



Wayne County, North Carolina

Board of Commissioners

June 16, 2026
224 E. Walnut Street
Courthouse 4th Floor
Goldsboro, NC 27530

MINUTES

PLEASE SILENCE ALL CELLPHONES

8:00 A.M. AGENDA BRIEFING

During the scheduled briefing and prior to the regularly scheduled meeting, the Board of Commissioners held an advertised briefing session to discuss the items of business on the agenda.

The briefing began at 8:01 a.m. with Chairman Joe C. Daughtery reviewing the agenda.

County Manager Chip Crumpler made two adjustments to the agenda. The adjustments were as follows:

- Add the 2026 Juneteenth National Freedom Day Proclamation as #11 under New Business.
- Add the Motion to approve a contingency funding authorization of up to \$292,000 for the Genoa Gravity Sewer Rehabilitation Project, should construction bids exceed the available State Revolving Fund loan proceeds of \$2,877,000 as #8 under Consent Agenda. The final project scope and funding needs will be evaluated after bids are received, including consideration of project alternatives.

Finance Director Angie Boswell reviewed the budget amendments and the approval of the Write-Off of Uncollectible Accounts Receivable and answered questions from the Board.

Assistant County Manager Ginger Moore reviewed Resolution #2026-17: A Resolution Adopting the Fifty-Fourth Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina.

County Manager Chip Crumpler discussed the contingency funding authorization for the Genoa Gravity Sewer Rehabilitation Project and the Memorandum of Understanding for Cooperative, Comprehensive, and Continuing Transportation Planning Organization for Duplin, Greene, Lenoir, and Wayne Counties and the North Carolina Department of Transportation.

9:00 A.M. CALL TO ORDER - Chairman Joe C. Daughtery

The Wayne County Board of Commissioners met on Tuesday, June 16, 2026, at 9:00 a.m. in the Commissioners Meeting Room in the Wayne County Courthouse Annex, Goldsboro, North Carolina, after due notice thereof had been given.

Members present: Chairman Joe C. Daughtery, Vice-Chairman Chris Gurley, Barbara Aycock, Antonio Williams, Joe Democko, and Tim Harrell.

Members absent: Bevan Foster.

Vice-Chairman Chris Gurley asked to be excused from voting on the recommendations from the Wayne Health Corporation Board of Directors with respect to UNC Health Wayne, as he has a contract with one of the entities involved in the discussion. County Attorney Andrew Neal stated he discussed this concern with Vice-Chairman Gurley, and under G.S. 153A-44, the Board may excuse a member from voting, but only upon questions involving the member's own financial interest. Mr. Neal recommended that, out of caution, the Vice-Chairman be excused from voting on this matter.

Upon motion of Barbara Aycock, the Board of Commissioners unanimously approved to excuse Vice-Chairman Chris Gurley from voting on the presentation and discussion regarding recommendations from the Wayne Health Board of Directors with respect to UNC Health Wayne.

INVOCATION - Commissioner Tim Harrell

Commissioner Tim Harrell gave the invocation.

PLEDGE OF ALLEGIANCE - Chairman Joe C. Daughtery

Chairman Joe C. Daughtery led the Board of Commissioners in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

1. Motion to Approve the June 2, 2026, Minutes.
Upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously approved the June 2, 2026, Minutes.

DISCUSSION/ADJUSTMENT OF AGENDA

2. Motion to Approve the (Adjusted) June 16, 2026, Agenda.
County Manager Chip Crumpler made two adjustments to the agenda. The adjustments were as follows:
 - Add the 2026 Juneteenth National Freedom Day Proclamation as #11 under New Business.
 - Add the Motion to approve a contingency funding authorization of up to \$292,000 for the Genoa Gravity Sewer Rehabilitation Project, should construction bids exceed the available State Revolving Fund loan proceeds of \$2,877,000 as #8 under Consent Agenda. The final project scope and funding needs will be evaluated after bids are received, including consideration of project alternatives.

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners unanimously approved the Adjusted June 16, 2026, Agenda.

SPECIAL PRESENTATIONS

Time Limit of 6 to 10 Minutes

3. Employee Anniversary Pins
County Manager Chip Crumpler and Assistant County Manager Ginger Moore presented Employee Anniversary Pins to those in attendance.
4. Recognition of the Rosewood High School Baseball Team.
Commissioner Tim Harrell congratulated the Rosewood High School Baseball team on their State Championship. Coach Jason King stated this was the first state championship for Rosewood High School and the team finished the season with a record of 26-5, stating that this is one of the best records Rosewood has ever had.

Vice-Chairman Chris Gurley, Commissioner Antonio Williams, Commissioner Barbara Aycock, and Commissioner Joe Democko congratulated the team on a job well done and encouraged them to keep working hard.

APPOINTMENT COMMITTEE

Commissioner Joe Democko made the following recommendations for a vote at the July 7, 2026, meeting.

- Reappoint Paula Edwards, Corey Oxendine, Patricia Beier, Kristin Alexander, Cheryl Cumpler, and Martha Bryan to the Commissioners Council for Older Adults.
- Reappoint Dr. Phillip Moye, Dr. Emily Pilkington, Dr. George Silver, and Nannette Newcomb to the Health and Human Services Advisory Committee.
- Reappoint Rosalind Weeks and Octavius Murphy to the ABC Board.
- Reappoint Dr. Osbone Wilder to the Animal Control Advisory Committee.

CONSENT AGENDA

Upon motion of Commissioner Tim Harrell, the Board of Commissioners unanimously approved the Consent Agenda.

5. Budget Amendments
#480-Facilities/#482-Detention Center/#483-Sheriff's office/#487-Services on Aging/#488-Finance/#489-Services on Aging/#491-Animal Control/#492-WCDA/#498-DSS/#499-DSS/#504-OES/#505-Sheriff's Office/#507-Finance/#509-Finance/#510-Sheriff's Office/#514-Health Department/#516-EMS/#518-BOC/#519-Library/#521-WCPS/#523-Finance/#524-DSS/#525-DSS/#532-Human Resources/#541-Finance
6. Motion to Adopt Resolution #2026-17: A Resolution Adopting the Fifty-Fourth Amendment to the Position Classification and Pay Plan for Wayne County, North Carolina.
Attached hereto as Attachment A.
7. Approval of Write-Off of Uncollectible Accounts Receivable.
Attached hereto as Attachment B.

8. Motion to approve a contingency funding authorization of up to \$292,000 for the Genoa Gravity Sewer Rehabilitation Project, should construction bids exceed the available State Revolving Fund loan proceeds of \$2,877,000. The final project scope and funding needs will be evaluated after bids are received, including consideration of project alternatives Attached hereto as Attachment C.

NEW BUSINESS

9. Presentation by RiskVersity CEO Chris Holmes on General Liability Insurance Renewal for FY 26-27.
RiskVersity CEO Chris Holmes provided a brief overview of the two General Liability Insurance options for FY 2026-2027. He stated that the recommended policy was for Travelers Insurance and that the liability limit was increased from \$2,000,000 to \$7,000,000.

Chairman Joe C. Daughtery asked Mr. Holmes to explain his role to the County. Mr. Holmes provided a brief timeline of his history with Wayne County and explained his role. He stated that he was a broker, not an agent, and provided unbiased third-party information.

Commissioner Williams asked how the \$2,000,000 difference in insurance would affect the County's cost. Mr. Holmes stated that even with the additional coverage, there would be about a \$90,000 savings with Travelers.

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners unanimously approved Travelers' option #2 with the \$7,000,000 coverage, attached hereto as Attachment D.

10. Motion to Approve a Memorandum of Understanding for Cooperative, Comprehensive, and Continuing Transportation Planning and the Establishment of a Rural Transportation Planning Organization for Duplin, Greene, Lenoir, and Wayne Counties and the North Carolina Department of Transportation.

County Manager Chip Crumpler provided a history of the creation of this Rural Planning Organization and requested approval of the Memorandum of Understanding to form the RPO to receive funding from the NC Department of Transportation. He stated that the current planning staff can handle this and that no additional staffing will be required. He said Wayne County could benefit from being heavily involved due to projects such as the HWY 795 corridor connection.

Upon motion of Vice-Chairman Chris Gurley, the Board of Commissioners unanimously approved a Memorandum of Understanding for Cooperative, Comprehensive, and Continuing Transportation Planning and the Establishment of a Rural Transportation Planning Organization for Duplin, Greene, Lenoir, and Wayne Counties and the North Carolina Department of Transportation, attached hereto as Attachment E.

11. Motion to Approve the 2026 Juneteenth National Freedom Day Proclamation.

Commissioner Antonio Williams read the 2026 Juneteenth National Freedom Day Proclamation.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the 2026 Juneteenth National Freedom Day Proclamation, attached hereto as Attachment F.

12. Presentation and discussion regarding recommendations from the Wayne Health Corporation Board of Directors with respect to UNC Health Wayne.

County Attorney Andrew Neal provided a brief presentation on recommendations from the Wayne Health Corporation Board of Directors regarding UNC Health Wayne, attached hereto as Attachment G. He explained the County's involvement in this integration and provided a history of that involvement. He stated that Wayne County and the surrounding Eastern North Carolina Region will receive an investment of \$675,000,000 over 15 years, including a long-term regionalization plan, preservation and strengthening of core hospital services, growth in specialty, outpatient, and higher-acuity care, investment in physicians, nurses, and teammates, modernization of facilities, infrastructure, and technology, meaningful local voice within a stronger statewide system, community benefit beyond the hospital walls, accountability through planning and reporting, and Wayne County Property Rights.

Chairman Joe C. Daughtery asked Mr. Neal to explain that the Board of Commissioners is subject to a Non-Disclosure Agreement. Mr. Neal stated that this is common for this type of transaction, and the reason is to protect the confidentiality of the integration process and trade secrets. Chairman Daughtery asked when the agreement would be executed. Mr. Neal stated that he wasn't sure of the timeline, but they were hoping it would close by the end of the month, no later than July 1, 2026.

Dr. Jesse Tucker, the President and CEO of UNC Health Wayne, thanked the Board of Commissioners for their support and discussed the benefits of this acquisition for the residents of Wayne County. Chairman Joe C. Daughtery asked Dr. Tucker to expand on physician staffing and the specialties available here in Wayne County. Dr. Tucker stated that this will provide care for patients twenty-four hours a day, every day, rather than for a limited amount of time, and will allow for the training of new physicians.

Commissioner Barbara Aycock discussed her tenure serving on the Wayne Health Corporation Board of Directors and looks forward to this change.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously approved the agreement, with Vice-Chairman Chris Gurley being excused from voting, the Agreement Conferring Third-Party Beneficiary Rights to Wayne County, terminate the 1985 Transfer Agreement between Wayne County and Wayne Health Corporation as of July 1, 2026; authorize the execution and recording of the Restrictive Covenant Agreement as presented by the County Attorney, and approve the amended Articles of Incorporation and

Bylaws of Wayne Health Corporation consistent with the Investment and Integration Agreement.

Commissioner Tim Harrell thanked all of those who took the time to work on this agreement and hopes this provides the best healthcare for Wayne County.

Commissioner Joe Democko thanked everyone for their hard work on this agreement and looks forward to what it will become.

Chairman Joe C. Daughtery commended all the leaders and staff for their leadership, cooperation, and vision for this integration.

Vice-Chairman Chris Gurley stated that healthcare in Wayne County was vital to the citizens and thanked the hospital staff for their work on this integration.

13. Motion to direct Staff to remove the Jeffreys building parking lot fence and repurpose it at another facility; and direct staff to withdraw the County's application for Certification of Appropriateness with the City of Goldsboro.

Upon motion of Commissioner Antonio Williams, the Board of Commissioners approved directing staff to remove the Jeffreys building parking lot fence and repurpose it at another facility, and directed staff to withdraw the County's application for Certification of Appropriateness with the City of Goldsboro, with a vote of 4 to 2, with Vice-Chairman Chris Gurley and Commissioner Tim Harrell voting against.

Vice-Chairman Chris Gurley stated that the fence was designed and installed for the safety of employees at the Jeffrey's building, but it has become more of a political issue than a safety issue.

COUNTY MANAGER'S REPORT

County Manager Chip Crumpler congratulated the Board of Commissioners for making difficult decisions regarding healthcare for Wayne County and the region. He thanked County Attorney Andrew Neal for his extensive work during this process. He thanked the NC State legislators for taking their time to meet with the Board at the NCACC Advocacy Days and congratulated the Rosewood High School Baseball Team on their state championship win.

