directors
 - Executive Committee Board - Member
 - Board Member
 - Wayne/UNC Transit Committee Member
 - Strategic Planning Committee Member
 - Building and Grounds Committee - Chairman
 - Quality Committee - Member
- Wayne Action Teams for Community Health (WATCH) - Board Member
- Department of Social Services Board – former Board Member
- Wayne County Health and Human Services Advisory Board - Member
- Wayne County Planning Board - former Board Member
- Goldsboro-Wayne Transportation Authority (GWTA) – former Board member and Chairman

Wayne County NC Republican Party

Freeman Hardison
127 Hood Drive
Goldsboro, NC 27530
Phone: 203-331-6278
E-mail: Freeman.Hardison@gmail.com

- Party Chairman - (2016 - present Director of Communications (2014 - present)
- Director of Communications (2014 - 2015)

Retired Nov15, 2013

Kraft/Cadbury, Whippany, NJ

Manager, Technical Data Management, Global Technical Data Management Solutions (TDMS): (2007 – Oct, 2013)

- Managed and led the development of global best practices in the development and maintenance of product technical data. Responsible for EMEA.
- Influence global and regional business partners in the adaptation of systems and business processes to support best practice.
- Managed and led the development of global best practices in the development and maintenance of ingredient and packaging technical data.
- Managed global Change Control process - triaged, proposed, test and agree on final resolution with TDMS global and regional leadership teams. Administered the process for managing change and validation. Schedule tasks and resources to make the required changes. Monitor cycle times and report statistics.
- Managed and led the utilization of the Technical Data Center of Excellence (CoE), outsourced to HCL, New Delhi, India
- Managed and led the relationship with HCL for Science & Technology.
- Provide detailed project management for active CoE projects, administer financial management and ensure standardization of data integrity.
- Manage global Change Control process - triage, propose, test and agree on final resolution with TDMS global and regional leadership teams. Administer the process for managing change and validation.
- Manage issue resolution to support ingredient and packaging technical data.
- Identify, develop and implement new capability as required to support technical data management.

Cadbury Schweppes, Trumbull, CT

Business Analyst, TDMS: (2006 -2007)

- Worked with the business users to establish business and new functionality requirements.
- Worked with the Global TDM team to assist in the design, implementation and testing of new functionality and versions.
- Reviewed enhancements and new versions for possible conflicts / issues and agreement on plan of implementation with Global and all engaged business units.
- Provided continuing support for product and process data ensuring consistency and completeness of information.

Freeman Hardison
127 Hood Drive
Goldsboro, NC 27530
Phone: 203-331-6278
E-mail: Freeman.Hardison@gmail.com

- Worked with live and interim businesses on internalising process to ensure smooth transition to business as usual including data tracking and completeness, processes are both system and non-system based.
- Worked with businesses in the development of legacy data implementation and on data alignment and accuracy.

CYRO INDUSTRIES, Technical Center, Orange, CT

Manager, Product Services Laboratory: (1993 – 2005)

- Managed CYRO's Product Services Laboratory to provide information and direction in all areas of analytical and physical testing to the Technical, Manufacturing, Marketing and Sales groups for all product lines.
- Managed all technical and administrative activities of the Product Services Laboratory to their timely completion at the lowest possible costs.
- Managed and directed the R&D and quality activities to their timely completion at the lowest possible costs.
- Coordinated equipment purchases, common test methods, and collaborative testing programs to establish uniformity within all CYRO laboratories.
- Assisted in the maintenance of consistent test methods and, hence, consistent product characteristics across the manufacturing locations of CYRO.
- Developed and/or improved analytical, physical, and quality control procedures within all CYRO laboratories and, when necessary CYRO's customers' laboratories.
- Utilized statistical analysis techniques to establish capability and control limits for data obtained from test methods or quality assurance programs.
- Attained ISO Guide 17025 accreditation for the Product Services Laboratory by successfully converting the laboratory to the ISO Guide 17025 Standard.
- Accredited the laboratory to General Motors Corporation quality standards.
- Provided expertise and counsel in all areas of analytical chemistry and physical measurements including the investigation of internal and external quality failures.
- Provided method development for new and improved testing requirements as well as directed the purchase of analytical and physical testing equipment throughout CYRO.
- Designed, implemented, and supported various Lotus Notes databases, including a system for tracking laboratory requests.
- Implemented the use of CTS, Collaborative Testing Services, a nationally recognized services that certifies a client's test data to NIST, at all CYRO laboratories. This eliminated the need for internal round robin studies.
- Achieved assimilation of analytical and testing procedures between CYRO and CYTEC/Röhm, our parent companies.
- Converted the entire Technical Center to an electronic document control system based on ISO and QS standards.

Supervisor, Analytical Chemistry: (1985 – 1993)

- Supervised the analytical chemistry section of the Product Services Laboratory.

Freeman Hardison
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American Cyanamid Company – Chemical Research Division, Stamford, CT

Quality Control Supervisor: (1983 – 1985)

- Coordinated and supervised all quality control functions related to the manufacturing of piperacillin monohydrate, a semi-synthetic penicillin antibiotic.
- Served as liaison between Lederle Laboratories' Quality Assurance Department and the Scientific Services Quality Control Laboratory.
- Investigated and/or coordinated investigations of problems that had a quality or regulatory impact on piperacillin monohydrate or the end product, PIPRACIL®.

Quality Coordinator: (1979 – 1983)

- Established the quality assurance program and set up the quality control laboratory to operate under current Good Manufacturing Practice (cGMP). This included
 - Vendor evaluation
 - Implementation of a computerized data management system
 - Evaluation of test methods
 - Writing standard operating procedures
 - Familiarizing laboratory and plant personnel with cGMP and PMA (Pharmaceutical Manufacturing Association) regulations and/or guidelines

Laboratory Supervisor: (1978 – 1979)

- Supervised and coordinated the pharmaceutical and raw materials testing laboratory.

Skills

Microsoft Project, Word, Excel, Lotus Notes, cost accounting and negotiation, Optiva, VISIO, R:Base,

EDUCATION AND TRAINING

- B.S. Chemistry, North Carolina A&T State University, 1979, minor Computer Science
- Executive development programs and course work in project management, cost accounting and negotiation, experimental design, statistical process control, root cause analysis, managerial techniques, quality assurance, process improvement, safety, physical and chemical testing.

Voting Procedure (Nomination-and-Ballot Method)

All applicants will be considered a nominee for appointment. The Board will vote by ballot. The ballots must contain each Commissioner's name and signature. All ballots will be considered public records and will be made available for public inspection in the office of the clerk to the board. The ballots will remain available for inspection until the minutes of this meeting are approved.

Each Commissioner shall circle one applicant's name from the list provided, fold the selection, and submit it to the Chair for counting and announcement. Applicants receiving two or more selections will advance to the next round of voting, and this process will continue until only two applicants remain. The Clerk shall record the vote of each Commissioner in the meeting minutes.

A final round of voting by ballot will take place once only two applicants remain. The applicant receiving a majority of the votes in the final round will be selected to fill the vacancy. A candidate who receives a majority vote by the board at any round of voting shall be selected to fill the vacancy.

The selected candidate shall be notified and sworn in at a special meeting on January 13 at 11:00 a.m., or, at the candidate's option, sworn in immediately following a brief recess to secure a qualified official to administer the oath. The appointed candidate will serve until December 7, 2026, at which time the newly elected at-large commissioner will be sworn into office.