BOARD OF COMMISSIONERS COMMITTEE REPORTS

Commissioner Antonio Williams reminded everyone of the Juneteenth event in Downtown Goldsboro and attended the legislative meeting on Wednesday with the Board and Legislators.

Commissioner Joe Democko thanked County Attorney Andrew Neal for all of his hard work during the Wayne UNC Health agreement.

Commissioner Barbara Aycock congratulated the Town of Pikeville on their hard work to improve the town and thanked Mr. Neal for his work during the integration process.

Commissioner Tim Harrell had no comment.

Vice-Chairman Chris Gurley stated the Board of Commissioners strives to provide

better care for the citizens of Wayne County and thanked Mr. Neal for his work during the process. He congratulated the Rosewood High School Baseball team on their State Championship win and thanked Duke Energy Leadership for awarding Emergency Management a grant for a new light tower.

Chairman Joe C. Daughtery thanked the Board and Mr. Neal for their help and negotiations during the hospital discussions.

CLOSED SESSION

At 8:27 a.m., upon motion of Commissioner Antonio Williams, the Board of Commissioners unanimously declared itself in closed session for the protection of confidential competitive healthcare information under G.S. 131E-97.3 and to consult with an attorney employed or retained by the public body, which privilege is hereby acknowledged.

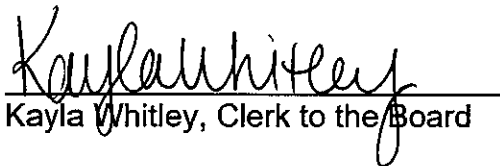
At 8:46 a.m., upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously declared itself in regular session.

At 10:08 a.m., upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously declared itself in closed session to consult with an attorney employed or retained by the public body, which privilege is hereby acknowledged.

At 10:47 a.m., upon motion of Commissioner Barbara Aycock, the Board of Commissioners unanimously declared itself in regular session.

ADJOURNMENT

At 10:50 AM, Chairman Joe C. Daughtery adjourned the meeting of the Wayne County Board of Commissioners.


Kayla Whitley, Clerk to the Board

NORTH CAROLINA

WAYNE COUNTY

RESOLUTION #2026-17: A RESOLUTION ADOPTING THE FIFTY-FOURTH AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN FOR WAYNE COUNTY, NORTH CAROLINA

WHEREAS, the Board of Commissioners has previously adopted on July 1, 2015 a Position Classification and Pay Plan by formal resolution; and

WHEREAS, that resolution requires that any amendment to the Plan must be done by written resolution duly adopted by the Board of Commissioners; and

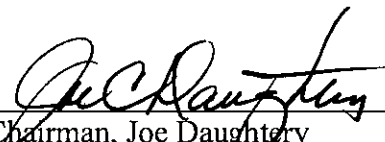
WHEREAS, the County Manager and Human Resources Director have recommended an amendment to said Plan, and the Board of Commissioners wishes to approve it;

NOW, THEREFORE BE IT RESOLVED by the Wayne County Board of Commissioners as follows:

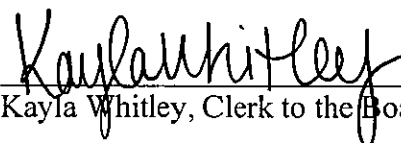
Section 1: That the attached changes to the Position Classification and Pay Plan are hereby adopted as an amendment to the Plan, and the County Manager and Human Resources Director are authorized to insert these changes in the Plan documents.

Section 2: Upon adoption of this Resolution the amended Position Classification and Pay Plan shall become effective July 12, 2026.

Passed and adopted this 16th day of June, 2026.


Chairman, Joe Daughtery
Wayne County Board of Commissioners

Attest:


Kayla Whitley, Clerk to the Board



1.015

**COUNTY OF WAYNE, NORTH CAROLINA
POSITION CLASSIFICATION AND PAY PLAN**

Amended: July 12, 2026

by Adoption of the Budget Ordinance

EFFECTIVE: July 12, 2026

GRADE	MINIMUM*	MIDPOINT**	MAXIMUM
61	\$32,641	\$44,066	\$59,489
	CONVENTION CENTER CUSTODIAN DENTAL ASSISTANT DEPUTY REGISTER OF DEEDS I LIBRARY ASSISTANT LIBRARY DEPARTMENT SPECIALIST LINE TECHNICIAN OFFICE ASSISTANT PRODUCTION TECHNICIAN SITE MAINTENANCE/ATTENDANT WEIGHMASTER		
62	\$34,273	\$46,269	\$62,463
	4-H SITE DIRECTOR ANIMAL SHELTER ATTENDANT FARMERS MARKET COORDINATOR MAPPER		
63	\$35,987	\$48,583	\$65,587
	4-H PROGRAM ASSISTANT CH PERMIT ANALYST CHILD SUPPORT AGENT I DENTAL ASSISTANT SUPERVISOR HOUSEKEEPING ASSISTANT INCOME MAINTENANCE INVESTIGATOR I LITERACY PROGRAM COORDINATOR SERVICE TECHNICIAN		
64	\$37,786	\$51,012	\$68,866
	ADMINISTRATIVE ASSISTANT DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER III/COURT SPEC		

	DETENTION OFFICER II/INMATE CONTROL DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY DETENTION OFFICER - MASTER GIS SPECIALIST GROUNDSKEEPER GROUNDSKEEPER/EQUIPMENT OPERATOR NON-CERTIFIED SPECIAL DEPUTY PROCESSING ASSISTANT III RESCUE COORDINATOR SOIL CONSERVATION ADMIN & PROGRAM ASST STAFF ASSISTANT/RECEPTIONIST VENUE SERVICES TEAM MEMBER
65	\$39,676 \$53,562 \$72,309
E/E	CHILD SUPPORT AGENT II CRIMINAL ANALYST DEPUTY REGISTER OF DEEDS II ELECTIONS ADMINISTRATOR LIBRARY BRANCH MANAGER-NORTHERN WAYNE MAIL DEPOSIT SERVICES COORDINATOR MEDICAL RECORDS ASSISTANT PROCESSING ASSISTANT IV RECYCLING COORDINATOR TAX ASSISTANT I TRANSPORTATION COORDINATOR
66	\$41,660 \$56,240 \$75,925
	ASSISTANT CIRCULATION DEPT HEAD CALL TAKER COMMUNITY HEALTHCARE WORKER DETENTION OFFICER I DETENTION OFFICER II DETENTION OFFICER II/COURT SPEC DETENTION OFFICER II/INMATE CONTROL DETENTION OFFICER II/INMATE SERVICES DETENTION OFFICER II/INTERPRETER DETENTION OFFICER-ENTRY DETENTION OFFICER - MASTER EMPLOYEE RELATIONS ASSISTANT FOREIGN LANGUAGE INTERPRETER

	GROUNDKEEPER LEAD INCOME MAINTENANCE CASEWORKER I INCOME MAINTENANCE TECHNICIAN LEAD CHILD SUPPORT AGENT II PATIENT RELATIONS REPRESENTATIVE PROCESSING ASSISTANT V REFERENCE ASSISTANT SENIOR CENTER PROGRAM MANAGER			
67		\$43,743	\$59,052	\$79,721
E/P/L	ACCOUNTING TECHNICIAN ANIMAL CONTROL OFFICER ASSISTANT REGISTER OF DEEDS I BASIC EMT CHILD SUPPORT SUPERVISOR I COMMERCIAL PAINTER DEPUTY SHERIFF - ENTRY DEPUTY SHERIFF I DEPUTY SHERIFF II DEPUTY SHERIFF - MASTER DEPUTY DEPUTY SHERIFF - ENTRY/SRO DEPUTY SHERIFF I/SRO DEPUTY SHERIFF II/SRO DEPUTY SHERIFF - MASTER DEPUTY/SRO DETENTION OFFICER-CORPORAL ENVIRONMENTAL TECHNICIAN-SOLID WASTE EQUIPMENT OPERATOR/TRUCKS FLEET MAINTENANCE MECHANIC INFORMATION & OPTIONS COUNSELOR LEGAL ASSISTANT MAINTENANCE SUPERVISOR MAINTENANCE TECHNICIAN MAINTENANCE TECHNICIAN - SEWER FUND MEDICAL LABORATORY TECHNICIAN I PAYROLL TECHNICIAN PERMIT TECHNICIAN PROCESSING UNIT SUPERVISOR SOCIAL WORKER TRAINEE SOIL CONSERVATION TECHNICIAN I TAX ASSISTANT II			
68		\$45,930	\$62,005	\$83,707

	AEMT AUDIO VISUAL & MEDIA SPECIALIST CHILD SUPPORT SUPERVISOR II COURT LIAISON DEPUTY OPERATIONS MANAGER DETENTION OFFICER-CORPORAL DETENTION OFFICER-SERGEANT HEAVY EQUIPMENT OPERATOR HOUSEKEEPING SUPERVISOR HUMAN SERVICES COORDINATOR III INCOME MAINTENANCE CASEWORKER II LICENSED PRACTICAL NURSE MAPPER/PROPERTY TRANSFER OFFICER MEDICAL LABORATORY TECHICIAN II OFFICE MANAGER PRE-TRIAL RELEASE COORDINATOR SOIL CONSERVATION TECHNICIAN II TAX ASSISTANT III/LISTING SUPERVISOR		
69	\$48,226	\$65,105	\$87,892
E/A	ASSISTANT REGISTER OF DEEDS II DEPUTY SHERIFF - ENTRY DEPUTY SHERIFF I DEPUTY SHERIFF II DEPUTY SHERIFF - MASTER DEPUTY DEPUTY SHERIFF - ENTRY/SRO DEPUTY SHERIFF I/SRO DEPUTY SHERIFF II/SRO DEPUTY SHERIFF - MASTER DEPUTY/SRO DEPUTY SHERIFF-CORPORAL/DETECTIVE EH SPEC / FOOD & LODGING COORDINATOR FLEET MAINTENANCE SUPERVISOR HEAVY EQUIPMENT MECHANIC IN-HOME AIDE PROGRAM SUPERVISOR LIBRARY CHILDRENS DEPT HEAD LIBRARY OPERATIONS COORDINATOR		
E/P/L	LIBRARY REFERENCE LIBRARIAN LITERACY PROGRAM MANAGER MAXWELL CENTER VENUE SERVICES MANAGER PUBLIC EDUCATION SPECIALIST PUBLIC HEALTH EDUCATION SPECIALIST RESEARCH/MARKETING SPECIALIST		

	SOCIAL WORKER I STATE COST SHARE TECHNICIAN		
70		\$50,638	\$68,361
	APPRaiser BUILDING CODE INSPECTOR I BUS/PERSONAL PROPERTY ADMINISTRATOR CHIEF PROPERTY TRANSFER OFFICER DEPUTY SHERIFF-CORPORAL/DETECTIVE DEPUTY SHERIFF - SERGEANT/DETECTIVE SERGEANT DEPUTY SHERIFF-SERGEANT/SRO DEPUTY TAX COLLECTOR ELECTRICIAN E/A FIELD SUPERVISOR GROUNDS SUPERVISOR -ORC HVAC TECHNICIAN INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE CASEWORKER III - LEAD INCOME MAINTENANCE INVESTIGATOR II IT SUPPORT TECHNICIAN - DSS IT SUPPORT TECHNICIAN E/A LIBRARY BRANCH MANAGER- STEELE FULL SERVICE E/P/L LOCAL HISTORY LIBRARIAN NUTRITIONIST II PARALEGAL PLUMBER PUBLIC HEALTH NURSE I TELECOMMUNICATOR		\$92,287
71		\$53,169	\$71,779
	ANIMAL CONTROL SUPERVISOR ANIMAL SHELTER SUPERVISOR BUSINESS MANAGER CODE ENFORCEMENT OFFICER DENTAL HYGIENIST DETENTION OFFICER - SERGEANT DETENTION OFFICER - LIEUTENANT ELECTIONS TECHNICIAN E/E EMPLOYEE RELATIONS ADMINISTRATOR ENVIRONMENTAL HEALTH SPECIALIST IT SUPPORT SPECIALIST E/A LIBRARIAN		\$96,901

E/A	LIBRARY CHILDREN'S DEPT HEAD
E/A	LIBRARY EXPERIENCES MANAGER
E/A	LIBRARY REFERENCE DEPT HEAD
E/A	LIBRARY TECHNICAL SERVICES SUPERVISOR
E/A	LITERACY CONNECTIONS DIRECTOR
	MAPPING SUPERVISOR
	MAXWELL CENTER EVENT MANAGER
	PARAMEDIC
	PLANNER
	PUBLIC INFORMATION ASSISTANT- PA
	SOCIAL WORKER II
E/E	SOIL CONSERVATION COORDINATOR
	TELECOMMUNICATOR - LEAD
72	\$55,828 \$75,368 \$101,746
	ASSISTANT PAYROLL ADMINISTRATOR
	ASSISTANT FIRE MARSHAL
	BUILDING CODE INSPECTOR II
	CREW CHIEF
	DEPUTY SHERIFF - SERGEANT/DETECTIVE SERGEANT
	DEPUTY SHERIFF-SERGEANT/SRO
	DETENTION OFFICER - FIRST SERGEANT
	GRANT COORDINATOR/ADMINISTRATOR
E/A	HR ADMINISTRATOR
E/A	INCOME MAINTENANCE SUPERVISOR II
	IT SENIOR SUPPORT TECHNICIAN
	JAIL NAVIGATOR
E/A	LIBRARY BRANCH MANAGER
E/A	MEDICAL RECORDS MANAGER
	NUTRITIONIST III
	OFFICE MANAGER/DEPUTY CLERK
	PARAMEDIC
	PUBLIC AFFAIRS SPECIALIST
	TAX PROGRAMMER
	TELECOMMUNICATOR - ASST SUPERVISOR
	TRAINING/QA COORDINATOR
73	\$58,619 \$79,136 \$106,834
	ACCOUNTING SPECIALIST
E/A	AIRPORT OPERATIONS MANAGER
	AIRPORT OPERATIONS MANAGER
	CRIMINAL ANALYST

E/A	DEPUTY SHERIFF - FIRST SERGEANT DEPUTY SHERIFF-LIEUTENANT DEPUTY SHERIFF - LIEUTENANT/SRO DETENTION OFFICER - LIEUTENANT DSS EMPLOYEE RELATIONS MANAGER ENVIRONMENTAL HEALTH SUPERVISOR FIELD TRAINING OFFICER GRANT SPECIALIST
E/A	HR GENERALIST IT SENIOR SUPPORT SPECIALIST JAIL NAVIGATOR
E/A	LIBRARY DEPARTMENT HEAD MAXWELL CENTER SALES & MARKETING DIRECTOR PUBLIC HEALTH EDUCATION SUPERVISOR
E/E	PUBLIC INFORMATION OFFICER PROCUREMENT SPECIALIST
E/P/L	RN SUPERVISOR SOCIAL WORKER III ULTRASOUND TECHNICIAN I
74	\$61,550 \$83,093 \$112,175
E/A	911 SYSTEMS SUPPORT SPECIALIST ANIMAL SERVICES MANAGER APPRAISER SUPERVISOR BUILDING CODE INSPECTOR III COLLECTIONS DIVISION MANAGER CREW CHIEF DEPUTY SHERIFF-LIEUTENANT DEPUTY SHERIFF - LIEUTENANT/SRO INCOME MAINTENANCE SUPERVISOR III IT ASSOCIATE SYSTEMS ADMIN
E/A	PAYROLL ADMINISTRATOR SUPERVISOR-EMS TELECOMMUNICATOR- SHIFT SUPERVISOR TRAINING OFFICER - SHERIFF
75	\$64,628 \$87,247 \$117,784
E/A	BOARD OF ELECTIONS DEPUTY DIRECTOR DEPUTY FIRE MARSHAL DEPUTY SWAT/MEDIC/PILOT
E/A	ENVIRONMENTAL HEALTH MANAGER FIELD TRAINING OFFICER

E/A	HR GENERALIST - LEAD
E/A	IT SYSTEMS ADMINISTRATOR
E/E	MEDICAL LABORATORY SUPERVISOR
E/A	NUTRITION PROGRAM DIRECTOR
E/A	OPERATIONS OFFICER
	PUBLIC HEALTH NURSE II
E/E	SERVICES ON AGING DEPUTY DIRECTOR
	SOCIAL WORKER IAT
E/A	SOCIAL WORKER SUPERVISOR II
E/E	SOLID WASTE DEPUTY DIRECTOR
	TRAINING OFFICER -EMS
	TRAINING/QA MANAGER
	VETERAN SERVICES OFFICER
76	\$67,859 \$91,610 \$123,673
E/A	ASSISTANT DIRECTOR OF NURSING
E/E	ASSISTANT TO COUNTY MANAGER/CLERK TO BOARD
E/A	BUILDING CODE SUPERVISOR
E/A	BUSINESS OFFICER
E/E	DEPUTY SHERIFF - CAPTAIN
E/E	DEPUTY SHERIFF - CAPTAIN/SRO
	DEPUTY TAX ADMINISTRATOR
E/E	DETENTION OFFICER-CAPTAIN
	GIS ADMINISTRATOR
E/P/C	IT SENIOR SYSTEMS ADMINISTRATOR
E/A	PUBLIC HEALTH BUSINESS OFFICER
	PUBLIC HEALTH NURSE III
	PUBLIC HEALTH NURSE III - ERRN
	PUBLIC HEALTH NURSE - QUALITY ASSURANCE
	SUPERVISOR-EMS
77	\$71,252 \$96,190 \$129,857
E/A	ACCOUNTING & BUDGET MANAGER
E/A	EMERGENCY MANAGEMENT COORDINATOR
E/E	ENVIRONMENTAL HEALTH SUPERVISOR II
E/E	FIRE MARSHAL
E/P/C	IT SYSTEMS ENGINEER
E/A	OCCUPATIONAL HEALTH NURSE
E/A	PUBLIC HEALTH NURSE SUPERVISOR
E/A	SAFETY AND RISK MANAGER
	SOCIAL WORKER SUPERVISOR IAT
E/A	SOCIAL WORKER SUPERVISOR III

78	\$74,815	\$101,000	\$136,350
E/A	ANIMAL SERVICES DIRECTOR		
E/E	DAY REPORTING CENTER DIRECTOR		
E/E	BOARD OF ELECTIONS EXECUTIVE DIRECTOR		
E/E	INCOME MAINTENANCE ADMIN II		
E/E	INSPECTIONS DIRECTOR		
E/P/C	IT SENIOR SYSTEMS ENGINEER		
E/P/C	IT TECH SERVICES SUPERVISOR		
	OPERATIONS MANAGER -911		
E/E	SERVICES ON AGING DIRECTOR		
E/E	SOIL AND WATER DIRECTOR		
E/E	SOLID WASTE DIRECTOR		
E/E	VETERANS SERVICES DIRECTOR		
79	\$78,555	\$106,050	\$143,167
E/P	DIRECTOR OF NURSING		
	IT SENIOR SYSTEMS SUPERVISOR		
E/E	SOCIAL WORKER PROGRAM MANAGER		
80	\$82,483	\$111,352	\$150,326
E/E	EMS DEPUTY DIRECTOR		
E/E	DEPUTY SHERIFF - MAJOR		
E/E	DETENTION OFFICER - MAJOR		
E/A	EMERGENCY MANAGEMENT DIRECTOR		
E/A	EXISTING BUSINESS & INDUSTRY SPEC.		
	FACILITY MAINTENANCE DEPUTY DIRECTOR		
	FACILITY SERVICES DEPUTY DIRECTOR		
E/P/C	IT OPERATIONS MANAGER/APP ANALYST		
E/E	JAIL ADMINISTRATOR - MAJOR		
E/E	LIBRARY DEPUTY DIRECTOR		
E/E	REGISTER OF DEEDS		
81	\$86,607	\$116,920	\$157,842
E/E	911 CENTER DIRECTOR		
E/E	ADVANCED PRACTICE PROVIDER II		
E/E	ADVANCED PRACTICE PROVIDER II/PHN SUPERVISOR		
E/E	MAXWELL CENTER GENERAL MANAGER		
E/E	LIBRARY ASSISTANT DIRECTOR		
E/E	OFFICE OF EMERGENCY SERVICES DIRECTOR		
E/E	PUBLIC AFFAIRS DIRECTOR		
E/A	STAFF ATTORNEY		

82	\$90,938	\$122,766	\$165,734
E/E	FACILITIES DIRECTOR		
E/A	FINANCE DEPUTY DIRECTOR		
E/A	HUMAN RESOURCES DEPUTY DIRECTOR		
E/E	LIBRARY DIRECTOR		
E/E	PLANNING DIRECTOR		
E/E	PUBLIC HEALTH DEPUTY DIRECTOR		
E/E	SOCIAL SERVICES DEPUTY DIRECTOR		
84	\$95,485	\$128,904	\$174,021
E/E	DENTIST		
E/E	EMS DIRECTOR		
85	\$105,033	\$141,795	\$191,423
E/E	SHERIFF		
E/E	TAX ADMINISTRATOR		
86	\$115,536	\$155,974	\$210,565
E/E	FINANCE DIRECTOR		
E/E	HUMAN RESOURCES DIRECTOR		
E/E	IT DIRECTOR		
E/E	PUBLIC HEALTH DIRECTOR		
E/E	SOCIAL SERVICES DIRECTOR		
87	\$127,090	\$171,571	\$231,621
88	\$139,799	\$188,729	\$254,784
NG*	Not on Grade		
E/P	ASSISTANT COUNTY ATTORNEY - DSS		
E/P	COUNTY ATTORNEY		
E/E	COUNTY MANAGER		
E/E	DEPUTY COUNTY MANAGER		
E/E	GWTA DIRECTOR		
E/P	STAFF ATTORNEY		
Titles with these designations may be qualified as FLSA exempt :			
E/E designates Exempt Status/Executive			
E/A designates Exempt Status/Administrative			
E/P designates Exempt Status/Professional			
E/P/C designates Exempt Status/Professional/Computers			

E/P/L designates Exempt Status/Professional/Learned

Memorandum

To: Wayne County Board of Commissioners

CC: Chip Crumpler, County Manager

From: Angie Boswell, Finance Director

Date: 6/5/26

Re: Request to Write Off Uncollectible Accounts Receivable

Management is requesting approval to write off the attached list of accounts receivable that have been determined to be uncollectible.

These accounts represent amounts owed to the County for services, fees, or other charges that remain unpaid despite reasonable collection efforts. County staff have reviewed each account and determined that further collection efforts are unlikely to result in payment due to circumstances such as bankruptcy, business closure, inability to locate the debtor, deceased individuals, or the age of the outstanding balance.

Writing off these accounts is an accounting action that removes uncollectible balances from the County's financial records. This action helps ensure that the County's financial statements accurately reflect amounts that are reasonably expected to be collected.

Approval of this request does not forgive the debt or prevent future collection if circumstances change and collection becomes possible. Rather, it recognizes that these balances are no longer considered collectible and should not remain recorded as assets of the County.

The total amount recommended for write-off is \$190,515.18.

Management recommends that the Board of Commissioners approve the write-off of the accounts listed on the attached schedule and authorize the Finance Officer to make the necessary accounting adjustments.

Department	Customer	Amount Owed
Planning	Vernon R Bartlett	\$315.00
Planning	Kenneth Lancaster	\$300.00
Planning	Kenneth Lane	\$165.00
Planning	Radford Auto Auction	\$750.00
Planning	Donald Talton	\$440.00
Planning	R&R Developer LLC	\$120.00
Planning	Richard Brett Smith	\$500.00
Planning	Henry Fulghum	\$39.04
Planning	Long's Plant Farm	\$11.52
Planning	Progressive wholesale Inc	\$113.00
Planning	Wilburn T Ruthedge	\$65.00
Planning	Pikeville PFWB Church	\$85.00
Planning	Trullinger Properties, LLC	\$60.00
Planning	Autozone Development, LLC	\$60.00
Planning	Scotty Outdoor, Inc	\$1,296.54
Planning	Dollar General Patetown NC	\$55.00
Planning	Mageck Ventures, LLC	\$70.00
Planning	Dollar General Fremont NC	\$55.00
Planning	Dollar General Grantham NC	\$55.00
Planning	Anthony Westmorelan	\$120.00
Planning	Robert Brent King	\$69.95
Planning	Dollar General - Pikeville- Princeton Road	\$55.00
Solid Waste	Wooten Garbage Services, LLC	\$30,108.51
Sewer	Joel Williams & Jessica Holmes (Hamlet Village)	\$15,488.15
Solid Waste	A/K Grading	\$120,791.09
Solid Waste	Kemp Recyclers	\$18,532.20
Solid Waste	Creech Roofing	\$795.18
		\$190,515.18

Angie Boswell

From: Malinauskas, David G. <malinauskasdg@cdmsmith.com>
Sent: Monday, June 15, 2026 10:04 AM
To: Kendall Lee
Cc: Angie Boswell; Andrew Neal; Gromicko, Kara E.
Subject: [EXTERNAL] - FW: REF: Responses to DWI Comments on Plans and Specifications Genoa Gravity Sewer Rehabilitation — Phase 1, dated May 27, 2026.

Good morning Kendall –

Please see the review comments below from NCDWI regarding the subject project. We have been working on responses and plan to respond by the end of this week (June 19th). Regarding comment 1.a., the cost opinion was developed using the basis of design, versus planning level in the funding application. Therefore there is a difference between the figures of \$292,000.00 currently. While we will not know until the project is bid, we feel that the estimate should remain as-is and respond to NCDWI accordingly.

Would the County be willing to provide a statement that local funds would be used, if needed, to cover the difference? The project has been set up to have some flexibility via the alternates, so ultimately there may not need to be additional funding provided, but until then I suspect NCDWI will require a confirmation that the County will fund the difference if needed.

Please contact me if you have any questions. Thanks again for your support during this project! We are getting closer to full approval.

Dave

David G. Malinauskas, PE, PMP
Senior Project Manager
CDM Smith
4130 Parklake Ave, Suite 350, Raleigh, NC 27612
(cell) 252.341.2757

View my profile on 

cdmsmith.com

**CDM
Smith**



From: McGinnis, Kurt <kurt.mcginis@deq.nc.gov>
Sent: Monday, June 8, 2026 3:45 PM
To: Gromicko, Kara E. <gromickoke@cdmsmith.com>
Cc: adrian.eaton <adrian.eaton@deq.nc.gov>; Malinauskas, David G. <malinauskasdg@cdmsmith.com>
Subject: REF: Responses to DWI Comments on Plans and Specifications Genoa Gravity Sewer Rehabilitation — Phase 1, dated May 27, 2026.

Good Afternoon Kara,

Please find below additional follow-up comments:

1. With regards to the OPCC:
 - a. The total project cost opinion is \$3,169,000 and the project is eligible to receive the Clean Water State Revolving Fund (SRF) loan of \$2,877,000. Please provide the secured funding source for the \$292,000.00 difference.
 - b. Please provide how the proposed LS of \$609,486 was determined for the pump station rehabilitations as shown on the OPCC. Please provide a separate cost estimate (detailed unit cost) for each of the pump station rehabilitations.
2. With regards to Comment No.8 response: Please provide a short narrative to define what "other costs" include.
3. With regards to Comment No.11 response: If the minimum separation (as required in 15A NCAC 02T regulations) is not achieved for water crossing over sewer, please contact NC Public Water Supply for construction guidance to water crossing over sewer (Ref: NC Public Water Supply 15A NCAC 18C 0.0906 minimum separation regulations).

This email is in lieu of a formal additional information letter request. Please provide a response within 30 days of receipt of this email. Please let me know if you have any questions.

Thank you,

Kurt McGinnis
Project Manager, Division of Water Infrastructure
Wastewater and Storm Water Project Unit
North Carolina Department of Environmental Quality
Water Infrastructure | NC DEQ

(828) 296-4591 (Office)
kurt.mcginis@deq.nc.gov

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Swannanoa, NC 28778



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RISK VERSITY

SMART ORGANIZATIONS MANAGE RISK.

EXCEPTIONAL ORGANIZATIONS PREPARE FOR IT.

June 3, 2026

Mr. Michael Dawson
Risk Manager
County of Wayne
224 E Walnut Street
Goldsboro NC 27530

Re: 7/1/2026-27 Commercial Insurance Recommendation Letter

Dear Michael,

We have completed our evaluation of the County's Insurance renewal options for the 2026-2027 Fiscal Year. Arthur J. Gallagher (AJG) has submitted a revised proposal dated June 2, 2026, with Travelers Insurance Company and supporting carriers, alongside the NCACC Liability & Property Pool renewal estimate dated May 28, 2026. This year's evaluation is more nuanced than prior years due to several important changes in the AJG proposal—most notably, the addition of a Named Storm Deductible Buy-Back through Lloyd's of London—and our review of the actual NCACC contract coverage documents, which revealed material differences from what Gallagher's comparison represents. This letter and the attached comparison outline our findings and recommendations.

Please note that this letter and the accompanying comparison summary are provided as of the date of this letter. Our intent is to review and discuss the summary and this recommendation with you prior to making these documents final.

Background

The County initiated an RFQ in 2023, receiving responses from five participants. Arthur J. Gallagher Risk Management Services, Inc. (AJG) was selected and has continued to provide insurance marketing, education, and training services to the County since that time. Most notably the company has been instrumental in providing driver and vehicle related trainings which have resulted in a significant reduction in claims volume.

In the 2024-2025 renewal cycle, AJG presented a Travelers option that offered approximately \$43,400 in savings over the NCACC. After careful review, the County elected to remain with the NCACC, citing frictional costs of transition and staff familiarity with the NCACC claims and service processes.

www.RiskVersity.com

Corporate Office:
1435 Vine Street, Suite 326
Cincinnati, OH 45202
513-644-1085

Greensboro, NC:
5710 West Gate City Blvd., Suite K 129
Greensboro, NC 27407
704-245-4308

Charlotte, NC:
525 N Tryon Street, Suite 1600
Charlotte, NC 28202

Mailing Address:
PO Box 621047
Cincinnati, OH 45262



For 2026-2027, AJG has again approached the market and submitted a revised proposal—updated on June 2, 2026—that reflects meaningful improvements over prior years, including matched auto physical damage deductibles (guaranteed for two renewals), a Named Storm Deductible Buy-Back through Lloyd's of London, and a \$15,000 annual fee reduction. The NCACC has submitted its renewal estimate showing a modest 0.55% increase in the base contribution.

Financial Stability

AJG's recommended carriers—Travelers Property Casualty Company of America, Charter Oak Fire Insurance Company, and Travelers Indemnity Co of America—all carry the highest AM Best rating of A++ (Superior), Size Category XV. The Cowbell cyber policy is underwritten by Chaucer Insurance Co (A, XV), and the Named Storm Buy-Back is placed with Certain Underwriters at Lloyd's of London (A, XV). Both Cowbell and Lloyd's are non-admitted carriers in North Carolina.

The NCACC, as a government risk pool, is not rated by AM Best. However, their financials are made available to members, and they have consistently demonstrated their ability to pay pool members' claims. We have not received or reviewed NCACC financial statements and are unable to comment beyond our anecdotal experience. It should be noted that as a non-admitted carrier, the Lloyd's wind buy-back is not subject to the same state regulations as admitted carriers, nor does it participate in any state insurance guarantee fund.

Coverage

Both the NCACC and Travelers meet the basic requirements for the County's insurance needs from the perspective of industry best practices and the County's current contractual obligations. Both NCACC and Travelers offer unique enhancements that are too nuanced to fully enumerate in this letter; however, we have attached the detailed comparison which highlights the basic coverage comparisons. Our detailed review—including analysis of the actual NCACC contract coverage documents—has identified several material differences that warrant the County's attention:

- 1. Named Storm Deductible Buy-Back:** Gallagher has added a Named Storm Deductible Buy-Back through Lloyd's of London (\$21,560 annually) that effectively reduces the Travelers Named Storm deductible from \$100,000 to \$25,000, matching NCACC. This directly addresses the most significant deductible concern we identified in their initial proposal. However, this coverage is placed with a non-admitted carrier, is 100% minimum earned premium (fully non-refundable). The alternative to purchasing this option to match the



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NCACC's existing deductible is to reserve some of the premium differences between the two programs for a Named Storm. The County should discuss its appetite for this risk internally and decide only after its fully understood.

2. NCACC Cyber Liability is \$2,000,000—Not \$1,000,000: Gallagher's comparison shows NCACC cyber coverage as "\$1,000,000 (limited coverage)." Our review of the actual NCACC contract (Section IX, Privacy or Security Event Liability declarations) confirms the per-claim limit is \$2,000,000 with a \$2,000,000 aggregate. NCACC provides twice the per-claim limit of Cowbell (\$2M vs. \$1M), at less than half the cost (\$13,000 vs. \$27,196), with a significantly lower deductible (\$5,000 vs. \$15,000). Cowbell does offer broader coverage features including ransom payments and social engineering fraud coverage that NCACC excludes.

3. Unmanned Aircraft (Drone) Coverage: NCACC explicitly covers nine scheduled drones across General Liability, Law Enforcement, and Public Officials sections with full contractual limits. Travelers explicitly excludes unmanned aircraft across all liability policies (GL, LE, and Umbrella). Per our conversation, Wayne County operates these drones intermittently in low-risk scenarios. Nevertheless this represents a real, uninsured exposure under the Travelers program that would need to be addressed through a separate standalone Unmanned Aircraft Systems (or similar) liability policy. Conversely, if the County is comfortable with this risk, this exposure could be self-insured by not purchasing any liability coverage for the use of these drones.

4. General Liability Aggregate: The NCACC General Liability pool has no general aggregate—each occurrence is covered up to \$2,000,000 with no annual cap on total payouts. Travelers has a \$2,000,000 general aggregate (\$5,000,000 with umbrella). In a year with multiple GL claims, NCACC provides superior aggregate protection.

5. Environmental Impairment Liability: NCACC includes \$250,000 in Environmental Impairment Liability coverage at no additional cost. Travelers does not include this coverage. If the County requires Environmental Impairment Liability, it would need to be purchased separately as there is a total pollution exclusion on the Travelers Policy.

6. PFAS Exclusion: The revised Travelers proposal explicitly excludes per- and poly-fluoroalkyl substances (PFAS) across GL, LE, POL, and Umbrella policies. NCACC does not have a comparable exclusion. PFAS liability is an emerging and growing concern for municipalities nationwide.



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7. Multiple Deductible Cap: NCACC's property contract includes a provision that in any occurrence resulting in loss where two or more deductibles apply, the total deductible shall not exceed the single largest applicable deductible. Travelers does not include this provision. In a complex loss event (e.g., a named storm causing both wind and flood damage), NCACC caps total deductibles, while Travelers could stack them.

8. Remaining Deductible Differences: Even with the Named Storm buy-back, several Travelers deductibles remain higher than NCACC: Property AOP (\$10,000 vs. \$5,000), Flood (\$50,000 vs. \$25,000), Earthquake (\$50,000 vs. \$25,000), Employment Practices (\$10,000 vs. \$5,000), Crime (\$2,500 vs. \$1,000), and Cyber (\$15,000 vs. \$5,000).

9. Travelers Advantages: Travelers offers higher available limits with the umbrella (\$4M-\$7M total vs. \$5M with NCACC excess), a deeper retroactive date on claims-made policies (4/1/2019 vs. 7/1/2022), higher UM/UIM limits (\$150,000 vs. \$100,000), Workplace Violence coverage (\$250,000), and the auto PD deductible match is guaranteed for two renewals. All primary Travelers carriers are admitted and carry the highest financial strength ratings.

10. Claims-Made Tail Risk: If the County transitions to Travelers and subsequently decides to leave, the claims-made policies (POL and EPL) require an Extended Reporting Endorsement at 100% of annual premium, fully earned. This represents a significant future switching cost that should be factored into any multi-year cost analysis.

Industry Knowledge and Quality of Primary Service Team

Both the NCACC and AJG/Travelers have strong, experienced service teams. AJG offers the Gallagher STEP safety training platform, dedicated risk control consultants, senior claims advocacy, and the Core360 service model including BloodBorne Pathogen, Cyber Security, and Sexual Harassment training at no additional cost. The NCACC provides building replacement cost estimates, on-site risk control surveys, loss trending, and has committed to improving proactive engagement with County staff following concerns raised in prior years.

AJG's primary service team—led by Jennifer Ream and Heather Kinard—has worked well with County staff since the 2023 engagement. Their continued involvement in providing education, training, and risk management services has been a positive addition to the County's risk management capabilities, regardless of the placement decision.



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Costs

Gallagher's proposal claims total program savings of \$68,581, calculated as follows:

- Gallagher Premium Savings: \$53,581
- Gallagher Fee Reduction: \$15,000
- Total Claimed Savings: \$68,581

This calculation compares the NCACC base contribution of \$1,228,245 against the Travelers Option 1 all-in cost of \$1,160,664 (including the \$21,560 wind buy-back, \$27,196 Cowbell cyber, \$300 admin fee, and the \$15,000 fee reduction).

However, a more complete comparison should include the NCACC optional coverages that the County has historically elected:

- NCACC Base Contribution: \$1,228,245
- NCACC Excess Liability (\$3M xs \$2M): \$95,475
- NCACC Excess Cyber (\$1M xs \$1M): \$4,000
- NCACC Flood Special Hazard: \$14,703
- NCACC All-In Total: \$1,342,423
- Travelers Option 1 All-In: \$1,160,664
- Travelers Option 2 All-In: \$1,174,892

On an all-in basis, the savings range from \$167,531 (Option 2) to \$181,759 (Option 1), or 12.5% to 13.5%. These are meaningful savings. However, the County should weigh these savings against the coverage differences identified above—particularly the drone coverage gap, the NCACC's \$2M cyber limit advantage, the absence of a GL aggregate, the PFAS exclusion, and the higher deductibles on flood, earthquake, AOP, EPL, crime, and cyber.

Additionally, the County should confirm whether NCACC Multi-Pool Discounts or Longevity Credits apply, as the NCACC quote states these are not reflected in the totals.

Finally, we note that the County's 60-day penalty-free cancellation window for NCACC (which would have been May 2, 2026) has passed. The County should confirm the current termination terms and any associated penalties with NCACC before making a final decision.



RISK VERSITY

Gallagher Comparison Inaccuracies

In the interest of full transparency, we note the following inaccuracies in Gallagher's coverage comparison that, while individually minor, collectively overstate their competitive position:

- NCACC Crime Deductible: Gallagher shows \$10,000; the actual NCACC renewal proposal shows \$1,000.
- NCACC Public Officials Premium: Gallagher shows \$65,241; the actual NCACC renewal proposal shows \$64,541—a \$700 overstatement.
- NCACC Cyber Coverage: Gallagher describes NCACC cyber as "\$1,000,000 (limited coverage)"; the actual NCACC contract limit is \$2,000,000 per claim with broader coverage than represented.

Summary and Recommendations

The AJG/Travelers proposal has improved meaningfully from prior years. The addition of the Named Storm Deductible Buy-Back addresses the previously critical wind deductible concern, and the premium savings are substantial. After reviewing these and the other items described herein, we find the proposal offered by Arthur J. Gallagher with Travelers to be a competitive and responsive option for Wayne County.

However, the NCACC program continues to offer broader coverage in several important areas—most notably drone/UAS coverage for the County's nine active units, a \$2,000,000 cyber limit at less than half the cost, no general liability aggregate, environmental impairment coverage, no PFAS exclusion, and a multiple deductible cap provision. These are not trivial differences for a county with Wayne County's risk profile.

We recommend the following:

1. Selecting the Travelers Option 1 program provides the most cost-effective solution with adequate coverage for most exposures while option 2 expands limits even further. The County could separately address the drone coverage gap through a standalone UAS liability policy. That said it is important to note that this choice is accepting additional risks for its drones and environmental liability due to exclusions and cyber events through deductible increases.



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2. Regardless of the placement decision, AJG should continue to provide the County with education, training, and risk management services. Their STEP platform, risk consulting, and claims advocacy capabilities are valuable supplements to the County's risk management program as has already been demonstrated through the reduction of certain types of claims resulting directly from their engagement.

3. The County should request NCACC to confirm available Multi-Pool and Longevity Credits, and clarify the current termination penalty timeline.

As you review this information and the attached comparison document, please let me know if we can provide further assistance or clarification regarding our review and recommendation(s).

Respectfully submitted,

Christopher Holmes

Co-Founder, CEO

WAYNE COUNTY

7/1/2026-27 Property and Casualty Insurance Program — Proposal Comparison Summary (REVISED 6/2/2026)

	NCACC 2025-26	NCACC 2026-27	AJG/Travelers Opt 1 (2026-27)	AJG/Travelers Opt 2 (2026-27)	Notes
Insurance Company	NCACC	NCACC	Travelers/Charter Oak	Travelers/Charter Oak	
Best's Rating	Not Rated	Not Rated	A++ / XV	A++ / XV	

GENERAL LIABILITY (Excludes EMS)

Each Occurrence	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	Trav primary per occ
General Aggregate	None	None	\$2,000,000	\$2,000,000	⚠ NCACC has NO aggregate
Abuse or Molestation	Incl. in POL	Incl. in POL	\$1M/\$2M	\$1M/\$2M	
Employee Benefits Liab	\$2M/\$5K ded	\$2M/\$5K ded	\$1M/\$3M agg/\$1K de	\$1M/\$3M agg/\$1K de	Trav lower EBL deductible
Sewage Back Up	Included	Included	\$1M	\$1M	
Deductible	\$0	\$0	\$0	\$0	
Form	Occurrence	Occurrence	Occurrence	Occurrence	
Population	117748	119395	N/A	N/A	
Number of EMTs	92	92	N/A	N/A	
Premium	\$64,360	\$65,656	Included	Included	

LAW ENFORCEMENT LIABILITY

Each Occurrence/Wrongful Act	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	
Annual Aggregate	\$4,000,000	\$4,000,000	\$2,000,000	\$2,000,000	
Deductible	\$25,000	\$25,000	\$25,000	\$25,000	
Class A Employees	127	127			
Class B Employees	117	109			↓ 8 from prior year
Class C Employees	3	3			
Total Officers	247	239	132	132	Trav counts sworn only
Drone/UAS Coverage	Included	Included (9 units)	EXCLUDED	EXCLUDED	⚠ CRITICAL: Trav excludes all drones
Supplemental Death Benefit	Included	\$10K (MVA/seatbel	N/A	N/A	NCACC unique benefit
Premium	\$205,370	\$204,605	Included	Included	

AUTOMOBILE LIABILITY & PHYSICAL DAMAGE

Each Accident	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	
UM/UIM	\$100,000	\$100,000	\$150,000	\$150,000	Trav \$50K higher UM/UIM
Liability Deductible	\$0	\$0	\$0	\$0	
Comprehensive Ded	\$1,000	\$1,000	\$1,000	\$1,000	Matched & guaranteed 2 renewals
Collision Ded	\$1,000	\$1,000	\$1,000	\$1,000	
Vehicles (Liability)	480	445	465	465	Trav: 379 autos + 86 trailers
Vehicles (Phys. Damage)	387	427	393	393	
Total Auto Premium	\$375,100	\$385,519	Included	Included	

PUBLIC OFFICIALS / D&O LIABILITY

Each Claim/Wrongful Act	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	
Annual Aggregate	\$4,000,000	\$4,000,000	\$2,000,000	\$2,000,000	
Deductible	\$25,000	\$25,000	\$25,000	\$25,000	
Form	Claims Made	Claims Made	Claims Made	Claims Made	
Retroactive Date		7/1/2022 (\$6M) / 7	4/1/2019	4/1/2019	Trav deeper retro — advantage
Tail/ERP Cost		Pool terms	100% of annual prem	100% of annual prem	⚠ Significant switching cost
Premium	\$63,306	\$64,541	Included	Included	

EMPLOYMENT PRACTICES LIABILITY

Each Claim/Wrongful Act	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	
Annual Aggregate	\$4,000,000	\$4,000,000	\$2,000,000	\$2,000,000	
Workplace Violence	N/A	N/A	\$250,000	\$250,000	Trav unique add-on
Deductible	\$5,000	\$5,000	\$10,000	\$10,000	⚠ Trav 2x higher EPL ded
Form	Claims Made	Claims Made	Claims Made	Claims Made	
Retroactive Date		7/1/2022	4/1/2019	4/1/2019	
Premium	\$52,516	\$53,608	Included	Included	

UMBRELLA / EXCESS LIABILITY

Type	Excess	Excess	Umbrella	Umbrella	Different structures
Per Occurrence	\$3M xs \$2M	\$3M xs \$2M	\$3M UMB	\$6M UMB	
Total Available Limit	\$5,000,000	\$5,000,000	\$4,000,000	\$7,000,000	NCACC \$5M > Trav Opt1 \$4M
GL Total Aggregate	NONE	NONE	\$5,000,000	\$5,000,000	⚠ NCACC unlimited; Trav capped
SIR / Ded on Excess	\$0	\$0	\$10,000	\$10,000	NCACC \$0 vs Trav \$10K SIR
Premium	\$98,583	\$95,475	Included	Included	All Trav excess options ↓3.2% YOY

PROPERTY (Including Inland Marine)

TIV (Building/BPP)	\$304,102,220	\$291,980,655	\$311,327,347	\$311,327,347	Trav uses BVS-adjusted values
Inland Marine Values	\$13,646,682	\$14,957,072	\$13,889,223	\$13,889,223	
Equipment Breakdown	Included	Included	Included	Included	
DEDUCTIBLES					
All Other Perils (AOP)	\$5,000	\$5,000	\$10,000	\$10,000	⚠ Trav 2x higher
Named Storm	25000	25000	25000	25000	☑ NOW MATCHED w/ buy-back (\$21,560)
Flood	\$25,000	\$25,000	\$50,000	\$50,000	⚠ Trav 2x higher
Earthquake	\$25,000	\$25,000	\$50,000	\$50,000	⚠ Trav 2x higher
Inland Marine	\$1,000	\$1,000	\$1,000	\$1,000	
Multiple Ded Cap	Yes	Yes (single largest)	No	No	⚠ NCACC caps at 1 ded; Trav may stack
PFAS Exclusion	N/A	N/A	Yes	Yes	⚠ Trav excludes PFAS
Property Premium	\$427,428	\$418,584	Included	Included	
Inland Marine Premium	\$19,181	\$21,449	Included	Included	

Total Property Premium	\$446,609	\$440,033	Included	Included	
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CRIME / FIDELITY

Employee Theft	\$250,000	\$250,000	\$250,000	\$250,000	
Insuring Agreements	7 coverages	7 coverages	6 coverages	6 coverages	NCACC broader (Money Orders)
Deductible	\$1,000	\$1,000	\$2,500	\$2,500	⚠ Gallagher shows NCACC at \$10K — WRONG (actual \$1K)
Faithful Performance	Included	Included	Included (CR 25 19)	Included (CR 25 19)	Both include per revised proposal
Premium	\$1,258	\$1,283	Included	Included	

CYBER / PRIVACY OR SECURITY EVENT LIABILITY

Carrier	NCACC Pool	NCACC Pool	Cowbell	Cowbell	
Per Claim Limit	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	⚠ NCACC is \$2M per contract — NOT \$1M as Gallagher shows
Aggregate	\$2,000,000	\$2,000,000	\$1,000,000	\$1,000,000	
Pool Aggregate	\$10,000,000	\$10,000,000	N/A	N/A	
Deductible	\$5,000	\$5,000	\$15,000	\$15,000	⚠ Cowbell 3x higher
Ransom Payments	No	No	Yes	Yes	Cowbell includes; NCACC excludes
Social Engineering	No	No	Yes	Yes	Cowbell includes; NCACC excludes
Premium	\$13,000	\$13,000	\$27,196	\$27,196	NCACC: 2x limit at <50% cost
Excess Cyber (\$1M xs \$1M)	\$4,000	\$4,000	N/A	N/A	
Total Cyber Cost	\$17,000	\$17,000	\$27,196	\$27,196	

ENVIRONMENTAL IMPAIRMENT LIABILITY

Limit (Aggregate)	\$250,000	\$250,000	NOT INCLUDED	NOT INCLUDED	⚠ Trav does NOT include EIL
Premium	Included	Included	N/A	N/A	

NAMED STORM DEDUCTIBLE BUY-BACK (NEW — Lloyd's of London)

Carrier			Certain Underwriters	Certain Underwriters	Non-admitted carrier
Effect			Buys down Named Storm	Buys down Named Storm	ded from \$100K to \$25K
Max Payout per Occurrence			\$75,000	\$75,000	
Premium			\$21,560	\$21,560	Fully earned; non-refundable

FLOOD — SPECIAL HAZARD ZONE (OPTIONAL)

Total Flood Value	N/A	\$1,315,110	Not Quoted	Not Quoted	
Annual Contribution	N/A	\$14,703	Not Quoted	Not Quoted	

WAYNE COUNTY — 2026-27 PREMIUM SUMMARY (REVISED 6/2/2026)

Coverage Line	NCACC 2025-26	NCACC 2026-27	AJG Opt 1 2026-27	AJG Opt 2 2026-27	YOY Chg (NCACC)
General Liability	\$64,360	\$65,656			\$1,296
Law Enforcement Liability	\$205,370	\$204,605			-\$765
Auto Liability	\$243,492	\$233,419			-\$10,073
Auto UM/UIM	\$31,626	\$32,266			\$640
Auto Physical Damage	\$99,982	\$106,771			\$6,789
Auto Replacement Cost	N/A	\$13,063			NEW
Public Officials Liability	\$63,306	\$64,541			\$1,235
Employment Practices Liability	\$52,516	\$53,608			\$1,092
Crime	\$1,258	\$1,283			\$25
CASUALTY SUBTOTAL			Included	Included	
Property (Bldg/BPP)	\$427,428	\$418,584			-\$8,844
Inland Marine	\$19,181	\$21,449			\$2,268
PROPERTY SUBTOTAL	\$446,609	\$440,033	Included	Included	-\$6,576
BASE PACKAGE TOTAL	\$1,208,519	\$1,215,245	\$1,126,608	\$1,140,836	\$6,726
Cyber / Privacy	\$13,000	\$13,000	\$27,196	\$27,196	0
SUBTOTAL (Pkg + Cyber)	\$1,221,519	\$1,228,245	\$1,153,804	\$1,168,032	\$6,726
ADDITIONAL COVERAGES					
Excess Liability (\$3M xs \$2M)	\$98,583	\$95,475	Included	Included	-\$3,108
Excess Cyber (\$1M xs \$1M)	\$4,000	\$4,000	N/A	N/A	0
Flood Special Hazard	N/A	\$14,703	Not Quoted	Not Quoted	NEW
Wind Deductible Buy-Back (Lloyd's)	N/A	N/A	\$21,560	\$21,560	NEW — fully earned
Gallagher Fee Reduction	N/A	N/A	-\$15,000	-\$15,000	
Admin Fee	N/A	N/A	\$300	\$300	
ALL-IN TOTAL	\$1,324,102	\$1,342,423	\$1,160,664	\$1,174,892	

SAVINGS ANALYSIS					
Savings vs NCACC All-In (\$)			\$181,759	\$167,531	
Savings vs NCACC All-In (%)			13.5%	12.5%	
Savings vs NCACC Base Only (\$)			\$74,441	\$60,213	
Savings vs NCACC Base Only (%)			6.1%	4.9%	

DEDUCTIBLE COMPARISON — NCACC vs. TRAVELERS (REVISED 6/2/2026)

Coverage	NCACC 2026-27	Travelers 2026-27	Difference	Risk Impact
Property (AOP)	\$5,000	\$10,000	\$5,000	⚠ 2x higher; +\$5K per claim
Named Storm	\$25,000	\$25,000	\$0	☑ NOW MATCHED via Lloyd's buy-back (\$21,560)
Flood	\$25,000	\$50,000	\$25,000	⚠ 2x higher; multiple flood zone properties
Earthquake	\$25,000	\$50,000	\$25,000	⚠ 2x higher; lower frequency
Inland Marine	\$1,000	\$1,000	\$0	Same
General Liability	\$0	\$0	\$0	Same
Auto Liability	\$0	\$0	\$0	Same
Auto PD (Comp/Coll)	\$1,000	\$1,000	\$0	Same — guaranteed 2 renewals
Crime	\$1,000	\$2,500	\$1,500	⚠ 2.5x higher (Gallagher shows NCACC at \$10K — incorrect)
Law Enforcement	\$25,000	\$25,000	\$0	Same
Public Officials	\$25,000	\$25,000	\$0	Same
Employment Practices	\$5,000	\$10,000	\$5,000	⚠ 2x higher; EPL frequency risk
Employee Benefits	\$5,000	\$1,000	-\$4,000	☑ Travelers \$4K lower
Cyber/Privacy	\$5,000	\$15,000	\$10,000	⚠ 3x higher cyber ded

KEY OBSERVATIONS & CONSIDERATIONS (REVISED 6/2/2026)

1. WIND BUY-BACK ADDRESSES NAMED STORM CONCERN: Gallagher added a Named Storm Deductible Buy-Back through Lloyd's of London (\$21,560), reducing the Travelers Named Storm deductible from \$100,000 to \$25,000 — now matching NCACC. However: (a) it's through a non-admitted carrier, (b) it's fully earned/non-refundable
2. NCACC CYBER IS \$2M — NOT \$1M: The actual NCACC contract (Section IX, Privacy or Security Event Liability) shows a \$2,000,000 per claim limit / \$2,000,000 aggregate. NCACC provides 2x the limit of Cowbell at less than half the cost (\$13,000 vs \$27,196) with a lower deductible (\$5,000 vs \$15,000).
3. DRONE/UAS COVERAGE GAP: NCACC explicitly covers 9 drones across GL, LE, and POL sections. Travelers excludes unmanned aircraft across all liability policies.
4. NCACC HAS NO GL AGGREGATE: The NCACC General Liability pool has no general aggregate — each occurrence up to \$2M with no cap on total payouts during the contract period. Travelers has a \$2M general aggregate (\$5M with umbrella). In a year with multiple GL claims, NCACC provides superior protection.
5. MULTIPLE DEDUCTIBLE CAP: NCACC Property (Section I, J.5) provides that in any occurrence resulting in loss where two or more deductibles apply, the total deductible shall not exceed the single largest applicable deductible. Travelers does not include this provision — could stack deductibles in a complex loss event.
6. ENVIRONMENTAL IMPAIRMENT: NCACC includes \$250,000 EIL coverage at no additional cost. Travelers does NOT include EIL. If the County requires this coverage, it must be purchased separately.
7. PFAS EXCLUSION: The revised Travelers proposal explicitly excludes per- and poly-fluoroalkyl substances (PFAS). This is becoming a significant issue for municipalities. NCACC does not have a comparable exclusion.
8. CLAIMS-MADE TAIL RISK: If Wayne County moves to Travelers and later leaves, POL and EPL policies require an Extended Reporting Endorsement at 100% of annual premium, fully earned. This creates significant future switching costs.
9. TERMINATION PENALTY TIMING: Per NCACC General Provisions C.5.b, the penalty-free cancellation window was 60 days prior to renewal (May 2, 2026). That deadline has passed.

10. TRAVELERS DEEPER RETRO DATES: Travelers offers a 4/1/2019 retroactive date on POL and EPL vs. NCACC's 7/1/2022-7/1/2023 tiered structure. This picks up claims from wrongful acts going back further — a meaningful advantage.
11. TRAVELERS VALUE-ADDED SERVICES: Gallagher offers STEP safety training platform, risk consulting, claims advocacy, Core360 system, and dedicated risk control. NCACC provides building replacement cost estimates, on-site surveys, and loss trending.
12. NCACC MULTI-POOL/LONGEVITY CREDITS: The NCACC quote states totals 'do not reflect Multi-Pool Discount or Longevity Credit.' These credits could further reduce NCACC's cost. Amount should be confirmed.
13. REVISED SAVINGS CALCULATION: All-in savings (Opt 1): \$181,759 (13.5%). Base-only savings: \$74,441 (6.1%). However, the base-only comparison is more appropriate since NCACC add-ons (excess, flood) are optional and the Travelers wind buy-back adds cost.
14. BINDING REQUIREMENTS: Travelers quote requires receipt of as-built sprinkler designs for 200 Stronach Ave and 900 N William St, Goldsboro NC, or on-site risk control survey prior to effective date. All applications must be signed within 60 days.

MEMORANDUM

To: Wayne County Board of Commissioners

From: Chip Crumpler, Wayne County Manager

Date: June 9, 2026

Re: MOU for Establishment of a Rural Transportation Planning Organization

MEMORANDUM OF UNDERSTANDING FOR COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION PLANNING AND THE ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION (RPO)

Formerly the Eastern Carolina Council performed these duties for its member counties. Since we are no longer a member county, Wayne will need to take steps to create and participate in a new RPO with Lenoir, Greene and Duplin Counties. Wayne County will be the host County for this planning operation. The County of Wayne will be responsible for initially expending locally derived funds and seeking reimbursement from NCDOT in accordance with the respective funding source. There shall be a small member copay for each of the members.

I am requesting that the Board of Commissioners approve this MOU forming the Eastern Carolina RPO.

**MEMORANDUM OF UNDERSTANDING
FOR
COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION
PLANNING AND THE
ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION
(RPO)**

Between

The County of Duplin, Greene, Lenoir, Wayne, and the North Carolina Department of Transportation (NCDOT) (hereinafter collectively, "the parties") hereby enter into the following agreement for transportation planning and establishment of a rural transportation planning organization.

Witnesseth

Whereas, section 135 of Title 23, United States Code, declares that each State shall, with respect to nonmetropolitan areas, cooperate with affected local officials with responsibility for transportation; and consider coordination of transportation plans, the transportation improvement program, and planning activities with related planning activities being carried out outside of metropolitan planning areas and between States; and

Whereas, North Carolina General Statute Chapter 136, Article 17 provides for the establishment of Rural Transportation Planning Organizations (RPOs), to work cooperatively with the state to plan rural regional transportation systems and to advise the department on rural transportation policy; and

Whereas, the establishment of an RPO will provide rural areas with the opportunity to work in partnership with the North Carolina Department of Transportation toward the development of sound, short and long-range transportation planning for rural areas, and for local input to North Carolina's transportation project prioritization process; and

Whereas, the establishment of a RPO will assist NCDOT in complying with the provisions of section 135 of Title 23, United States Code relative to the participation of local officials and the public in the transportation planning process; and

Whereas, it is the desire of the parties to undertake a continuing, comprehensive, cooperative transportation planning process with the establishment of an RPO for the four counties noted above.

Now, therefore, the following memorandum of understanding is made.

Section 1: Establishment of Eastern Carolina RPO.

It is hereby agreed that the Counties of Duplin, Greene, Lenoir, and Wayne and the municipalities located within those counties not included in a Metropolitan Planning Organization, and the NCDOT, intend to establish and participate in an RPO created for the general purposes and responsibilities outlined below:

1. To develop long-range local and regional multi-modal transportation plans in cooperation with the NCDOT.
2. To provide a forum for public participation in the rural transportation planning process.
3. To develop and prioritize suggestions for transportation projects the RPO believes should be included in the State's Transportation Improvement Program (TIP).
4. To provide local input to North Carolina's transportation project prioritization process.
5. To provide transportation-related information to local governments and other interested organizations and persons.
6. To conduct transportation related studies and surveys for local governments and other interested entities/organizations.
7. To perform other related transportation planning activities that shall be agreed upon between the RPO and the North Carolina Department of Transportation.

Section 2: Lead Planning Agency Responsibility

It is hereby further agreed that the transportation plans and programs and land use policies and programs for the RPO will be coordinated by Wayne County, an agency selected on behalf of participating local governments and NCDOT, to be the administrative entity and to serve as the Lead Planning Agency (LPA) for coordinating rural transportation planning in the Eastern Carolina RPO planning area. The RPO hereby authorizes LPA to be the recipient of any funds appropriated to the RPO by NCDOT or otherwise obtained by the RPO.

The County of Wayne will be responsible for initially expending locally derived funds and seeking reimbursement from NCDOT in accordance with the respective funding source.

Section 3: Establishment of Rural Transportation Advisory Committee

A Rural Transportation Advisory Committee (RTAC) is hereby established with the responsibility for serving as a forum for cooperative transportation planning decision making for the RPO. The RTAC shall have the responsibility of keeping local policy boards informed of the status and requirements of the transportation planning process; assisting in the dissemination and clarification of the decisions, inclinations, and policies of the policy boards; and helping to ensure meaningful public participation in the rural transportation planning process.

1. The RTAC will be responsible for carrying out the following:
 - A. Establish goals, priorities, and objectives for the transportation planning process.
 - B. Endorsement and review of changes to adopted transportation plans for the RPO.
 - C. Endorsement, review, and approval of a Planning Work Program (PWP) for transportation planning which defines work tasks and responsibilities for the various agencies participating in the RPO.

D. Endorsement, review, and approval of transportation improvement projects that support and enhance both regional and local transportation in the RPO.

2. The membership of the RTAC shall consist of local elected officials or their designees and representatives of local transportation systems in the area. The RPO staff shall be notified of newly appointed RTAC members (and alternates, if applicable) each year and ask if changes are made. The voting membership shall consist of the following:

Governmental Body	Voting Status	Weight
County of Wayne	Yes	1
County of Duplin	Yes	1
County of Lenoir	Yes	1
County of Greene	Yes	1
County of Wayne Municipality	Yes	1
County of Duplin Municipality	Yes	1
County of Lenoir Municipality	Yes	1
County of Greene Municipality	Yes	1
NCDOT Board of Transportation	Yes	1
Total Voting Members		9

3. Every voting RTAC member and alternate shall comply with the State Government Ethics Act as per Chapter 138A of the NC General Statutes, and the Ethics Provisions of Chapter 136-211 of the NC General Statutes.
4. The County Commissioner or their designee (and alternate member, if desired) representing each County on the RTAC shall be selected every two (2) years by the Board of County Commissioners of each County in regular session. While individual representation may change at the discretion of the county board of commissioners, each county shall have a seat on the RTAC as long as the county continues to be a member of the RPO. County commissioners from each county party to this agreement shall appoint one elected municipal representative to the RTAC. The municipal representative must represent a municipality that is not included in an MPO. The term of membership for the elected municipal representative from each county shall be two (2) years.
5. In the event a county is no longer a member of the RPO, municipal representation for that county is also lost. Municipalities cannot be a member of the RTAC without the county being a member of the RPO.
6. The RTAC will meet as often as it is deemed necessary, appropriate and advisable. On the basis of majority vote of its voting membership, the RTAC shall appoint a member of the

committee to act as chairperson with the responsibility for coordination of the committee's activities.

7. The LPA will serve as staff to the RTAC.

Section 4: Establishment of the Rural Technical Coordinating Committee

A Rural Technical Coordinating Committee (RTCC) shall be established with the responsibility of general review, guidance, and coordination of the transportation planning process for the RPO and the responsibility for making recommendations to the respective local, state, and federal governmental agencies and the RTAC regarding any necessary actions relating to the continuing transportation planning process.

1. The RTCC shall be responsible for the development, review, and recommendation for approval of the PWP for the RPO, the Transportation Improvement Program, and revisions to the Transportation Improvement Program.
2. Membership of the RTCC shall include technical representatives from all local and state government agencies and transportation service providers directly related to and concerned with the transportation planning process for the RPO planning area. RTCC membership may include, but may not be limited to, the following:

RTCC Member Organization	Voting Status	No. of Votes
County Manager (Duplin County), or designee,	Yes	1
County Manager (Greene County), or designee	Yes	1
County Manager (Lenoir County), or designee	Yes	1
County Manager (Wayne County), or designee	Yes	1
Planning Director (Duplin County), or designee	Yes	1
Planning Director (Greene County), or designee	Yes	1
Planning Director (Lenoir County), or designee	Yes	1
Planning Director (Wayne County), or designee	Yes	1
Municipal Planning Director (any county), or designee	Yes	1
Representative, Transportation Planning Division, North Carolina Department of Transportation, or his/her designated representative	Yes	1
Division Engineer, Division of Highways, North Carolina Department of Transportation, or designated representative	Yes	1
Division Planning Engineer, Division of Highways, North Carolina Department of Transportation	Yes	1
District Engineer or Assistant District Engineer, North Carolina Department of Transportation, or his/her designated representative	Yes	1
Total number of voting members		13

3. The municipal RTCC representative shall be appointed by the LPA.
4. Each local government represented on the RTCC shall have one vote. Additional voting representatives on the RTCC (in accordance with the table above) shall have one vote.
5. The RTCC shall meet when it is deemed necessary, appropriate and advisable. A Chairperson will be elected from the membership with the responsibility for coordinating the RTCC's activities. Membership of the RTCC may be altered on the basis of a majority vote of its membership and approval of the RTAC.
6. The LPA will serve as staff to the RTCC.

Section 5: RPO Meetings

The RTAC and RTCC, as well as any established subcommittees, are responsible for carrying out the provisions of North Carolina General Statute Chapter 143, Article 33C regarding open meetings, and Chapter 132 regarding public records. In addition:

1. A quorum is required for transaction of all business, including conducting meetings or hearings, participating in deliberations, or voting upon or otherwise transacting public

business. A quorum consists of 51% of the members of the RTAC or RTCC, plus as many additional members as may be required to ensure that 51% of possible votes are present. Vacant seats will not count against the quorum.

2. RTAC and RTCC members or alternates should be identified by name on the meeting attendance log. Meetings shall be held when it is deemed appropriate and advisable but will meet with the necessary regularity to ensure adequate performance of duties as described herein.
3. Official meetings of the RTAC/RTCC may take place by electronic and/or remote meetings as allowed by G.S. 143-318, including but not limited to audio conferencing, video conferencing, or internet-based applications. Such electronic and/or remote meetings and voting are allowed as long as proper public notice (including meeting access) is given and meeting materials are available to the public upon request. Minutes of meetings at which remote participation occurs should reflect which members are physically present and which are not. Minutes should also reflect when members are excused from voting or are excused to leave or rejoin the meeting, just as they would for members who are physically present.
4. Any member who does not attend two consecutive RTAC/RTCC meetings will not be included as part of the membership needed to obtain a quorum after the second missed meeting. Membership, however, is immediately reinstated by the presence of the most recently appointed member (or his alternate) at any future meeting.

Section 6: Agency Participation

It is further agreed that all participating agencies will assist in the Rural Transportation Planning process by providing planning assistance, data, and inventories in accordance with the approved work program.

Section 7: Withdrawal from Eastern Carolina RPO

Parties to this Memorandum of Understanding may terminate their participation in the continuing transportation planning process by giving written notice of termination to the RPO 90 days before the end of the fiscal year.

Section 8: Matching Funds

Parties to this Memorandum of Understanding agree to split the requisite matching funds on an equal basis.

Section 9: Authority

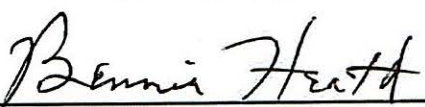
In witness whereof, the parties of the Memorandum of Understanding have been authorized by appropriate and proper resolutions and/or legislative authority to sign this Memorandum of Understanding, which becomes effective as of the last day signed. The following pages comprise the signature pages from each party to this Memorandum.

This **“MEMORANDUM OF UNDERSTANDING FOR COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION PLANNING AND THE ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION”** for the Counties of Duplin, Greene, Lenoir and Wayne and the participating municipalities in each county is hereby adopted by the Greene County Board of Commissioners, this the 1st day of June, 2026.



Kyle DeHaven
County Manager

GREENE COUNTY

By: _____
Bennie Heath
Chairman

This **“MEMORANDUM OF UNDERSTANDING FOR COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION PLANNING AND THE ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION”** for the County of Lenoir and the participating municipality in each county is hereby adopted by the Lenoir County Board of Commissioners, this the 1st day of June, 2026.

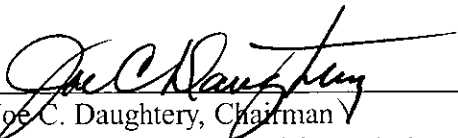
Lenoir County

By: 
Linda Rouse Sutton
Chair, Lenoir County Commissioners


Reekitta Deaver
Clerk to Board

This **“MEMORANDUM OF UNDERSTANDING FOR COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION PLANNING AND THE ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION”** for the County of Wayne and the participating municipalities in each county is hereby adopted by the Wayne County Board of Commissioners, this the 16th day of June, 2026. By the adoption of this resolution, the County of Wayne also agrees to serve as the administrative entity for the Eastern Carolina RPO and to receive such funding that is forthcoming.

Wayne County



Joe C. Daughtery, Chairman
Wayne County Board of Commissioners

ATTEST:



Kayla Whitley, Clerk to the Board



Municipality Example – each municipality will have its own page

This “MEMORANDUM OF UNDERSTANDING FOR COOPERATIVE, COMPREHENSIVE, AND CONTINUING TRANSPORTATION PLANNING AND THE ESTABLISHMENT OF A RURAL TRANSPORTATION PLANNING ORGANIZATION” for the Counties of [enter names of each participating county] and the participating municipalities in each county is hereby adopted by the [name of governing body of the municipality], this the ____ day of _____, 20__.

[Municipality name]_____

By: [Signature of authorized representative]
Typed name of authorized representative
[Title or position]

[Additional signatory if needed]_____
Typed name of additional signatory
[Title or position]

WAYNE COUNTY

2026 JUNETEENTH NATIONAL FREEDOM DAY

WHEREAS, Juneteenth commemorates the day freedom was proclaimed to all slaves by Union General Gordon Granger, on June 19, 1865, in Galveston, Texas, more than two and a half years after the signing of the Emancipation Proclamation by President Abraham Lincoln; and

WHEREAS, former slaves in Texas began to observe June 19 as the anniversary of their emancipation and coined the term "Juneteenth"; and

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States, and is also known as "Juneteenth National Freedom Day," "Emancipation Day," and "African American Independence Day"; and

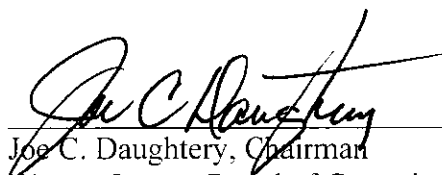
WHEREAS, Juneteenth commemorates the survival, strength, and determination of African-Americans through extreme adversity, hardship, and triumph; and today emphasizes African-American education, culture, art, history, and achievement; and

WHEREAS, the nineteenth of June, along with the fourth of July, completes the cycle of freedom for Independence Day observances in America; and

WHEREAS, every state, the District of Columbia, and Wayne County recognize the nineteenth day of June as Juneteenth National Freedom Day, to commemorate the end of slavery in the United States and to demonstrate racial reconciliation and healing from the legacy of slavery;

NOW, THEREFORE BE IT RESOLVED that the Wayne County Board of Commissioners does hereby proclaim June 19, 2026, as "**JUNETEENTH NATIONAL FREEDOM DAY**" in Wayne County, and commend its observance to all citizens.

Adopted this the 16th day of June, 2026.



Joe C. Daughtery, Chairman
Wayne County Board of Commissioners

Attest:



Kayla Whitley
Clerk to the Board





WAYNECOUNTY
NORTH CAROLINA

UNC HEALTH WAYNE HOSPITAL AND UNC HEALTH CARE SYSTEM

Strategic Alignment and Partnership

June 16, 2026

Background-Wayne Memorial Hospital/UNC Health Wayne

- Wayne Memorial Hospital has long stood as the heart of Wayne County, not only as a place of healing but also as a source of jobs, stability, and community confidence.
- The County operated the hospital until 1985, when the facility was conveyed to the newly formed Wayne Health Corporation.
- The County required that the property be operated at all times as a community hospital open to the general public. ***The property would revert to the County if it ever ceased to be utilized as a community hospital.*** Wayne Health Corporation entered into an operational agreement with UNC Health in 2015. Wayne Health Corporation maintained ownership of the hospital and UNC became the operator.



Next Steps

- The next chapter for UNC Health Wayne builds on the strong legacy and history of Wayne Memorial Hospital.
- After years of working together, UNC Health and local leaders have agreed on terms to secure the hospital's future as an essential and a **permanent** regional hub of care as part of UNC Health.
- The full integration of UNC Health Wayne into the UNC Health system reflects UNC Health's statutory mission as the state's health system to strengthen important community hospitals through stewardship, investment, integration, and a lasting commitment to the people they serve.
- UNC Health's statewide governance and planning processes will help provide the discipline, coordination, and support needed to sustain and grow services over the long term.

Hospital Integration Terms



WAYNECOUNTY
NORTH CAROLINA

Integration Terms

- **Permanent place in North Carolina's health system.** UNC Health Wayne will continue forward as an essential and permanent part of UNC Health as the state's health system and part of its statutory mission, with a long-term mission to serve Wayne County and position the Hospital as the regional referral center or hub of the Eastern Region.
- **Over half a billion dollars of investment over 15 years.** UNC Health will make substantial long-term investments of at least \$675 million in the hospital, its services, and related capabilities that directly benefit Wayne County and the Eastern region. The financial commitments will help develop higher-acuity services so residents can receive care closer to home and expand the footprint of UNC Health Wayne's high-quality care. These investments are intended to deliver direct and lasting benefits for Wayne County through workforce development, clinical integration, service-line growth, and infrastructure modernization. The Wayne County community will also benefit long into the future from the economic growth and development of the historic commitments.

Integration Terms continued

- **Long-term Regionalization Plan.** UNC Health, in conjunction with local leaders, will engage in a comprehensive regionalization plan to provide the framework through which its 15-year financial commitments will be allocated, ***a critical part of which will be the development of UNC Health Wayne into a Level III trauma center with further exploration of a Level II status.***
- **Preservation and strengthening of core hospital services.** This effort is intended to support continued access to essential hospital services, emergency care, and other key clinical capabilities for the community.
- **Growth in specialty, outpatient, and higher-acuity care.** UNC Health Wayne will be positioned for thoughtful growth in specialty services, outpatient access, and higher-acuity care based on community needs and regional opportunity.

Integration Terms continued

- **Investment in physicians, nurses, and teammates.** UNC Health's financial commitments include support for physician recruitment and retention, workforce development, and ongoing investment in the people who make high-quality care possible.
- **Modernization of facilities, infrastructure, and technology.** UNC Health will support modernization that improves the hospital environment, strengthens operations, and better connects Wayne County patients to the capabilities of a statewide system.
- **Meaningful local voice within a stronger statewide system.** Wayne County and local leaders will continue to have an important voice through local board participation and regional planning, while UNC Health provides statewide stewardship and long-term support. The Board of Commissioners will appoint a member to the UNC Health Wayne hospital board, and more than half of the hospital board will be residents of Wayne County.

Integration Terms continued

- **Community benefit beyond hospital walls.** UNC Health's effort will include support for community-focused health initiatives in Wayne County, reinforcing local health, access, and well-being for years to come. A new foundation will be created by the Board of Commissioners that will utilize this historic investment to support efforts to improve access to affordable healthcare to Wayne County citizens for generations.
- **Accountability through planning and reporting.** The Foundation and Wayne County will receive annual reports so that local leaders and the public can see how commitments are being advanced over time and ensure that the integration proceeds as intended.
- **Wayne County Property Rights.** Wayne County will retain its original reversionary interest in the property. The property must continue to be operated as a community hospital.

Role of Board of Commissioners and Wayne County

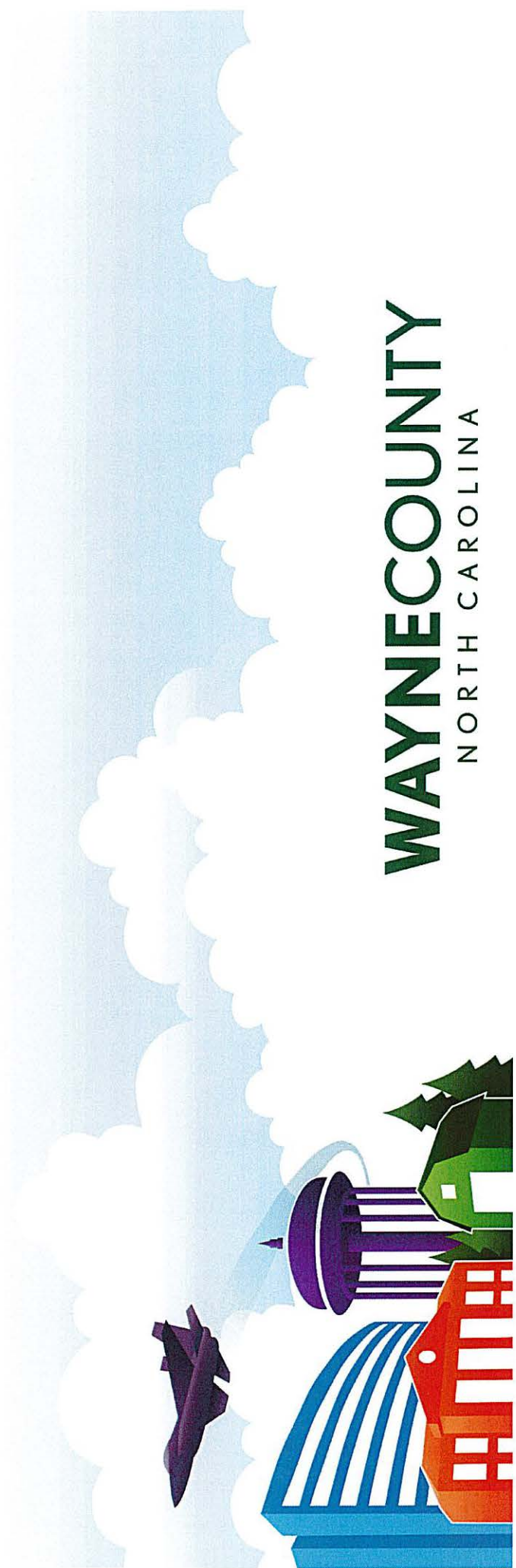


WAYNECOUNTY
NORTH CAROLINA

Role of Board of Commissioners

- The Wayne Health Corporation Board of Directors is requesting that Wayne County take the following actions so that UNC Health Wayne's integration into the UNC Health System can move forward-
 - Approve an Agreement Conferring Third-Party Beneficiary benefits to Wayne County.
 - Terminate the 1985 Transfer Agreement between Wayne County and Wayne Health Corporation.
 - Execute a Restrictive Covenant Agreement to modify the terms of the 1985 Deed from Wayne County to Wayne Health Corporation.
 - Approve changes to the Wayne Health Corporation articles and bylaws.

QUESTIONS??



Journal Proof Report



Journal Number: 258 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104131-519000	Professional Services			\$4500.00	
BUA	1104131-526000	Office Supplies			\$350.00	
BUA	1104131-531100	Travel-Meals & Lodging				\$1500.00
BUA	1104131-539500	Training				\$1500.00
BUA	1104131-537000	Advertising				\$1850.00
			Journal 2026/12/258	Total	\$4850.00	\$4850.00

Journal Proof Report



Journal Number: 259 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265304-532500	Postage			\$3865.00	
BUA	1265304-519000	Professional Services				\$3865.00
			Journal 2026/12/259	Total	\$3865.00	\$3865.00

Journal Proof Report



Journal Number: 260 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$39137.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$327866.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$4683800.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr				\$5050803.00
Journal 2026/12/260				Total	\$5050803.00	\$5050803.00

Journal Proof Report



Journal Number: 270 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
	Formatted Project String					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$9774.25	
	E-C240122 -WCPS -Construx -					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr				\$9774.25
Journal 2026/12/270				Total	\$9774.25	\$9774.25

Journal Proof Report



Journal Number: 221 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
	Formatted Project String					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$9774.25	
	E-C240122 -WCPS -Construx -					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr				\$9774.25
Journal 2026/12/221				Total	\$9774.25	\$9774.25

Journal Proof Report



Journal Number: 222 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
Formatted Project String						
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$39137.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$327866.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr			\$4683800.00	
	E-C240122 -WCPS -Construx -RWDES					
BUA	2505912-558000	Capital Out-Bldg Struct & Impr				\$5050803.00
Journal 2026/12/222				Total	\$5050803.00	\$5050803.00

Journal Proof Report



Journal Number: 223 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265304-532500	Postage			\$3865.00	
BUA	1265304-519000	Professional Services				\$3865.00
Journal 2026/12/223				Total	\$3865.00	\$3865.00

Journal Proof Report



Journal Number: 224 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104131-519000	Professional Services			\$4500.00	
BUA	1104131-526000	Office Supplies			\$350.00	
BUA	1104131-531100	Travel-Meals & Lodging				\$1500.00
BUA	1104131-539500	Training				\$1500.00
BUA	1104131-537000	Advertising				\$1850.00
Journal 2026/12/224				Total	\$4850.00	\$4850.00

Journal Proof Report



Journal Number: 156 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104210-552000	Capital Outlay-Computers				\$168148.34
BUA	1104210-526200	Non-Capital Computer Equipment			\$168148.34	
BUA	1107140-535200	Repairs & Maint-Equipment				\$6440.00
BUA	1107140-559000	Capital Outlay-Infrastructure			\$6440.00	
Journal 2026/12/156				Total	\$174588.34	\$174588.34

Journal Proof Report



Journal Number: 151 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315163-512800	Bonus Pay				\$312.50
BUA	1315164-512800	Bonus Pay			\$312.50	
Journal 2026/12/151				Total	\$312.50	\$312.50

Journal Proof Report



Journal Number: 152 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-543100	Rental of Copier Equipment			\$200.00	
BUA	1104370-539500	Training				\$200.00
Journal 2026/12/152				Total	\$200.00	\$200.00

Journal Proof Report



Journal Number: 153 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1165600-518000	Social Security-FICA				\$80.00
BUA	1165600-518100	Social Security-Medicare				\$20.00
BUA	1165602-518000	Social Security-FICA			\$40.00	
BUA	1165602-518100	Social Security-Medicare			\$10.00	
BUA	1165604-518000	Social Security-FICA			\$40.00	
BUA	1165604-518100	Social Security-Medicare			\$10.00	
Journal 2026/12/153				Total	\$100.00	\$100.00

Journal Proof Report



Journal Number: 154 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315153-537000	Advertising				\$4900.00
BUA	1315153-549750	Incentive Payments			\$4900.00	
			Journal 2026/12/154	Total	\$4900.00	\$4900.00

Journal Proof Report



Journal Number: 155 Year: 2026 Period: 12 Description: IT Reference 1: 506 Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	4908100-599110	Contingency-Capital Outlay				\$37977.72
BUA	1104210-526200	Non-Capital Computer Equipment			\$37977.72	
BUA	4908100-598000	Transfers to Other Funds			\$37977.72	
BUA	1100000-398400	Transfers from Other Funds-CPF				\$37977.72
Journal 2026/12/155				Total	\$75955.44	\$75955.44

Journal Proof Report



Journal Number: 662 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-523900	Other Medical Supplies			\$620.00	
BUA	1104311-519300	Professional Services-Medical				\$620.00
Journal 2026/12/662				Total	\$620.00	\$620.00

Journal Proof Report



Journal Number: 663 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-535200	Repairs & Maint-Equipment			\$1000.00	
BUA	1104311-521100	Janitorial Supplies				\$1000.00
Journal 2026/12/663				Total	\$1000.00	\$1000.00

Journal Proof Report



Journal Number: 665 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315153-531100	Travel-Meals & Lodging			\$300.00	
BUA	1315153-549100	Dues & Subscriptions				\$300.00
Journal 2026/12/665				Total	\$300.00	\$300.00

Journal Proof Report



Journal Number: 565 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104311-569340	Juvenile Detention Shared Exp			\$150.00	
BUA	1104311-531100	Travel-Meals & Lodging				\$150.00
Journal 2026/12/565				Total	\$150.00	\$150.00

Journal Proof Report



Journal Number: 566 Year: 2026 Period: 12

Description: Finance

Reference 1: 412C Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104920-549800	Miscellaneous			\$3510700.00	
BUA	1104920-349200	Capital Development				\$3510700.00
Journal 2026/12/566				Total	\$3510700.00	\$3510700.00

Journal Proof Report



Journal Number: 568 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1107140-519000	Professional Services			\$2800.00	
BUA	1107140-533510	Sewer-Goldsboro WWTP Charges				\$2800.00
Journal 2026/12/568				Total	\$2800.00	\$2800.00

Journal Proof Report



Journal Number: 567 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1265300-531100	Travel-Meals & Lodging				\$4500.00
BUA	1265305-531100	Travel-Meals & Lodging			\$4500.00	
Journal 2026/12/567				Total	\$4500.00	\$4500.00

Journal Proof Report



Journal Number: 569 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104110-531100	Travel-Meals & Lodging				\$3340.00
BUA	1104110-539500	Training			\$3340.00	
Journal 2026/12/569				Total	\$3340.00	\$3340.00

Journal Proof Report



Journal Number: 579 Year: 2026 Period: 12

Description:

Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104310-531100	Travel-Meals & Lodging			\$2000.00	
BUA	1104310-535300	Repairs & Maint-Vehicles			\$2500.00	
BUA	1104310-531300	Client/Inmate Transport Reimb				\$4500.00
			Journal 2026/12/579	Total	\$4500.00	\$4500.00

Journal Proof Report



Journal Number: 580 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104325-523100	Program Supplies			\$100.00	
BUA	1104325-549100	Dues & Subscriptions				\$100.00
Journal 2026/12/580				Total	\$100.00	\$100.00

Journal Proof Report



Journal Number: 581 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315117-519000	Professional Services			\$470.00	
BUA	1315163-519000	Professional Services				\$470.00
Journal 2026/12/581				Total	\$470.00	\$470.00

Journal Proof Report



Journal Number: 582 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1315110-523100	Program Supplies				\$193.55
BUA	1315151-523100	Program Supplies			\$96.77	
BUA	1315192-523100	Program Supplies			\$96.78	
			Journal 2026/12/582	Total	\$193.55	\$193.55

Journal Proof Report



Journal Number: 583 Year: 2026 Period: 12 Description: Reference 1: Reference 2: Reference 3:

Source	Account	Account Description	Line Description	OB	Debit	Credit
BUA	1104370-523100	Program Supplies			\$450.00	
BUA	1104370-521100	Janitorial Supplies			\$1000.00	
BUA	1104370-535300	Repairs & Maint-Vehicles				\$1450.00
Journal 2026/12/583				Total	\$1450.00	\$1450.00